

# STATE OF NEW YORK

9470

2007-2008 Regular Sessions

## IN ASSEMBLY

October 17, 2007

Introduced by M. of A. AUBRY, ABBATE, DESTITO -- (at request of the Governor) -- read once and referred to the Committee on Governmental Employees

AN ACT to amend the civil service law, in relation to compensation, benefits and other terms and conditions of employment of certain state officers and employees who are members of the security services collective negotiating unit and who are not eligible for binding interest arbitration pursuant to subdivision 4 of section 209 of the civil service law; to amend the state finance law, in relation to the employee benefit fund for all members of the security services collective negotiating unit; to authorize funding of joint labor-management committees; to implement an agreement between the state and the employee organization representing certain members of the security services collective negotiating unit; to repeal certain provisions of the civil service law relating thereto; and making an appropriation for the purpose of effectuating certain of the provisions thereof

The People of the State of New York, represented in Senate and Assembly, do enact as follows:

1 Section 1. Paragraph f of subdivision 1 of section 130 of the civil  
2 service law is REPEALED and a new paragraph f is added to read as  
3 follows:

4 f. Effective on the dates indicated, salary grades for positions in  
5 the competitive, non-competitive and labor classes of the classified  
6 service of the state of New York in the collective negotiating unit  
7 designated as the security services collective negotiating unit estab-  
8 lished pursuant to article fourteen of this chapter who are not eligible  
9 for binding interest arbitration pursuant to subdivision four of section  
10 two hundred nine of this chapter, shall be as follows:

11 (1) Effective April first, two thousand three:

EXPLANATION--Matter in italics (underscored) is new; matter in brackets [ ] is old law to be omitted.

LBD12052-03-7

1 NYSOPBA - SSU SALARY SCHEDULE  
 2 NON-ARBITRATION ELIGIBLE ONLY  
 3 Effective April 3, 2003 (Institutional) and  
 4 Effective March 27, 2003 (Administrative)

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>				<u>10yr.</u>	<u>15yr.</u>	<u>20yr.</u>	<u>Long</u>
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>							<u>Max.</u>
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>							
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>25</u>
	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
9	1	17320	18085	18850	19615	20380	21145	21910	765	23292	24509	2670	
10	2	17985	18791	19597	20403	21209	22015	22821	806	24283	25570	2782	
11	3	18916	19757	20598	21439	22280	23121	23962	841	25487	26829	2913	
12	4	19809	20695	21581	22467	23353	24239	25125	886	26837	28139	3050	
13	5	20791	21723	22655	23587	24519	25451	26383	932	28070	29554	3198	
14	6	21929	22909	23889	24869	25849	26829	27809	980	29586	31151	3364	
15	7	23223	24243	25263	26283	27303	28323	29343	1020	31191	32816	3536	
16	8	24585	25644	26703	27762	28821	29880	30939	1059	32859	34549	3715	
17	9	26011	27117	28223	29329	30435	31541	32647	1106	34654	36420	3909	
18	10	27541	28703	29865	31027	32189	33351	34513	1162	36615	38466	4121	
19	11	29224	30434	31644	32854	34064	35274	36484	1210	38673	40600	4341	
20	12	30902	32164	33426	34688	35950	37212	38474	1262	40765	42781	4567	
21	13	32803	34121	35439	36757	38075	39393	40711	1318	43097	45197	4816	
22	14	34742	36124	37506	38888	40270	41652	43034	1382	45534	47734	5078	
23	15	36795	38233	39671	41109	42547	43985	45423	1438	48027	50318	5344	
24	16	38924	40427	41930	43433	44936	46439	47942	1503	50663	53058	5627	
25	17	41163	42745	44327	45909	47491	49073	50655	1582	53519	56039	5936	
26	18	43556	45217	46878	48539	50200	51861	53522	1661	56533	59183	6262	
27	19	45982	47717	49452	51187	52922	54657	56392	1735	59535	62301	6584	
28	20	48389	50203	52017	53831	55645	57459	59273	1814	62562	65456	6910	
29	21	51042	52933	54824	56715	58606	60497	62388	1891	65816	68833	7259	
30	22	53818	55821	57824	59827	61830	63833	65836	2003	69461	72651	7656	
31	23	56779	58839	60899	62959	65019	67079	69139	2060	72874	76161	8015	
32	24	59899	62036	64173	66310	68447	70584	72721	2137	76592	79999	8409	
33	25	63290	65518	67746	69974	72202	74430	76658	2228	80695	84248	8847	

35 (2) Effective April first, two thousand four:

36 NYSOPBA - SSU SALARY SCHEDULE  
 37 NON-ARBITRATION ELIGIBLE ONLY  
 38 Effective April 1, 2004 (Institutional) and  
 39 Effective March 25, 2004 (Administrative)

		<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>	<u>Perf.</u>				<u>10yr.</u>	<u>15yr.</u>	<u>20yr.</u>	<u>Long</u>
		<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>	<u>Ad-</u>							<u>Max.</u>
	<u>Hir-</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>	<u>vance</u>							
	<u>ing</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Job</u>	<u>Perf.</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>Long</u>	<u>25</u>
	<u>SG</u>	<u>Rate</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>Rate</u>	<u>Adv.</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	<u>Step</u>	
40	1	17753	18537	19321	20105	20889	21673	22457	784	23874	25121	2737	
41	2	18435	19261	20087	20913	21739	22565	23391	826	24890	26209	2852	
42	3	19389	20251	21113	21975	22837	23699	24561	862	26124	27500	2986	
43	4	20304	21212	22120	23028	23936	24844	25752	908	27507	28841	3126	
44	5	21311	22266	23221	24176	25131	26086	27041	955	28770	30291	3278	
45	6	22477	23482	24487	25492	26497	27502	28507	1005	30328	31933	3449	

<u>51</u>	<u>7</u>	<u>23804</u>	<u>24850</u>	<u>25896</u>	<u>26942</u>	<u>27988</u>	<u>29034</u>	<u>30080</u>	<u>1046</u>	<u>31974</u>	<u>33640</u>	<u>3625</u>
<u>52</u>	<u>8</u>	<u>25200</u>	<u>26285</u>	<u>27370</u>	<u>28455</u>	<u>29540</u>	<u>30625</u>	<u>31710</u>	<u>1085</u>	<u>33678</u>	<u>35410</u>	<u>3808</u>

