

EXECUTIVE BOARD MINUTES

Date: September 12, 2017 9 am

ROLL: Michael Powers, President
Tammy Sawchuk, Executive Vice President
Mike Dildine, Recording Secretary
Dave Viddivo, Treasurer
Paul Lashway, VP Central
Mike Mazzella, VP Mid-Hudson
Joe Miano, VP Western
Clarence Fisher, VP Southern
Ricky Brunelle, VP Northern
John Harmon, VP LE

Attorney: Bill Sheehan – LMWF

Guests: Keith Jacques – LMWF, Bill Sellers- Sgt. Liaison, J. Roberts – Northern Support Staff

Minutes: August 15, 2017 and August 28, 2017 Executive Board minutes sent via email for approval

Directive Changes: 9221, 2241, 2208b, 4009, 2216

Next meeting: October 10, 2017 9 am Albany, Executive VP Sawchuk excused for October 10, 2017 meeting

Correspondence: None received

President's Report–

- President Powers welcomed John Roberts to the meeting and acknowledged Dave Viddivo and Mike Dildine for their years of services and wished them the best in their coming retirements
- 8/15 Overnight death of an inmate at Marcy reported
- 8/17 Drug problems at Collins with over 40 OD's reported over a couple day stretch. Issues at other facilities with Package rooms receiving letters paced with suboxone. Extra help requested of DOCCS to deal with the issues at Collins. Powers asked DOCCS to look at updated training to aide in detection of these new types of drugs and delivery systems. Also requested DOCCS switch to a NITRO type glove
- 8/22 Directive 4936 PERB conference
- 8/22 Incident at Collins were inmate razor restriction as lifted and subsequently a significant blood exposure for staff when inmate sliced himself
- 8/23 Requested DOCCS to update databases and put in package rooms to help deal with constant package room issues with denials etc
- 8/23 Senator Helming toured Auburn
- 8/24 Met with lobbyists Duryea and Jacques over death gamble legislation push
- 8/25 CO Carpenter from Albion tragically died in a motorcycle accident
- 8/28 Emergency Board meeting held to deal with Northern Region VP issues

- 8/31 DOCCS informed us that the inmate levels have dropped below 51,000 and they are consolidating dorms in Bare Hill, Franklin, Wyoming and one at this time unnamed facility
- Notified by DOCCS that a not for profit group will be in Attica to study the effects of technology on the prison system
- 9/1 mail room issues with drugs at a couple Central Region facilities
- 9/6 Chemical weapons deployed at Clinton to stop an inmate on inmate fight
- 9/6 \$12,000 raised at the annual NYSCOPBA statewide golf tournament, great job by all
- 9/6 Contrary to Facebook posts NYSCOPBA did not attend Deputy Commissioner Bellnier's retirement party
- 9/11 Met with OSI over several Q & A issues. Powers needs the information when it happens to address problems with certain investigators.
- 9/11 Met with Deputy Commissioner Martuscello over continued violence and drug issues in the facilities.
- Had a meeting with GOER over the State Family Leave Act. Issue will be discussed at tomorrow's EA
- Legislative Director Valente is in Washington DC attending a PEC Conference
- Notified by DOCCS that Hudson, Adirondack, and Groveland Annex will become youth facilities for the Raise the Age law

Executive Vice-President-

- An ISO academy was run
- Staff suicides are not reported in DOCCS reports over concerns with family privacy issues and DOCCS inability to confirm cause of death
- 8/22 Attended PERB conference on Directive 4936 IP. Hearing dates scheduled for March 2018
- OMH will allow President Powers and Executive VP Sawchuk to tour forensic facilities but not during sessions being held with patient/inmates. K. Jacques is meeting with Deputy Secretary for Public Safety Tagliafiero and will discuss this issue
- Worked on military member health insurance issue with Sharon Smith,. Issue was resolved
- Spoke with Hudson Superintendent over QWL issues. A meeting is being scheduled with GOER to discuss the numerous QWL issues
- Election Committee convened to address Law Enforcement steward election issues. All persons affected have been notified
- Reviewed Officer lawsuit against NYSCOPBA
- Still awaiting Unusual Incident information from sectors to do a Pre Clinton/ Post Clinton analysis
- Concerns with double bunk issues at facilities while dorm consolidations continue
- Issue at Greene and other facilities with supervisors not getting needed computer codes. MIS has been outsourced to IBM and this is a department wide problem DOCCS is aware of
- Successful charity events held at Hale Creek, Greene, Coxsackie, Bare Hill and Clinton
- Sat in on Finance committee budget meeting

