

EXECUTIVE BOARD MINUTES

Date: March 5, 2019 meeting called to order at 10:05AM

ROLL: Michael Powers, President
Tammy Sawchuk, Executive Vice President
Chris Summers, Recording Secretary
Frank Gilbo, Treasurer
Scott Carpenter, VP Central
Mike Mazzella, VP Mid-Hudson
Joe Miano, VP Western
Clarence Fisher, VP Southern – Excused
John Roberts, VP Northern
John Harmon, VP LE

Attorney: Larry Schaefer – LMWF

Guests: Bill Sellers- Sergeant Liaison,

Minutes: minutes sent via email for approval sent out March 1, 2019 attached to the agenda.

Directive Changes:

0008	2794	8630	6921
9206	3093	4425	2230
2790	3070	2614	4312

Next meeting: April 9, 2019

Correspondence: 16th Annual NECSLRA Summer Conference

President's Report-

Meeting/breakfast with the democrats senators
Peace Officer bill will not be supported
The Senate is still moving forward on the HALT legislation

Executive Vice-President-

2/13/19 Office / PTSD Memo
2/14/19 Office
2/15/19 Office
2/18/19 Office Closed
2/19/19 Office / J&E Hearing Case 267

2/20/19 Office / J&E Case 268 / Attended Central Regional Meeting

2/21/19 Office

2/22/19 Travel to Plattsburg

2/23/19 Mahoney Annual Fundraiser Clinton CF

2/24/19 Travel To Albany

2/25/19 Office

2/26/19 Travel to Florida

2/27/19 Tour Futures Recovery Healthcare / Meeting with clinical team and owner
Travel Back to Albany

2/28/19 Office

3/1/19 Office

3/4/19 Office / NEA Meeting

3/5/19 Office Board Meeting

Member Calls / Contract / FB / QA's / Step Down / J&E

Emails / OC Spray / Nyscopba Neighbor (Generic Contact) / Travel Allowance

Treasurer's Report-

Regional Vice-President's Reports

Law Enforcement Report:

- Constant Communication with attorneys, GOER and NYS Comptroller's office to lobby for quick pay bill.
- Worked with attorneys and GOER to have contractual language implemented effective February 19, 2019.
- Had discussion with NYS Comptroller's Office pertaining FAS Calculations and posted information.
- NYS Deferred Compensation reached out to options with retro check.
- OMH Assault Report Bill update from law firm needed. Need to address the inaccurate reports that have been generated using patient/inmate initiated reports not employee driven. Have not received report for any quarter of 2018.
- Statewide MOU for seniority completed and is continued to be distributed to some agencies.
- CNYPC workers compensation discrimination case appealed and awaiting answer any day.
- Attended several PR Events and met with PR clients for branding and advertising plans.

- SSO Peace Officer statewide meeting held February 21 for OMH SSO Stewards to discuss issues within OMH Safety. Very good attendance and will look to have an additional meeting at the end of summer.
- OMH Statewide LMM scheduled for March 8, 2019 at 1030.
- LMM NYCCC on March 26 at 10 am.
- SUNY Stonybrook meeting on March 18, 2019.
- Preparing LMM for SUNYs. SUNY Downstate and SUNY Stonybrook being prepared.
- 2019 LE Legislative Agenda being finalized for 2019 session.
- Visited Manhattan PC, Kirby PC, CNYPC, Middletown PC, Midhudson PC.
- Visited Mental Health and Substance Abuse Center for members and had meeting with Administration and owner.
- Meeting with OPWDD and Homeland Security concerning OPWDD Safety Officer Issues.
- Add Veterans duties to Bill Naylor position.

Retirement Department

- SHTA Retirement Legislation being prepared for 2019 session. Phone calls and letter going out to members that filled questionnaire out wrong.
- Retirement Department needs to be given member names of those that owe to Rainy Day Fund to ensure that they do not get Retirement Check or Plaque. RDF policy needs to be changed to reflect that.
- Any Retirement Issues should have Bill Naylor copied
- No changes to Honorary Chapter requirements until Constitutional Amendment passes.
- Looking into Davis vision all-inclusive plans, same for dental
- Look into asst. for Retiree Department that will help with both Retiree department and NYSCOPBA Office duties. 50% of salary paid from chapter.
- Retirement badges are no longer issued.

Southern Region Report:

Western Region Report:

2.13.19 = Office, Site Visit Livingston

2.14.19 = Office, Q&As (3) Attica- Wende

2.15.19 = Funeral Officer Owens(Wende)

2.18.19 = Travel (Albany)

2.19.19 = Office, Arb. Prep Auburn-Albany

2.20.19 = Office, Mtg. With King Family

2.21.19 = EHS Collins - North Tonawanda, Mtg. W Member Rochester, Tour Attica With Sen.

