

## **EXECUTIVE BOARD MINUTES**

**Date:** January 9, 2019 meeting started at 9:25 am

**ROLL:** Michael Powers, President  
Tammy Sawchuk, Executive Vice President  
Chris Summers, Recording Secretary  
Frank Gilbo, Treasurer  
Scott Carpenter, VP Central  
Mike Mazzella, VP Mid-Hudson  
Joe Miano, VP Western  
Clarence Fisher, VP Southern  
John Roberts, VP Northern  
John Harmon, VP LE

**Attorney:** Erin Parker– LMWF

**Guests:** Chris Duryea, Keith Jacques - LMWF

**Minutes:** minutes sent via email for approval- sent out Friday January 4, 2018 along with this agenda.

**Directive Changes:**

4307	0701	0082	0063	4081	9201
2005	4555	4050	3052	2945	2780
2224	2013	2605	2608	4059	2221
2203	2121	2612	8115	4937	2119
8306	4020	2123	2740	4920	2918
0044	8120				

**Next meeting:** February

**Correspondence:** None

**President's Report–**

**Executive Vice-President-**

12/14/18 Office - Meeting with Matt Ranmes (GOER) GI Bill

12/17/18 Office - PERB Conference (Outside Employment) moved to 1/31/19 / NEA Meeting  
Mary Gulino and Sharon Smith

12/18/18 Office – Meeting Harper Denesh NEA Pension Fund

12/19/18 Office – Follow up with VP Fisher Sing Sing HBC yard demonstration / Follow up VP Carpenter Step Down Program

12/20/18 Office

12/21/18 Office

12/24/18 Office Closed

12/25/18 Office Closed

12/26/18 Office

12/27/18 Office

12/28/18 WFM

12/29/18 Office

12/31/18 Office

1/1/19 Office Closed

1/2/19 Office - Discussed Attica with President Powers

1/3/19 Office – New Disciplinary Guidelines? / PERB Conference (Light Duty) scheduled for 1/11/19

1/4/19 Office

1/7/19 Office

1/8/19 Office – Prison Violence Meeting

1/9/19 Office - Board Meeting

Four J&E Cases on 1/15/19

Numerous P/C on the contract – HALT and Repeal of 50A

### **Treasurer's- Report-**

Total Cash- 9.691 m

Rainy Day- 207 k

Legal Defense- 2.52 m

Unrestricted Bond- 5.99 m

Restricted Bond- 1.25 m

Gen Op- 980 k

## **Regional Vice-President's Reports**

### **Law Enforcement Report:**

- Collective Bargaining Committee met on December 11, 12, 13. Tentative Agreement was reached on December 12. Attended informational meetings across NYS.
- OMH Assault Report Bill update from law firm needed. Need to address the inaccurate reports that have been generated using patient/inmate initiated reports not employee driven. Have not received report for any quarter of 2018.
- SHTA Retirement Legislation being prepared for 2019 session.
- Statewide MOU for seniority completed.
- CNYPC workers compensation discrimination case appealed and awaiting answer any day.
- Attended several PR Events and met with PR clients for branding and advertising plans.
- SSO Peace Officer statewide meeting being prepared for OMH SSO Stewards to discuss issues within OMH Safety.
- OMH Statewide LMM scheduled for March 8, 2019 at 1030.
- WTO Seniority list MOU finished and signed. Sent to DOCCS.
- Preparing LMM for SUNYs. SUNY Downstate and SUNY Stonybrook being prepared.
- 2019 LE Legislative Agenda being finalized for 2019 session.
- LE Office restructuring complete and representation issues resolved.
- Held LE Office Meeting on January 7, 2019.

### **Southern Region Report:**

12/12/18 - Attended P & M meeting and EA in Syracuse

12/17/18 - Attended retiree funeral in Newburgh / Queensboro stewards meeting

12/18/18 - In office

12/19/18 - Lincoln C.F. site visit

12/20/18 - Sing Sing C.F. visit

12/21/18 - In office

12/21/18 - In office

12/24/18 - In office

12/26/18 - Queensboro C.F. contract meeting

12/27/18 - Taconic / Bedford contract meeting

12/28/18 - Edgecombe C.F. contract meeting

12/31/18 - In office

1/2/18 - In office

1/7/19 - In office

1/8/19 - Drive to Albany

B.A. D. Luther accompanied me to all meetings

Discipline Suspensions - 5

Settlements - 6

Grievances - 6

Q & A - 3

Separations from Service - 3

**Western Region Report:**

12.12.18 = Executive Assembly meeting, Arb. Albion - Batavia

12.13.18 = Executive Assembly meeting, Arb. Albion - Batavia, Arb. Southport – Batavia