Treasurer's Report-

- Gen Op 11.40M
- Bond Investment Unrestricted 7.97M
- Bond Investment Restricted 982K
- Lobby work and meter work completed
- Setting up voluntary pension plan for elected officers
- Setting up contract with collection attorney to recoup non-payment of RDF
- Finance Committee met on August 23-24 , finalized 2018 Budget to deliver to EA
- Finance Committee set up additional contingency budgets if needed due to JvA
- Met with Gaming Commission to discuss charity work and ways to continue our raffle

- RDF Payouts – 175,200 Balance 256,230
- LDF Payouts – 15,006 Balance 1,128K w/Inv Bal 2,110K
- Audit received and available for review, \$14,703,000 in assets
- New Treasurer and CSS finance training will be held October 16th through October 20th

Regional Vice-President's Reports

Law Enforcement Report:

- Keith Jacques and I met with Justice Center to discuss many issues with them including their investigative practices, length of investigations, actions in Forensic populations and not updating members or the union to the status of the investigation. JC is looking into a method to keep NYSCOPBA updated, training to help with forensic issues and working with NYSCOPBA to fix the issues.
- Awaiting response from OPWDD on many issues that need to be addressed. Uniform changes, security issues and posting/ bid problems.
- OMH Assault Report Bill update from law firm needed. Need to address the inaccurate reports that have been generated using patient/inmate initiated reports not employee driven.
- Collective Bargaining Committee will meet at September EA and 9/19 is next negotiating session.
- SUNY compressed/ Alternate scheduling MOU for SUNY New Paltz was agreed to by SUNY Labor Relations. Will be signing agreement next week.
- SHTA Retirement issues continue to be identified. Kirby PC is finished and awaiting final accounting of issues from facility. The other forensic facilities will follow. Bill Naylor will be receiving list to review before next facility review starts.
- WTO seniority list was drafted and awaiting input from members.
- OMH Statewide will be scheduled, waiting for dates from OMH. Email sent out to address some concerns.
- Roswell Park meetings to discuss the arming of officers with Doug and Greg Myers, attorney. Final version of MOU completed and being reviewed by counsel. Awaiting update from Roswell Park to sign agreement.
- Continue to work on Statewide MOU for seniority lists for OMH and OPWDD.
- CNYPC workers compensation discrimination case hearing in Utica on August 7. OMH attorney failed to show up. Next dates in October. Attorneys have been contacted to get update from investigation.
- Attended CNYPC and Southern Region meet the candidates.
- Issues at State Education again with changing policy and conditions without LMM. State Ed. Refusing to send interrogation tapes to NYSCOPBA. Addressing issues currently, will send letter to Chancellor drafted by Law firm.
- Addressing preshift briefing issue with State Ed.
- Need update from law firm on IP at DOL.
- Attended several PR Events and met with PR clients for branding and advertising plans.
- Many weapons have been found at CNYPC, OMH has not reached out to NYSCOPBA to discuss. Addressing issue with CNYPC, OMH was not aware.
- Joint Labor Management Committee meeting being scheduled to discuss several issues.
- New issues with Kirby/ Manhattan Toll Reimbursement.

Southern Region Report:

Still having issues with “good guy” letters for NYC pistol permits

8/15/17 – Attended Eboard meeting in Albany.

8/16/17 – In office.

8/17/17 – Attended charity event in Johnstown, N.Y.

8/18/17 – Sing Sing rounds.

8/21/17 – Attended charity event in Middletown, N.Y. Sing Sing Gun Range fire.

8/22/17 – Q & A in Albany. Went to Sing Sing Gun Range.

8/23/17 – In office.

8/25/17 – In office.

8/28/17 - In office.

8/29/17 – PR committee meeting with Gaming Commission.

8/30/17 – Attended Funeral in Staten Island.

