

EXECUTIVE BOARD MINUTES

March 4, 2008

PRESENT:

Larry Flanagan, Jr., President
Brian Shanagher, Executive Vice President
Diane Davis, Recording Secretary
John Telisky, Treasurer
Tom Haas, VP Central(phone)
Randy Page VP Northern
Al Mothershed, VP Western
Willie Perez, VP South (phone)
Kevin Walker, VP Mid-Hudson
Keith Zulko, VP LE (absent)

ATTORNEY: William Sheehan, SGCG J, LLP

MINUTES : 2/4/08 Accepted

Request from A. Mothershed for Executive Board audio from March 6, 2006. Discussion regarding purpose and retention of audio. (Purpose: to assist Recording Secretary in creating minutes – settling any conflicts regarding content – prior to approval. – Recording Secretary not required to tape - has right to – motion to provide copies to Board members is ambiguous – audio treated as if written notes once minutes approved there is no reasonable expectation to retain audio indefinitely). Motion needs to be revisited. Mothershed advised may have some in deleted files.

Executive Assembly policy adopted on 6/22/05 states Recording Secretary only authorized to record assembly meetings. Unauthorized video clip (appeared to be recorded by a cell phone) of Presidents reply to questions by A. Mothershed – was placed on Y Tube – also Email with video clip utilizing email of dianeddavis@aol.com sent to individuals. Requested investigation by aol.com regarding identity theft.

Six months since new stewards received P & P binder. Sectors Reporting Policy – receiving minutes from more sectors, but need improvement. VP's asked to forward any minutes they might have.

VP's asked to check bulletin boards to make sure contract info posted.

Received confirmation from 11 of 11 Great Meadow stewards that certified letter received. Received names and numbers of individuals assigned, but no other information.

Statewide Class Action Grievance – change of provider for prescription drug coverage without Joint Committee input.

Directive Changes and or revisions - none reported

A. Mothershed inquired if Lasik proposed in negotiations – seeking various improvements.

PRESIDENT'S REPORT

Negotiations March 6 & 7 – tentative dates March 26 & 27.

Continue to deal with prison closure issues.

Rally at Hudson on March 12 from 2 pm to 5 pm. – March 31st rally – we have permit for 1,000 (have approximately 425 confirmed participates at this time).

Read into record:

I am officially announcing that I will not be seeking re-election for the office of Vice-President of Law Enforcement or any other officer in NYSCOPBA. I feel that this is the right decision at the right time because of personal and health related issues and that I can not devote the time and attention that will be needed in the future of the Law Enforcement.

Wish to take this opportunity to thank you and the entire executive board for your understanding and wish each of you the very best in your futures and endeavors.

Keith D. Zulko, Vice President for Law Enforcement

TREASURER' S REPORT

11.4 Million in Treasury
Parsons Rental
Annual Audit Completed.
Fraud
BHUs (Great Meadow)
Zero out SSPs for 2007
Hiring Executive Assistant
Freecreditreport.com
St. Patrick's Day Buses
Boots Update
Motion for Consultants
E-mails instead of faxes
E-mailing Vouchers
Update on IMG
Building Security
Supplies – E-mail by the end of the month to Michelle Allen
Scarves & Hats

EXCUTIVE VICE PRESIDENT REPORT

Distributed Notice of Appeal: Denial of NYSID Application for Preferred Source status – Tactical Duty Boots. Money must be spent on boots – process being decided.

Distributed Chris Leo memo regarding DROP History. Current cost \$300 million.

Discussed buses and staging areas for March 31, 2008, Albany rally. Will see how numbers look.

J & E meeting on full hearing next two days.

April 28, Legislative/ Pac Committee to tweak policy.

Believe that Aubertine win will not adversely affect us – word we are getting number of volunteers impressed both senate and assembly members. Nick Kogut and wife did great job.

