

EA MOTIONS

MOTION SHEET

Motion:

To accept the proposed 2020 EA Dates

Motion Made by: Executive Board

Motion Seconded by:

Motion Passed/Defeated: Postponed

Date: February 14, 2018



New York State Correctional Officers & Police Benevolent Association, Inc.

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(518) 427-1551 www.nyscopba.org nyscopba@nyscopba.org



TO: Executive Board

FROM: Chris Summers, Recording Secretary

RE: 2020 Executive Assembly Dates

DATE: February 13, 2018

The NYSCOPBA Constitution and Bylaws (Article X Paragraph C) provides that the Recording Secretary issue the agenda not less than fourteen (14) days prior to each Executive Assembly meeting to enable the Chief Sector Stewards to consult with stewards and members concerning agenda items. Paragraph D requires that the time and place of the meeting be approved by the Executive Assembly.

In order to meet this requirement, any input you wish to submit must be forwarded to me by the dates indicated below:

March 11 & 12, 2020, The Desmond, Albany – submit by February 25, 2020

May 13 & 14, 2020, The DoubleTree, Syracuse – submit by April 28, 2020

July 15 & 16, 2020, The Desmond, Albany – submit by June 30, 2020

September 16 & 17, 2020, The DoubleTree, Syracuse – submit by September 1, 2020

December 16 & 17, 2020, The Desmond, Albany – submit by December 1, 2020

MOTION SHEET

Motion:

To postpone the acceptance of the proposed
2020 EA Dates

Motion Made by: Chris Hickey, Wyoming

Motion Seconded by: John Harmon, LEVP

Motion **Passed**/Defeated: Passed

Date: February 14, 2018

MOTION SHEET

Motion:

Amend the Amendment to Article VII Dues

To: Remove “Retiree Dues”

Add: “Associate Members and Honorary Members’
Dues”

Motion Made by: John Harmon , LEVP

Motion Seconded by: John Roberts, NRVP

Motion **Passed**/Defeated: Passed with opposition*
(*K. Gold, Orleans, D. Molino, Albion)

Date: February 14, 2018

New Business

Submitted by;

ARTICLE VII DUES^v

The dues for active members shall be fifteen and 50/100 dollars (\$15.50) per pay period, payable through payroll deductions. Commencing January 1, 1999, the dues for active members of the Association shall automatically be increased by the same percentage as the increase in salary of members of the collective bargaining unit. No such increases in dues of the Association shall be effective until the effective date of each such increase in salary of members of the collective bargaining unit. The Executive Board shall compute and announce the amount of the revised dues whenever there is to be an increase in dues based upon an increase in salary. ~~Dues for associate members shall be twenty-five dollars (\$25.00) per year. There shall be no dues for honorary members.~~ ***Dues for associate members and honorary members shall be fifty dollars (\$50.00) per year. Any future dues increase to the retiree dues will be made through a motion/committee recommendation with final approval of the Executive Assembly.*** The dues obligation shall be waived for any member who has been taken off their respective agency's payroll due to any of the following: Suspension from a Notice of Discipline; Military Leave; Sick Leave; FMLA; or Workers' Compensation Leave, until such time as the member is returned to the payroll or their employment is terminated.^{vi}

The wisdom of the proposed amendment

- The associate members' dues have not been increased since the inception of NYSCOPBA in 1999. The cost to maintain retiree benefits is costly and this increase brings the chapter closer to being financially solvent in the event the upcoming federal litigation has a negative effect on the organization.
- Is to have the retiree chapter financially solvent in the event that the pending federal litigation has a negative impact on the organization. It also assures that active members maintain stock in the retiree chapter with their contribution and allows the Executive Assembly the power to make sound financial decisions in relation to their future once they enter retirement.

Both committees present are unanimous with adoption of Amendment .

First reading / /18 Second reading / /18 Yes_____ No_____

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MOTION SHEET

Motion:

Amend the Amendment to Article to strike from any future... (to) The Executive Assembly

Motion Made by: Donn Rowe, Hale Creek

Motion Seconded by: Chris Hickey, Wyoming

Motion **Passed**/Defeated: Passed with opposition*

(*J. Harmon, LEVP, M. Carlson, Forest Rangers, R. Scott, Shawangunk, D. Vantassell, Fishkill)

Date: February 14, 2018

MOTION SHEET

Motion:

To create a PR campaign focusing on our members safety in our facilities and worksites. This would include creating a new commercial aired in regions as well as billboards placed across NYS. Cost will be up to \$750,000.

Wisdom: Due to the high number of assaults, drugs, the NYCLU Settlement (SHU consolidations & lack of penalties for infractions). The addition of clear bags the Governor and DOCCS do not take our safety seriously. They are running the Department on politics NOT sound security policies that places our member in jeopardy daily.

Motion Made by: Kenny Gold, Orleans

Motion Seconded by: Mike Morosey, Collins

Motion Passed/Defeated: Referred to Finance Committee

Date: February 14, 2018

MOTION SHEET

Motion:

To refer motion to create a PR campaign to
Finance Committee

Motion Made by: John Harmon, LEVP

Motion Seconded by: Shawn Keenan, Wende

Motion **Passed**/Defeated: Passed

Date: February 14, 2018

MOTION SHEET

Motion:

To hire Baker Public Relations out of Albany @
\$4,000 dollars monthly / \$48,000 annually

Motion Made by: Executive Board

Motion Seconded by:

Motion Passed/Defeated: Postponed

Date: February 14, 2018

MOTION SHEET

Motion:

To have NYSCOPBA file an immediate injunction and Improper Practice over the current sergeant Promotion List and the process they are using to administer it. This should also include language regarding the voluntary transfer list for Sergeants and maintaining the past practice of transfers strictly by seniority.

Wisdom: There is an old saying that a Correction Officer is a Correction Officer is a Correction Officer. We are all charged by law with the same responsibilities regardless of sex, creed, color, religion or sexual orientation. This is nothing less than an attempt by the State and the Department to separate and divide us with little or no discussion or input for this organization. This is also an attack on seniority which in 1979 this bargaining unit went on strike to preserve that very benefit. If a member is passed over on the promotion list they suffer irreparable damages in the sense they never recoup the lost wages or the lost seniority or time in title. Then to boot when someone promoted off the OTHER list gets to their facility they can transfer and again enjoy another privilege at the expense of one of our very own.

Motion Made by:

Andy Rice, Elmira

Motion Seconded by:

Eric Henderson, Livingston

Motion **Passed**/Defeated:

Passed*

* 1 nah- Jeremy Osterhoudt

Date:

February 14, 2018

Motion Sheet

Following motion is a mandate from the Members of Sing Sing Sector

- 1.) Any proposed contract brought back to the membership will, wherever possible, be broken down to reflect percentage increases and its equivalent in hourly wages and its bi weekly increases in salary.
- 2.) Any known new expenses taken from the members in medical premiums be broken down to reflect decreases in bi- weekly net pay for each member according to their pay scale

Wisdom of the motion

- 1.) This breakdown will help provide the membership with a clear picture of the proposed contract and its effect on their salaries on an hourly rate scale. This allows the member who is confused as to the effect of a contract proposal readily see what it means in their bi weekly check.
- 2.) Only the percentages and expenditures from the current proposal should be reflected as to not make increases appear to be more than they actually are and expenditures appear less than they are.

Motion was made by: D. Luther, SSCF

Motion Seconded by: S. McGowan

> *Makers of the
motion
+ Clarence Fisher
are opposed*

Motion Passed/ Defeated:

DEFEATED

Yes _____ No _____ Abstain _____

Date: 1/18/18