Jacobs

2.22.19 = Office, Step 2s Wende & Orleans

2.25.19 = Office, Tour SouthPort with Assmb. Palmisano

2.26.19 = Mtg. with Member, Site visit Wyoming, Attica Step2 s

2.27.19 = Office

2.28.19 = Office

3.1.19 = Office, Q&As (4) Attica-Wende

3.4.19 = Office, Q&As (2) Attica-Wende
Western Region Disciplines

Suspended = 22 Adm. Leave = 3 NODs = 46 RDF Eligible = 7

Central Region Report:

02/12/19 – Central region office hours / Attend Mohawk Sector union mtg 6:30A and 2:30P
NYSCOPBA EB meeting at Albany HQ via teleconference due to winter weather
event.(corrected from Feb. 2019 report)

02/13/19 – Central region office hours

02/14/19 – Central region office hours

02/15/19 – Central region office hours

02/18/19 – Office closed / Presidents day

02/19/19 – Central region office hours / Attend Step II hearings at Hale Creek CF with CRBA

02/20/19 – Central region office hours / Regional steward mtg** @ Boondocks Rest. Lyons
Falls NY ** Note: In attendance was Exec VP Sawchuk, Recording Sec. Summers, and L.E.VP
Harmon.

02/21/19 – Central region office hours

02/22/19 – Central region office hours / CRBA Utica NY State office bldg. OSI Q&A for Marcy
CF Officer.

02/25/19 – Central region office hours

02/26/19 – Central region office hours

02/27/19 – Central region office hours

02/28/19 – Central region office hours

03/01/19 – Central region office hours

03/02/19 – Attend Heart Assoc. annual Heart Run/Walk at Utica College in Utica NY with CRBA.

03/04/19 – Central region office hours

03/05/19 – Central region office hours / NYSCOPBA Exec. Board mtg at NYSCOPBA Albany HQ

Mid-Hudson Region Report:

02/18/2019 - Arbitration Prep Meeting at LMW&F

02/19/2019 - Tour of Eastern SHU with Senator Metzger

02/20/2019 - Disciplinary Arbitration in Fishkill

02/28/2019 - Regional Meeting

03/01/2019 - Q&A in Poughkeepsie

03/04/2019 - Arbitration Prep Meeting at LMW&F - Larry Flanagan covered

* In Office Dates are not listed

Coxsackie - An inmate attacked staff with the arm of a chair that was broken off. 1 Officer received a concussion when he was struck in the head.

Downstate - Multiple Q&A's are scheduled next week for a Use of Force incident that occurred in 2017. The Officers and a Sgt have been on administrative leave for quite a while.

Eastern - No major issues reported

Fishkill - Officer Rolle passed away from an apparent heart attack. May he Rest in Peace.

Green Haven - A trip with 15 inmates was sent to Fishkill CF RMU with only two (2) Officers. This trip had 5 inmates classified as CMC-A. It is believed that the trip was sent this way to avoid using 2 vans which would require more Officers.

Greene - Inmate's death caused an issue at the facility. The department could have made it known sooner that no staff were involved and it appeared that the inmate died of cardiac arrest.

Hudson - Tablets have been issued at the facility. The Kiosks do have cameras in them. Posts are being closed daily to avoid the payment of overtime at the facility.

Otisville - No major issues reported

Shawangunk - No major issues reported

Sullivan - Visitors are being caught attempting to smuggle drugs into the facility. A lot of weapons are also being found in the facility.

Ulster - Still finding contraband on inmates arriving from Rikers Island. Does DOCCS have a plan of action?

Wallkill - There is an Officer assigned to the Sally Port Tower and the 3-11 shift, but no Officer is assigned to the Sally Port. The Officers that are bringing vehicles into the facility are being told to frisk the vehicle themselves. It is also reported that Supervisors are being directed to open water/drink bottles in order to smell the contents.

Woodbourne - No major issues reported

OC Pepper Spray - As we already know, our members are subjected to being sprayed with OC Pepper Spray for training purposes. These members are not receiving hands on training on how to actually activate the device. This is leading to issues in the field where Officers are trying to figure out how to spray and how much pressure is required to actually activate the spray.

