



# New York State Correctional Officers & Police Benevolent Association, Inc.

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To: Chief Sector Stewards

From: Christopher Hickey

Date: September 28, 2010

Re: Labor Management Agreements

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Recently, there have been numerous facilities that are conducting reviews of local Labor/ Management agreements. Your Regional Vice President should be notified immediately of a review meeting and, when possible, provide the agenda that Management has submitted. Please review Article 25 of the contract when you receive the agenda for such a meeting.

Labor/ Management meetings are conducted in good faith and any agreements that have been longstanding remain in place unless either party has a concern with such agreement. If this is the case, then there is a process outlined in Article 25 that should be followed.

If you have any questions or concerns, please contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'Chris Hickey', written over a white background.

Christopher Hickey