

**New York State/New York State Correctional Officers & Police Benevolent Association
Joint Labor-Management Committee**

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New York State Governor's
Office of Employee Relations

New York State Correctional Officers
& Police Benevolent Association

M E M O R A N D U M

TO: Directors of Human Resources of Agencies with Security Services Unit Employees
Superintendents of the Department of Correctional Services
Chief Sector Stewards of NYSCOPBA

FROM: Patty Merola, Program Coordinator

DATE: November 9, 2009

SUBJECT: NYS/NYSCOPBA Joint Labor-Management Programs

Joint Labor-Management Committee program funds provided by the April 30, 2009 Interest Arbitration Award and the negotiated agreement between the State of New York and the New York State Correctional Officers and Police Benevolent Association (NYSCOPBA) are authorized. Committee programs will be available through March 31, 2011.

Programs administered by the NYS/NYSCOPBA Joint Labor-Management Committee encourage labor-management initiatives in creating projects conducive to constructive employee relations. Article 13 and Article 25 of the Agreement provide appropriations for programs that support education and training and address the unique work life issues confronting security employees. Program descriptions, guidelines, and applications are enclosed and include: Tuition Reimbursement, Labor-Management Grants, Equipment Replacement Grants, and Agency-Specific Grants.

Proposed projects submitted to the Committee for funding consideration should focus on the immediate and emerging needs of management and NYSCOPBA-represented employees in the workplace. Projects must concentrate on improving issues of morale, safety skills, productivity, and job performance.

Thank you for your cooperation in disseminating this information. If you have any questions about Committee programs or project development, I can be reached at (518) 457-9420 or pmerola@lmc.state.ny.us.

Enclosures (5)

cc: P. Brown, DOCS
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