



New York State Correctional Officers & Police Benevolent Association, Inc.

102 Hackett Blvd. - Albany, NY 12209
(518) 427-1551 www.nyscopba.org nyscopba@nyscopba.org



To: All Members

From: Christopher Hickey, Executive Vice President

Date: January 4, 2010

RE: Ballot to accept the MOU between New York State and NYSCOPBA

This memo is a reminder to complete the ballot you received to accept the Memorandum of Understanding between New York State and NYSCOPBA for the two-year term April 1, 2007 to March 31, 2009.

**** The ballots MUST be received by AAA by January 11th to be counted. ****

If you did not receive a ballot, lost a ballot, or had a damaged ballot,

please contact AAA at 1-800-529-5218

As a reminder, because Corrections members had monetary terms established by the interest arbitration award, the ballot Corrections members received covers non-monetary terms, while the ballot for Law Enforcement members includes both monetary and non-monetary terms. (The non-monetary terms are exactly the same for all members). The ratification process is being administered by the American Arbitration Association.

The NYSCOPBA Executive Board supports the MOU for these reasons:

- Ratification will allow us to immediately begin negotiations on all issues (monetary and non-monetary) for the period beginning April 1, 2009.
- All committees and programs are continued for the two-year period.
- We have made no concessions or give-backs.
- The State has withdrawn all of its proposals for the two-year period covered by the MOU.

Commencing contract negotiations for the period April 1, 2009 to March 31, 2011 as immediately as possible is in the best interests of the membership. Ratification, or a 'yes' vote of the MOU will allow us to do that.