



New York State Correctional Officers & Police Benevolent Association

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TO: NYSCOPBA Chief Sector Stewards

FROM: Sharon Smith, Health Benefits Specialist

DATE: October 21, 2016

RE: Dependent Care Advantage Account – Employer Share

NYSCOPBA has an update on the Dependent Care Advantage Account's Employer Share previously available under the collective bargaining agreement. As you know, all documentation in regards to the 2017 enrollment indicated that members would not be eligible for the Employer Share because the benefit sunset with the expired contract. The State has since agreed to allow the benefit for 2017 (see attached notice). Open enrollment for this program ends at **midnight, November 7, 2016.**

Employer Contribution rates are included on the notice.

Please help to pass this information on (**and post the notice**) in order for your membership to know of the change in offering so they can sign up by the deadline above.

Thank you; and should you have any questions, feel free to contact me.

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Attachment

cc: NYSCOPBA Executive Board
NYSCOPBA Jt. Committee on Health Benefits

DCAA EMPLOYER CONTRIBUTION NOW AVAILABLE FOR THE 2017 PLAN YEAR

Executive Branch state agency employees who are Management/Confidential (M/C) or represented by the Civil Service Employees Association (CSEA), Public Employees Federation (PEF), United University Professions (UUP), Council 82, District Council 37 (DC-37), Graduate Student Employees Union (GSEU), New York State Correctional Officers and Police Benevolent Association, Inc. (NYSCOPBA), or are employed by the Legislature, are now eligible for the Employer Contribution to the Dependent Care Advantage Account (DCAAccount) for the 2017 plan year. Employees of Roswell Park Cancer Institute, New York State Energy Research and Development Authority (ERDA), and the Environmental Facilities Corporation (EFC) are also eligible for the Employer Contribution. To take advantage of the Employer Contribution for the 2017 plan year, employees must enroll in the DCAAccount by the close of open enrollment, which ends at midnight November 7, 2016.

Employees enrolling in the DCAAccount will not see their Employer Contribution displayed when enrolling. The Employer Contribution will be applied to employees' elections and will be reported on their confirmation letter following open enrollment.

When enrolling, employees should enter the full amount they wish to have in their DCAAccount. The full amount includes any employee contribution and any Employer Contribution for which they may be eligible.

To enroll in the DCAAccount submit your application for enrollment online at www.flexspend.ny.gov. If you do not have access to the Internet, apply by telephone at 1-800-358-7202, option 1.

The deadline for 2017 enrollment is November 7, 2016 and is strictly enforced. Please be sure to enroll by November 7. If you are enrolled for the 2016 plan year, you must re-enroll to continue your benefits in 2017.

The 2017 Plan Year Employer Contribution Rates are:

If Your Salary Is.....	The Employer Contribution Is...
Under \$30,000	\$800
\$30,001 - \$40,000	\$700
\$40,001 - \$50,000	\$600
\$50,001 - \$60,000	\$500
\$60,001 - \$70,000	\$400
Over \$70,000	\$300
GSEU Employees only (regardless of salary)	\$600