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1	MOTIONS		1	PRESIDENT POWERS:
2	I	PAGE	2	Let's find our seats.
3			3	Call the meeting to order.
4	To approve the Minutes	26	4	Good afternoon.
5	To Continue with Cindy Goss	87	5	
6	Employee Program	07	6	(All respond good
.1	To move for the chief sector steward position be offered to the steward		7	afternoon.)
8	receiving the highest number of votes the sector. If the steward receiving		8	
9	highest number of votes of the sector declines the chief sector steward		9	PRESIDENT POWERS: Can
10	position, the chief sector steward position will be offered to the remain	aina	10	we all please rise.
11	stewards, in descending order based or the number of votes received at the		11	
12	sector.	231	12	(Whereupon, the Pledge
13	To move to tomorrow's agenda	244	13	of Allegiance was
14	To move to hear motion made on		14	conducted and moment of
15	floor	272	15	silence recognized.)
16			16	
17	To adjourn	317	17	PRESIDENT POWERS:
18			18	We'll have the assembly
19			19	rules read in by the
20			20	Sergeant-at-Arms, Bill
21			21	Makuch.
22			22	SERGEANT AT ARMS:
23			23	Executive Assembly Rules
24			24	of Order. Anyone upon
		5		7
1	DISPOSITION OF MOTIONS		1	entering the Executive
2			2	Assembly must wear the
3	To approve the minutes carried	27	3	NYSCOPBA identification
4	To continue with Cindy Goss		4	tag. Chief Sector
5	Employee Program carried	88	5	Stewards will sit in
6	To move for the chief sector steward		6	designated areas when the
			7	Theory this and a second large in the
7	±	of	1	Executive Assembly is in
	receiving the highest number of votes the sector. If the steward receiving		8	executive Assembly is in session.
8	receiving the highest number of votes the sector. If the steward receiving highest number of votes of the sector declines the chief sector steward			-
8 9	receiving the highest number of votes the sector. If the steward receiving highest number of votes of the sector declines the chief sector steward position, the chief sector steward position will be offered to the remain	the	8	session.
8 9 10	receiving the highest number of votes the sector. If the steward receiving highest number of votes of the sector declines the chief sector steward position, the chief sector steward	the ning n	8	session. Cellular phones are to
8 9 10	receiving the highest number of votes the sector. If the steward receiving highest number of votes of the sector declines the chief sector steward position, the chief sector steward position will be offered to the remain stewards, in descending order based or the number of votes received at the	the	8 9 10	session. Cellular phones are to be turned off and beepers are to be put on vibrating mode. Recording devices
8 9 10 11	receiving the highest number of votes the sector. If the steward receiving highest number of votes of the sector declines the chief sector steward position, the chief sector steward position will be offered to the remain stewards, in descending order based or the number of votes received at the sector defeated. To move to tomorrow's	the ning n	8 9 10 11	session. Cellular phones are to be turned off and beepers are to be put on vibrating mode. Recording devices are prohibited unless
8 9 10 11 12	receiving the highest number of votes the sector. If the steward receiving highest number of votes of the sector declines the chief sector steward position, the chief sector steward position will be offered to the remain stewards, in descending order based or the number of votes received at the sector defeated. To move to tomorrow's	the ning 1 231	8 9 10 11 12	session. Cellular phones are to be turned off and beepers are to be put on vibrating mode. Recording devices are prohibited unless provided by membership
8 9 10 11 12 13	receiving the highest number of votes the sector. If the steward receiving highest number of votes of the sector declines the chief sector steward position, the chief sector steward position will be offered to the remain stewards, in descending order based or the number of votes received at the sector defeated. To move to tomorrow's agenda carried	the ning 1 231	8 9 10 11 12 13	session. Cellular phones are to be turned off and beepers are to be put on vibrating mode. Recording devices are prohibited unless
8 9 10 11 12 13 14	<ul> <li>receiving the highest number of votes the sector. If the steward receiving highest number of votes of the sector declines the chief sector steward position, the chief sector steward position will be offered to the remain stewards, in descending order based or the number of votes received at the sector defeated.</li> <li>To move to tomorrow's agenda carried</li> <li>To move to hear motion made on floor carried</li> </ul>	the ning 231 244 272	8 9 10 11 12 13 14	session. Cellular phones are to be turned off and beepers are to be put on vibrating mode. Recording devices are prohibited unless provided by membership
8 9 10 11 12 13 14 15	Treceiving the highest number of votes the sector. If the steward receiving highest number of votes of the sector declines the chief sector steward position, the chief sector steward position will be offered to the remain stewards, in descending order based or the number of votes received at the sector defeated. To move to tomorrow's agenda carried To move to hear motion made on	the ning 231 244	8 9 10 11 12 13 14 15	session. Cellular phones are to be turned off and beepers are to be put on vibrating mode. Recording devices are prohibited unless provided by membership services and those
8 9 10 11 12 13 14 15 16	<ul> <li>receiving the highest number of votes the sector. If the steward receiving highest number of votes of the sector declines the chief sector steward position, the chief sector steward position will be offered to the remain stewards, in descending order based or the number of votes received at the sector defeated.</li> <li>To move to tomorrow's agenda carried</li> <li>To move to hear motion made on floor carried</li> </ul>	the ning 231 244 272	8 9 10 11 12 13 14 15 16	session. Cellular phones are to be turned off and beepers are to be put on vibrating mode. Recording devices are prohibited unless provided by membership services and those directed by the recording secretary. NYSCOPBA members in
8 9 10 11 12 13 14 15 16 17	<ul> <li>receiving the highest number of votes the sector. If the steward receiving highest number of votes of the sector declines the chief sector steward position, the chief sector steward position will be offered to the remain stewards, in descending order based or the number of votes received at the sector defeated.</li> <li>To move to tomorrow's agenda carried</li> <li>To move to hear motion made on floor carried</li> </ul>	the ning 231 244 272	8 9 10 11 12 13 14 15 16 17	session. Cellular phones are to be turned off and beepers are to be put on vibrating mode. Recording devices are prohibited unless provided by membership services and those directed by the recording secretary.
8 9 10 11 12 13 14 15 16 17 18	<ul> <li>receiving the highest number of votes the sector. If the steward receiving highest number of votes of the sector declines the chief sector steward position, the chief sector steward position will be offered to the remain stewards, in descending order based or the number of votes received at the sector defeated.</li> <li>To move to tomorrow's agenda carried</li> <li>To move to hear motion made on floor carried</li> </ul>	the ning 231 244 272	8 9 10 11 12 13 14 15 16 17 18	session. Cellular phones are to be turned off and beepers are to be put on vibrating mode. Recording devices are prohibited unless provided by membership services and those directed by the recording secretary. NYSCOPBA members in
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1	the direction of the	1	VICE PRESIDENT HARMON:
2	Sergeant-at-Arms.	2	Present.
3	Thank you.	3	RECORDING SECRETARY
4	PRESIDENT POWERS:	4	DILDINE:
5	Thank you, Bill. Mike,	5	Harmon, present.
6	roll call.	6	VP Central, Lashway?
7	RECORDING SECRETARY	7	VICE PRESIDENT LASHWAY:
8	DILDINE: Afternoon.	8	Present.
9		9	RECORDING SECRETARY
10	(All good afternoon.)	10	DILDINE:
10	(All good ditelilon).)	11	Lashway, present.
12	RECORDING SECRETARY	12	VP South, Fisher.
12	DILDINE: Good morning.	12	VICE PRESIDENT FISHER:
	President Powers?		Present.
14	PRESIDENT POWERS:	14	RECORDING SECRETARY
15		15	
16	Here.	16	DILDINE:
17	RECORDING SECRETARY	17	Fisher, present.
18	DILDINE: Powers, present.	18	VP West, Miano?
19	Executive VP Sawchuk?	19	VICE PRESIDENT MIANO:
20	EXECUTIVE VICE	20	Here.
21	PRESIDENT SAWCHUK: Here.	21	RECORDING SECRETARY
22	RECORDING SECRETARY	22	DILDINE:
23	DILDINE:	23	Miano, present.
24	Sawchuk, present.	24	Sergeant's Liaison,
	9		11
1	Treasurer Viddivo?	1	Sellers.
2	TREASURER VIDDIVO:	2	MR. SELLERS: Here.
3	Present.	3	RECORDING SECRETARY DILDINE:
4	RECORDING SECRETARY	4	Sellers, present:
5	DILDINE: Viddivo,	5	Adirondack, Sturgeon?
6	Present.	6	MR. SIURGEON: Here.
7	Recording Secretary		RECORDING SECRETARY
8	Dildine, present.	8	DILDINE:
9	VP North, Hansen.	9	Sturgeon, present.
10	VICE PRESIDENT HANSEN:	10	Albany Training
10	Here.	11	Academy, Christiano?
12	RECORDING SECRETARY	12	MR. CHRISTIANO: Here.
	DILDINE:	12	RECORDING SECRETARY
13			
14	Hansen, present.	14	DILDINE:
15	VP Mid-Hudson,	15	Christiano, present.
16	Mazzella?	16	Albion, Green?
17	VICE PRESIDENT	17	MR. GREEN: Here.
18	MAZZELLA:	18	RECORDING SECRETARY
19	Here.	19	DILDINE:
20	RECORDING SECRETARY	20	Greene, present.
21	DILDINE:	21	Altona, Guerin?
22	Mazzella, present.	22	MR. GUERIN: Here.
23	VP Law Enforcement,	23	RECORDING SECRETARY
24	Harmon?	24	DILDINE:
	10		12

1	Guerin, present.	1	Ruland, present.
2	Attica, Summers?	2	CCAs, Johnson?
3	MR. SUMMERS: Here.	3	MS. JOHNSON: Present.
4	RECORDING SECRETARY	4	RECORDING SECRETARY DILDINE:
5	DILDINE:	5	Johnson, present.
6	Summers, present.	6	Coxsackie, Donnelly
7	Auburn, Delaney.	7	Coxsackie, Donnelly?
8	MR. DELANEY: Here.	8	Downstate, no
9	RECORDING SECRETARY DILDINE:	9	representative.
10	Delaney, present.	10	Eastern, Bennett?
11	Bare Hill, Plonka?	11	MS. BENNETT: Here.
12	MR. PLONKA: Present.	12	RECORDING SECRETARY
13	RECORDING SECRETARY	13	DILDINE:
14	DILDINE:	14	Bennett, present.
15	Plonka, present.	15	Edgecombe, Patterson?
16	Bedford Hills, Hale?	16	MR. PATTERSON:
17	MR. HALE: Here.	17	Present.
18	RECORDING SECRETARY	18	RECORDING SECRETARY
19	DILDINE:	19	DILDINE:
20	Hale, present.	20	Patterson, present.
21	Cape Vincent, Call?	21	Elmira, Rice?
22	MR. CALL: Here.	22	MR. RICE: Here.
23	RECORDING SECRETARY DILLDINE:	23	RECORDING SECRETARY
24	Call, present. Cayuga,	24	DILDINE:
	13		15
1	Kuhn?	1	Rice, present.
2	MR. Kuhn: Here.	2	Fishkill, Sonko?
3	RECORDING SECRETARY	3	MR. SONKO: Here.
4	DIIDINE:	4	RECORDING SECRETARY
5	Kuhn, present.	5	DILDINE:
5	Central New York Psych,	6	Sonko, present.
7	O'Donnell?	7	Five Points, Nelson?
8	MR. O'DONNELL: Here.	8	MR. NELSON: Here.
9	RECORDING SECRETARY	9	RECORDING SECRETARY
10	DIIDINE:	10	DILDINE:
10	O'Donnell, present.	10	Nelson, present.
11	Clinton, Roberts?	11	Forest Rangers,
12	MR. ROBERTS: Here.	13	Carlson? MR.
13	RECORDING SECRETARY	14	CARLSON: Here.
14	DILDINE:	15	RECORDING SECRETARY DILLDINE:
15			Carlson, present.
10	Roberts, present. Collins, Keller?	16	Franklin, Hill?
		17	
18	MR. KELLER: Here.	18	MR. HILL: Here.
19	RECORDING SECRETARY DILDINE:	19	RECORDING SECRETARY
20	Keller, Present.	20	DILDINE:
21	Community Supervision,	21	Hill, present.
22	Ruland?	22	Gouverneur, Gleason?
23	MR. RULAND: Here.	23	MR. GLEASON: Present.
24	RECORDING SECRETARY DILDINE:	24	RECORDING SECRETARY
	14		16
	DARLENE L. JERG	E – Court	: Stenographer

T		1 ±		
2	Gleason, present.	2	Gruber, present.	
3	Gowanda, Guest?	3	Lincoln, Yehudah?	
4	MR. GUEST: Here.	4	MS. YEHUDAH: Here.	
5	RECORDING SECRETARY	5	RECORDING SECRETARY	
6	DILDINE:	6	DILDINE:	
7	Guest, present.	7	Yehudah, present.	
8	Great Meadow, Raimo?	8	Livingston, Henderson?	
9	MR. RAIMO: Here.	9	MR. HENDERSON: Here.	
10	RECORDING SECRETARY	10	RECORDING SECRETARY	
11	DILDINE:	11	DILDINE:	
12	Raimo, present.	12	Henderson, present.	
13	Green Haven, Carlson?	13	Marcy, Zeina?	
14	MR. CARLSON: Here.	14	MR. ZEINA: Here.	
15	RECORDING SECRETARY	15	RECORDING SECRETARY	
16	DILDINE:	16	DILDINE:	
17	Carlson, present.	17	Zeina, present.	
18	Greene, Barnes?	18	Mid Hudson Psych, Noel?	
19	MR. BARNES: Here.	19	MR. NOEL: Here.	
20	RECORDING SECRETARY DILDINE:	20	RECORDING SECRETARY	
21	Barnes, present.	21	DILDINE:	
22	Groveland, Martinez?	22	Noel, present.	
23	MR. MARTINEZ: Here.	23	Mid State, McGowan?	
24	RECORDING SECRETARY	24	MR. MCGOWAN: Here.	
	17		19	
1	DILDINE:	1	RECORDING SECRETARY	
2	Martinez, present.	2	DILDINE:	
3	Hale Creek, Krom?	3	Mcgowan, present.	
4	MR. KROM: Here.	4	Mohawk, Whitehead?	
5	RECORDING SECRETARY	5	MR. WHITEHEAD: Here.	
6	DILDINE:	6	RECORDING SECRETARY	
7	Krom, present.	7	DILDINE:	
8	Hudson, Okonski?	8	Whitehead, present.	
9	MR. OKONSKI: Here.	9	Moriah, Gilbo?	
10	RECORDING SECRETARY	10	MR. GILBO: Here.	
11	DILDINE:	11	RECORDING SECRETARY	
12	Okonski, present.	12	DILDINE:	
13	ISO's, Ohms?	13	Gilbo, present.	
14	MR. OHMS: Here.	14	Ogdensburg, Mitchell?	
15	RECORDING SECRETARY DILLDINE:	15	MR. MITCHELL: Here.	
16	OHMS, present.	16	RECORDING SECRETARY	
17	Kirby, Stewart?	17	DILDINE:	
18	KILDY, DUCWALL:	= ·		
	MR. STEWART: Present.	18	Mitchell, present.	
19	-		Mitchell, present. Orleans, Rice?	
19 20	MR. STEWART: Present.	18	_	
	MR. STEWART: Present. RECORDING SECRETARY	18 19	Orleans, Rice?	
20	MR. STEWART: Present. RECORDING SECRETARY DILDINE:	18 19 20	Orleans, Rice? MR. RICE: Here.	
20 21	MR. STEWART: Present. RECORDING SECRETARY DILDINE: Stewart, present.	18 19 20 21	Orleans, Rice? MR. RICE: Here. RECORDING SECRETARY	
20 21 22	MR. STEWART: Present. RECORDING SECRETARY DILDINE: Stewart, present. Lakeview, Gruber?	18 19 20 21 22	Orleans, Rice? MR. RICE: Here. RECORDING SECRETARY DILDINE:	

1

DILDINE:

1

DILDINE:

1	MR. DEJAGER: Here.	1	SSAs, Christian?
2	RECORDING SECRETARY	2	MR. CHRISTIAN: Here.
3	DILDINE:	3	RECORDING SECRETARY
4	DeJager, present.	4	DILDINE:
5	Queensboro, Smith?	5	Christian, present.
6	MR. SMITH: Here.	6	Shawangunk, Zappala?
7	RECORDING SECRETARY	7	MR. ZAPPALA: Here.
8	DILDINE:	8	RECORDING SECRETARY
9	Smith, present.	9	DILDINE:
10	Riverview, Aldous?	10	Zappala, present.
11	MR. ALDOUS: Here.	11	Sing Sing, Luther?
12	RECORDING SECRETARY	12	MR. LUTHER: Present.
13	DILDINE:	13	RECORDING SECRETARY
14	Aldous, present.	14	DILDINE:
15	Rochester Psych, Raven?	15	Luther, present.
16	MS. RAVEN: Here.	16	Southport, Westervelt?
17	RECORDING SECRETARY	17	MR. WESTERVELT: Here.
18	DILDINE:	18	RECORDING SECRETARY
10	Raven, present.	19	DILDINE:
20	SSO Central, Parmly?	20	Westervelt, present.
20	MS. PARMLY: Here.	20	Sullivan, Fuller?
	RECORDING SECRETARY	21	MR. FULLER: Here.
22			
23	DILDINE:	23	RECORDING SECRETARY
24	Parmly, present.	24	DILDINE:
	21		23
1	SSO Mid-Hudson, Smith?	1	Fuller, present.
2	MR. SMITH: Here.	2	Taconic, Dowling?
3	RECORDING SECRETARY	3	MR. DOWLING: Here.
4	DILDINE:	4	RECORDING SECRETARY DILDINE:
5	Smith, present.	5	Dowling, present.
6	SSO Northern, no	6	Ulster, Scampoli?
7	representative.	7	MR. SCAMPOLI: Here.
	SSO Southern, Pomales?		RECORDING SECRETARY
8 9	MR. POMALES: Here.	8	DILDINE:
10	RECORDING SECRETARY	10	Scampoli, present.
11	DILDINE:	11	Upstate, Gary?
12	Pomales, present.	12	MR. GARY: Here.
13	SSO West, Jones?	13	RECORDING SECRETARY
14	MR. JONES: Here.	14	DILDINE:
15	RECORDING SECRETARY	15	Gary, present.
16	DILDINE:	16	Wallkill, Holbert?
17	Jones, Present.	17	MS. HOLBERT: Here,.
18	Security Officers,	18	RECORDING SECRETARY DILDINE:
19	Tonney V?	19	Holbert, present.
20	MR. VACHAPARAMBIL:	20	Washington, Chaplin?
21	Yes.	21	MR. CHAPLIN: Here.
22	RECORDING SECRETARY	22	RECORDING SECRETARY
23	DILDINE:	23	DILDINE:
24	Tonney V, present.	24	Chaplin, present.
	22		24

21	consent to accept the	21	meet weekly to talk about	
20	meeting? Hearing none,	20	Jacques and George DeRosa	
19	minutes from the December	19	Tuesday, myself and Keith	
18	any corrections to the	18	December 20th, every	
17	out. Does anybody have	17	block lock-downs. Right.	
16	The minutes were sent	16	again, I believe, another	
15	That will do it.	15	some issues at Auburn	
14	North, no representative.	14	December 15th we had	
13	representative. SSO'S	13	through OMH.	
12	Downstate no	12	the training program at	
11	Donnelly, present.	11	administrator removed from	
10	RECORDING SECRETARY DILDINE:	10	enough to have an	
9	MR. DONNELLY: Here.	9	and we were fortunate	
8	Coxsackie, Donnelly?	8	addressed that situation	
7	Mazzella, present.	7	commissioner. We	
б	RECORDING SECRETARY DILDINE:	6	problem with at OMH	
5	Here.	5	an issue regarding a	
4	VP MID-HUDSON MAZZELLA:	4	and John Harmon worked on	
3	Mazzella?	3	In fact in December myself	
2	VP Mid-Hudson,	2	since our last meeting.	
1	Krzemien, present.	1	what we've been up to	
	25		27	
24	DILDINE:	24	give you an update as to	
23	RECORDING SECRETARY	23	want to talk about today,	
22	MR. Krzemien: Here.	22	afternoon. Few things I	
21	Wyoming, Krzemien?	21	PRESIDENT POWERS: Good	
20	Gutierrez, present.	20	time. Thank you.	
19	DILDINE:	19	to approve those at that	
18	RECORDING SECRETARY	18	in April and you'll have	
17	MR. GUTIERREZ: Here.	17	sent out for the next EA	
16	Woodbourne, Gutierrez?	16	there. So they will be	
15	Bellinger, present.	15	didn't get to put them out	
14	DILDINE:	14	received them late so we	
13	RECORDING SECRETARY	13	with the next EA, we	
12	MR. BELLINGER: Here.	12	session will be sent out	
11	Willard, Bellinger?	11	from the January executive	
10	Keenan, present.	10	Thank you. The minutes	
9	DILDINE:	9	RECORDING SECRETARY DILDINE:	
8	RECORDING SECRETARY	8		
7	MR. KEENAN: Here.	7	(No Response.)	
6	Wende, Keenan?	6		
5	Nevills, present.	5	DILDINE: Opposed?	
4	DILDINE:	4	RECORDING SECRETARY	
3	RECORDING SECRETARY	3		
2	MR. NEVILLS: Here.	2	(All respond aye.)	
1	Watertown, Nevills?	1		

	NOT	1	Townson Oth Oliveron had a	
1	MOU regarding the	1	January 9th, Clinton had a	
2	collective bargaining	2	four man fight in the	
3	agreement came out.	3	hallway. On the 9th,	
4	December 29th I'm	4	shortly thereafter,	
5	sorry January 4th,	5	another five man fight	
6	legislative session came	6	which ultimately resulted	
7	back in to play. We've	7	in a fourteen man fight in	
8	been active with that ever	8	the yard. Chemies were	
9	since. January 5th we met	9	dropped from different	
10	here regarding the	10	vantage points. There	
11	collective bargaining	11	were no staff injuries.	
12	agreement or, I'm	12	And again, high praise.	
13	sorry, on the 6th.	13	And I apologize, on the	
14	On the 9th, January	14	11th we met with Assembly	
15	9th, we met with the new	15	Chair David Weprin. On	
16	chair. As you're all well	16	the 12th, NYSCOPBA was	
17	aware, Danny O'Donnell is	17	served in a lawsuit, we're	
18	no longer the chair of the	18	not going to get into that	
19	Assembly Corrections	19	on the record. On the	
20	Committee. David Weprin	20	13th, there was a fight at	
21	out of Queens is the new	21	Washington, a six to ten	
22	chair. Myself, Keith	22	man fight. One convict	
23	Jacques and George DeRosa	23	ended up with thirty-five	
24	with David Weprin on the	24	stitches, another with	
	29		31	
1				
1	9th. On the 11th 1	1	fifteen. They had fifteen	
	9th. On the 11th I apologize, I apologize,		fifteen. They had fifteen shipped out of the	
1 2 3	apologize, I apologize,	1 2 3	shipped out of the	
2	apologize, I apologize, excuse me. On January	2	shipped out of the facility shortly	
2 3	apologize, I apologize, excuse me. On January 8th, at Attica there was a	2 3	shipped out of the facility shortly thereafter.	
2 3 4 5	apologize, I apologize, excuse me. On January 8th, at Attica there was a multi man fight, which	2 3 4 5	shipped out of the facility shortly thereafter. On the 17th, myself,	
2 3 4	apologize, I apologize, excuse me. On January 8th, at Attica there was a multi man fight, which ended up resulting in a	2 3 4 5 6	shipped out of the facility shortly thereafter.	
2 3 4 5 6 7	apologize, I apologize, excuse me. On January 8th, at Attica there was a multi man fight, which ended up resulting in a lock-down.	2 3 4 5 6 7	shipped out of the facility shortly thereafter. On the 17th, myself, Joe Miano, Al Mothershed, Dave Tessmer met with	
2 3 4 5 6 7 8	apologize, I apologize, excuse me. On January 8th, at Attica there was a multi man fight, which ended up resulting in a lock-down. I know that chemies	2 3 4 5 6 7 8	shipped out of the facility shortly thereafter. On the 17th, myself, Joe Miano, Al Mothershed, Dave Tessmer met with Congressman Tom Reed about	
2 3 4 5 6 7 8 9	apologize, I apologize, excuse me. On January 8th, at Attica there was a multi man fight, which ended up resulting in a lock-down. I know that chemies were dispersed, there were	2 3 4 5 6 7 8 9	shipped out of the facility shortly thereafter. On the 17th, myself, Joe Miano, Al Mothershed, Dave Tessmer met with Congressman Tom Reed about a very important topic	
2 3 4 5 6 7 8 9 10	apologize, I apologize, excuse me. On January 8th, at Attica there was a multi man fight, which ended up resulting in a lock-down. I know that chemies were dispersed, there were no injuries to staff or	2 3 4 5 6 7 8 9 10	shipped out of the facility shortly thereafter. On the 17th, myself, Joe Miano, Al Mothershed, Dave Tessmer met with Congressman Tom Reed about a very important topic that I stress to you now,	
2 3 4 5 6 7 8 9 10 11	apologize, I apologize, excuse me. On January 8th, at Attica there was a multi man fight, which ended up resulting in a lock-down. I know that chemies were dispersed, there were no injuries to staff or injuries. There was high	2 3 4 5 6 7 8 9 10 11	shipped out of the facility shortly thereafter. On the 17th, myself, Joe Miano, Al Mothershed, Dave Tessmer met with Congressman Tom Reed about a very important topic that I stress to you now, that when we discuss it,	
2 3 4 5 6 7 8 9 10 11 12	apologize, I apologize, excuse me. On January 8th, at Attica there was a multi man fight, which ended up resulting in a lock-down. I know that chemies were dispersed, there were no injuries to staff or	2 3 4 5 6 7 8 9 10 11 12	shipped out of the facility shortly thereafter. On the 17th, myself, Joe Miano, Al Mothershed, Dave Tessmer met with Congressman Tom Reed about a very important topic that I stress to you now, that when we discuss it, you keep your phones at	
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a member of President Trump's transition team. Southern region contract meetings started off on	1 2 3	month of January. On the 30th we attended	
Southern region contract			
-	3	a progra rologge to more	
meetings started off on	1 .	a press release to sponsor	
	4	or to support legislation	
that day and pretty much	5	from Senator Akshar and	
through the end of January	6	Assemblyman Abbate. And	
those meetings took place	7	that legislation is called	
throughout the state.	8	the Community Protections	
We had some allegations	9	Heros Act. That	
of some wrong-doing up in	10	basically, and Keith can	
	11	delve into this a little	
	12	bit, but I'll give you a	
	13		
-	14		
		-	
-		-	
-			
		-	
-		-	
-			
-	24		
33		3!	35
went and met with them. I	1	We've seen some of that	
had conversations with	2	across the nation in some	
both of them, and we're	3	areas. And that	
going to be looking to	4	legislation was put	
progress that forward.	5	forward by Senator Akshar	
Keith and George can	6	and Assemblyman Abbate;	
	7	-	
-			
-		-	
		-	
-		-	
		-	
-			
-		-	
-	24		
34		30	36
	We had some allegations of some wrong-doing up in Riverview regarding some alleged sexual activity with an immate. Didh't go anywhere, investigation is ongoing. On the 20th I had reached out to two important legislators in the Republican senate and the Democratic Assembly regarding our Death Gamble legislation. They are the two sponsors carrying this legislation for us. We 33 went and met with them. I had conversations with both of them, and we're going to be looking to progress that forward. Keith and George can update up when they come up and give a legislative report as to how we're rolling with that. Majn, the following week the 23rd to the 27th contract meetings were going off across the state. We had an issue with Mid State, I believe or Marcy. Marcy. We'll dealing with that. Paul Lashway and myself. We had some serious assaults on staff at Green Haven during that week. And that's primarily where we've been through the	We had some allegations9of some wrong-doing up in10Riverview regarding some11alleged sexual activity12with an innate. Didn't go13anywhere, investigation is14ongoing. On the 20th I15had reached out to two16important legislators in17the Republican senate and18the Democratic Assembly19regarding our Death Gamble20legislation.21They are the two22sponsors carrying this23legislation for us. We24232423went and met with them. Ihad conversations with2both of them, and we're3going to be looking to4progress that forward.5Keith and George can6up and give a legislative8report as to how we're9rolling with that.10Again, the following11week the 23rd to the 27th12contract meetings were13going off across the14state. We had an issue15with Mid State, I believe16or Marcy. Marcy. We'll17dealing with that. Paul18Lashway and myself.19We had some serious20assaults on staff at Green21Haven during that week.22And that's primarily where23we've been through th	We had some allegations       9       Heros Act. That         of some wrong-doing up in       10       basically, and Keith can         Riverview regarding some       11       delve into this a little         alleged sexual activity       12       bit, but I'll give you a         with an inmate. Didn't go       13       synopsis of it. And         anywhere, investigation is       14       we were fortunate enough,         ongoing. On the 20th I       15       initially the legislation         had reached to to too       16       didn't include         important legislators in       17       corrections, but it's any         he publican senate and       18       aspect of law enforcement         the Democratic Assembly       19       that responds to an         regarding our Death Genble       20       inclident in their duty         legislation.       21       where a crime may be         spinors carrying this       23       or to a responding         legislation for us. We       24       officer.         23       across the nation in some       and Assemblyman Abhate?         progress that forward.       5       forward by Senator Akshar         keith and George can       6       and Assemblyman Abhate?

1	the New York City	1	talking very clearly and
2	Department of Corrections.	2	poignantly about our
3	Tommy Farrell the	3	issues in our facilities.
4	legislative director for	4	Also on the 1st, an
5	the Fraternal Order of	5	unfortunate situation and
6	Police. Tom Mungeer, Dan	б	I'm sure you're all well
7	Sisto of New York State	7	aware, there was an
8	Police. Many members of	8	incident in Delaware, our
9	the EMT communities	9	brothers and sisters in
10	throughout the state and	10	corrections in Delaware.
11	from Buffalo, from Buffalo	11	With a hostage situation
12	to New York City, along	12	taking place at a maximum
13	with firefighters	13	security facility in
14	throughout the state.	14	Delaware.
15	It was a very well	15	And that started on
16	attended press conference.	16	February 1st. And on the
17	It went off very well and	17	2nd, tactical team
18	it's a good piece of	18	breached the block, went
19	legislation that we're	19	in and took control of it.
20	going to get behind and	20	And much to our dismay,
21	push, push quite hard.	21	much to our concern,
22	And I'll touch upon my	22	Sergeant Lieutenant
23	interactions with the	23	Scott Floyd was killed in
24	leaders of these locals as	24	the line of duty. Steven
	37		39
		_	
1	we get talking about Janus		Floyd, I'm sorry, Steven
2	versus AFSCME.	2	Floyd, my apologies.
3	On the 31st, I attended	3	So, you know, with that
4	the public protection	4	being said, you know,
5	hearings and submitted	5	recognize that our dangers
6	testimony and answered	6	are real. They're there
7	questions regarding the	7	before us and can happen
8	issues at hand for	8	at any given time. And
9	NYSCOPBA versus the	9	more importantly now more
10	Department of Corrections.	10	than ever, in situations
11	On the 1st, February 1st,	11	such as this, it's more
12	excuse my, I'm a little	12	important to stick
13	under the weather, I	13	together now more than
14	apologize. But at any	14	ever, ever before.
15	rate, on February 1st I	15	Recognizing that the
16	was on the radio show in	16	realities are real.
17	Albany, Paul Vandenburgh	17	You see the violence in
18	show. That was well	18	our facilities, we report
19	attended.	19	them. We accurately
20	We got a lot of good	20	report them. We report
21	reviews from that and it	21	them to the people that
		1	
22	was pretty much off the	22	matter, and that's what's
22 23	was pretty much off the cuff conversation. And	22 23	matter, and that's what's important and that's what
			•

1	need you in the field to	1	alleged allegations made	
2	do it as well. Also on	2	against many of our	
3	the 1st, this is something	3	members in the field about	
4	I want to touch upon, I	4	contraband being down back	
5	want to get it out of the	5	in the facility and we	
6	way now.	6	being complicit in putting	
7	There was an incident	7	it there.	
8	in Collins where they had	8	So keep that in mind	
9	OSI, we're familiar with	9	and please share this with	
10	what happened in Auburn.	10	your stewards. And if you	
11	They had a similar	11	have any issue with your	
12	situation but it was a bit	12	facility administration,	
13	condensed. They went in	13	reach out to me so I can	
14	and searched a couple	14	run it up the ladder. We	
15	employees lockers looking	15	have been pretty quick to	
16	for some information, they	16	remedy it, we remedied it	
17	didn't really obtain any.	17	pretty quick at Mid State	
18	But what's important for	18	almost within twenty	
10	you to understand is an	19	minutes we were able to	
20	agreement that we have had	20	turn it around. But it's	
20	since the Auburn incident	20	important for us to be	
21	and up in Watertown and	22	able to protect our	
22	Mid State, as of late, if	23	members rights when this	
23	OSI rolls into your	24	shit goes down.	
21	41	21		43
	71			45
1	facility and you're privy	1	JIMMY SONKO: Jim	
2	to it, inform your	2	Sonko, Fishkill. Mike,	
3	stewards back in the	3	just a question if a union	
4	facility to let your	4	rep is not present, with	
5	administration know, that	5	the Dep having a combo or	
6	a local union rep is	6	a key to every one of our	
7	allowed for awhile until	7	lockers, are they saying	
8	we roll out some things	8	we're still responsible	
9	here with the department,	9	for everything inside?	
10	to attend these searches	10	Because my Deps been	
11	that are going on.	11	caught stealing grinding	
12	If OSI rolls in with a	12	wheels and keys out of an	
13	targeted search of your	13	arsenal, and he's got the	
14	areas, a local union rep	14	locker combination to our	
15	is entitled to be able to	15	locker, and him and OSI	
16	go down. By directive,	16	are going to go there	
17	they're not. This is a	17	alone and find something.	
18	directive that the	18	PRESIDENT POWERS:	
19	department has always had	19	That's one of the reasons	
20	in place, but now they're	20	why we got to know in the	
21	starting to enact it.	21	beginning. And this is a	
22	We're starting to see some	22	trial run. You know, this	
23	of that shit coming	23	was due to a lot of	
24	around. It's due to	24	bickering back and forth,	
	42			44
	היירותד ז תואת זמגמ	Course	Ctonocranhan	
	DARLENE L. JERGE -	- court	, scenographer	

1	myself and Deputy	1	Elmira ended up with a	
2	Commissioner Bellnier.	2	lock-down, I don't know	
3	Quite frankly, it wasn't	3	how many days it was. It	
4	bickering, it was a lot of	4	was four, four and half,	
5	yelling.	5	maybe three.	
б	They want the shit to	6	So again, as I	
7	stop, we want the shit to	7	mentioned on the 2nd down	
8	stop. And I told them we	8	in Delaware the tactical	
9	can't do it unless we do	9	teams rolled into Delaware	
10	it together. It's plain	10	and took back the	
11	and simple. If you're not	11	facility. On February	
12	going to allow our guys to	12	6th, the mental hygiene	
13	go down and back, who is	13	public hearings were	
14	to say there's not a	14	attended. We submitted	
15	fucking corrupt cop with	15	testimony on behalf of law	
16	OSI. You're alleging that	16	enforcement vice president	
17	we are, who's to say it's	17	John Harmon.	
18	not at the other fucking	18	There was a PEC	
19	level.	19	breakfast, Tammy will talk	
20	That was the back and	20	about that, on the 7th.	
21	forth that we went over.	21	The morning of the 7th.	
22	And he ultimately agreed	22	Also on the 7th there was	
23	that if this happens in	23	an assault on staff in	
24	facilities, that we will	24	Goveurnor on the eleven to	
	45			47
1	be able to have a local	1	seven shift. And I'll	
1	union rep. I asked	1		
2 3	initially when Auburn	2	give you a quick run down on that. Basically what	
4	jumped off, to have	4	happened was it was on the	
5	myself, Joe, Dave and Al	5	eleven to seven shift,	
5	attend at Auburn and	6	inmates were coordinating	
7	we were denied and that	7	into the bathrooms. The	
8	ensued the argument. And	8	officer did his job,	
9	then before you know it	9	stepped up, limited how	
10	we were allowed to have	10	many inmates could go into	
11	local union reps.	11	the bathroom at the same	
12	Also on the 1st, I	12	time.	
13	believe they had a large	13	One of the inmates	
14	fight in the field house	14	didn't like the rule,	
15	on February 1st, between	15	popped the officer in the	
16	eighteen and twenty	16	nose, busted his nose.	
17	convicts, chemies	17	The inmate retreated back	
18	dispensed. First time	18	to his cue. The officer	
19	since 2001. The threats	19	activated his pin,	
20	are there. They're real.	20	response team showed up.	
20	That is what we need to	21	And shortly after the	
22	focus on people. We need	22	response team showed up,	
23				
2 J		23	the inmate was taken out	
23	this information. We got to have this information.	23 24		
	this information. We got		the inmate was taken out of the cube, taken out	48