8/31/17 – Attended meeting in Albany.

9/1/17 – Q & A in Albany.

9/5/17 – In office.

9/6/17 – In office.

9/7/17 – Edgecombe rounds.

9/8/17 – Attended Lincoln G.M. meeting

Western Region Report:

Auburn picket September 26th. No issue defined

Voiced concern over members calling attorneys directly without notifying regional reps

8.16.17 = Office, Arb. (Batavia)

8.17.17 = Office, Arb. Prep. (Waterloo)

8.18.17 = Office

8.21.17 = Sen. Helming Event

8.22.17 = Office, Step 2s Wende, Travel (Utica) TV Interview (Buffalo) Hospital Visit Collins Sgt. & Officer

8.23.17 = Tour Auburn W/Sen Helming, Q&As (3) Auburn - Utica

8.24.17 = Office, Arb.(Batavia)

8.25.17 = Office

8.28.17 = Range, Sen.Funke Event

8.29.17 = Office, Range, EHS Exam (Syracuse),

8.30.17 = Office, Arb (Waterloo) Con Con Mtg. (Albany)

8.31.17 = Office, WR Mtg., Arb (Waterloo) Q&A Auburn – Utica

9.1.17 = Albion Officer Funeral, Arb. (Batavia)

9.5.17 = Office, Q&A Wende (Buffalo)

9.6.17 = Office, Q&A's(3) Auburn – Utica , Arb. (Batavia)

9.7.17 = Office

9.8.17 = Site Visit Wende

9.11.17 = Office, Q&A Auburn-Utica, Travel (Syracuse)

9.12.17 = Office, E Board, Arb.(Batavia)

Western Region Disciplines- Suspended – 35, NOD's – 79, Admin Leave – 6, RDF Eligible - 19

Central Region Report:

- MARCY RMHU Justice Center given permission to carry non clear bags

- Still many staffing issues ta the facilities

- *Aug 16th Central Region office

- *Aug 17th Attended Hale Creek event at Hale Mills

- *Aug 18th and 21st Central Region office

- *Aug 22nd Toured Watertown CF with Assemblyman Blankenbush. Attended local Watertown membership meeting

- *Aug 23rd Central region office

- *Aug 24th Albany office for Veterans Committee

- *Aug 25th work from home

- *Aug 28th thru 31st Central region office

- *Sept 1st Central region office then Mid-State CF collected reports of contraband coming in through mailroom.

- *Sept 4th Labor Day

- *Sept 5th Central Region office

*Sept 6th Central Region Then attended Central Region Stewards Meeting

*Sept 7th Central region office then attended an event for local college

*Sept 8th Central Region office

- Sept 11th Central Region office

Mid-Hudson Region Report:

8/17/17 - Disciplinary Arbitration
8/18/17 - Cocksackie/Greene Family Fun Day
8/22/17 - Pre-arbitration Meeting with member & attorney
8/23/17 - Step II's at Cocksackie and Greene
8/25/17 - NYSCOPBA HQ
8/28/17 - Disciplinary Arbitration
9/05/17 - Collective Bargaining Committee Meeting
9/07/17 - Regional Meeting
9/08/17 - Two (2) Q&A's in Albany
9/11/17 - Charitable event

On 8/24/2017, we lost another brother to suicide.

We have 2 members that have been affected by the same loss this month. Steve Humphrey's wife, who is also Shawn Southwick's mother, was killed in a tragic car accident. There will be a benefit on 9/29/2017 at the Cocksackie/Greene QWL. Even though he has experienced this loss, Steve Humphrey still organized a relief effort for Hurricane Harvey victims that received a lot of local press.

Otisville Mounted Patrol has been making appearances at local events. Keep them in mind if you need them for memorials or such.

The Green Haven Cycling team participated in the Tour de Force again this year. They pedaled from Boston to Ground Zero in NYC.

Hudson Correctional is way understaffed in not only security items, but civilian items as well. Their personnel and time keeper departments are far behind in processing paperwork for Worker's Comp which in turn denies our members in getting needed MRI's and/or surgery in a timely manner. This delay causes our members to stay out longer creating overtime issues.

