

Executive Board Minutes

Date: July 11, 2016 9:26 AM. Meeting called to order by President Powers

ROLL: Michael Powers, President
Tammy Sawchuk, Executive Vice President
Mike Dildine, Recording Secretary
Dave Viddivo, Treasurer
Paul Lashway, VP Central
Mike Mazzella, VP Mid-Hudson
Joe Miano, VP Western
Clarence Fisher, VP Southern
Chris Hansen, VP Northern
John Harmon, VP LE
Bill Sellers, Sergeant's Liaison

Attorney: L. Schaefer– LMWF

Guests: K. Jacques – LMWF

Minutes: June 21, 2016 minutes sent via email for approval

Directive Changes: Sent via email from M. Marro: 2608, 0069, 2603, 9601, 0042, 3081, 2946, 0089, 2932, 9504 and 2211

Next meeting: August 16, 2016, 9 am Doubletree East Syracuse

Correspondence: ISO Email discussed. Referred ISO CSS to get statewide agenda items to their respective Regional VP's

President's Report–

- 6/28 attended Gowanda/Collins picket
- 6/29 Weekly PR meeting held
- 6/29 Met with Commission on Corrections members to discuss Clinton report
- 6/30 New commercial shot
- 7/1 Jacques, Derosa and Maniccia met with Malatras over OMH issues. Malatras to arrange a call between NYSCOPBA and CMS to discuss funding issue as it pertains to SHTA Peace office status

Executive Vice-President-

- 6/28 Attended Gowanda/Collins picket
- Discussed increase in assaults on staff. Next meeting with DOCCS scheduled for August

- L. Schaefer to check on DOCCS plan to institute D designation for assaultive inmates and determine who would have access to this screen and info
- Attended Sandburn Charitable Volleyball tournament put on by Clinton members

Treasurer's Report-

- General Operations – 11.48 Million
- Building repairs due to flood damage complete
- Rug install taking place on Ground floor and First floor right hand side
- Initiated dialogue to obtain/lease parking lot across the street
- Interest shown on leasing first floor but no agreement has been made
- Submitted Guidelines for usage of Deferred Comp monies going forward
- All DRL monies scheduled for payment
- Gift cards available for use among EB i.e. Charity functions, etc.
- Memo sent out to CSS and Sector Treasurers reminding them of fiduciary responsibility related to Sector meetings
- No response to date on IRS audit
- Discussion with Jim Miller regarding PR budget and adj. going forward this fiscal year
- Finance Committee scheduled for July 28, 2016
- Met with JCB regarding our expenses and the online store. Starting Sept 1, 2016 we will start to see a credit on our purchase orders with JCB, quarterly going forward, showing all sales and profits from the on-line store. The first credit in September will include all items sold from the re-opening of the on-line store.
- Discussion over what are reasonable expenses for Q & A's etc.
- Regional canopies are in

Regional Vice-President's Reports

Law Enforcement Report:

- OMH Forensic PC Assault Reporting Bill passed State Legislature
- Veterans buyback signed by Governor, all members I see told to fill out and request time back immediately.
- Collective Bargaining Committee meetings attended.

- Continuing to negotiate compressed, 10 hour and 12 hour scheduling with SUNY for SSAs and CPSOs, if they want it at their work location. Doug Trotter, Al Christian and Bill Golderman are involved with Andy Barna to discuss MOU. Meetings to have final draft of MOU should be completed shortly. Letter to go out to SUNY to inform them not to change scheduling until MOU is completed and signed.
- SHTA Retirement Questionnaire sent to members and approximately 100 received so far.
- WTO/ ISO Title Structure Change update. Application is submitted and awaiting updates from DOCCS and Civil Service.
- Endorsement of Oneida County Judge candidate Rob Bauer and Herkimer County DA candidate Mike Daley confirmed by election committee.
- Billboards for PR Campaign are up and running.
- Breakdown of Laws/ Legislation that pertain to SHTAs. Do laws pertain to title or retirement chapter? If so, which ones?
- PO Status update.
- Tom and Al met with State Ed. Dept on July 8 to discuss use of contract guards. NYSCOPBA offered alternatives to their plan.
- Tier 5/6 on members, 30/62?
- Bulletproof vest meeting with OHM for sizing and type on 6/23/16. Several SSO Chief Sector Stewards attended with BA Doug Trotter. Different vest options were tried and a selection was made. Policy and sizing needs to be finished.
- Upgrade information for titles needs updating for new applications
- Informational picket for Midstate, Marcy and CNYPC to take place on 7/13/16 from 1 – 5.
- 70.1 transfer issues with OMH. Members being bypassed on list for 70.1 transfer.
- Member and Chief Sector Steward demoted due to Justice Center allegation. NO NOD, NO suspension and incident took place over a year prior to promotion.
- IP filed over medical treatment of our members at CNYPC.
- CNYPC has changed staffing of trips for Safety Officers and SHTAs. The Safety Officers have been placed in danger by the decision making of CNYPC.
- Disability case issues are happening.
- TRIAD is creating problems with our members. Investigations and questioning of incidents and injuries due to information that TRIAD gave them.

