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20	and Shorthand Reporter in and for	20	
21	the State of New York.	21	
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23		23	
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14	Also Present:	14	
15	Bill Sheehan, Esq.	15	
16	Erin Parker, Esq.	16	
17	Keith Jacques, Esq.	17	
18	Steven Anderson, Parliamentarian	18	
19		19	
20		20	
21		21	
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1 DISPOSITION OF MOTIONS  
2 PAGE  
3 To release NYSCOPBA'S proposals  
4 presented during negotiations -- carried 88  
5  
6 To amend the motion to include  
7 Executive Assembly--carried 48  
8  
9 To move motion regarding  
10 statewide meetings to  
11 finance committee --carried 94  
12  
13 To terminate contract with  
14 Bolten St. John -- carried 100  
15  
16 To adjourn --carried 142  
17  
18  
19  
20  
21  
22  
23  
24

5

1 Treasurer Viddivo?  
2 TREASURER VIDDIVO:  
3 Present.  
4 RECORDING SECRETARY  
5 DILDINE: Viddivo,  
6 Present.  
7 Recording Secretary  
8 Dildine, present.  
9 VP North, Hansen.  
10 VICE PRESIDENT HANSEN:  
11 Here.  
12 RECORDING SECRETARY  
13 DILDINE:  
14 Hansen, present.  
15 VP Mid-Hudson,  
16 Mazzella?  
17 VICE PRESIDENT  
18 MAZZELLA:  
19 Here.  
20 RECORDING SECRETARY  
21 DILDINE:  
22 Mazzella, present.  
23 VP Law Enforcement,  
24 Harmon, is excused. VP

7

1 PRESIDENT POWERS: Let's  
2 find our seats, please.  
3 Let's get started here  
4 soon. Good morning.  
5  
6 (All good morning)  
7  
8 PRESIDENT POWERS:  
9 Let's get back into  
10 session with roll call.  
11 RECORDING SECRETARY  
12 DILDINE: Good morning.  
13 President Powers?  
14 PRESIDENT POWERS:  
15 Here.  
16 RECORDING SECRETARY  
17 DILDINE: Powers, present.  
18 Executive vice president  
19 Sawchuk?  
20 EXECUTIVE VICE  
21 PRESIDENT SAWCHUK: Here.  
22 RECORDING SECRETARY  
23 DILDINE:  
24 Sawchuk, present.

6

1 Central, Lashway is  
2 excused.  
3 VP South, Fisher?  
4 VICE PRESIDENT FISHER:  
5 Here.  
6 RECORDING SECRETARY  
7 DILDINE:  
8 Fisher, present.  
9 VP West, Miano?  
10 VICE PRESIDENT MIANO:  
11 Here.  
12 RECORDING SECRETARY  
13 DILDINE:  
14 Miano, present.  
15 Sergeant's Liaison,  
16 Sellers.  
17 MR. SELLERS:  
18 Present.  
19 RECORDING SECRETARY DILDINE:  
20 Sellers, present.  
21 Adirondack, Moeller?  
22 MR. MOELLER: Here.  
23 RECORDING SECRETARY  
24 DILDINE: Moeller,

8

1 present.  
2 Albany Training  
3 Academy, Christiano?  
4 MR. CHRISTIANO: Here.  
5 RECORDING SECRETARY  
6 DILDINE: Christiano,  
7 present.  
8 Albion, Molino?  
9 MR. MOLINO: Here.  
10 RECORDING SECRETARY  
11 DILDINE:  
12 Molino, present.  
13 Altona, Guerin?  
14 MR. GUERIN: Here.  
15 RECORDING SECRETARY  
16 DILDINE: Guerin, present.  
17 Attica, Summers?  
18 MR. SUMMERS: Here.  
19 RECORDING SECRETARY  
20 DILDINE:  
21 Summers, present.  
22 Auburn, Delaney?  
23 MR. DELANEY: Here.  
24 RECORDING SECRETARY DILDINE:

9

1 DILDINE:  
2 Lawrick, present.  
3 Clinton, Moore?  
4 MR. MOORE: Here.  
5 RECORDING SECRETARY  
6 DILDINE:  
7 Moore, present.  
8 Collins, Morosey?  
9 MR. MOROSEY: Here.  
10 RECORDING SECRETARY DILDINE:  
11 Morosey, Present.  
12 Community Supervision,  
13 Ruland?  
14 MR. RULAND: Here.  
15 RECORDING SECRETARY DILDINE:  
16 Ruland, present.  
17 CCAs, Johnson?  
18 MS. JOHNSON: Present.  
19 RECORDING SECRETARY DILDINE:  
20 Johnson, present.  
21 Cocksackie, Carknard?  
22 MR. CARKNARD: Present.  
23 RECORDING SECRETARY  
24 DILDINE:

11

1 Delaney, present.  
2 Bare Hill, Plonka?  
3 MR. PLONKA: Here.  
4 RECORDING SECRETARY  
5 DILDINE:  
6 Plonka, present.  
7 Bedford Hills, Hale?  
8 MR. HALE: Here.  
9 RECORDING SECRETARY  
10 DILDINE:  
11 Hale, present.  
12 Cape Vincent, Call?  
13 MR. CALL: Here.  
14 RECORDING SECRETARY DILDINE:  
15 Call, present.  
16 Cayuga, Kuhn?  
17 MR. KUHN: Here.  
18 RECORDING SECRETARY  
19 DILDINE:  
20 Kuhn, present.  
21 Central New York Psych,  
22 Lawrick?  
23 MR. LAWRICK: Here.  
24 RECORDING SECRETARY

10

1 Carknard, present.  
2 Downstate, Cooper?  
3 MR. COOPER: Here.  
4 RECORDING SECRETARY DILDINE:  
5 Cooper, present.  
6 Eastern, Bennett?  
7 MS. BENNETT: Here.  
8 RECORDING SECRETARY  
9 DILDINE:  
10 Bennett, present.  
11 Edgecombe, Patterson?  
12 MR. PATTERSON: Here.  
13 RECORDING SECRETARY  
14 DILDINE:  
15 Patterson, present.  
16 Elmira, Rice?  
17 MR. RICE: Here.  
18 RECORDING SECRETARY  
19 DILDINE:  
20 Rice, present.  
21 Fishkill, Sonko?  
22 MR. SONKO: Here.  
23 RECORDING SECRETARY  
24 DILDINE:

12

1 Sonko, present.  
 2 Five Points, Nelson?  
 3 MR. NELSON: Here.  
 4 RECORDING SECRETARY  
 5 DILDINE:  
 6 Nelson, present.  
 7 Forest Rangers, Carlson?  
 8 Forest Rangers, Carlson?  
 9 Franklin, Allan?  
 10 MR. ALLAN: Here.  
 11 RECORDING SECRETARY  
 12 DILDINE:  
 13 Allan, present.  
 14 Gouverneur, Gleason?  
 15 MR. GLEASON: Here.  
 16 RECORDING SECRETARY  
 17 DILDINE:  
 18 Gleason, present.  
 19 Gowanda, Guest?  
 20 MR. GUEST: Here.  
 21 RECORDING SECRETARY  
 22 DILDINE:  
 23 Guest, present.  
 24 Great Meadow, Raimo.

13

1 MR. OKONSKI: Here.  
 2 RECORDING SECRETARY  
 3 DILDINE:  
 4 Okonski, present.  
 5 ISO's, Ohms?  
 6 MR. OHMS: Here.  
 7 RECORDING SECRETARY DILDINE:  
 8 OHMS, present.  
 9 Kirby, Aldous O.?  
 10 MR. O: Present.  
 11 RECORDING SECRETARY  
 12 DILDINE:  
 13 Aldous O, present.  
 14 Lakeview, Gruber?  
 15 MR. GRUBER: Here.  
 16 RECORDING SECRETARY  
 17 DILDINE:  
 18 Gruber, present.  
 19 Lincoln, Gelsner-Millner?  
 20 MS. MILLNER: Here.  
 21 RECORDING SECRETARY  
 22 DILDINE:  
 23 Gelsner-Millner, present.  
 24 Livingston, Henderson?

15

1 MR. RAIMO: Here.  
 2 RECORDING SECRETARY  
 3 DILDINE:  
 4 Raimo, present.  
 5 Green Haven, Carlson?  
 6 MR. CARLSON: Here.  
 7 RECORDING SECRETARY  
 8 DILDINE:  
 9 Carlson, present.  
 10 Greene, Barnes?  
 11 MR. BARNES: Here.  
 12 RECORDING SECRETARY DILDINE:  
 13 Barnes, present.  
 14 Groveland, Mirabito?  
 15 MR. Mirabito: Here.  
 16 RECORDING SECRETARY  
 17 DILDINE:  
 18 Mirabito, present.  
 19 Hale Creek, Krom?  
 20 MR. KROM: Here.  
 21 RECORDING SECRETARY  
 22 DILDINE:  
 23 Krom, present.  
 24 Hudson, Okonski?

14

1 MR. HENDERSON: Here.  
 2 RECORDING SECRETARY  
 3 DILDINE:  
 4 Henderson, present.  
 5 Marcy, Zeina?  
 6 MR. ZEINA: Present.  
 7 RECORDING SECRETARY  
 8 DILDINE:  
 9 Zeina, present.  
 10 Mid Hudson Psych, Noel?  
 11 MR. NOEL: Here.  
 12 RECORDING SECRETARY  
 13 DILDINE:  
 14 Noel, present.  
 15 Mid State, McGowan?  
 16 MR. MCGOWAN: Here.  
 17 RECORDING SECRETARY  
 18 DILDINE:  
 19 McGowan, present.  
 20 Mohawk, Hluska?  
 21 MR. STEVENS: Stevens,  
 22 Here.  
 23 RECORDING SECRETARY  
 24 DILDINE:

16

1 Stevens, present.  
 2 Moriah Shock, Gilbo?  
 3 MR. GILBO: Present.  
 4 RECORDING SECRETARY  
 5 DILDINE:  
 6 Gilbo, present.  
 7 Ogdensburg, Meyers?  
 8 MR. MEYERS: Here.  
 9 RECORDING SECRETARY  
 10 DILDINE:  
 11 Meyers, present.  
 12 Orleans, Rice?  
 13 MR. RICE: Here.  
 14 RECORDING SECRETARY  
 15 DILDINE:  
 16 Rice, present.  
 17 Otisville, DeJager?  
 18 MR. DeJAGER: Here.  
 19 RECORDING SECRETARY  
 20 DILDINE:  
 21 DeJager, present.  
 22 Queensboro, Smith?  
 23 MR. SMITH: Here.  
 24 RECORDING SECRETARY

17

1 SSO Southern, Pomales?  
 2 MR. POMALES: Here.  
 3 RECORDING SECRETARY  
 4 DILDINE:  
 5 Pomales, present.  
 6 SSO West, Jones?  
 7 MR. JONES: Here.  
 8 RECORDING SECRETARY  
 9 DILDINE:  
 10 Jones, Present.  
 11 Security Officers,  
 12 Tonney V?  
 13 MR. VACHAPARAMBIL:  
 14 Yes.  
 15 RECORDING SECRETARY  
 16 DILDINE:  
 17 Tonney V, present.  
 18 SSAs, Christian?  
 19 MR. CHRISTIAN: Here.  
 20 RECORDING SECRETARY  
 21 DILDINE:  
 22 Christian, present.  
 23 Shawangunk, Marasco?  
 24 MR. MARASCO: Here.

19

1 DILDINE:  
 2 Smith, present.  
 3 Riverview, Dietschweiler?  
 4 MR. DIETSCHWEILER: Here.  
 5 RECORDING SECRETARY  
 6 DILDINE:  
 7 Dietschweiler, present.  
 8 Rochester Psych, Raven?  
 9 MS. RAVEN: Here.  
 10 RECORDING SECRETARY  
 11 DILDINE:  
 12 Raven, present.  
 13 SSO Central, Parmly?  
 14 MS. PARMLY: Here.  
 15 RECORDING SECRETARY  
 16 DILDINE:  
 17 Parmly, present.  
 18 SSO Mid-Hudson, Smith?  
 19 MR. SMITH: Present.  
 20 RECORDING SECRETARY  
 21 DILDINE:  
 22 Smith, present.  
 23 SSO Northern, no  
 24 representative.