1	9	26661	27795	28929	30063	31197	32331	33465	1134	35522	37332	4007
2	10	28230	29421	30612	31803	32994	34185	35376	1191	37531	39428	4224
3	11	29955	31195	32435	33675	34915	36155	37395	1240	39639	41614	4449
4	12	31675	32969	34263	35557	36851	38145	39439	1294	41787	43854	4681
5	13	33623	34974	36325	37676	39027	40378	41729	1351	44175	46327	4936
6	14	35611	37028	38445	39862	41279	42696	44113	1417	46676	48931	5205
7	15	37715	39189	40663	42137	43611	45085	46559	1474	49228	51576	5478
8	16	39897	41438	42979	44520	46061	47602	49143	1541	51932	54387	5768
9	17	42192	43814	45436	47058	48680	50302	51924	1622	54860	57443	6085
10	18	44645	46348	48051	49754	51457	53160	54863	1703	57949	60666	6419
11	19	47132	48910	50688	52466	54244	56022	57800	1778	61022	63857	6748
12	20	49599	51458	53317	55176	57035	58894	60753	1859	64124	67091	7083
13	21	52318	54256	56194	58132	60070	62008	63946	1938	67460	70552	7440
14	22	55163	57216	59269	61322	63375	65428	67481	2053	71197	74466	7847
15	23	58198	60310	62422	64534	66646	68758	70870	2112	74698	78068	8216
16	24	61396	63587	65778	67969	70160	72351	74542	2191	78510	82002	8620
17	25	64872	67156	69440	71724	74008	76292	78576	2284	82714	86356	9068

18 (3) Effective April first, two thousand five:

19 NYSCOPBA - SSU SALARY SCHEDULE

20 NON-ARBITRATION ELIGIBLE ONLY

21 Effective March 31, 2005 (Institutional) and

22 Effective April 7, 2005 (Administrative)

23		Perf.	Perf.	Perf.	Perf.	Perf.						Long
24		Ad-	Ad-	Ad-	Ad-	Ad-						Max.
25	Hir-	vance	vance	vance	vance	vance	Job	Perf.	Long	Long	Long	25
26	ing	Step	Step	Step	Step	Step	Rate	Adv.	Step	Step	Step	
27	SG	Rate	1	2	3	4	Rate	Rate	Step	Step	Step	
28	1	18241	19047	19853	20659	21465	22271	23077	806	24533	25814	2812
29	2	18942	19791	20640	21489	22338	23187	24036	849	25576	26931	2930
30	3	19922	20808	21694	22580	23466	24352	25238	886	26844	28258	3068
31	4	20862	21795	22728	23661	24594	25527	26460	933	28263	29634	3212
32	5	21897	22878	23859	24840	25821	26802	27783	981	29560	31122	3368
33	6	23095	24128	25161	26194	27227	28260	29293	1033	31164	32813	3544
34	7	24459	25534	26609	27684	28759	29834	30909	1075	32855	34567	3725
35	8	25893	27008	28123	29238	30353	31468	32583	1115	34605	36385	3913
36	9	27394	28559	29724	30889	32054	33219	34384	1165	36498	38357	4117
37	10	29006	30230	31454	32678	33902	35126	36350	1224	38564	40513	4340
38	11	30779	32053	33327	34601	35875	37149	38423	1274	40729	42758	4572
39	12	32546	33876	35206	36536	37866	39196	40526	1330	42939	45062	4810
40	13	34548	35936	37324	38712	40100	41488	42876	1388	45389	47600	5072
41	14	36590	38046	39502	40958	42414	43870	45326	1456	47959	50276	5348
42	15	38752	40267	41782	43297	44812	46327	47842	1515	50584	52997	5629
43	16	40994	42577	44160	45743	47326	48909	50492	1583	53358	55880	5927
44	17	43352	45019	46686	48353	50020	51687	53354	1667	56371	59025	6253
45	18	45873	47623	49373	51123	52873	54623	56373	1750	59544	62336	6596
46	19	48428	50255	52082	53909	55736	57563	59390	1827	62701	65614	6934
47	20	50963	52873	54783	56693	58603	60513	62423	1910	65887	68935	7278
48	21	53757	55748	57739	59730	61721	63712	65703	1991	69314	72491	7644
49	22	56680	58790	60900	63010	65120	67230	69340	2110	73158	76517	8063
50	23	59798	61968	64138	66308	68478	70648	72818	2170	76751	80214	8441
51	24	63084	65335	67586	69837	72088	74339	76590	2251	80667	84255	8857

52 25 66656 69003 71350 73697 76044 78391 80738 2347 84990 88732 9317

<u>(4) Effective April first, two thousand six:</u>												
<u>NYSCOPBA - SSU SALARY SCHEDULE</u>												
<u>NON-ARBITRATION ELIGIBLE ONLY</u>												
<u>Effective March 30, 2006 (Institutional) and</u>												
<u>Effective April 6, 2006 (Administrative)</u>												
		Perf.	Perf.	Perf.	Perf.	Perf.						Long
		Ad-	Ad-	Ad-	Ad-	Ad-						Max.
	Hir-	vance	vance	vance	vance	vance			10yr.	15yr.	20yr.	25
	ing	Step	Step	Step	Step	Step	Job	Perf.	Long	Long	Long	
	SG	Rate	1	2	3	4	5	Rate	Adv.	Step	Step	Step
11	1	18788	19618	20448	21278	22108	22938	23768	830	25268	26587	2897
12	2	19510	20385	21260	22135	23010	23885	24760	875	26346	27742	3019
13	3	20520	21433	22346	23259	24172	25085	25998	913	27652	29109	3160
14	4	21488	22449	23410	24371	25332	26293	27254	961	29111	30523	3309
15	5	22554	23564	24574	25584	26594	27604	28614	1010	30444	32053	3468
16	6	23788	24852	25916	26980	28044	29108	30172	1064	32099	33798	3650
17	7	25193	26300	27407	28514	29621	30728	31835	1107	33839	35603	3837
18	8	26670	27818	28966	30114	31262	32410	33558	1148	35641	37474	4030
19	9	28216	29416	30616	31816	33016	34216	35416	1200	37593	39508	4241
20	10	29876	31137	32398	33659	34920	36181	37442	1261	39722	41730	4470
21	11	31702	33014	34326	35638	36950	38262	39574	1312	41949	44039	4709
22	12	33522	34892	36262	37632	39002	40372	41742	1370	44227	46414	4954
23	13	35584	37014	38444	39874	41304	42734	44164	1430	46752	49030	5224
24	14	37688	39188	40688	42188	43688	45188	46688	1500	49400	51787	5509
25	15	39915	41475	43035	44595	46155	47715	49275	1560	52099	54585	5798
26	16	42224	43855	45486	47117	48748	50379	52010	1631	54962	57560	6105
27	17	44653	46370	48087	49804	51521	53238	54955	1717	58063	60796	6440
28	18	47249	49052	50855	52658	54461	56264	58067	1803	61333	64209	6794
29	19	49881	51763	53645	55527	57409	59291	61173	1882	64583	67584	7142
30	20	52492	54459	56426	58393	60360	62327	64294	1967	67862	71001	7496
31	21	55370	57421	59472	61523	63574	65625	67676	2051	71395	74668	7874
32	22	58380	60553	62726	64899	67072	69245	71418	2173	75351	78810	8305
33	23	61592	63827	66062	68297	70532	72767	75002	2235	79053	82620	8695
34	24	64977	67296	69615	71934	74253	76572	78891	2319	83090	86786	9123
35	25	68656	71073	73490	75907	78324	80741	83158	2417	87538	91392	9597

