



## **New York State Correctional Officers & Police Benevolent Association, Inc.**

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To: Law Enforcement Sector

5/12/09

From: Chris Hickey, Executive Vice President

Subject: Enacted Budget Workforce Reductions

NYSCOPBA met with ORMDD on May 11<sup>th</sup> to discuss the impact to our members of the workforce reduction. The attached documents were provided to us showing OMRDD's timeline and number of members effected.

We will continue to meet with state agencies to gain information and voice our concerns. We will keep you updated on the information provided during these trying times.

If you have any questions or concerns, please feel free to contact me at x304 or your regional Vice President Jerry Dewitt at x316.

**OMRDD**  
**Reduction in Force Timeline**  
**August 26, 2009 RIF**

- 4/27/09 Central Office orders seniority rosters.
- 4/29/09 Seniority rosters sent electronically to DDSOs/IBR.  
**Discretionary personnel transactions involving titles effected by the RIF are frozen effective 4/29/09.**
- 4/29/09 PEF, CSEA & NYSCOPBA notified of impacted titles by Central Office.
- 4/30-5/22/09 Facilities review/update rosters. Return updated rosters to Central Office. Submit roster changes/corrections to Civil Service via NYSTEP.
- 5/11-5/29/09 Central Office conducts general information meetings on layoff procedures and rights with potentially impacted employees. Agency Reduction Transfer Lists initiated.
- 5/25-5/29/09 Central Office reflects seniority roster changes on master copy and coordinates changes with OMH.
- 6/1-6/26/09 Central Office and facilities work out RIF play outs.
- 6/29-7/1/09 Central Office provides DDSOs/IBR with impact worksheets, employee meeting schedules, Horizontal Displacement Location Forms and sample layoff letters.
- 7/2-7/3/09 Facilities share information on playouts with local unions.
- 7/6-7/10/09 Facilities hold individual meetings with impacted employees and present potential options. Civil Service and Department of Labor representatives conduct general information meetings on rights and benefits with impacted employees.
- 7/13-7/17/09 Facilities hold formal individual employee meetings during which final reassignment/displacement decisions are made.
- 8/1/09 Formal layoff/displacement notices delivered.
- 8/26/09 Layoff/displacement date.

OMRDD

SFY 2009-2010

Enacted Budget Workforce Reductions

**NYSOPBA**

Items  
Cut

**DDSO**

**TITLE**

Bernard Fineson	Safety & Security Officer 1	3.0
Brooklyn	Safety & Security Officer 1	4.0
Broome	Safety & Security Officer Trainee	1.0
Capital District	Safety & Security Officer Trainee	1.0
Capital District	Safety & Security Officer 1	3.0
Central NY	Safety & Security Officer 1	4.5
Finger Lakes	Safety & Security Officer 1	2.0
Finger Lakes	Safety & Security Officer Trainee	2.0
Hudson Valley	Safety & Security Officer 1	1.0
Metro NY	Safety & Security Officer 1	1.0
Staten Island	Safety & Security Officer 1	8.0
Western NY	Safety & Security Officer 1	6.0
<b>Total</b>		<b>36.5</b>

Division of Workforce and Talent Development

5/4/09