18

1 RECORDING SECRETARY  
 2 DILDINE:  
 3 Marasco, present.  
 4 Sing Sing, Luther?  
 5 MR. LUTHER: Present.  
 6 RECORDING SECRETARY  
 7 DILDINE:  
 8 Luther, present.  
 9 Southport, Westervelt?  
 10 MR. WESTERVELT: Here.  
 11 RECORDING SECRETARY  
 12 DILDINE:  
 13 Westervelt, present.  
 14 Sullivan, Bell?  
 15 MS. BELL: Here.  
 16 RECORDING SECRETARY  
 17 DILDINE:  
 18 Bell, present.  
 19 Taconic, Dowling?  
 20 MR. DOWLING: Here.  
 21 RECORDING SECRETARY DILDINE:  
 22 Dowling, present.  
 23 Ulster, Mainolfi?  
 24 MR. MAINOLFI: Here.

20

1           RECORDING SECRETARY  
2       DILDINE:  
3       Mainolfi, present.  
4       Upstate, Gary?  
5       MR. GARY: Here.  
6           RECORDING SECRETARY  
7       DILDINE:  
8       Gary, present.  
9       Wallkill, Holbert?  
10      MS. HOLBERT: Here.  
11      RECORDING SECRETARY DILDINE:  
12      Holbert, present.  
13      Washington, Chaplin?  
14      MR. CHAPLIN: Here.  
15      RECORDING SECRETARY  
16      DILDINE:  
17      Chaplin, present.  
18      Watertown, Nevills?  
19      MR. NEVILLS: Here.  
20      RECORDING SECRETARY  
21      DILDINE:  
22      Nevills, present.  
23      Wende, Keenan?  
24      MR. KEENAN: Good morning.

21

1           VP WEST MIANO: I just  
2       wanted to wish Dave Kuhn,  
3       he's going to be retiring  
4       shortly and I wish him all  
5       the best. Thank you,  
6       Dave.  
7           JOE BELLINGER: Joe  
8       Bellinger from Willard,  
9       Election Committee. We  
10      have to form two  
11      committees. OSI special  
12      committee. I need the  
13      regional vice presidents  
14      to nominate their member.  
15      Southern region, go ahead.  
16      VP SOUTH FISHER:  
17      Clarence Fisher, Southern  
18      Region VP. I'd like to  
19      wish Happy Birthday my BA,  
20      he's finally old enough to  
21      drink. Where is he at? I  
22      nominate for the OSI  
23      committee?  
24      JOE BELLINGER:

23

1           RECORDING SECRETARY  
2       DILDINE:  
3       Keenan, present.  
4       Willard, Bellinger?  
5       MR. BELLINGER: Here.  
6           RECORDING SECRETARY  
7       DILDINE:  
8       Bellinger, present.  
9       Woodbourne, Gutierrez?  
10      MR. GUTIERREZ: Here.  
11      RECORDING SECRETARY  
12      DILDINE:  
13      Gutierrez, present.  
14      Wyoming, Hovey?  
15      MR. HOVEY: Here.  
16      RECORDING SECRETARY  
17      DILDINE:  
18      Hovey, present.  
19      Carlson, absent. That  
20      will do it. Thank you.  
21      PRESIDENT POWERS:  
22      We'll get right back into  
23      the committee reports.  
24      Election Committee.

22

1           Correct.  
2           VP SOUTH FISHER: Keith  
3       Dowling out of Taconic.  
4           JOE BELLINGER: Pete  
5       Dowling.  
6           VP SOUTH FISHER:  
7       Keith. Do you want me to  
8       do both?  
9           JOE BELLINGER: No.  
10      Western?  
11      VP WEST MIANO: Western  
12      Region VP, Joe Miano.  
13      Dean Thomas from Albion.  
14      JOE BELLINGER: Batter  
15      up.  
16      VP MID-HUDSON MAZZELLA:  
17      Mid Hudson Region, Andy  
18      Lashua, Green.  
19      JOE BELLINGER: Say  
20      that again, please.  
21      VP MID-HUDSON MAZZELLA:  
22      Andy Lashua, Green  
23      Correctional Facility.  
24      UNIDENTIFIED SPEAKER:

24

1 Central Region, Steve  
 2 McGowan, Mid State.  
 3 JOE BELLINGER: North?  
 4 VP NORTH HANSEN:  
 5 Northern Region, Joe.  
 6 Dave Chaplin, Washington.  
 7 JOE BELLINGER: Law  
 8 enforcement?  
 9 UNIDENTIFIED SPEAKER:  
 10 Maria Parmly, Mohawk  
 11 Valley Psych.  
 12 JOE BELLINGER: Rainy  
 13 Day Legal Defense Fund  
 14 Appeals Panel. Regional  
 15 reps, southern?  
 16 VP SOUTH FISHER:  
 17 Southern Region, Ebony  
 18 Odom, Queensboro.  
 19 JOE BELLINGER: Joe?  
 20 VP WEST MIANO: Don  
 21 Molino, Albion.  
 22 JOE BELLINGER: Don  
 23 Molino. Nice and slow  
 24 now.

25

1 Anthony Hill made  
 2 sergeant.  
 3 VP NORTH HANSEN: Keith  
 4 Allen from Franklin.  
 5 JOE BELLINGER: Keith  
 6 Allen. It's the end of  
 7 the sector elections.  
 8 Nominations for sector  
 9 stewards should be posted  
 10 in your jails.  
 11 I'm going to read off  
 12 procedure guidelines  
 13 three, four and five,  
 14 where you should be at  
 15 this point. Each sector  
 16 shall have a three member  
 17 election committee. The  
 18 key to this is please  
 19 note, the union leave will  
 20 not be granted, it has to  
 21 be on their own time.  
 22 Number four, sector  
 23 election nominations  
 24 meeting must be held at

27

1 VP MID-HUDSON MAZZELLA:  
 2 Mid Hudson Region, Steve  
 3 Carknard, C-A-R-K-N-A-R-D,  
 4 Steve Carknard works at  
 5 Coxsackie Correctional  
 6 Facility.  
 7 JOE BELLINGER:  
 8 Central?  
 9 UNIDENTIFIED SPEAKER:  
 10 Travis Hill, Cape Vincent.  
 11 JOE BELLINGER: That  
 12 was easy. Law  
 13 enforcement?  
 14 UNIDENTIFIED SPEAKER:  
 15 Collins Noel, Mid Hudson  
 16 Psych.  
 17 JOE BELLINGER: North?  
 18 VP NORTH HANSEN:  
 19 Northern Region, Kevin  
 20 Aldous, Riverview.  
 21 JOE BELLINGER: You got  
 22 one vacancy in the  
 23 Election Committee, out of  
 24 the northern region,

26

1 least sixty days prior to  
 2 the date of the election  
 3 which is May 21st, 2017.  
 4 The nomination date, time  
 5 and place must be posted.  
 6 Number five, per the  
 7 constitution to be elected  
 8 to run and hold office of  
 9 sector steward, one must  
 10 be an active member in  
 11 continuous good standing  
 12 no less than six  
 13 consecutive months at the  
 14 time of the nomination.  
 15 Employees of NYSCOPBA are  
 16 not eligible to hold a  
 17 sector and employees  
 18 position simultaneously.  
 19 Is there any questions  
 20 on sector nominations,  
 21 sector elections, time  
 22 frames? Downstate,  
 23 Fishkill, and Bedford, the  
 24 elections have been moved

28

1 for nine days out. They  
2 had some issues at the  
3 three jails. Their  
4 timeline has been given  
5 out to the three jails.  
6 If there is any other  
7 questions on those for  
8 those three jails, get  
9 ahold of me.

10 Moving on to the  
11 Executive Board elections.  
12 May 1st, 2017, the self  
13 nomination forms will be  
14 mailed to every member for  
15 all Executive Board  
16 officer positions for  
17 NYSCOPBA's Executive  
18 Board. June 5th of 2017  
19 all self-nomination forms  
20 along with a picture and  
21 essay must be received by  
22 certified return receipt  
23 requested by the close of  
24 business that day.

29

1 Self-nomination forms  
2 are to be sent to the  
3 attention of NYSCOPBA's  
4 election committee at  
5 NYSCOPBA's headquarters,  
6 102 Hackett Boulevard,  
7 Albany, New York 12209.  
8 NYSCOPBA election  
9 committee will open the  
10 self-nomination forms on  
11 June 6th and 7th at  
12 NYSCOPBA's headquarters.

13 All members in good  
14 standing are welcome to  
15 observe the opening of the  
16 self-nomination forms. No  
17 later than the close of  
18 business on June 12th all  
19 candidates will be  
20 notified by certified  
21 return receipt requested  
22 from NYSCOPBA's election  
23 committee for the  
24 eligibility to run for

30

1 NYSCOPBA's Executive Board  
2 officer positions.

3 On or about June 30th,  
4 2017, the Independent  
5 Newsletter introducing the  
6 candidates for the  
7 Executive Board officers  
8 position will be mailed to  
9 every member.

10 Is there any questions  
11 about the Executive Board  
12 elections? In June we'll  
13 move forward with the next  
14 step on the local  
15 elections and the  
16 Executive Board.

17 Thank you. That was easy.

18 PRESIDENT POWERS:  
19 Chris, Health and Welfare?  
20 Kenny Gold, publicity and  
21 meetings?

22 Shawn Carlson in place  
23 of Kenny Gold.

24 SHAWN CARLSON: Good

31

1 morning. Shawn Carlson,  
2 Green Haven. Kenny  
3 couldn't be here, I think  
4 he had to go back to the  
5 jails for something.

6 We spoke with Buffalo  
7 attorneys regarding  
8 charitable raffles and it  
9 was decided that it would  
10 better suit us if we  
11 stayed with Make-A-Wish  
12 which is a 501(c)(3). And  
13 our Albany attorneys prior  
14 to meeting with the Gaming  
15 Commission about making  
16 NYSCOPBA members trustees,  
17 so that we can move  
18 forward with and try to do  
19 raffles and be  
20 correctional do-gooders.

21 Lengthy discussion on  
22 the meetings with the PR  
23 firm, MPS, Ed Lewi,  
24 etcetera. We're going to

32



1 move forward and try to  
2 figure out what they do.  
3 Discussion about the  
4 memberships  
5 dissatisfaction with the  
6 lack of publicity and PR  
7 about what our members  
8 face on a daily basis.  
9 They want hard hitting  
10 messages via print, so  
11 maybe some of these hard  
12 liberals will stop their  
13 bullshit.

14 Looking to meet with Ed  
15 Lewi who buys advertising  
16 at a discounted rate to  
17 find out the best spots  
18 all over New York State;  
19 whether it's TV or radio,  
20 to see what best suits our  
21 needs so that we can get  
22 that message out. Any  
23 questions? Cares?  
24 Concerns? Or Comments?

33

1 Excellent.

2 PRESIDENT POWERS:  
3 Thanks, Shawn. Tammy?

4  
5 EXECUTIVE VP SAWCHUK:  
6 Good morning. The J and E  
7 committee met yesterday.  
8 They had two cases to  
9 review the initial  
10 screening of charges. In  
11 the case of 257 the  
12 committee chose to  
13 dismiss. And in the case  
14 of 258 the committee chose  
15 to dismiss. Thank you.

16 PRESIDENT POWERS:  
17 Thanks, Tammy. Bill  
18 Tabor, PAC.

19 BILL TABOR:  
20 Legislative PAC committee  
21 met on March 20th.  
22 Discussed our legislative  
23 priorities for this year.  
24 Those priorities have been

34

1 outlined in a pamphlet  
2 that has been handed out  
3 to you. Not sure if it  
4 was. This was supposed to  
5 be the pamphlet. Did you  
6 guys get it? Dan Valente  
7 was supposed to pass it  
8 out yesterday.

9 VP SOUTH FISHER: They  
10 were outside.

11 BILL TABOR: They were  
12 outside. Some of the  
13 pamphlet -- information on  
14 the pamphlet is missing.  
15 It's going to be updated  
16 on the website if it  
17 hasn't been already.