<u>(5) Effective March thirty-first, two thousand seven:</u>												
<u>NYSCOPBA - SSU SALARY SCHEDULE</u>												
<u>NON-ARBITRATION ELIGIBLE ONLY</u>												
<u>Effective March 31, 2007 (Institutional) and</u>												
<u>Effective March 31, 2007 (Administrative)</u>												
		Perf.	Perf.	Perf.	Perf.	Perf.						Long
		Ad-	Ad-	Ad-	Ad-	Ad-						Max.
	Hir-	vance	vance	vance	vance	vance			10yr.	15yr.	20yr.	25
	ing	Step	Step	Step	Step	Step	Job	Perf.	Long	Long	Long	
	SG	Rate	1	2	3	4	5	Rate	Adv.	Step	Step	Step
46	1	19588	20418	21248	22078	22908	23738	24568	830	26068	27387	2977
47	2	20310	21185	22060	22935	23810	24685	25560	875	27146	28542	3099
48	3	21320	22233	23146	24059	24972	25885	26798	913	28452	29909	3240
49	4	22288	23249	24210	25171	26132	27093	28054	961	29911	31323	3389
50	5	23354	24364	25374	26384	27394	28404	29414	1010	31244	32853	3548
51	6	24588	25652	26716	27780	28844	29908	30972	1064	32899	34598	3730

<u>52</u>	<u>7</u>	<u>25993</u>	<u>27100</u>	<u>28207</u>	<u>29314</u>	<u>30421</u>	<u>31528</u>	<u>32635</u>	<u>1107</u>	<u>34639</u>	<u>36403</u>	<u>3917</u>
<u>53</u>	<u>8</u>	<u>27470</u>	<u>28618</u>	<u>29766</u>	<u>30914</u>	<u>32062</u>	<u>33210</u>	<u>34358</u>	<u>1148</u>	<u>36441</u>	<u>38274</u>	<u>4110</u>

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1	9	29016	30216	31416	32616	33816	35016	36216	1200	38393	40308	4321
2	10	30676	31937	33198	34459	35720	36981	38242	1261	40522	42530	4550
3	11	32502	33814	35126	36438	37750	39062	40374	1312	42749	44839	4789
4	12	34322	35692	37062	38432	39802	41172	42542	1370	45027	47214	5034
5	13	36384	37814	39244	40674	42104	43534	44964	1430	47552	49830	5304
6	14	38488	39988	41488	42988	44488	45988	47488	1500	50200	52587	5589
7	15	40715	42275	43835	45395	46955	48515	50075	1560	52899	55385	5878
8	16	43024	44655	46286	47917	49548	51179	52810	1631	55762	58360	6185
9	17	45453	47170	48887	50604	52321	54038	55755	1717	58863	61596	6520
10	18	48049	49852	51655	53458	55261	57064	58867	1803	62133	65009	6874
11	19	50681	52563	54445	56327	58209	60091	61973	1882	65383	68384	7222
12	20	53292	55259	57226	59193	61160	63127	65094	1967	68662	71801	7576
13	21	56170	58221	60272	62323	64374	66425	68476	2051	72195	75468	7954
14	22	59180	61353	63526	65699	67872	70045	72218	2173	76151	79610	8385
15	23	62392	64627	66862	69097	71332	73567	75802	2235	79853	83420	8775
16	24	65777	68096	70415	72734	75053	77372	79691	2319	83890	87586	9203
17	25	69456	71873	74290	76707	79124	81541	83958	2417	88338	92192	9677

18       § 2. Compensation for certain members of the collective negotiating  
19 unit designated as the security services collective negotiating unit  
20 pursuant to an agreement between the state of New York and the employee  
21 organization representing such individuals.

22       1. The provisions of this section shall apply to full-time annual  
23 salaried officers and employees in the collective negotiating unit  
24 designated as the security services collective negotiating unit estab-  
25 lished pursuant to article 14 of the civil service law (hereinafter  
26 "security services unit") who are not eligible for binding interest  
27 arbitration pursuant to subdivision 4 of section 209 of the civil  
28 service law (hereinafter "employees who are ineligible for interest  
29 arbitration").

30       2. Effective upon ratification of a negotiated agreement reached  
31 between the state of New York and the employee organization certified to  
32 represent officers and employees in the security services unit pursuant  
33 to article 14 of the civil service law, a non-recurring lump sum payment  
34 in the amount of eight hundred dollars shall be made to each employee in  
35 such unit who is ineligible for interest arbitration and who is in full-  
36 time annual salaried employment status on March 31, 2004, who has on  
37 that date six months or more of continuous service as defined by para-  
38 graph (c) of subdivision 3 of section 130 of the civil service law. Such  
39 payment shall be in addition to and shall not be part of the employee's  
40 basic annual salary and shall be considered salary for final average  
41 salary retirement purposes. Notwithstanding the foregoing provisions of  
42 this subdivision, officers and employees who would have otherwise been  
43 eligible to receive such lump sum payment, but who were not on the  
44 payroll on March 31, 2004, shall be eligible for said payment if they  
45 return to full-time annual salaried employment status during the fiscal  
46 year 2004-2005 without a break in continuous service. Payment shall be  
47 made as soon as practicable after enactment of this act and receipt by  
48 the comptroller of notification by the director of the office of employ-  
49 ee relations that a fully ratified and executed agreement exists.

