



## **New York State Correctional Officers & Police Benevolent Association, Inc.**

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TO: Chief Sector Stewards

FROM: Sharon Smith, Health Benefits Specialist

DATE: April 30, 2009

RE: The New York State Health Insurance Program (NYSHIP)  
Dependent Eligibility Program – Dependents Age 19 to 25 and  
Full-Time Students

I have received a couple of telephone calls concerning the Dependent Eligibility Program in regards to full-time college students. The packet indicates that any full-time student who also works and is offered health insurance coverage through their employer is not covered under NYSHIP. I contacted Civil Service for verification. Civil Service has confirmed that the requirement is correct.

This is not a change in the eligibility requirements. The Empire Plan Certificate Book (at page 5) states, “your unmarried dependent children who are age 19 or over but under age 25 are eligible if they are full-time students at an accredited secondary or preparatory school, college or other educational institution and are otherwise not eligible for employer group coverage”. Therefore, if your dependent, full-time college student is working for an employer who offers them health care coverage, they are not an eligible dependent under NYSHIP.

Please pass this information on to your membership; and should you have any questions, feel free to contact me.

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cc: NYSCOPBA Executive Board  
NYSCOPBA Jt. Committee on Health Benefits