18 On March 21st the  
19 committee met with several  
20 legislators in an effort  
21 to advance our legislative  
22 agenda. The meeting with  
23 Senator Gallivan was held.  
24 He is the chair of the

35

1 Correction Committee for  
2 the Senate. He continues  
3 to support our  
4 legislation. Meeting was  
5 also held with Assemblyman  
6 Weprin, who is the  
7 chairman of the Correction  
8 Committee for the  
9 Assembly.

10 If you don't know who  
11 that is, that's Danny  
12 O'Donnell's old position.  
13 That meeting went very  
14 well and I believe he has  
15 signed on to some of our  
16 legislation. Later that  
17 evening a legislative  
18 reception was held at the  
19 Renaissance Hotel. Over  
20 fifty legislators attended  
21 that event.

22 The committee met again  
23 yesterday morning and  
24 discussed the upcoming

36

1 Lobby Days and the rally  
2 Our membership is low for  
3 the rally. We need you to  
4 go back to your jails and  
5 see if you can encourage  
6 members to turn out for  
7 that, sign the slips and  
8 turn them in.

9 The ballot for the PAC  
10 account as of March 20th,  
11 a hundred fifteen  
12 thousand, three hundred  
13 fifty-nine dollars. March  
14 transfer of twenty-five  
15 thousand dollars. Checks  
16 numbering 3138 and 3142,  
17 totalling forty-four  
18 hundred and fifty dollars,  
19 for an ending balance of a  
20 hundred thirty-five  
21 thousand, nine hundred and  
22 nine dollars. Any  
23 questions? Thanks.

24 PRESIDENT POWERS:

37

1 to the sergeant's test  
2 coming up. And if anyone  
3 has a new point of contact  
4 for their jail or any  
5 issues, just contact the  
6 Vets Committee at  
7 NYSCOPBA.org. And the  
8 Vets Lobby Day will be  
9 June 6th. Any questions?  
10 Thank you.

11 PRESIDENT POWERS:

12 Thanks, ELADIO.

13 That completes  
14 committee reports. Move  
15 to unfinished business.  
16 Anybody have any  
17 unfinished business?  
18 Seeing none, new business.  
19 Does anybody have any new  
20 business?

21 We have three motions  
22 for new business. Oh, I'm  
23 sorry, Stacy.

24 STACY BENNETT: Stacy

39

1 Thank you, Bill. Mike?  
2 Dave?

3 TREASURER VIDDIVO:

4 We're good.

5 PRESIDENT POWERS:

6 ELADIO, Veterans.

7 ELADIO MARTINEZ: Good  
8 morning. All I have is a  
9 MOU, the special holiday  
10 waiver, it was put out and  
11 approved to Civil Service.  
12 Well, it was signed in  
13 December, but released  
14 what, April 3rd. The  
15 option form has to be  
16 filled out by all Veterans  
17 to receive the double  
18 benefit, just remember  
19 that.

20 The Vets Committee  
21 Remembrance Tour, the  
22 dates will change. It  
23 will probably be towards  
24 the end of September due

38

1 Bennett. We have a little  
2 bit of an issue with  
3 uniforms at our facility.  
4 I'm not sure if this is  
5 statewide, but our quarter  
6 master was just recently  
7 contacted by Andy Orcutt  
8 and he let us know they  
9 are no longer making  
10 female shirts.

11 They have none in  
12 stock, none were sent out  
13 to any of the facilities.  
14 They don't even have them  
15 to give to the academy  
16 recruits. What can we do  
17 about this? We have very  
18 small female officers that  
19 don't even fit into a  
20 small men's shirt. This  
21 is going to continue to be  
22 an ongoing problem. So  
23 that means I'm not going  
24 to get my uniform

40

1 allowance because they  
2 don't have shirts for me.  
3 PRESIDENT POWERS: I  
4 was going to suggest, give  
5 us your contact  
6 information and we'll get  
7 on this first thing today.  
8 STACY BENNETT:  
9 Thank you.  
10 PRESIDENT POWERS: You  
11 say it's in the academy as  
12 well?  
13 STACY BENNETT: Yes.  
14 PRESIDENT POWERS: We  
15 have three motions for new  
16 business. Motion for the  
17 collective bargaining  
18 committee to release in  
19 writing, the proposals  
20 NYSCOPBA took to the  
21 bargaining table with the  
22 State. We have seen what  
23 the State presented as  
24 evidenced in the tentative

41

1 not bargaining in good  
2 faith to release the  
3 proposals, I think is a  
4 mute point at this point.  
5 The membership, my  
6 membership has been asking  
7 and demanding to know what  
8 we took to the table  
9 because we have no idea  
10 what we even went in there  
11 and asked for.  
12 PRESIDENT POWERS:  
13 Mike?  
14 VP MID-HUDSON MAZZELLA:  
15 Mike Mazzella, Mid-Hudson  
16 Region. In the motion  
17 itself it says to release  
18 in writing, but it doesn't  
19 say to release it to who.  
20 Do you want to release it  
21 in writing to the press,  
22 do you want to release it  
23 in writing to just the  
24 chief stewards, do you

43

1 agreement; it is time for  
2 the membership to know  
3 what the union presented.  
4 The membership took time  
5 to fill out contract  
6 surveys and attend PAC and  
7 CBC seminars in their  
8 regions. They deserve  
9 to know what they were  
10 asked for.  
11 Motion is made by Joe  
12 Butler out of Gowanda;  
13 seconded by Mike Morosey  
14 out of Collins.  
15 Discussion on the motion?  
16 JOE BUTLER: Butler,  
17 Gowanda. I know CBC has  
18 said in the past they  
19 don't want to negotiate  
20 this thing on Facebook,  
21 but I think we're well  
22 beyond that now. We know  
23 what the state presented,  
24 so this argument that it's

42

1 want to release it to all  
2 members. It doesn't  
3 specify, so just a point  
4 of clarification.  
5 JOE BUTLER: I can  
6 amend the motion to  
7 include that it be  
8 released in writing to the  
9 EA, Executive Assembly.  
10 PRESIDENT POWERS: Do  
11 we have a second for the  
12 amendment? Doug  
13 Westervelt. We have an  
14 amended motion, this is  
15 what we're going to be  
16 talking about; the amended  
17 motion and not the  
18 original motion.  
19 The amended motion  
20 reads, to the Collective  
21 Bargaining Committee to  
22 release in writing to the  
23 EA, proposals NYSCOPBA  
24 took to the bargaining

44

1 table with the State. We  
2 have seen what the state  
3 presented as evidenced in  
4 the tentative agreement,  
5 it is time for the  
6 membership to know what  
7 the union presented. The  
8 membership took the time  
9 to fill out contract,  
10 surveys and attend PAC and  
11 CBC seminars in their  
12 regions. They deserve to  
13 know what they're asked  
14 for.

15 The motion is made  
16 by -- amended motion is  
17 made by Joe Butler and  
18 seconded by Doug  
19 Westervelt.

20 RECORDING SECRETARY  
21 DILDINE: Point of order,  
22 you're not voting on the  
23 motion right now, you're  
24 just voting on the word

45

1 amendment done and we'll  
2 get to the second  
3 amendment. So the first  
4 amendment is to add the  
5 Executive Assembly to the  
6 motion, which I just read  
7 in. Everybody understand  
8 that? Any more discussion  
9 with the amendment, first  
10 amendment? We'll be doing  
11 another one.

12 All in favor of adding  
13 Executive Assembly to the  
14 amended motion to amend  
15 the motion, signify by  
16 saying aye.

17  
18 (All respond with "aye.")

19  
20 PRESIDENT POWERS:  
21 Anybody opposed?

22  
23 (No response.)  
24

47

1 change.

2 PRESIDENT POWERS: Just  
3 the amendment. To add the  
4 EA to the original motion.  
5 Does everybody understand  
6 that?

7 DAVE LUTHER: I have  
8 one question, Dave Luther  
9 out of Sing Sing. Does  
10 that include the State's  
11 proposal, original  
12 proposal to us?

13 PRESIDENT POWERS: He  
14 states in his motion  
15 that --

16 JOE BUTLER: Can I  
17 amend the amendment?  
18 Because we'll add that  
19 too, if they want it. We  
20 kind of know what they  
21 want. We were already  
22 told they demanded.

23 PRESIDENT POWERS:  
24 Let's get the first

46

1 PRESIDENT POWERS:

2 Thank you.

3 RECORDING SECRETARY  
4 DILDINE: Mike Dildine,  
5 I'm opposed to this just  
6 basically, in the history  
7 of negotiation and maybe  
8 I'm wrong we can find some  
9 people in the room that  
10 paid close attention to  
11 this, the history of  
12 negotiations throughout  
13 this country, you won't  
14 find one union that's ever  
15 released the proposals.

16 There's reasons for  
17 that. We've already seen  
18 what's happened on  
19 Facebook with the  
20 contract. You release  
21 proposals now before you  
22 go into arbitration,  
23 basically we're going to  
24 have a shit show on our

48

1 hands.

2 You're going to have  
3 members arguing back and  
4 forth about this and about  
5 that, whatever. I would  
6 actually offer, I don't  
7 know it's up to Joe, I  
8 would offer, because we  
9 got -- actually, the  
10 Collective Bargaining  
11 Committee would love to  
12 release them.

13 Because I actually find  
14 laughable the line, we  
15 have seen what the state  
16 presented as evidenced in  
17 the tentative agreement.  
18 If you believe that, then  
19 you're living in a dream  
20 world. You have no idea  
21 what the state asked for.

22 So the committee would  
23 really love to give you  
24 this. So, I would offer a

49

1 proposal that, if Joe  
2 wants to pull this, I'm  
3 not saying pull it or not,  
4 but we go into executive  
5 session. I will read them  
6 to you. I will read you  
7 the whole thing; ours,  
8 theirs.

9 But it's got to be  
10 executive session, it's  
11 got to be secret. We  
12 throw the stenographer out  
13 of the room. You don't  
14 have to do that, but we  
15 can vote on the motion,  
16 that's fine. I'm just  
17 warning you, if you go  
18 forward and you do this,  
19 we're setting a precedent  
20 that you can't break.

21 It's never been done in  
22 the past, nobody did  
23 anything different this  
24 time. It's just not good

50

1 negotiations. And it will  
2 hinder this negotiation  
3 when you get to  
4 arbitration. But what  
5 it's going to hinder is  
6 the future so.

7 VP WEST MIANO: Joe  
8 Miano, Western Region VP.  
9 Yeah, no other union  
10 throughout the nation ever  
11 agreed to a penalty charge  
12 for their members before  
13 either.

14  
15 (All applause.)  
16

17 JOE BUTLER: I'm sorry  
18 you find that laughable,  
19 because I don't think any  
20 of this is laughable to  
21 the membership.

22 RECORDING SECRETARY  
23 DILDINE: I do.

24 JOE BUTLER: I'm sorry

51

1 you feel that way.

2 RECORDING SECRETARY  
3 DILDINE: Just that line,  
4 Joe.

5 JOE BUTLER: But I will  
6 amend the motion that we  
7 include state proposals,  
8 and I'm not asking for  
9 executive session.  
10 Because they have been  
11 released in the past,  
12 people know, and at this  
13 point I don't think it  
14 makes a difference. If  
15 people know what we asked  
16 for and what they asked  
17 for.

18 So I'm going to ask to  
19 amend the motion to  
20 include the State's  
21 proposals in that, in  
22 writing, to the Executive  
23 Assembly.

24 AL ZAPPALA: Al

52

1 Zappala, Shawangunk.

2 PRESIDENT POWERS: Hang  
3 on, Al. Where do you want  
4 it? For the Collective  
5 Bargaining Committee to  
6 release in writing to the  
7 EA, proposals NYSCOPBA  
8 took to the bargaining  
9 table along with the State  
10 proposals?

11 JOE BUTLER: Yes, you  
12 can add that right there.

13 PRESIDENT POWERS:  
14 Another amendment to vote  
15 on. We're voting on the  
16 first sentence and it  
17 reads, as this for had the  
18 Collective Bargaining  
19 Committee to release in  
20 writing to the Executive  
21 Assembly proposals  
22 NYSCOPBA took to the  
23 bargaining table, along  
24 with the State's

53

1 other discussion on the  
2 amendment? All in favor  
3 of the amendment, signify  
4 by saying aye.

5  
6 (Response of "aye" from  
7 the floor.)

8  
9 PRESIDENT POWERS:  
10 Anybody opposed?

