

## **EXECUTIVE BOARD MINUTES**

**Date:** August 15, 2017 9 am

**ROLL:** Michael Powers, President  
Tammy Sawchuk, Executive Vice President  
Mike Dildine, Recording Secretary  
Dave Viddivo, Treasurer  
Paul Lashway, VP Central  
Mike Mazzella, VP Mid-Hudson  
Joe Miano, VP Western (Excused)  
Clarence Fisher, VP Southern  
Chris Hansen, VP Northern  
John Harmon, VP LE (By phone)

**Attorney:** B. Sheehan LMWF

**Guests:** Keith Jacques – LMWF, W. Sellers Sergeant's Liaison

**Minutes:** July 11, 2017 Executive Board Minutes approved unanimously

**Directive Changes:** 2401, 4933, 0000, 2001, 2824, 6920, 2916, 6921, 2601, 9206, 3101, 2602, 4950, 0002, 0100

**Next meeting:** September 12, 2017 9am East Syracuse

**Correspondence:** Rob Kemp Request answered by Secretary Dildine

### **President's Report–**

- 7/17 Met with Jefferson County DA Mills
- 7/18 Dir 4936 PERB conference held. Attended various meet the candidate nights
- 7/25 Staffing review meeting held
- 7/31 Senate Dems event
- 8/1 Elmira incidents C block and then G block locked down
- 8/2 DOCCS discussions over situation at Elmira, Attica, Auburn and others
- Notified the feds were looking into Auburn incidents. Vacco/Schaefer activated to assist members
- 8/4 Attica locked down for search.
- 8/4 Letter sent to other law enforcement unions concerning Janus
- 8/6 Gas deployed at Attica
- 8/12 Shots fired at Auburn
- 8/14 PERB Administrative Law Judge combined both 4636 IP's. Erin Parker will coordinate with board to set a meeting to consolidate charges

- 8/14 letter sent to OSI Maher over incidents during Q & A's. I need specific incidents in order to address completely
- Yard signs for the Constitutional Convention are here for Regional VP's to pick up.
- Mothershed and Cronin working on Janus vs AFSCME member education program
- Letter sent to DOCCS and the Governor's office over our displeasure with the recent staffing reviews
- Various Bellnier memos discussed

### **Executive Vice-President-**

- QWL insurance claim bill from Clinton. NYSCOPBA procured the insurance. Attorneys will draft letter to GOER concerning this issue. The issue of other unions and the state paying for insurance as well as NYSCOPBA needs to be addressed during Collective Bargaining
- Hudson QWL issues Powers will follow up with AC O'Gorman
- Downstate also having QWL issues
- 16 cases referred to Catch a Falling Star last month
- Toured Altona
- Suicide numbers request letter sent to DOCCS Commissioner Annucci
- Attended a Veteran's event in Canton on July 2<sup>nd</sup>
- Met with DOCCS over Albion staffing issues along with Miano, Marro and Molino. The issue is resolving itself
- Social Media director idea discussed and tabled until after elections
- Letter sent to OMH commissioner for NYSCOPBA access to the forensic units

### **Treasurer's Report-**

- Gen Op 11.29M
- Bond Investment Unrestricted 7.95M
- Bond Investment Restricted 982K
- Electrical work in progress to separate meters for each floor service
- Lobby update almost complete
- Met with Paychex to discuss Paid Family Leave
- Hired Jocelyn Gleason to the Health & Safety/Workers Comp position effective October 2, 2017 pending EA approval
- Initial meeting with Law Firm to discuss collection plan regarding RDF back pay
- Initial discussion with follow up meeting scheduled to switch TPA for Employee Pension Plan, fiscal calendar change and possible voluntary pension plan for non-NEA employees/elected officials.
- Began initial Budget discussions, Finance Committee along with Treasurer Candidates to meet in August to discuss auxiliary budgets in preparation for possible Janus vs AFSME case.
- Walk through completed on First floor with punch list items needed to be addressed.
- New signs for parking lot ordered , will be installed in the next few weeks
- Hired landscaper to clean up hill on side of the building along with shrub clean up, mulching, dead tree replacement, etc.
- RDF Payouts 106,100 Balance 235K
- LDF Payouts 13,481 Balance 1,08m w/Inv. Bal 2,070m

