



New York State Correctional Officers & Police Benevolent Association, Inc.

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June 13, 2008

Dear Members,

As you are aware, your Negotiating Team met with GOER at PERB today.

As directed by Richard Curreri, Director of the Office Conciliation at PERB, GOER made an across the board offer, of 2%, 2%, 2% and 3% over four years, which was not acceptable to the NYSCOPBA Negotiating Team.

After discussion with our lead attorney, William Sheehan, your Negotiating Team unanimously agreed that a Petition for Binding Interest Arbitration would be filed.

Within the next several weeks, our attorney's will prepare the petition and file it with PERB. GOER must then respond to the petition within two weeks from the date our petition is accepted.

Once this process is completed, the next step is to select the neutral panel member. Upon the selection of the neutral, a pre-hearing meeting will be established. At this meeting all parties will coordinate schedules and establish the number of days and dates required to complete the hearing segment of the process.

We will keep you informed every step of the way. We ask for your continued support in these trying economic times, so we may deliver the best award possible.

On behalf of the entire Negotiating Team.

Larry Flanagan, Jr.
NYSCOPBA President