11  
12 (Response of opposition  
13 from the floor.)

14  
15 PRESIDENT POWERS:  
16 Opposed, stand please.  
17 How many --

18 TREASURER VIDDIVO:  
19 Mike, I have one thing on  
20 the motion as a whole.

21 PRESIDENT POWERS: All  
22 right. Go ahead.

23 TREASURER VIDDIVO: As  
24 a whole. My only question

55

1 proposals.

2 Does everybody this is  
3 an amendment -- second  
4 amendment to this motion.  
5 I'm sorry, who is the  
6 second? Doug Westervelt.  
7 Any other discussion?

8 AL ZAPPALA: Yeah, Al  
9 Zappala, Shawangunk. I'd  
10 just like to say that  
11 regardless of how we vote  
12 on this motion today, the  
13 line that we set ourselves  
14 up for precedent I don't  
15 think it's a correct line.  
16 Because at any time we can  
17 always retract or take  
18 back any motions we make.

19 We shouldn't have to  
20 live through fear that if  
21 we do something today,  
22 it's going to forever  
23 effect the future.

24 PRESIDENT POWERS: Any

54

1 is we're going to give it  
2 to the EA in writing. Are  
3 we going to disseminate  
4 that to the membership  
5 from here in writing from  
6 you guys? What's the  
7 purpose of it?

8 JOE BUTLER: To share  
9 with the membership  
10 because they're demanding  
11 to know and they have a  
12 right to know.

13 TED NEVILLS: Ted  
14 Nevills, Watertown.  
15 Correct me if I'm wrong,  
16 Mike, maybe you know, Joe,  
17 CSEA has a side letter in  
18 their contract with very  
19 similar to what was in our  
20 contract as far as the  
21 disciplinary language.  
22 So, this is not  
23 uncharted territory,  
24 it's never happened

56

1 before.

2 The other thing is we  
3 have an opinion from the  
4 attorneys about  
5 negotiating in public.  
6 And we talked at length  
7 about that as the  
8 Collective Bargaining  
9 Committee. And if the  
10 stuff goes out on  
11 Facebook, if everything  
12 gets released and it hurts  
13 our position, I don't see  
14 where that's beneficial to  
15 any of us.

16 And that's what we  
17 tried to do. We had  
18 approximately six hundred  
19 and sixty people that went  
20 to the meetings across the  
21 state. If people had this  
22 great interest in knowing  
23 what was going on, why  
24 didn't they come out when

57

1 made those meetings,  
2 ninety percent of our  
3 facilities throughout the  
4 state, your shifts are  
5 seven to three, three to  
6 eleven, eleven to seven.  
7 And some of them are eight  
8 to four, a handful are two  
9 thirty to ten thirty.

10 Those meetings were  
11 conveniently placed at  
12 times where they're  
13 inconvenient to our  
14 members. Because either  
15 three to eleven guys or  
16 afternoon guys coming in  
17 to work or day shift guys  
18 coming out of work. They  
19 were conveniently placed  
20 at times where they were  
21 inconvenient for the  
22 members. So that didn't  
23 help for people to come to  
24 those meetings either.

59

1 we came to every region,  
2 and some of them twice, in  
3 trying to answer the  
4 questions.

5 VP WEST MIANO: Joe  
6 Miano, Western Region VP.  
7 You mentioned that about  
8 those meetings. I'd like  
9 to know who  
10 conveniently --

11 PRESIDENT POWERS:  
12 Let's stick to the motion.

13 VP WEST MIANO: Well,  
14 he brought it up. You  
15 didn't rule him out of  
16 order, now you're going to  
17 rule me out of order.

18 PRESIDENT POWERS: I  
19 didn't rule you out of  
20 order, Joe.

21 VP WEST MIANO: Well,  
22 I'm trying to speak just  
23 to make a comment about  
24 what he just said. You

58

1 I would like to know  
2 who actually came up with  
3 that plan to have those  
4 meetings at that time of  
5 the day.

6 PRESIDENT POWERS:  
7 Anybody further discussion  
8 on the motion? I'm going  
9 to read the motion in as  
10 its been amended. We're  
11 back to the original  
12 motion now.

13 For the Collective  
14 Bargaining Committee to  
15 release in writing to the  
16 Executive Assembly,  
17 proposals NYSCOPBA took to  
18 the bargaining table along  
19 with the State proposals.  
20 We have seen what the  
21 State presented as  
22 evidenced in the tentative  
23 agreement. It is time for  
24 the membership to know

60

1 what the union presented.  
2 The membership took the  
3 time to fill out contract  
4 surveys and attend PAC and  
5 CBC seminars in a their  
6 regions. They deserve  
7 to know what they are  
8 asked for.

9 Motion is made by Joe  
10 Butler out of Gowanda,  
11 seconded by Mike Morosey  
12 out of Collins. Any  
13 discussion on the motion?

14 AL ZEINA: Al Zeina,  
15 Marcy. What's the  
16 attorneys take on this?  
17 Maybe you can give us some  
18 guidance.

19 BILL SHEEHAN: Our take  
20 was kind of what Mike  
21 said. It's not productive  
22 to getting an agreement.  
23 It's not illegal, I'm not  
24 saying that at all.

61

1 got to an agreement. So,  
2 people may think that,  
3 okay, how come the union  
4 didn't negotiate this, it  
5 didn't show up in the  
6 final agreement. And you  
7 can make assumptions about  
8 what happened, but may not  
9 be correct because you  
10 don't know what the  
11 history of the bargaining  
12 is.

13 The other thing is that  
14 it creates unrealistic  
15 expectations. Because,  
16 typically, unions, they  
17 ask for more then they  
18 expect to get. And so,  
19 the proposals you're going  
20 to see, they ask for more  
21 than we thought we could  
22 reasonably get; all unions  
23 do that. But some of the  
24 members aren't going to

63

1 There's no law or rule,  
2 but kind of like what Mike  
3 said. Unions don't  
4 typically do that because  
5 what happens is that  
6 members -- you'll see the  
7 proposals, but you don't  
8 really have a sense of  
9 what the negotiations  
10 were.

11 So, if you see a  
12 proposal and then you  
13 don't find it in the  
14 tentative agreement, you  
15 think, well, the union  
16 didn't do anything about  
17 that. It doesn't tell you  
18 what happened, it doesn't  
19 tell you what was traded,  
20 one thing for another;  
21 what the dynamics were.

22 So, you don't really  
23 have a sense that of the  
24 kind of the movement that

62

1 understand that.

2 They're going to think  
3 because the tentative  
4 agreement, for example,  
5 didn't reflect what we  
6 asked for, that, you know,  
7 somehow they got let down  
8 or the union didn't push  
9 hard enough. And so, it's  
10 going to create tensions  
11 within the union,  
12 disagreements about what  
13 the union should or should  
14 not have done.

15 So, that was the reason  
16 for having a collective  
17 bargaining committee to  
18 make those decisions,  
19 they're hard decisions.  
20 So, for all those reasons  
21 and there's probably a lot  
22 others, it tends to be  
23 more divisive than  
24 unifying, I think is the

64



1 bottom line.

2 JOE BUTLER: All due  
3 respect, Bill. We're at  
4 that point now in this  
5 process. Let me ask this,  
6 at this point in process  
7 what's it going to hurt  
8 now? Because people are  
9 already wanting to know --  
10 they're already seeing  
11 what's put out there,  
12 they're already thinking  
13 their union back-doored  
14 them.

15 BILL SHEEHAN: The  
16 thing is, Joe, we're not  
17 done. In the sense, we're  
18 not done. We're kind of  
19 back to square one. So  
20 all the things that could  
21 happen, still can happen.

22 JOE BUTLER: But what  
23 I'm saying what is the  
24 harm in releasing the

65

1 initial proposal, because  
2 they have no clue if we  
3 asked for threes, fives,  
4 twos, ones, zeros, or just  
5 took what we they threw at  
6 us and said, here you go.

7 Because we were told  
8 there's nothing left on  
9 the table, there's no  
10 further negotiations.  
11 We've been told that, so  
12 there's no harm in  
13 releasing it if there's  
14 nothing left to go for.

15 BILL SHEEHAN: Actually  
16 see --

17 JOE BUTLER: All but  
18 arbitration, I get that.

19 BILL SHEEHAN: Well,  
20 the tentative agreement  
21 got shut done. So, in  
22 terms of our proposals  
23 we're back to square one.  
24 All the proposals that

66

1 we had going in, we still  
2 got them. So, we can --  
3 we can proceed with those  
4 in impasse and arbitration  
5 so.

6 JOE BUTLER: Maybe we  
7 need to tweak those  
8 proposals but we have no  
9 idea what the hell they  
10 were to even give  
11 direction to the CBC to  
12 say, take that out and  
13 let's try this.

14 BILL SHEEHAN: I hear  
15 what you're saying, but  
16 when you share those with  
17 the membership, you're  
18 going to have eighteen  
19 thousand different views  
20 of, you know, what should  
21 happen now. That to me  
22 tends to be more divisive.

23 JOE BUTLER: We already  
24 have that. It's going on

67

1 now.

2 PRESIDENT POWERS: Any  
3 other discussion with the  
4 motion?

5 ROBERT STEVENS: Robert  
6 Stevens, Mohawk. I just  
7 want to reiterate what  
8 he's saying. There's  
9 already tension. There  
10 are already eighteen  
11 thousand different  
12 viewpoints. I know in our  
13 jail there's four hundred  
14 and forty-nine viewpoints.

15 And as far as secrecy  
16 goes, the state already  
17 knows we went to the table  
18 with, it's not like  
19 they're going to find a  
20 bomb shell if someone  
21 gives them a copy of the  
22 paperwork. They already  
23 have it. They had it at  
24 negotiations, unless there

68

1 was something in there  
 2 that you didn't discuss  
 3 and you just had it on  
 4 your papers.  
 5 So I don't see -- I  
 6 agree, I don't see what  
 7 the harm is in releasing  
 8 it to the members now.  
 9 Let them know what we went  
 10 to the table with, let  
 11 them know what the state  
 12 wanted to hit us with.  
 13 Maybe they'll see -- maybe  
 14 they'll see that we got  
 15 something from the State  
 16 and the State got  
 17 something from us, that  
 18 we're not just laying down  
 19 and taking it from them.  
 20 You know, it might put  
 21 some of this to rest.  
 22 PRESIDENT POWERS: Any  
 23 other discussion? I'll  
 24 read the motion again and

69

1 and seconded by Mike  
 2 Morosey.  
 3  
 4 All in favor of the  
 5 motion, signify by saying  
 6 aye?  
 7  
 8 (Response of "aye" from  
 9 the floor.  
 10  
 11 PRESIDENT POWERS  
 12 Anybody opposed?  
 13  
 14 (Response of "nay" from  
 15 the floor.)  
 16  
 17 PRESIDENT POWERS:  
 18 Opposed, please stand.  
 19 We're going to do a  
 20 role call.  
 21 UNIDENTIFIED SPEAKER:  
 22 Guest, Gowanda? Can we  
 23 have a weighted vote?  
 24 PRESIDENT POWERS:

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1 we'll move the motion.  
 2 The Collective Bargaining  
 3 committee to release in  
 4 writing to the Executive  
 5 Assembly, proposals  
 6 NYSCOPBA took to the  
 7 bargaining table along  
 8 with the State proposals.  
 9 We have seen what the  
 10 state presented as  
 11 evidenced in the tentative  
 12 agreement. It is time for  
 13 the membership to know  
 14 what the union presented.  
 15 The membership took the  
 16 time to fill out the  
 17 contract surveys and  
 18 attend PAC and CBC  
 19 seminars in their regions.  
 20 They deserve to know what  
 21 they asked for.  
 22  
 23 The motion is made by  
 24 Joe Butler out of Gowanda

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1 Brother from Gowanda has  
 2 asked for a weighted vote.  
 3 We need twenty percent  
 4 approval from the  
 5 membership. All in favor  
 6 signify by saying aye.  
 7  
 8 (All respond with "aye".)  
 9  
 10 PRESIDENT POWERS:  
 11 Thank you.  
 12 RECORDING SECRETARY  
 13 DILDINE: Ready, Steph?  
 14 All right. The vote is on  
 15 the motion that President  
 16 Powers read in.  
 17 President Powers.  
 18 PRESIDENT POWERS: No.  
 19 RECORDING SECRETARY  
 20 DILDINE: Executive vice  
 21 President Sawchuk?  
 22 EXECUTIVE VICE  
 23 PRESIDENT SAWCHUK: Yes.  
 24 RECORDING SECRETARY