REGIONAL VICE PRESIDENT REPORTS

Central – Tom Haas

Met with Jim McDonough, Directors of NYS Veteran Affairs, February 12, got back to us on 13th with info will help any way he can. Requesting to address EA in June.

Received letter -- our Cert does not qualify for the Defense of Liberty medal. Letter will be on the veteran's page.

Variance on double bunks which no longer exists when removed (trying to get info).

CISM food – last issue when activated – problem at Gowanda – food donated by outside source. If CISM requests food, it will be by outside vendor. CISM must request through Superintendent. Comes out of Mental Health.

The Barclay race activities in the Watertown, Cape Vincent Gouverneur districts consumed most of month.

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Western – Al Mothershed

Benefit for Jim Colleran from Attica on April 5th at Nickel Creek Inn.

Article in Buffalo News – Women behind bars – sent letter to editor doubt it will be printed.

Elmira decision in on Friday – 6 months suspension

PEF Press release – regarding 6700 double bunks – requested copies of our submissions – will call papers to encourage to print.

Requests copy of tapes from now on. Wants past copies to review conversations. (Deleted files will be checked.) Couple of days not enough time to review minutes and ask for tapes. (Tapes meant to resolve any conflicts at time of approval.)

Self nomination forms on computer alignment problems - (just for information - download difficulties due to different printers. Not a template. Mailing went to every member.)

Lifeguard settlement (new business).

Northern – Randy Page

Retire Dental Insurance Update – Committee is putting together a comparison chart. These are not paid for by the union – these are programs that are offered at discounts. Also, looking at active member benefits. Lack of network is major problem. Same dentists are working in prisons. Not accepting new patients.

Toured seven facilities – special meeting in Great Meadow with J. Telisky, D. Faile and Ed Greene regarding probationary employee representation, went very well.

Regional meeting motion – Buy each facility their own banner to utilize at functions.

Regional meeting on March 20th at 6 PM in Malone.

Southern - Willie Perez

Do not have to give reason to get audio.

Arthurkill - four officers assaulted by OMH level 2 inmate – Superintendent did not want to file charges. Filed complaint with Commissioner and state police– will comply with outside authorities. (Officers have right to file charges)

Lincoln - Industrial hygienist was sent over by PESH to investigate complaint filed.

Lincoln -Two females filed federal lawsuits complaints facility served yesterday.

Bedford Hills EEOC investigation regarding comments by DSS

Sing Sing deposition on Fed Lawsuit – sgt, Its, Superintends, Peter Brown Commissioner

IP regarding representing Probationary Officers. (No conference to date).

Mid Hudson – Kevin Walker

March 12th rally will be done at Mayors office.

Weapons restrictions memo from T. Osborn given to attorneys.

Retiring stewards being replaced by new stewards – suggest each VP & BA hold training sessions regionally.

UNFINISHED BUSINESS

Empire State College Packet – will be attending April 08 Executive Assembly to make presentation.

Historical DVD – final shown to Board – will be preparing for membership mailing.

NEW BUSINESS

Motion

On behalf of the 2007-2009 Negotiating Committee/Team:

Retain the services of the following economic consultants for the remainder of the 2007-2009 Contract Negotiation Process.

Dr. Amy McCarthy, McCarthy Consulting – Compensation analysis contiguous states.

Mr. Kevin Decker, Decker Economics – Ability to pay analysis and analyst for purposes of evaluating and verifying the State’s numbers (their cost estimates).

Estimated cost per consultant: \$17,500 to \$22,500 range.

Requires Executive Assembly approval.

Motion made by: Diane Davis

Motion second by: John Telisky

Motion **Passed:** Unanimous

Motion

COPS CARE will be revisited on 4/1/08.

Grievance – Close/Arbitrate – will review on 4/1/08.

Jones Beach Lifeguard settlement – to Executive Assembly after survey.

Taylor Law seminar May 15 & 16, 2008.

Minutes Accepted: 4/1/08

Diane Davis, Recording Secretary _____