In the matter:

NYS CORRECTIONAL OFFICERS & POLICE BENEVOLENT ASSOCIATION, INC.,

13-500-0081-08

CERTIFICATION OF RESULTS

Pursuant to an agreement with the New York State Correctional Officers & Police Benevolent Association, Inc., hereinafter referred to as "NYSCOPBA," the American Arbitration Association, hereinafter referred to as the "Administrator," agreed to conduct a runoff officer election.

Twenty four thousand two hundred sixty-one (24,261) ballots were mailed to eligible voters on Monday, June 2, 2008. The following outlines what was mailed, received, set aside, and counted:

DIVISION	MAILED	RETURNED	SET ASIDE
CENTRAL	2574	1255	1
LAW ENFOR	1730	591	2
MID HUDSON	5440	2271	0
NORTHERN	4494	2486	1
SERGEANTS	1311	763	0
SOUTHERN	2004	700	1
WESTERN	6708	3225	1
TOTAL	24,261	11,291	6

NYSCOPBA provided the Administrator with a list of persons who were eligible to vote. During the election, forty-six (46) additional duplicate ballot packets were mailed at the request of NYSCOPBA members. To be counted, ballots had to be received by the Administrator no later than 5:00 p.m., Wednesday, July 2, 2008.

The counting of ballots took place at the offices of the Administrator, 1633 Broadway, New York on Thursday, July 3, 2008 in the presence of observers. NYSCOPBA Certification of Results Page -2-

The Administrator received eleven thousand two hundred and ninety one (11,291) envelopes of which six (6) ballot packets were neither opened nor counted and set aside for the following reasons:

Secrecy of the ballot was maintained at all times. The results are certified to be as follows:

LARRY FLANAGAN, JR. 51 EXECUTIVE VICE PRESIDENT BRIAN SHANAGHER CHRIS HICKEY LAW ENFORCEMENT VICE PRESIDENT JERRY DEWITT 3	335 104 957 447 322
EXECUTIVE VICE PRESIDENTBRIAN SHANAGHER49CHRIS HICKEY54LAW ENFORCEMENT VICE PRESIDENTJERRY DEWITT3	957 447 322
BRIAN SHANAGHER49CHRIS HICKEY54LAW ENFORCEMENT VICE PRESIDENT3JERRY DEWITT3	447 322
BRIAN SHANAGHER49CHRIS HICKEY54LAW ENFORCEMENT VICE PRESIDENT3JERRY DEWITT3	447 322
CHRIS HICKEY 54 LAW ENFORCEMENT VICE PRESIDENT 3 JERRY DEWITT 3	447 322
LAW ENFORCEMENT VICE PRESIDENT JERRY DEWITT 3	322
JERRY DEWITT 3	
JERRY DEWITT 3	
	263
NORTHERN REGION VICE PRESIDENT	
	540
DAVE DOTY g	920
SERGEANTS LIAISON	
MIKE MAZZELLA	
	179
	560
SOUTHERN REGION VICE PRESIDENT	
WILLIE PEREZ	
DAMIAN SKINNER 3	333

1.5 ain 47 Jeffrey T. Zaino, Esq.

Jeffrey T. Zaino, Esq. Vice President – Elections Date: July 9, 2008