- Tax return discussed and unanimous consent received to accept the tax return and file
- Will request settlement letters for the agencies involved to help with the Rainy Day Fund process

## **Regional Vice-President's Reports**

### **Law Enforcement Report:**

- Attended the OMH Peace Officer Academy on August 9th. Member packets handed out and union updates given to all attendees.
- OMH Assault Report Bill update from law firm needed. Need to address the inaccurate reports that have been generated using patient/inmate initiated reports not employee driven.
- Collective Bargaining Committee will meet in September and 9/19 is next negotiating session.
- SUNY compressed/ alternate scheduling MOU is completed, ongoing dialogue is continuing to enter into agreements.
- SHTA Retirement issues continue to be identified. Kirby PC is finished and awaiting final accounting of issues from facility. The other forensic facilities will follow. Bill Naylor will be receiving list to review before next facility review starts.
- WTO seniority list in process of being updated to include previous CO time.
- OMH Statewide will be scheduled, waiting for dates from OMH. Email sent out to address some concerns.
- Roswell Park meetings to discuss the arming of officers with Doug and Greg Myers, attorney. Final version of MOU completed and being reviewed by counsel. Awaiting update from Roswell Park to sign agreement.
- Continue to work on Statewide MOU for seniority lists for OMH and OPWDD.
- Justice Center meeting on August 29, will be discussing many issues.
- SSO Driver License issues being addressed. OMH notified and possible meeting to address the issue. Awaiting response from OMH.
- CNYPC workers compensation discrimination case hearing in Utica on August 7. OMH attorney failed to show up.
- On August 7, attended meeting with member at State Police and arraignment that followed. IG is charging member.
- Issues at State Education again with changing policy and conditions without LMM. State Ed. Refusing to send interrogation tapes to NYSCOPBA. Addressing issues currently, will send letter to Chancellor drafted by Law firm.
- Addressing preshift briefing issue with State Ed.
- Many weapons have been found at CNYPC, OMH has not reached out to NYSCOPBA to discuss. Addressing issue with CNYPC.
- Possible executive changes at CNYPC.
- Sex Offender unit opening at Midhudson PC. Awaiting OMH meeting.

**Southern Region Report:**

7/11/17 – Attended Eboard in Albany

7/13/17 – In office. Attended Bedford Hills Bowling Night.

7/17/17 – In Office

7/18/17 – In Office

7/19/17 – At Bedford Hills C.F.

7/20/17 – In Office. At Sing Sing for Stewards Elections.

7/21/17 – Meeting with QB Member / Attended Taconic C.F. Cookout.

7/24/17 – Attended Awards Ceremony at Queensboro C.F. / Meeting in Office with Combine Insurance

7/25/17 – In Office

7/26/17 – In Office

7/27/17 – In Office

7/28/17 – Meeting at Queensboro with the Stewards

8/1/17 – In Office

8/2/17 – Attended Meet The Candidates at Creedmoor Psych.

8/3/17 – In Office

8/4/17 – In Office

8/7/17 – Meeting at Taconic C.F. With Stewards

8/8/17 – Attended Sgt. Study Group at Sing Sing C.F.

8/9/17 – At ATA for 6 Q & A's.

8/10/17 – Facility Tour of Bedford Hills C.F. With Assemblywoman Ellen Jaffe, her staff and Dan Valente. Also 4 Q & A's at Bedford Hills C.F. Concerning OSI Misconduct.

8/11/17 – Meeting at Lincoln C.F. With Stewards and Rounds.

8/11/17 Meeting at Edgecombe C.F. With Stewards and Rounds.

8/14/17 – Attended Democratic Event in Albany.