1	into the rec area,	1	and approximately fifteen
2	secured. And was getting	2	to twenty fifteen to
3	ready to move off the	3	twenty more went to
4	unit, he created a	4	various S-200s. So that
5	disturbance trying to	5	was taken pretty
6	quell the other inmates to	6	seriously.
7	come forward. About	7	On February 8th, which
8	thirty inmates came out of	8	myself, Tammy Sawchuk,
9	their wracks and started	9	Dave Viddivo, Mike Dildine
10	to head towards the rec	10	Dan Valente and Keith
11	area.	11	Jacques had a meeting at
12	Shortly thereafter the	12	NYSCOPBA about a situation
13	officer who was assaulted,	13	I want to get into now
14	ordered the inmates back	14	called Janus versus
15	and they denied direction	15	AFSCME. I know I
16	until a sergeant gave the	16	mentioned it back in
17	order. Shortly after that	17	December, I mentioned it
18	night, they put more staff	18	again at the January EA.
19	on that unit. They called	19	Janus versus AFSOME is
20	in some more staff, I	20	a lawsuit in the Seventh
21	believe, on some of the	21	Circuit Court in at State
22	other units, not all of	22	of Illinois. That is very
23	them, I'm not sure. Total	23	similar to Friedrichs
24	of ten. The next day they	24	versus California. The
	49		51
1	stuck the entire midnight	1	people that are pushing
2		-	peopre and are publing
	shift they called in more	2	the lawsuit are looking to
	shift, they called in more overtime, they	2	the lawsuit are looking to push it through the
3	overtime, they	3	push it through the
3 4	overtime, they concentrated movement,	3	push it through the Seventh Circuit Court in
3 4 5	overtime, they concentrated movement, the next day, slow	3 4 5	push it through the Seventh Circuit Court in Illinois to get it
3 4 5 6	overtime, they concentrated movement, the next day, slow movement.	3 4 5 6	push it through the Seventh Circuit Court in Illinois to get it through, recognizing they
3 4 5 6 7	overtime, they concentrated movement, the next day, slow movement. And ultimately what	3 4 5 6 7	push it through the Seventh Circuit Court in Illinois to get it through, recognizing they don't have much of a say.
3 4 5 6 7 8	overtime, they concentrated movement, the next day, slow movement. And ultimately what transpired is a shake down	3 4 5 6 7 8	push it through the Seventh Circuit Court in Illinois to get it through, recognizing they don't have much of a say. And that they anticipate a
3 4 5 6 7 8 9	overtime, they concentrated movement, the next day, slow movement. And ultimately what transpired is a shake down of the unit and place, and	3 4 5 6 7 8 9	push it through the Seventh Circuit Court in Illinois to get it through, recognizing they don't have much of a say. And that they anticipate a loss. And the reason why
3 4 5 6 7 8 9 10	overtime, they concentrated movement, the next day, slow movement. And ultimately what transpired is a shake down of the unit and place, and of the thirty convicts I	3 4 5 6 7 8 9 10	push it through the Seventh Circuit Court in Illinois to get it through, recognizing they don't have much of a say. And that they anticipate a loss. And the reason why it's strategic, they're
3 4 5 6 7 8 9 10 11	overtime, they concentrated movement, the next day, slow movement. And ultimately what transpired is a shake down of the unit and place, and of the thirty convicts I believe all of them were	3 4 5 6 7 8 9 10 11	push it through the Seventh Circuit Court in Illinois to get it through, recognizing they don't have much of a say. And that they anticipate a loss. And the reason why it's strategic, they're looking to move it into
3 4 5 6 7 8 9 10 11 12	overtime, they concentrated movement, the next day, slow movement. And ultimately what transpired is a shake down of the unit and place, and of the thirty convicts I believe all of them were taken out of the facility.	3 4 5 6 7 8 9 10 11 12	push it through the Seventh Circuit Court in Illinois to get it through, recognizing they don't have much of a say. And that they anticipate a loss. And the reason why it's strategic, they're looking to move it into the Supreme Court.
3 4 5 6 7 8 9 10 11 12 13	overtime, they concentrated movement, the next day, slow movement. And ultimately what transpired is a shake down of the unit and place, and of the thirty convicts I believe all of them were taken out of the facility. And that was due to Paulie	3 4 5 6 7 8 9 10 11 12 13	push it through the Seventh Circuit Court in Illinois to get it through, recognizing they don't have much of a say. And that they anticipate a loss. And the reason why it's strategic, they're looking to move it into the Supreme Court. The Supreme Court,
3 4 5 6 7 8 9 10 11 12	overtime, they concentrated movement, the next day, slow movement. And ultimately what transpired is a shake down of the unit and place, and of the thirty convicts I believe all of them were taken out of the facility. And that was due to Paulie and I pushing hard to have	3 4 5 6 7 8 9 10 11 12 13 14	push it through the Seventh Circuit Court in Illinois to get it through, recognizing they don't have much of a say. And that they anticipate a loss. And the reason why it's strategic, they're looking to move it into the Supreme Court. The Supreme Court, which is stacked up with
3 4 5 6 7 8 9 10 11 12 13 14 15	overtime, they concentrated movement, the next day, slow movement. And ultimately what transpired is a shake down of the unit and place, and of the thirty convicts I believe all of them were taken out of the facility. And that was due to Paulie and I pushing hard to have some remedy taken, Paulie	3 4 5 6 7 8 9 10 11 12 13 14 15	push it through the Seventh Circuit Court in Illinois to get it through, recognizing they don't have much of a say. And that they anticipate a loss. And the reason why it's strategic, they're looking to move it into the Supreme Court. The Supreme Court, which is stacked up with pretty right-winged
3 4 5 6 7 8 9 10 11 12 13 14 15 16	overtime, they concentrated movement, the next day, slow movement. And ultimately what transpired is a shake down of the unit and place, and of the thirty convicts I believe all of them were taken out of the facility. And that was due to Paulie and I pushing hard to have some remedy taken, Paulie Lashway to have some	3 4 5 6 7 8 9 10 11 12 13 14 15 16	push it through the Seventh Circuit Court in Illinois to get it through, recognizing they don't have much of a say. And that they anticipate a loss. And the reason why it's strategic, they're looking to move it into the Supreme Court. The Supreme Court, which is stacked up with pretty right-winged conservative judges at
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	overtime, they concentrated movement, the next day, slow movement. And ultimately what transpired is a shake down of the unit and place, and of the thirty convicts I believe all of them were taken out of the facility. And that was due to Paulie and I pushing hard to have some remedy taken, Paulie Lashway to have some remedy taken and	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	push it through the Seventh Circuit Court in Illinois to get it through, recognizing they don't have much of a say. And that they anticipate a loss. And the reason why it's strategic, they're looking to move it into the Supreme Court. The Supreme Court, which is stacked up with pretty right-winged conservative judges at this point, along with
3 4 5 6 7 8 9 10 11 12 13 14 15 16	overtime, they concentrated movement, the next day, slow movement. And ultimately what transpired is a shake down of the unit and place, and of the thirty convicts I believe all of them were taken out of the facility. And that was due to Paulie and I pushing hard to have some remedy taken, Paulie Lashway to have some remedy taken and recognizing the severity	3 4 5 6 7 8 9 10 11 12 13 14 15 16	push it through the Seventh Circuit Court in Illinois to get it through, recognizing they don't have much of a say. And that they anticipate a loss. And the reason why it's strategic, they're looking to move it into the Supreme Court. The Supreme Court, which is stacked up with pretty right-winged conservative judges at this point, along with President Trump's new
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	overtime, they concentrated movement, the next day, slow movement. And ultimately what transpired is a shake down of the unit and place, and of the thirty convicts I believe all of them were taken out of the facility. And that was due to Paulie and I pushing hard to have some remedy taken, Paulie Lashway to have some remedy taken and recognizing the severity of it shortly after the	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	push it through the Seventh Circuit Court in Illinois to get it through, recognizing they don't have much of a say. And that they anticipate a loss. And the reason why it's strategic, they're looking to move it into the Supreme Court. The Supreme Court, which is stacked up with pretty right-winged conservative judges at this point, along with President Trump's new selection for the Supreme
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	overtime, they concentrated movement, the next day, slow movement. And ultimately what transpired is a shake down of the unit and place, and of the thirty convicts I believe all of them were taken out of the facility. And that was due to Paulie and I pushing hard to have some remedy taken, Paulie Lashway to have some remedy taken and recognizing the severity of it shortly after the Delaware situation.	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	push it through the Seventh Circuit Court in Illinois to get it through, recognizing they don't have much of a say. And that they anticipate a loss. And the reason why it's strategic, they're looking to move it into the Supreme Court. The Supreme Court, which is stacked up with pretty right-winged conservative judges at this point, along with President Trump's new selection for the Supreme Court gives this case a
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	overtime, they concentrated movement, the next day, slow movement. And ultimately what transpired is a shake down of the unit and place, and of the thirty convicts I believe all of them were taken out of the facility. And that was due to Paulie and I pushing hard to have some remedy taken, Paulie Lashway to have some remedy taken and recognizing the severity of it shortly after the Delaware situation. So, with that being	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	push it through the Seventh Circuit Court in Illinois to get it through, recognizing they don't have much of a say. And that they anticipate a loss. And the reason why it's strategic, they're looking to move it into the Supreme Court. The Supreme Court, which is stacked up with pretty right-winged conservative judges at this point, along with President Trump's new selection for the Supreme Court gives this case a little teeth and it allows
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1	union activity. It could	1	Officer Law 50-a. And the	
2	potentially create right	2	other one is the	
3	to work.	3	constitutional convention	
4	Right to work and	4	which is coming up in	
5	we had handed out shortly	5	November in the State of	
б	before we all started	6	New York.	
7	here, was a sheet that on	7	And Dan and Keith will	
8	the top says, Janus versus	8	talk a little bit more	
9	AFSCME. If you read it,	9	about that and give you a	
10	it says, it's a case in	10	shake down of that as we	
11	which public employees are	11	get going. But these are	
12	seeking to invalidate the	12	very critical issues for	
13	rights of unions to	13	labor, period. And it has	
14	correct agency, shop fees.	14	to be taken very very	
15	It could ultimately find	15	seriously. We're going to	
16	its way to the Supreme	16	need activation from the	
17	Court of the United	17	membership. We're going	
18	States.	18	to need activation from	
19	A decision with the	19	our committees. And we're	
20	Janus Plaintiff's	20	going to need activation	
21	establish a nationwide	21	and partnership with other	
22	right to work law,	22	unions.	
23	preventing unions from	23	Some of which I	
24	collecting agency and shop	24	mentioned earlier on	
27		21		
	53			55
1	fees from public sector	1	January 30th, the whole	
2	employees who choose not	2	conversation in the	
3	to join a union. What you	3	morning with all these	
4	have underneath there and	4	other leaders was Janus	
5	the question that we posed	5	versus AFSCME, because we	
б	to you, which is real, and	6	recognize this threat to	
7	this needs your attention,	7	be real.	
8	and this needs your	8	If you look across the	
9	attention back in the	9	nation now, and you see	
10	facilities, is what could	10	politically what's	
11	this mean for someone who	11	happening, we have	
12	chooses not to join	12	twenty-seven states in our	
13	NYSCOPBA?	13	union that are right to	
14	And everything you see	14	work states. We have	
15	listed below that question	15	three that are on the back	
16	and answer and more. Is	16	burner right now. New	
17	what this is what our	17	Hampshire, Pennsylvania,	
18	membership could lose.	18	and shit, I lost that	
19	This could change a lot of	19	third one again. I was	
20	things. There's three	20	thinking of it this	
21	bullets I want to talk	21	morning. Iowa.	
22	about today. One of them	22	Iowa, the whole state	
-	-	23	is broken down as a	
23	is Janus versus AFSOME.			
	is Janus versus AFSCME. The other one is Public	24	Republican leadership.	
23 24		24	Republican leadership.	56

1	The Governor, State Senate	1	the president of COBA.	
2	and the State Assembly;	2	We're kind of coming to	
3	conservative right.	3	the tail end of it, it	
4	They're going to be right	4	hits like a son of a bitch	
5	to work. That's going to	5	he said, but you're just	
6	diminish anything that	6	getting to it. Nobody in	
7	if any union in Iowa has	7	the state wants oversight	
8	anything similar to what	8	of any kind in any state	
9	we have, it's going to	9	agency.	
10	diminish that.	10	But this is a real and	
11	This has to be taken	11	it's before us. The	
12	seriously and it has to	12	constitutional convention	
13	get back to our members.	13	kind of comes into play	
14	Because we're going to	14	here. In November every	
15	need activation, we can't	15	twenty years Dan will	
16	fight this alone. We've	16	touch upon it in his	
17	got other unions, like I	17	legislative meeting.	
18	said, COBA, there's a task	18	Constitutional convention	
19	force set up lead by the	19	comes up. If it goes to a	
20	troopers second vice, I	20	vote and the state votes	
20	think he is, vice	20	to have a constitutional	
21	president or legislative	21	convention to review it's	
22	director, we're a part of	22	constitution, that opens	
23 24	it.	23	up everything; your	
24		21	up everydning, your	50
	57			59
1	Fraternal Order of	1	pension, the comptrollers	
2	Police, COBA, who I'm	2	office, your right to	
3	going to shortly meet	3	work.	
4	with, Elias. Because if	4	A lot of these right to	
5	you, and not to get off on	5	work states don't call it	
6	a tangent, but if you	6	right to work any more.	
7	think about COBA and think	7	They call it right to work	
8	about what they dealt with	8	for less because that's	
9	at Rikers, it's almost a	9	what we can lose. We can	
10	mirror as to what we're	10	lose things that we have	
11	dealing with now. Five,	11	established now that are	
12	six years ago they dealt	12	on the books, that we	
13	with, they dealt with	13	protect and fight for	
14	disciplinary guidelines.	14	daily. We can lose these	
15	They've got federal	15	things. This shit is	
16	oversight camped in their	16	real.	
17	facility. They've got	17	We've dealt with a lot	
18	city oversight,	18	this board. You have	
19	governmental oversight in	19	dealt with a lot in the	
20	their facility.	20	facilities. This scares	
21	It's almost a precursor	21	the shit out of me. We	
22	for what we have going on.	22	have one thing going for	
	That was part of the	23	us. The political nature	
23		1		
	_	24	of the State of New York	
23 24	conversation I had with	24	of the State of New York.	60

1	Some of these right to work states where you're	1	friendly. We're not overly concerned with	
2	-	2	-	
3	seeing this make America	3	that. We're going to be	
4	great and the Trump	4	meeting with the leader.	
5	movement, you see a strong	5	We're going to be	
6	conservative Republican	6	discussing this and how	
7	sway. And you're seeing	7	important it is for the	
8	it not only at the federal	8	State of New York to	
9	level; you got three	9	maintain the benefits that	
10	houses in the federal	10	union worker have across	
11	level but they're all	11	the nation. And more	
12	Republican; right wing	12	importantly the state,	
13	Republican.	13	more importantly us.	
14	I'm a Republican and I	14	We all know the senate	
15	see the damage that could	15	layout, kind of a nice	
16	come down the road here.	16	little cluster fuck, if	
17	Iowa is predominantly	17	you will. You have the	
18	Republican. New Hampshire	18	GOP, Republican controlled	
19	is predominantly	19	senate. They're great	
20	Republican, but they have	20	friends of ours. There's	
21	some labor friendly	21	no question on that.	
22	senators in their State	22	They're labor friendly.	
23	Senate that might be able	23	And we also have the IDC,	
24	to sway this vote for New	24	which is the Independent	
	61			63
1	Hampshire. Pennsylvania	1	Democratic Conference	
2	is back and forth, but	2	which consists of seven	
3	we've already lost a few.	3	senators, soon to be	
4	Our biggest push right	4	possibly eight, out of the	
5	now is to meet with law	5	mainline Democrats that	
6	enforcement union heads,	6	caucus with the	
7	to be able to come	7	Republicans.	
8	together as this task	8	Through some of the	
9	force is being put	9	intervention of this task	
10	together. Because some	10	force and through	
10	states are excluding law	10	NYSCOPBA, the Independent	
	enforcement and emergency		Democratic Conference has	
12		12	come out with a four point	
13	personnel. That's our first ordesper if this	13	-	
14	first endeavor, if this comes to this.	14	plan to oppose any right to work. Bear with me a	
15		15		
16	But, again, to get back	16	minute. I got it	
17	to the political layout	17	somewhere. Shortly	
18	for the State of New York.	18	here it is, my apologies.	
19	The New York State Senate	19	The Independent Democratic	
20	is predominantly	20	Conference lead by	
21	democratically controlled	21	Senators Klein, Savino,	
22	by New York City, quite	22	new elected Marisol	
23	frankly. Traditionally,	23	Alcantara, Valeski out of	
24	democrats are labor	24	Central, you have Avella	
	62			64

1	out of the City, and	1	members from the	
2	Carlucci out of	2	legislative front and from	
3	Westchester.	3	anybody who will listen.	
4	They have proposed a	4	And more importantly,	
5	four point plan to shoot	5	as the constitutional	
6	down the right to work and	6	convention draws near,	
7	I'll read to you their	7	we'll be asking you to ask	
8	four points. Oppose right	8	you, your family, your	
9	to work legislation at the	9	members, your neighbors,	
10	state level. Demand our	10	your dogs, anybody who can	
11	federal representatives	11	vote to not support a	
12	work to prevent passage of	12	constitutional convention.	
13	a nationwide right to work	13	So these are the things	
14	law. Insure that no state	14	that are before us now.	
15	funding is provided to any	15	And they're real and	
16	organization promoting	16	continue to deal with the	
17	right to work laws. And	17	Attica issues, the Auburn	
18	create a campaign to	18	issues, the Clinton	
19	educate voters on the	19	issues, the Collins	
20	negative aspects of a	20	issues, the Sullivan, the	
21	constitutional convention.	21	Wyoming, the Franklins,	
22	As I mentioned about	22	our issues in OMH. The	
23	the constitutional	23	assaults, the continued	
24	convention, if that were	24	violence that comes on.	
	65		67	
1	to an through and open up	1	Our agendas just got	
1	to go through and open up	1	Our agendas just got bigger Needs to be taken	
2	that door, that opens up	2	bigger. Needs to be taken	
2 3	that door, that opens up everything.	2 3	bigger. Needs to be taken seriously. And we'll be	
2 3 4	that door, that opens up everything. The state pension plan	2 3 4	bigger. Needs to be taken seriously. And we'll be disseminating information,	
2 3 4 5	that door, that opens up everything. The state pension plan which is protected at this	2 3 4 5	bigger. Needs to be taken seriously. And we'll be disseminating information, probably by the first part	
2 3 4 5 6	that door, that opens up everything. The state pension plan which is protected at this moment could balance our	2 3 4 5 6	bigger. Needs to be taken seriously. And we'll be disseminating information, probably by the first part of next week. You will	
2 3 4 5 6 7	that door, that opens up everything. The state pension plan which is protected at this moment could balance our budgets. This is real and	2 3 4 5 6 7	bigger. Needs to be taken seriously. And we'll be disseminating information, probably by the first part of next week. You will see your first e-mail	
2 3 4 5 6 7 8	that door, that opens up everything. The state pension plan which is protected at this moment could balance our budgets. This is real and it commands all of our	2 3 4 5 6 7 8	bigger. Needs to be taken seriously. And we'll be disseminating information, probably by the first part of next week. You will see your first e-mail blast and we'll be sending	
2 3 4 5 6 7 8 9	that door, that opens up everything. The state pension plan which is protected at this moment could balance our budgets. This is real and it commands all of our attention. On our meeting	2 3 4 5 6 7 8 9	bigger. Needs to be taken seriously. And we'll be disseminating information, probably by the first part of next week. You will see your first e-mail blast and we'll be sending them out shortly	
2 3 4 5 6 7 8 9 10	that door, that opens up everything. The state pension plan which is protected at this moment could balance our budgets. This is real and it commands all of our attention. On our meeting on the 8th between myself,	2 3 4 5 6 7 8 9 10	bigger. Needs to be taken seriously. And we'll be disseminating information, probably by the first part of next week. You will see your first e-mail blast and we'll be sending them out shortly thereafter.	
2 3 4 5 6 7 8 9 10 11	that door, that opens up everything. The state pension plan which is protected at this moment could balance our budgets. This is real and it commands all of our attention. On our meeting on the 8th between myself, Tammy, Dave, Mike, Dan and	2 3 4 5 6 7 8 9 10 11	bigger. Needs to be taken seriously. And we'll be disseminating information, probably by the first part of next week. You will see your first e-mail blast and we'll be sending them out shortly thereafter. Dan Valente is working	
2 3 4 5 6 7 8 9 10 11 12	that door, that opens up everything. The state pension plan which is protected at this moment could balance our budgets. This is real and it commands all of our attention. On our meeting on the 8th between myself, Tammy, Dave, Mike, Dan and Keith, along with Jim	2 3 4 5 6 7 8 9 10 11 12	bigger. Needs to be taken seriously. And we'll be disseminating information, probably by the first part of next week. You will see your first e-mail blast and we'll be sending them out shortly thereafter. Dan Valente is working with the task force along	
2 3 4 5 6 7 8 9 10 11 12 13	that door, that opens up everything. The state pension plan which is protected at this moment could balance our budgets. This is real and it commands all of our attention. On our meeting on the 8th between myself, Tammy, Dave, Mike, Dan and Keith, along with Jim Miller and our MPS team,	2 3 4 5 6 7 8 9 10 11 12 13	<pre>bigger. Needs to be taken seriously. And we'll be disseminating information, probably by the first part of next week. You will see your first e-mail blast and we'll be sending them out shortly thereafter. Dan Valente is working with the task force along with Tammy and our members</pre>	
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	that door, that opens up everything. The state pension plan which is protected at this moment could balance our budgets. This is real and it commands all of our attention. On our meeting on the 8th between myself, Tammy, Dave, Mike, Dan and Keith, along with Jim Miller and our MPS team, we have put together a informational packet, if you will. It's not	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	<pre>bigger. Needs to be taken seriously. And we'll be disseminating information, probably by the first part of next week. You will see your first e-mail blast and we'll be sending them out shortly thereafter. Dan Valente is working with the task force along with Tammy and our members from PEC, and other law enforcement aspects and unions. And we'll be</pre>	
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1	know the participation at	1	know that's a big concern	
2	the local levels aren't	2	to everybody in this room	
3	good, but make it part of	3	and every retiree out	
4	the jailhouse talk too.	4	there.	
5	That's pretty much all	5	So, I'm sure Dan will	
б	I've got at this point.	6	get into that a little bit	
7	Does anybody have anything	7	more. We're still waiting	
8	for me?	8	on the decision for the	
9		9	appeal for the ISOs. Alan	
10	(No response.)	10	Ohms, are you in here?	
11		11	Alan? For those of you	
12	PRESIDENT POWERS:	12	who don't know or weren't	
13	Thank you. Tammy?	13	present, we had filed an	
14	EXECUTIVE VP SAWCHUK:	14	upgrade application for	
15	Good afternoon.	15	the ISOs, along with	
16		16	Michael Rodd. That	
17	(All good afternoon.)	17	decision was denied,	
18		18	appealed. We should have	
19	EXECUTIVE VP SAWCHUK:	19	had we met with the	
20	Just a couple of things	20	commissioners, we should	
21	I'd like to discuss, as	21	have had a decision by	
22	Mike had mentioned I	22	February 5th. They went	
23	attended the PEC breakfast	23	out to one of the parole	
24	with Dan Valente and I'm	24	offices on a report day	
	69			71
1	sure he will get into it	1	and they asked for a	
2	with his legislative	2	thirty day extension,	
3	report.	3	which was agreed to.	
4	And some of the things	4	So we're still waiting	
5	that they talked about was	5	for that decision on that	
6	Janus versus AFSCME, 50-A,	6	upgrade application.	
7	the constitutional	7	Also, like Mike said, we	
8	convention. Like Mike	8	went to we took some	
9	said, for anybody out	9	buses, Mike Mazzella	
10	there who doesn't know	10	orchestrated it, down to	
11	what a constitutional	11	Delaware. We had a	
12	convention is, that's	12	hundred twenty-one	
13	something that would go on	13	members, two color guards	
14	the ballot in November and	14	slash honor guards,	
15	be will voted on. And if	15	Wyoming and Sing Sing who	
16	passed, they open up the	16	participated. And I can	
17	New York State	17	tell you that it was, it	
18	Constitution.	18	was a little overwhelming.	
19	That's a serious issue	19	There had to be at	
20	for a lot of reasons. One	20	least three thousand union	
21	of them that they brought	21	staff there, I believe	
22	at this PEC meeting was	22	outside of Delaware. And	
23	pensions and	23	I believe we were the	
24	recalculations. And I	24	second largest contingency	
		1		
	70			72

1	there, some would say	1	sisters. Let us always	
2	we were the largest. So I	2	have each others back	
3	would like to thank	3	regardless of our opinions	
4	everybody who participated	4	or ideologies.	
5	with that.	5	The reason why I'm	
6	I would also like	6	making that statement is	
7	to say this. We all know	7	because I don't think that	
8	that this is a thankless	8	day in Delaware anybody	
9	job. But I urge everyone	9	was thinking about	
10	never to lose sight of the	10	cartoons, Facebook,	
11	dangers we all face.	11	contracts. They were	
12	Whether we are working	12	thinking about safety.	
13	in a correctional	13	We were thinking about a	
14	facility, a forensic psych	14	gate closing behind us and	
15	center, a parole office,	15	walking into a psych	
16	or many of the work sites	16	center never returning	
17	across the state, we have	17	home to our family. I saw	
18	an obligation to keep each	18	that family and I'm a	
19	other safe. This union	19	changed person because of	
20	has been addressing	20	that, you can believe	
21	anything from staffing	21	that.	
22	issues to commissary	22	I'd also like to	
23	issues, weapons, drugs,	23	mention that I took a tour	
24	K-2. OC spray, replacing	24	of the Ronald McDonald	
	73			75
1	the thirty-eight with a	1	house in Albany at the	
2	Glock. Numerous directive	2	request of one of our	
3	changes to include	3	members at the central	
4	disclaimers on the inmate	4	region whose daughter was	
5	contraband received and	5	critically injured in a	
6	Garrity rights.	6	car accident and he had	
7	This board is never on	7	hospitality there. It's	
8	the level playing field in	8	an amazing place, it truly	
9	my mind. It's a constant	9	is. If you ever want	
10	uphill battle with DOCCS	10	to know where to send your	
11	and OMH and OPWDD. I can	11	SEFA money, send it to the	
12	only hope at the end of	12	Ronald McDonald house if	
13	the day, that we're all	13	you don't know where to	
14	doing our due diligence to	14	send it.	
15	create a safer work	15	They host twenty-five	
16	environment for all our	16	families and it's pretty	
17	members.	17	impressive what they do.	
18	No one here today wants	18	Also I got a couple calls	
19	another Delaware. No one	19	again on tuition	
20	here today wants an	20	reimbursement. Because we	
21	Attica, South Port, Sing	21	are out of a contract,	
22	Sing, Coxsackie, Mohawk,	22	they will not process the	
			appliantions and there is	
23	ever to happen again.	23	applications and they'll	
23 24	We're all brothers and	23 24	just return them. Just be	
				76

1	annagious of that walks	1		
1	conscious of that, make your members aware of the		lawyers, make you sure	
2	fact because we are out of	2	you're aware of that.	
3	a contract just to hold on	3	(Unidentified comment	
4 5	to their paperwork, and	5	from the floor).	
6	once we either settle this	6	11011 the 11001).	
7	contract or go to	7	PRESIDENT POWERS:	
8	arbitration, or some years	8	0102.	
o 9	down the road, hopefully	8	KEVIN DONNELLY: Mike,	
9 10	we'll be able to revert	10	Kevin Donnelly, Coxsackie.	
10	back and get the members	10	They're also trying to	
12	money back.	12	push that at the facility	
13	That's all I have	12	level when they do their	
13	today, if you have any	14	interview.	
15	questions.	15	PRESIDENT POWERS:	
15	quescions.	16	Sometimes without an	
10	(No response.)	10	attorney or a business	
18	(NO TESPOISE.)	18	agent. So don't we	
10	EXECUTIVE VP SAWCHUK:	18	recognize it, that's what	
20		20	we came to at the	
20	Thank you. PRESIDENT POWERS:	20	conclusion yesterday.	
21		21	TREASURER VIDDIVO:	
22	Tammy reminded me of something here, there's a	22	Afternoon guys and gals.	
23 24	directive out, 0102, and	23	Arcernoon guys and gars.	
24	77	24		79
1	it has to do with	1	(All good afternoon.)	
2	questions and answers	2		
3	interrogations with OSI.	3	TREASURER VIDDIVO:	
4	And it has to do with your	4	Everybody should have	
5	Garrity rights.	5	received their financials	
6	Some of you may have	6	handout, sent out. I will	
7	seen this as you roll in	7	cover that first. We took	
8	they're asking you to sign	8	in one million, eighty-six	
9	a document stating that,	9	thousand, five hundred	
10	you know, you're either	10	four and seventy-four	
11	compelled to answer or	11	cents for January. We	
12	not. We suggest and we	12	spent one million,	
13	strongly talked about this	13	eighty-five thousand, six	
14	yesterday at the board,	14	hundred and sixteen	
15	that you don't sign	15	dollars and eighty-two	
16	anything in any OSI.	16	cents. In the black,	
17	You don't sign off on	17	eight hundred eighty-seven	
18	your interview at the end	18	dollars and ninety-two	
19	of it, you don't sign	19	cents.	
20	anything in the beginning	20	Legal defense fund, we	
21	of it. So take a review	21	spent five thousand, two	
22	of 0102, and when you go	22	hundred thirty-eight	
23	in with your business	23	dollars on outside matters	
24	agents and/or your	24	and twenty-four thousand,	
	78			80
	DARLENE L. JEF	GE – Cour	t Stenographer	

	ŏΖ		
Į	when you take out the two 82	24	you mow, the board
}	when you take out the two		you know, the board
	twenty-three, sixty-five	22	I just want to make it clear to you guys that,
	and fifty. Currently, it's	21	
	forty-eight, forty-nine	20	had seven hundred dollars for meals on that sheet.
)	cents, forty-seven cents,	19	to use Al Mothershed, he
3	going to go up forty-six	18	on it, and I'm just going
7	Looks like each year it's	17	And certain individuals
6	nineteen cents biweekly.	16	nine yards.
5	twenty-six dollars	15	friendly and the whole
4	Currently, we pay	14	ultimately Facebook
3	contract is voted in.	13	accusations. And
2	them back, if in fact the	12	questions about it and
		11	members and they had
)	numbers right now so you have them and can take	10	this got out to the
9	I'll give you those	9	misleading and apparently
8	were to be ratified. So,	8	the penny, it was a little
		7	very accurate, right on
6 7	dues, if this contract	6	
	Somebody asked me about		there that although our
4 5	Those are the financials.	4	there was some numbers
	thirty-eight dollars.		headings that said meals,
2 3	thousand, nine hundred and	3	Une BAS. Under one of those
1	hundred twenty-seven		the BAS.
1	Norvest account is two	1	the cost of the board and
	81		
4	NYSCOPBA account and	24	hotels; the whole gamut of
3	Current balance in	23	meals, mileage, per diem,
2	hundred and fifty dollars.	22	of numbers on it for
L	sixty-one thousand, five	21	guys a sheet with a bunch
0	Rain Day Fund, we spent	20	committee. He gave you
9	and seventy-five dollars.	19	had his reorganizational
8	thousand, eight hundred	18	the last EA. Jimmy Sonko
7	eight hundred sixty-five	17	we supplied to the body at
6	total is one million,	16	talk about something that
5	fund. The account balance	15	All right. I want to
4	is also the legal defense	14	2020.
3	including the bond which	13	would start April 1st,
2	dollars and eighty cents,	12	which would be that
1	thousand, twenty-nine	11	the end of the contract,
0	eight hundred eighty-seven	10	fifty-nine biweekly, by
9	Current fund balance,	9	total is twenty-eight
8	dollars disbursed.	8	three dollars. So the
7	hundred and seventy-six	7	have to add back in the
6	twenty-nine thousand, five	6	fifty-nine. And then you
5	cases. A total of	5	end in dues is twenty-five
4	members legal defense fund	4	So the grand total at the
3	dealing with six of our	3	the legal defense fund.
2	dollars on attorneys,	2	Fund and one dollar for

1	members, the BAs, they	1	other work alongside EAP,	
2	don't leave their office	2	and provide those	
3	in the middle of the day	3	important services to our	
4	and go down to the diner	4	members. So all those in	
5	and have lunch and charge	5	favor signify by saying	
6	it back to NYSCOPBA. I	6	aye.	
7	would never pay it.	7		
8	It's a business	8	(All respond aye.)	
9	expense. It's a business	9		
10	meal. You know, their	10	TREASURER VIDDIVO: Is	
11	conducting a meeting, Q	11	there anybody opposed or	
12	and A, arbitration, what	12	any questions?	
13	have you; or getting	13	any quescions.	
14	reimbursed for a regional	14	(No response.)	
14	meeting. Which was a case	15	(no response.)	
	for Al Mothershed. So,		TREASURER VIDDIVO:	
16		16		
17	just kind of clean that	17	Thank you. I just want to	
18	up, clear it up. Get it	18	touch on something. Tammy	
19	out to the membership that	19	went up north and was part	
20	if they do have questions,	20	of the, and Chris Hansen,	
21	have them call me. I can	21	and Clinton had a pond	
22	explain all those lines as	22	hockey tournament, is that	
23	to what it is, what	23	what it is, Chris? So I	
24	they're getting paid.	24	just want to put out there	
	85			87
1	And like I said, if	1	that they raised four	
2	they weren't entitled to	2	thousand dollars for St.	
3	it, they wouldn't be	3	Jude and it was an awesome	
4	getting it. Another thing	4	event and everybody had a	
5	we have to clean up from	5	great time.	
6	the December EA, we had	6	-	
7	Cindy Goss from MAP	7	(All applause.)	
8	contract, we were paying	8		
9	them ninety thousand	9	TREASURER VIDDIVO: The	
10	dollars. They've decided	10	building lease,	
11	to lower the cost and	11	unfortunately the massage	
12	bring it down to \$5,500	12	therapy decided not to put	
13	per month. We have the	13	an offer in. But I did	
14	contract in place, we just	14	recently receive an offer	
15	need to have it approved	15	from Equinox. I don't	
16	by you.	16	know if any of you are	
17	It's a reduction in	17	familiar with Equinox, but	
18	price but its not a	18	they're on outfit in	
10	reduction in services;	19	Albany. They provide	
20	same services apply. So		services for, I believe	
		20		
21	having said that, with	21	homeless people, disabled	
22	unanimous consent, we'd	22	services, outreach group	
23	like to continue having	23	to help the community.	
24	MAPS as a our secondary	24	They've submitted an	
	86			88

1	LOI to us, Letter of	1	that goes.
2	Intent, to do a four year	2	I just wanted to update
3	lease, but within that	3	you guys back I think it
4	lease there was a they	4	was October EA we talked
5	would like some	5	about the Rainy Day Fund
6	renovations done on the	6	and an appeal process.
7	building on the first	7	And I haven't forgotten
8	floor.	8	about that. We are
9	So we got the proposals	9	actually still working on
10	back. And the amount was	10	that. There's a lot of, I
11	forty thousand dollars to	11	don't know, federal red
12	do renovations, including	12	tape when it comes to
13	painting. It's a large	13	these plans. That they
14	space, thirteen thousand	14	have to involve ERISA
15	square feet. So, we were	15	attorneys, ERISA
16	looking for twelve dollars	16	accountants.
17	a square foot, they	17	And what we have done,
18	offered nine dollars for	18	we have to provide SPD's,
19	the first three years,	19	summary plan description
20	nine twenty-five for the	20	for those two funds. We
21	fourth year.	21	also have to spell out the
22	So just to keep you	22	appeal process. Its got
23	guys up to speed, we're	23	to be T's crossed, I's
24	going to do a	24	dotted. We are done with
	89		91
1	counter-proposal to offset	1	the legal defense fund
2	that forty thousand	2	SPD's. The Rainy Day Fund
3	dollars in renovations	3	appeal is still being
4	included in the lease, and	4	worked on.
5	ask them for ten dollars	5	But I'm pretty
6	for three years and ten	6	confident that it will all
7	twenty-five for the fourth	7	be done and ready to go
8	year.	8	for the April EA. So at
9	I'll keep you up to	9	that point anyone who has
10	speed on that as it goes	10	been turned down for that
11	forward, they want to take	11	fund can submit an appeal.
12	possession April 1st. So,	12	There's not going to be
13	we're kind of going to	13	any time frame on it. It
14	have to move quickly to	14	will be at that point
15	get the renovations done,	15	anybody that has been
16	painting done to have it	16	denied can put an appeal
17	done April 1st. But	17	in.
18	that's a nice chunk of	18	Let's see, Quill, as
19	income we're going to have	19	you guys know we set up a
20	coming back in.	20	Quill account for the
21	No parolees, I asked	21	chiefs, treasurers,
22	that question. At least	22	whoever does your supply
23	they told me there's no	23	ordering. And out of the
24	-		-
	parolees, you know how	24	fifty-nine people,
	parolees, you know how 90	24	fifty-nine people, 92

			1	
1	fifty-nine accounts for	1	be trained again. That's	
2	all of you, we've only had	2	fine. Pass it on to	
3	about thirteen guys	3	whoever is possibly going	
4	actually gone and fulfill	4	to be taking your place or	
5	signing up for the	5	if you have a treasurer	
6	account. So if you	б	that's sticking around,	
7	haven't in this room, and	7	have them get ahold of us.	
8	there's many of you,	8	We're going to be	
9	please do so.	9	having make-up dates and	
10	You should have gotten	10	I'll send out another	
11	an e-mail, all you have to	11	e-mail and give you guys	
12	do is click the link. Put	12	an opportunity for doing	
13	a user name in, make a	13	the secondary training,	
14	password and sign off for	14	which is going to be	
15	it. If you didn't get the	15	probably in April. But I	
16	e-mail, shoot me a text,	16	appreciate the thirty-two	
17	shoot me an e-mail, walk	17	facilities that did	
18	up to me and say, Dave, I	18	respond. This isn't a bad	
19	didn't get the e-mail and	19	turn out. What I'm going	
20	we'll take care of that.	20	to attempt to do, looking	
21	Let's see, I have also	21	at the finances about it,	
22	sent you guys out, Sonya	22	we're testing a few	
23	and I sat down and we	23	products to give to	
24	developed a treasury	24	treasurers their own	
	93		9	5
1	training. I sent the	1	device to use for local	
2	e-mail out maybe three and	2	treasuries.	
3	a half, four weeks ago. I	3	I've tested a few, I	
4	have gotten back	4	tried to keep the price	
5	thirty-two out of	5	reasonable. I have tested	
	fifty-six, that's a little		a few devices, they really	
6 7	better than the Quill, but	6	haven't been all that good	
8	it's still about	8	as far as pictures and	
o 9				
	twenty-four of you who	9	taking photos, because I'd like you guys to take	
10	haven't responded.	10		
11	Everything is already	11	photos of your documents	
12	setup, starting next week,	12	in real time and send them	
13	the 21st. The EOL time is	13	to us in real time. That	
14	all set, hotels are all	14	could be great. That's	
15	set. If you didn't	15	the goal. But these	
16	respond for whatever	16	devices really haven't	
17	reason, if you didn't	17	lived up to the	
18	respond because you're not	18	specifications that we're	
19	running again and you're	19	looking for.	
20	giving it up, that's one	20	So I might end up	
21	thing. Just once again,	21	giving them something like	
22	shoot me an e-mail, text	22	an iPad or Samsung or	
23	me, Dave, I'm done, I'm	23	something like that, so	
24	moving on, I don't need to	24	that they can utilize that	
	0.4			~
	94		9	6