50       3. Effective April 1, 2004, the basic annual salary of members of the  
51 security services unit who are ineligible for interest arbitration and  
52 who are in full-time annual salaried employment status on March 31,  
53 2004, shall be increased by two and one-half percent.

54           4. Effective April 1, 2005, the basic annual salary of members of the  
55           security services unit who are ineligible for interest arbitration and

1 who are in full-time annual salaried employment status on March 31,  
2 2005, shall be increased by two and three-quarters percent.

3 5. Effective April 1, 2006, the basic annual salary of members of the  
4 security services unit who are ineligible for interest arbitration and  
5 who are in full-time annual salaried employment status on March 31,  
6 2006, shall be increased by three percent.

7 6. Effective March 31, 2007, the basic annual salary of members of the  
8 security services unit who are ineligible for interest arbitration and  
9 who are in full-time annual salaried employment status on March 30,  
10 2007, shall be increased by eight hundred dollars.

11 7. Advancement within a salary grade. Payments pursuant to the  
12 provisions of subdivision 6 of section 131 of the civil service law for  
13 members of the security services unit who are entitled to such payments  
14 and who are ineligible for interest arbitration shall be payable pursu-  
15 ant to the terms of an agreement between the state of New York and an  
16 employee organization representing employees subject to the provisions  
17 of this section entered into pursuant to article 14 of the civil service  
18 law (hereinafter "the agreement").

19 8. Effective April 1, 2003, pursuant to the terms of the agreement,  
20 for such unit members who are on the institutional or administrative  
21 payroll, the ten-year, the fifteen-year, the twenty-year and the twen-  
22 ty-five-year longevity step payment for such unit members to whom the  
23 provisions of this section apply shall be that amount prescribed by  
24 paragraph f of subdivision 1 of section 130 of the civil service law as  
25 added by section one of this act.

26 9. Notwithstanding any of the foregoing provisions of this section, if  
27 the basic annual salary of such unit members to whom the provisions of  
28 this section apply is identical with the hiring rate, performance  
29 advance step one, two, three, four or five, the job rate, the ten-year  
30 longevity step, the fifteen-year longevity step, the twenty-year longev-  
31 ity step or the twenty-five-year longevity step of the salary grade of  
32 his or her position on March 31, 2003 for such unit members to whom the  
33 provisions of this section apply on the institutional or administrative  
34 payroll, such basic annual salary shall be increased to the hiring rate,  
35 performance advance step one, two, three, four or five, the job rate,  
36 the ten-year longevity step, the fifteen-year longevity step, the twen-  
37 ty-year longevity step or the twenty-five-year longevity step of such  
38 salary grade as contained in subparagraph 1 of paragraph f of subdivi-  
39 sion 1 of section 130 of the civil service law, as added by section one  
40 of this act, to take effect on April 1, 2003 for such unit members to  
41 whom the provisions of this section apply on the institutional or admin-  
42 istrative payroll. If the basic annual salary of such unit members to  
43 whom the provisions of this section apply is identical with the hiring  
44 rate, performance advance step one, two, three, four or five, the job  
45 rate, the ten-year longevity step, the fifteen-year longevity step, the  
46 twenty-year longevity step or the twenty-five-year longevity step of the  
47 salary grade of his or her position on March 31, 2004 for such unit  
48 members to whom the provisions of this section apply on the institu-  
49 tional or administrative payroll, such basic annual salary shall be  
50 increased to the hiring rate, performance advance step one, two, three,  
51 four or five, the job rate, the ten-year longevity step, the fifteen-  
52 year longevity step, the twenty-year longevity step or the twenty-five-  
53 year longevity step of such salary grade as contained in subparagraph 2  
54 of paragraph f of subdivision 1 of section 130 of the civil service law,

55 as added by section one of this act, to take effect on April 1, 2004 for  
56 such unit members to whom the provisions of this section apply on the

1 institutional or administrative payroll. If the basic annual salary of  
2 such unit members to whom the provisions of this section apply is iden-  
3 tical with the hiring rate, performance advance step one, two, three,  
4 four or five, the job rate, the ten-year longevity step, the fifteen-  
5 year longevity step, the twenty-year longevity step or the twenty-five-  
6 year longevity step of the salary grade of his or her position on March  
7 31, 2005 for such unit members to whom the provisions of this section  
8 apply on the institutional or administrative payroll, such basic annual  
9 salary shall be increased to the hiring rate, performance advance step  
10 one, two, three, four or five, the job rate, the ten-year longevity  
11 step, the fifteen-year longevity step, the twenty-year longevity step or  
12 the twenty-five-year longevity step of such salary grade as contained in  
13 subparagraph 3 of paragraph f of subdivision 1 of section 130 of the  
14 civil service law, as added by section one of this act, to take effect  
15 on April 1, 2005 for such unit members to whom the provisions of this  
16 section apply on the institutional or administrative payroll. If the  
17 basic annual salary of such unit members to whom the provisions of this  
18 section apply is identical with the hiring rate, performance advance  
19 step one, two, three, four or five, the job rate, the ten-year longevity  
20 step, the fifteen-year longevity step, the twenty-year longevity step or  
21 the twenty-five-year longevity step of the salary grade of his or her  
22 position on March 31, 2006 for such unit members to whom the provisions  
23 of this section apply on the institutional or administrative payroll,  
24 such basic annual salary shall be increased to the hiring rate, perform-  
25 ance advance step one, two, three, four or five, the job rate, the ten-  
26 year longevity step, the fifteen-year longevity step, the twenty-year  
27 longevity step or the twenty-five-year longevity step of such salary  
28 grade as contained in subparagraph 4 of paragraph f of subdivision 1 of  
29 section 130 of the civil service law, as added by section one of this  
30 act, to take effect on April 1, 2006 for such unit members to whom the  
31 provisions of this section apply on the institutional or administrative  
32 payroll. If the basic annual salary of such unit members to whom the  
33 provisions of this section apply is identical with the hiring rate,  
34 performance advance step one, two, three, four or five, the job rate,  
35 the ten-year longevity step, the fifteen-year longevity step, the twen-  
36 ty-year longevity step or the twenty-five-year longevity step of the  
37 salary grade of his or her position on March 31, 2007 for such unit  
38 members to whom the provisions of this section apply on the institu-  
39 tional or administrative payroll, such basic annual salary shall be  
40 increased to the hiring rate, performance advance step one, two, three,  
41 four or five, the job rate, the ten-year longevity step, the fifteen-  
42 year longevity step, the twenty-year longevity step or the twenty-five-  
43 year longevity step of such salary grade as contained in subparagraph 5  
44 of paragraph f of subdivision 1 of section 130 of the civil service law,  
45 as added by section one of this act, to take effect on March 31, 2007  
46 for such unit members to whom the provisions of this section apply on  
47 the institutional or administrative payroll. The increases in basic  
48 annual salary provided by this subdivision shall be in lieu of any  
49 increase in basic annual salary provided for in subdivisions three,  
50 four, five and six of this section.