12.14.18 = Office, Step 2s Albion, Check Presentations United Way (Albion), Crossroads House (Batavia)

12.17.18 = Orleans Agency Level Labor Management, Q&As (4) Attica-Wende

12.18.18 = Office, Step 2 Auburn, Q&A Attica-Wende

12.19.18 = Office, Arb. Fivepoints – Waterloo, Q&As (4) Fivepoints – Utica

12.20.18 = Office

12.21.18 = Office

12.24.18 = Office

12.26.18 = Office, Travel (Utica)

12.27.18 = Office, (6) Q&As Auburn-Utica, Wende Meeting.

12.28.18 = Office, (4) Arb. Prep Wende-East Aurora

12.31.18 = Office

1.02.19 = Office, Lakeview Meeting, Calling Hours Sgt. Brown (SouthPort)

1.03.19 = Office, Albion Meeting, Q&A Willard-Albany

1.4.19 = Office, CPOF Check Presentation Elmira

1.7.19 = Office, Q&As (2) Auburn-Utica

1.8.19 = Office, Meeting W DOCCS Albany

1.9.19 = Executive Board meeting, Arb. Wende-Buffalo, Groveland Meeting.

#### Western Region Disciplines

Suspended = 20    Adm. Leave = 5    NODs = 38    RDF Eligible = 6

#### **Central Region Report:**

12/11/18 – Attend 6:30AM Mohawk CF union meeting – Syracuse NY NYSCOPBA Executive Board meeting.

12/12/18 – Attend NYSCOPBA Executive Assembly meeting / Doubletree Inn, Syracuse NY Day #1

12/13/18 – Attend NYSCOPBA Executive Assembly meeting / Doubletree Inn, Syracuse NY Day #2

12/14/18 – Central region office hours

12/17/18 – Central region office hours

12/18/18 – Central region office hours

12/19/18 – Central region office hours

12/20/18 – Central region office hours / Midstate / Marcy 7A-3P-11P MOU meeting\* at Midstate QWL

12/21/18 – Central region office hours

12/24/18 – Central region office hours

12/25/18 – Central region office closed /Christmas Day holiday

12/26/18 – Central region office hours

12/27/18 – Central region office hours / Gouverneur CF 1P-3P MOU meeting\* at Gouv. CF visit center

12/28/18 – Central region office hours / Mohawk CF 11A-4P MOU meeting\* at Mohawk QWL

12/31/18 – Central region office hours

01/01/19 – Central region office closed / New Year's Day holiday

01/02/19 – Central region office hours

01/03/19 – Central region office hours / Cape Vincent CF 3PM MOU meeting at local tavern.

01/04/18 – Central region office hours

01/07/18 – Central region office hours

01/08/18 – Central region office hours

01/09/18 – Central region office hours / NYSCOPBA Executive Board meeting @Albany  
NYSCOPBA HQ

### **Mid-Hudson Region Report:**

12/11/2018 - Mediation Meeting at the Desmond  
12/12/2018 - EA Syracuse  
12/13/2018 - EA Syracuse  
12/14/2018 - OSI Q&A in Albany  
12/18/2018 - Contract Meeting at Fishkill QWL  
12/19/2018 - Contract Meeting at Woodbourne/Sullivan QWL  
12/20/2018 - Contract Meeting at Otisville QWL  
12/27/2018 - Contract Meeting at Green Haven QWL  
12/28/2018 - Contract Meeting at Shawangunk/Wallkill QWL  
01/02/2019 - Meeting at LMW&F  
01/04/2019 - Contract Meeting at Eastern/Ulster  
01/08/2019 - Contract Meeting at Wende CF.

Reports from all over my region that members are being made to pay the increased co-pays that have not been agreed to as of yet. Sharon Smith has been made aware.

Wallkill CF has reported that members are being denied the Overtime Meal Allowance. We have several grievances already in the hopper regarding this issue.

Otisville CF is seeking to have their perimeter patrol armed. Supt denied the request. An inmate's visitor threatened the life of an Officer. Albany placed a 1 year ban on visitation. The Supt cut it down to 6 months because she felt it was too harsh.

An Officer received injury to his eyes after being hit with pepper spray. Medical staff determined that the Officer should be sent to O/S Hospital via ambulance. The DSS denied that direction and had the Officer stand in fresh air. After approx an hour, the LT ordered that the Officer be taken to O/S hospital after personally viewing the Officer's appearance.

