

November 17, 2011

Dear Agency Shop Fee Payer:

Re: NYSCOPBA Agency Shop Fee Refund Procedure

Our records reflect that you are employed by the State of New York as a member of the Security Services Unit. The Security Services Unit is represented by the New York State Correctional Officers & Police Benevolent Association, Inc. (NYSCOPBA) for the purpose of collective bargaining. Our records also reflect that you have exercised your right not to join NYSCOPBA.

Civil Service Law §208(3)(a) requires that you pay an agency fee to NYSCOPBA, equivalent to NYSCOPBA dues. It also gives you the right to request a refund of your pro rata share of NYSCOPBA's expenses in aid of activities of a political or ideological nature only incidentally related to terms and conditions of employment. To obtain a refund, you must notify the Union of your dissent from such expenditures.

I have enclosed a copy of NYSCOPBA's current Agency Shop Fee Refund Procedure. Please note that if you wish to request a refund for NYSCOPBA's 2012 fiscal year (1/1/12 – 12/31/12), you must do so during the period of December 1 through December 31, 2011. Requests may be made as set forth in paragraph 1 of the procedure.

In order for you to make an informed decision about whether to dissent, I have also included a copy of NYSCOPBA's 2010 annual audit, as well as NYSCOPBA's independently audited statement of chargeable and non-chargeable expenses for 2010.

NYSCOPBA respects your right not to join the Union, but we do hope you will at some point consider joining NYSCOPBA. Only through an active and involved membership can we deliver the representation and services you deserve.

Very truly yours,

John Telisky, Treasurer

Enclosures