Northern Region Report:

- OSI's attempt to sit in on PREA audit was successful stopped
- Washington having staffing issues
- During Moriah audit discovered they did not have a PREA officer and will now get one
- Issues resolved over missing sand barrels for weapons disarming
- DOCCS giving staff for the Ben Stiller series access to many areas of the facility

8.4.17= Clinton Site Visit
8.7.17= Franklin Site Visit
8.7.17=Clinton monthly members meeting
8.9.17=Albany Q&A Franklin
8.13.17=Glens Falls Arbitration/Washington CF
8.15.17=Disciplinary step II Hearings/Clinton/Altona/Upstate/Franklin
8.16.17=Barehill C.F Site Visit
8.20.17=Sheeridan Tournament/Ballston spa
8.21.17=Albany Q&A GreatMeadow CF
8.23.17=Plattsburgh Agons Arbitration Hearing
8.25.17=Malone/Barehill/Tournament/Retirement Event
8.28.17=Clinton Nyscopba office
8.30.17=Albany office
9.5.17=Albany office/Support Staff Orientation
9.06.17=Saratoga Statewide Tournament
9.07.17=Altona Site visit
9.07.17=Adirondack Qwl Held Regional Meeting
9.08.17=Clinton Nyscopba office
Northern Region Suspensions (11), Arbitrations in Progress (4), Nod's (25) /RDF (4)

Unfinished Business:

Duggins RDF – Approved see motion

Steward Training- Planned for January 2018. Preparation in progress

C Form Requirements- Now must show date of transfer and firearms dealer that conducted background check

Staff Allowable List Meeting date (9/21?)- Meeting confirmed to start at 10am on September 21, 2017

New Business:

CON 12-0640 Grievance Closure- Approved see motion

Mackinac Center Member/Non Member Opinion- member's only option discussed

Hiring Firing Policy in Regards to LE Support staff- Issues discussed

Union Official/Stewards Contact Information- Could be added through an amendment or perhaps through Election Guidelines

Directive 0750 IP- Approved see motion

Motions:

To approve the Rainy Day Fund application for Y. Duggins

Motion made by: Executive Board

Motion unanimously approved

To approve the Rainy Day Fund application for M. Cornell

Motion made by: Executive Board

Motion unanimously approved

To approve the Rainy Day Fund application for J. Coleman

Motion made by: Executive Board

Motion unanimously approved

To approve the Rainy Day Fund application for J. Waytkus

Motion made by: Executive Board

Motion unanimously approved

To approve the Rainy Day Fund application for J. Sirvent

Motion made by: Executive Board

Motion unanimously approved

To approve the Legal Defense Fund application for A. Scalise

Motion made by: Executive Board

Motion unanimously approved

To approve the Legal Defense Fund application for J. Histed

Motion made by: Executive Board

Motion tabled to request further information

To approve the Rainy Day Fund application for T. Watson

Motion made by: Executive Board

Motion defeated 8 – 1

To approve the Rainy Day Fund application for S. Lucas

Motion made by: Executive Board

Tabled for further information

To approve the Rainy Day Fund application for W. Wells

Motion made by: Executive Board

Tabled for further information

To approve the Honorary Retiree Chapter application for D. Fitzpatrick

Motion made by: Executive Board

Motion approved 8-1

To approve the Honorary Retiree Chapter application for B. Berglund

Motion made by: Executive Board

Motion approved 8-1

To approve the Honorary Retiree Chapter application for G. Rock

Motion made by: Executive Board

Motion unanimously defeated

To approve the Honorary Retiree Chapter application for D. Carter

Motion made by: Executive Board

Motion defeated 8-1

To approve the Honorary Retiree Chapter application for G. Ublacker

Motion made by: Executive Board

Motion unanimously defeated

To approve the Honorary Retiree Chapter application for D. StLouis

Motion made by: Executive Board

Motion unanimously defeated

To file an Improper Practice for the revision of Directive 0750

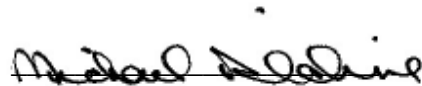
Motion made by: Executive Board

Motion unanimously approved

To close grievance CON12-0640

Motion made by: P. Lashway

Motion unanimously approved



Mike Dildine