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1 DILDINE:  
2 Sawchuk, yes.  
3 Treasurer, Viddivo?  
4 TREASURER VIDDIVO:  
5 Yes.  
6 RECORDING SECRETARY  
7 DILDINE: Viddivo, yes.  
8 Recording  
9 Secretary Dildine, no.  
10 VP North, Hansen.  
11 VICE PRESIDENT HANSEN:  
12 Yes.  
13 RECORDING SECRETARY  
14 DILDINE:  
15 Hansen, present.  
16 VP Mid-Hudson,  
17 Mazzella?  
18 VICE PRESIDENT  
19 MAZZELLA:  
20 Yes.  
21 RECORDING SECRETARY  
22 DILDINE:  
23 Mazzella, present.  
24 VP Law Enforcement,

73

1 Christiano, no.  
2 Albion, Molino?  
3 MR. GREEN: Yes.  
4 RECORDING SECRETARY  
5 DILDINE:  
6 Greene, yes.  
7 Altona, Guerin?  
8 MR. GUERIN: Yes.  
9 RECORDING SECRETARY  
10 DILDINE:  
11 Guerin, yes.  
12 Attica, Summers?  
13 MR. SUMMERS: Yes.  
14 RECORDING SECRETARY  
15 DILDINE:  
16 Summers, yes.  
17 Auburn, Delaney?  
18 MR. DELANEY: Yes.  
19 RECORDING SECRETARY DILDINE:  
20 Delaney, yes.  
21 Bare Hill, Plonka?  
22 MR. PLONKA: Yes.  
23 RECORDING SECRETARY  
24 DILDINE:

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1 Harmon, is absent.  
2 VP Central, Lashway, is  
3 absent. VP South, Fisher?  
4 VICE PRESIDENT FISHER:  
5 Yes.  
6 RECORDING SECRETARY  
7 DILDINE:  
8 Fisher, yes.  
9 VP West, Miano?  
10 VICE PRESIDENT MIANO:  
11 Yes.  
12 RECORDING SECRETARY  
13 DILDINE:  
14 Miano, yes. Adirondack,  
15 Moeller?  
16 MR. MOELLER: Yes.  
17 RECORDING SECRETARY  
18 DILDINE:  
19 Moeller, yes.  
20 Albany Training Academy,  
21 Christiano?  
22 MR. CHRISTIANO: No.  
23 RECORDING SECRETARY  
24 DILDINE:

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1 Plonka, yes.  
2 Bedford Hills, Hale?  
3 MR. HALE: Yes.  
4 RECORDING SECRETARY  
5 DILDINE:  
6 Hale, yes.  
7 Cape Vincent, Call?  
8 MR. CALL: No.  
9 RECORDING SECRETARY  
10 DILDINE: Call, no.  
11 Cayuga, Kuhn?  
12 Mr. KUHN: Yes.  
13 RECORDING SECRETARY  
14 DILDINE:  
15 Kuhn, yes.  
16 Central New York Psych,  
17 Lawrick?  
18 MR. LAWRICK: Abstain.  
19 RECORDING SECRETARY  
20 DILDINE:  
21 Lawrick, abstains.  
22 Clinton, Moore?  
23 MR. MOORE: Yes.  
24 RECORDING SECRETARY

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1 DILDINE:  
2 Moore, yes.  
3 Collins, Morosey?  
4 MR. MOROSEY: Yes.  
5 RECORDING SECRETARY DILDINE:  
6 Morosey, yes. Community  
7 Supervision, Ruland?  
8 MR. RULAND: Abstain.  
9 RECORDING SECRETARY DILDINE:  
10 Ruland, abstain.  
11 CCAs, Johnson?  
12 MS. JOHNSON: No.  
13 RECORDING SECRETARY DILDINE:  
14 Johnson, no. Coxsackie,  
15 Carknard?  
16 MR. CARKNARD: No.  
17 RECORDING SECRETARY  
18 Carknard, no. Downstate,  
19 Cooper?  
20 MS. COOPER: Yes.  
21 RECORDING SECRETARY DILDINE:  
22 Cooper, yes.  
23 Eastern, Bennett?  
24 MS. BENNETT: No.

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1 absent.  
2 Franklin, Allan?  
3 MR. ALLAN: Yes.  
4 RECORDING SECRETARY  
5 DILDINE:  
6 Allan, yes.  
7 Gouverneur, Gleason?  
8 MR. GLEASON: No.  
9 RECORDING SECRETARY  
10 DILDINE:  
11 Gleason, no.  
12 Gowanda, Guest?  
13 MR. GUEST: Yes.  
14 RECORDING SECRETARY  
15 DILDINE:  
16 Guest, yes.  
17 Great Meadow, Raimo?  
18 MR. RAIMO: Yes.  
19 RECORDING SECRETARY  
20 DILDINE:  
21 Raimo, yes.  
22 Green Haven, Carlson?  
23 MR. CARLSON: No.  
24 RECORDING SECRETARY

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1 RECORDING SECRETARY  
2 DILDINE:  
3 Bennett, no.  
4 Edgecombe, Patterson?  
5 MR. PATTERSON: Yes.  
6 RECORDING SECRETARY  
7 DILDINE:  
8 Patterson, yes.  
9 Elmira, Rice?  
10 MR. RICE: Yes.  
11 RECORDING SECRETARY  
12 DILDINE:  
13 Rice, yes.  
14 Fishkill, Sonko?  
15 MR. SONKO: Yes.  
16 RECORDING SECRETARY  
17 DILDINE:  
18 Sonko, yes.  
19 Five Points, Nelson?  
20 MR. NELSON: Yes.  
21 RECORDING SECRETARY  
22 DILDINE:  
23 Nelson, yes.  
24 Forest Rangers, Carlson,

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1 DILDINE:  
2 Carlson, no.  
3 Greene, Barnes?  
4 MR. BARNES: Yes.  
5 RECORDING SECRETARY DILDINE:  
6 Barnes, yes.  
7 Groveland, Mirabito?  
8 MR. MIRABITO: Yes.  
9 RECORDING SECRETARY  
10 DILDINE:  
11 Mirabito, yes.  
12 Hale Creek, Krom?  
13 MR. KROM: No.  
14 RECORDING SECRETARY  
15 DILDINE:  
16 Krom, no.  
17 Hudson, Okonski?  
18 MR. OKONSKI: No.  
19 RECORDING SECRETARY  
20 DILDINE:  
21 Okonski, no.  
22 ISO's, Ohms?  
23 MR. OHMS: Yes.  
24 RECORDING SECRETARY DILDINE:

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1 OHMS, yes. Kirby Psych,  
2 Aldous O?  
3 MR. ALDOUS: No.  
4 RECORDING SECRETARY  
5 DILDINE: Aldous, no.  
6 Lakeview Shock, Gruber?  
7 MR. GRUBER: Yes.  
8 RECORDING SECRETARY  
9 DILDINE:  
10 Gruber, yes.  
11 Lincoln, Gelsner-Millner?  
12 MS. GELSNER MILLNER: Yes.  
13 RECORDING SECRETARY  
14 DILDINE:  
15 Gelsner Miller, yes.  
16 Livingston, Henderson?  
17 MR. HENDERSON: Yes.  
18 RECORDING SECRETARY  
19 DILDINE:  
20 Henderson, yes.  
21 Marcy, Zeina?  
22 MR. ZEINA: Yes.  
23 RECORDING SECRETARY  
24 DILDINE:

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1 DILDINE:  
2 Meyers, abstained.  
3 Orleans, Rice?  
4 MR. RICE: Yes.  
5 RECORDING SECRETARY  
6 DILDINE:  
7 Rice, yes.  
8 Otisville, DeJager?  
9 MR. DEJAGER: No.  
10 RECORDING SECRETARY  
11 DILDINE:  
12 DeJager, no.  
13 Queensboro, Smith?  
14 MR. SMITH: Yes.  
15 RECORDING SECRETARY  
16 DILDINE:  
17 Smith, yes.  
18 Riverview, Dietschweiler?  
19 MR. DIETSCHWEILER:  
20 Abstain.  
21 RECORDING SECRETARY  
22 DILDINE:  
23 Dietschweiler, abstain.  
24 Rochester Psych, Raven?

83

1 Zeina, yes.  
2 Mid Hudson Psych, Noel?  
3 MR. NOEL: Abstained.  
4 RECORDING SECRETARY  
5 DILDINE:  
6 Noel, abstained.  
7 Mid State, McGowan?  
8 MR. MCGOWAN: Yes.  
9 RECORDING SECRETARY  
10 DILDINE:  
11 McGowan, yes.  
12 Mohawk, Hluska?  
13 MR. HLUSKA: Yes.  
14 RECORDING SECRETARY  
15 DILDINE:  
16 Hluska, yes.  
17 Moriah, Gilbo?  
18 MR. GILBO: No.  
19 RECORDING SECRETARY  
20 DILDINE:  
21 Gilbo, no.  
22 Ogdensburg, Meyers?  
23 MR. MEYERS: Abstained.  
24 RECORDING SECRETARY

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1 MS. RAVEN: Abstain.  
2 RECORDING SECRETARY  
3 DILDINE:  
4 Raven, abstain.  
5 SSO Central, Parnly?  
6 MS. PARMLY: Abstain.  
7 RECORDING SECRETARY  
8 DILDINE: Parnly, abstain.  
9 SSO Mid-Hudson, Smith?  
10 MR. SMITH: Abstain.  
11 RECORDING SECRETARY  
12 DILDINE: Smith, abstain.  
13 SSO Northern, no  
14 representative. SSO Southern,  
15 Pomaes?  
16 MR. POMALES: Abstain.  
17 RECORDING SECRETARY  
18 DILDINE:  
19 Pomaes, abstain.  
20 SSO Western, Jones?  
21 MR. JONES: Abstain.  
22 RECORDING SECRETARY  
23 DILDINE:  
24 Jones, abstain.

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1 Security Officers,  
2 Tonney V is absent.  
3 Security Service  
4 Assistants, Christian?  
5 MR. CHRISTIAN: Abstain.  
6 RECORDING SECRETARY  
7 DILDINE:  
8 Christian, abstain.  
9 Shawangunk, Marasco?  
10 MR. MARASCO: Heck yeah.  
11 RECORDING SECRETARY  
12 DILDINE:  
13 Marasco, yes.  
14 Sing Sing, Luther?  
15 MR. LUTHER: Abstain.  
16 RECORDING SECRETARY  
17 DILDINE:  
18 Luther, abstain.  
19 Southport, Westervelt?  
20 MR. WESTERVELT: Yes.  
21 RECORDING SECRETARY  
22 DILDINE:  
23 Westervelt, yes.  
24 Sullivan, Bell?

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1 RECORDING SECRETARY  
2 DILDINE:  
3 Chaplin, yes.  
4 Watertown, Nevills?  
5 MR. NEVILLS: No.  
6 RECORDING SECRETARY  
7 DILDINE:  
8 Nevills, no.  
9 Wende, Keenan?  
10 MR. KEENAN: Yes.  
11 RECORDING SECRETARY  
12 DILDINE:  
13 Keenan, yes.  
14 Willard, Bellinger?  
15 MR. BELLINGER: Yes.  
16 RECORDING SECRETARY  
17 DILDINE:  
18 Bellinger, yes.  
19 Woodbourne, Gutierrez?  
20 MR. GUTIERREZ: Abstain.  
21 RECORDING SECRETARY  
22 DILDINE:  
23 Gutierrez, abstain.  
24 Wyoming, Hovey?