51 10. If an unencumbered position is one which if encumbered, would be  
52 subject to the provisions of this section, the salary of such position  
53 shall be increased by the salary increase amounts specified in this  
54 section. If a position is created, and is filled by the appointment of

55 such unit members to whom the provisions of this section apply, the  
56 salary otherwise provided for such position shall be increased in the

1 same manner as though such position had been in existence but unencum-  
2 bered. Notwithstanding the provisions of this section, the director of  
3 the division of the budget may reduce the salary of any such position,  
4 which is or becomes vacant.

5 11. The increases in salary payable pursuant to this section shall  
6 apply on a prorated basis to officers and employees, otherwise eligible  
7 to receive an increase in salary pursuant to this section, who are paid  
8 on an hourly or per diem basis, who are employees serving on a part-time  
9 or seasonal basis and who are employees paid on any basis other than at  
10 an annual salaried rate; except that the provisions of subdivision seven  
11 of this section shall not apply to employees serving on a seasonal  
12 basis, except as determined by the director of the budget.

13 12. Notwithstanding any other provision of this section, the  
14 provisions of this section shall not apply to officers or employees paid  
15 on a fee schedule basis.

16 13. In order to provide performance advancements and payments for the  
17 officers and employees to whom this section applies who are not allo-  
18 cated to salary grades in proportion to those provided to persons to  
19 whom this section applies who are allocated to salary grades, the direc-  
20 tor of the budget is authorized to add appropriate adjustments to the  
21 compensation which such officers and employees are otherwise entitled to  
22 receive. The director of the budget shall approve certificates which  
23 shall contain schedules of positions and the salaries thereof for which  
24 adjustments are made pursuant to the provisions of this subdivision, and  
25 a copy of each such adjustment shall be available for the state comp-  
26 troller, the department of civil service, the chairman of the senate  
27 finance committee and the chairman of the assembly ways and means  
28 committee.

29 14. Notwithstanding any of the foregoing provisions of this section,  
30 any increase in compensation may be withheld in whole or in part from  
31 any such unit members to whom the provisions of this section apply when,  
32 in the opinion of the director of the budget and the director of employ-  
33 ee relations, such increase is not warranted or is not appropriate.

34 § 3. Additional compensation for certain members of the security  
35 services unit who are in full-time annual salaried employment status and  
36 who are ineligible for interest arbitration.

37 1. In recognition of the general requirement for full-time annual  
38 salaried employees of the state in the security services unit to assem-  
39 ble for briefing prior to the commencement of duties, where and to the  
40 extent the agreement so provides, each such employee except such an  
41 employee receiving additional compensation pursuant to subdivision 5 of  
42 section 134 of the civil service law, shall receive additional compen-  
43 sation in recognition of pre-shift briefing.

44 2. Each such employee holding a position in the security services unit  
45 shall be compensated for pre-shift briefing in accordance with the terms  
46 of the agreement covering certain members of the security services unit.  
47 No payments authorized pursuant to this section and the agreement shall  
48 be made to an employee who is in non pay status for that day.

49 3. Any such additional compensation pursuant to this section shall be  
50 paid in addition to and shall not be a part of the employee's basic  
51 annual salary and shall not be included as compensation for the purposes  
52 of computation of overtime pay, provided, however, that such additional  
53 compensation shall be included for retirement purposes. Notwithstanding  
54 the foregoing provisions of this section or of any other law, such addi-

55 tional compensation shall be in lieu of the continuation of any other

1 additional compensation for such employees in recognition of pre-shift  
2 briefing.

3 § 4. Notwithstanding any law, rule or regulation to the contrary, any  
4 employees of the state in the security services unit who are eligible  
5 for additional compensation pursuant to subdivision 5 of section 134 of  
6 the civil service law shall be deemed ineligible for such additional  
7 compensation to the extent, in the manner and under the circumstances  
8 provided for in the agreement.

9 § 5. Uniform cleaning and maintenance and purchase of uniform shoes.  
10 In recognition of the general requirement for employees of the state in  
11 the security services unit to wear a uniform and to the extent that an  
12 agreement so provides on behalf of certain employees in such unit who  
13 are ineligible for interest arbitration, each such employee on the  
14 payroll on the first day of November preceding the annual effective date  
15 shall receive an allowance for cleaning and maintenance at the rate of  
16 six hundred twenty-three dollars per year effective December 1, 2003 in  
17 accordance with the agreement. Those employees entitled to the foregoing  
18 benefit and who work in a shock incarceration camp will receive an addi-  
19 tional fifty dollars on each of the effective dates in accordance with  
20 any such agreement. Such allowance shall be payable by separate check on  
21 or about December 1 of each year. Retroactive payments shall be payable  
22 as soon as practicable for the retroactive provisions of this section.  
23 Any amounts due to eligible members of this unit shall be offset by  
24 payments already received as uniform allowance in each year and the  
25 remainder shall be calculated as part of a retroactive payment.

26 § 6. Location compensation for certain state officers and employees in  
27 the collective negotiating unit designated as security services.