Fishkill Officer murder/suicide incident

Greene - An Officer that has an approved FMLA that states that he can't work more than 8 hours in a day is being charged sick leave for every day that his name is reached on the stick list.

### **Northern Region Report:**

12-13-18 EA Syracuse

12-14-18 Albany office/Clinton CF / Christmas kids event set up

12-15-18 kids Christmas NYSCOPBA event

12-17-18 EAP meeting at Dannemora Training cottage

12-18-18 Clinton Main Site visit/ex arb postponed

12-19-18 Dannemora for a retirement seminar  
12-20-18 Albany office valor award Officer Ploss ATA  
12-21-18 Albany office/arb briefs submitted  
12-24-18 office closed  
12-25-18 Christmas  
12-27-18 Albany office, ATA for Q&A  
12-28-18 Clinton Annex with Labor Relations, contract meeting Altona/Clinton  
12-31-18 North Country cancer fund PR donation Plattsburgh  
1-1-19 New Years  
1-2-19 Arb Prep Plattsburgh  
1-3-18 Arb Plattsburgh  
1-4-19 Arb Plattsburgh  
1-7-19 Stewards meeting Clinton and 2 local meeting  
1-8-19 Albany office  
1-9-19 E Board meeting

Rdf-7 5 cases already finished arb waiting on the briefs-decisions

**Unfinished Business:**

-Trooper Jeremy VanNostrand- This was tabled from pass board meeting held on December 11, 2018.- To like into setting up a 5103c. It would be like what the State Troopers have (Signal 30)

- Meltwater this was talked about and has been on the agenda since October Executive board meeting minutes. It was approved to hire them for a One (1) year subscription. Motion was made (See below)

**New Business:**

-Auburn probationary termination- The law firm will research and write up a legal option for the Board.

- Meltwater this was talked about and has been on the agenda since October Executive board (See motion below)

- Changed the calendar year from January to December instead of April to April. This is on the NEA pension plan. Motion was made (See below).

- Retiree Chapter Policy amended and Retirement Badges Guidelines- This was tabled until next Board meeting.

- New Language included in arbitration awards concerning Rainy Day Fund being used against our members. State/Arbitrator decision is counting the rainy day fund money they received towards decision.

-Discuss a possible meeting with EAP and talk about their policies and working relationship with us. Especially the policy, which I'm not sure if it's local or statewide that union reps cannot be on EAP committees or be reps at their respective facilities.

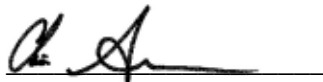
- Requests for law firm intervention- A Letter from the Law Firm will be crafted and sent to OSI to abating the records/ documents to not to destroy them.

- Thomas Campbell appeal to board on retiree chapter- The Executive Board looked at T. Campbell appeal and approved his application. (See motion below)

**Motions:**

Rainy Day Fund Applications – T. Page, K. Boyer, W. Vargas (See motions below)

Honorary Retiree Chapter Applications- S. Muller, D. Watson, M. Wojtanowski, D. Styczynski (See motions below)

A handwritten signature in black ink, appearing to read 'Chris Summers', written over a horizontal line.

Chris Summers  
Recording Secretary



# MOTION SHEET

Motion:

To hire Meltwater for One (1) year subscription at  
\$16,200.

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Motion Made by:

Executive Board

Motion Seconded by:

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Motion Passed/~~Defeated~~:

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1 Abstain

	YES	NO
<b>Powers</b>		
<b>Sawchuk</b>	x	
<b>Summers</b>	x	
<b>Gilbo</b>	x	
<b>Carpenter</b>	x	

	YES	NO
<b>Mazzella</b>	x	
<b>Miano</b>	x	
<b>Fisher</b>	x	
<b>Roberts</b>	x	
<b>Harmon</b>	Abstain	

Date: January 9, 2019

# MOTION SHEET

Motion:

To change the NEA pension plan calendar dates to  
January to December instead of April to April.

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Motion Made by:

Executive Board

Motion Seconded by:

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Motion Passed/~~Defeated~~: **UNANIMOUS**

	YES	NO
<b>Powers</b>		
<b>Sawchuk</b>	/	
<b>Summers</b>	✓	
<b>Gilbo</b>	/	
<b>Carpenter</b>	✓	

	YES	NO
<b>Mazzella</b>	✓	
<b>Miano</b>	✓	
<b>Fisher</b>	✓	
<b>Roberts</b>	✓	
<b>Harmon</b>	✓	

Date: January 9, 2019

# MOTION SHEET

Motion:

To approve the Honorary Retiree Chapter application  
For T. Campbell.