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1 MS. BELL: Abstain.  
2 RECORDING SECRETARY  
3 DILDINE:  
4 Bell, abstain.  
5 Taconic, Dowling?  
6 MR. DOWLING: Yes.  
7 RECORDING SECRETARY DILDINE:  
8 Dowling, yes.  
9 Ulster, Mainolfi?  
10 MR. MAINOLFI: No.  
11 RECORDING SECRETARY  
12 DILDINE:  
13 Mainolfi, no.  
14 Upstate, Gary?  
15 MR. GARY: Yes.  
16 RECORDING SECRETARY  
17 DILDINE:  
18 Gary, yes.  
19 Wallkill, Holbert?  
20 MS. HOLBERT: No.  
21 RECORDING SECRETARY DILDINE:  
22 Holbert, no. Washington,  
23 Chaplin?  
24 MR. CHAPLIN: Yes.

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1 MR. HOVEY: Yes.  
2 RECORDING SECRETARY  
3 DILDINE:  
4 Hovey, yes.  
5  
6 PRESIDENT POWERS:  
7 Motion passes. One  
8 sixty-four to forty-five,  
9 with fourteen abstentions.  
10 RECORDING SECRETARY  
11 DILDINE: How do we want  
12 to do that, just e-mail  
13 the body?  
14 VP MID-HUDSON MAZZELLA:  
15 Mike Mazzella, Mid Hudson.  
16 I just want to make sure  
17 that all the chiefs in  
18 here have their NYSCOPBA  
19 e-mails set up, because I  
20 heard it's probably going  
21 to be sent to your e-mail  
22 account. So if you don't  
23 have your e-mail set up  
24 with the NYSCOPBA.org

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1 account, I would suggest  
2 you get that done.  
3 Thank you.

4 PRESIDENT POWERS:  
5 Another motion. To call  
6 for a statewide membership  
7 meeting as allowed per  
8 Article 8 of the  
9 constitution -- or  
10 thirteen, I'm sorry.

11 Wisdom, with the lack  
12 of site visits by the  
13 Executive Board, all the  
14 changes taking place  
15 within the department and  
16 the recent contract  
17 issues, this would give  
18 the membership an  
19 opportunity to address  
20 their concerns about their  
21 working conditions with  
22 the Executive Board and  
23 have their voices heard.

24 Motion is made by Joe

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1 the thinking on that is if  
2 you go central into the  
3 state, a one day thing,  
4 they're on their own to  
5 get there and get back.  
6 But I really feel the  
7 membership deserves this  
8 because we haven't seen  
9 anybody at our jail and  
10 people have a lot of  
11 questions that we try to  
12 bring up and get answers  
13 to.

14 And I think you guys  
15 know there's been a lot of  
16 frustration across the  
17 state. I came to this mic  
18 a little over two years  
19 ago and asked the board  
20 when was enough enough.  
21 The state was starting to  
22 really slap up then.

23 Assaults on staff were  
24 starting to really spike,

91

1 Butler, and seconded by  
2 Mike Morosey out of  
3 Collins. Any discussion  
4 on the motion?

5 TREASURER VIDDIVO: I  
6 would like to make a  
7 motion that we send that  
8 to the finance committee  
9 or I would call the Times  
10 Union Center and see if  
11 that's available.

12 JOE BUTLER: I knew you  
13 would be the first to the  
14 mic over that.

15 TREASURER VIDDIVO: I  
16 mean, the price tag on  
17 that is an unknown at this  
18 point. We'd have to do a  
19 little bit of research,  
20 I'm not sure how many  
21 people would show up but  
22 there's a cost to it.

23 JOE BUTLER: I  
24 understand that. Part of

90

1 drugs were going up,  
2 contraband. And every day  
3 since then our working  
4 conditions have gotten  
5 worse and worse and worse.  
6 And all we're asking for  
7 is just once, when they  
8 call you up, to tell them  
9 to go pound salt. I don't  
10 want to say it out loud.

11 I think the membership  
12 would like to hear it from  
13 you guys.

14 PRESIDENT POWERS: Any  
15 other discussion with the  
16 motion.

17 TREASURER VIDDIVO: Can  
18 I get a second on the  
19 finance committee?

20 RECORDING SECRETARY  
21 DILDINE: I said are we  
22 referring it to finance or  
23 not.

24 PRESIDENT POWERS: Mike

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1 Dildine seconded the  
2 motion to go to the  
3 finance committee. Sorry,  
4 Mike.

5 STEVE CARKNARD: Steve  
6 Carknard, Coxsackie.  
7 We're hearing that we have  
8 all these problems, but  
9 don't we have something  
10 like this set up May 1st,  
11 that we only have three  
12 hundred and something  
13 people signed up for? So,  
14 I wouldn't spend a lot of  
15 money, Dave.

16 JOE BUTLER: You know  
17 what, I agree with you on  
18 that point. We do need to  
19 get people to that rally.  
20 That's part of my whole  
21 issue. We need to be  
22 doing more of this kind of  
23 stuff. Having these  
24 rallies and poking the

93

1 signify by saying aye?

2  
3 (Response of "aye"  
4 from the floor.)

5  
6 PRESIDENT POWERS:  
7 Anybody opposed?

8  
9 (No response.)

10  
11 PRESIDENT POWERS:  
12 Thank you.

13 MR. HENDERSON:  
14 Henderson, Livingston  
15 opposed.

16 JIM SONKO: Hey, Mike.  
17 Not to go backwards, but I  
18 just want to point out a  
19 motion that was made back  
20 in 2002, I think, by Chris  
21 Hickey and Simon Matusick,  
22 was to have these EAs all  
23 over so our members could  
24 show up.

95

1 Governor in the eye,  
2 because he certainly  
3 kicked us in the ass. We  
4 do need to get people to  
5 this rally, I'm not  
6 disputing that at all.

7 PRESIDENT POWERS:  
8 We're talking about the  
9 motion to refer this to  
10 the finance committee.  
11 Any other discussion with  
12 the motion to refer it to  
13 the finance committee?

14 The motion reads, to  
15 refer the motion  
16 requesting the statewide  
17 meeting to the finance  
18 committee. Motion is made  
19 by Dave Viddivo, seconded  
20 by Mike Dildine. Seeing  
21 no other discussion, can  
22 we have unanimous consent  
23 to send this to the  
24 finance committee. All

94

1 Well, the wisdom is  
2 pretty bad. We're some  
3 place close to somebody  
4 and this is all we got.  
5 Before we spend the  
6 union's money in picking  
7 another location, we have  
8 May 1st, we have political  
9 events and we have these  
10 Executive Assemblies.

11 We chose not to have  
12 them all in Albany so our  
13 members can be here. The  
14 back of the room, no  
15 matter how good the food  
16 is, is always empty.

17 PRESIDENT POWERS: We  
18 have another motion. To  
19 replace the current  
20 collective bargaining  
21 committee members with new  
22 members. We need  
23 committee members that  
24 have a better

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1 understanding of what we  
2 are trying to get from  
3 this contract and will  
4 negotiate and fight on our  
5 behalf.

6 Motion is made by Dave  
7 Sperry. There is no  
8 second. And the motion is  
9 ruled out of order of the  
10 constitution Section 11,  
11 Section B, where every  
12 committee member who  
13 serves on the collective  
14 bargaining committee will  
15 serve a term of two years  
16 and it expires in  
17 September. Motion is out  
18 of order.

19 STEVE MARASCO: Steve  
20 Marasco, Shawangunk. Dave  
21 wasn't here, so I'm the  
22 acting chief. We would be  
23 willing to replace the  
24 would replace and write

97

1 add, maybe we could add  
2 members then. Because we  
3 had a feeling it was going  
4 to be out of order.

5 We had a general  
6 membership meeting on  
7 March 1st and this came  
8 out of our meeting. It  
9 was like forty-five people  
10 at the meeting, it was  
11 forty-five to zero, it was  
12 right after the contract  
13 vote. And this is how  
14 they felt and that's why  
15 we submitted it.

16 And we told them that,  
17 so we would be willing to  
18 replace the would replace  
19 to make it add, add new  
20 members then to the  
21 committee.

22 PRESIDENT POWERS:  
23 Steve, it's still out of  
24 order.

98

1 STEVE MARASCO: Okay.

2 PRESIDENT POWERS:

3 Because of the  
4 constitution. One more  
5 motion. I need unanimous  
6 consent from the body to  
7 move it, it's not on the  
8 agenda. Can we have  
9 unanimous consent to move  
10 this motion, signify by  
11 saying aye?

12 (All respond "aye".)

13  
14 PRESIDENT POWERS: To  
15 terminate the contract  
16 with Bolten St. John with  
17 cause effective June 1st,  
18 2017. Motion made by  
19 Tammy Sawchuk and seconded  
20 by Joe Miano. Any  
21 discussion with the  
22 motion? Our lobbyist,  
23 George DeRosa. All those  
24

99

1 in favor signify by saying  
2 aye.

3 All in favor of the  
4 motion signify by saying  
5 aye?

6 (All respond with "aye.")

7  
8 PRESIDENT POWERS:  
9 Anybody opposed?

10 (No response.)

11  
12 PRESIDENT POWERS:  
13 Thank you. That's it for  
14 agenda items.

15 VP WEST MIANO: Joe  
16 Miano, Western Region VP.  
17 I brought up at the board  
18 meeting last month when  
19 Executive VP Sawchuk  
20 brought up about the  
21 rally, and I suggested  
22 that on May 1st for the  
23  
24

100

1 people who cannot attend  
2 the rally in Albany, at  
3 the start of -- May 1st is  
4 the first of law  
5 enforcement week.

6 And I said in  
7 recognition of law  
8 enforcement week as a sign  
9 of unity, that the members  
10 who can't attend the rally  
11 that are working that day,  
12 that they recognize law  
13 enforcement week that day  
14 at each of their  
15 facilities prior to going  
16 in to their shift.

17 So my suggestion is  
18 that we go and have a  
19 remembrance of law  
20 enforcement all our fallen  
21 brothers and sisters, and  
22 to observe a sign of unity  
23 statewide for the members  
24 who can't attend the rally

101

1 in Albany. So I would  
2 like for to us recognize  
3 that for people in the  
4 facilities at their local  
5 facilities on that same  
6 day.

7 VP SOUTH FISHER: How?

8 VP WEST MIANO: My  
9 suggestion would be  
10 everybody gathers in the  
11 front of the facility --

12 PRESIDENT POWERS: Joe,  
13 can we go off the record?

14 VP WEST MIANO: Doesn't  
15 matter to be, everybody is  
16 going to know anyways. My  
17 suggestion is everybody  
18 just gather in front of  
19 the facility, you know,  
20 everybody go in as a  
21 group. As a sign of unity  
22 and to the brothers, like  
23 I said, recognition of law  
24 enforcement week.

102

1 Some people may say  
2 it's a job action. But I  
3 don't believe it's a job  
4 action. Because I  
5 suggested to our attorneys  
6 last month that we just  
7 serve DOCCS with a memo  
8 stating that on May 1st,  
9 NYSCOPBA members statewide  
10 will be recognizing the  
11 beginning of law  
12 enforcement week and as a  
13 sign of unity will be  
14 gathering in front of  
15 their facilities prior to  
16 the start of their shifts.

17 They shove that shit up  
18 our ass every couple of  
19 weeks with a new memo, so  
20 it's time to give one back  
21 to them.

22 PRESIDENT POWERS:

23 Tammy?

24 EXECUTIVE VP SAWCHUK:

103

1 I agree Brother Miano, but  
2 the only thing I ask,  
3 because May 1st is  
4 actually the rally day, I  
5 don't want people choosing  
6 not to coming to the  
7 rally, instead standing  
8 out in front of their  
9 facility, and then we get  
10 less member participation.

11 But I'd like to ask  
12 this body and the members  
13 if we could start that on  
14 May 2nd and continue it  
15 through the week, law  
16 enforcement week.

17 That's all. I just  
18 want to make sure we get  
19 people to the rally  
20 because that's important.

21 COURTNEY NIX: With  
22 your permission,  
23 Mr. Chairman. A couple of  
24 things are disturbing me

104

1 and I wanted to bring it  
2 out. It's not a motion or  
3 anything like that.  
4 Courtney Nix, business  
5 agent, southern region.

6 I think we're going all  
7 the wrong direction with  
8 this collective bargaining  
9 issue. I have been a  
10 business agent for five  
11 years, but before that I  
12 spent quite a bit of time  
13 in the collective  
14 bargaining committee.

15 Both of the motions  
16 that I heard yesterday and  
17 this morning, first of  
18 all, the one this morning  
19 I believe is going to  
20 weaken the position of the  
21 collective bargaining  
22 committee in front of the  
23 state.