28 1. Pursuant to the terms of the agreement, and notwithstanding any  
29 inconsistent provision of law, rule or regulation to the contrary,  
30 effective April 1, 2003, all members of the security services unit inel-  
31 igible for interest arbitration, who are full-time annual salaried  
32 employees and whose principal place of employment or, in the case of a  
33 field employee, whose official station as determined in accordance with  
34 the regulations of the state comptroller, is in the city of New York or  
35 in the county of Nassau, Suffolk, Westchester or Rockland shall receive  
36 location compensation in the amount of one thousand two hundred dollars  
37 per year pursuant to chapter 333 of the laws of 1969, as amended.

38 2. Pursuant to the terms of the agreement, and notwithstanding any  
39 inconsistent provision of law, rule or regulation to the contrary,  
40 effective April 1, 2003, all members of the security services unit inel-  
41 igible for interest arbitration, who are full-time annual salaried  
42 employees and whose principal place of employment or, in the case of a  
43 field employee, whose official station as determined in accordance with  
44 the regulations of the comptroller is located in the county of Monroe  
45 and who were eligible to receive location pay on May 23, 1985 shall  
46 receive location pay at the rate of two hundred three dollars per year  
47 provided they continue to be otherwise eligible.

48 3. Pursuant to the terms of the agreement, and notwithstanding any  
49 inconsistent provision of law, rule or regulation to the contrary, all  
50 members of the security services unit ineligible for interest arbi-  
51 tration, who are full-time annual salaried employees and whose principal  
52 place of employment or, in the case of a field employee, whose official  
53 station as determined in accordance with the regulations of the state  
54 comptroller, is in the city of New York or in the county of Nassau,

55 Suffolk, Westchester or Rockland shall receive location compensation in  
56 the amount of one thousand two hundred thirty dollars per year effective

1 April 1, 2004, for employees in full-time annual salaried employment  
2 status on March 31, 2004, one thousand two hundred sixty-four dollars  
3 per year effective April 1, 2005, for employees in full-time annual  
4 salaried employment status on March 31, 2005, and one thousand three  
5 hundred two dollars per year effective April 1, 2006, for employees in  
6 full-time annual salaried employment status on March 31, 2006.

7 4. Pursuant to the terms of the agreement, and notwithstanding any  
8 inconsistent provision of law, rule or regulation to the contrary, all  
9 members of the security services unit ineligible for interest arbi-  
10 tration, who are full-time annual salaried employees and whose principal  
11 place of employment or, in the case of a field employee, whose official  
12 station as determined in accordance with the regulations of the state  
13 comptroller, is in the county of Orange, Putnam or Dutchess shall  
14 receive location compensation in the amount of six hundred fifteen  
15 dollars per year effective April 1, 2004, for employees in full-time  
16 annual salaried employment status on March 31, 2004, six hundred thir-  
17 ty-two dollars per year effective April 1, 2005, for employees in full-  
18 time annual salaried employment status on March 31, 2005, and six  
19 hundred fifty-one dollars per year effective April 1, 2006, for employ-  
20 ees in full-time annual salaried employment status on March 31, 2006.

21 5. The location compensation as set out in all subdivisions of this  
22 section shall be in addition to and shall not be a part of an employee's  
23 basic annual salary, and shall not affect or impair any performance  
24 advance or other rights or benefits to which an employee may be entitled  
25 by law, provided, however, that location pay shall be included as  
26 compensation for the purposes of computation of overtime pay and for  
27 retirement purposes. Retroactive payments shall be payable as soon as  
28 practicable for the retroactive provisions of this section. Any amounts  
29 due to eligible members of this unit shall be offset by payments already  
30 received as location compensation in each year, if any, and the remain-  
31 der shall be calculated as part of a retroactive payment.

32 § 7. Continuation of location compensation for certain officers and  
33 employees of the Hudson Valley developmental disabilities services  
34 office.

35 1. Notwithstanding any law, rule or regulation to the contrary, any  
36 officer or employee of the Hudson Valley developmental disabilities  
37 services office represented in the security services unit, who is  
38 receiving locational pay pursuant to section 5 of chapter 174 of the  
39 laws of 1993 shall continue to receive such locational pay under the  
40 conditions and at the rates specified by such section 5 of chapter 174  
41 of the laws of 1993.

42 2. Notwithstanding any law, rule or regulation to the contrary, any  
43 officer or employee of the Hudson Valley developmental disabilities  
44 services office represented in the security services unit who is receiv-  
45 ing locational pay pursuant to subdivision 2 of section 11 of chapter 3  
46 of the laws of 1996 shall continue to receive such locational pay under  
47 the conditions and at the rates specified by such subdivision 2 of  
48 section 11 of chapter 3 of the laws of 1996.

49 3. Notwithstanding section seven of this act or any other law, rule or  
50 regulation to the contrary, any officer or employee of the Hudson Valley  
51 developmental disabilities services office represented in the security  
52 services unit who is receiving location pay pursuant to such section  
53 seven of this act shall continue to be eligible for such location pay if  
54 such officer's or employee's principal place of employment is changed to

55 a location outside of the county of Rockland as the result of a  
56 reduction or redeployment of staff, provided, however, that such officer

1 or employee is reassigned to or otherwise appointed or promoted to a  
2 different position at another work location within such Hudson Valley  
3 developmental disabilities services office located outside of the county  
4 of Rockland. The rate of such continued location pay shall not exceed  
5 the rate such officer or employee is receiving on the date of such reas-  
6 signment, appointment or promotion.