**Western Region Report:**

7.12.17 = Office, Step 2s Gowanda  
7.13.17 = Office  
7.14.17 = Office  
7.17.17 = Q&A (Utica) Orleans Golf Event  
7.18.17 = Office, Assm. Hawley Event  
7.19.17 = Office, Willard Court, Groveland Court  
7.20.17 = Step 2s Orleans, Q&A (Buffalo)  
7.21.17 = Office, Lakeview Site Visit  
7.24.17 = Office, Travel to Utica, Travel to Albany  
7.25.17 = Office, Q&As (2) Utica, Staffing Mtg. With DOCCS  
7.26.17 = Hillard Funeral Auburn, Travel to Albany  
7.27.17 = Office, Con Con Mtg. Albany, Step 2s Auburn  
7.28.17 = Office, Mtg. With Hillard Family, Arb. Auburn  
7.31.17 = Office, Arb. Prep, Travel Albany  
8.1.17 = Office, IP Albany, Travel Albany  
8.2.17 = Office, Con Con Mtg. Albany  
8.3.17 = Office, Meet with Albion Steward, Q&A Buffalo  
8.4.17 = Office, Q&As (4) Utica  
8.6.17 = Travel Albany  
8.7.17 = Q&A (Utica) Albion Female staff Mtg. with DOCCS  
8.8.17 = Arb. Waterloo, Fed, Court Rochester, Tour Albion & Orleans with Assmb. Hawley  
8.9.17 = Office, Arb. Waterloo, Fed Court Rochester  
8.10.17 = Office, Meet Jim For arb docs , Q&A (Buffalo) Arb. Waterloo  
8.11.17 = Office,, Q&A (Buffalo)  
8.14.17 Office, Arb Batavia  
8.15.17 Office, Arb Batavia  
Western Region Disciplines- Ssuspended – 30, NOD's – 73, Admin Leave – 7, RDF Eligible – 15

**Central Region Report:**

- \*July 13<sup>th</sup> attended an event “Camp Pharsalia Open” with members and retirees
- \*July 14<sup>th</sup> attended an event in Watertown with members
- \*July 17<sup>th</sup> and 18<sup>th</sup> Central region Office
- \*July 19<sup>th</sup> Meet the Candidate Philadelphia FD
- \*July 20<sup>th</sup> 21<sup>st</sup> 24<sup>th</sup> Central region Office
- \*July 25<sup>th</sup> Albany Training academy for staffing review Mohawk CF. That said do we know where we are with DOCCS taking back some of the approved items
- \*July 26<sup>th</sup> attended Vet’s committee in Albany
- \*July 27<sup>th</sup> Myself and BA Jason Combs toured Cape Vincent CF talked with members
- \*July 28<sup>th</sup> Attended a Special Olympics event
- \*July 31<sup>st</sup> Attended Dem’s event in Albany
- \*August 2<sup>nd</sup> Myself and BA Toured Gouverneur
- \*August 3<sup>rd</sup> Meet The Candidate Mohawk CF
- \*August 7<sup>th</sup> attended “Paws On The Green” event Rome Humane Society
- \*August 8<sup>th</sup> Central Region office then attended membership meeting at Mohawk CF
- \*August 9<sup>th</sup> and 10<sup>th</sup> in Office. August 11<sup>th</sup> Attended Assemblyman Cliff Crouch Event
- \*August 14<sup>th</sup> Office then attended Senator Veleski event
- \*Inmate death overnight at Marcy

### **Mid-Hudson Region Report:**

Janus v AFSME signage

Working on issue with Pre-Approved sick slips being disapproved due to wording in the directive.

Working on retirement shield for member with a disability retirement

Many new stewards in the region. What is the plan for steward training?

Charitable event in Memory of Fallen State Trooper Timothy Pratt held at OCC in Newburgh. \$1,500 donated to Make a Child Smile with more funds to be donated to Everyday Angels and other local charities.

Big event at Greene/Coxsackie QWL this Friday. The Backing the Blue Family Fun Day featuring a softball game between facilities, food, music, entertainment and fun with proceeds benefiting the children of Fallen Greene County Sheriff Deputy K. Haverly

The federal investigation in to the Harrell death case out of Fishkill has been closed.

A few members arrested by outside police agencies. We might need to send out something to the members with a help-line number for people struggling with addiction.

