	2024 BUDGET	2023 BUDGET	DIFF
Ordinary Income/Expense			
Income			
4400 · Union Dues	11,600,000	12,800,000	(1,200,000)
4600 · Interest Income	140,000	240,000	(100,000)
4660 · Retired Members Dues	625,000	575,000	50,000
4800 · Miscellaneous Income (Norvest and other affinity programs)	249,100	365,000	(115,900
4850 · Employee Benefit Fund Income (Income from 25.9) and	910,000	962,000	(52,000
4810 · Joint Health Benefits			•
Total Income	13,524,100	14,942,000	(1,417,900
Expense			
5100 · Employee Payroll (Salary, Hourly and Stipends)	1,825,000	1,628,000	197,000
5200 · Taxes & Fringe Benefits (all fringe tax and benefits)	715,000	525,000	190,000
5640 · Depreciation and Amortization (of capitalized fixed assets)	90,000	90,000	
5650 · Equipment Lease and Rental (copier, postage machines)	45,000	43,000	2,000
5660 · Insurance (commercial, liability, fiduciary)	85,000	83,000	2,000
5670 · Repairs and Maintenance (equipment)	15,000	15,000	_,000
5680 · Member Benefits (hostage/life ins, scholarships, retiree	1,250,000	1,150,000	100,000
catastrophic, retirement, health fairs, awards)			-
5725 · Political Action Contributions (related to political activity)	-	=	n <u>u</u>
5726 · Legislative Related Expense (related to political activity)	105,000	175,000	(70,000
5730 · Postage & Mailings (US Postal and UPS usage)	50,000	30,000	20,000
5735 · Printing & Outside Copying (independent, contract, arbitration,	65,000	90,000	(25,000
calander and contract books)	55,555	55,555	(20,000
5750 · Office Expenses (supplies)	200,000	185,000	15,000
5760 · Travel Costs (mileage, tolls, per diem, lodging, cmte meetings)	1,135,000	1,185,000	(50,000
5800 · Professional Fees Accounting (internal and audit)	105,000	100,000	5,000
5810/1 · Consulting and Temporary Staff	20,000	74,500	(54,500
5820 · Legal Fees (retainer, lobby, disbursements)	3,360,000	3,500,000	(140,000
5830 · Arbitration (State wide elections, contract)	-	150,000	(150,000
5840 · Public Relations (Media Image enhancement/PSA)/ 5931-2 SAP	175,000	455,000	(280,000
5840.1 · Regional Public Relations	50,100	185,000	(134,900
5860 · Occupancy (four regional offices rent and utilities)	82,000	80,000	2,000
5876 · Association apartment (rent and utilities)	43,000	47,000	(4,000
5900 · Miscellaneous Expenses (payroll fees)	11,000	18,500	(7,500
5920 · Sector Operations (meetings, telephone, travel, office)	809,000	842,500	(33,500
5924 · Special Sector Funding	417,500	740,000	(322,500
6000 · Telephone (main and regional offices, cell phones)	95,000	93,000	2,000
6120 · Training/Seminars/Regional Meet (CSS, etc.)	25,000	65,000	(40,000
Visitation and the control of the co	2,525,000	3,160,000	(635,000)
6130 · Union Leave (officers, business agents, support staff) 8000 · Building Expenses (utilities, maintenance, real estate taxes)	226,500	232,500	(6,000)
Total Expense	13,524,100	14,942,000	(1,417,900)
ncome	0	0	0