



New York State Correctional Officers & Police Benevolent Association, Inc.

102 Hackett Blvd., Albany, NY 12209
(518) 427-1551 www.nyscopba.org nyscopba@nyscopba.org



President
Larry Flanagan Jr.

November 22, 2006

Executive Vice President
Brian Shanagher

Mr. George Madison, Director
Governor's Office of Employee Relations
Agency Building 2-Empire State Plaza
Albany, NY 12223

Recording Secretary
Diane Davis

Treasurer
John Telisky

Dear Mr. Madison:

Vice President,
Northern Region
Lyndon Johnson

As you know, the PERB Board, in a decision dated November 8, 2006, has dismissed the petition filed by CSEA seeking to fragment NYSCOPBA's Law Enforcement titles from the Security Services Unit. Therefore, the bar that has precluded us from negotiating on behalf of our Law Enforcement members has been lifted. Accordingly, we are requesting the immediate resumption of negotiations with respect to our Law Enforcement members. As you know, these members have not received raises since April of 2002, nearly five years ago. We are anxious to move the process forward as expeditiously as possible.


Vice President,
Mid-Hudson Region
Kevin Walker

Additionally, we want to continue negotiations with respect to the outstanding non-monetary issues affecting all members.

Vice President,
Law Enforcement
Keith D. Zulko

We are available to meet at your convenience for these purposes. Please contact me so that we can establish a mutually convenient date.

Vice President,
Central Region
Tom Haas

Very truly yours,

Larry Flanagan, Jr.
President

Vice President,
Western Region
Al Mothershed

dkr

Vice President,
Southern Region
Willie Perez



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Willie Perez

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Mr. George Madison, Director
Governor's Office of Employee Relations
Agency Building 2-Empire State Plaza
Albany, NY 12223

Dear Mr. Madison:

As you know, the four-year interest arbitration award, governing the terms of employment between the State and NYSCOPBA that are directly related to compensation, expires on March 31, 2007.

Please consider this letter as our formal request to begin negotiations for the purpose of reaching agreement on a successor to the 2003-2007 interest arbitration award. This request is limited to those terms and conditions of employment directly related to compensation, as provided in Civil Service Law §209(4)(f).

We are available to meet at your convenience for the purpose of beginning the negotiation process.

We look forward to hearing from you.

Very truly yours,


Larry Flanagan, Jr.,
President

dkr