24 The one from yesterday,

105

1 I simply believe that we  
2 have not established a  
3 foundation. So, for  
4 instance, what I'm saying  
5 is the collective  
6 bargaining committees that  
7 I have been on, one of the  
8 first things they do is  
9 they diminish our position  
10 or our status, is to stay  
11 listen, we don't have the  
12 education of a State  
13 Trooper; we don't have a  
14 academy as long as the  
15 State Troopers Academy or  
16 anyone else's academy for  
17 that matter. Our academy  
18 is shorter than even they  
19 have in New York City  
20 Corrections Department.

21 So, what happens is  
22 they say, well, listen  
23 your value is not there  
24 for us to even entertain

106

1 the concept of paying you  
2 more or recognizing you  
3 more along the status of  
4 what you want to be  
5 recognized.

6 And I truly believe  
7 that until we get the  
8 training we're supposed to  
9 be, force them to get the  
10 training to where it's  
11 going to be, the  
12 qualifications to take  
13 this job to where it's  
14 supposed to be high school  
15 diploma, they're simply  
16 never going to pay for  
17 long the way that our  
18 members believe they  
19 should be paid.

20 Because the Department  
21 is going -- the State is  
22 going to use that against  
23 us at every session of  
24 collective bargaining. We

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1 go back into collective  
2 bargaining with a weakened  
3 foundation, we're simply  
4 going to be completing the  
5 task of insanity, which is  
6 repeating the same thing  
7 over and over again,  
8 expecting a different  
9 result.

10 All we're going to get  
11 is the same result because  
12 we haven't established  
13 that we're as important,  
14 as valuable to them that  
15 we think that we are.

16 Now, certainly we know  
17 what we put on the line  
18 every day. We don't put  
19 everything on the line any  
20 less than a State Trooper  
21 or anybody else in law  
22 enforcement, and our value  
23 should be there just for  
24 that. But at the same

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1 time, we have not  
2 recognized that on paper.

3 Now, as a business  
4 agent I represent people,  
5 listen, not everybody is  
6 innocent of all they've  
7 been accused of. As union  
8 reps, we all know that.  
9 But there are some people  
10 that we're representing  
11 that should have never  
12 gotten this job to begin  
13 with.

14 Which means that we're  
15 not forcing them to do the  
16 proper investigations,  
17 they're pushing these  
18 people through the academy  
19 and they're saying, over  
20 well, whatever happens,  
21 happens. If we have to  
22 fire them, fire them. No.  
23 We're helping them to see  
24 they can recruit and

109

1 retain in the way they  
2 want to.

3 And they shouldn't be  
4 able to do that. If they  
5 did some of the proper  
6 investigations, we  
7 wouldn't have people that  
8 are wearing the uniform  
9 that are endangering the  
10 99.9 percent of the staff  
11 that we have.

12 We have to deal with  
13 that. It's time that this  
14 union made a hard pivot,  
15 decide that, hold on,  
16 going back into this thing  
17 for two percent may be not  
18 worth it at this time.  
19 Let's make sure that our  
20 foundation is strong, that  
21 our value is strong the  
22 way everyone should see  
23 it, which means that our  
24 education is up.

110

1 For instance, in New  
2 York City you can't get  
3 the job unless you've got  
4 at least equivalent of two  
5 year college or military.  
6 You can't even get it.  
7 And that's the foundation.  
8 That's the means by which  
9 New York City Corrections  
10 has been able to keep the  
11 gap closed between their  
12 salaries and the salaries  
13 of the NYPD.

14 We haven't do done  
15 that. That's why the gap  
16 in the New York State  
17 Correctional and New York  
18 State Trooper is so wide.  
19 It's much wider than any  
20 of the regional  
21 comparisons that we use  
22 when we go to arbitration.  
23 But we cant close that gap  
24 because we never worked to

111

1 get those qualifications  
2 closer to what everybody  
3 else is using to recruit  
4 people. Not just to  
5 recruit people, but to say  
6 okay, this is our value  
7 because this is what we  
8 have, you know.

9 And I truly believe  
10 this is mistake rushing in  
11 to arbitration without  
12 changing anything about  
13 the foundation of our  
14 arguments. That's all I  
15 have to say.

16 VP MID-HUDSON MAZZELLA:  
17 Mike Mazzella, just to  
18 piggy-back a little bit on  
19 that. When Courtney was  
20 talking about rushing  
21 people through the academy  
22 and their selection of  
23 fine officers.

24 In my region we just

112

1 had a probationary  
2 employee terminated out of  
3 the Otisville who turned  
4 out to be one of the  
5 biggest heroine dealers in  
6 the county. Just wanted  
7 to let you guys know.

8 ED DEJAGER: Ed  
9 DeJager, Otisville. Mike,  
10 you're a hundred percent  
11 correct on that. That  
12 individual was interviewed  
13 by the police. Not one of  
14 his references were ever  
15 contacted, not one  
16 neighbor was ever visited  
17 by a investigator from  
18 OSI.

19 I have gotten knocks on  
20 my front door from my  
21 neighbors that I have  
22 never met before because  
23 there are applying for a  
24 police department or

113

1 different correction  
2 department, asking me  
3 about the content of their  
4 character.

5 When I applied for this  
6 job, we fill out  
7 references, family  
8 members, friends; no one  
9 ever gets contacted, not  
10 one. With that being  
11 said, I agree a hundred  
12 percent. Why can't we  
13 send out registered  
14 receipt mail to the powers  
15 that be up in Albany.

16 Tell them that this is  
17 what we want; better  
18 hiring standards, better  
19 education, better  
20 training. And when they  
21 say no, and they will say  
22 no because it's always  
23 going to be a money issue  
24 for them, then we can take

114

1 out ads in the newspaper,  
2 you can't call us  
3 barbarians then because  
4 that's exactly what you  
5 want on the table.

6 PRESIDENT POWERS:  
7 Chris?

8 CHRIS SUMMERS: Chris  
9 Summers, Attica. I just  
10 want to put it on record,  
11 I had a membership  
12 meeting, the guys at  
13 Attica, they want to get  
14 rid of the Collective  
15 Bargaining Committee.  
16 That is no secret; you  
17 guys know that.

18 You always want to know  
19 what the members want.  
20 You always want us to  
21 speak and tell us to go  
22 back to our jails and put  
23 it out there and you want  
24 information back. I have

115

1 a folder here with a  
2 survey from all the  
3 members that took the time  
4 and I'd like to give it to  
5 one of the commit members  
6 to look over and read when  
7 you're starting to go back  
8 in to negotiations or  
9 whatever you got to do.

10 RECORDING SECRETARY  
11 DILDINE: That's fine.  
12 Just so everyone knows,  
13 maybe we don't know, maybe  
14 I didn't explain it well  
15 yesterday. You're going  
16 to have -- but it's up to  
17 you, but in September  
18 you're electing a new  
19 committee. Nothing is  
20 happening before  
21 September.

22 So it isn't like things  
23 will be going on all  
24 summer long. Maybe we'll

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1 get to mediation, I don't  
2 know. Bill maybe can  
3 answer that. You may have  
4 mediation, maybe you don't  
5 by then. But in September  
6 you re-elect all your  
7 committees anyways, so God  
8 bless you.

9 STEVE MARASCO: Steve  
10 Marasco Shawangunk. I  
11 appreciate the brother  
12 that was talking before  
13 about hiring guidelines  
14 and I wanted to get back  
15 to that. And I wanted  
16 to know if I could make a  
17 motion. Maybe we could  
18 form a committee that can  
19 enrich the guidelines and  
20 maybe assist in the hiring  
21 process. I don't know if  
22 it's out of order or what  
23 the deal is.

24 PRESIDENT POWERS: The

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1 all know that to be pretty  
2 accurate. It's different  
3 than it was twenty years  
4 ago, you know.

5 But with that being  
6 said, we can surely convey  
7 and push forward things,  
8 but ultimately it's a  
9 competitive test taken in  
10 public through Civil  
11 Service.

12 STEVE MARASCO: Well,  
13 maybe like a task force,  
14 maybe committee is the  
15 wrong word. Maybe like a  
16 task force, something  
17 along those lines.

18 PRESIDENT POWERS: You  
19 can do that.

20 STEVE MARASCO: Like we  
21 did with SHU guidelines  
22 and everything else.

23 PRESIDENT POWERS:  
24 Continue to send it to us

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1 problem with the hiring,  
2 and we can surely convey  
3 our concerns to the  
4 Department, and we have  
5 done that in the past.  
6 You know, we're careful as  
7 to how, because once they  
8 become members, they're  
9 NYSOPBA brothers and  
10 sisters. So, we don't  
11 want to mud them up,  
12 recognizing that  
13 eventually some days our  
14 business agents and VPs  
15 are going to be dealing  
16 with them, and our chief  
17 sector stewards are going  
18 to be dealing with them.

19 But with that being  
20 said, the hiring process  
21 and the test, and -- it's  
22 all through Civil Service.  
23 And have the standards  
24 been lowered? I think we

118

1 and we can address it.

2 STEVE MARASCO: Okay.  
3 And along those lines  
4 about the money, I'm  
5 sitting here looking at  
6 the budget highlights for  
7 the economy. And what New  
8 York state does, I don't  
9 know if everybody knows  
10 this, I was made aware of  
11 this about a week ago.

12 New York State itself  
13 budgets a 4.2, 4.4 and 4.6  
14 percent for wages and  
15 salary increases  
16 throughout New York State.  
17 I have it here if anybody  
18 wants to see it.

19 PRESIDENT POWERS:  
20 Doug?

21 DOUG WESTERVELT:  
22 Westervelt Didn't we vote  
23 to go to impasse.

24 PRESIDENT POWERS: Yes.

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1 Dave?  
2 TREASURER VIDDIVO: I  
3 have one piece of new  
4 business that I'd like to  
5 address the body to make a  
6 motion to change a policy,  
7 if I may. Is everybody  
8 interested in entertaining  
9 that?

10 PRESIDENT POWERS:  
11 It's new business, it's  
12 not on the agenda. We are  
13 going to need approval  
14 from the body to move this  
15 motion. All in favor  
16 signify by saying aye?

17  
18 (All respond with "aye.")  
19

20 PRESIDENT POWERS:  
21 Okay. We're adding  
22 language to the retiree  
23 chapter eligibility. And  
24 I'm going to read it in,

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1 would be for like guys  
2 that get promoted to  
3 lieutenants that done most  
4 of their career in  
5 NYSCOPBA and then a little  
6 bit in 82, and still want  
7 to retain their retirement  
8 benefits?

9 TREASURER VIDDIVO:  
10 That would be one example.  
11 The main example that I'm  
12 going to run off is we had  
13 a steward out of Lakeview  
14 that's been a steward for  
15 twenty-five years -- Neil,  
16 correct me if I'm wrong.  
17 He did twenty-four years  
18 with the Department. He  
19 resigned and took a  
20 civilian job and I believe  
21 that he should be eligible  
22 for the retirement  
23 chapter.

24 So by changing the

123

1 under section one,  
2 eligibility.  
3 The NYSCOPBA retiree  
4 chapter shall be comprised  
5 solely of the retired  
6 members of NYSCOPBA. And  
7 this is the addition, or  
8 any NYSCOPBA member who  
9 has resigned and taken  
10 membership with another  
11 negotiating unit,  
12 providing majority  
13 approval of the Executive  
14 Board.

15 What he is striking is  
16 under Section three under  
17 exemptions, Letter B; any  
18 NYSCOPBA member who has  
19 resigned or taken  
20 membership with another  
21 negotiating unit.

22 VP SOUTH FISHER:  
23 Clarence Fisher, southern  
24 region. I assume that

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1 wording, the wording that  
2 Mike just read, that would  
3 give us the ability to  
4 include him and others  
5 going forward.

6 RECORDING SECRETARY  
7 DILDINE: Mike Dildine. I  
8 agree, Dave, with the  
9 premise. I just think  
10 that wording is going to  
11 open us up to a can worms.  
12 I mean, literally by that  
13 wording, someone could be  
14 a NYSCOPBA member for two  
15 years, leave, go to  
16 Council 82, become  
17 management confidential  
18 and join our retirement  
19 chapter and we're paying  
20 for it.