1	for the treasury. I know	1	that you have. That's
2	you guys all have laptops,	2	going to conclude my
3	you should have laptops.	3	report. So, does anybody
4	And this would be a	4	have any questions for me
5	secondary device for your	5	before Terry comes up?
6	local, for your treasurers	6	JOSEPH HORACEK: Joe
7	to use. So that you're	7	Horacek, Greene
8	going to get the documents	8	Correctional Facility. I
9	up to Albany quicker.	9	know we like to save money
10	It's still a problem.	10	here, we could use that
10	We just had, which I'll	10	money in other places.
12	get into in a second, we	11	Looking at your budget
12	just had our audit. And,	12	report for 2015, 2016.
13	you know, it's like the	14	Promotional items, such as
	number one thing they		stickers, pens, mugs and
15		15	calendars.
16	asked me, and I'm sure	16	
17	they've asked John for	17	We have spent five
18	many years. How can you	18	hundred, twenty-one
19	get these documents	19	thousand, two hundred
20	quicker, how can you get	20	thirty-four dollars and
21	these things up here in a	21	forty-four cents in 2015.
22	timely fashion.	22	This year 2016, without
23	So we're going to	23	December's report, two
24	continue to work on. I	24	hundred thirty-five
	97		99
1	know it's volunteer, you	1	thousand, four hundred
2	don't get paid and all	2	sixty-five dollars and
3	that stuff. But we'll	3	fifty-two cents. That's a
4	keep working on that,	4	total of seven hundred,
5	trying to get that	5	fifty-six thousand, six
	facilitated.		hundred and eighty-eight
6 7	Like I said, we had our	6	dollars and ninety-six
	preaudit on February 4th.		cents.
8	The account firm brought	8	
9	-		What company are we
10	us in, asked me a bunch of	10	spending three quarters of a million dollars in two
11	fun questions, I gave them	11	
12	a bunch of fun answers.	12	years on stickers, pens
13	And it went well actually.	13	mugs and calendars.
14	The full audit was last	14	TREASURER VIDDIVO:
15	week. Terry Kehrli and	15	About ninety percent of
16	Bill Ruland were the	16	that, maybe ninety-two
17	trustees for the audit.	17	percent of that is JCB.
18	And I'm going to have	18	The other eight percent is
19	Terry come up and just	19	some place in Utica.
20	give a quick synopsis as	20	John, what's the company?
21	to how that went. And	21	Cooley.
22	explain, you know, what	22	And Joe, agreed. When
23	they did and the process,	23	I sat down and did my
24	and answer any questions	24	budget this year, we will
	98		100

So, I don't think that 101 anybody has any interest in cutting those. Maybe, you do. I mean, we can discuss it. JOSEPH HORACEK: I have no interest in getting them cut. TREASURER VIDDIVO: Okay. They're fifty dollars a piece, so that's a big chunk. JOSEPH HORACEK: Does that fall under stickers, pens mugs and calendars. TREASURER VIDDIVO: Falls under the same line. Plus shirts, plus jackets, plus pens, plus mailings, signs.	24 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	paperwork they needed. There was nothing left unanswered. Does anyone have any questions? (No response.) TERRY KEHRLI: Thank you. TREASURER VIDDIVO: One more thing I didn't cover. 1099s were sent out for the Rainy Day Fund As you guys know, maybe you don't know, when we supply the Rainy Day Fund, it's nontaxable. Everybody that gets it, gets a 1099 and that money is at that point in then taxable for	103
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101 anybody has any interest in cutting those. Maybe,	1 2	There was nothing left unanswered. Does anyone	103
101 anybody has any interest	1	There was nothing left	103
101			103
	24	paperwork they needed.	103
So, I don't think that	24	paperwork they needed	
The second	1	-	
everybody gets a plaque.	23	them and provide whatever	
spend with them because	21	they were quick to answer	
-			
-			
		5	
		-	
-		-	
_	-		
		5	
	10		
-	9	-	
	8		
-	7		
bought five thousand pens,	6		
internet search, if we	5	just so you know. Terry?	
JOSEPH HORACEK: Quick	4		
I promise you that.	3	Same line, but it's still	
of money on JCB this year,	2	TREASURER VIDDIVO:	
	I promise you that. JOSEPH HORACEK: Quick internet search, if we	of money on JCB this year,2I promise you that.3JOSEPH HORACEK: Quick4internet search, if we5bought five thousand pens,6we'd get them for7thirty-five cents a piece.8Five thousand mugs,9eighty-two cents a piece.10A hundred thousand11stickers, twelve hundred12dollars. That's pennies13to what we spent, which I14feel is15TREASURER VIDDIVO: JCB16just so you know, we spend17a ton of money on the18plaques for the19retirement. It's a huge20	of money on JCB this year,2TREASURER VIDDIVO:I promise you that.3Same line, but it's stillJOSEPH HORACEK: Quick4going to be getting cut,internet search, if we5just so you know. Terry?bought five thousand pens,6TERRY KEHRLI: I'mwe'd get them for7Officer Kehrli from Midthirty-five cents a piece.8State, and I witnessed theFive thousand mugs,9audit along with Bill.eighty-two cents a piece.10There was noA hundred thousand11abnormalities. The twostickers, twelve hundred12girls that came down weredollars.That's pennies13to what we spent, which I14actually Bill and I werefeel is15kind of joking about theTREASURER VIDDIVO:JOB16fact that they were nosejust so you know, we spend17to the grindstone for thea ton of money on the18entire time.plaques for the19It was a lot likeretirement.It's a huge20watching paint dry. But

8 9	questions regarding that and you may not be able to	8	to have the legislature add the death gamble
5 7	So if anybody has any	7	legislature in an effort
	amended 1099 to file with their taxes.	5	executive budget. We'll be working with the
	they're going to get an	4	incorporated into the
	it clears, the next day	3	gamble legislation
	money, I put in the bank,	2	to get if NYSCOPBA's death
	know, the day I get that	1	George and I, we're trying
	105		107
	NYSCOPBA. So let them	23	are still trying to do,
	it's coming back to	22	One of the things we
	it's not going to the IRS,	22	budget this year.
	replenishing the fund, but	21	a heck of a lot in the
	Obviously they're	20	packet of materials. Not
	tax on it.	19	budget memo in their
	they don't have to pay the	18	Everyone should have a
	them an amended 1099 so	17	executive budget.
	back pay award I will send	16	brief run-down of the
	send the money in for the	15	I'll give you a very
	them know that if they	14	Powers spoke about.
	back pay awards, just let	13	things that President
	returned because they got	11	convention or any other
	requesting the funds be	10	the constitutional
	that I sent letters out to	10	questions about Janus or
	Some of the individuals	8	happy to answer any
	taxes it on it.		Afternoon everyone. I'm
	dollars and have to pay	7	KEITH JACQUES:
	for twenty-five thousand	6	versus AFSCME.
	moment when you get a 1099	5	discussed about Janus
	it can be a panicking	4	regarding anything we
	1099s, I mean, you know,	3	questions you might have
	if you get these for the	2	executive budget and any

1	So in the budget, the	1	going to keep that	
2	Governor is projecting an	2	proposal out of the	
3	increase of a hundred	3	budget, which will simply	
4	twenty-six FTEs, within	4	mean the legislature will	
5	the DOCCS budget. That's	5	have to come up with the	
6	a net increase. There's	6	2.6 million dollars in	
7	actually looking at a	7	savings when they actually	
8	gross increase of a	8	sit down and figure out	
9	hundred sixty-five, but he	9	how much money they have	
10	is citing a reduction of	10	to work with, before the	
11	thirty-nine FTEs, under	11	budget is finally enacted.	
12	the assumption that the	12	As I said the Death	
13	proposal that he's looking	13	Gamble Legislation right	
14	to implement is going to	14	now is not a part of the	
15	be implemented.	15	executive budget, but it	
16	And this is a proposal	16	wouldn't necessarily	
17	related to the visitation	17	happen until the	
18	program in the maximum	18	legislature introduced	
19	facilities. The Governor	19	their Article 7 proposals.	
20	wants to limit visitation	20	And those Article 7	
21	in maximums to the	21	proposals, we have not	
22	weekends only. I can tell	22	seen those yet. They	
23	you that right now that	23	probably will be coming	
24	both the senate and the	24	out in March.	
21	109	21		111
	109			
1	assembly are ver opposed	1	SHAWN CARLSON: Shawn	
2	to that. I know George	2	Carlson, Green Haven.	
3	has had some can	3	What you're talking about	
4	discussions, some candid	4	as far as the three day	
5	discussions with the	5	visitation. Apparently,	
6	second floor. And I think	6	Bill Nye or whatever, sent	
7	they've indicated that's	7	our superintendent at	
8	pretty much it's not	8	Green Haven a proposal of	
9	looking good for that	9	job cuts, and was told it	
10	proposal to be	10	was going to be	
11	implemented.	11	implemented within the	
12	The Governor sought a	12	first couple weeks of	
13	savings of about 2.6	13	March. So what you're	
14	million dollars in the	14	saying is that's probably	
15	budget if that plan was	15	going to be null and void?	
16	implemented He assumed	16	KEITH JACQUES: That's	
17	that attrition of about	17	correct. In order for the	
18	thirty-nine FTEs.	18	Governor to implement	
19	Obviously we opposed	19	this, it has to be enacted	
20	anything that would result	20	as part of his executive	
21	in an reduction of our	21	budget proposal, because	
22	members. Obviously the	22	he is proposing a change	
23	legislature is going to	23	within his budget.	
24	fight it. We're probably	23	The legislature, for	
		41	The regrotacate, rot	110
	110			112

	DARLENI	E L. JERGE -	Court	Stenographer	
		114			116
24	budget he did the same		24	juvenile jurisdiction to	
23	If you recall the last		23	which would increase	
22	beginning October of 2017.		22	of his executive budget	
21	for certain retirees,		21	the age proposal as part	
20	increase contribution rate		20	Governor proposed a raise	
19	Governor is proposing an		19	have an impact there. The	
18	Once, again, the		18	from Hudson and this could	
17	it.		17	Arnold about this, he's	
16	there's such opposition to		16	year. Speaking with	
15	looking good because		15	have some traction this	
14	proposal is, you know, not		14	something that appears to	
13	realizing now that that		13	So this is, this is	
12	the second floor is even		12	Raising the age. Okay.	
11	little bit, but I think		11	that.	
10	expound upon that in a		10	more information about	
9	conversation, George can		9	Assembly know as we know	
8	And I think the		8	Executive Board and the	
7	our members at all.		7	certainly let the	
б	want to see a reduction in		6	going this year. We will	
5	care what it is. We don't		5	clear as to where that's	
4	to oppose it. We don't		4	again this year. Not	
3	of officers, we're going		3	obviously opposing that	
2	number of FTEs, the number		2	Both houses are	
1	is going to decrease the		1	enacted.	
		113			115
24	look, if anybody proposal		24	budget when it's finally	
23	always been, you know,		23	part of the executive	
22	it. Our position has		22	if that was enacted as	
21	they asked our position on		21	would be impacted by this	
20	going to remove it. Now,		20	Harmon's membership that	
19	you know, that they're		19	several titles, VP	
18	but the Senate as well,		18	most people, we still have	
17	from not only the Assembly		17	So obviously that excludes	
16	So we've had indications		16	hospital treatment title.	
15	actually take that out.		15	anyone in a security	
14	So the legislature can		14	correctional title and	
13	Article 7 bill.		13	is anyone in a	
12	actually part of an		12	proposal again this year,	
11	but this proposal was		11	excluded from that	
10	to appropriation bills,		10	Now, specifically	
9	Not so much with respect		9	retirement.	
8	to Article 7 proposals.		8	their health insurance and	
7	has authority with respect		7	contributions towards	
6	the legislature actually		6	provide increased	
5	process, they understand		5	years of service, to	
4	talk about the budget		4	with less than thirty	
3	drive around the state and		3	require people who retired	
1	seminars, you know, we		2	thing. It's a proposal that would essentially	
1			1 1		

people that attend the PAC

1

thing. It's a proposal

1	age seventeen and age	1	of an impact on NYSCOPBA's	
2	eighteen. January 1, 2019	2	membership.	
3	and January 1, 2020	3	I told Arnold this, and	
4	respectively.	4	I'll tell the members	
5	There was a raise the	5	this, when we're asked	
б	age hearing that was held	6	what is NYSCOPBA's	
7	by the Senate IDC, the	7	position on raise the age,	
8	Senate Republicans	8	we always tell the	
9	participated as well. We	9	members, we're not policy	
10	attended the hearing, we	10	makers, we don't make the	
11	did not provide any	11	laws, it's not our job to	
12	testimony. We were there	12	make the laws. It's our	
13	taking copious notes.	13	job to maintain care,	
14	What's interesting is that	14	custody and control of the	
15	almost everybody that	15	inmate population. It	
16	testified, testified that	16	doesn't matter what the	
17	they weren't in agreement	17	inmate demographics are.	
18	with the Governor's	18	But we're also very	
19	proposal. But that they	19	clear to explain to the	
20	were in agreement that	20	people because some of the	
21	something needed to happen	21	people, particularly from	
22	here.	22	Downstate either don't	
23	I think there's a	23	understand it or don't	
24	chance that some sort of	24	want to hear it, these	
	117			119
1	raise the are properly	1	aront distoon or	
1	raise the age proposal	1	aren't sixteen or	
2 3	could be implemented this year. I don't think it's	2	seventeen year old choir boys. These are some of	
4	going to be the Governor's	4	the most violent and	
5	proposal, there's just too	5	aggressive inmates in the	
6	much opposition to that.	6	system. And we're very	
7	The New York State	7	clear to convey that to	
8	District Attorney's	8	whoever, you know, wants	
9	Association they have	9	to hear, and frankly, we	
10	provided their own	10	convey it to people that	
10	proposal. And we just	11	don't want to hear our	
12	received a copy of that	12	position.	
13	yesterday. I haven't had	13	So we don't take an	
14	a chance to review that	14	official position on the	
14	vet.	15	actual policy proposal	
15	Obviously the District	16	itself. It's something	
10	Attorney's Association is	17	NYSCOPBA has never done.	
18	much more pro law	18	But we're very clear we	
10	enforcement then the	19	maintain care, custody and	
20	liberal legislators that	20	control of whoever is	
20	have been pushing this for	21	incarcerated and we're	
22	years. So, anything that	22	always looking to protect	
22	they're proposing, I think	23	the rights of the officers	
24			doing the work guarding	
	would have certainly less	24	doing the work guarding	
	would have certainly less	24	doing the work guarding	120
	-			120

1	those inmates.	1	those.	
2	But again, I think we	2	I think that that's why	
3	could see something this	3	there's sort of a little	
4	year. I don't think it's	4	bit more of a ground swell	
5	going to be the Governor's	5	this year. But I think	
6	proposal but discussions	6	the Senate IDC and frankly	
7	are starting to ramp up.	7	the Republicans sat in on	
8	Any questions on	8	that public hearing are	
o 9	anything that I have	9	doing the right thing in	
	covered so far budget	10	realizing that this has	
10	wise? Yes, Mike?		got some legs. So if	
11	MIKE? IES, MIKE? MIKE CARLSON: Mike	11		
12		12	something is going to	
13	Carlson. Why is the	13	happen, let's make sure	
14	Governor trying to push	14	it's something we control.	
15	that, raise the age?	15	Something that we can live	
16	KEITH JACQUES: It's a	16	with, something that is	
17	liberal agenda and a	17	protective of the	
18	couple reasons. We dealt	18	interests in law	
19	with the liberal	19	enforcement, because	
20	legislators who seem to	20	that's who those people	
21	have only a concern for	21	have an interest in.	
22	the inmates, the inmate	22	Any questions on any of	
23	patients in forensic	23	that? Any questions on	
24	institutions without any	24	Janus, Constitutional	
	121			123
1	real regard it seems for	1	Convention. One thing I	
2	the correctional officers,	2	want to point out, bill	
3	the security hospital	3	signed into law last year	
4	treatment assistants, the	4	to benefit the members	
5	SSOs that are providing	5	that work at the four	
6	public safety.	6	forensic and psychiatric	
5 7	So, this is a proposal		facilities, the SHTAs and	
8	that would help. The	8	SSOs, the assault	
9	Governor's mind I think	9	reporting law with that.	
	juvenile inmates, it's a	10	I'm pretty sure I	
10	pro-inmate proposal, which			
11		11	recognize that it was a bill that was modeled	
12	is not surprising it's	12		
13	being proposed by the	13	after the assault	
14	Governor.	14	reporting law for DOCCS.	
15	I think he's also	15	The way that the law	
16	looking at the fact, and I	16	was drafted, it was pretty	
17	think people are starting	17	clear in our mind that at	
18	to open their eyes to	18	some point beginning in	
19	this, that there is only	19	January of this year, OMH	
20	two states in the union	20	was required to provide	
21	that still process	21	the first report to the	
22	criminals, sixteen and	22	legislature and put it on	
23	seventeen year olds; New	23	their website, about the	
24	York State is one of	24	number of assaults	
	TOTA Deate ID one of	21	HUNDEL OF ASSAULTS	

1occurring in those four1the constitutional2forensic facilities.2convention, New York's3I had a conversation3constitution requires the4with Senator Warts office4every twenty years that5two days ago. Senator5whether or not there	
3I had a conversation3constitution requires the4with Senator Warts office4every twenty years that	
4 with Senator Warts office 4 every twenty years that	
5 two days ago. Senator 5 whether or not there	
6 Wart was the sponsor, he 6 should be a constitution	nal
7 was a sponsor for the bill 7 convention has to appear	r
8 that became law, asking 8 on a ballot. That's	
9 them if they had heard 9 what's happening in	
10 anything from OMH yet. 10 November. Twenty years	is
11 Have you seen the assault 11 up. So there's going to	
12 report? We're waiting on 12 be a vote to determine	
13 it. They had not. 13 whether or not there	
14 Senator Wart reached out 14 should be a constitution	nal
15 to the commissioner, the 15 convention.	
16 commissioner indicated 16 Now, the legislature	۰.
17 that, well, we drafted the 17 99 percent of the	- 1
18 report but it might not be 18 legislative members are	
19 in compliance with what 19 opposed to this, they	
20 the law requires so we're 20 don't want it. They're	
21 hoping to get something in 21 going to do everything	
21 hopping to get solitoring in 21 going to do everything 22 the next few weeks. 22 they can to voice their	
22the flact few weeks.22they can to voice their23So, it looks like in23opposition to it. If the	
2330, it looks like in230pposition to it. if d24early March we'll have24did happen, if there was	
125	127
1 something. I think George 1 vote to hold a	
2 has had some 2 constitutional convention	on.
3 conversations, I think the 3 what would then happen.	
4 report is prepared but I 4 you would have a vote to	
5 think there's significant 5 determine who the	•
6 concern on OMH'S part 6 delegates in the	
7 because of the number of 7 convention would be, and	4
8 assaults that are going to 8 those delegates that are	
9 be published in that 9 named to the convention	
10     report. We're the ones     10     would then have the	
10   11   11   11   responsibility of decid	ing
	-
	0
15 think once that report is 15 constitution was opened	
16 made public, we'll be able 16 up.	c.
17   to ring that bell pretty   17   Should that's kind of     10   loudly   10   the surgery   Chevild the	
18 loudly. 18 the process. Should the	ere
19 Questions on Janus and 19 be a constitutional	
20 the Constitutional 20 convention, number one.	
21 Convention? I think Dan 21 If the people vote yes,	
22 will cover the legislative 22 then they have you h	
23 agenda, where we are on 23 to vote in delegates.	
24 that. But one thing about 24 delegates would then have	ve
126	128

1	to figure out what's going		Assembly in contrary to	
2	to be on the agenda for	2	what the other legislators	
3	that constitutional	3	are doing.	
4	convention.	4	Which is why he is the	
5	Questions on anything?	5	only one out there saying	
6	UNIDENTIFIED SPEAKER:	6	anything. So we had a	
7	Keith, do you know the	7	meeting yesterday with	
8	cost of that convention?	8	some of the leaders in the	
9	KEITH JACQUES: I think	9	Republican Conference in	
10	it's in the neighborhood	10	the Assembly. They wanted	
11	of three hundred eighty	11	to sit down with NYSCOPBA	
12	million dollars. Which is	12	and talk about our issues.	
13	why that's one of the	13	We shared our issues. We	
14	things the Governor is	14	talked about Janus. We	
15	hanging his hat on in	15	talked about	
16	terms of opposing it, the	16	constitutional convention.	
17	cost.	17	We also talked about the	
18	And the legislature is	18	fact about the members are	
19	looking at that as well.	19	not happy, we got a leader	
20	There's only one from	20	out there saying we	
21	what I have seen so far,	21	absolutely got to have	
22	correct me if I'm wrong,	22	this constitutional	
23	Brian Bolt, the minority	23	convention.	
24	leader of the Assembly is	24	So we delivered that	
	129			131
1	the only person that's	1	message to him. Again, I	
2	really kind of come out	2	don't know think there's	
3	forcefully saying there	3	any real desire on	
4	should be a constitutional	4	anyone's part to actually	
5	convention.	5	hold a constitutional	
6	He's saying there	6	convention at this point.	
7	should be because he wants	7	We just need to educate	
8	ethics to be more, you	8	the voting public on that.	
9	know, brought front and	9	Dave's question is, is	
10	center. He is not	10	there any public	
11	interested in, you know,	11	interaction with the	
12	opening up our pensions.	12	delegates. I think there	
13	Although obviously that	13	probably is. You know,	
14	could have happen. But	14	it's not really clear who	
15	the other reason I think	15	the delegates would be. I	
16	he's so vocal, he's the	16	don't know if there is	
17	leader of forty-two	17	some legislative members	
18	Republicans in the	18	that really want to be	
19	Assembly, they have	19	delegates, because they	
20	absolutely no clout. So	20	could control the agenda,	
21	the only why he gets any	21	they would be able to	
22	press in at all, is if he	22	limit significantly.	
23	takes positions contrary	23	What's included, I'm	
24	to the Speaker of the	24	not really sure. When was	
21	-	1	-	
21	130			132

Τ

1	the last time there was an	1	that happens, members need
2	constitutional convention?	2	to understand how critical
3	'68. So, I don't know.	3	it's going to be to
4	We'll certainly we'll	4	continue to maintain their
5	learn more about the	5	membership with NYSCOPBA,
б	Constitutional Convention	б	if they want to continue
7	as the time draws near,	7	to maintain all those
8	but I agree with what	8	benefits and that's not
9	President Powers said in	9	even all of them listed
10	his president's report.	10	there.
11	The biggest concern right	11	So, an education from
12	now in my mind is the	12	you to your members in the
13	Janus case.	13	jails is going to be
14	All right. Because if	14	vital.
15	the Supreme Court Rules	15	MR. DeROSA: The only
16	that people don't have to	16	other piece of business
17	join unions, and yet they	17	that I'll add is that the
18	can still reap the	18	Governor just appointed
19	benefits of collective	19	Jay Rubin as the new state
20	bargaining, that would be	20	operations director. He's
21	catastrophic. And that	21	going to replace Jim
22	list that you see in front	22	Malatras. He officially
23	of you, that list of	23	takes over next month but
24	services that members	24	he's already been in
	133		135
1	could potentially lose.	1	Albany all week. And he
-			
2			-
2	People should	2	has begun acclimating
3	People should understand that NYSCOPBA	23	has begun acclimating himself with all the
3 4	People should understand that NYSCOPBA is the only bargaining	2 3 4	has begun acclimating himself with all the issues that he's going to
3	People should understand that NYSCOPBA is the only bargaining unit that provides those	2 3 4 5	has begun acclimating himself with all the issues that he's going to have to face.
3 4 5 6	People should understand that NYSCOPBA is the only bargaining unit that provides those services to its	2 3 4 5 6	has begun acclimating himself with all the issues that he's going to have to face. I am going to meet with
3 4 5 6 7	People should understand that NYSCOPBA is the only bargaining unit that provides those services to its membership. CSEA is	2 3 4 5 6 7	has begun acclimating himself with all the issues that he's going to have to face. I am going to meet with him tomorrow for the first
3 4 5 6 7 8	People should understand that NYSCOPBA is the only bargaining unit that provides those services to its membership. CSEA is meeting next door, their	2 3 4 5 6 7 8	has begun acclimating himself with all the issues that he's going to have to face. I am going to meet with him tomorrow for the first time. I will walk him
3 4 5 6 7 8 9	People should understand that NYSCOPBA is the only bargaining unit that provides those services to its membership. CSEA is meeting next door, their statewide legislative PAC	2 3 4 5 6 7 8 9	has begun acclimating himself with all the issues that he's going to have to face. I am going to meet with him tomorrow for the first time. I will walk him through a number of our
3 4 5 6 7 8 9 10	People should understand that NYSCOPBA is the only bargaining unit that provides those services to its membership. CSEA is meeting next door, their statewide legislative PAC are at this meeting. CSEA	2 3 4 5 6 7 8 9 10	has begun acclimating himself with all the issues that he's going to have to face. I am going to meet with him tomorrow for the first time. I will walk him through a number of our issues and I'll schedule a
3 4 5 6 7 8 9 10 11	People should understand that NYSCOPBA is the only bargaining unit that provides those services to its membership. CSEA is meeting next door, their statewide legislative PAC are at this meeting. CSEA members don't get any of	2 3 4 5 6 7 8 9 10 11	has begun acclimating himself with all the issues that he's going to have to face. I am going to meet with him tomorrow for the first time. I will walk him through a number of our issues and I'll schedule a meeting for the leaders of
3 4 5 6 7 8 9 10 11 12	People should understand that NYSCOPBA is the only bargaining unit that provides those services to its membership. CSEA is meeting next door, their statewide legislative PAC are at this meeting. CSEA members don't get any of that stuff. They don't	2 3 4 5 6 7 8 9 10 11 12	has begun acclimating himself with all the issues that he's going to have to face. I am going to meet with him tomorrow for the first time. I will walk him through a number of our issues and I'll schedule a meeting for the leaders of the organization to sit
3 4 5 6 7 8 9 10 11 12 13	People should understand that NYSCOPBA is the only bargaining unit that provides those services to its membership. CSEA is meeting next door, their statewide legislative PAC are at this meeting. CSEA members don't get any of that stuff. They don't have access to attorneys,	2 3 4 5 6 7 8 9 10 11 12 13	has begun acclimating himself with all the issues that he's going to have to face. I am going to meet with him tomorrow for the first time. I will walk him through a number of our issues and I'll schedule a meeting for the leaders of the organization to sit with him and have a
3 4 5 6 7 8 9 10 11 12 13 14	People should understand that NYSCOPBA is the only bargaining unit that provides those services to its membership. CSEA is meeting next door, their statewide legislative PAC are at this meeting. CSEA members don't get any of that stuff. They don't have access to attorneys, they don't have the	2 3 4 5 6 7 8 9 10 11 12 13 14	has begun acclimating himself with all the issues that he's going to have to face. I am going to meet with him tomorrow for the first time. I will walk him through a number of our issues and I'll schedule a meeting for the leaders of the organization to sit with him and have a conversation. So, we will
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	Table ast started Dark	1	
1	Let's get started. Back	1	(No Response.)
2	on the record. Start with	2	
3	departmental reports.	3	SHARON SMITH: Okay.
4	Sharon?	4	Thank you.
5	SHARON SMITH: Good	5	PRESIDENT POWERS:
6	afternoon. I have good	6	Thank you, Sharon. Susan?
7	news. My report will	7	Welcome back.
8	probably be shorter than	8	
9	my walk up here. I only	9	(All applause.)
10	have two issues since our	10	
11	last meeting. There's not	11	SUSAN CUNNINGHAM: Yes,
12	too many changes right now	12	I'm back. Like a bad
13	in the health insurance.	13	penny, I keep showing up.
14	I had mentioned awhile	14	I don't really have much
15	ago that the Flex Care	15	since I haven't been here
16	Spending Account,	16	in quite awhile. But just
17	Independent Care that was	17	a little bit in before
18	out for bid for who was	18	I left in December I did
19	going to take over for	19	check with OSC about the
20	next year as the vendor,	20	federal tax refund
21	and Wage Works did win	21	information, and they
22	that contract.	22	OSC has received the
23	So, they have presently	23	federal tax refunds for
24	have it, so I just thought	24	2012 through most of 2014.
	137		139
1	I would mention that, so	1	Refunds will be sent in
1 2	I would mention that, so Wage Works will continue	1	Refunds will be sent in
2	Wage Works will continue	2	lump sums. For example,
2 3	Wage Works will continue with that program. And I	23	lump sums. For example, if you were out 2012, 2013
2 3 4	Wage Works will continue with that program. And I just received some	2 3 4	lump sums. For example, if you were out 2012, 2013 and 2014, payments for
2 3	Wage Works will continue with that program. And I just received some paperwork the Empire Plan	2 3 4 5	lump sums. For example, if you were out 2012, 2013 and 2014, payments for those years will be in a
2 3 4 5 6	Wage Works will continue with that program. And I just received some paperwork the Empire Plan prescription drug vendor	2 3 4 5 6	lump sums. For example, if you were out 2012, 2013 and 2014, payments for those years will be in a lump sum. A few claims
2 3 4 5 6 7	Wage Works will continue with that program. And I just received some paperwork the Empire Plan prescription drug vendor program, that continues	2 3 4 5 6 7	lump sums. For example, if you were out 2012, 2013 and 2014, payments for those years will be in a lump sum. A few claims are left over from 2014
2 3 4 5 6 7 8	Wage Works will continue with that program. And I just received some paperwork the Empire Plan prescription drug vendor program, that continues until December of 2018.	2 3 4 5 6 7 8	lump sums. For example, if you were out 2012, 2013 and 2014, payments for those years will be in a lump sum. A few claims are left over from 2014 and those refunds were
2 3 4 5 6 7 8 9	Wage Works will continue with that program. And I just received some paperwork the Empire Plan prescription drug vendor program, that continues until December of 2018. So they're putting it	2 3 4 5 6 7 8 9	lump sums. For example, if you were out 2012, 2013 and 2014, payments for those years will be in a lump sum. A few claims are left over from 2014 and those refunds were requested back in early
2 3 4 5 6 7 8 9 10	Wage Works will continue with that program. And I just received some paperwork the Empire Plan prescription drug vendor program, that continues until December of 2018. So they're putting it out early, but I think	2 3 4 5 6 7 8 9 10	lump sums. For example, if you were out 2012, 2013 and 2014, payments for those years will be in a lump sum. A few claims are left over from 2014 and those refunds were requested back in early December.
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1	Westervelt, South Port.	1	out a form, a dispute
1 2	People are having surgery,	2	resolution form, which is
3	their surgeons are keeping	3	in our packet, get it from
4	them out to the end of the	4	the facility. The it
7 5	month, the state is	5	goes to National Medical
	ordering them back to		Review, National Medical
6	work. How does this work?	6	Review looks at the
7	SUSAN CUNNINGHAM: That	7	
8		8	doctor's reports, the
9	is from an Independent	9	treating doctor's reports,
10	Medical Exam probably.	10	and the independent
11	Because they can't order	11	medical examiner's report;
12	them back to work unless	12	and makes a determination
13	they have an Independent	13	whether they agree or they
14	Medical Exam. That seems	14	don't agree.
15	pretty quick thirty days.	15	The dispute resolution,
16	DOUG WESTERVELT: I'm	16	National Medical Review is
17	just using time, okay,	17	only looking at level of
18	we'll go to the end of the	18	disability. If you're
19	month. The surgeon has	19	fifty percent or less
20	you out to the end of the	20	disabled, the feeling is
21	month, then I have to	21	that you can do light duty
22	believe they went to see	22	and you have to return to
23	the state doctor and	23	work in sixty days.
24	they're ordering him back.	24	That's the process.
	141		143
1	So how does he take	1	That's all we have to
2	preference?	2	dispute an independent
3	SUSAN CUNNINGHAM:	3	medical exam.
4	Usually what happens is	4	DOUG WESTERVELT: Well,
5	somebody is having	5	we have an individual that
6	surgery, they will	6	was out and he is there
7	State Insurance Fund and	7	light duty. The surgeon
8	the insurance company,	8	
9			didn't want him back
9			didn't want him back
10	usually it's about three	9	until, we'll use the
10	usually it's about three months. It depends on the	9 10	until, we'll use the twenty. The state doctor
11	usually it's about three months. It depends on the surgery. If the	9 10 11	until, we'll use the twenty. The state doctor comes back and says no, he
11 12	usually it's about three months. It depends on the surgery. If the independent medical	9 10 11 12	until, we'll use the twenty. The state doctor comes back and says no, he comes back to work
11 12 13	usually it's about three months. It depends on the surgery. If the independent medical examiner says you have to	9 10 11 12 13	until, we'll use the twenty. The state doctor comes back and says no, he comes back to work tomorrow. We've had less
11 12 13 14	usually it's about three months. It depends on the surgery. If the independent medical examiner says you have to return to work, light duty	9 10 11 12 13 14	until, we'll use the twenty. The state doctor comes back and says no, he comes back to work tomorrow. We've had less than a week notice to have
11 12 13 14 15	usually it's about three months. It depends on the surgery. If the independent medical examiner says you have to return to work, light duty then full duty, the only	9 10 11 12 13 14 15	until, we'll use the twenty. The state doctor comes back and says no, he comes back to work tomorrow. We've had less than a week notice to have them come back superseding
11 12 13 14 15 16	usually it's about three months. It depends on the surgery. If the independent medical examiner says you have to return to work, light duty then full duty, the only way they can challenge	9 10 11 12 13 14 15 16	until, we'll use the twenty. The state doctor comes back and says no, he comes back to work tomorrow. We've had less than a week notice to have them come back superseding the surgeon's
11 12 13 14 15 16 17	usually it's about three months. It depends on the surgery. If the independent medical examiner says you have to return to work, light duty then full duty, the only way they can challenge that is by doing a dispute	9 10 11 12 13 14 15 16 17	until, we'll use the twenty. The state doctor comes back and says no, he comes back to work tomorrow. We've had less than a week notice to have them come back superseding the surgeon's documentation.
11 12 13 14 15 16 17 18	usually it's about three months. It depends on the surgery. If the independent medical examiner says you have to return to work, light duty then full duty, the only way they can challenge that is by doing a dispute resolution.	9 10 11 12 13 14 15 16 17 18	until, we'll use the twenty. The state doctor comes back and says no, he comes back to work tomorrow. We've had less than a week notice to have them come back superseding the surgeon's documentation. And then the kid had to
11 12 13 14 15 16 17 18 19	usually it's about three months. It depends on the surgery. If the independent medical examiner says you have to return to work, light duty then full duty, the only way they can challenge that is by doing a dispute resolution. Okay. Which means they	9 10 11 12 13 14 15 16 17 18 19	until, we'll use the twenty. The state doctor comes back and says no, he comes back to work tomorrow. We've had less than a week notice to have them come back superseding the surgeon's documentation. And then the kid had to go from Elmira to Syracuse
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1	mean for the dispute?	1	the IME. But we that's	
2	DOUG WESTERVELT: Yes.	2	the only process we have	
3	SUSAN CUNNINGHAM: It's	3	right now. And that was	
4	supposed to be three	4	already decided before	
5	business days, but nobody	5	it's been in place for a	
б	really pays attention to	6	long time.	
7	that.	7	DOUG WESTERVELT:	
8	DOUG WESTERVELT: See,	8	They're being ordered back	
9	that has to be fixed.	9	to work right away.	
10	Because right there, we	10	SUSAN CUNNINGHAM:	
11	got this we're dealing	11	Right.	
12	with high medical costs,	12	DOUG WESTERVELT: Their	
13	but somebody has got to	13	surgeon doesn't have them	
14	get on the same page here.	14	coming back, but yet, they	
15	Because the state doctors	15	have to come back to work	
16	are sending the guys back	16	within that working week.	
17	when the other doctors are	17	What if he gets hurt	
18	keeping them out.	18	again?	
19	Then we have to go to	19	SUSAN CUNNINGHAM: They	
20	the doctor, you got to	20	don't have to return to	
21	call your doctors, you got	21	work. They can say, I	
22	to pay the cost. You got	22	want to do the dispute and	
23	to travel to Syracuse or	23	then they don't go back to	
24	wherever, and it's just	24	work.	
	145			147
1	wrong. And it's got to be	1	DOUG WESTERVELT: Then	
2	figured out.	2	we use our sick time.	
3	SUSAN CUNNINGHAM:	3	SUSAN CUNNINGHAM:	
4	Well, that's our medical	4	You're on leave without	
5	evaluation plan. That's	5	pay until the doctor	
б	what was decided at	6	provides the medical.	
7	before even I came. That,	7	That's the evaluation	
8	you know, the State	8	plan. I mean, I can't	
9	Insurance Fund has the	9	change that. But that is	
10	right to get an	10	our medical evaluation	
11	independent medical exam.	11	plan.	
12	Whatever the independent	12	Once National Medical	
13	medical exam says, you	13	Review gets the medical	
14	have to go by or you do	14	reports, they are put back	
15	the dispute. That is the	15	on the payroll. If the	
16	medical evaluation plan	16	National Medical Review	
17	that we have in place.	17	agrees with the treating	
18	I know that the, you	18	doctor, they get that time	
19	know, many times the	19	back, those three days or	
20	doctors, the National	20	five days, whatever it is.	
21	Medical Review or	21	If they don't agree, then	
22	whatever, you know,	22	they just lose those days.	
23	facility we're using, does	23	I mean, it's not the	
24	come back and agree with	24	best plan, but it's the	
		1		
	146			148
		- Court	Stenographer	148