7 § 8. Longevity payment adjustment. Pursuant to the terms of the agree-  
8 ment, and notwithstanding any inconsistent provision of law, rule or  
9 regulation to the contrary where and to the extent that the agreement so  
10 provides, effective April 1, 2003; members of the security services unit  
11 who are full-time annual salaried employees ineligible for interest  
12 arbitration shall be entitled to move to the ten-year longevity step  
13 upon completion of ten years of continuous service in a title or a  
14 combination of titles which exist or have existed in the security  
15 services collective negotiating unit, the security supervisors collec-  
16 tive negotiating unit and/or the agency law enforcement services collec-  
17 tive negotiating unit; such eligible employees of the security services  
18 unit shall be entitled to move to the fifteen-year longevity step upon  
19 completion of fifteen years of continuous service in a title or a combi-  
20 nation of titles which exist or have existed in the security services  
21 collective negotiating unit, the security supervisors collective negoti-  
22 ating unit and/or the agency law enforcement services collective negoti-  
23 ating unit; and such eligible employees of the security services unit  
24 shall be entitled to move to the twenty-year longevity step upon  
25 completion of twenty years of continuous service in a title or a combi-  
26 nation of titles which exist or have existed in the security services  
27 collective negotiating unit, the security supervisors collective negoti-  
28 ating unit and/or the agency law enforcement services collective negoti-  
29 ating unit. Effective April 1, 2003, a new twenty-five-year longevity  
30 step is established for such employees upon completion of twenty-five  
31 years of such service or who have completed as of such date twenty-five  
32 years of continuous service. No such payments will be made for service  
33 at or above twenty-five years of continuous service prior to April 1,  
34 2003. The longevity step amounts referred to herein shall be as speci-  
35 fied in the salary schedules provided in paragraph f of subdivision 1 of  
36 section 130 of the civil service law. Employees covered by this section  
37 who have already received longevity payments or moved to longevity steps  
38 based on salary schedules in effect prior to April 1, 2003 shall have  
39 the payments adjusted to reflect the difference between what was already  
40 paid and the new amounts as reflected in the above-cited salary sched-  
41 ules. Any such additional compensation pursuant to this section shall be  
42 included as compensation for overtime and retirement purposes.

43 § 9. Facility security pay. Pursuant to the terms of the agreement,  
44 and notwithstanding any inconsistent provision of law, rule or regu-  
45 lation to the contrary and where and to the extent that the agreement so  
46 provides, effective March 31, 2007, members of the security services  
47 unit who are full-time annual salaried employees ineligible for interest  
48 arbitration shall receive five hundred dollars annually, in recognition  
49 of their facility security responsibilities. This payment will be equal-  
50 ly divided over the 26 payroll periods in each fiscal year and shall  
51 count as compensation for overtime and retirement purposes. Retroactive  
52 payments shall be payable as soon as practicable for the retroactive  
53 provisions of this section.

54 § 10. Security enforcement differential. Pursuant to the terms of the

55 agreement and, notwithstanding any inconsistent provision of law, rule  
56 or regulation to the contrary where and to the extent that an agreement

1 so provides, members of the security services unit who are full-time  
2 annual salaried employees ineligible for interest arbitration shall  
3 receive a security enforcement differential to be paid in recognition of  
4 the enhanced security and law enforcement responsibilities inherent in  
5 the positions covered by such bargaining unit. Such payment to eligible  
6 unit members shall be five hundred seventy-five dollars for the period  
7 April 1, 2003 through March 31, 2004; five hundred eighty-nine dollars  
8 for the period April 1, 2004 through March 31, 2005; six hundred six  
9 dollars for the period April 1, 2005 through March 31, 2006; and six  
10 hundred twenty-four dollars per year effective April 1, 2006. This  
11 payment will be equally divided over the 26 payroll periods in each  
12 fiscal year and shall count as compensation for overtime and retirement  
13 purposes. Retroactive payments shall be payable as soon as practicable  
14 for the retroactive provisions of this section. Any amounts due to  
15 eligible members of this unit shall be offset by payments already  
16 received as security enforcement differential in each year and the  
17 remainder shall be calculated as part of a retroactive payment.

18 § 11. Inconvenience pay program. Pursuant to chapter 333 of the laws  
19 of 1969, as amended, and the agreement, and notwithstanding any incon-  
20 sistent provision of law, rule or regulation to the contrary where and  
21 to the extent that the agreement so provides, effective April 1, 2004  
22 the inconvenience pay provided to eligible employees who are full-time  
23 annual salaried employees ineligible for interest arbitration shall be  
24 increased to five hundred fifty dollars per year for working four or  
25 more hours between the hours of 6:00 p.m. and 6:00 a.m. Retroactive  
26 payments shall be payable as soon as practicable for the retroactive  
27 provisions of this section. Any amounts due to eligible members of this  
28 unit shall be offset by payments already received as security enforce-  
29 ment differential in each year and the remainder shall be calculated as  
30 part of a retroactive payment.

31 § 12. Premium, maintenance and command pay compensation. To the extent  
32 the terms of the agreement so provide, the employer shall provide addi-  
33 tional premium, maintenance and/or command compensation for employees  
34 otherwise eligible in the amounts or rates provided in accordance with  
35 such agreement.

36 § 13. Overtime meal allowance. Notwithstanding any other provision of  
37 law, rule or regulation to the contrary, pursuant to the terms of the  
38 agreement, effective April 1, 2003 the overtime meal allowance for the  
39 aforementioned members of the security services unit shall be increased  
40 to five dollars fifty cents. Any amounts due to eligible members of the  
41 unit shall be offset by payments already received as overtime meal  
42 allowance in each year and the remainder shall be calculated as part of  
43 a retroactive payment.

44 § 14. Notwithstanding any other provision of law, rule or regulation  
45 to the contrary, where and to the extent that the agreement so provides  
46 on behalf of employees in the security services unit, the state shall  
47 contribute an amount designated in the agreement and for the period  
48 covered by the agreement to the accounts of such employees enrolled for  
49 dependent care deductions pursuant to subdivision 7 of section 201-a of  
50 the state finance law. Such amounts shall be from funds appropriated in  
51 this act and shall not be part of basic annual salary for overtime and  
52 retirement purposes.

53 § 15. During the period April 1, 2003 through March 31, 2007, there  
54 shall be a statewide joint labor-management committee continued and

55 administered pursuant to the terms of the agreement which shall, after  
56 March 31, 2003, within the amounts available therefor, study and make

1 recommendations concerning major issues of employee assistance, perform-  
2 ance evaluation, training, review of quality of work life efforts, and  
3 provide for the implementation of the terms of agreements of such  
4 committee.

5 § 16. Notwithstanding any provision of law, rule or regulation to the  
6 contrary, the appropriations contained in this act shall be available to  
7 the state of New York for the payment and publication of grievance and  
8 arbitration settlements and awards pursuant to articles 7 and 8 of the  
9 agreement covering employees in the security services unit.

10 § 17. The salary increases and benefit modifications provided for by  
11 this act for state employees in the security services unit shall not be  
12 implemented until the director of employee relations shall have deliv-  
13 ered to the director of the budget and the comptroller a certificate  
14 that there is in effect with respect to such negotiating unit a collec-  
15 tively negotiated agreement which provides for such increases and  
16 modifications and which is fully executed in writing with the state  
17 pursuant to article 14 of the civil service law, and ratified pursuant  
18 to the ratification procedure of the employee organization certified  
19 pursuant to article 14 of the civil service law to represent such  
20 collective negotiating unit.