Southern Region Report:

Western Region Report:

6/20/16-Office, Travel to Albany

6/21/16-Office, E Board Mtg Albany, PR Mtg Albany, Arbitration Elmira

6/22/16-Office, EA Albany, Arb Prep Buffalo

6/23/16-EA Albany, Arbitration Buffalo

6/24/16-Office

6/27/16-Office, Meeting with Livingston County DA

6/28/16-Gowanda/Collins/Lakeview Picket

6/29/16-Office, Q & A Buffalo

6/30/16-Office, Arbitration Buffalo, IME Cheektowaga

7/1/16-Timothy Czekaj Funeral

7/5/16-Office

7/6/16-Office, Groveland CF (Members interviewed by Correction Committee), Meet w/member to go over retirement information

7/7/16-Office, Meeting with Collins CSS in Springville

7/8/16-Office, Arbitration Wende Training Center

7/11/16-Office, E Board Meeting Albany, Arb Prep Buffalo

Western Region Disciplines

Suspended-29, Admin Leave-4, RDF Eligible-13 (12 applied), NOD's-52

Central Region Report:

- June 24th attended an event with members of the Central region
- July third had an officer at Mid-State assaulted by what is to believe three inmates. Awaiting the final report at this time.
- Hope all had a safe and happy holiday weekend
- July 6th Myself and Business Agent Jason Combs toured Mid-State CF. That a.m. there had been another UI dealing with interviews from the previous assault on the third. 5 officers in total involved with assaults on staff and Use of Force
- July 7th attended luncheon in Albany
- Regional picket will be held July 13, 2016 from 1 -5 pm

Mid-Hudson Region Report:

- Cossackie picket will take place today July 11, 2016 and possibly additional days depending on participation
- Numerous Q & A's attended

Northern Region Report:

June 24- Assembly Stec Golf Tournament

June 27 -Albany office

June 28- Meeting, Mary Lamar Plattsburgh

June 29-Lawyers office

June 30 - Mtg. Washington Pepper spray

July 1. - Q and A G.M.CF

July 5 - Franklin site visit

July 6 - Moriah site visit

July 7 - Albany Office

July 8 - Upstate Q and A

July 9 - Clinton volley ball fundraiser

Unfinished Business:

Charitable Foundation: Q & A with Albany PD Foundation to discuss setting up a charitable foundation. Motion passed to refer to a task force of Powers, Viddivo, Fisher, and Harmon

The Independent Digital Implementation: Will leave as decided in the June E Board motion.

Riordan Proposal: Finance committee will discuss July 28, 2016

Video Images Library: Discussed email from Attorney S. Coligan over issue of rights to images

WTO Title Structure: Attorney E. Parker handling issue.

Staffing Meeting with DOB: Attorney K. Jacques will follow up with Derosa on this meeting

Livingston FOIL Letter: Letter sent to DOCCS

Attorney Termination Letter: Attorney Schaefer shared letter with the board

Criminal Defense Fund Attorney Retainer Letter: Attorney L. Schaefer will deliver letter to the board latter today via email

New Business:

Statewide Labor Management Agenda: Letter to be sent to all DOCSC Chief Sector Stewards to get statewide issues to their respective VP's for formulating an agenda for a September or October statewide labor management meeting.

Koehler and Isaacs: President Powers reported on phone call with S. Isaacs

Proposed Guidelines For Employee Deferred Comp: guidelines accepted, see motion

Political Endorsement Policy: referred to the PAC committee for possible August EA action.

Motions:

To retain William Naylor as the Retirement Specialist when he retires September 28, 2016.

Motion made by- M. Dildine

Issue referred to law firm for legal opinion necessity of this motion

To poll the members of Assembly District 115 to endorse D. Billy Jones for Assemblyman

Motion made by- M. Powers

Motion passed unanimously

To approve the O'Connor Criminal Defense Fund Application

Motion made by- J. Miano

Motion passed unanimously

To approve the Sardina Criminal Defense Fund Application

Motion made by- J. Miano

Motion passed unanimously

To pay legal fees for David Young per email request of July 8, 2016

Motion made by: M. Mazzella

Motion passed unanimously

To accept the proposed Employee Deferred Compensation guidelines:

Motion made by: J. Harmon

Motion passed unanimously

To form a task force of M. Powers, D. Viddivo, C. Fisher and J. Harmon to investigate forming a charitable foundation

Motion made by: M. Dildine

Motion passed unanimously

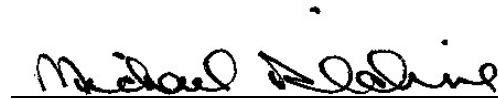
To pay legal fees for Harbourne per email request of July 11, 2016 up to \$3500
Motion made by: M. Mazzella
Motion passed unanimously

To approve the Rainy Day Fund application for Wendy Wilson
Motion made by: Executive Board
Motion defeated 9 – 1

To approve the Rainy Day Fund application for Jennifer Hryck
Motion made by: Executive Board
Motion passed unanimously

To approve the Rainy Day Fund application for Fred Woody
Motion made by: Executive Board
Motion passed unanimously

To approve the Rainy Day Fund application for Gary Heal
Motion made by: Executive Board
Motion passed unanimously

A handwritten signature in black ink, appearing to read "Michael Dildine", is written over a horizontal line.

Michael Dildine
Recording Secretary

8/16/2016