1	plan that apparently was	1	Board, that the	
2	agreed to. Joe?	2	independent medical	
3	VP WEST MIANO: Joe	3	doctors have to let you	
4	Miano, Western Region VP.	4	record or bring somebody	
5	Just an FYI, when the	5	in with you.	
6	member is going to these	6	DOUG WESTERVELT: If	
7	IMEs, they're entitled to	7	they don't, we can leave?	
8	bring a union rep with	8	Yes, no?	
9	them. We go to several of	9	SUSAN CUNNINGHAM: If	
10	them. When the members	10	they don't allow it?	
11	call and ask us, because	11	DOUG WESTERVELT: Yes.	
12	if anybody has ever been	12	SUSAN CUNNINGHAM: If	
13	to one of those, it's like	13	they don't allow it, I	
14	a conveyor belt. Those	14	would call the State	
15	doctors are whisking	15	Insurance Fund while	
16	people in and out of that	16	you're there and say,	
17	exam room in a matter of	17	they're not allowing me to	
18	two or three minutes.	18	videotape. But let	
19	I'm not kidding when I	19	somebody know, you know,	
20	say two or three minutes.	20	that this is happening.	
20	Anybody that's ever been	20	VP WEST MIANO: Never	
21	to one of them, can vouch	21	in a IME.	
22	for that. They're just	22	SUSAN CUNNINGHAM:	
	whisking them in and out.		That's been in a place for	
24		24	_	
	149		151	
1	So if they take a union	1	a little while now, so it	
2	rep with them, they'll	2	would be rare that a	
3	feel better, they get more	3	doctor would say no,	
4	attention, and the doctor	4	you're not going to do	
5	is doing a more thorough	5	that. It is the only	
6	examination on them.	6	thing we can do to, you	
7	They're not just whisking	7	know, work out somebody	
8	them out.	8	not going back to work.	
9	Because if you talk a	9	That's the medical	
10	member who went there	10	evaluation plan. It	
11	without a union rep with	11	doesn't always work out,	
12	them, I quarantee they	12	but that's, you know,	
13	weren't in that office	13	because we have this	
13	actually seeing the doctor	13	contract that provides	
14 15	longer than three minutes.	14	members to get their full	
	SUSAN CUNNINGHAM: You		-	
16		16	salary and, you know, use no accruals for six	
17	can videotape, too. And	17		
18	in the past the doctors	18	months, then use their	
19	could refuse, the IME	19	accruals, then half pay.	
20	doctors could refuse you	20	You know, that's not	
21	doing that. But there's a	21	real Workers'	
22	new law new, well they	22	Compensation in the real	
	call it subject, at the	23	world, you wouldn't get	
23	-			
23 24	Workers' Compensation	24	that. So, because of the	

-		-	COLLCOCION OLLIGOLI, INCC	
2	have the medical	2	bill is again been	
3	evaluation plan in place	3	reintroduced, and we will	
4	for the IMEs. Any other	4	be pushing that	
5	questions?	5	legislation during the	
6	-	6	Lobby Days.	
7	(No response.)	7	Subpoena notification	
8		8	bill, which was a mandate	
9	SUSAN CUNNINGHAM:	9	brought on by this body	
10	Okay. Thank you.	10	back in the October EA.	
11	PRESIDENT POWERS:	11	It would require notice to	
12	Thanks, Susan. Dan?	12	be provided to an employee	
13	DAN VALENTE: Good	13	of DOCCS who is the	
14	afternoon everyone.	14	subject of a subpoena	
15	First, I just want to go	15	brought on by the	
16	over our legislative	16	department, we will be	
17	agenda, our priority list	17	pursuing that. Again, the	
18	for 2017.	18	SSO peace officer status,	
10	This is a new	19	would give the SSOs	
20	legislative cycle so all	20	twenty-four hour peace	
20	the bills had to be	21	officer status.	
22	reintroduced, assigned new	22	Currently, they only	
22	bill numbers. In some	22	receive that status during	
23	cases they had to be given	23	their work assignments.	
21	153	21		155
1	or assigned to new members	1	New legislation we're	
2	of the legislature.	2	going to introduce would	
3	It was always discussed	3	impact our SHTAs. It	
4	earlier, the Death Gamble	4	would essentially allow	
5	Legislation. That's going	5	then to give them an	
б	to be our priority	6	opportunity to reopen	
7	legislation. If in fact	7	their retirement	
8	it does not get included	8	elections. We've been	
9	with the executive budget,	9	told we found that many of	
10	that is going to be our	10	the facilities for the	
11	primary concern for the	11	SHTAs are employed when	
12	budget to get that	12	they first start their	
13	legislation and that	13	careers, they're told	
14	language included. So	14	which retirement plan	
15	that the members have that	15	they're going to be	
16	death benefit, and can	16	enrolled in rather than	
17	feel safe in those years	17	given the option, which	
18	in their career.	18	they're entitled to. They	
19	Aggravated harassment,	19	can be enrolled in the	
20	intentional expectoration,	20	twenty-five year half pay,	
21	this is a bill we've been	21	which is what the	
22	working on for years. It	22	correction officers have	
23	would make it a felony to	23	or they also have the	
24	intentionally spit on a	24	opportunity to be in the	
	154		11 1	156
	154		t Stenographer	156

contract that's why we

correction officer. That

1	ERS, which would be the	1	inmates against correction	
2	thirty years of service,	2	officers for crimes that	
3	fifty-five years of age	3	were committed in the	
4	option.	4	facilities. When we were	
5	So we're drafting that	5	asked about our position	
6	legislation, actually the	6	on that legislation, we	
7	legislation has been	7	raised serious concerns	
8	drafted. We are in the	8	with that language.	
9	process of obtaining	9	We had conversations	
10	fiscal notes, what that	10	with the bill sponsors.	
11	cost would be to state.	11	And we were able to get	
12	And once it does get	12	that language removed from	
13	introduced officially, we	13	legislation. It was	
14	know the cost, we'll be	14	amended and now our	
15	pursuing that legislation	15	members would fall	
15	as well.	15	underneath that type.	
10	as well. As President Powers	10	It's not just correction	
			5	
18	spoke about earlier, the	18	officers, either. There's	
19	Community Hero Protection act which was introduced	19	a variety of different titles, it also includes	
20		20		
21	by Senator Fred Akshar.	21	peace officers.	
22	That bill would make hate	22	So, it's a wide ranging	
23	crimes against certain law	23	bill and it has great	
24	enforcement, first	24	implications based on the	
	157			159
1	responders, correction	1	environment that law	
2	officers, it would make	2	enforcement is going	
3	those crimes hate crimes.	3	through throughout the	
4	So we, as we were told	4	country, you know, these	
5	earlier, we participated	5	unprovoked attacks and,	
6	in that press conference,	6	you know, just safety and	
7	we provided statements for	7	security within the	
8	the press release that	8	community, for being	
9	came out of that.	9	targeted only for the	
10	And we're going to be	10	uniform that you wear.	
11	working with bill	11	It's unjust and this is a	
12	sponsors, the legislature	12	good bill and we will be	
13	and all the other law	13	supporting this	
14	enforcement organizations	14	wholeheartedly.	
15	that are supporting this	15	Tammy and Mike had also	
16	bill to see if we can get	16	spoken about the public	
17	that bill enacted into	17	employees conference.	
18	law. It's an excellent	18	It's an organization that	
19	bill.	19	NYSCOPBA is a member of.	
20	Real quick,	20	There's eighty unions that	
20	additionally when that	20	are part of this	
21	bill was introduced there	22	organization. A lot of	
22	was language that would	22	these organizations are	
23	exclude the actions of	23	law enforcement unions.	
21		<b>—</b>	-an anorodicite diffetb.	
	1 0 0			160
	DARLENE L. JERGE -		Stenographer	160

1	Now out of the New York	1	to mo Tracellar	
1 2	Many out of the New York City area, but there are		to me. I really appreciate the members who	
	some statewide	2	are willing to step up and	
3	organizations that are	3	disseminate the	
4	included within the	4	information.	
5		5		
6	membership.	6	Hopefully by talking about this now, it will	
7	They have a very good	7		
8	network. That's why	8	jog your memory and it was	
9	we're when we went to this breakfast and all the	9	just something that you	
10		10	happened to forget at your	
11	talk about the	11	last local meeting and I'm	
12	constitutional convention,	12	going to be getting a	
13	all the talk about the	13	whole bunch more. We	
14	Janus versus AFSCME case,	14	really want to establish a	
15	they have formed a	15	nice database that is	
16	committee that's going to	16	reached in all facilities	
17	be looking more closely at	17	so that we can	
18	both of these issues and	18	essentially we're going to	
19	developing campaigns and	19	take some of the work off	
20	educational platforms to	20	your plate as chiefs and	
21	inform the members of the	21	as stewards, because we're	
22	organization, families and	22	going to reestablish if	
23	public.	23	you want the job yourself,	
24	To make sure everybody	24	take it.	
	161			163
1	has the tools to make the	1	Some of you have guys	
2	decisions that are going	2	do a great job getting the	
3	to lend the best result	3	information back, we hope	
4	for us, essentially voting	4	that all of you do it.	
5	no for a constitutional	5	But we need to get the	
6	convention in November.	6	information out, and time	
7	And doing our best to	7	and time again we had	
8	combat the decisions that	8	conversations with members	
9	come down in the Supreme	9	or chiefs or stewards	
10	Court. That might be	10	whoever the case may be	
11	something that we can't	11	and, oh, we didn't know	
12	contest, but we definitely	12	anything about that.	
13	need to have our voices	13	Well, politically, I	
14	heard.	14	don't want that to fall	
15	The last EA we	15	back on anyone. So, I	
16	discussed facility PAC	16	want to get that person in	
17	reps. The response has	17	place so that we can get	
18	been minimal; we'll call	18	the information out to the	
19	it minimal. About twelve	19	members so that they have	
20	people got back to me on	20	the right information	
21	that. So, for those that	20	about whatever events are	
21	did, I really appreciate	22	taking place, different	
22	you getting it out to your	23	types of membership	
23	members and getting back	24	engagement that we need to	
	162			164
	102	1		<b>TOI</b>
	DARLENE L. JERGE -	~ `	~ .	

1       take part of, And just so       1       bilasted out to all the         2       that we have an active       2       stearns, all the members.         3       membership that is in the       3       If will be posted on the         4       know, educated and ready       4       wehsite. And it will be         5       to stand up and have and       5       out there. So, you know,         6       violase be have.       6       we'll look forward to         7       Finally, the folly bys       7       starting to reacive those         8       have have and of this week       9       legislative agends that I         10       up only as for as for as       11       be the agends that V       1         11       to all you any as for as for as       13       Lidby days, pending any         12       the flyes that we would       12       be posting during those         13       Lidby days, pending any       1       unforesend constances         14       unforesend constances       15       that may arise in the         15       that we as active       13       unforesend constances         16       the the aspections, I'I be       14       unforesend constances         17       We'					
a       membership that is in the       i       It will be posted on the         4       website. And it will be       out there. So, you know,         5       to stadu ge and have our       5       out there. So, you know,         6       weine be hand.       a       weill look forward to         7       Finally, the loby Days       7       statting to receive those         8       have been schedule. And       6       registrations. The         9       by the end of this week       5       legislative agends that I         10       to all you gays as far as       1       be the agends that we will         11       to all you gays as far as       1       be the agends that we will         12       the Oney word on       13       Libby days, pending any         14       the baye store opt on       14       unforescen circumstances         15       the the agend that we will       15       membership         16       the will have that       17       That's all I have for         17       information out to all the       18       any questins, I'II he         18       e-mail and text messaging       1       not, take you. Have a         19       e-mail and text messaging       1 <td< td=""><td>1</td><td>take part of. And just so</td><td>1</td><td>blasted out to all the</td><td></td></td<>	1	take part of. And just so	1	blasted out to all the	
4       know, educated and ready       4       website. And it will be         5       to stand up and have our       5       out three. So, you know,         6       wolkes be heard.       6       well look forward to         7       Finally, the Lobby Days       7       starting to receive those         8       have been a of this week.       9       legislative agends that I         10       well have information out.       10       discussed will essentially.         11       to all you gays as far as       11       be the agenda that we will         12       the lights that we will       12       be publing during those         13       Like to have you post on       13       Likeby, perding any         14       the bulletin boards, the       14       unforesseen circumstances         15       that we'll have put on.       16       many case in all the         16       that we'll have blast that       17       That's all I have for         17       welks.       18       many case in all the       19         18       many questions, I'll he       19       any questions, I'll he         19       welks and bet that well       19       many questions, I'll he         10       the we	2	that we have an active	2	stewards, all the members.	
5       to stand up and have our       5       out there. So, you know,         6       voices beheard.       6       well look forward to         7       Finally, the Loby Days       7       stating to receive those         8       have been achabiled. And       8       registrating to receive those         9       by the end of this week       9       legislative agends that I         10       well have information out       10       discussed will assessmitially         11       to all you goys as far as       11       be the agends that we will         12       the fuller to have you post on       11       Loby days, pering any         14       the bulletin bounds, the       14       unforcesen circumstances         15       retart may arise in the       18       unforcesen circumstances         16       rhare will have put on.       18       manothese       18         17       Well also blast that       17       That's all I have for       19         18       manbers that we have on       19       any questions, 1'll he       19         19       endial tost messing       11       not by the end of this       21       proto. If any one has         29       gos. And wel'll have that <td< td=""><td>3</td><td>membership that is in the</td><td>3</td><td>It will be posted on the</td><td></td></td<>	3	membership that is in the	3	It will be posted on the	
6       woices be heard.       6       we'll look forward to         7       Finally, the Lokby Days       7       starting to receive those         8       have been acheckled. And       8       registrations. The         9       by the end of this week       9       legislative agends that I         10       we'll have information out       10       discussed will essentially         11       to all you gays as far as       11       be the agends that we will         12       the filters that would       12       the pushing during those         13       like to have you post on       13       Lokby days, peraling any         14       the billatin bouch, the       14       unforescen circumstances         15       registration documents       15       that may arise in the         16       that we'll have put on.       16       mentime.         17       That's all labo hast that       17       That's all labo hast.         18       information out all the       13       any questions, l'll be         20       file, as part of the       20       hapy to adhress them. If         21       ot real with the state       2       pressition         22       goes. And we'll have that	4	know, educated and ready	4	website. And it will be	
Pinally, the Lobby Days       7       starting to receive those         4       have been adchiled. And       3       registrations. The         9       by the end of this week       9       legislative agents that I         10       we'll have information out       10       discussed will essentially         11       to all you gays as far as       11       be the agents that I         12       the Hyers that we would       12       be pushing during those         13       like to have you post on       13       Lobby days, pending any         14       the bulletin boards, the       14       unforcesen circumstances         15       registration documents       15       that may arise in the         16       the bulletin boards, the       14       unforcesen circumstances         17       We'll also blast that       17       That's all I have for         18       information out oll the       18       my report. If anyone has         19       members that we have on       19       any registration documents         21       so the way of the       20       dags to dady.         22       gotes. And we'll have that       21       got od dy.         23       out by the end of this       23	5	to stand up and have our	5	out there. So, you know,	
*       have been scheduled. And       *       registrations. The         *       by the end of this week       *       legislative agends that I         *       we'll have information out       *       legislative agends that I         *       to all you guys as far as       *       legislative agends that we will         *       the flyers that we would       *       be the agenda that we will         *       the flyers that we would       *       the paysing during those         *       the bulletin boards, the       *       unforesseen circumstances         *       registration documents       *       that we'll have proton.       *         *       the thild we'll have put on.       *       meantime.       *         *       information out to all the       *       my report. If aryone has         *       information out to all the       *       my report. If aryone has         *       membre: that we have on       *       any questics.       *         *       aspace of the       *       happy to address them. If       *         *       easel quick, just       *       not, thank you. Have a       *         *       out by the end of this       *       *       #	6	voices be heard.	6	we'll look forward to	
s     have been orheduled. And     s     registrations. The       9     by the end of this week     9     legislative agents that I       10     well have information out     10     discussed will essentially       11     to all you gaps as far as     11     be the agenda that we will       12     the flyers that we would     12     be passing during those       13     Like to have you post on     13     Like you have notice and the well have information occurstances       14     the bulletin boards, the     14     unforesseen circumstances       15     that we'll have put on.     16     meantime.       16     that we'll have put on.     16     meantime.       17     We'll also blast that     17     That's all I have for       18     information out to all the     18     my report. If aryone has       19     negation at text messaging     21     not, thank you. Have a       20     out by the end of this     22     good day.       21     out by the end of this     23     PRESIDENT PORES:       22     out by the end of this     24     Thank's Dan. Eill Naylor,       23     out by the end of this     25     Advisory Connoll neeting       24     so read quick, just     1     retirement?    <	7	Finally, the Lobby Days	7	starting to receive those	
9     by the end of this week     9     legislative agenda that I       10     we'll have information out     10     discussed will essentially       11     to all you gays as far as     11     be the agenda that we will       12     the flyers that we would     12     be the agenda that we will       13     like to have you post on     13     Like yays, pending any       14     the hulleth boards, the     14     unforcessen dirouxnetances       15     that may arise in the     15     that may arise in the       16     that we'll have put on.     16     meantime.       17     That's all I have for     18     my report. If anyone has       18     information out to all the     18     my report. If anyone has       19     new gast of the     20     happy to address them. If       20     email and text messaging     21     not, thank you. Have a       21     goes. And we'll have that     22     goed day.       22     goes. And we'll have that     22     goed day.       23     out by the end of this     23     FRENSIDENT FOMES:       24     Thanks IB Bill Nylor,     167       2     so you know which acc.     3     aftermon. Law ket I       3     is going on which date.	8		8	registrations. The	
10we'll have information out10discussed will essentially11to all you gays as far as11be the spacing during those12the Physes that we would12be pushing during those13like to have you post on13Lokby days, pending any14the bulletin boards, the14unforcescen circumstances15registration documents15that may arise in the16that we'll have put on.16meantime.17We'll also blast that17That's all I have for18information out to all the18my report. If anyone has19ensities at the kave on19any questions, I'll be20file, as part of the20happy to address them. If21e-mail and text messaging21not, thank you. Have a22goed Ar.22god day.23out by the end of this23PRESIDENT FOWERS:24week.24Thanks Dan. Bill Naylor,2510Trainsy Dan.1672so you know which region2BILL NATCR: Good3a faternoon.10Restart week I40n Tuesday May 2nd will be4was able to attend the5the watter mergion.5Advisory Council meeting6Tuesday May 2nd will be6with the state7the northerm region.7comptroller. It was8Tuesday May 2nd will be8basically on the health of<	9	by the end of this week	9	-	
11       to all you guys as far as       11       be the agenda that we will         12       the flyers that we would       12       be pushing during those         13       like to have you post on       13       Likby days, pending any         14       the bulletin boards, the       14       unforcement circumstances         15       traits in the       14       unforcement circumstances         16       that we'll have put on.       15       that mean the         17       We'll also blast that       17       That's all I have for         18       information out to all the       18       my report. If aryone has         19       members that we have on       19       any questions, I'll be         20       file, as part of the       20       hegry to adfress them. Iff         21       out by the end of this       21       mot, thank you. Have a         22       goes, And we'll have that       22       godd day.         24       week.       24       That's all I have that         25       out by the end of this       21       RESIMPT POKERS:         24       week.       24       That's all I have have a         25       so you know which region       2       BLL NMAGR God	10	_	10		
11       the flyers that we would       12       be pushing during those         13       Like to have you post on       13       Lobby days, pending any         14       the bulletin boards, the       14       unforescen circumstances         15       registration documents       15       that may arise in the         16       that we'll have put on.       16       meantime.         17       We'll also blast that       17       That's all I have for         18       information of to all the       18       my report. If anyone has         19       members that we have on       13       any questions, I'll be         20       goes. And we'll have that       21       prot, thank you. Have a         21       out by the end of this       21       PRESIDENT FORERS:         22       good kay.       24       Thanks Dan. Bill Naylor,         23       out by the end of this       21       PRESIDENT FORERS:         24       week.       24       Thanks Dan. Bill Naylor,         25       week.       24       That's all fave for         3       is going on which dete.       3       aftermoon. Last week I         4       On Twesday May Dayl Mill be       4       was able to attend the <td>11</td> <td>to all you guys as far as</td> <td>11</td> <td>-</td> <td></td>	11	to all you guys as far as	11	-	
13       Like to have you post on       13       Likby days, perding any         14       the bulletin boards, the       14       unforessen circumstances         15       registration documents       15       that may arise in the         16       that we'll have put on.       16       meantime.         17       We'll also blast that       17       That's all I have for         18       information out to all the       18       my report. If aryone has         19       merkers that we have on       19       any questions, I'll be         20       file, as part of the       20       hagpy to address them. If         21       e-mail and text messaging       21       not, thank you. Have a         22       goes. And we'll have that       22       goed day.         23       out by the end of this       23       RESEDENT POMERS:         24       week.       24       Thanks Dan. Bill Naylor,         2       so you know which region       2       BILL NNIOR: Cood         3       is going on which date.       3       aftermoon. Last week I         4       On thesday May 2hd will be       4       was able to attend the         5       Advisory Council meenting       with estate <t< td=""><td></td><td></td><td>12</td><td>-</td><td></td></t<>			12	-	
14       the bulletin boards, the       14       unforessen circumstances         15       registration documents       15       that may arise in the         16       that we'll have put on.       16       meantime.         17       We'll also blast that       17       That's all I have for         18       information out to all the       18       my report. If anyone has         19       members that we have on       19       any questions, I'll be         20       file, as part of the       20       hagey to address them. If         21       e-mail and text messaging       21       not, thank you. Have a         22       goes. And we'll have that       22       good day.         23       out by the end of this       23       PRESIDENT POWERS:         24       week.       24       Thanks Dan. Bill Naylor,         2       so you know which region       2       BILL NAUCR: Good         3       is going on which date.       3       aftermon. Last week I         4       On Tuesday May 2hri will be       4       was able to attend the         5       the western region.       5       Advisory Council meeting         6       Tuesday May 2hri will be       6       with the state		_			
15       registration documents       15       that may arise in the         16       that we'll have put on.       16       meantime.         17       We'll also blast that       17       That's all I have for         18       information out to all the       18       my report. If anyone has         19       members that we have on       19       any questions, I'll be         20       file, as part of the       20       hagpy to address then. If         21       e-mail and text messaging       21       not, thank you. Have a         22       goes. And we'll have that       22       good day.         23       out by the end of this       23       PRESIDENT PORERS:         24       week.       24       Thanks Dan. Bill Naylor,         25       so you know which region       2       BILL NALOR: Good         3       is going on which date.       3       afternoon. Last week I         4       On Tuesday Nay 2hd will be       4       was able to attend the         5       the wastern region.       5       Advisory Council meeting         6       Tuesday Nay 2hd will be       8       basically on the health of         7       the northern region.       9       the retirement sys					
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166 168	24		24	-	
		166		168	

1	retirees stateside that	1	money might get lost.
2	are actually retired in	2	That would have to be done
3	the retirement system.	3	legislatively. So, that
4	So, one of the big	4	was just one of the fixes
5	notes that the comptroller	5	that they were looking to
6	had brought up was that	6	I guess limit how much
7	out of those hundred	7	money they're losing every
8	eighteen thousand members,	8	year.
9	there's about seventeen	9	Good guy letters, I'm
10	percent that retire with	10	still getting phone calls
11	an outstanding retirement	11	on good guy letters.
12	loan. The figure that	12	There is no such thing as
13	they use as the average	13	good guy letters. It's
14	was twelve thousand seven	14	actually a pistol permit
15	hundred fifty-three	15	recommendation. In order
16	dollars per member.	16	to get a pistol permit
17	So, to do the math on	17	recommendation, they have
18	that, that's a big chunk	18	to request a release of
10	of change that the	19	authorization, personnel
20	retirement system doesn't	20	procedure 415 through the
20	recoup, because as you	21	facilities personnel
22	know when you retire with	22	department.
22	an outstanding retirement	22	What the facility does
23	loan, that doesn't get	23	is they check the record
24	-	24	
	169		171
1	paid back. That money is	1	and they research as far
2	lost. Even though it	2	as personnel information
3	offsets the members	3	at the facility level.
4	retirement for the rest of	4	That is forwarded up to
5	their life, that money	5	DOCCS personnel. Once
6	doesn't get recouped, so	6	DOCCS personnel gets that,
7	that's money lost.	7	they collaborate with OSI
8	So one of the things	8	and Labor Relations to see
9	they're looking at is	9	if there is anything on
10	possibly going to what the	10	the members file. And
11	federal government does	11	then after all that
12	with their retirement	12	information is compiled,
12	loans. And they allow	13	the pistol permit
13	their employees to borrow	14	recommendation gets
14	up to fifty percent or	14	written and sent to the
15	fifty thousand dollars,	16	agency that is requesting
	whichever is less.	10	the recommendation and a
17			
18	Currently our members or	18	copy goes to the member.
19	New York State Retirement,	19	So the member doesn't get
20	you can borrow up to	20	to see it before it's
21	seventy-five percent on	21	printed and sent off. It
22	your retirement.	22	gets sent to the agency
23	So, he's looking to	23	first.
24	kind of limit how much	24	The retirement online,
	170		172
	שטמעד ד שואש זמגמ	â	+ Ctonomonhom

1	the new retirement online	1	after you retire. Once	
2	is up and running for	2	you receive that bill,	
3	active members. You can	3	contact deferred comp fill	
4	request a retirement loan	4	out the public safety	
5	on line, update your	5	officer's authorization	
5	contact information and	6	form and they'll	
7	change beneficiaries.	7	automatically do a trustee	
3	This is phase one. For	8	to trustee transfer to the	
9	retirees, you can print	9	retirement system.	
)	your employment	10	Now, if you're looking	
1	verification letter,	11	to go transfer the entire	
2	update contact information	12	three thousand dollar	
3	and view your pension	13	amount, at one time, then	
1	stubs on line.	14	I would suggest in the	
5	Eventually, it's going	15	department report that I	
6	to get to a point where	16	submitted, there's a form	
, 7	active members will	17	letter in the back called	
, B	actually be able to track	18	a Civil Service Refund or	
9	their FAS as they're	19	hold refund letter, what	
0	going. So you won't have	20	that is is for you to	
1	to set up one and one, or	20	notify Civil Service that	
2	anything like that.	22	you're transferring over	
3	And then again, in	22	the entire three thousand	
4	phases two and three,	23	dollar amount and for them	
I	-	27		1.05
	173			175
1	you're going to be able to	1	to hold that money.	
2	file for retirement and do	2	If you don't send in	
3	everything on line. What	3	that letter to Civil	
1	that does is there's no	4	Service and request for	
5	there's an history	5	them to hold the refund,	
б	electronic history of you	6	they're going to send it	
7	processing the	7	back the remaining amount,	
В	applications. So there's	8	the bill back to deferred	
9	no getting it lost in the	9	comp or they're going to	
0	mail or delays with snail	10	send it to you. So if you	
1	mail or having to have it	11	want to utilize that, you	
2	notarized; it's all done	12	send that hold refund	
3	electronically.	13	letter to Civil Service	
1	Deferred comp I'm	14	and they'll hold that	
5	getting questions on how	15	three thousand dollar	
6	to set up deferred comp.	16	amount and they'll just	
7	The process on that for	17	eat away at that. Once	
3	deferred comp to pay	18	that's gone, then you will	
9	off to use your	19	start to receive bills in	
0	deferred comp to offset	20	the mail again.	
1	your health insurance, you	21	Chapter stats, we added	
2	have to first wait until	22	a hundred eighty-three	
3	you receive your first	23	retirees as of the end of	
4	health insurance bill	24	the January. We actually	
	174			176
				I/n

1	had a hundred seventeen	1	committee, let me read the	
2	retires in January.	2	thing to you.	
3	That's the highest January	3	If you have an increase	
4	on record since 2007 when	4	to sector stewards at the	
5	we started tracking the	5	sector meeting, please	
б	stats for retirees.	б	send the minutes regarding	
7	We had twenty-five members	7	the change to NYSCOPBA'S	
8	pass. Eight failed to	8	recording secretary,	
9	renew. And our current	9	membership services. All	
10	total is nine thousand	10	documents to increase your	
11	three hundred eighty-one	11	sector stewards must be	
12	retirees in the chapter.	12	received before the sector	
13	That's all I have. Any	13	nominations occur.	
14	questions for me?	14	Everybody got this	
15		15	letter? Here is the	
16	(No response.)	16	important part. If we do	
17		17	not have a record of your	
18	BILL NAYLOR: All right	18	increase of sector	
19	Thank you.	19	stewards at your facility,	
20	PRESIDENT POWERS:	20	the election committee	
21	Thanks, Bill. We'll go	21	will enforce the number of	
22	into committee reports.	22	stewards you are allowed	
23	We'll start with Joe.	23	by the constitution at the	
24	Election Committee?	24	time of the sector steward	
	177			179
1	JOE BELLINGER:	1	elections in July of 2017.	
1	Vacancies in the	2	So that means that if	
3	committees. Retirement	3	you already have it on	
4	committee we have two	4	record, it's good to go,	
5	vacancies once out of the	5	you don't have to change	
6	west and one out of the	6	anything, stay as they are	
7	central.	7	until you change it back.	
8	VP WEST MIANO: Joe	8	But if you have it	
8 9	Miano, Western Region VP.	9	increased in the last	
10	Al Mothershed, Livingston.	10	year, you need to have a	
10	JOE BELLINGER: Al	10	motion in the minutes to	
11	JOE BELLINGER · AL	1 1 1		
12	Mathematical out of			
	Mothershed out of	12	Stephanie to put that on	
	Livingston. Central	12 13	Stephanie to put that on record. Any questions on	
14	Livingston. Central region?	12 13 14	Stephanie to put that on record. Any questions on that?	
14 15	Livingston. Central region? VP CENIRAL LASHWAY:	12 13 14 15	Stephanie to put that on record. Any questions on that? Procedures for law	
14 15 16	Livingston. Central region? VP CENTRAL LASHWAY: Guy Williams, Cape	12 13 14 15 16	Stephanie to put that on record. Any questions on that? Procedures for law enforcement, the	
14 15 16 17	Livingston. Central region? VP CENIRAL LASHWAY: Guy Williams, Cape Vincent.	12 13 14 15 16 17	Stephanie to put that on record. Any questions on that? Procedures for law enforcement, the nominations, it's on	
14 15 16 17 18	Livingston. Central region? VP CENIRAL LASHWAY: Guy Williams, Cape Vincent. JOE BELLINGER: Guy	12 13 14 15 16 17 18	Stephanie to put that on record. Any questions on that? Procedures for law enforcement, the nominations, it's on number three of the	
14 15 16 17 18 19	Livingston. Central region? VP CENTRAL LASHWAY: Guy Williams, Cape Vincent. JOE BELLINGER: Guy Williams out of Cape	12 13 14 15 16 17 18 19	Stephanie to put that on record. Any questions on that? Procedures for law enforcement, the nominations, it's on number three of the procedure guidelines law	
14 15 16 17 18 19 20	Livingston. Central region? VP CENIRAL LASHWAY: Guy Williams, Cape Vincent. JOE BELLINGER: Guy Williams out of Cape Vincent. That's all we	12 13 14 15 16 17 18 19 20	Stephanie to put that on record. Any questions on that? Procedures for law enforcement, the nominations, it's on number three of the procedure guidelines law enforcement title, work	
14 15 16 17 18 19 20 21	Livingston. Central region? VP CENIRAL LASHWAY: Guy Williams, Cape Vincent. JOE BELLINGER: Guy Williams out of Cape Vincent. That's all we have for vacancies.	12 13 14 15 16 17 18 19 20 21	Stephanie to put that on record. Any questions on that? Procedures for law enforcement, the nominations, it's on number three of the procedure guidelines law enforcement title, work site sector steward	
14 15 16 17 18 19 20 21 22	Livingston. Central region? VP CENIRAL LASHWAY: Guy Williams, Cape Vincent. JOE BELLINGER: Guy Williams out of Cape Vincent. That's all we have for vacancies. In your paperwork you	12 13 14 15 16 17 18 19 20 21 22	Stephanie to put that on record. Any questions on that? Procedures for law enforcement, the nominations, it's on number three of the procedure guidelines law enforcement title, work site sector steward elections. It's on number	
14 15 16 17 18 19 20 21 22 23	Livingston. Central region? VP CENIRAL LASHWAY: Guy Williams, Cape Vincent. JOE BELLINGER: Guy Williams out of Cape Vincent. That's all we have for vacancies. In your paperwork you received a notification	12 13 14 15 16 17 18 19 20 21 22 23	Stephanie to put that on record. Any questions on that? Procedures for law enforcement, the nominations, it's on number three of the procedure guidelines law enforcement title, work site sector steward elections. It's on number three. The election	
14 15 16 17 18 19 20 21 22	Livingston. Central region? VP CENIRAL LASHWAY: Guy Williams, Cape Vincent. JOE BELLINGER: Guy Williams out of Cape Vincent. That's all we have for vacancies. In your paperwork you received a notification from the election	12 13 14 15 16 17 18 19 20 21 22	Stephanie to put that on record. Any questions on that? Procedures for law enforcement, the nominations, it's on number three of the procedure guidelines law enforcement title, work site sector steward elections. It's on number	
14 15 16 17 18 19 20 21 22 23	Livingston. Central region? VP CENIRAL LASHWAY: Guy Williams, Cape Vincent. JOE BELLINGER: Guy Williams out of Cape Vincent. That's all we have for vacancies. In your paperwork you received a notification	12 13 14 15 16 17 18 19 20 21 22 23 24	Stephanie to put that on record. Any questions on that? Procedures for law enforcement, the nominations, it's on number three of the procedure guidelines law enforcement title, work site sector steward elections. It's on number three. The election committee will ensure the	180

1	membership services sends	1	for the sector meetings.
2	the self nomination forms	2	Here is the important
3	out to law enforcement	3	part. Please note, union
4	unit members on April	4	leave will not be granted,
5	21st, 2017. This will	5	members have to be on
6	include a self nomination	6	their own time. In the
7	for all law enforcement	7	event that more than three
8	with the title of sector	8	members ask to be on the
9	steward. The self	9	committee, the sector
10	nomination forms will	10	shall hold an election by
11	include a box for the	11	its members for the three
12	chief sector steward as	12	committee members.
13	well.	13	Facilities with multiple
14	Those of you who are	14	entries shall have the
15	interested in running for	15	option of a five member
16	the position at your	16	election committee. Any
17	sector, must check this	17	member who was also
18	box, print and sign their	18	running for office at the
19	name. Any questions on	19	sector level shall not
20	law enforcement?	20	serve at the sector
21	On to the adopted	21	election committee.
22	procedure guidelines for	22	Election committee
23	sector stewards for	23	nominations must be posted
24	corrections. The	24	on the date of the agenda
	181		183
1	procedure guidelines must	1	for your sector meeting.
2	be posted at your	2	And here's one I'm
3	facility. Everybody	3	going to jump the gun
4	should have this packet,	4	here, for the nominations
5	it's in the folder.	5	for sector steward,
6	Anybody not have it?	6	executive steward
7	Number two, the sector	7	nomination meeting must be
8	election committee must be	8	held at least sixty days
9	established a hundred and	9	prior to the day of the
10	twenty days prior to the	10	election. Nomination
11	date of the sector	11	meetings for sector
12	elections. That day is no	12	stewards must be held by
13	later than March 22nd,	13	May 21st, 2017.
14	2017.	14	Nomination date, time and
15	What does that mean?	15	place must be posted.
16	That means you need to	16	Now, if you flip over
17	hold an election for the	17	to the last page, the
18	election committee at your	18	sector election committee
19	sector by March 22nd.	19	form. This is the form
20	Questions?	20	you put your committee
21	~ Number three, each	21	name, address, telephone,
22	sector shall have a three	22	the facility and the
23	member election committee.	23	facility phone number.
24			
	Volunteers should be asked	24	Every year we have to
	Volunteers should be asked 182	24	Every year we have to 184