21 Maybe if we did  
22 something -- I mean, I  
23 agree a hundred percent, I  
24 think it's a travesty that

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1 Bill Makuch can't be in  
2 our retirement chapter. I  
3 don't know how we word it,  
4 but maybe we word it  
5 differently or maybe you  
6 make it so exceptions to  
7 the policy now, could go  
8 to the board and come here  
9 for approval. And that  
10 way you can cut out all  
11 those nonsense guys that  
12 are trying to --

13 TREASURER VIDDIVO:

14 When I sat down with Billy  
15 Naylor and we talked about  
16 it. We did think about  
17 that. We thought about  
18 possibly adding a number  
19 for service years, fifteen  
20 years of service or  
21 twenty-five years of  
22 service, which is fine, we  
23 can add that. This is  
24 just something to run off

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1 would review his history  
2 and make a determination  
3 as to whether or not he  
4 could be part of the  
5 retirement chapter.

6 BILL NAYLOR: Bill

7 Naylor, request to speak.

8 PRESIDENT POWERS: Yes.

9 BILL NAYLOR: Bill

10 Naylor, retirement  
11 specialist. I think you  
12 want to be very careful,  
13 because as it stands right  
14 now, the retiree chapter  
15 is not a self-funded  
16 entity. So, whoever we do  
17 allow in, there is a cost  
18 to the active membership  
19 for their benefits.

20 When you're talking  
21 twenty thousand dollars in  
22 life insurance, a hundred  
23 dollar eyeglass  
24 reimbursement, dental,

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1 of. We can add language  
2 if necessary, if you  
3 believe we should add  
4 that, we can do so.

5 VP WEST MIANO: Mike,  
6 can you read the motion  
7 again? It said you need E  
8 Board approval, right?

9 TREASURER VIDDIVO:

10 Yeah. We have to discuss  
11 it at the Executive Board,  
12 somebody would have to  
13 request to become part of  
14 the retiree chapter.  
15 Based on that policy, Bill  
16 Macho -- based on the  
17 current policy, Bill  
18 Makuch is not eligible for  
19 the retirement chapter.

20 Based on that new  
21 wording, he would request  
22 to become part of the  
23 retirement chapter to the  
24 Executive Board. They

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1 vision; we buy -- just our  
2 retiree chapter compared  
3 to any other union out  
4 there, we have the  
5 Cadillac plan. We really  
6 do. I will put it up  
7 against any union in New  
8 York State.

9 So, I think you want to  
10 be very careful about how  
11 you word this. So, I do  
12 understand there's issues  
13 with guys that worked  
14 thirty, forty years with  
15 this department or with  
16 NYSCOPBA and then  
17 resigned, go to civilian  
18 items and they feel  
19 slighted because they  
20 can't join the retiree  
21 chapter because they did  
22 the majority of their  
23 career with corrections.

24 However, with that

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1 being said, they did  
2 choose to resign as a  
3 correction officer or  
4 sergeant, take a civilian  
5 item to get that  
6 additional percentages  
7 under that retirement  
8 plan. So they're looking  
9 at sixty plus percent of  
10 their final average  
11 salary.

12 If they're real bright  
13 or whatever, and I'm not  
14 saying that about Bill  
15 Makuch, but for the  
16 average member out there  
17 who wants to do this, if  
18 their real issue is  
19 because they want a  
20 retirement badge, it costs  
21 fifty-two dollars for them  
22 to go and buy one on their  
23 own. Just keep it as --

24 TREASURER VIDDIVO: I

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1 be part of NYSCOPBA. He  
2 is a die hard union guy  
3 and wants to be a part of  
4 it.

5 TREASURER VIDDIVO: And  
6 in closing?

7 BILL NAYLOR: Bill  
8 Naylor again. There is  
9 policies in place I  
10 believe through the  
11 constitution that he could  
12 be made an honorary member  
13 of the organization and  
14 not have to join the  
15 retiree chapter at that  
16 point also.

17 TREASURER VIDDIVO: And  
18 in closing? Just speaking  
19 on Bill Makuch and there's  
20 other examples, and I know  
21 there's a cost, I know  
22 what the cost is for the  
23 retiree chapter. I know  
24 they don't basically pay

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1 can get them for  
2 twenty-seven.

3 BILL NAYLOR: That's  
4 all I got to say.  
5 Thank you.

6 PRESIDENT POWERS:  
7 Neil?

8 NEIL GRUBER: Neil  
9 Gruber, Lakeview Shock.  
10 Bill's whole premise for  
11 wanting to join the  
12 retiree chapter is like  
13 Dave said, he spent  
14 twenty-five plus years in  
15 the union. He just wants  
16 to be part of NYSCOPBA for  
17 the rest of his life.

18 It has nothing to do  
19 with the life insurance  
20 policy. In fact, he made  
21 the comment he would sign  
22 off on that. He doesn't  
23 want the life insurance  
24 policy. He just wants to

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1 to keep it afloat. The  
2 active members pay to keep  
3 it afloat.

4 But thirty-four years  
5 of service, twenty-five  
6 years as a union rep,  
7 regardless of that  
8 additional cost on the  
9 active members, Bill  
10 Makuch deserves a Cadillac  
11 and all the guys that are  
12 similar to him do. So, I  
13 support the change in this  
14 policy.

15 BILL Cory: Bill Cory,  
16 Attica. I'm not -- I am  
17 in favor of officers that  
18 retire and I'm very  
19 appreciative of the time  
20 they've done. But the  
21 fact of the matter is this  
22 effects, very few people.  
23 It will not effect myself.  
24 I'm not going to be

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1 fifty-five with thirty  
2 plus years, so singling  
3 out individuals that  
4 are -- I'm going to have  
5 to pay for and I'm not  
6 going to be entitled to  
7 that benefit, I'm sure --  
8 I thought I saw something  
9 that said you could be a  
10 legacy member of the  
11 retiree chapter.

12 And not -- the  
13 difference between legacy  
14 and regular is the life  
15 insurance, the main  
16 difference. So, he is  
17 still a retiree chapter  
18 member as a legacy,  
19 correct? He would be a  
20 legacy member. So the  
21 real issue is the guy  
22 wants sixty percent and  
23 life insurance, plus the  
24 benefits, which I'm not

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1 going to be entitled to so  
2 I don't feel he should be  
3 either.

4 PRESIDENT POWERS:  
5 You're referring to  
6 honorary, right?

7 BILL Cory: Yes.

8 PRESIDENT POWERS: He  
9 could apply to be an  
10 honorary member.

11 VP WEST MIANO: Joe  
12 Miano, Western Region VP.  
13 The premise is like Dave  
14 was saying, is that Bill  
15 Makuch was a union guy  
16 regardless of what union  
17 was in front of him.  
18 There's a difference  
19 between a union member and  
20 a union guy.

21 Bill Makuch is a  
22 perfect example of a union  
23 guy. Everything he did  
24 his whole career was for

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1 the union. So, to say  
2 that he shouldn't be  
3 entitled to this isn't  
4 fair to Bill Makuch,  
5 because he should be  
6 entitled to this. And  
7 this provision needs to be  
8 changed, the policy needs  
9 to be changed to include  
10 people who resign that  
11 were very involved.

12 And that's why they  
13 have the E Board approval.  
14 It's not just going to be  
15 a swipe of the pen and  
16 everybody's going to be  
17 in. They're going to have  
18 to submit to the E Board  
19 to pitch themselves as to  
20 why they should be a part  
21 of the retiree chapter.

22 PRESIDENT POWERS: Any  
23 other discussion?

24 VP SOUTH FISHER: As

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1 far as the benefits are  
2 concerned, when it comes  
3 to the retiree chapter,  
4 are we speaking -- because  
5 the legacy thing sounds  
6 just fine, because they're  
7 going to get their retiree  
8 benefits from whatever  
9 retirement system they  
10 retired from, even though  
11 ours is the Cadillac plan,  
12 but they're still getting  
13 that.

14 So, it's no like  
15 they're trying to double  
16 dip. It's just that he  
17 wants to still be  
18 included. It's not that  
19 he's -- he's not trying to  
20 double dip, he just wants  
21 to be included.

22 TREASURER VIDDIVO: I'm  
23 using him as an example.

24 VP SOUTH FISHER: Yeah,

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1 but I agree. Because I  
2 have known people  
3 twenty-two years in  
4 corrections up to a  
5 sergeant, then got  
6 promoted to lieutenant,  
7 but they were always good  
8 union people. And they  
9 were asking the same  
10 thing, so I understand the  
11 premise. But they also  
12 understand that their  
13 retirement system is  
14 different, so they can't  
15 double dip.

16 But if you still want  
17 to be a legacy member, I  
18 think that's fine. I  
19 think that's fair.

20 PRESIDENT POWERS: A  
21 lot of unions don't even  
22 have a retiree chapter.

23 BILL NAYLOR: Bill  
24 Naylor, just as a point of

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1 chapters.

2 VP SOUTH FISHER:  
3 Gotcha.

4 PRESIDENT POWERS: So  
5 we have a policy change.  
6 Do I need to read it in  
7 again? No? Yes? We're  
8 going to vote on this.  
9 So, Section One under  
10 eligibility, there's been  
11 an addition in the first  
12 paragraph.

13 NYSCOPBA retiree  
14 chapter shall be comprised  
15 solely of the retired  
16 members of NYSCOPBA. This  
17 is what's added, or any  
18 NYSCOPBA member who has  
19 resigned and taken  
20 membership with another  
21 negotiating unit,  
22 providing majority  
23 approval of the Executive  
24 Board.

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1 reference, he wouldn't be  
2 entitled to both  
3 retirement plans, whether  
4 it was Article 14 or  
5 Article 15 that he's going  
6 to, that's correct.  
7 However, he would be  
8 entitled to -- if you  
9 brought somebody in, and I  
10 don't want to make it  
11 specific to anybody, but  
12 if you did bring somebody  
13 in to our retiree chapter,  
14 not only would they be  
15 getting the benefits from  
16 our retiree chapter, they  
17 would get the benefits of  
18 whatever negotiating unit  
19 they retire under, as well  
20 as our PEA, if they chose  
21 that. So they would  
22 actually be able to triple  
23 dip as far as that would  
24 go on that side of the

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1 What was omitted under  
2 Section Three in  
3 exceptions under Letter B,  
4 is any NYSCOPBA member has  
5 resigned or taken  
6 membership with another  
7 negotiating unit.

8 All in favor of the  
9 motion signify by saying  
10 aye?

11  
12 (All respond with "aye.")

13  
14 PRESIDENT POWERS:  
15 Anybody opposed?

16  
17 (No response.)

18  
19 PRESIDENT POWERS:  
20 Thank you. Any other new  
21 business? Seeing none.  
22 Have a good weekend.

23 Motion to adjourn --  
24 I'm sorry, hang on.

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TREASURER VIDDIVO: I gave you guys all the wristbands. We're trying to raise money to support Sergeant Floyd who was killed in the hostage situation in Delaware. You guys basically -- oh, Toby Hogan also has T-shirts for sale.

Sell those in your facilities as best you can to May 15th. If you would, give the money from the sales to your VPs, they can get it back up to Albany. We're going to make one donation at one time. If you don't sell them all, give them out -- if you don't tell them, give them out to the membership throughout the state so they can wear

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STATE OF NEW YORK)

SS:

COUNTY OF ERIE)

I, DARLENE L. JERGE, a Notary Public in and for the State of New York, County of Erie, DO HEREBY CERTIFY that the MINUTES of the EXECUTIVE ASSEMBLY, were taken down by me in a verbatim manner by means of Machine Shorthand, on APRIL 20, 2017. That the MINUTES were then reduced in writing under my direction.

I further CERTIFY that the above-described transcript constitutes a true and accurate and complete transcript of the minutes taken.

DARLENE L. JERGE,  
Notary Public.

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them in memorial of Sergeant Floyd.

All right. Everybody good with that? One more thing, box lunches outside. Please take a lunch with you. Leave the cookies.

PRESIDENT POWERS: Safe travels.

VP MID-HUDSON MAZZELLA: Motion to adjourn by Mike Mazzella, seconded by Clarence Fisher.

All in favor signify by saying aye?

(All respond with "aye.")

\* \* \* \*

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