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Motion Made by:

Executive Board

Motion Seconded by:

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Motion Passed/~~Defeated~~:

8 to 1

	YES	NO
<b>Powers</b>		
<b>Sawchuk</b>	x	
<b>Summers</b>	x	
<b>Gilbo</b>	x	
<b>Carpenter</b>	x	

	YES	NO
<b>Mazzella</b>	x	
<b>Miano</b>	x	
<b>Fisher</b>	x	
<b>Roberts</b>	x	
<b>Harmon</b>		x

Date: January 9, 2019



# MOTION SHEET

Motion:

To approve the Rainy Day Fund application for  
T. Page.

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Motion Made by:

Executive Board

Motion Seconded by:

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Motion Passed/Defeated:

**UNANIMOUS**

	YES	NO
<b>Powers</b>		
<b>Sawchuk</b>		
<b>Summers</b>		
<b>Gilbo</b>		
<b>Carpenter</b>		

	YES	NO
<b>Mazzella</b>		
<b>Miano</b>		
<b>Fisher</b>		
<b>Roberts</b>		
<b>Harmon</b>		

DOES NOT FALL UNDER THE Policy

Date: January 9, 2019

# MOTION SHEET

Motion:

To approve the Rainy Day Fund application for  
K. Boyer.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed/~~Defeated~~:

**UNANIMOUS**

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Carpenter	✓	

	YES	NO
Mazzella	✓	
Miano	✓	
Fisher	✓	
Roberts	✓	
Harmon	✓	

Date: January 9, 2019

# MOTION SHEET

Motion:

To approve the Rainy Day Fund application for  
W. Vargas.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed/~~Defeated~~:

**UNANIMOUS**

	YES	NO
<b>Powers</b>		
<b>Sawchuk</b>	✓	
<b>Summers</b>	✓	
<b>Gilbo</b>	✓	
<b>Carpenter</b>	✓	

	YES	NO
<b>Mazzella</b>	✓	
<b>Miano</b>	✓	
<b>Fisher</b>	✓	
<b>Roberts</b>	✓	
<b>Harmon</b>	✓	

Date: January 9, 2019



# MOTION SHEET

Motion:

To approve the Honorary Retiree Chapter application  
For S. Muller.

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Motion Made by:

Executive Board

Motion Seconded by:

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Motion Passed/~~Defeated~~:

**UNANIMOUS**

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Carpenter	✓	

	YES	NO
Mazzella	✓	
Miano	✓	
Fisher	✓	
Roberts	✓	
Harmon	✓	

Date: January 9, 2019

# MOTION SHEET

Motion:

To approve the Honorary Retiree Chapter application  
For D. Watson.

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Motion Made by:

Executive Board

Motion Seconded by:

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Motion Passed/~~Defeated~~:

**UNANIMOUS**

	YES	NO
<b>Powers</b>		
<b>Sawchuk</b>	/	
<b>Summers</b>	/	
<b>Gilbo</b>	/	
<b>Carpenter</b>	/	

	YES	NO
<b>Mazzella</b>	/	
<b>Miano</b>	/	
<b>Fisher</b>	/	
<b>Roberts</b>	/	
<b>Harmon</b>	/	

Date: January 9, 2019



# MOTION SHEET

Motion:

To approve the Honorary Retiree Chapter application  
For M. Wojtanowski.

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Motion Made by:

Executive Board

Motion Seconded by:

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Motion Passed/~~Defeated~~:

**UNANIMOUS**

	YES	NO
<b>Powers</b>		
<b>Sawchuk</b>	✓	
<b>Summers</b>	✓	
<b>Gilbo</b>	✓	
<b>Carpenter</b>	✓	

	YES	NO
<b>Mazzella</b>	✓	
<b>Miano</b>	✓	
<b>Fisher</b>	✓	
<b>Roberts</b>	✓	
<b>Harmon</b>	✓	

Date: January 9, 2019

# MOTION SHEET

Motion:

To approve the Honorary Retiree Chapter application  
For D. Styczynski.

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Motion Made by:

Executive Board

Motion Seconded by:

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Motion Passed/~~Defeated~~:

8<sup>th</sup> 1

	YES	NO
<b>Powers</b>		
<b>Sawchuk</b>	✓	
<b>Summers</b>	/	
<b>Gilbo</b>	/	
<b>Carpenter</b>	/	

	YES	NO
<b>Mazzella</b>	/	
<b>Miano</b>	/	
<b>Fisher</b>	/	
<b>Roberts</b>	✓	
<b>Harmon</b>		/

Date: January 9, 2019