1       chase these down. I get a       1       there and keep spiraling         2       list from Stephanie and       2       out of control. Because         3       I'm calling probably       3       what will happen is         4       thirty jails trying to       4       they'll void the whole         5       hunt down this form.       5       election and we'll end up         6       Once that committee is       6       doing it all over again.         7       in place, forward this to       7       So if you could, just keep         8       at eye on your election       9       are eye on your election         9       next meeting. It doesn't       9       percoses as we go.         10       really help to fill it out       10       Thank you.         11       here, because you don't       11       PRSDINP PORPS:         12       have all the information       12       Thank S. Joe. Veteran's,         13       just putting the person's       13       Eladio? Sham PAC?         14       name on here doesn't work,       14       SHAN KENNN: Good         15       because we need the phone       15       aftermon. I'm int going         16       numbers. Questions?       16	
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16numbers. Questions?16to beat a dead horse here.17The tally for the17Dan went over most of the18contract ballots is on the18stuff. If anybody's got19website, if anybody is19questions on the Lobby20interested in where we're20Days, come see me, we have21at with that, how many21those dates.22ballots have been received22We're holding on the23so far. Any questions for2321st of March, a24the election committee?24reception. It's going to1Seeing none, you have the1be the executive board,2nominations for the2PAC committee and any PAC3election committee and3reps from the facilities4then the sector elections4that we have at this5are in may.5reception. It's going to6The responsibility of6be for the Assembly and7the chief sector stewards7Senate, kind of a mix and8during the election8mingle, shake hands, kiss9process is, what we see a9babies type thing. Make10lot of times is once the10better friends.11committee is in place the11We have a lot more12chief sort of disappears12stuff as far as what we're	
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18       contract ballots is on the       18       stuff. If anybody's got         19       website, if anybody is       19       questions on the Lobby         20       interested in where we're       20       Days, come see me, we have         21       at with that, how many       21       those dates.         22       ballots have been received       22       We're holding on the         23       so far. Any questions for       23       21st of March, a         24       the election committee?       24       reception. It's going to         185         187         1       Seeing none, you have the       1       be the executive board,         2       nominations for the       2       PAC committee and any PAC         3       election committee and       3       reception. It's going to         4       then the sector elections       4       that we have at this         5       are in may.       5       reception. It's going to         6       The responsibility of       6       be for the Assembly and         7       the chief sector stewards       7       Senate, kind of a mix and         8       during the election       8       mingle, shake hand	
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10lot of times is once the10better friends.11committee is in place the11We have a lot more12chief sort of disappears12stuff as far as what we're	
12 chief sort of disappears 12 stuff as far as what we're	
12chief sort of disappears12stuff as far as what we're	
14 of the chief is still to 14 That will be going on at	
15 oversee what's going on 15 the Renaissance Albany on	
16 with the election and the 16 the 21st of March, six	
17 process. If you had see a 17 p.m. to eight p.m.	
17     process:     17     prime co cryste prime       18     bump in the road and     18     Dan, mentioned earlier	
19     you're not sure how to     19     about the facility PAC	
20     handle it, you need to     20     reps. It's tough to get	
21     call myself, call       21     call myself, call	
21     Call mysell, call     21     people involved, but we       22     Stephanie, call somebody     22     need to get more people	
22Stephalle, call solution22lifed to get indre people23to get the answers.23involved on these PAC	
23     10 get the answers.       24     Just don't let it set       24     issues to take I can	
DARLENE L. JERGE - Court Stenographer	

		1		
1	come back to our western	1	on the PAC committee for	
2	regions and I can make all	2	each region. We're more	
3	the statements I want.	3	than glad to talk to get	
4	But if the guys aren't	4	them involved. Again, the	
5	taking it back into their	5	Janus versus AFSCME, we	
6	facilities and getting	6	can't get behind that	
7	that information out, we	7	enough. I think you guys	
8	have a lot of stuff coming	8	understand the	
9	up with the PAC and the	9	ramifications. If you	
10	legislature, as far as the	10	don't, please get with	
11	Janus decision, those	11	somebody and please	
12	things. The conference	12	understand it could be	
13	that's coming up, the	13	severe.	
14	constitutional.	14	Lobby days, the seats	
15	We need to get active.	15	are going to be limited.	
16	We need to let our	16	Please get your guys in,	
17	representatives know what	17	get them in early, get	
18	our position is on this.	18	your stuff reserved as far	
19	And in order to do that,	19	as rooms. We're going to	
20	we have to have voices in	20	be doubled up in rooms so	
20	the local level, county	21	that we can fit everybody	
22	and each region. Those	22	that wants to come. Joe?	
22	facility reps help	23	VP WEST MIANO: Joe	
23	disseminate that	23	Miano, Western Region VP.	
21		21		01
	189		1	.91
1	information and get our	1	When was it said that they	
2	people more involved. I	2	were going to be limited	
3	can stand up here and	3	the number of people to	
4	preach to everybody all	4	attend Lobby Days?	
5	day long and it doesn't go	5	SHAWN KEENAN: Well, as	
6	farther the ones that	6	far as the number of rooms	
7	are doing the work are	7	that we have available	
8	here, so I'm talking to	8	that we're going with,	
9	the choir.	9	we're going to be doubling	
10	We need to go back and	10	up rooms to get people in.	
11	get more people in the	11	We're going to try to take	
12	choir and get them active.	12	as many as we can from	
13	There are people there	13	each region.	
13	that might be shy, they	14	VP WEST MIANO: We went	
15	won't just step up. Go to	15	through this last year,	
15	people that you know that	16	and every fall we go	
10	might be politically	17	around asking people to	
	active. Ask them if they		get involved politically.	
18 19	want to do it, get them on	18 19	And now come springtime,	
17		1 1 2		
20		20	maina to tall thom	
20 21	the e-mail list with Dan.	20	we're going to tell them	
21	the e-mail list with Dan. Dan will send them all the	21	there's a limit to the	
21 22	the e-mail list with Dan. Dan will send them all the information.	21 22	there's a limit to the number of people that can	
21 22 23	the e-mail list with Dan. Dan will send them all the information. They can contact any	21 22 23	there's a limit to the number of people that can go. I don't know if Dan	
21 22	the e-mail list with Dan. Dan will send them all the information.	21 22	there's a limit to the number of people that can go. I don't know if Dan is still here.	.92

		-		
1	SHAWN KEENAN: I don't	1	close to the day of the	
2	believe we're going to	2	event.	
3	turn anybody away. What	3	SHAWN KEENAN: I can	
4	we're trying to say is, to	4	safely say, Joe, I don't	
5	get guys in, we don't want	5	believe we're going to	
6	to do the last minute	6	turn anybody down. We	
7	thing like we have in the	7	haven't reached those	
8	past. Let me people know	8	numbers. I'd like to get	
9	you will be doubled up in	9	to that point. I'll go	
10	rooms. It's the only way	10	over our ballot sheet for	
11	we're going to make it	11	2017 so far.	
12	work to get as many rooms	12	Right now as of	
13	booked as possible.	13	February 14, 2017, you had	
14	PRESIDENT POWERS:	14	a starting balance as of	
15	Excuse me, if I can.	15	1/31/17 of eighty-seven	
16	We're just asking for	16	thousand, five hundred	
17	quick return basically.	17	fifty-nine dollars.	
18	Because last year with	18	Deposits and transfer,	
10	some of the high volume,	19	January transfers were	
20	namely the west and the	20	twenty-five thousand.	
20	north, which was combined	20	Total income of	
22	with the central, what	22	twenty-five thousand.	
22	we've done is we broke it	23	Checks paid out, five	
23	down for each region. We	23	thousand two hundred.	
21	-	21	choubana ewo manarea.	105
	193			195
1	didn't combine any two	1	Total expenses five	
2	regions.	2	thousand two hundred.	
3	So with that being said	3	Ending balance of one	
4	we're looking to be able	4	hundred seven thousand,	
5	to make sure that we can	5	three hundred fifty-nine	
б	get rooms. We ran into a	б	dollars. 2017, year to	
7	problem getting rooms last	7	date expenditures, seven	
8	year due to high volume in	8	thousand, eight hundred	
9	some of the regions. So	9	dollars. I've got nothing	
10	the more we may have to	10	else. Anybody?	
11	double up. Two guys	11		
12	coming from Riverview, or	12	(No response.)	
13	you get eight people	13		
14	coming from Riverview,	14	SHAWN KEENAN:	
15	guys can be double	15	Thank you.	
16	bunked doubling up.	16	PRESIDENT POWERS:	
17	VP WEST MIANO: Even	17	Thanks, Shawn. Eladio,	
18	the department is getting	18	Veterans.	
19	rid of double bunks.	19	ELADIO MARTINEZ: Good	
20	That's why if you have a	20	afternoon. The one thing	
21	hard date and there's no	21	I've been working on or	
22	exceptions beyond that	22	we've been working on, is	
23	date, you don't have to	23	getting new veterans,	
24	worry about it being too	24	being new hires, new	
	194			196
	DARLENE L. JERGE -	Court	Stenographer	

24	bbo oue of mid mubbin, f	21	<b>1</b>	
	SSO out of Mid Hudson, I	24	quick, Mike. Joe Miano,	
23	one being activated out of	23	VP WEST MIANO: Real	
22	of Clinton. And there's	22	committee reports.	
21	out of Downstate, one out	21	started. Continuing with	
20	one out of Coxsackie, one	20	Clear the hall. Let's get	
19	members overseas. We have	19	Let's find our seats.	
18	Currently we have three	18	PRESIDENT POWERS:	
17	years.	17		
16	past your twenty-five	16	recess was then taken.)	
14	don't use it, if you go	14	(Whereupon, a short	
13	returned to you if you	13	ILLIUCC MECAN.	
12	use it. It will be	12	minute break.	
11	better to have it and not	11	Thanks, Eladio. Ten	
10	can buy it, but it. It's	10	PRESIDENT POWERS:	
9 10	non-combat guys, if you	9	Thank you.	
8 9	in the budget. So for the	8	ELADIO MARTINEZ: Okay.	
	might not able to buy back because it's not included	7	(No response.)	
6 7	a possibility that you	6	(No womence )	
5	this March there might be	5	I've got. Any questions?	
4	time, if you wait past	4	-	
3	you haven't bought your	3	Remembrance Tour for September. That's all	
2	,	2	working on the veterans Remembrance Tour for	
1	you're combat or non-combat veteran, and		jails. And we're still working on the Veterans	
1	toul the compet on	1	inite and water atill	
	197			199
24	Veterans, whether	24	bulletin boards at their	
23	from there.	23	can put it up on their	
22	org, and we'll take it	22	something up so everybody	
21	Committee at NYSCOPBA dot	21	see if we can make	
20	easiest. It's Vets	20	at NYSCOPBA dot org, we'll	
19	e-mail is probably the	19	The e-mail vets committee	
18	contact us through the	18	jail for the veterans.	
17	veterans, have them	17	certified official at each	
16	jails. So if you have new	16	that as well as a	
15	working on for like three	15	for every jail, working on	
14	That's what we've been	14	a point of contact list	
13	official at each jail.	13	on hand. We're developing	
12	having a certified	12	away, we have two of each	
11	money. So the problem is	11	forbid any one of us pass	
10	years, he will lose that	10	Force and Navy. God	
9	If he goes past his	9	regular USMC, Army, Air	
8	the members GI bill money.	8	and Iraq. And we have	
7	at your jail to put in for	7	Afghanistan, Desert Storm	
6	to be a certified official	6	Vietnam, we have	
5	tedious process. It has	5	wars, conflicts. We have	
4	bill, it's kind of a	4	grave markers for various	
3	If they qualify for the GI	3	Grave markers, we have	
1 2	they have to be certified.	2	information.	
1	veterans in the jails,	1	have to get his	

1	Western Region VP. I	1	at your facilities.	
2	just normally we wait	2	Inmates get Telemed. You	
3	until the second day to	3	go on a video and you get	
4	recognize people that it's	4	diagnosed by a doctor.	
5	their last EA, this is	5	Just bear with me with	
6	Bill Makuch's last EA.	6	this because it's all	
7	He's going to be retiring	7	relatively new.	
8	shortly and I just want to	8	What this program is,	
9	recognize him, so people	9	and what we've talked	
10	have a chance to wish him	10	about doing is, we'd like	
11	well. He's been a very	11	to start the program out	
12	big advocate for any union	12	with our retirees. We've	
13	he's been involved with	13	got ninety-three hundred	
14	and very active in the PAC	14	retirees and here is how	
15	and I just want to wish	15	the program works. Just	
16	him well.	16	like they do inside the	
17		17	prison, you dial up your	
18	(All applause and standing	18	Telemed. There's a group	
19 ova	tion.)	19	of over five thousand	
20		20	physicians for Telemed.	
21	PRESIDENT POWERS:	21	And, again, I did RFPs,	
22	Bill, we wish you the	22	and I've done several	
23	best. Thanks, Joe.	23	RFPs. I had one person	
24	Committee reports. Chris	24	come in and do a	
	201		203	
1	Hansen, health and	1	demonstration to the	
1 2	Hansen, health and welfare.	1 2	demonstration to the committees this morning	
2	welfare.	2	committees this morning	
2 3	welfare. VP NORTH HANSEN:	2 3	committees this morning and some of the board	
2 3 4	welfare. VP NORTH HANSEN: Good afternoon, Chris	2 3 4	committees this morning and some of the board members have seen this	
2 3 4 5	welfare. VP NORTH HANSEN: Good afternoon, Chris Hansen, Northern Region	2 3 4 5	committees this morning and some of the board members have seen this over the last two, three	
2 3 4 5 6	welfare. VP NORTH HANSEN: Good afternoon, Chris Hansen, Northern Region VP. I'm doing a dual	2 3 4 5 6	committees this morning and some of the board members have seen this over the last two, three months. This has been	
2 3 4 5 6 7	welfare. VP NORTH HANSEN: Good afternoon, Chris Hansen, Northern Region VP. I'm doing a dual committee report. We met	2 3 4 5 6 7	committees this morning and some of the board members have seen this over the last two, three months. This has been going on for about nine	
2 3 4 5 6 7 8	welfare. VP NORTH HANSEN: Good afternoon, Chris Hansen, Northern Region VP. I'm doing a dual committee report. We met this morning and I think	2 3 4 5 6 7 8	committees this morning and some of the board members have seen this over the last two, three months. This has been going on for about nine months.	
2 3 4 5 6 7 8 9	welfare. VP NORTH HANSEN: Good afternoon, Chris Hansen, Northern Region VP. I'm doing a dual committee report. We met this morning and I think everything all the chiefs	2 3 4 5 6 7 8 9	committees this morning and some of the board members have seen this over the last two, three months. This has been going on for about nine months. So, Telemed is dialing	
2 3 4 5 6 7 8 9 10	welfare. VP NORTH HANSEN: Good afternoon, Chris Hansen, Northern Region VP. I'm doing a dual committee report. We met this morning and I think everything all the chiefs got a copy by now. We did	2 3 4 5 6 7 8 9 10	committees this morning and some of the board members have seen this over the last two, three months. This has been going on for about nine months. So, Telemed is dialing up on your WiFi. You can	
2 3 4 5 6 7 8 9 10 11	welfare. VP NORTH HANSEN: Good afternoon, Chris Hansen, Northern Region VP. I'm doing a dual committee report. We met this morning and I think everything all the chiefs got a copy by now. We did a joint health and	2 3 4 5 6 7 8 9 10 11	committees this morning and some of the board members have seen this over the last two, three months. This has been going on for about nine months. So, Telemed is dialing up on your WiFi. You can do it in your living room,	
2 3 4 5 6 7 8 9 10 11 12	welfare. VP NORTH HANSEN: Good afternoon, Chris Hansen, Northern Region VP. I'm doing a dual committee report. We met this morning and I think everything all the chiefs got a copy by now. We did a joint health and welfare, retiree committee	2 3 4 5 6 7 8 9 10 11 12	committees this morning and some of the board members have seen this over the last two, three months. This has been going on for about nine months. So, Telemed is dialing up on your WiFi. You can do it in your living room, you can do it on your	
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1			
	usage we got out of it.	1	and welfare committee was
2	So, again, you would	2	to get a cross-section of
3	dial it up at home,	3	how the retirees would
4	there's no copays. The	4	feel about something like
5	doctor can prescribe	5	this. The people that
6	medication to you, just	6	were here from the
7	like he would a regular	7	retirement committee feel
8	doctor. And they can give	8	that it's a great thing.
9	you notes just like a	9	And the health and welfare
10	regular doctor. The only	10	committee thinks it's a
11	downside on this is if you	11	great thing.
12	cut your finger off or you	12	But the nice thing is,
13	break a leg, it's not	13	this is something that if
14	something you would use	14	it comes out positive for
15	Telemed for. This is for	15	the retiree committee, we
16	those groups of people,	16	could possibly roll this
17	what did we talk about,	17	into the general
18	forty-five hundred	18	membership through a
19	families who use the	19	contract negotiations down
20	emergency room seven times	20	the road. Not saying that
21	or more. This might be	21	that could happen, but the
22	good for those forty-five	22	projections look like that
23	hundred families that use	23	the state would be willing
24	the emergency room seven	24	to do this. I know we are
	205		207
1	times or more.		
		1	in the contract talks it
			in the contract talks it
2	The two biggest drugs	2	was brought up and the
2 3	The two biggest drugs that are dispensed are	23	was brought up and the state turned it down just
2 3 4	The two biggest drugs that are dispensed are Amoxicillin and Z-Pack.	2 3 4	was brought up and the state turned it down just for the fact that every
2 3 4 5	The two biggest drugs that are dispensed are Amoxicillin and Z-Pack. The way they explained it,	2 3 4 5	was brought up and the state turned it down just for the fact that every union was not on board
2 3 4 5 6	The two biggest drugs that are dispensed are Amoxicillin and Z-Pack. The way they explained it, the Z-pack is for the	2 3 4 5 6	was brought up and the state turned it down just for the fact that every union was not on board with it at this point.
2 3 4 5 6 7	The two biggest drugs that are dispensed are Amoxicillin and Z-Pack. The way they explained it, the Z-pack is for the adults an their winter	2 3 4 5 6 7	was brought up and the state turned it down just for the fact that every union was not on board with it at this point. And they would love to
2 3 4 5 6 7 8	The two biggest drugs that are dispensed are Amoxicillin and Z-Pack. The way they explained it, the Z-pack is for the adults an their winter woes and the Amoxicillin	2 3 4 5 6 7 8	was brought up and the state turned it down just for the fact that every union was not on board with it at this point. And they would love to see it. And we could
2 3 4 5 6 7 8 9	The two biggest drugs that are dispensed are Amoxicillin and Z-Pack. The way they explained it, the Z-pack is for the adults an their winter woes and the Amoxicillin is for the children for	2 3 4 5 6 7 8 9	<pre>was brought up and the state turned it down just for the fact that every union was not on board with it at this point. And they would love to see it. And we could possibly get them to pay</pre>
2 3 4 5 6 7 8 9 10	The two biggest drugs that are dispensed are Amoxicillin and Z-Pack. The way they explained it, the Z-pack is for the adults an their winter woes and the Amoxicillin is for the children for your all around yearly	2 3 4 5 6 7 8 9 10	<pre>was brought up and the state turned it down just for the fact that every union was not on board with it at this point. And they would love to see it. And we could possibly get them to pay for a bunch of or for a</pre>
2 3 4 5 6 7 8 9 10 11	The two biggest drugs that are dispensed are Amoxicillin and Z-Pack. The way they explained it, the Z-pack is for the adults an their winter woes and the Amoxicillin is for the children for your all around yearly sicknesses for your kids.	2 3 4 5 6 7 8 9 10 11	<pre>was brought up and the state turned it down just for the fact that every union was not on board with it at this point. And they would love to see it. And we could possibly get them to pay for a bunch of or for a large share of the</pre>
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i     three hurdred tearty-four     i     retires pay in about one       i     Tresenthy, I'll give     i     getting out. And believe       i     presently, i'll give     it or not, the active       i     presently, the retires     it or not, the active       i     presently, the retires     it or not, the active       i     presently, the retires     it or not, the active       i     presently, the retires     of the tropram, if you       i     hurdred methers hard     it or not, the active       i     hurdred methers hard     it or not, the active       i     hurdred methers hard     it or not, the active       i     hurdred methers hard     it or not, the active       i     hurdred methers hard     it or not, the active       i     hurdred methers hard     it or not, the active       i     hurdred fit     number get program       i     hurdred fit     program, it sould about 36       i     hurdred fit     it or conversations, and if we implemented this       i     program, the hurdred     it thit is undred about 36       i     hurdred mether     it or conversations       i     hurdred mether     it or conversations       i     hurdred mether     it or conversations       i     hu				
1       thousand dollars.       2       eighth of what they re         2       Presently, r11 give       3       getting out. And believe         3       Presently, the retiree       3       render pays for the rest         4       it or not, the active       5       render pays for the rest         6       chapter takes in thirteen       6       of that program, if you         7       thosand, two hundred       7       dift to realize that. All         8       fifty dollars per year for       6       our active members pay for         9       about the ninety-three       9       the retiree program,         10       hundred members that we       10       except for that thirteen         11       have, We have a death       11       thousand, bod hundred         12       benefit and an eye program       12       1       nour conversations,         13       that we give to those       11       and if we implemented this         14       retirees for that thirteen       14       program, it would about 36         15       thousand, bod hundred       19       thirty ty would be 36         16       dollars a picen, Pain, Pain       19       thirty ty would be 36         17       that dea	1	three hundred twenty-four	1	retirees pay in about one
9Presently, I'll give9getting out. And believe4you some numbers.4it or not, the active5Presently, the retrines5member pays for the rest6chapter takes in thirteen7didn't realize that. All7thousand, two hundred7didn't realize that. All8fifty dollars per year for8our ative mobres pay for9about the ninety-three9the retiree program,10hundred members that we10except for that thirteen11hundred and any percogram12It our conversations,12berefit and any percogram13and if we implemented this13that we give to those13and if we implemented this14retires for that thirteen14program, it would about 3615thousand, too hundred15dollars a year per member.16fifty dollars.16box traising17The death benefit and17thirty it would be 3618eye program cost18dollars a piece. Again,19ascenty-four handred21the wino dues, we20dollars a north21it is a constitutional21thousand dollars21anenthent. And retiree22dollars a north1is a constitutional23the eye program all2discussed raising the24death benefit and four2anenthent. Add retiree25the discu	2	-	2	
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24 themselves, that the 24 retirees will be picking		-		-
		_		,
210 212	27		24	
		210		212

1	up more of their fair	1	And, yes, again,
2	share of their benefits.	2	anybody who uses emergency
3	And it's a win-win	3	room it all comes out of
4	situation as far as I look	4	our own pocket. So just
5	at it, because there's	5	remember, every time we do
6	other programs and Bill	6	it, it effects all of us.
7	Naylor has been in the	7	We should be looking
8	process of trying to	8	proactively on how to save
9	educate the retirees about	9	money through our
10	our programs. The eye	10	insurances. I think this
11	program itself gives you	11	is unique way to do it.
12	back a hundred dollars a	12	And that's kind of it in a
13	year if you use it.	13	nutshell.
14	So, there's a lot of	14	I will sit down with
15	ways to get your money	15	the board, we'll look at
16	back. And to me, you	16	the RFPs from the other
17	almost come out in the	17	groups, but I'm just
18	black at the end of the	18	throwing this out on the
19	day, when you pay your	19	table to everybody here
20	hundred dollar union dues	20	today. I'm a little bit
21	or retiree chapter union	21	educated in it. Mike
22	dues. So, I just think we	22	Dildine and Dave Viddivo
23	should be on the cusp of	23	met yesterday and we
24	trying to look at ways to	24	discussed it, talked about
	213		215
1	ante auto membrasa menera	1	21
1	save our members money.	1	it.
2	And after seeing the	2	Bill Naylor and four or
2 3	And after seeing the collective bargaining	2 3	Bill Naylor and four or five other members of the
2 3 4	And after seeing the collective bargaining committee go through all	2 3 4	Bill Naylor and four or five other members of the board sat in the room
2 3 4 5	And after seeing the collective bargaining committee go through all their meetings and talk	2 3 4 5	Bill Naylor and four or five other members of the board sat in the room about three weeks ago and
2 3 4 5 6	And after seeing the collective bargaining committee go through all their meetings and talk about copays raises and	2 3 4 5 6	Bill Naylor and four or five other members of the board sat in the room about three weeks ago and talked about it. We've
2 3 4 5 6 7	And after seeing the collective bargaining committee go through all their meetings and talk about copays raises and medical insurance, here is	2 3 4 5 6 7	Bill Naylor and four or five other members of the board sat in the room about three weeks ago and talked about it. We've had about three, four
2 3 4 5 6 7 8	And after seeing the collective bargaining committee go through all their meetings and talk about copays raises and medical insurance, here is a unique way I think of	2 3 4 5 6 7 8	Bill Naylor and four or five other members of the board sat in the room about three weeks ago and talked about it. We've had about three, four meetings with different
2 3 4 5 6 7 8 9	And after seeing the collective bargaining committee go through all their meetings and talk about copays raises and medical insurance, here is a unique way I think of saving our members money	2 3 4 5 6 7 8 9	Bill Naylor and four or five other members of the board sat in the room about three weeks ago and talked about it. We've had about three, four meetings with different individuals looking at it.
2 3 4 5 6 7 8 9 10	And after seeing the collective bargaining committee go through all their meetings and talk about copays raises and medical insurance, here is a unique way I think of saving our members money through a creative idea I	2 3 4 5 6 7 8 9 10	Bill Naylor and four or five other members of the board sat in the room about three weeks ago and talked about it. We've had about three, four meetings with different individuals looking at it. And everybody looks at it
2 3 4 5 6 7 8 9 10 11	And after seeing the collective bargaining committee go through all their meetings and talk about copays raises and medical insurance, here is a unique way I think of saving our members money through a creative idea I guess you could call it.	2 3 4 5 6 7 8 9 10 11	Bill Naylor and four or five other members of the board sat in the room about three weeks ago and talked about it. We've had about three, four meetings with different individuals looking at it. And everybody looks at it at face value as a good
2 3 4 5 6 7 8 9 10 11 12	And after seeing the collective bargaining committee go through all their meetings and talk about copays raises and medical insurance, here is a unique way I think of saving our members money through a creative idea I guess you could call it. And it would rectify a	2 3 4 5 6 7 8 9 10 11 12	Bill Naylor and four or five other members of the board sat in the room about three weeks ago and talked about it. We've had about three, four meetings with different individuals looking at it. And everybody looks at it at face value as a good thing.
2 3 4 5 6 7 8 9 10 11 12 13	And after seeing the collective bargaining committee go through all their meetings and talk about copays raises and medical insurance, here is a unique way I think of saving our members money through a creative idea I guess you could call it. And it would rectify a lot of situations that I	2 3 4 5 6 7 8 9 10 11 12 13	Bill Naylor and four or five other members of the board sat in the room about three weeks ago and talked about it. We've had about three, four meetings with different individuals looking at it. And everybody looks at it at face value as a good thing. So, I would like to
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2 3 4 5 6 7 8 9 10 11 12 13 14 15	And after seeing the collective bargaining committee go through all their meetings and talk about copays raises and medical insurance, here is a unique way I think of saving our members money through a creative idea I guess you could call it. And it would rectify a lot of situations that I heard during the collective bargaining	2 3 4 5 6 7 8 9 10 11 12 13 14 15	Bill Naylor and four or five other members of the board sat in the room about three weeks ago and talked about it. We've had about three, four meetings with different individuals looking at it. And everybody looks at it at face value as a good thing. So, I would like to open up the floor to any discussions as far as
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	And after seeing the collective bargaining committee go through all their meetings and talk about copays raises and medical insurance, here is a unique way I think of saving our members money through a creative idea I guess you could call it. And it would rectify a lot of situations that I heard during the collective bargaining process about the three most used emergency rooms	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Bill Naylor and four or five other members of the board sat in the room about three weeks ago and talked about it. We've had about three, four meetings with different individuals looking at it. And everybody looks at it at face value as a good thing. So, I would like to open up the floor to any discussions as far as wanting to know a little bit more about the
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	And after seeing the collective bargaining committee go through all their meetings and talk about copays raises and medical insurance, here is a unique way I think of saving our members money through a creative idea I guess you could call it. And it would rectify a lot of situations that I heard during the collective bargaining process about the three most used emergency rooms are in the north country. One in Plattsburg, one in Canton and one in Malone. At this point we might not have to use those	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Bill Naylor and four or five other members of the board sat in the room about three weeks ago and talked about it. We've had about three, four meetings with different individuals looking at it. And everybody looks at it at face value as a good thing. So, I would like to open up the floor to any discussions as far as wanting to know a little bit more about the program, if it's something if we wanted to do something like this we have to go through the RFP process. But we want to
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	And after seeing the collective bargaining committee go through all their meetings and talk about copays raises and medical insurance, here is a unique way I think of saving our members money through a creative idea I guess you could call it. And it would rectify a lot of situations that I heard during the collective bargaining process about the three most used emergency rooms are in the north country. One in Plattsburg, one in Canton and one in Malone. At this point we might not have to use those	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Bill Naylor and four or five other members of the board sat in the room about three weeks ago and talked about it. We've had about three, four meetings with different individuals looking at it. And everybody looks at it at face value as a good thing. So, I would like to open up the floor to any discussions as far as wanting to know a little bit more about the program, if it's something if we wanted to do something like this we have to go through the RFP process. But we want to