21 § 18. Date of entitlement to salary increase. Notwithstanding the  
22 provisions of this act or of any other provision of law, rule or regu-  
23 lation to the contrary, the increase in salary or compensation of any  
24 members of the security services unit who are ineligible for interest  
25 arbitration provided by this act shall be added to the salary of such  
26 member at the beginning of that payroll period the first day of which is  
27 nearest to the effective date of such increase as provided in this act,  
28 or at the beginning of the earlier of two payroll periods the first days  
29 of which are nearest but equally near to the effective date of such  
30 increase as provided in this act; provided, however, that for the  
31 purposes of determining the salary of such unit members upon reclassi-  
32 fication, reallocation, appointment, promotion, transfer, demotion,  
33 reinstatement, or other change of status, such salary increase shall be  
34 deemed to be effective on the date thereof as prescribed by this act,  
35 with payment thereof pursuant to this section on a date prior thereto,  
36 instead of on such effective date, and shall not operate to confer any  
37 additional salary rights or benefits on such unit members. Payment of  
38 such salary increase may be deferred pursuant to section twenty of this  
39 act.

40 § 19. Deferred payment of salary increase. Notwithstanding the  
41 provisions of any other section of this act, or of any other law, rule  
42 or regulation, pending payment pursuant to this act of the basic annual  
43 salaries of incumbents of positions subject to this act such incumbents  
44 shall receive, as partial compensation for services rendered, the rate  
45 of compensation otherwise payable in their respective positions. An  
46 incumbent holding a position subject to this act at any time during the  
47 period from April 1, 2003, until the time when basic annual salaries are  
48 first paid pursuant to this act for such services in excess of the  
49 compensation actually received therefor, shall be entitled to a lump sum  
50 payment for the difference between the salary to which such incumbent is  
51 entitled for such services and the compensation actually received there-  
52 for. Such lump sum payment shall be made as soon as practicable.  
53 Notwithstanding any provision of law, rule or regulation to the contra-  
54 ry, no member of the security services unit to whom the provisions of

55 this act apply shall be entitled to, or owed, any interest or other

1 penalty for any reason on any monies due to such member pursuant to the  
2 terms of this act and the agreement.

3 § 20. Use of appropriations. The comptroller is authorized to pay any  
4 amounts required during the fiscal year commencing April 1, 2007 by the  
5 provisions of this act for any state department or agency for personal  
6 service or for other related employee benefits during such fiscal year.  
7 To the extent that such appropriations are insufficient to accomplish  
8 the purposes herein set forth, the director of the budget is authorized  
9 to allocate to the various departments and agencies, from any appropri-  
10 ations available, the amounts necessary to pay such amounts. The afore-  
11 mentioned appropriations shall be available for payment of any liabil-  
12 ities or obligations incurred after April 1, 2003 in addition to current  
13 liabilities.

14 § 21. The several amounts as hereinafter set forth, or so much thereof  
15 as may be necessary, are hereby appropriated from the fund so designated  
16 for use by any state department or agency for the fiscal year beginning  
17 April 1, 2007 to supplement appropriations from each respective fund  
18 available for personal service, other than personal service and fringe  
19 benefits, and to carry out the provisions of this act. The monies hereby  
20 appropriated are available for payment of any liabilities or obligations  
21 incurred prior to April 1, 2007 in addition to current liabilities. No  
22 money shall be available for expenditure from these appropriations until  
23 a certificate of approval has been issued by the director of the budget  
24 and a copy of such certificate or any amendment thereto has been filed  
25 with the state comptroller, the chairman of the senate finance committee  
26 and the chairman of the assembly ways and means committee.

27 ALL STATE DEPARTMENTS AND AGENCIES

28 General Fund / State Operations  
29 State Purposes Account - 003

30 PERSONAL SERVICE

31	Personal service - regular .....	21,032,000
32	Temporary service .....	453,000
33	Other compensation, including but not limit-	
34	ed to, overtime, holiday pay, longevities,	
35	security enforcement differential,	
36	location pay, facility security supervisor	
37	pay, inconvenience pay .....	7,856,000
38		-----
39	Amount available for personal service .....	29,341,000
40		-----

41 NONPERSONAL SERVICE

42	Fringe benefits .....	3,939,000
43	Employee Benefit Fund .....	66,000
44	Uniform Allowance .....	665,000
45		-----
46	Amount available for nonpersonal service .....	4,670,000
47		-----

48	Program account subtotal .....	34,011,000
49		-----

1	Special Revenue Funds - Other	
2	Miscellaneous Special Revenue Fund - 339	
3		PERSONAL SERVICE
4	Personal Service .....	1,662,000
5		-----
6		NONPERSONAL SERVICES
7	Fringe benefits .....	758,000
8		-----
9	Program account subtotal .....	2,420,000
10		-----
11	Special Revenue Funds - Other	
12	State University Income Fund - 345	
13		PERSONAL SERVICE
14	Personal Service .....	1,453,000
15		NONPERSONAL SERVICE
16	Fringe benefits .....	666,000
17		-----
18	Program fund subtotal .....	2,119,000
19		-----
20	Special Revenue Funds - Federal	
21	Unemployment Insurance Administration Fund - 480	
22	Personal Service .....	318,000
23	Fringe benefits .....	146,000
24		-----
25	Program fund subtotal .....	464,000
26		-----

27 § 22. This act shall take effect immediately and shall be deemed to  
 28 have been in full force and effect on and after April 1, 2003.

REPEAL NOTE.-- Paragraph f of subdivision 1 of section 130 of the civil service law, repealed by section one of this act, provided salary schedules for state employees in the particular titles in the security services unit consisting of correctional officers and certain other employees designated as peace officers pursuant to subdivision 2.10 of the criminal procedure law and is replaced and revised by salary schedules in a new paragraph f of subdivision 1 of section 130 of the civil service law, as added by section one of this act implementing an agreement between the state and the employee organization representing such unit for employees in the security services unit who are ineligible for interest arbitration. The salary schedules for the remaining employees in the security services unit are contained in paragraph g of subdivision 1 of section 130 of the civil service law.