



New York State Correctional Officers & Police Benevolent Association, Inc.

102 Hackett Blvd. - Albany, NY 12209
(518) 427-1551 nyscopba@nyscopba.org



August 25, 2010

Daniel Martuscello, Director of Personnel
Dept. of Correctional Services
The Harriman State Campus
1220 Washington Ave
Albany, NY 12226-2050

Director Martuscello,


I have enclosed a proposal for your review, regarding the ranking of all future Lieutenant promotional examinations.

The current practice established in 1997 takes into consideration the sergeants test score, seniority in the sergeant's title and then utilizes a computerized scramble when these components are equal.

Our proposal to you, as well as Council-82, is to utilize test score, seniority in sergeant's title, seniority in security services unit, then computerize scramble.

The wisdom of the proposal is to give credit to overall seniority, regarding all aspects of the promotion i.e. vacations, personal leave, job bids, etc.

Thank you very much for your time and consideration in this matter. Please call me at your convenience to discuss further.

Dave Viddivo 
Sergeant Liaison
New York State Correctional Officers
& Police Benevolent Association
102 Hackett Boulevard
Albany, NY 12209
518-427-1551 x266

Cc – Donn Rowe, President NYSCOPBA
Lance Santos, President, Local #2951 Council-82
NYSCOPBA Executive Board



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PROPOSAL FOR RANKING LIEUTENANT'S EXAMS

Each candidate will be ranked in order utilizing the following steps-

- Score Zone
- Seniority in Correction Sergeant title
- Seniority in Security Services Unit
- Computerized Scramble

Ranking within a score zone will be based on each candidate's seniority date as a Correction Sergeant first, then statewide seniority in security services. In the event of ties in seniority dates within the security services unit, a random, computerized scramble system will be used to break all ties.



STATE OF NEW YORK
DEPARTMENT OF CORRECTIONAL SERVICES
THE HARRIMAN STATE CAMPUS - BUILDING 2
1220 WASHINGTON AVENUE
ALBANY, N.Y. 12226-2050

BRIAN FISCHER
COMMISSIONER

GAYLE HAPONIK
DEPUTY COMMISSIONER
ADMINISTRATIVE SERVICES

October 20, 2010

RECEIVED
OCT 22 2010
NYSCOPBA

Mr. Dave Viddivo
Sergeant Liaison
New York State Correctional Officers
& Police Benevolent Association, Inc.
102 Hackett Blvd.
Albany, New York 12209

Dear Mr. Viddivo:

After careful review of NYSCOPBA's proposal to change the process used in determining ranking on future lieutenant promotional exams and consultation with Council 82, DOCS has no objection to the revised system as described.

Currently, rank on the promotional list is determined using test score, followed by seniority in title as a correction sergeant and then a computerized random scramble as a final tiebreaker. As proposed, the new system will utilize test score, followed by seniority in title as a correction sergeant, seniority in the security services unit and then a computerized random scramble. The addition of a candidate's seniority in the security services unit as a determining tiebreaking factor before the implementation of a computerized random scramble is a fair and reasonable inclusion to the ranking process.

The aforementioned process, as proposed, will be utilized upon promulgation of all future correction lieutenant lists.

Sincerely,

Daniel F. Martuscello
Director of Human Resources

cc: Lance Santos, Council 82 Representative
Gary Simpson, Special Assistant for Labor Relations