2       bx         3       ex         4       til         5       6         6       Cl         7       pr         8       cc         9       f.         10       ww         11       in         12       tx         13       f.         14       7         18       R         19       mm         20       pr         21       22         22       R         23       yr         24       7         1       ttl         2       f.         3       gg         4       fr         5       px         6       tx         7       pr         8       pr         9       10         11       ww         12       sx         13       in	et some statistical reakdown to see how ffective it will be for he retiree chapter. TREASURER VIDDIVO: hris, what was the ercentage you said that urrently which is about ifteen percent; what ould that percentage ncrease if the dues were o increase to a hundred or the retiree? VP NORTH HANSEN: I'm orry, I don't understand hat you're saying. TREASURER VIDDIVO: ight now the active embers pay eighty-five ercent. VP NORTH HANSEN: ight, of the total cost, eah. TREASURER VIDDIVO: So 217	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 1	really not productive to go up such a small amount. I've talked to a lot of retirees, I haven't talked to all of the retirees, but quite honestly, they feel the package they have now for twenty-five dollars is fantastic. When you get a twenty thousand dollar death benefit when you retire, you're probably only going to be around for twenty-five years. That's a hundred that's two hundred fifty dollars or five hundred dollars. It's a pittance compared to what you're going to get out of that twenty-five thousand dollar death benefit. So, the numbers add up.	219
3       ei         3       ei         4       tl         5       6         6       Cl         7       pp         8       cr         9       f.         10       wm         11       iii         12       tr         13       fr         14       15         15       ssu         16       wit         17       mm         20       pp         21       c         22       R         23       ym         24       c         1       tl         2       f.         3       gg         4       ft         5       pp         6       tr        7       pp         8       pp         9       10       r         11       wm         12       ss         13       iii	ffective it will be for he retiree chapter. TREASURER VIDDIVO: hris, what was the ercentage you said that urrently which is about ifteen percent; what ould that percentage ncrease if the dues were o increase to a hundred or the retiree? VP NORTH HANSEN: I'm orry, I don't understand hat you're saying. TREASURER VIDDIVO: ight now the active embers pay eighty-five ercent. VP NORTH HANSEN: ight, of the total cost, eah. TREASURER VIDDIVO: So 217	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	I've talked to a lot of retirees, I haven't talked to all of the retirees, but quite honestly, they feel the package they have now for twenty-five dollars is fantastic. When you get a twenty thousand dollar death benefit when you retire, you're probably only going to be around for twenty-five years. That's a hundred that's two hundred fifty dollars or five hundred dollars. It's a pittance compared to what you're going to get out of that twenty-five thousand dollar death benefit. So, the numbers add up.	219
4       th         5       6       CL         6       CL       7         7       P       8       CL         9       f.       10       wm         10       wm       11       in         12       th       12       th         13       f.       14       15       Sw         16       wm       17       18       R       19       mm         20       P       21       2       R       23       Ym       24         20       P       21       2       R       23       Ym       24       24       11       th       11       12       13       12       13       14       12       13       11       13       11       14       15       14       15       14       15       14       15       14       15       14       15       15       14       15       14       14       15       15       16       14       15       15       16       14       15       15       16       14       16       16       16       17       16       16       16       16 <td>he retiree chapter. TREASURER VIDDIVO: hris, what was the ercentage you said that urrently which is about ifteen percent; what ould that percentage ncrease if the dues were o increase to a hundred or the retiree? VP NORTH HANSEN: I'm orry, I don't understand hat you're saying. TREASURER VIDDIVO: ight now the active embers pay eighty-five ercent. VP NORTH HANSEN: ight, of the total cost, eah. TREASURER VIDDIVO: So 217 he retiree is paying</td> <td>4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 1</td> <td>retirees, I haven't talked to all of the retirees, but quite honestly, they feel the package they have now for twenty-five dollars is fantastic. When you get a twenty thousand dollar death benefit when you retire, you're probably only going to be around for twenty-five years. That's a hundred that's two hundred fifty dollars or five hundred dollars. It's a pittance compared to what you're going to get out of that twenty-five thousand dollar death benefit. So, the numbers add up.</td> <td>219</td>	he retiree chapter. TREASURER VIDDIVO: hris, what was the ercentage you said that urrently which is about ifteen percent; what ould that percentage ncrease if the dues were o increase to a hundred or the retiree? VP NORTH HANSEN: I'm orry, I don't understand hat you're saying. TREASURER VIDDIVO: ight now the active embers pay eighty-five ercent. VP NORTH HANSEN: ight, of the total cost, eah. TREASURER VIDDIVO: So 217 he retiree is paying	4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 1	retirees, I haven't talked to all of the retirees, but quite honestly, they feel the package they have now for twenty-five dollars is fantastic. When you get a twenty thousand dollar death benefit when you retire, you're probably only going to be around for twenty-five years. That's a hundred that's two hundred fifty dollars or five hundred dollars. It's a pittance compared to what you're going to get out of that twenty-five thousand dollar death benefit. So, the numbers add up.	219
5       6       CL         7       PP         8       CC         9       f.         10       WW         11       in         12       t.         13       f.         14       15         16       WM         17       18         18       R         19       mm         20       PP         21       22         22       R         23       YM         24       24         1       t.         1       t.         1       t.         1       t.         2       f.         3       .         9       .         10	TREASURER VIDDIVO: hris, what was the ercentage you said that urrently which is about ifteen percent; what ould that percentage ncrease if the dues were o increase to a hundred or the retiree? VP NORTH HANSEN: I'm orry, I don't understand hat you're saying. TREASURER VIDDIVO: ight now the active embers pay eighty-five ercent. VP NORTH HANSEN: ight, of the total cost, eah. TREASURER VIDDIVO: So 217	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 1	to all of the retirees, but quite honestly, they feel the package they have now for twenty-five dollars is fantastic. When you get a twenty thousand dollar death benefit when you retire, you're probably only going to be around for twenty-five years. That's a hundred that's two hundred fifty dollars or five hundred dollars. It's a pittance compared to what you're going to get out of that twenty-five thousand dollar death benefit. So, the numbers add up.	219
6       Cl         7       pp         8       Cl         9       f.         10       wm         11       iii         12       tr         13       f.         14       15         15       sw         16       wit         17       18         18       R         19       m         20       pp         21       22         22       R         23       yu         24       23         1       th         2       f.         3       gg         4       f.         5       px         6       tr        7       px         8       px         9       10       rx         11       wm       12       sx         13       iii       iii	hris, what was the ercentage you said that urrently which is about ifteen percent; what ould that percentage ncrease if the dues were o increase to a hundred or the retiree? VP NORTH HANSEN: I'm orry, I don't understand hat you're saying. TREASURER VIDDIVO: ight now the active embers pay eighty-five ercent. VP NORTH HANSEN: ight, of the total cost, eah. TREASURER VIDDIVO: So 217	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	but quite honestly, they feel the package they have now for twenty-five dollars is fantastic. When you get a twenty thousand dollar death benefit when you retire, you're probably only going to be around for twenty-five years. That's a hundred that's two hundred fifty dollars or five hundred dollars. It's a pittance compared to what you're going to get out of that twenty-five thousand dollar death benefit. So, the numbers add up.	219
7       p         8       C         9       f.         10       ww         11       in         12       t.         13       f.         14       15         15       s.         16       wid         17       18         18       R         19       mm         20       p         21       2         22       R         23       y         24       2         1       t.         1       t.         2       f.         3       g         4       f.         5       p.         6       t.         10       r.         11       w         12       s.         13       i	ercentage you said that urrently which is about ifteen percent; what ould that percentage ncrease if the dues were o increase to a hundred or the retiree? VP NORTH HANSEN: I'm orry, I don't understand hat you're saying. TREASURER VIDDIVO: ight now the active embers pay eighty-five ercent. VP NORTH HANSEN: ight, of the total cost, eah. TREASURER VIDDIVO: So 217 he retiree is paying	7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 1	feel the package they have now for twenty-five dollars is fantastic. When you get a twenty thousand dollar death benefit when you retire, you're probably only going to be around for twenty-five years. That's a hundred that's two hundred fifty dollars or five hundred dollars. It's a pittance compared to what you're going to get out of that twenty-five thousand dollar death benefit. So, the numbers add up.	219
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9       f.         10       ww         11       iii         12       ta         13       fa         14       15         15       sa         16       wi         17       18         18       R         19       m         20       p         21       p         22       R         23       y         24       p         1       th         2       f.         3       g         4       f.         5       p         6       ta         10       ra         11       ww         12       s         13       iii	ifteen percent; what ould that percentage ncrease if the dues were o increase to a hundred or the retiree? VP NORTH HANSEN: I'm orry, I don't understand hat you're saying. TREASURER VIDDIVO: ight now the active embers pay eighty-five ercent. VP NORTH HANSEN: ight, of the total cost, eah. TREASURER VIDDIVO: So 217	9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 1	dollars is fantastic. When you get a twenty thousand dollar death benefit when you retire, you're probably only going to be around for twenty-five years. That's a hundred that's two hundred fifty dollars or five hundred dollars. It's a pittance compared to what you're going to get out of that twenty-five thousand dollar death benefit. So, the numbers add up.	219
10       ww         11       in         12       tr         13       fc         14       15         15       ss         16       wid         17       18         18       R         19       mm         20       pp         21       22         23       ym         24       24         1       tl         2       f.         3       gg         4       fc         5       pp         6       tr        7       pp         8       pp         9       10       ra         11       wm       12       ss         13       in       in	ould that percentage ncrease if the dues were o increase to a hundred or the retiree? VP NORTH HANSEN: I'm orry, I don't understand hat you're saying. TREASURER VIDDIVO: ight now the active embers pay eighty-five ercent. VP NORTH HANSEN: ight, of the total cost, eah. TREASURER VIDDIVO: So 217	10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 1	When you get a twenty thousand dollar death benefit when you retire, you're probably only going to be around for twenty-five years. That's a hundred that's two hundred fifty dollars or five hundred dollars. It's a pittance compared to what you're going to get out of that twenty-five thousand dollar death benefit. So, the numbers add up.	219
11       in         12       tr         13       fe         14       15         16       wid         17       18         18       R         19       mm         20       pp         21       22         22       R         23       yr         24       1         1       th         2       f.         3       gg         4       fe         5       pp         6       tr        7       pp         8       pp         9       10         11       widt         12       ss         13       in	ncrease if the dues were o increase to a hundred or the retiree? VP NORTH HANSEN: I'm orry, I don't understand hat you're saying. TREASURER VIDDIVO: ight now the active embers pay eighty-five ercent. VP NORTH HANSEN: ight, of the total cost, eah. TREASURER VIDDIVO: So 217	11 12 13 14 15 16 17 18 19 20 21 22 23 24 1	thousand dollar death benefit when you retire, you're probably only going to be around for twenty-five years. That's a hundred that's two hundred fifty dollars or five hundred dollars. It's a pittance compared to what you're going to get out of that twenty-five thousand dollar death benefit. So, the numbers add up.	219
12       tr         13       fr         14       15         15       ss         16       with         17       18         18       R         19       mm         20       pm         21       22         22       R         23       ym         24       1         1       ttl         2       f.         3       gm         4       fr         5       pm         6       tr        7       pm         8       pm         9       10       rr         11       wm       12       ss         13       in       in	o increase to a hundred or the retiree? VP NORTH HANSEN: I'm orry, I don't understand hat you're saying. TREASURER VIDDIVO: ight now the active embers pay eighty-five ercent. VP NORTH HANSEN: ight, of the total cost, eah. TREASURER VIDDIVO: So 217	12 13 14 15 16 17 18 19 20 21 22 23 24	benefit when you retire, you're probably only going to be around for twenty-five years. That's a hundred that's two hundred fifty dollars or five hundred dollars. It's a pittance compared to what you're going to get out of that twenty-five thousand dollar death benefit. So, the numbers add up.	219
13       fit         14       15       set         16       wid         17       18       R         19       mm       20       pu         20       pu       21       22         22       R       23       yu         24       24       1       th         1       th       th       fit         2       fit       3       gg         4       fit       5       pu         6       tt       7       pu         8       pu       9       10       rate         10       rate       11       widt         12       ssi       13       in	or the retiree? VP NORTH HANSEN: I'm orry, I don't understand hat you're saying. TREASURER VIDDIVO: ight now the active embers pay eighty-five ercent. VP NORTH HANSEN: ight, of the total cost, eah. TREASURER VIDDIVO: So 217 he retiree is paying	13 14 15 16 17 18 19 20 21 22 23 24 1	you're probably only going to be around for twenty-five years. That's a hundred that's two hundred fifty dollars or five hundred dollars. It's a pittance compared to what you're going to get out of that twenty-five thousand dollar death benefit. So, the numbers add up.	219
14         15       set         16       with         17       18       R         19       mm         20       pp         21       22       R         22       R       23         24       24       11         1       th       th         2       f.       3         3       geq       4         5       pp       6         6       th       th         10       rate       11         12       ss       13       11	VP NORTH HANSEN: I'm orry, I don't understand hat you're saying. TREASURER VIDDIVO: ight now the active embers pay eighty-five ercent. VP NORTH HANSEN: ight, of the total cost, eah. TREASURER VIDDIVO: So 217	14 15 16 17 18 19 20 21 22 23 24 1	to be around for twenty-five years. That's a hundred that's two hundred fifty dollars or five hundred dollars. It's a pittance compared to what you're going to get out of that twenty-five thousand dollar death benefit. So, the numbers add up.	219
15       ss         16       will         17       mm         18       R         19       mm         20       pm         21       pm         22       R         23       ym         24       pm         1       th         2       f.         3       gm         4       fm         5       pm         6       t.         7       pm         8       pm         9       mm         10       mm         11       wm         12       ss         13       in	orry, I don't understand hat you're saying. TREASURER VIDDIVO: ight now the active embers pay eighty-five ercent. VP NORTH HANSEN: ight, of the total cost, eah. TREASURER VIDDIVO: So 217	15 16 17 18 19 20 21 22 23 24	twenty-five years. That's a hundred that's two hundred fifty dollars or five hundred dollars. It's a pittance compared to what you're going to get out of that twenty-five thousand dollar death benefit. So, the numbers add up.	219
16       will         17       18       R         19       mm         20       pp         21       22       R         22       R       23         23       ym       24         1       th       th         2       f.       3       gg         4       f.       5       pp         6       th       th       7         9       10       rray       11         11       will       12       ss         13       th       th       15	hat you're saying. TREASURER VIDDIVO: ight now the active embers pay eighty-five ercent. VP NORTH HANSEN: ight, of the total cost, eah. TREASURER VIDDIVO: So 217 he retiree is paying	16 17 18 19 20 21 22 23 24	a hundred that's two hundred fifty dollars or five hundred dollars. It's a pittance compared to what you're going to get out of that twenty-five thousand dollar death benefit. So, the numbers add up.	219
17         18       R         19       mm         20       pu         21       22         22       R         23       yu         24       24         1       th         2       f.         3       gu         4       fr         5       pu         6       th         7       pu         8       pu         9       10         11       wm         12       ss         13       in	TREASURER VIDDIVO: ight now the active embers pay eighty-five ercent. VP NORTH HANSEN: ight, of the total cost, eah. TREASURER VIDDIVO: So 217 he retiree is paying	17 18 19 20 21 22 23 24 1	hundred fifty dollars or five hundred dollars. It's a pittance compared to what you're going to get out of that twenty-five thousand dollar death benefit. So, the numbers add up.	219
17         18       R         19       mm         20       pu         21       22         22       R         23       yu         24       24         1       th         2       f.         3       gu         4       fr         5       pu         6       th         7       pu         8       pu         9       10         11       wm         12       ss         13       in	TREASURER VIDDIVO: ight now the active embers pay eighty-five ercent. VP NORTH HANSEN: ight, of the total cost, eah. TREASURER VIDDIVO: So 217 he retiree is paying	18 19 20 21 22 23 24	five hundred dollars. It's a pittance compared to what you're going to get out of that twenty-five thousand dollar death benefit. So, the numbers add up.	219
19       mm         20       pp         21       22         22       R         23       ym         24       24         1       th         2       f.         3       gg         4       f.         5       pm         6       th         7       pp         8       pp         9       10         11       wm         12       ss         13       in	embers pay eighty-five ercent. VP NORTH HANSEN: ight, of the total cost, eah. TREASURER VIDDIVO: So 217 he retiree is paying	19 20 21 22 23 24	It's a pittance compared to what you're going to get out of that twenty-five thousand dollar death benefit. So, the numbers add up.	219
19       mm         20       pp         21       22         22       R         23       ym         24       24         1       th         2       f.         3       gg         4       f.         5       pm         6       th         7       pp         8       pp         9       10         11       wm         12       ss         13       in	embers pay eighty-five ercent. VP NORTH HANSEN: ight, of the total cost, eah. TREASURER VIDDIVO: So 217 he retiree is paying	20 21 22 23 24	to what you're going to get out of that twenty-five thousand dollar death benefit. So, the numbers add up.	219
20 pr 21 22 R 23 yr 24 1 th 2 f. 3 gr 4 fr 5 pr 6 th 7 pr 8 pr 9 10 rr 11 ww 12 so 13 in	ercent. VP NORTH HANSEN: ight, of the total cost, eah. TREASURER VIDDIVO: So 217 he retiree is paying	21 22 23 24 1	to what you're going to get out of that twenty-five thousand dollar death benefit. So, the numbers add up.	219
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23 yr 24 1 tl 2 f. 3 gr 4 fr 5 pr 6 tr 7 pr 8 pr 9 10 rr 11 wr 12 ss 13 in	eah. TREASURER VIDDIVO: So 217 he retiree is paying	23 24 1	twenty-five thousand dollar death benefit. So, the numbers add up.	219
23 yr 24 1 tl 2 f. 3 gr 4 fr 5 pr 6 tr 7 pr 8 pr 9 10 rr 11 wr 12 ss 13 in	eah. TREASURER VIDDIVO: So 217 he retiree is paying	23 24 1	dollar death benefit. So, the numbers add up.	219
24 1 tl 2 f. 3 gg 4 fc 5 pa 6 tc 7 pa 8 pa 9 10 ra 11 ww 12 ss 13 in	TREASURER VIDDIVO: So 217 he retiree is paying	1		219
2 f. 3 gg 4 fr 5 pr 6 tr 7 pr 8 pr 9 10 rr 11 ww 12 ss 13 in	he retiree is paying			219
2 f. 3 gg 4 fr 5 pr 6 tr 7 pr 8 pr 9 10 rr 11 ww 12 ss 13 in	he retiree is paying		It's just whether or not	
2 f. 3 gg 4 fr 5 pr 6 tr 7 pr 8 pr 9 10 rr 11 ww 12 ss 13 in			It's just whether or not	
3     99       4     fr       5     pa       6     tr       7     pa       8     pa       9     10       11     www       12     ss       13     in	ifteen, what would that		IL S JUSC WIELIEL OF HOL	
4 fr 5 pr 6 tr 7 pr 8 pr 9 10 rr 11 wr 12 sr 13 in		2	people want to look	
5 pa 6 tr 7 pa 8 pa 9 10 ra 11 ww 12 ss 13 in	o up to, as far as paying	3	into look at it as a	
6 tu 7 pp 8 pp 9 10 ra 11 wu 12 su 13 in	or their full benefit	4	realistic thing they want	
7 pp 8 pp 9 10 ra 11 ww 12 ss 13 in	ackage? Are they going	5	to look at. It's not	
8 p 9 10 ra 11 w 12 ss 13 in	o be paying eighty	6	something you would have	
9 10 ra 11 ww 12 se 13 in	ercent or a hundred	7	to pursue. Again, we can	
10 rr 11 w 12 se 13 in	ercent?	8	do it on a one time shot.	
11 W 12 S 13 in	VP NORTH HANSEN: If we	9	We can even have a	
12 Se 13 ij	aise the retiree dues,	10	conversation about it	
13 ii	ell, if you look at a	11	being funded by the active	
	eventy-five dollar	12	members for one year,	
14 de	ncrease to a hundred	13	going to a pilot program,	
	ollars, and that's a	14	before you talk about the	
15 n	umber that's being kicked	15	union due raises.	
16 a:	round, just for the fact	16	But this if you did	
17 tl	hat if you went up	17	this simultaneously, you	
18 S	eventy-five dollars to a	18	would level out the	
	undred, you probably will	19	payment for the retirees,	
	ever have to have this	20	lessen the payment fro the	
21 C	onversation again for a	21	active members; and still	
	ong, long time. But	22	get the retirees another	
		23	program that's well worth	
	f you went up twenty-five	24	it.	
	f you went up twenty-five ollars to fifty, it's			220
				-

1	You guys know what the	1	under utilized. I mean,	
2	copays are. If you use	2	you go get an eye checkup	
3	this three, four times, if	3	and get a hundred dollars	
4	will pay for itself in a	4	and it justifies itself.	
5	year.	5	Jimmy?	
6	(Comment from the	6	JIM SONKO: So you want	
7	floor.)	7	somebody to survey	
8		8	ninety-three hundred	
9	VP NORTH HANSEN: Any	9	retirees to see if they	
10	input at all, great idea,	10	want to pay an extra	
11	no shitty idea.	11	seventy-five dollars for	
12	TREASURER VIDDIVO: I	12	what we're giving them for	
13	got a question, have you	13	twenty-five dollars? I'll	
14	thought about or talked	14	give you that vote now,	
15	about doing some type of,	15	save all your foot work.	
16	or reaching out to the	16	VP NORTH HANSEN: Maybe	
17	retirees to get their	17	that's the logic why we	
18	input as to whether they	18	get in some of the	
19	would still send money in,	19	situations we get in Jim,	
20	if we decided to raise the	20	that logic.	
21	dues.	21	BILL NAYLOR: Out of	
22	VP NORTH HANSEN: Well,	22	nine thousand, three	
23	Bill could do a canvassing	23	hundred and eighty-one	
24	of them, but he could send	24	retirees, we have six	
	221		223	
1	out a blast. Bill, what	1	thousand, four hundred and	
2	do you have right now for	2	seven e-mails.	
2 3	do you have right now for e-mails; half, three	23	seven e-mails. VP NORTH HANSEN: I	
3	e-mails; half, three	3	VP NORTH HANSEN: I	
3 4	e-mails; half, three quarters?	3 4	VP NORTH HANSEN: I mean, I see no harm, no	
3 4 5	e-mails; half, three quarters? BILL NAYLOR: Retiree	3 4 5	VP NORTH HANSEN: I mean, I see no harm, no foul in it. Especially if	
3 4 5 6	e-mails; half, three quarters? BILL NAYLOR: Retiree e-mails, we have a fair	3 4 5 6	VP NORTH HANSEN: I mean, I see no harm, no foul in it. Especially if you do an explanation of	
3 4 5 6 7	e-mails; half, three quarters? BILL NAYLOR: Retiree e-mails, we have a fair amount. I'm not sure the	3 4 5 6 7	VP NORTH HANSEN: I mean, I see no harm, no foul in it. Especially if you do an explanation of how much their benefit is	
3 4 5 6 7 8	e-mails; half, three quarters? BILL NAYLOR: Retiree e-mails, we have a fair amount. I'm not sure the exact number. I'd have to	3 4 5 6 7 8	VP NORTH HANSEN: I mean, I see no harm, no foul in it. Especially if you do an explanation of how much their benefit is worth. This is an added	
3 4 5 6 7 8 9	e-mails; half, three quarters? BILL NAYLOR: Retiree e-mails, we have a fair amount. I'm not sure the exact number. I'd have to get with Stephanie to find	3 4 5 6 7 8 9	VP NORTH HANSEN: I mean, I see no harm, no foul in it. Especially if you do an explanation of how much their benefit is worth. This is an added benefit. When you retire,	
3 4 5 6 7 8 9 10	e-mails; half, three quarters? BILL NAYLOR: Retiree e-mails, we have a fair amount. I'm not sure the exact number. I'd have to get with Stephanie to find out how many we do have.	3 4 5 6 7 8 9 10	VP NORTH HANSEN: I mean, I see no harm, no foul in it. Especially if you do an explanation of how much their benefit is worth. This is an added benefit. When you retire, you're getting older, you	
3 4 5 6 7 8 9 10 11	e-mails; half, three quarters? BILL NAYLOR: Retiree e-mails, we have a fair amount. I'm not sure the exact number. I'd have to get with Stephanie to find out how many we do have. Off the top of my head, I	3 4 5 6 7 8 9 10 11	VP NORTH HANSEN: I mean, I see no harm, no foul in it. Especially if you do an explanation of how much their benefit is worth. This is an added benefit. When you retire, you're getting older, you have more ailments, this	
3 4 5 6 7 8 9 10 11 12	e-mails; half, three quarters? BILL NAYLOR: Retiree e-mails, we have a fair amount. I'm not sure the exact number. I'd have to get with Stephanie to find out how many we do have. Off the top of my head, I don't have that number.	3 4 5 6 7 8 9 10 11 12	VP NORTH HANSEN: I mean, I see no harm, no foul in it. Especially if you do an explanation of how much their benefit is worth. This is an added benefit. When you retire, you're getting older, you have more ailments, this is something you might be	
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1	and trait fool comfortable		to look at.	
1 2	one you feel comfortable		So what we'd like to do	
2 3	with, they can refer to	3	unless someone has an	
	their own people. And it just seems like	4	objection is to push that	
4	_			
5	a pretty good way to go.	5	off until April, that	
6	So, do we want to have a	6	issue on the Sergeant	
7	motion to see if you	7	Liaisons voting or not.	
8	people want to survey the	8	So in the meantime, he	
9	retirees to see how they	9	would not vote as per the	
10	feel about it?	10	last time? Does anybody	
11	PRESIDENT POWERS:	11	have an issue with that?	
12	Can't motion.	12	So we will come back in	
13	VP NORTH HANSEN: All	13	April, it will be in your	
14	right. So, unless anybody	14	packet, for either a	
15	is adamantly opposed,	15	recommendation or a an	
16	we'll have the committee	16	amendment to address that	
17	put together a survey,	17	issue. Any objections?	
18	Bill will institute the	18	All right. So that takes	
19	survey and we'll put a	19	care of that.	
20	time guideline on it.	20	We have one second	
21	Give an explanation of not	21	reading that was in your	
22	just that benefit but	22	packet. Article six,	
23	everything they're getting	23	election of officers.	
24	and by the next EA we	24	Everybody should have that	
	225			227
1	should be able to have a	1	if they have their packet	
2	response. We'll give them	2	with them. So, A, sector	
2	a short window. All	3	stewards, I'm only going	
4	right. Thank you. That's	4	to read the paragraph that	
4 5	it.	5	changes.	
	PRESIDENT POWERS: Mike	6	Second paragraph,	
6				
7	Dildine, collective	7	elections for sector stewards shall be held for	
8	bargaining and	8		
9	constitution and bylaws.	9	each sector as soon as	
10	RECORDING SECRETARY DILDINE:	10	practicable and in any	
11	We have no collective	11	event, not more than sixty	
12	bargaining report, there's	12	days following	
13	nothing new to report. In	13	certification of the	
14	your packet we handed out	14	association, and the term	
15	today's business. I'm	15	of office for sector	
16	going to start there, even	16	steward shall be two	
17		10		
	though it says new	17	years.	
18	though it says new business, because it was		So if this goes to the	
18 19	though it says new business, because it was handed out today, because	17	So if this goes to the members, they vote, that	
	though it says new business, because it was handed out today, because of the way we did the	17 18	So if this goes to the members, they vote, that sentence is stricken, it's	
19	though it says new business, because it was handed out today, because	17 18 19	So if this goes to the members, they vote, that	
19 20	though it says new business, because it was handed out today, because of the way we did the	17 18 19 20	So if this goes to the members, they vote, that sentence is stricken, it's	
19 20 21	though it says new business, because it was handed out today, because of the way we did the committee meeting now, we	17 18 19 20 21	So if this goes to the members, they vote, that sentence is stricken, it's crossed out. In bold	
19 20 21 22	though it says new business, because it was handed out today, because of the way we did the committee meeting now, we don't believe it's fair	17 18 19 20 21 22	So if this goes to the members, they vote, that sentence is stricken, it's crossed out. In bold print is the new language.	
19 20 21 22 23	though it says new business, because it was handed out today, because of the way we did the committee meeting now, we don't believe it's fair that you vote on something	17 18 19 20 21 22 23	So if this goes to the members, they vote, that sentence is stricken, it's crossed out. In bold print is the new language. The chief sector	228

T	offered to the steward	1	vole.
2	receiving the highest	2	As a reminder, a vote
3	number of votes of the	3	in the affirmative means
4	sector. If the steward	4	you want to send this to
5	receiving the highest	5	the membership for a
6	number of votes of the	6	ratification vote. A vote
7	sector declines the chief	7	no means you do not want
8	sector steward position,	8	to send this to the
9	the chief sector steward	9	members for a ratification
10	position will be offered	10	vote. We all clear on
11	to the remaining stewards,	11	that? All those in favor
12	in descending order based	12	signify by saying aye?
13	on the number of votes	13	
14	received at the sector.	14	(No Response.)
15	This will be conducted	15	
16	by the election committee	16	RECORDING SECRETARY DILDINE:
17	chair person or designee	17	Those opposed?
18	in accordance with the	18	
19	adopted sector election	19	(All respond Nay.)
20	guidelines. If there are	20	
20	no elections, the steward	21	RECORDING SECRETARY DILLDINE:
22	shall elect the chief	22	I heard no ayes, motion is
23	sector steward. The	23	defeated, it will not be
24	amendment was submitted by	24	sent to the members.
21	229		231
	227		251
1	Carl Canterbury. Its	1	That's all I've got.
2	wisdom, NYSCOPBA was	2	PRESIDENT POWERS:
3	founded on the premise,	3	Thanks, Mike. Kenny Gold,
4	one man, one vote. This	4	publicity.
5	change will more	5	KENNY GOLD: Good
6	accurately reflect the	6	afternoon. The PR
7	wishes of the members	7	committee met this
8	casting votes at said	8	morning, as probably did
9	sector/work site. This	9	every committee. The
10	change would further	10	first thing we discussed
11	enhance and encourage	11	and it was in pretty good
12	membership involvement by	12	detail, the option of as
13	providing the sector work	13	we all know this
14	site member with a voice	14	organization is looking at
15	in the election of the	15	possibly creating a
16	respective NYSCOPBA	16	foundation.
17	representative slash	17	We talked in detail and
18	delegate. Constitution	18	we wanted to really see if
19	and bylaws committee	19	it truly fits the needs of
20	recommendation was not	20	our members and what we're
21	adoption. The first	21	looking for. Going back a
22	reading was December 14,	22	little bit, this was
22	2016, today is the second	22	derived in some senses due
23	reading. So we have to	23	to the raffle that we had
	230	21	232
	DARLENE L. JERGE	- Cour	t Stenographer

vote.

1

offered to the steward

1 2	in 2015 with the motorcycle, as I'm sure		Committee, we talked to Keith Jacques and Bill	
3	you are all familiar with.	3	Golderman quickly, as well	
4	Last year about this	4	as Dave Viddivo about	
5	time, maybe April, we	5	possibly reaching out,	
6	passed out stuff for a	6	there's attorneys in our	
7	truck, all that other	7	Buffalo part of Lippes	
8	stuff, going to	8	Mathias, the law firm that	
9	Make-A-Wish, but we found	9	we have, that specialize	
10	out all these obstacles	10	specifically in gaming,	
11	with the Gaming Commission	11	racing, that's their forte	
12	and getting licensing and	12	so to speak. Looking at	
13	all that other really	13	possibly getting the	
14	nonsense, to try to give	14	committee to meet with	
15	money to charitable	15	that attorney and try to	
16	organizations.	16	go up somewhere in Albany	
17	A lot of the	17	and meet with people from	
18	discussions that we talked	18	the Gaming Commission, to	
19	about regarding the	19	try to rectify some of	
20	foundation, we still would	20	these problems.	
21	have these same obstacles	21	Because quite frankly	
22	with the foundation or	22	all we're trying to do is	
23	without the foundation.	23	have a raffle and donate	
24	For example, if we were to	24	money or some sort of	
	233		235	
1	have a major raffle like	1	event to donate money to a	
2	we did a truck or	2	decent charity. The	
3	motorcycle, what we should	3	problem there is it also	
4	be doing per New York	4	negatively impacts us	
5	State Gaming, is going to	5	because we had to get rid	
6	every different township,	6	of the fair last year. It	
7	village that we're going	7	was the first time a lot	
8	to sell these tickets in	8	of our members were	
9	and actually get a permit	9	getting involved.	
10	for it.	10	Whether it was selling	
11	I mean, there's many	11	tickets, whether they went	
12	things, we have to be	12	somewhere. Granted, we	
13	trustees or part of that	13	did they were provided	
14	organization. These are	14	hotels and mileage but	
15	all things that came up	15	they were engaging for the	
16	why a foundation would be	16	union doing stuff for	
17	beneficial to us.	17	charitable and getting our	
1.0		18	words and our image out	
18	Obviously we didn't decide		there that we lose wet first	
19	one way or the other	19	there that we're not just	
19 20	one way or the other whether the foundation was	19 20	these people that all the	
19 20 21	one way or the other whether the foundation was beneficial or not.	19 20 21	these people that all the negative publicity that we	
19 20 21 22	one way or the other whether the foundation was beneficial or not. The main thing that	19 20 21 22	these people that all the negative publicity that we hear today in the news	
19 20 21 22 23	one way or the other whether the foundation was beneficial or not. The main thing that came out of it though,	19 20 21 22 23	these people that all the negative publicity that we hear today in the news about.	
19 20 21 22	one way or the other whether the foundation was beneficial or not. The main thing that	19 20 21 22	these people that all the negative publicity that we hear today in the news	

1	going to look at from	1	actually selling those
2	there, like I said,	2	tickets, and I guess they
3	meeting with people	3	went pretty fast.
4	from the Gaming Commission	4	So that's where we're
5	to try to get some sort of	5	at when it comes to
6	statewide licensing or at	6	looking at gaming licenses
7	least some sort of	7	and foundation. The next
8	wording. I'm sure it's	8	thing we discussed was
9	going to be difficult	9	just a lot of the, you
10	because it's not just	10	know, from the different
11	NYSCOPBA that has these	11	regions, a lot of people
12	problems. It's all these	12	were complaining about the
13	other charitable	13	lack of NYSCOPBA PR that
14	organizations,	14	they're seeing out there.
15	firefighters, and so on	15	We see a lot of things
16	and so forth.	16	against us. But they see
17	But we got to try	17	mainly our commercials and
18	somewhere. And while the	18	our main PR is gauged
19	foundation the	19	towards Albany rather than
20	committee is working on	20	out into the actual
21	creating a foundation,	21	regions, whether it be
22	it's still, I can't speak	22	billboards, commercials,
23	for the board, but they	23	any sort of PR that we do.
24	met with Signal Thirty	24	So, that being said
	237		239
1	yesterday, which is a	1	Jimmy Miller unfortunately
2	foundation for the	2	had a death in the family
3	Troopers, and they said it	3	so he wasn't able to sit
4	takes a good ten years	4	with us, so we couldn't
5	until it's actually up and	5	gauge more of where we're
6	running the way they	6	at PR wise. But we did
7	wanted it to run. There's	7	start talking, I don't
8	a lot of hiccups,	8	want to call it a survey
9	paperwork, all that stuff	9	or questionnaire, but our
10	that comes along with it.	10	members are the ones
11	So, in the meantime	11	saying they want to see
12	we're trying to expedite	12	this stuff.
13	something because we	13	Maybe we come up with a
14	definitely saw a lot of	14	form or whether we give
15	positive feedback when it	15	them an e-mail to let them
16	came to the raffle we had	16	e-mail somebody, to try to
17	with the motorcycle. And	17	get our membership input
18	obviously when we handed	18	specifically on what they
19	out those tickets last	19	would like to see on the
20	April and we had to stop	20	billboard, what they would
21	because Make-a-wish pulled	21	like to see in the next
22	out for all the schematics	22	commercial.
23	that were wrong. We did	23	Unfortunately like we
24	hear some people were	24	talked about earlier that
	-		-

2	those conditions that	2	firms in our motions at	
3	happen to that what helped	3	these EAs, from MPS to, I	
4	arise or negative	4	believe Ed Looney and	
5	conditions, are somewhat	5	stuff like that.	
6	same similar that face us	6	So, we would like to	
7	every day in the prisons	7	get back to you guys on	
8	and the work sites. It	8	that as well. But it was	
9	could happen anywhere at	9	tough, we obviously didn't	
10	any time, I'm not telling	10	have Jimmy who is our PR	
11	you guys nothing you don't	11	director there to	
12	know.	12	specifically break down	
13	So, that might be	13	who does what and when,	
14	something that members are	14	and what they do and don't	
15	looking to get out and	15	do. So, any questions on	
16	that's what we were	16	that? Okay. See you next	
L7	thinking. They didn't	17	April.	
L8	come up with anything	18	PRESIDENT POWERS:	
.9	concrete there as well.	19	Thanks, Kenny. That	
20	But, you know, obviously	20	concludes the committee	
21	the chiefs say what they	21	reports and today's	
22	want to hear come up here,	22	agenda. Recognizing the	
23	but maybe if the members	23	hour, do I have unanimous	
24	are upset about it, give	24	consent from this body to	
	241			243
1	them a mechanism to report	1	move into tomorrow's	
2	back what they would like	2	agenda. All signify in	
3	to truly see in the	3	the affirmative by saying	
4	billboards and stuff like	4	aye.	
5	that.	5		
6	The last thing that	6	(All respond aye.)	
7	we had, and again, we	7		
8	couldn't really touch too	8	PRESIDENT POWERS:	
9	much on detail, but	9	Opposed?	
.0	there's a lot of different	10		
.1	PR entities that we deal	11	(No response.)	
.2	with.	12	(	
.3	And if our members are	13	PRESIDENT POWERS:	
.4	feeling unhappy about the	14	Thank you. Unfinished	
.5	lack of PR that they're	15	business. Anybody have	
16	seeing, the committee	16	any unfinished business?	
.7	wanted to look into what	17		
.8	these companies are doing	18	(No response.)	
.9	for us or not doing for	19		
20	us, and hopefully come	20	PRESIDENT POWERS: No.	
20	back to you guys with some	20	New business. Any other	
22	sort of idea. Because	21	new business for the	
	there's a lot of people		body?	
23		23	-	
24	that have, you know, we go	24	MARK GREEN: Mark	244
	242			244

	Commentation Theolog			
1	Green, Albion. I had a	1	DILDINE: Can I answer	
2	couple questions from our	2	first, please? The	
3	members. On January 26th	3	committee decided to go to	
4	we attended a collective	4	a small committee. That	
5	bargaining committee	5	is the answer.	
6	meetings. And at that	6	MARK GREEN: Who	
7	time we found out that the	7	authorized that?	
8	eight member committee	8	RECORDING SECRETARY DILDINE:	
9	weren't physically at the	9	The committee.	
10	meetings with the state.	10	MARK GREEN: How? How	
11	And when I asked the	11	does that happen?	
12	question, you know, why	12	RECORDING SECRETARY DILDINE:	
13	did this happen or who	13	It happens if you're	
14	authorized this, the	14	asking me	
15	answer was given that the	15	MARK GREEN: The	
16	committee authorized	16	committee was voted on to	
17	themselves to drop down to	17	be an eight member	
18	a smaller bargaining unit	18	committee, so we had two	
19	because of the fact the	19	executive board members	
20	state only had two or	20	and one person from each	
21	three people in there;	21	region to be in that room.	
22	they didn't want to go in	22	So that one, everybody's	
23	there with the eight.	23	opinions were perceived	
24	With that being said	24	and given.	
	245		247	
1	and bringing that back to	1	And that didn't happen.	
1 2	the members that couldn't		We ended up with what you	
3	be at the collective	3	said; you, John Harmon and	
J		5		
4	bargaining committees we	Λ		
4 5	bargaining committees, we	4	one other person for all	
5	don't understand this. In	5	one other person for all these meetings and you	
5 6	don't understand this. In 2014, they voted to go to	5	one other person for all these meetings and you said to us that you met	
5 6 7	don't understand this. In 2014, they voted to go to the eight member	5 6 7	one other person for all these meetings and you said to us that you met with the state up to a	
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1	committee. He didn't vote		contract has always been
2	on it.	2	done that way.
3	RECORDING SECRETARY DILDINE:	3	This time we went
4	Well, that's	4	through health insurance,
5	MARK GREEN: Let me	5	when we got to the other
6	finish.	6	part, it was actually Rich
7	RECORDING SECRETARY DILDINE:	7	Janes, although we didn't
8	Hold on, let's bring	8	take a vote, we asked,
9	MARK GREEN: Let me	9	Rich Janes said, I think
10	finish and then you can	10	it's working better this
11	answer. Because I asked	11	way, let's continue.
12	that question to Andy and	12	Anybody got an objection?
13	he said, you know, to his	13	No. That was the end of
14	knowledge there was no	14	it. Kevin, Dave, is
15	agreement, there was no	15	that you guys get up if
16	vote on that. And you're	16	I'm misrepresenting that
17	telling me that there was.	17	at all?
18	RECORDING SECRETARY	18	MARK GREEN: I'm not
19	DILDINE: I'll let the	19	accusing you o
20	committee speak on that.	20	misrepresenting me or
21	ANDY RICE: I'm just	21	anyone else. What I'm
22	going to speak on that.	22	saying is it was voted on
23	Mark, I did say that it	23	by the members in 2014
24	wasn't necessarily a vote.	24	that this would have went
	249		251
1	But, again, I didn't stop		
1	But, again, i uiun t stop	1	to an eight person
2			to an eight person committee.
	that from happening. We discussed it as a		
2	that from happening. We	2	committee.
2 3	that from happening. We discussed it as a committee. And as a	2 3	committee. You told me there's
2 3 4	that from happening. We discussed it as a committee. And as a committee we didn't put a	2 3 4	committee. You told me there's nothing in writing saying
2 3 4 5	that from happening. We discussed it as a committee. And as a committee we didn't put a stop to it. We said,	2 3 4 5	committee. You told me there's nothing in writing saying that we couldn't do that, because I was confused. I
2 3 4 5 6	that from happening. We discussed it as a committee. And as a committee we didn't put a	2 3 4 5 6	committee. You told me there's nothing in writing saying that we couldn't do that, because I was confused. I didn't understand my
2 3 4 5 6 7	that from happening. We discussed it as a committee. And as a committee we didn't put a stop to it. We said, okay, let's go or	2 3 4 5 6 7	committee. You told me there's nothing in writing saying that we couldn't do that, because I was confused. I didn't understand my thought was, and I was
2 3 4 5 6 7 8	that from happening. We discussed it as a committee. And as a committee we didn't put a stop to it. We said, okay, let's go or however it wasn't a roll call vote or anything	2 3 4 5 6 7 8	committee. You told me there's nothing in writing saying that we couldn't do that, because I was confused. I didn't understand my thought was, and I was telling all my members
2 3 4 5 6 7 8 9	that from happening. We discussed it as a committee. And as a committee we didn't put a stop to it. We said, okay, let's go or however it wasn't a roll call vote or anything like that. It was just	2 3 4 5 6 7 8 9	committee. You told me there's nothing in writing saying that we couldn't do that, because I was confused. I didn't understand my thought was, and I was telling all my members that hey, we got eight
2 3 4 5 6 7 8 9 10	that from happening. We discussed it as a committee. And as a committee we didn't put a stop to it. We said, okay, let's go or however it wasn't a roll call vote or anything like that. It was just mutually agreed to type	2 3 4 5 6 7 8 9 10	committee. You told me there's nothing in writing saying that we couldn't do that, because I was confused. I didn't understand my thought was, and I was telling all my members that hey, we got eight people. There's two
2 3 4 5 6 7 8 9 10 11	that from happening. We discussed it as a committee. And as a committee we didn't put a stop to it. We said, okay, let's go or however it wasn't a roll call vote or anything like that. It was just	2 3 4 5 6 7 8 9 10 11	committee. You told me there's nothing in writing saying that we couldn't do that, because I was confused. I didn't understand my thought was, and I was telling all my members that hey, we got eight
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1	even have a vote for a	1	proposals and every	
2	western region rep to be	2	proposal was in writing.	
3	there, so that they could	3	And every member got a	
4	be at a committee meeting	4	choice to discuss the	
5	for when you got out so	5	proposals that sat in	
6	that you could tell them	6	front of us. And every	
7	what you perceived in	7	one of us made proposals	
8	those meetings, is what	8	back to the state. It was	
9	I'm saying?	9	all in writing.	
0	Because there's no	10	That being said, I	
1	minutes from when you met	11	asked several times,	
2	with the state, correct?	12	different members on the	
3	RECORDING SECRETARY DILLDINE:	13	committee if they had a	
4	Correct.	14	problem with how we were	
5	MARK GREEN: So when	15	conducting business. And	
б	you, Mr. Harmon and	16	everybody said it was	
7	whoever else was in there	17	working well. Nobody	
3	with you	18	objected. Nobody objected	
9	DAVE LUTHER: Dave	19	to how we did business.	
)	Luther, the guy standing	20	Now, I don't understand	
1	right behind you.	21	the whole I just hope	
2	MARK GREEN: What the	22	nobody is saying or	
3	three of you heard is what	23	accusing anybody of any	
1	you brought back, correct?	24	improprieties. Okay. I	
-	253		255	
1	RECORDING SECRETARY	1	want to make that	
2	DILDINE: Just so go	2	perfectly clear because	
3	ahead, Dave.	3	then I'm just going to be	
ł	DAVE LUTHER: Dave	4	pissed. Because to	
5	Luther out of Sing Sing.	5	accuse it almost sounds	
i	Mike is exactly right and	6	accusatory that something	
	Andy is correct in saying	7	transpired between the	
}	that we discussed it as a	8	three of us in there. If	
)	group. That we would	9	that's the case, I'm still	
)	continue to move forward	10	waiting for my new	
	as a small group. We were	11	Mercedes.	
2	moving along nicely.	12	Between the three	
1	But you have to	13	people that were sitting	
	understand there was	14	there, all that	
5	nothing decided by the	15	information, we were	
5	individuals, which was	16	nothing more than a vessel	
7	myself, John and Mike, and	17	that got carried back to	
3	our two attorneys, Kohler	18	the committee. The	
)	Isaacs and Billy Sheehan	19	committee's recommendation	
)	were there. Nothing was	20	and what they wanted got	
,	decided before it was	21	carried back to Volforte	
2	talked over and reviewed	22	and Joe Bress, the only	
	in writing.	22	two representing the	
3	THE METCHIA.		state. That's how it	
	We talked about	1 2 /		
l	We talked about 254	24	256	

