



New York State Correctional Officers & Police Benevolent Association, Inc.

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To: NYSOPBA Members (Corrections and Interest Arb eligible)

From: Michael Mazzella, Mid-Hudson Region VP and Co-Chair of the Collective Bargaining Committee

Re: Contract Information

Brothers and Sisters,

I am writing this correspondence in an attempt to clarify where we are with the implementation of the 2016-2023 Collective Bargaining Agreement (The contract).

Relating to unresolved issues, please read the following:

Hazardous Duty Pay (HDP) Interest Arb Eligible – Beginning April 1, 2019, the above mentioned members receive Hazardous Duty Pay in the amount of \$750 for the year, divided by 26 bi-weekly pay periods. This payment will start with your April 25th paycheck. The HDP will increase to \$950 for the year beginning April 1, 2020, \$1150 for the year beginning April 1, 2021 and then \$1,500 per year beginning Oct 1, 2020 paid bi-weekly. You will continue to receive \$1,500 per year for the rest of your career unless the amount is changed in future negotiations.

Increases to Salary Schedule – The increases to your salary schedule (2016 – 2%, 2017 – 2%, 2018 – 2% and 2019 – 2%) will be reflected in your May 23rd paycheck. Please refer to the salary schedule in the MOU posted on the NYSOPBA website to see what your pay will increase to.

Retroactive Payment – The NYS Comptroller's Office has stated that we will receive retroactive payment for all increases in your May 23rd paycheck.

Health Insurance Co-Pay increases – The co-pay increase should be in effect on June 1, 2019. The Collective Bargaining Committee was successful in holding off out of pocket increases until after your pay was increased.

Adjustment to Overtime Denominator – The Overtime Denominator of 2080 will go into effect on May 23, 2019. Again, we were able to hold off this increase to the denominator until you received your pay increases.

Clear Plastic Bag issue – A meeting is scheduled for April 23rd with DOCCS to discuss a larger clear plastic lunch bag for those who choose to carry a larger bag.

Article 8.9 Tripartite Panel Discipline System – We are still in the process of selecting Arbitrators and then training them. Until that occurs, the system is not active and the Standard / Expedited arbitration processes will continue.

Michael Mazzella
Mid-Hudson Region Vice-President