



New York State Correctional Officers & Police Benevolent Association, Inc.

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NYSCOPBA Reaches Tentative Contract Agreement With The State

Five Year Agreement Runs Through Year 2021

President Michael Powers, the Executive Board and Collective Bargaining Committee, are proud to announce it has reached a tentative five year contract with the State of New York that will run through the year 2021.

The agreement, if ratified, will be effective from April 1, 2016 and provide active members of the union with the following:

- A 10 percent increase in salary that will be broken down into two percent increments each fiscal year on April 1. The contract will be fully retroactive to April 1, 2016.
- Additional salary increases over the life of the agreement that recognize the hazardous nature of your duties.
- Changes to the disciplinary system that will preserve binding arbitration for all Notice Of Disciplines.
- Establish a new procedure for challenging suspensions without pay that NYSCOPBA feels are unfairly imposed.
- Increase in Location Pay.
- Beneficial changes to contractual language on several different articles.

"Today's Memorandum of Understanding (MOU) with the State of New York is one major step toward providing our members with a fair and acceptable contract that will protect your best interests over the next four plus years. The Collective Bargaining Committee did an excellent job over the past several months to fight for and secure pay increases while preserving your most essential rights during disciplinary proceedings. While the State of New York is still fiscally strained, the committee was able to secure a 10 percent salary increase over the course of the five year contract that also includes "soft money" which recognizes the dangerous job our correction officers and law enforcement members do each day. It is our sincere hope that the membership recognizes today's announcement as a major step forward in getting the Executive Chamber to recognize your dedication and professionalism, despite the many challenges you face ", stated Michael Powers, NYSCOPBA President.

Specific information will only be available after the Executive Session Executive Assembly which is being held on Friday, January 6, 2017 to present the agreement. If approved by the Executive Assembly, the American Arbitration Association (AAA) will immediately send out ballots to vote on ratification of the contract.

The Collective Bargaining Committee will be meeting with the membership across the state from January 17 to February 1 to discuss the contract and answer any questions.