	258			260
24	what you're saying, it was	24	there's sometimes a	
23	So, now that I hear	23	So, I mean, I think	
22	didn't understand.	22	about it outside.	
21	people were confused and	21	said okay, you guys talk	
20	these meetings, a lot of	20	room. It was done we	
19	when we went back after	19	even done sometimes in the	
18	negotiations. But then	18	done actually it wasn't	
17	sitting in with this	17	state. That was always	
16	this is who is going to be	16	a few people from the	
15	our representative is,	15	and Sharon, and then maybe	
14	back and said, this is who	14	And it was Ed Green,	
13	current chief now went	13	NYSCOPBA.	
12	this. And then our	12	since I have been with	
11	said this is why they did	11	for every single contract	
10	2014, our chief from 2014	10	Green did health insurance	
9	just the fact that in	9	handle that. I mean, Ed	
8	any wrong-doing. It's	8	who always handle this or	
7	nothing accusatory about	7	take you guys over here	
6	And again, it was	6	say, okay, we're going to	
5	we were there.	5	that's uncommon that we	
4	why we were asking and why	4	So it's not something	
3	committee. Because that's	3	privately.	
2	that went back to the	2	and Mike Volforte,	
1	was just your opinions	1	done by Billy Golderman	
	257			259
24	perception was, is that it	24	expedited arbitration was	
23	in writing. The	23	happened. I can tell you	
22	back to the committee was	22	issues; I know that's	
21	anything that you took	21	language and discipline	
20	26th, you never said	20	involving contractual	
19	information out on the	19	past with Billy Sheehan	
18	Because when you put the	18	It's been done in the	
17	that's what I was asking.	17	for health care.	
16	MARK GREEN: Basically	16	and negotiate, especially	
15	Okay.	15	groups meeting to discuss	
14	received was in writing.	14	they're often is smaller	
13	everything that we	13	contract negotiation,	
12	themselves. And	12	negotiations or a previous	
11	came from the committee	11	it was this contract	
10	room unless a decision	10	misunderstanding, whether	
9	made by anybody in that	9	that maybe is a	
8	there were no decisions	8	HARMON: I think one thing	
7	not emphasize enough that	7	VP LAW ENFORCEMENT	
б	moving forward. But I can	6	at that 26th meeting.	
5	productive. We were	5	that was never articulated	
4	We felt it was	4	makes more sense. But	
3	way.	3	bigger committee; that	
2	group to move forward that	2	brought it back to your	

1			
	misconception that you	1	just like to reiterate a
2	just have everybody in the	2	little bit about how some
3	room all the time	3	of this did happen.
4	discussing everything all	4	Everything we did as a
5	the time. And the	5	large committee, we met
6	committee made every	6	every time prior to
7	single decision that had	7	meeting with the state.
8	to be made, to either move	8	And we all went to
9	forward or back off or	9	whatever location it was,
10	whatever parameters	10	the smaller committee met.
11	we were given while we	11	We had our agenda prior to
12	were in that room.	12	these meetings. We went
13	And the parameters were	13	in with a small committee,
14	in writing in our	14	they came back to us.
15	proposals. Every proposal	15	There were times they
16	we had, that was our	16	were saying that's what's
17	parameters, that's where	17	offered and we would tell
18	we wanted to get to. If	18	them, absolutely not,
19	we didn't get there, we	19	that's a deal breaker,
20	said okay, we didn't get	20	that's a walk away item.
21	there. We'd go back to	21	We are not gonna do that.
22	the committee and say,	22	So once the eight of us
23	okay, this is where	23	sat down and determined
24	they're at, this is where	24	what our issues were, we
	261		263
1	we're at; do we counter	1	gave the small committee
2	propose, how do we do it.	2	direction, they went back
3	And I think that has	3	in and they followed our
4	been the misconception	4	direction. Whenever there
4 5	about how the collective	5	was a vote on any issue
5 6	about how the collective bargaining process works.	5 6	was a vote on any issue whatsoever, every one
	about how the collective bargaining process works. When it's always been	5	was a vote on any issue whatsoever, every one unanimously agreed on
5 6	about how the collective bargaining process works. When it's always been broken up into, I guess	5 6	was a vote on any issue whatsoever, every one unanimously agreed on every single thing that's
5 6 7	about how the collective bargaining process works. When it's always been broken up into, I guess subcommittees to negotiate	5 6 7	was a vote on any issue whatsoever, every one unanimously agreed on every single thing that's in that contract.
5 6 7 8	about how the collective bargaining process works. When it's always been broken up into, I guess subcommittees to negotiate certain aspects of the	5 6 7 8	was a vote on any issue whatsoever, every one unanimously agreed on every single thing that's in that contract. So everything was
5 6 7 8 9	about how the collective bargaining process works. When it's always been broken up into, I guess subcommittees to negotiate certain aspects of the contract. Always.	5 6 7 8 9	was a vote on any issue whatsoever, every one unanimously agreed on every single thing that's in that contract. So everything was completely above board.
5 6 7 8 9 10	about how the collective bargaining process works. When it's always been broken up into, I guess subcommittees to negotiate certain aspects of the contract. Always. MARK GREEN: Thanks.	5 6 7 8 9 10	<pre>was a vote on any issue whatsoever, every one unanimously agreed on every single thing that's in that contract.     So everything was completely above board. It was unanimous, it was</pre>
5 6 7 8 9 10 11	about how the collective bargaining process works. When it's always been broken up into, I guess subcommittees to negotiate certain aspects of the contract. Always. MARK GREEN: Thanks. Like I said, thanks.	5 6 7 8 9 10 11	<pre>was a vote on any issue whatsoever, every one unanimously agreed on every single thing that's in that contract.    So everything was completely above board. It was unanimous, it was unified. And like I said,</pre>
5 6 7 8 9 10 11 12	about how the collective bargaining process works. When it's always been broken up into, I guess subcommittees to negotiate certain aspects of the contract. Always. MARK GREEN: Thanks. Like I said, thanks. That's the part where I	5 6 7 8 9 10 11 12	<pre>was a vote on any issue whatsoever, every one unanimously agreed on every single thing that's in that contract.     So everything was completely above board. It was unanimous, it was unified. And like I said, we met every time as our</pre>
5 6 7 8 9 10 11 12 13	about how the collective bargaining process works. When it's always been broken up into, I guess subcommittees to negotiate certain aspects of the contract. Always. MARK GREEN: Thanks. Like I said, thanks. That's the part where I was talking about, I don't	5 6 7 8 9 10 11 12 13	<pre>was a vote on any issue whatsoever, every one unanimously agreed on every single thing that's in that contract.     So everything was completely above board. It was unanimous, it was unified. And like I said, we met every time as our committee before we met</pre>
5 6 7 8 9 10 11 12 13 14	about how the collective bargaining process works. When it's always been broken up into, I guess subcommittees to negotiate certain aspects of the contract. Always. MARK GREEN: Thanks. Like I said, thanks. That's the part where I	5 6 7 8 9 10 11 12 13 14	<pre>was a vote on any issue whatsoever, every one unanimously agreed on every single thing that's in that contract.     So everything was completely above board. It was unanimous, it was unified. And like I said, we met every time as our</pre>
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5 6 7 8 9 10 11 12 13 14 15 16	about how the collective bargaining process works. When it's always been broken up into, I guess subcommittees to negotiate certain aspects of the contract. Always. MARK GREEN: Thanks. Like I said, thanks. That's the part where I was talking about, I don't know if it was just our meeting on that evening. That communication part of	5 6 7 8 9 10 11 12 13 14 15 16	<pre>was a vote on any issue whatsoever, every one unanimously agreed on every single thing that's in that contract.     So everything was completely above board. It was unanimous, it was unified. And like I said, we met every time as our committee before we met with the state. So we knew where we were at.     There was a lot of</pre>
5 6 7 8 9 10 11 12 13 14 15 16 17	about how the collective bargaining process works. When it's always been broken up into, I guess subcommittees to negotiate certain aspects of the contract. Always. MARK GREEN: Thanks. Like I said, thanks. That's the part where I was talking about, I don't know if it was just our meeting on that evening. That communication part of it was never related and	5 6 7 8 9 10 11 12 13 14 15 16 17	<pre>was a vote on any issue whatsoever, every one unanimously agreed on every single thing that's in that contract.     So everything was completely above board.     It was unanimous, it was     unified. And like I said,     we met every time as our     committee before we met     with the state. So we     knew where we were at.     There was a lot of     information sent</pre>
5 6 7 8 9 10 11 12 13 14 15 16 17 18	about how the collective bargaining process works. When it's always been broken up into, I guess subcommittees to negotiate certain aspects of the contract. Always. MARK GREEN: Thanks. Like I said, thanks. That's the part where I was talking about, I don't know if it was just our meeting on that evening. That communication part of it was never related and that's where the	5 6 7 8 9 10 11 12 13 14 15 16 17 18	<pre>was a vote on any issue whatsoever, every one unanimously agreed on every single thing that's in that contract.     So everything was completely above board. It was unanimous, it was unified. And like I said, we met every time as our committee before we met with the state. So we knew where we were at.     There was a lot of information sent electronically that we had</pre>
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5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	about how the collective bargaining process works. When it's always been broken up into, I guess subcommittees to negotiate certain aspects of the contract. Always. MARK GREEN: Thanks. Like I said, thanks. That's the part where I was talking about, I don't know if it was just our meeting on that evening. That communication part of it was never related and that's where the misconception came from.	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	<pre>was a vote on any issue whatsoever, every one unanimously agreed on every single thing that's in that contract.     So everything was completely above board.     It was unanimous, it was     unified. And like I said,     we met every time as our     committee before we met     with the state. So we     knew where we were at.     There was a lot of     information sent     electronically that we had     to go over before we met</pre>

1	proceeded.	1	This time the board was	
2	MARK GREEN: Mark	2	out of it, we didn't think	
3	Green, Albion. Did you	3	it was fair to put his	
4	guys also make the	4	name on it, so we just put	
5	decision to send that	5	the collective bargaining	
б	letter out with the	6	committee, we listed them.	
7	ballots as well or who did	7	So that's how it came to	
8	that? Where did that, the	8	be.	
9	letter generated to the	9	But if you want to	
10	members?	10	look, like I said, Steph	
11	RECORDING SECRETARY	11	can get into our committee	
12	DILDINE: The letter is	12	file there. It's the 2012	
13	the same letter that went	13	ballot letter. It's the	
14	out the last time. When	14	exact same format that was	
15	you have a contract they	15	used in the past. We just	
16	always put a letter with a	16	followed the way it was.	
17	ballot. So how that	17	MARK GREEN: So it's	
18	happened this time because	18	normal procedure then?	
	of the time frame is,		RECORDING SECRETARY	
19		19		
20	myself, John Harmon, Bill	20	DILDINE: Yeah. The two	
21	Sheehan, I can't remember,	21	before that were	
22	Steve Isaacs, they were	22	arbitration decisions, so	
23	out on leave that day, we	23	the letter is totally	
24	had to have it done; you	24	different then because	
	265			267
1	have a time frame.	1	people aren't voting. And	
2	So what happens is, we	2	before that, we don't have	
3	write the letter.	3	a record of it in the	
4	Basically the letter, and	4	committee files so I had	
5	Steph can probably pull it	5	nothing to go on. So it	
6	up and put it up there if	6	was just done like it was	
7	you want from 2012. It's	7	done in the past.	
8	the exact same letter,	8	PRESIDENT POWERS: Any	
9	including the part where	9	other new business? Al?	
10	it says why we recommend.	10	AL ZAPPALA: Al	
10	It's the exact same thing.	11	Zappala, Shawangunk. By	
12	But what happened is,	12	the way, if you like my	
12	Bill wrote it. We looked	12	shirt, we're selling them.	
13	it over. We then sent it	14	And to clarify the	
14	out to the committee		_	
		15	message, it's to bring DOCCS back to when	
16	before you got it, the	16		
17	committee saw it. The	17	officers and staff were	
18	reason why the committee's	18	respected because in	
19	name was on it, we didn't	19	today's day and age I	
20		20	don't think the state	
	think it was fair the		and the second	
21	last time it was Don Rowe.	21	respects us any more.	
22	last time it was Don Rowe. Don Rowe's name was on it.	22	They seem to respect the	
22 23	last time it was Don Rowe. Don Rowe's name was on it. But that was a different	22 23	They seem to respect the inmates more. And I	
22	last time it was Don Rowe. Don Rowe's name was on it.	22	They seem to respect the	
22 23	last time it was Don Rowe. Don Rowe's name was on it. But that was a different	22 23	They seem to respect the inmates more. And I	268
22 23	last time it was Don Rowe. Don Rowe's name was on it. But that was a different procedure.	22 23 24	They seem to respect the inmates more. And I almost feel like green is	268

1	the new blue is the slogan	1	now on if there is any	
2	we're going to be given.	2	executive session, any	
3	PRESIDENT POWERS: No	3	elected NYSCOPBA official	
4	offense, Buddy, and this	4	should be able to go.	
5	is just a side bar. I	5	If you are elected by	
6	don't know how much time	6	your facilities, you	
7	you have, I have	7	should be able to attend	
8	twenty-seven years, but I	8	said meeting. Right now	
9	don't think the Department	9	these meetings are open to	
10	ever fucking respected us.	10	anybody, any union member	
11	AL ZAPPALA: I got	11	can attend. But once we	
12	twenty years now and I've	12	label it executive	
13	seen a lot of changes in	13	session, it goes to only	
14	the last twenty years and	14	voting body.	
15	it's a shame. It's a	15	But like I said, my	
16	shame they're taking	16	motion here is to allow	
17	everything away from us.	17	all NYSCOPBA elected	
18	Including, our ham, egg	18	officials into any	
19	and cheese breakfast that	19	executive session,	
20	we all do as comradery.	20	executive assembly meeting	
21	The new draft directive	21	for the purpose to assist	
22	wants to come out and take	22	their chief steward in	
23	that away from you too; no	23	taking accurate notes of	
24	raw cooked foods. But	24	any topics to bring back	
	269		271	
1	that's another issue.	1	to their facility. So,	
2	Anyway, I have a motion		like I said.	
3	here. At the January 6th	3	PRESIDENT POWERS:	
4	executive session.	4	Al, hang on one second.	
5	executive assembly where	5	We're going to need sixty	
6	the vote was going to take	6	percent of the memberships	
7	place on the MOU proposal,	7	approval, for starters, to	
8	myself and another officer	8	hear the motion. All	
9	union steward tried to	9	signify by saying aye.	
10	attend the meeting, and	10		
11	because it was an	11	(All respond aye.)	
12	executive session, and for	12		
13	those that don't know	13	PRESIDENT POWERS:	
14	executive session means a	14	Anybody opposed?	
15	private closed secret	15		
16	meeting; we were not	16	(No response.)	
17	allowed in.	17		
18	That being said, under	18	PRESIDENT POWERS:	
19	the rules of why we're not	19	Thank you. I'm being told	
20	being allowed in, we're	20	by the Parliamentarian,	
21	told that we can change	21	executive session is for	
22	those rules but we need a	22	voting members only.	
23	motion. And I have a	23	That's the reason why it's	
24	motion in place that from	24	executive session. I	
47				
21	270		272	

-		-		
1	believe your motion is	1	AL ZAPPALA: Okay. But	
2	probably more than likely	2	as of now, it's my	
3	out of order. You would	3	understanding that	
4	have to change I don't	4	currently this is no	
5	know, does it have	5	provision for executive	
6	anything to do with the	6	session in our	
7	constitution, Mike?	7	constitution. We follow	
8	VP WEST MIANO: Point	8	the law by Roberts Rule of	
9	of order. If that is the	9	Order. Which Roberts Rule	
10	case, you violated your	10	of Order states that we	
11	own policy then in	11	can do such a motion and	
12	executive session. You	12	that's why I present this	
13	had a stenographer taking	13	here today.	
14	notes at the special	14	Parliamentarian: You	
15	executive session in	15	can do that before	
16	January.	16	entering executive	
17	Parliamentarian: As I	17	session.	
18	recall, at the time you	18	AL ZAPPALA: At the	
19	did have permission to	19	January 6th executive	
20	have certain staff,	20	session, I myself tried to	
21	attorneys and	21	make a motion. I	
22	stenographers in.	22	approached. We weren't in	
23	PRESIDENT POWERS:	23	session, we were told	
24	Which was approved by the	24	we were not allowed to	
	273			275
				-
1	EA.	1	make a motion because the	
2	AL ZAPPALA: According	2	session was only for	
3	to my motion, and I've	3	talking about the	
4	read Roberts Rules of	4	contracts.	
5	Order, it clearly states	5	I mean, also reading	
б	that the voting body can	6	Roberts Rules of Order it	
7	let whoever they want into	7	states that a session is	
8	this executive session	8	supposed to open up as a	
9	upon a vote. This right	9	normal general voting	
10	here is a vote to allow	10	session and then a motion	
11	anyone into any future	11	is made to go into	
12	executive session.	12	executive session.	
13	Standing order forever.	13	And unless I missed a	
14	Parliamentarian: To do	14	meeting, I don't know when	
15	that, you're going to have	15	the last meeting was where	
16	to permanently change the	16	we voted to go into	
17	definition of EA,	17	executive session on	
18	executive session. That	18	January 6th, 2017.	
19	will take a special rule	19	PRESIDENT POWERS: It	
20	of order and a two thirds	20	was mailed out to the	
21	vote, and probably should	21	voting members as an	
22	go into the constitution.	22	executive session.	
23	It's usually done on a	23	AL ZAPPALA: It was	
24	case by case basis.	24	mailed out but it has to	
	274			276

1	be voted by the executive	1	can dictate to Jim Sonco
2	assembly to go into	2	six months from now that
3	executive session. Mail	3	he has to vote to let
4	doesn't constitute	4	elected members into
5	executive session. This	5	executive session.
6	voting body has to approve	6	AL ZAPPALA: I guess my
7	to go into executive	7	question is, when would
8	session.	8	you be able to do this?
9	VP MID-HUDSON MAZZELLA:	9	Because I showed up
10	Mike Mazzella, Mid-Hudson.	10	January 6th to this
11	I do understand what the	11	meeting and I wasn't
12	motion what the intent	12	allowed to be in this
13	of the motion is. The	13	meeting. I had a motion
14	only problem with that	14	typed up to let us be in
15	particular motion, just as	15	this meeting. I wasn't
16	the way I see, not as the	16	allowed to make a motion
17	way the parliamentarian	17	at the meeting.
	sees it or you see it, is		Excuse me? Yes, and
18 19	you can't make a motion	18	our chief was here and our
	-	20	chief wanted us here to
20 21	that's going to dictate to the executive assembly on		assist in bringing the
	_	21	information back.
22 23	how they're going to	22	Information back.
20	conduct a vote to go into	23	
۸ د	avagutive goggion from now	24	(Incudible commont from
24	executive session from now	24	(Inaudible comment from
24	executive session from now 277	24	(Inaudible comment from 279
1	277 into the future.	24	
	277 into the future. Okay. The executive		279 the floor.)
1	277 into the future. Okay. The executive assembly is the ruling	1	279 the floor.) AL ZAPPALA: Excuse me?
1 2 3 4	277 into the future. Okay. The executive assembly is the ruling body of this organization.	1 2 3 4	279 the floor.) AL ZAPPALA: Excuse me? I'm the acting chief.
1 2 3	277 into the future. Okay. The executive assembly is the ruling body of this organization. So, if you were to have a	1 2 3	279 the floor.) AL ZAPPALA: Excuse me? I'm the acting chief. PRESIDENT POWERS: In
1 2 3 4	277 into the future. Okay. The executive assembly is the ruling body of this organization. So, if you were to have a motion today to say all	1 2 3 4	279 the floor.) AL ZAPPALA: Excuse me? I'm the acting chief.
1 2 3 4 5	277 into the future. Okay. The executive assembly is the ruling body of this organization. So, if you were to have a motion today to say all future executive sessions	1 2 3 4 5	279 the floor.) AL ZAPPALA: Excuse me? I'm the acting chief. PRESIDENT POWERS: In January. AL ZAPPALA: On that
1 2 3 4 5 6	277 into the future. Okay. The executive assembly is the ruling body of this organization. So, if you were to have a motion today to say all future executive sessions everybody in this room has	1 2 3 4 5 6	279 the floor.) AL ZAPPALA: Excuse me? I'm the acting chief. PRESIDENT POWERS: In January. AL ZAPPALA: On that day, because I was talking
1 2 3 4 5 6 7	277 into the future. Okay. The executive assembly is the ruling body of this organization. So, if you were to have a motion today to say all future executive sessions everybody in this room has to vote to let members in,	1 2 3 4 5 6 7	279 the floor.) AL ZAPPALA: Excuse me? I'm the acting chief. PRESIDENT POWERS: In January. AL ZAPPALA: On that day, because I was talking to Mike Dildine he said
1 2 3 4 5 6 7 8 9	277 into the future. Okay. The executive assembly is the ruling body of this organization. So, if you were to have a motion today to say all future executive sessions everybody in this room has to vote to let members in, I'm not sure if you can do	1 2 3 4 5 6 7 8	279 the floor.) AL ZAPPALA: Excuse me? I'm the acting chief. PRESIDENT POWERS: In January. AL ZAPPALA: On that day, because I was talking to Mike Dildine he said we're not allowed to make
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1 2 3 4 5 6 7 8 9 0 1 2 3	277 into the future. Okay. The executive assembly is the ruling body of this organization. So, if you were to have a motion today to say all future executive sessions everybody in this room has to vote to let members in, I'm not sure if you can do that with that motion. I understand the	1 2 3 4 5 6 7 8 9 10 11 12	279 the floor.) AL ZAPPALA: Excuse me? I'm the acting chief. PRESIDENT POWERS: In January. AL ZAPPALA: On that day, because I was talking to Mike Dildine he said we're not allowed to make a motion. I was here for twenty minutes and I was
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1	I'll do it again.	1	reason I feel that I had	
2	AL ZAPPALA: All I'm	2	to be outside that wall,	
3	trying to say is this, you	3	when here I am presenting	
4	have to understand where	4	to you ideas, thoughts,	
5	I'm coming from. For a	5	listening to yours. And	
б	year and a half I have	6	there was no venue for me	
7	been coming to every	7	whatsoever to enter that	
8	executive EA,	8	meeting, even after a	
9	consistently. I have not	9	twenty minute discussion.	
10	missed one; sixty percent,	10	So this I felt, after	
11	seventy percent are on my	11	reading and I did read	
12	own time.	12	Roberts Rules of Order.	
13	I love this union. I	13	And Roberts Rules of Order	
14	take part in it. I have	14	clearly states that the	
15	only been a steward for a	15	executive assembly can	
16	year and a half. I never	16	have whoever they want in,	
17	knew any of this stuff	17	including business agents,	
18	really existed. Why?	18	employees association.	
19	Because when you're not	19	So, every time we have an	
20	seeing the information,	20	executive session and I'm	
21	you don't know this	21	not allowed to put a	
22	exists.	22	motion in, when is it that	
23	As of today, I brought	23	I get to be in here, you	
24	somebody who is a	24	know?	
	281			283
	201			203
1	potential future steward.	1	And the best part of	
2	At our union meetings at	2	this is, to get the	
3	our facility, we get	3	information back. That's	
4	twenty percent of our	4	all this is about. If I'm	
5	members show up. Why do	5	an elected official and	
6	we get them to show up?	6	I'm being told I can't	
7	Because we let them be	7	come in here, what's the	
8	involved, we tell them	8	big secret I can't come in	
9	what's going on.	9	here for? What's being	
10	That is exactly what	10	said that you're afraid	
11	everyone has been	11	for me to be come in here	
12	preaching here with your	12	for?	
13	PAC committees. We get	13	Do I have to make	
14	PAC committees, for the	14	another motion to lift a	
15	PAC meetings shawangunk	15	qaq order on the	
16	shows up and represents	16	Collective Bargaining	
17	regularly. Why is that?	17	Committee, so now we don't	
18	Because coming here, I	18	have no more executive	
10	felt included and I wanted	19	session because that's the	
20	to bring that forward.	20	reason why we had it.	
20	But January 6th, I felt	20	Because we didn't want	
21	like there was a wall and	22	information to get out, in	
22	I was on the other side of	22	case it was voted down.	
23		-	Am I that much of a	
	IL. AND LIPPRE IS NO	1 / 4		
	it. And there is no 282	24	An I Chat much of a	284

1	threat that I'm not	1	talk?	
2	allowed into this meeting	2	AL ZAPPALA: Go ahead.	
3	because I might say	3	RECORDING SECRETARY	
4	something?	4	DILDINE: Mike Dildine	
5	PRESIDENT POWERS:	5	said exactly what he said,	
6	That's not it.	6	he said. Why? Because	
7	AL ZAPPALA: I don't	7	you were a member,	
8	know what it is. But all	8	you were not the chief	
9	I know is for twenty	9	that day. I didn't give	
10	minutes I'm being told no,	10	you any bad information.	
11	and now this as board here	11	You can't make a motion.	
12	is giving me alternative	12	That's what I told you.	
13	reasons. They're the same	13	What happened was, all we	
14	reasons I wasn't allowed	14	did was, to be honest, I	
15	in.	15	think our executive	
16	PRESIDENT POWERS:	16	session was	
17	We're listening to your	17	AL ZAPPALA: Your	
18	motion and your concern	18	exact words were, no	
19	here.	19	motions could be made.	
20	AL ZAPPALA: I know	20	RECORDING SECRETARY	
21	but	21	DILDINE: Let me talk.	
22	PRESIDENT POWERS: Let	22	AL ZAPPALA: Not that	
23	me finish. There's two	23	I'm not the chief.	
24	things that need to	24	RECORDING SECRETARY	
	285			287
1	happen. One, either the	1	DILDINE: Let me talk.	
2	voting member has to come	2	So, the executive session	
3	in with that motion before	3	for NYSCOPBA is kind of	
4	the scheduled executive	4	convoluted in my mind. We	
5	session, read that in, run	5	have a stenographer. I	
б	it through the membership	6	don't think we should. We	
7	to see whether or not that	7	just went back and looked	
8	can apply. Or two, we	8	at the history, there	
9	have to get it into the	9	always was.	
10	bylaws.	10	They publish minutes.	
11	AL ZAPPALA: Okay. May	11	Technically, under Roberts	
12	I please have Mike Dildine	12	Rules of Order, you're not	
13	to the mic, because I did	13	supposed to publish	
14	exactly what you said and	14	minutes for an executive	
15	I was kicked out.	15	session, but NYSCOPBA	
16	PRESIDENT POWERS:	16	always has.	
17	Correct me if I'm wrong	17	There's nothing in the	
18	but	18	constitution that talks	
19	AL ZAPPALA: I'm	19	about it that I know of in	
20	telling you for twenty	20	our constitution rules.	
		21	So, we just did it the way	
21	minutes I presented my	41		
21 22	minutes I presented my argument.	22		
			it always was done. So then it was mailed out as	
22	argument.	22	it always was done. So	
22 23	argument. RECORDING SECRETARY	22 23	it always was done. So then it was mailed out as	288

1				
	the agenda.	1	started discussing going	
2	You came to me that	2	into executive session or	
3	day, because we had gotten	3	not. I don't know. I'm	
4	questions asking people to	4	just saying. I had	
5	come; we said no, you	5	nothing to do with the	
б	can't. It's never allowed	6	decision that was made up	
7	in the past, you're not a	7	there. It was made by the	
8	member, you can't make a	8	chair and the	
9	motion. That's what I	9	Parliamentarian as to what	
10	told you. That's what I	10	was going on at that time.	
11	told you.	11	AL ZAPPALA: I'm well	
12	MS. BENNETT: Stacy	12	aware of the rules. And	
13	Bennett, Eastern. I also	13	that's why I try to make	
14	tried to put a motion in	14	sure I dot my T's cross	
15	that day and I am the	15	my T's, dot my I's. Yes,	
16	chief. Now what?	16	when Dave our chief was	
10	VP MID-HUDSON MAZZELLA:	10	here, it never even got to	
18	I don't think he heard	18	Dave. Because I was told	
19	you, but it depends on	19	quote unquote, no motions	
20	what the motion was, in my	20	are allowed to be made	
21	opinion. Parliamentarian,	21	here today.	
22	you can probably answer	22	And then my follow-up	
23	better. If there is a	23	question was, well, if	
24	motion that may go into	24	we're not making any	
	289		291	
1	executive actually,	1	motions today, then how	
2	when the meeting was	2	are we voting yes or no to	
3	scheduled, it was	3	the contract to go to the	
4	scheduled as an executive	4	membership. Well that's	
5	session meeting, I	5	different, that's what the	
6	believe, from the	6	assembly is for.	
7	beginning. And we were	7	So, everything that you	
8	told there could be no new	8	all are telling me right	
9	motions made.	9	now is exactly what I went	
10	Now, unless you were	10	through back then. And	
11	going to make a motion as	11	now that I bring it up,	
12	to the way the vote was	12	I'm getting the, well, you	
13	conducted, whether it be a	13	should have done this. I	
14	weighted vote or not a	14	did all that and for	
15	weighted vote; whether it	15	twenty minutes I did all	
15	was going to be to allow	15	that. I literally for	
10	certain people or not	10	twenty minutes had a	
			discussion with Mike. And	
18	allow certain people; I believe those motions	18		
19		19	Tammy had to come over and	
20	could have been accepted.	20	pull me away.	
21	Now, you know, I don't	21	Because everything he	
22	know if you gave Dave	22	hit me with, I hit him	
23	direction to bring up to	23	with one better. No offense. But the fact is	
0.4				
24	let you guys in when we 290	24	292	

1	that every time that I had	1	session secretly,
2	an answer for him, I was	2	according to Roberts Rules
3	shewed to the back, get	3	of Order, which we follow
4	out of here.	4	by the constitution? Do
5	So, right now there's a	5	you remember anyone voting
б	lot of members and I'm	6	to go into secret,
7	going to speak openly	7	executive session? Raise
8	about this. We want to	8	your hand if you remember
9	talk unity, we want to	9	this.
10	talk about being together?	10	So, are we saying that
11	When something like that	11	this January 6th meeting
12	occurs, what is the	12	was an illegal meeting?
13	secrecy? Why am I not	13	Can I have a ruling by the
14	allowed to be in here?	14	Parliamentarian?
15	Why am I being shut down?	15	PRESIDENT POWERS: The
16	And when I'm having	16	meeting in January wasn't
17	motions, I'm told to	17	for the simple fact that
18	skedaddle.	18	it went out to the
19	And his exact words to	19	members.
20	me were, hey, this is your	20	AL ZAPPALA: Did the
21	union, you can change it,	21	members vote
22	make a motion. That's his	22	PRESIDENT POWERS: And
23	exact words. Here I am	23	it was voted in this body
24	with the motion, and now	24	to adhere to the policy
	. 293		295
1	I'm being told, hey, no,	1	that was in place
1 2	I'm being told, hey, no, not today, you should have	1 2	that was in place regarding the collective
	not today, you should have		that was in place regarding the collective bargaining agreement.
2		2	regarding the collective
2 3	not today, you should have done it this way.	2 3	regarding the collective bargaining agreement.
2 3 4	not today, you should have done it this way. I mean, what is right and what is wrong? That's	2 3 4	regarding the collective bargaining agreement. AL ZAPPALA:
2 3 4 5	not today, you should have done it this way. I mean, what is right	2 3 4 5	regarding the collective bargaining agreement. AL ZAPPALA: Parliamentarian, is that
2 3 4 5 6	not today, you should have done it this way. I mean, what is right and what is wrong? That's the question here.	2 3 4 5 6	regarding the collective bargaining agreement. AL ZAPPALA: Parliamentarian, is that your opinion? Parliamentarian: Okay.
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1	Parliamentarian: You	1	Parliamentarian: I	
2	can't unring the bell.	2	can't speak to what	
3	Last month is over.	3	AL ZAPPALA: I know	
4	AL ZAPPALA: Okay.	4	it's hard for you to speak	
5	THE Parliamentarian: Now,	5	because you're in a rock	
6	as far as going forward,	б	and a hard place.	
7	if you want to change the	7	Parliamentarian: I	
8	rules for executive	8	can't speak for what	
9	session, that is to go	9	anybody else did. And I	
10	beyond what is discussed	10	can't undo it.	
11	in your parliamentarian	11	AL ZAPPALA: Listen,	
12	authority, you have to put	12	the past is the past, and	
13	that it in a higher	13	I get that. I want what	
14	authority, like the	14	happened on January 6th	
15	constitution.	15	never to happen again,	
16	AL ZAPPALA: Well, from	16	that's what this is about.	
17	what you're telling me is	17	RECORDING SECRETARY	
18	when this session opened	18	DILDINE: Just if you	
19	on January 6th, which I	19	let me finish. The notice	
20	wasn't here, I was outside	20	sent to the executive	
21	the door.	21	assembly says, executive	
22	Parliamentarian: I	22	session, executive	
23	can't discuss that.	23	assembly meeting.	
24	AL ZAPPALA: You just	24	AL ZAPPALA: Again, I	
	297		299	
1	said word-for-word I	1	understand	
1	said, word-for-word, I believe from my	1	understand.	
2	believe from my	2	RECORDING SECRETARY DILDINE:	
	believe from my recollection that the	2 3	RECORDING SECRETARY DILDINE: That's how we've always	
2 3 4	believe from my recollection that the president asked for this	2 3 4	RECORDING SECRETARY DILDINE: That's how we've always had done it in the past.	
2 3 4 5	believe from my recollection that the president asked for this meeting to go into	2 3 4 5	RECORDING SECRETARY DILDINE: That's how we've always had done it in the past. It's never been done	
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1	understand what you're	1	executive assembly meeting	
2	telling me, but he's	2	for the purpose to assist	
3	telling me to go by	3	their chief steward in	
4	Roberts Rules. And have	4	taking accurate notes of	
5	you read Roberts Rules	5	any topics to bring back	
6	passage on executive	6	to their facility.	
7	session?	7	PRESIDENT POWERS:	
8	PRESIDENT POWERS:	8	There's two ways to do	
9	There's Roberts' Rules,	9	that. One, have your	
10	there's constitution,	10	voting member come in	
11	there's bylaws, there's a	11	during an executive	
12	whole shit load that we	12	session and ask for that	
13	operate by.	13	with a motion form; a	
14	AL ZAPPALA: And you	14	voting member can make the	
15	don't think I was read up	15	motion.	
16	on all this?	16	AL ZAPPALA: I'm a	
17	PRESIDENT POWERS:	17	voting member.	
18	We're not suggesting	18	PRESIDENT POWERS: I'm	
19	you're not. All we're	19	talking about for the	
20	doing is we're trying	20	the chief sector steward	
21	you got a motion, you've	21	or designee, my bad.	
22	got a concern, you got	22	Chief sector steward or	
23	something on the floor.	23	designee for the assigned	
24	Excuse me, you got a	24	executive session.	
	301			303
1	motion on the floor. You	1	AL ZAPPALA: Okay.	
2	want to bring forward a	2	PRESIDENT POWERS:	
3	the motion.	3	And/or, seek through the	
4	I was under the	4	the constitution and	
5	impression that it was	5	bylaws to amend the	
6	ruled out of order. You	6	constitution and bylaws to	
3 7	can challenge the chair.	7	allow executive session to	
8	Challenge the chair,	8	have any member who wishes	
9	that's in Roberts Rules of	9	to attend, however you	
10	Order. Challenge the	10	wanted it.	
11	chair. You want to have	11	AL ZAPPALA: So	
12	your motion heard, take	12	basically what you're	
13	the avenues that you know.	13	saying at future executive	
14	AL ZAPPALA: I	14	session we now have a	
15	challenge the chair.	15	voice at the mic to make	
16	PRESIDENT POWERS: For	16	this motion, that's what	
17	your motion?	17	you're telling me?	
18	- AL ZAPPALA: For my	18	PRESIDENT POWERS: The	
19	motion. Do I have to read	19	designee, the chief or the	
20	it again? I challenge the	20	designee. So if you're	
21	chair for my motion to	21	the chief if Terry	
22	allow all elected NYSCOPBA	22	Kehrli is not a voting	
23	officials into any	23	member and he wants to	
	executive session,	24	come in and make the	
24				
24	302			304

1	webien he could but only	1	miseula seco
1	motion, he can't, but you		Thank you. PARLIAMENTARIAN: The
2	can. AL ZAPPALA: Without	2	notice that was sent out
3 4	getting loud, that's what	-	was correct to keep people
4 5	we tried to do on January	4	from coming to a meeting
-	6th and we were told	-	for which they would
6	we were not allowed to.	6	inevitably be excluded.
/	Okay. So it was a	7	But just putting executive
8 9	mistake. And now we know	8	session in the notice
9 10	in the future that won't	-	doesn't make it true. Do
10	happen again. That's all	10	you follow?
11	I wanted to make sure was	11	DAVE LUTHER: Dave
12	happening. I wanted to	12	Luther out of Sing Sing.
14	make sure that January 6th	14	I have a question, just in
14	never happens again.	15	the interest of being
15	Thank you.	16	correct, can we have
10	MIKE CARLSON: Mike	18	something stricken out of
17	Carlson. My question is,	18	the record that a
10	he said it was elected	19	statement that was made?
20	officials. Can it be paid	20	My concern is this. I
20	due officials? Anybody	20	realize the brother's
21	who is the union can step	22	passion about what he
22	up to the mic?	22	believes. There's no
23	PRESIDENT POWERS: It's	24	doubt about that. But I
21		21	307
	305		507
1	members.	1	find that his remark in
2	VP MID-HUDSON MAZZELLA:	2	referencing the Jews,
3	Just be part of the	3	unprofessional and should
4	meeting.	4	not be on the record for
5	MIKE CARLSON: He just	5	anybody to review.
6	mentioned elected	6	Because it's going
7	officials only, if you're	7	to our minutes go to
8	not	8	our members, and as soon
9	PARLIAMENTARIAN:	9	as there's a reference
10	Individual executive	10	into it of somebody's
11	session, a member can make	11	nationality, the next
12	whatever motion they	12	thing it will be will be
13	choose. And if it's	13	somebody's color. I wish
14	seconded, approved by the	14	to have just that portion
15	body, then anybody on the	15	where he made the
16	list can be invited to	16	comment I would just
17	stay in the meeting. But	17	like to have it removed.
18	it needs to be done prior	18	VP MID-HUDSON MAZZELLA:
19	to entering executive	19	And your comments
20	session. And apparently	20	requesting to have it
21	it needs to be pretty	21	removed should be removed,
22	specific about who stays	22	too.
23	and who goes.	23	PRESIDENT POWERS:
24	MIKE CARLSON:	24	Okay. Five minutes I'm
	306		308
	DARI.FNF ITFR		

