



New York State Correctional Officers & Police Benevolent Association, Inc.

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TO: NYSCOPBA Chief Sector Stewards

FROM: Sharon Smith, Health Benefits Specialist ⁽¹⁾

DATE: August 23, 2007

RE: 2008 Empire Plan Basic Medical Component Deductible
and Maximum Out-of-Pocket Expense

As you know, per Articles 12.7(a) and 12.7(b) of NYSCOPBA's collective bargaining agreement, the Empire Plan Basic Medical Component Deductible and Maximum Out-of-Pocket Expense increase by a percentage amount equal to the percentage increase in the medical care component for the CPI for Urban Wage Earners and Clerical Workers, All Cities (CPI-W), for the period July 1 through June 30 of the preceding year. For the period July 1, 2006, through June 30, 2007, the percentage increased by 4.1%.

As a result of the above, the Basic Medical Component deductible for year 2008 will be \$349 and the maximum out-of-pocket expense will be \$1,292, calculated as follows:

$4.1\% \times \$335$ (2007 deductible) = \$13.74 (\$14.00 rounding up to the nearest full dollar): $\$335 + \$14 = \$349$

$4.1\% \times \$1,241$ (2007 maximum out-of-pocket expense) = \$50.88 (\$51.00 rounding down to the nearest full dollar): $\$1,241 + \$51 = \$1,292$

Please inform your membership of this increase; and should you have any questions, feel free to contact me.

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cc: NYSCOPBA Joint Committee on Health Benefits
NYSCOPBA Executive Board