



**New York State Correctional Officers
& Police Benevolent Association, Inc.**

102 Hackett Boulevard Avenue - Albany, NY 12209
(518) 427-1551 www.nyscopba.org nyscopba@nyscopba.org



TO: ALL SECTOR STEWARDS

FROM: Larry Flanagan, President

SUBJECT: First Order of Business

DATE: 7/15/05

As its first order of business on 7/12/05, your newly elected Board has welcomed back into our Binding Arbitration process, Michael Axelrod.


There are agency meetings scheduled for the upcoming weeks. I will be keeping you informed as we progress.

It is our goal to immediately move our union forward to accomplish the goals that benefit all members.

**CC Executive Board
File**

CERTILMAN BALIN ADLER & HYMAN, LLP
90 Merrick Avenue, 9th Floor
East Meadow, New York 11554
(516) 296-7172
maxelrod@certilmanbalin.com

MEMORANDUM VIA FACSIMILE (518) 598-0238

TO: Larry Flanagan, NYSCOPBA President-elect
FROM: Michael C. Axelrod, Esq. 
RE: NYSCOPBA Interest Arbitration
DATE: July 8, 2005

Congratulations to you and your fellow Board members and supporters on your overwhelming victory in the recent elections. As I explained to you and Bill during the campaign, I regretted having to withdraw as NYSCOPBA's consultant, but the circumstances which precipitated that decision left me with no alternative. As you know, I am a strong supporter of Bill Sheehan and Hinman Straub and wanted to work with them in the arbitration. I believe that we would form a successful team. When Rick Harcrow took it upon himself to discharge the firm and bring in others without consulting with me, it became evident that his "ship was sinking" and heading for disaster. Regrettably, his actions brought undue attention to my role with NYSCOPBA and Dan De Federicis requested that I withdraw until the Troopers' contract negotiations were completed.

As you know, the Troopers PBA recently settled on a four-year contract and they have placed no restrictions upon me regarding working with your organization. It seems that I have always been

a "bridesmaid" with New York State's Correction Officers as my affiliation with TUFCO, a brief flirtation with Council 82, and a regrettable association with the head of the former administration and his friend Linda Harcrow - all left me in the position of being on the outside looking in. I would love nothing more than the opportunity of helping you begin your term on a high note and to assist you, Bill, and your Board in formulating a contract that your members will be happy with.

If you would like to discuss this matter with me further, please give me a call at your earliest convenience so we can select a mutually convenient date.