1	sorry, Mike. Hang on.	1	that need to be adhered	
2	VP MID-HUDSON MAZZELLA:	2	to. Not to beat a dead	
3	Not to bring all this up	3	horse, but Roberts Rules	
4	again, but just to be	4	of Order call for it.	
5	clear, so when we go	5	Any other new business?	
6	when we're voting to go	6	RECORDING SECRETARY	
7	into executive session,	7	DILDINE: Mike Dildine,	
8	somebody can make a motion	8	recording secretary. I	
9	to include other people,	9	would just make a	
10	whether it be elected	10	recommendation because a	
11	members, general members,	11	lot of these things that	
12	the lady who pours coffee,	12	we get into here, right,	
13	whatever. That just has	13	and most of the time	
14	to be brought up and then	14	people are trying to do	
15	voted on by the body,	15	the right thing; they just	
16	correct?	16	look at the way we've done	
17	PRESIDENT POWERS: Yes.	17	it in the past.	
18	VP MID-HUDSON MAZZELLA:	18	If you don't like that,	
19	Thank you.	19	change it. So, a simple	
20	DOUG WESTERVELT:	20	solution to what Al is	
21	Westervelt, South Port.	21	talking about would be,	
22	So last meeting you were	22	the next time or this	
23	wrong, because you denied	23	time, if the contract gets	
24	my motion, correct?	24	voted down, that you	
21	309	21	vocca aomi, and jou	311
	505			511
1	Somebody was wrong. I	1	discuss at the previous EA	
2	tried to make a motion.	2	when you know we're coming	
3	PRESIDENT POWERS:	3	in to executive session	
4	Again, with respect to	4	very clearly at that time	
5	you could have challenged	5	at that EA, you fix it,	
6	the chair.	6	you address it.	
7	DOUG WESTERVELT: Why	7	If you want to open it	
8	do I have to challenge the	8	up to the members or	
9	chair, I'm not the	9	whoever we want to, but	
10	professional here. That's	10	there's nothing the	
11	ridiculous. I'm a prison	11	problem is nothing defines	
12	guard for crying out loud.	12	executive session in our	
13	PRESIDENT POWERS: So	13	constitution.	
14	am I.	14	So, we're arguing about	
15	DOUG WESTERVELT: I	15	things that have been done	
16	wanted to hear it.	16	for years the same way.	
17	PRESIDENT POWERS: We	17	And I told you that day,	
18	all know that's the	18	change it going forward.	
19	process. That's what we	19	VP LAW ENFORCEMENT	
20	abide by in here. We are	20	HARMON: John Harmon, Law	
21	all prison guards, I get	21	Enforcement Vice	
22	it. But there's	22	President. Mike, I think	
23	guidelines and there's	23	the issue though is we	
	guidelines and chere's			
24	policies and procedures	24	have to define what our	
24		24	have to define what our	312
24	policies and procedures 310	24 JERGE – Court		312

1	executive session is.	1	Parliamentarian:	
2	Because the executive	2	Essentially what you're	
3	session body makes the	3	voting on to go into	
4	decision on what other	4	executive session is to	
5	bodies can come into	5	exclude everybody except	
6	executive session.	6	the voting members.	
7	So I think before we	7	VP LAW ENFORCEMENT	
8	even go there, which I	8	HARMON: Maybe I'm	
9	don't necessarily	9	misunderstanding, but you	
10	disagree, this body needs	10	don't need a motion for	
11	to make a decision of what	11	that. All it is at the	
12	the executive session body	12	executive assembly or when	
13	is. So that when there is	13	you discuss the process	
14	a motion that comes	14	like we did a million	
15	forward that could impact	15	times for collective	
16	executive session, we can	16	bargaining, let's say,	
17	make a decision based on	17	during that process or	
18	who to let in and who not	18	during the executive	
19	to let in.	19	assembly, you discuss who	
20	So, we have to make a	20	is going to be allowed in	
21	decision somewhere along	21	the executive session to	
22	what these bodies	22	discuss the collective	
23	represent. We know what	23	bargaining agreement or	
24	the EA is, but we don't	24	tentative agreement, or	
	313		315	
1	necessarily know what the	1	for a personnel matter or	
2	executive session body is.	2	whatever it may be.	
3	Parliamentarian:	3	Parliamentarian:	
4	Executive session is	4	Right.	
4 5	Executive session is limited to the voting	4	Right. PRESIDENT POWERS:	
-	limited to the voting		PRESIDENT POWERS:	
5		5		
5	limited to the voting members of the executive	5	PRESIDENT POWERS: Mike?	
5 6 7	limited to the voting members of the executive assembly. VP LAW ENFORCEMENT	5 6 7	PRESIDENT POWERS: Mike? VP MID-HUDSON MAZZELLA: I'd like to make a motion	
5 6 7 8	limited to the voting members of the executive assembly.	5 6 7 8	PRESIDENT POWERS: Mike? VP MID-HUDSON MAZZELLA:	
5 6 7 8 9	limited to the voting members of the executive assembly. VP LAW ENFORCEMENT HARMON: Right. Parliamentarian: But	5 6 7 8 9	PRESIDENT POWERS: Mike? VP MID-HUDSON MAZZELLA: I'd like to make a motion to go into executive	
5 6 7 8 9 10	limited to the voting members of the executive assembly. VP LAW ENFORCEMENT HARMON: Right. Parliamentarian: But the meeting is open to	5 6 7 8 9 10 11	PRESIDENT POWERS: Mike? VP MID-HUDSON MAZZELLA: I'd like to make a motion to go into executive session to talk about executive session. Motion	
5 6 7 8 9 10 11	limited to the voting members of the executive assembly. VP LAW ENFORCEMENT HARMON: Right. Parliamentarian: But the meeting is open to essentially all members of	5 6 7 8 9 10	PRESIDENT POWERS: Mike? VP MID-HUDSON MAZZELLA: I'd like to make a motion to go into executive session to talk about executive session. Motion withdrawn. Thank you.	
5 6 7 8 9 10 11 12	limited to the voting members of the executive assembly. VP LAW ENFORCEMENT HARMON: Right. Parliamentarian: But the meeting is open to essentially all members of the union, if they want to	5 6 7 8 9 10 11 12	PRESIDENT POWERS: Mike? VP MID-HUDSON MAZZELLA: I'd like to make a motion to go into executive session to talk about executive session. Motion	
5 6 7 8 9 10 11 12 13	limited to the voting members of the executive assembly. VP LAW ENFORCEMENT HARMON: Right. Parliamentarian: But the meeting is open to essentially all members of	5 6 7 8 9 10 11 12 13	PRESIDENT POWERS: Mike? VP MID-HUDSON MAZZELLA: I'd like to make a motion to go into executive session to talk about executive session. Motion withdrawn. Thank you. PRESIDENT POWERS: Any other new business? We	
5 6 7 8 9 10 11 12 13 14	limited to the voting members of the executive assembly. VP LAW ENFORCEMENT HARMON: Right. Parliamentarian: But the meeting is open to essentially all members of the union, if they want to come to Albany or	5 6 7 8 9 10 11 12 13 14	PRESIDENT POWERS: Mike? VP MID-HUDSON MAZZELLA: I'd like to make a motion to go into executive session to talk about executive session. Motion withdrawn. Thank you. PRESIDENT POWERS: Any	
5 6 7 8 9 10 11 12 13 14 15	limited to the voting members of the executive assembly. VP LAW ENFORCEMENT HARMON: Right. Parliamentarian: But the meeting is open to essentially all members of the union, if they want to come to Albany or VP LAW ENFORCEMENT HARMON: But the executive	5 6 7 8 9 10 11 12 13 14 15	PRESIDENT POWERS: Mike? VP MID-HUDSON MAZZELLA: I'd like to make a motion to go into executive session to talk about executive session. Motion withdrawn. Thank you. PRESIDENT POWERS: Any other new business? We have a raffle basket, we	
5 6 7 8 9 10 11 12 13 14 15 16	limited to the voting members of the executive assembly. VP LAW ENFORCEMENT HARMON: Right. Parliamentarian: But the meeting is open to essentially all members of the union, if they want to come to Albany or VP LAW ENFORCEMENT HARMON: But the executive session body has to	5 6 7 8 9 10 11 12 13 14 15 16	PRESIDENT POWERS: Mike? VP MID-HUDSON MAZZELLA: I'd like to make a motion to go into executive session to talk about executive session. Motion withdrawn. Thank you. PRESIDENT POWERS: Any other new business? We have a raffle basket, we have a basket out front with raffle tickets. If	
5 6 7 8 9 10 11 12 13 14 15 16 17	limited to the voting members of the executive assembly. VP LAW ENFORCEMENT HARMON: Right. Parliamentarian: But the meeting is open to essentially all members of the union, if they want to come to Albany or VP LAW ENFORCEMENT HARMON: But the executive	5 6 7 8 9 10 11 12 13 14 15 16 17	PRESIDENT POWERS: Mike? VP MID-HUDSON MAZZELLA: I'd like to make a motion to go into executive session to talk about executive session. Motion withdrawn. Thank you. PRESIDENT POWERS: Any other new business? We have a raffle basket, we have a taffle basket, we have a basket out front with raffle tickets. If you haven't got any	
5 6 7 8 9 10 11 12 13 14 15 16 17 18	<pre>limited to the voting members of the executive assembly.     VP LAW ENFORCEMENT HARMON: Right.     Parliamentarian: But the meeting is open to essentially all members of the union, if they want to come to Albany or     VP LAW ENFORCEMENT HARMON: But the executive session body has to approve them to come into</pre>	5 6 7 8 9 10 11 12 13 14 15 16 17 18	PRESIDENT POWERS: Mike? VP MID-HUDSON MAZZELLA: I'd like to make a motion to go into executive session to talk about executive session. Motion withdrawn. Thank you. PRESIDENT POWERS: Any other new business? We have a raffle basket, we have a basket out front with raffle tickets. If you haven't got any tickets, I'll give a	
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	limited to the voting members of the executive assembly. VP LAW ENFORCEMENT HARMON: Right. Parliamentarian: But the meeting is open to essentially all members of the union, if they want to come to Albany or VP LAW ENFORCEMENT HARMON: But the executive session body has to approve them to come into executive session. PARLIAMENTARIAN: Yes.	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	PRESIDENT POWERS: Mike? VP MID-HUDSON MAZZELLA: I'd like to make a motion to go into executive session to talk about executive session. Motion withdrawn. Thank you. PRESIDENT POWERS: Any other new business? We have a raffle basket, we have a raffle basket, we have a basket out front with raffle tickets. If you haven't got any tickets, I'll give a couple minutes to go get	
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	<pre>limited to the voting members of the executive assembly.     VP LAW ENFORCEMENT HARMON: Right.     Parliamentarian: But the meeting is open to essentially all members of the union, if they want to come to Albany or     VP LAW ENFORCEMENT HARMON: But the executive session body has to approve them to come into executive session.     PARLIAMENTARIAN: Yes.     VP LAW ENFORCEMENT</pre>	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	PRESIDENT POWERS: Mike? VP MID-HUDSON MAZZELLA: I'd like to make a motion to go into executive session to talk about executive session. Motion withdrawn. Thank you. PRESIDENT POWERS: Any other new business? We have a raffle basket, we have a raffle basket, we have a basket out front with raffle tickets. If you haven't got any tickets, I'll give a couple minutes to go get some. Oh, they're free	
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	<pre>limited to the voting members of the executive assembly.     VP LAW ENFORCEMENT HARMON: Right.     Parliamentarian: But the meeting is open to essentially all members of the union, if they want to come to Albany or     VP LAW ENFORCEMENT HARMON: But the executive session body has to approve them to come into executive session.     PARLIAMENTARIAN: Yes.     VP LAW ENFORCEMENT HARMON: I think that's</pre>	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	PRESIDENT POWERS: Mike? VP MID-HUDSON MAZZELLA: I'd like to make a motion to go into executive session to talk about executive session. Motion withdrawn. Thank you. PRESIDENT POWERS: Any other new business? We have a raffle basket, we have a basket out front with raffle tickets. If you haven't got any tickets, I'll give a couple minutes to go get some. Oh, they're free tickets, just ask for one.	
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	<pre>limited to the voting members of the executive assembly.     VP LAW ENFORCEMENT HARMON: Right.     Parliamentarian: But the meeting is open to essentially all members of the union, if they want to come to Albany or     VP LAW ENFORCEMENT HARMON: But the executive session body has to approve them to come into executive session.     PARLIAMENTARIAN: Yes.     VP LAW ENFORCEMENT HARMON: I think that's it's just not a matter of</pre>	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	PRESIDENT POWERS: Mike? VP MID-HUDSON MAZZELLA: I'd like to make a motion to go into executive session to talk about executive session. Motion withdrawn. Thank you. PRESIDENT POWERS: Any other new business? We have a raffle basket, we have a basket out front with raffle tickets. If you haven't got any tickets, I'll give a couple minutes to go get some. Oh, they're free tickets, just ask for one. Before wet get to that,	
5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	<pre>limited to the voting members of the executive assembly.     VP LAW ENFORCEMENT HARMON: Right.     Parliamentarian: But the meeting is open to essentially all members of the union, if they want to come to Albany or     VP LAW ENFORCEMENT HARMON: But the executive session body has to approve them to come into executive session.     PARLIAMENTARIAN: Yes.     VP LAW ENFORCEMENT HARMON: I think that's</pre>	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	PRESIDENT POWERS: Mike? VP MID-HUDSON MAZZELLA: I'd like to make a motion to go into executive session to talk about executive session. Motion withdrawn. Thank you. PRESIDENT POWERS: Any other new business? We have a raffle basket, we have a basket out front with raffle tickets. If you haven't got any tickets, I'll give a couple minutes to go get some. Oh, they're free tickets, just ask for one.	

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2 3 4 5 6 7 8 9	SS: COUNTY OF ERIE) I, DARLENE L. JERGE, a Notary Public in and for the State of New York, County of Erie, DO HEREBY CERTIFY that the MINUTES of the EXECUTIVE ASSEMBLY, were taken	217:18, 2211, 22121 activity 33:12, 53:1 actual (1027, 1215, 21219, 22920) actual (1037, 1215, 21219, 1034, 1117, 1136, 113-12, 113:15, 1324, 13014, 1576, 1692, 1714, 1576, 1692, 1714, 1576, 1692, 1714, 1576, 1692, 1714, 1576, 1692, 1714, 1576, 1692, 1714, 1576, 1692, 1514, 260, 18, 2011 actimistic actual (1762), 120, 248 Actie (1077, 1082) actimistic actual (1762), 13421, actimistics 8:20, 1672, 13421,	1276,17222 AGENDA31,41,522,624, 12:17,1623,2922, 13221,15317,1673, 167:11,18324,24322, 2442,23311,2821 agendas 681 agent 78:16 agents 78:24,28317 Aggravated 154:19 aggressive 1205 2165,28621 agee 1338,1433,145:14, 14624,14621 agreed 1322,723,100/22,	2010 28521 2852 28514 2896, 29120 2814 2819, 3057, 31520 allows 5221 almost 4318, 589, 5821, 11715, 21317, 2655 28324 alone 4417, 57:16 alongside 871 already 623, 9411, 1051, 10812, 10815, 13524, 14714, 1803 alternative 285, 12 Although 846, 13013, 2517	Anyway2702 apologies 402 6418 apologies 202 313 3814 Apparently 849, 1125 1491, 3020 201, 9216 appealed 71/18 appealed 71/18 appearen 12/7 APFCARANCES21 appears 11614 applause 20118 applause 887, 1399 application 71:14, 726
2 3 4 5 6 7 8 9 10	SS: COUNTY OF ERIE) I, DARLENE L. JERGE, a Notary Public in and for the State of New York, County of Erie, DO HEREBY CERTIFY that the MINUTES of the EXECUTIVE ASSEMBLY, were taken down by me in a by means of Machine	217:18, 22111, 22121 actual 1027, 12115, 212-19, 29920 actual 1027, 12115, 212-19, 29920 actual 10319, 9334, 98:13 10314, 1117, 1136, 11312 11315, 1324, 13014, 1376, 1692, 17114, 17318 17624, 2349, 2365, 2391, 26016, 2515, 2018, 201 actamantly, 225:15 actol337, 1089, 13517, 19924 actual 17624, 2106, 2248 Actice 10817, 1082, 1 actiressel, 16720, 18421, 20716, 3126 actiressel, 288	1276,17222 AGENDA31,41,522,624, 12177,12622,0292, 13221,15317,1679, 16711,18324,2432, 2442,26311,2891 agent 7818 agent 7818 agers 7824,28317 Aggressive 1205 ago 5812,943,1255,13715, 2165,28221 agreed 1338,14313,14314, 14622,1432,125,13245, agreed 4522,723,1002, 14622,414221 agreed 4522,723,1002, 14622,422,123,2421,2432, 3242,2433,2421,2432, 3242,2433,2421,2432, 3242,2433,2421,2432, 3242,2433,2421,2432, 3242,2433,2421,2432, 3242,2433,2421,2432, 3242,2433,2421,2432, 3242,2433,2421,2432, 3242,2433,2421,2432, 3242,2433,2421,2432, 3242,2433,2421,2432, 3242,2433,2421,2432, 3242,2433,2421,2432, 3242,2433,2421,2432, 3242,2433,2422,4432, 3242,2433,242,2433,242,2433,242,2433,242,2433,2422,2432,24	2010 28521 2852 28514 2896, 29120, 2814 2819, 305.7 31520 allows 5221 almost 4318 589, 5821, 11715, 21317, 2665 2824 alone 4417, 57.16 alongside 87.1 already 623, 9411, 1051, 10812, 10815, 13524, 1474, 1803 alternative 285.12 Although 846, 130, 13, 2517 Altora 12.21 amazing 768	Anyway2702 apologies 402 6418 apologies 202 3113, 3814 Apparentiv649, 1125, 1491, 3020 2011, 9216 appear 1277 APEEARANCES 21 appears 11614 applause 20118 applause, 887, 1399 applications 7623, 1748 apply 828, 2688
2 3 4 5 6 7 8 9 10 11	SS: COUNTY OF ERIE) I, DARLENE L. JERGE, a Notary Public in and for the State of New York, County of Erie, DO HEREBY CERTIFY that the MINUTES of the EXECUTIVE ASSEMBLY, were taken down by me in a by means of Machine Shorthand, on FEBRUARY 16, 2017.	217:18, 22111, 22121 activity 33:12, 53:1 actual (1027, 121, 52) 21:19, 229:20 actual (1037, 121, 52) 21:19, 329, 329, 329, 329, 329, 329, 329, 32	1276,1722 AGENDA31,41,522,624, 12:17,12623,1292, 132:01,15317,1673,1292, 132:01,15317,1673, 132:17,1824,2432, 2442,23311,2821 agentas 68:1 agent 72:18 agentas 68:1 agent 72:18 agentas 12,943,1255,137:15, 2165,23621 agee 1338,14313,14314, 14624,14821 ageed 4522,723,10022, 1492,2011,2213,2447 ageement 233,28124120, 117,17,1720,24624,2633, 24815,26424,2683,	2010 28221 2852 28514 2896, 29120 28314 2819, 3057, 31520 allows 5221 almost 4318, 589, 5821, 11775, 21317, 2655 28524 alone 4417, 57:16 alongside 87:1 already 623, 9411, 1051, 10512, 10815, 13524, 147:4, 1803 alternative 285, 123, 2517 Altong 1464, 13013, 2517 Altong 1464, 13013, 2517 Altong 1455 amend 3045	Anywa/202 apologies 40:2 6418 apologize 30:2 31:13, 38:14 Apparently 849, 1125, 148:1, 30:20 appeal 71:19, 916, 9122, 923, 22 11, 92:16 appeal 72:17 APPEARANCES2:1 appears 116:14 applause 20:118 applications 76:23, 1748 applications 76:23, 1748 apported 136:18 approxide 136:18
2 3 4 5 6 7 8 9 10	SS: COUNTY OF ERIE) I, DARLENE L. JERGE, a Notary Public in and for the State of New York, County of Erie, DO HEREBY CERTIFY that the MINUTES of the EXECUTIVE ASSEMBLY, were taken down by me in a by means of Machine Shorthand, on FEBRUARY 16, 2017. That the MINUTES were then reduced	217:18, 2211, 22121 activity 33:12, 53:1 actual (1087, 1215, 21219, 23920 actual (1087, 1215, 21219, 1034, 1117, 1136, 113-12, 113:15, 1324, 13014, 1376, 113:15, 1324, 13014, 1376, 113:15, 1324, 13014, 1376, 1324, 2349, 2385, 2381, 250:16, 25:16, 20018, 2001 actamarthy 225, 15 add837, 1089, 1537, 12924 add84, 17622, 2106, 2248 Addie (1077, 10821) address 8:20, 1572, 19821, address 8:20, 1572, 19821, address 8:20, 1572, 18421, 227:16, 3126 address 288 address 3:20 adhered 311:1 Adirondack 12:5	1276,17222 AGENDA31,41,522,624, 12:17,1623,292, 13:20,15317,679, 167:11,18324,24322, 2442,26311,2821 agendas 68:1 agent 78:18 agers 78:18 agers 78:18 agers 824,28317 Aggravated 154:19 age 68:12,943,143,143,143, 1462,142,2011,2013,2487 ageed 45:22,723,10022, 1422,2011,2013,2487 ageed 45:22,723,10022, 1422,2011,2013,2487 ageed 45:22,723,10022, 117.17,1722,24628, 29:15,2842,2863, 315:23,315;24, agees 14:22,148,17	2010 28221 2852 28514 2896, 29120 28314 2819, 3057, 31520 allowing 15117, 20017 allows 221 almost 4318 589, 5821, 11715, 21317, 2655 28224 alone 4417, 5716 alongside 871 already 023, 9411, 1051, 10812, 10815, 13524, 14774, 1803 alternative 28512 Although 846, 13013, 2517 Altona 1221 amazing 768 amend 3045 amendia 10517, 1065, 15914 amendment 2122, 2125,	Anyway2702 apologies 402 6418 apologies 302 3113, 3814 Apparentiv649, 1125, 1491, 3620 9211, 9216 appear 127, 916, 9122, 923 9291, 9216 appear 1277 APPEARANCES 21 appear 11614 applause 20118 applications 7623, 1748 applications 7623, 1748 applications 7623, 1748 appointed 13518 appreciate 9516, 16222, 1632 approached 27522
2 3 4 5 6 7 8 9 10 11	SS: COUNTY OF ERIE) I, DARLENE L. JERGE, a Notary Public in and for the State of New York, County of Erie, DO HEREBY CERTIFY that the MINUTES of the EXECUTIVE ASSEMBLY, were taken down by me in a by means of Machine Shorthand, on FEBRUARY 16, 2017. That the MINUTES were then reduced in writing under my direction.	217:18, 22111, 22121 activity 33:12, 53:1 actual (1027, 121, 121, 212, 12), 239:20 actual (1039, 130, 934, 93:13, 103:14, 1117, 1136, 113:12, 113:15, 1324, 130:14, 137:6, 1692, 171:4, 173:18, 17624, 2349, 2365, 239:1, 250:16, 251:6, 260:18, 2001 actamantly 225:15 actid37, 1059, 135:17, 129:24 actid37, 129:24 actid39, 129:17, 135; 139:17, 129:17, 139; 139; 139; 139; 139; 139; 139; 139;	1276,1722 AGENDA31,41,522,624, 12:17,12623,1292, 132:01,15317,1673,1292, 132:01,15317,1673, 132:17,1824,2432, 2442,23311,2821 agentas 68:1 agent 72:18 agentas 68:1 agent 72:18 agentas 12,943,1255,137:15, 2165,23621 agee 1338,14313,14314, 14624,14821 ageed 4522,723,10022, 1492,2011,2213,2447 ageement 233,28124120, 117,17,1720,24624,2633, 24815,26424,2683,	2010 28521 2852 28514 2896, 29120 28314 2819, 3057 31520 allows 5221 almost 4318 589, 5821, 11715 21317, 2865 2824 alone 4417, 57.16 alongside 87.1 already 623, 9411, 1051, 10512 10815, 13524, 1474, 1803 alternative 28512 Although 846, 13013, 2517 Altona 1221 amazing 768 amended 10517, 1055, 159.14	Anywa/202 apologies 40:2 6418 apologize 30:2 31:13, 38:14 Apparently/849, 1125, 149:1, 30:20 30:21, 32:16 30:21, 32:16 30:22, 32:32 30:22, 32:32 30:32, 32:32, 32:32 30:32, 32:32, 32:32 30:32, 32:32,
2 3 4 5 6 7 8 9 10 11 12	SS: COUNTY OF ERIE) I, DARLENE L. JERGE, a Notary Public in and for the State of New York, County of Erie, DO HEREBY CERTIFY that the MINUTES of the EXECUTIVE ASSEMBLY, were taken down by me in a by means of Machine Shorthand, on FEBRUARY 16, 2017. That the MINUTES were then reduced in writing under my direction. I further CERTIFY that	217:18, 22111, 22121 activity 33:12, 53:1 actual (1027, 1215, 21219, 23920) actual (1037, 1215, 21219, 10314, 1117, 1136, 113-12, 113:15, 1324, 15014, 1576, 1692, 171-4, 17318, 17624, 2349, 2385, 239:1, 250:16, 25:16, 260:18, 2011 actimative 226; 529:1, 250:16, 25:16, 260:18, 2011 actimative 226; 529:1, 250:16, 25:16, 260:18, 2011 actimative 226; 529:1, 250:16, 25:16, 2018, 2011 actimative 226; 529:1, 250:16, 25:16, 2018, 2011 actimative 226; 529:1, 2016, 25:16, 2018, 2011 actimative 226; 529:1, 2012, 201	1276,1722 AGENDA31,41,522,624, 12:17,1623,1292, 132:17,1673,1292, 142:17,1673,1292, 142:17,1673,12921, 2442,23311,2821 agendas 681 agents 78:24,28317 Aggressive 1205, ago 58:12,943,1255,137:15, 2165,28221 agree 1338,14313,14314, 14624,14821 agreent 23,2812,443,1451, 1622,2723,1002,14821 agreent 23,2812,443, 31523,31524 agrees 1422,24817 agrees 1422,14817 agrees 142,243,2872	2010 28521 2852 28514 2896, 29120 28314 2819, 3057, 31520 allows 5221 almost 4318, 589, 5821, 11775, 21317, 2655 28524 alone 4417, 57:16 along 46, 771 already 623, 9411, 1051, 10512, 10815, 13524, 14774, 1803 alternative 285, 12 Although 846, 13013, 2517 Altora 1221 amardl 345 amend 345 amend 345 amend 345 amend 10517, 1065, 18914 amendment 2122, 2125, 2129, 2121, 22716 22924 America 613 amount 8210, 17513, 17524,	Anywa/202 apologies 40:2 6418 apologies 30:2 31:13, 38:14 Apparently649, 1125, 148:1, 30:20 appeal 71:9 916, 9122, 923, 32:11, 92:16 appealed 71:18 appealed 71:18 appealed 71:18 appealed 71:18 appeales 827, 1399 applications 76:23, 1748 applications 76:23, 1748 appreciate 95:16, 162:22, 1632 approvided (75:12) approvided (75:12) appro
2 3 4 5 6 7 8 9 10 11 12 13	SS: COUNTY OF ERIE) I, DARLENE L. JERGE, a Notary Public in and for the State of New York, County of Erie, DO HEREBY CERTIFY that the MINUTES of the EXECUTIVE ASSEMBLY, were taken down by me in a by means of Machine Shorthand, on FEBRUARY 16, 2017. That the MINUTES were then reduced in writing under my direction.	217:18, 22111, 22121 activity 33:12, 53:1 actually 919, 939, 939, 931, 103:14, 1117, 1136, 113-12, 113:15, 1324, 130:14, 1137, 113:15, 1324, 130:14, 11376, 1692, 171:14, 173:18, 176:24, 2349, 285, 129:11, 20:16, 25:16, 20:18, 20:11 activative 225:15 actilistic 1762, 12, 20:6, 2248 Addie 17821, 20:6, 2248 Addie 17821, 20:6, 2248 Addie 17821, 20:6, 2248 address 82,0, 167:20, 18421, 227:16, 3126 activesses 22,0, 167:20, 18421, 227:16, 3126 addressing 73:20 adhressing 73:20 adhress	1276,1722 AGENDA31,41,522,624, 12:17,1623,1292, 132:17,1673,1292, 132:17,1673,1292, 132:11,2821,2632, 2442,26311,2821 agentas 68:1 agent 72:16 agents 7824,2632, 2442,26311,2821 agentas 68:1 agent 72:16 agentas 7824,26317 Aggravatot 154:19 aggressive 1205 ago 831,243,1255,137:15, 2165,28221 agree 1338,143:13,143:14, 14622,14827,123,132547 agreement 23,28:12,44:20, 117,17,1720,24824, 24815,26424,2863, 31522,315:24 agrees 1422,146:17 alread 244,2872 alread 543,2872 alread 543,2872 alread 543,2872 alread 543,2872 alread 555,365,157:21	2010 28521 2852 28514 2896, 29120 2814 2819, 3057 31520 allows 7221 almost 4318, 589, 5821, 11715 21317, 2605 28524 alone 4417, 57.16 alongside 87.1 already 623, 9411, 1051, 10512 10815, 13524, 14774, 1803 alternative 28512 Although 946, 130, 13, 2517 Altora 1221 amand 3045 amended 10517, 1065 19514 amendment 2122, 2125, 2129, 2121, 227.16 22924 America 613 amount 8210, 17513, 17524, 1767, 17616, 2192, 2227	Anway2702 apologies 402,6418 apologies 202,3113,3814 Appearthy849,1125,1491, 31520 30241,9216 appeal 219,916,9122,923 30241,9216 appearty164 appeart/118 appear 2177 APPEARANCES21 appears 11614 applause. 20118 applause. 20118 applause. 20118 applause. 20118 applause. 20118 appleations 722,1748 appleations 722,1748 appleations 722,1748 approached 72522 approached 72522 approached 72522 approached 72522 approached 72522 approached 7252 approached 7252 approache
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	SS: COUNTY OF ERIE) I, DARLENE L. JERGE, a Notary Public in and for the State of New York, County of Erie, DO HEREBY CERTIFY that the MINUTES of the EXECUTIVE ASSEMBLY, were taken down by me in a by means of Machine Shorthand, on FEBRUARY 16, 2017. That the MINUTES were then reduced in writing under my direction. I further CERTIFY that the above-described transcript constitutes a true and accurate and	217:18, 2211, 22121 activity 33:12, 531 actually 919, 934, 933, 934, 9313, 1034, 1117, 1136, 113-12, 113:15, 1324, 15014, 1576, 1692, 171-4, 17318, 176-24, 2949, 2385, 2391, 2016, 2516, 2018, 2011 actimative 22515 add837, 089, 135:17, 21924 adds 17621, 2016, 2248 Adds 17621, 2016, 2248 Adds 17621, 2016, 2248 address 82, 1672, 18421, 227:16, 3126 address 82, 1672, 18421, 227:16, 3126 address 82, 1672, 18421, 227:16, 3126 address 12, 1672, 18421, 227:16, 3126 address 12, 1672, 18421, 217:16, 3126 address 12, 1672, 18421, 217:17, 1136, 1142, 1144,	1216,17222 AGENDA31,41,522,624, 12177,1623,2922, 13221,15377,673 16711,18324,24322, 2442,23311,2821 agendas 681 agents 7824, 28317 Aggravated 15419 aggressive 1205 ago 5812,943,1255,13715, 2165,28221 agree 1338,14313,14314, 14624,14821 agreed 452,723,10022 1492,26011,2013,2847 agreement 233,2812,413, 11777,11722,24824, 249,15,26424,2863, 31523,31524 agrees 1422,24817 alments 22411 Air 1939 Asshar 355,365, 15721 Alan 719,7111 Alamy 110,1210,2837	2010 28221 2852 28514 2896, 29120 28314 2819, 3057, 31520 allows 5221 almost 4318, 589, 5821, 11775, 21317, 2655 28524 alone 4417, 57:16 alongside 87:1 already 623, 9411, 1051, 10512, 10815, 13524, 14774, 1803 alternative 28512 Although 946, 13013, 2517 Altora 1221 amardl 345 amend 345 amend 345 amend 345 amount 8210, 17513, 17524, 1767, 17616, 2192, 2227 Amorra 613 amount 8210, 17513, 17524, 1767, 17616, 2192, 2227 Amorra 631, 303 Andror 7824, 3043 Andror 8240, 3043	Anywa/202 apologies 40:2,6418 apologias 202,31:3, 38:14 Appearently/849, 1125, 149:1, 316:20 appearl 71:19 916, 91-2, 92-3, 92:11,92:16 appearled 71:18 appearled 71:18 approvathed 75:22 approached 75:52 approached 75:52 approached 75:52 approached 75:52 approached 75:52 approve 54, 64, 27:19, 27:6, 34:18 approve 54, 64, 27:19, 27:10, 27
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	SS: COUNTY OF ERIE) I, DARLENE L. JERGE, a Notary Public in and for the State of New York, County of Erie, DO HEREBY CERTIFY that the MINUTES of the EXECUTIVE ASSEMBLY, were taken down by me in a by means of Machine Shorthand, on FEBRUARY 16, 2017. That the MINUTES were then reduced in writing under my direction. I further CERTIFY that the above-described transcript constitutes a true and accurate and complete transcript of the minutes	217:18, 2211, 22121 activity 33:12, 53:1 actual (1927, 1215, 21219, 23920 actual (1927, 1215, 21219, 1034, 1117, 1136, 113-12, 113:15, 1324, 130-14, 1576, 1692, 171-14, 173:18 17624, 2349, 2385, 239:1, 250:16, 25:16, 200:18, 2001 actamarity 225:15 adds37, 1089, 1357, 12924 addsd 17622, 2106, 2248 Addie (1877, 10821) addressed, 288 addressed, 288 add	1216,17222 AGENDA31,41,522,624, 12177,1623,2922, 13221,15317,675 16711,16324,24322, 2442,26311,2821 agencias 681 agencias 681 agencias 681 agencias 681 agencias 681 agencias 681 agencias 681 agencias 681 agencias 681 agencias 7818 agencias 78188 agencias 7818	2010 28221 2852 28514 2866 29120 2814 2819 2057 31520 allowing 15117, 20017 allows 221 almost 4318 599 5821, 11715 21317, 2655 28224 alone 4417, 5716 along 326 871 10812 10815 13524 4474, 1803 alternative 28512 Although 846, 13013, 2517 Altona 1221 amazing 768 amard 3045 amard 3045 amar	Anyway2702 apologies 40:2 64/18 apologize 30:2 31:13, 38:14 Apparently/84:9, 1125, 149:1, 316:20 appeal 71:19 916, 91:22, 92:3, 92:11, 92:16 appeal 71:19 91:6, 91:22, 92:3, 92:11, 92:16 appeal 72:7 APFEARANCES 21 appears 116:14 applause 30:71:18, 128 applications 76:23, 1748 apply/82:02, 126:16 approval 72:7 approve 5:4, 6:4, 27:19, 27:6, 34:18 approve 5:4, 6:4, 27:19, 27:6, 34:18 approvinted 15:5, 77:324, 30:14 approvinted 15:7, 77:8, 92:8, 95:15, 27:5, 27:13, 23:5, 23:82:0, 24:17 arbitration 77:8, 26:12, 28:24, 26:22
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	SS: COUNTY OF ERIE) I, DARLENE L. JERGE, a Notary Public in and for the State of New York, County of Erie, DO HEREBY CERTIFY that the MINUTES of the EXECUTIVE ASSEMBLY, were taken down by me in a by means of Machine Shorthand, on FEBRUARY 16, 2017. That the MINUTES were then reduced in writing under my direction. I further CERTIFY that the above-described transcript onstitutes a true and accurate and couplete transcript of the minutes taken. ARLENE L. JERGE, Note:	217:18, 2211, 22121 activity 33:12, 531 actually 919, 934, 933, 934, 9313, 1034, 1117, 1136, 113-12, 113:15, 1324, 15014, 1576, 1692, 1714, 17318, 1752, 17624, 2349, 285, 2811, 2016, 2516, 2018, 2011 activity 225; 15 actilisar, 1089, 135:17, 21924 activity 15221 activity 1522	1216,172.22 AGENDA31,41,522,524, 121.77,1523,229,2 132.21,15317,1679, 167.11,18324,2432, 2442,23511,2891 agentas 68:1 agents 78:18 agents 78:18 agents 78:18 agents 78:18 agents 78:18 agents 78:18 agents 124,23317, Aggravated 154:19 aggressive 120.5 ago 58:12,943,1255,137:15, 2165,282,21 agreet 1338,1433,1431,143,142, 14622,142,125,137:15, 2165,282,21 agreet 1338,1433,1431,143,142, 14622,142,132,347 agreet 4522,723,10022, 1422,2011,221,13,247 agreet 4522,723,10022, 1422,2011,221,13,247 agreet 4522,723,10022, 1422,2011,221,13,247 agreet 4522,723,10022, 1422,2011,221,354,2 agreet 4522,723,10022, 1422,2011,221,354,2 agreet 4522,723,10022, 1422,2354,242,263, 31523,354,2 agreet 4222,148,17 ahead 243,2872, ahold 857 ailments 224,111 Air 1929,312,2411 Air 1929,312,2411 Air 1929,312,2411 Alacritra 6423 Alcontra 643 Alcontra 643 Alcontra 643 Alcontra 643 A	2010 28221 2852 28514 2866 29120 2814 2819 2057 31520 allowing 15117, 20017 allows 221 almost 4318 599 5821, 11715 21317, 2655 28224 alone 4417, 5716 along 326 871 10812 10815 13524 4474, 1083 alternative 28512 Although 846, 13013, 2517 Altona 1221 amazing 768 amard 3045 amard 3046 amard 3046 amard 3046 amard 3046 amard 3046 amar	Anyway 2702 apologies 402 6418 apologies 402 6418 apologies 202 3113 3814 Appear 119 916 91-2 923 9211 9216 appeal 719 916 91-2 923 9211 9216 appear 1171 appear 1277 APPEARANCES 21 appear 11614 applause 20118 applause 20118 applaus
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