Issue with Tardiness Penalty Schedule at Greene CF. Attorneys will make a call to GOER to attempt to resolve prior to filing an IP

07/19/17 Attending PERB conference regarding allowable items list

07/24/17 Woodbourne CF for Meet the Candidates

07/25/17 Attended Staffing Review Meeting in Albany

08/01/17 Attended Senate Majority Tournament in Troy

08/08/17 Canceled tour of Green Haven with Assemblyman Lalor and Senator Sue Serino

08/14/17 Attended a Flagpole Lineup at Wallkill Correctional. Unprofessional Actions of the Superintendent. Attended Q&A at Training Academy. Attended Senator Amedore

### **Unfinished Business:**

Staff Allowable List/Clear Bag IP- E. Parker will arrange meeting at NYSCOIPBA to streamline allowable list items for IP

September EA Time Frames- 9am start time, no committee meetings

WC Health and Safety Position- Jocelyn Gleason hired to start October 2, 2017 pending EA approval

### **New Business:**

NYC Vote Count Bellinger Status- Approved

State Family Leave- A letter will be drafted to GOER and this item needs to be addressed during Collective Bargaining

Member's Only Union- Applicable laws being researched by law firm

CBC Co-Chair- Recoding Secretary Dildine resigned as co-chair of the Collective Bargaining Committee. VP Mazzella will take over as Co-chair of this committee

Lafontant Article 78- Approved see motion

Financial Advisor Request- Referred to the Health and Welfare committee

Academy Staffing- Staff not being timely replaced. VP Hansen will discuss with M. Marro

ALJ Hearing 72 discussion- No action taken

Clarify the policy of how much money the Executive board can spend without EA approval and define how the authorization process works- VP Mazzella will draft policy to submit

2016 Tax Return Approval- Reviewed and unanimous consent given by the Executive Board

**Motions:**

To approve the Rainy Day Fund application for K. Stump

Motion made by: Executive Board

Motion unanimously approved

To approve the Rainy Day Fund application for J. Opperman

Motion made by: Executive Board

Motion unanimously approved

To approve the Rainy Day Fund application for J. Lennon

Motion made by: Executive Board

Motion unanimously approved

To approve the Rainy Day Fund application for J. Martin

Motion made by: Executive Board

Motion unanimously approved

To approve the Rainy Day Fund application for J. Waddell

Motion made by: Executive Board

Motion unanimously approved

To approve the Rainy Day Fund application for M. Brecher

Motion made by: Executive Board

Motion unanimously approved

To approve the Rainy Day Fund application for L. Nichols

Motion made by: Executive Board

Motion unanimously approved

To approve the Rainy Day Fund application for T. Crawford

Motion made by: Executive Board

Motion unanimously approved

To approve the Rainy Day Fund application for Y. Duggins

Motion made by: Executive Board

Motion returned to member for clarification

To approve the Rainy Day Fund application for J. Waytkus

Motion made by: Executive Board

Motion returned to member for clarification

To approve the Rainy Day Fund application for D. Waite

Motion made by: Executive Board

Motion defeated 4 -3

To approve the Honorary Retiree Chapter application for G. Rock

Motion made by: Executive Board

Motion tabled for submittal of revised application

To approve the Honorary Retiree Chapter application for D. Carter

Motion made by: Executive Board

Motion tabled for submittal of revised application

To approve the Honorary Retiree Chapter application for B. Burgland

Motion made by: Executive Board

Motion tabled for submittal of revised application

To approve the Honorary Retiree Chapter application for D. Fitzpatrick

Motion made by: Executive Board

Motion tabled for submittal of revised application

To approve the Honorary Retiree Chapter application for W. Makuch

Motion made by: Executive Board

Motion unanimously approved

To hire Jocelyn Gleason as the Worker's Compensation/ Health & Safety Specialist to start October 2, 2017 pending Executive Assembly approval

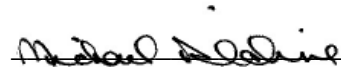
Motion made by: D. Viddivo

Motion unanimously approved

To file an Article 78 on behalf of member A. Lafontant to challenge suspension

Motion made by: J. Harmon

Motion unanimously approved



Mike Dildine

Recording Secretary