Northern Region Report:

2-12-19—Board Meeting Albany

2-13-19—Albany Office

2-14-19—notice of 30 day amendments of 3 potential closers

2-18-19 – Incident at Akd assault on Staff

2-19-19—Plattsburgh Parole Office

2-20-19—up State CF step 2-site visit

2-21-19—Altona CF Labor Management/Staffing meetings

2-22-19—Albany office, met with Amy at Jcb, Plattsburgh meeting with member

2-23-19—Pond Hockey event/ hockey meeting

2-25-19 Bare Hill CF site visit

2-26-19 Clinton Main site visit

2-27-19 Albany office, QNA Clinton Main

2-28-19 Albany office

3-1-19 2 Q&A scheduled at ATA

3-4-19 Arbitration and Tour Great Meadow

Rdf-2

Issues with goer at Washington “talking”(QNA) with members

Unfinished Business:

-NYSCOPBA Retiree Chapter Policy- The policy has been updated and retirement badges will no longer be handed out through NYSCOPBA.

New Business:

-Prison Closures- NYSCOPBA doesn't know what prisons the Governor plans on closing.

-To file an article 78 on behalf of D. Dyer. 1 year vs 2 year issue. (See Motion attached)

-OC Pepper Spray on trips- Going to follow up with the Department on this issue.

-Grievance timelines for step 2, going to set up meeting with Labor Relations.

- Members that cannot be exposed to OC spray being forced out on sick leave

-Confidentiality of legal defense and rainy day funds.

-OC Spray for Adolescent and female facilities- A lawsuit has been filed by NYC.

-LATS sheets with Rainy Day Fund applications. If they aren't sent with application it will be sent back to member. With a letter explaining what the need to do.

-Closure of contract grievance CON11-0300 (See Motions attached below)

Motions:

Rainy Day Fund Applications – L. Mason, J. Metz, J. Miller, L. Mason (See Motions attached below)

Honorary Retiree Chapter Applications- D. Butchino, M. Latour, D. Dunlap, M. Lapage, D. Cieslik (See Motions attached below)

Legal Defense Fund- None at this time

A handwritten signature in black ink, appearing to read 'Chris Summers', is written over a horizontal line.

Chris Summers
Recording Secretary

MOTION SHEET

Motion:

To close contract grievance CON 11-0300

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed/Defeated:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	/	
Summers	/	
Gilbo	/	
Carpenter	/	

	YES	NO
Mazzella	/	
Miano	/	
Fisher	Excused	
Roberts	/	
Harmon	/	

Date: March 5, 2019

MOTION SHEET

Motion:

To file an Article 78 on the behalf of D. Dyer

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed ~~Defeated~~:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	/	
Summers	/	
Gilbo	/	
Carpenter	/	

	YES	NO
Mazzella	/	
Miano	/	
Fisher	<i>Excused</i>	
Roberts	/	
Harmon	/	

Date: March 5, 2019

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
L. Mason.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed Defeated:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Carpenter	✓	

	YES	NO
Mazzella	✓	
Miano	✓	
Fisher	EXCLUDED	
Roberts	✓	
Harmon	✓	

Date: March 5, 2019

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
J. Miller.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed Defeated:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Carpenter	✓	

	YES	NO
Mazzella	✓	
Miano	✓	
Fisher	EXCUSED	
Roberts	✓	
Harmon	✓	

Date: March 5, 2019

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
J. Metz.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed / Defeated:

6 TO 2

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo		✓
Carpenter		✓

	YES	NO
Mazzella	✓	
Miano	✓	
Fisher	EXCUSED	
Roberts	✓	
Harmon	✓	

Date: March 5, 2019

MOTION SHEET

Motion:

To approve the Honorary Retiree Chapter honorary
Application for D.Butchino.

Motion Made by:

Executive Board

Motion Seconded by:

Motion ~~(Passed)~~ Defeated:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Carpenter	✓	

	YES	NO
Mazzella	✓	
Miano	✓	
Fisher	EXCUSED	
Roberts	✓	
Harmon	✓	

Date: March 5, 2019

MOTION SHEET

Motion:

To approve the Honorary Retiree Chapter honorary
Application for D. Dunlap.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed ~~Defeated~~:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	/	
Summers	/	
Gilbo	/	
Carpenter	/	

	YES	NO
Mazzella	/	
Miano	/	
Fisher	<i>Excused</i>	
Roberts	/	
Harmon	/	

Date: March 5, 2019

MOTION SHEET

Motion:

To approve the Honorary Retiree Chapter honorary
Application for M. Latour.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed / Defeated: **UNANIMOUS**

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Carpenter	✓	

	YES	NO
Mazzella	✓	
Miano	✓	
Fisher	Excused	
Roberts	✓	
Harmon	✓	

Date: March 5, 2019

MOTION SHEET

Motion:

To approve the Honorary Retiree Chapter honorary
Application for D. Cieslik.

Motion Made by:

Executive Board

Motion Seconded by:

Motion ~~Passed~~ Defeated:

UNANIMOUS

	YES	NO
Powers		
Sawchuk		/
Summers		/
Gilbo		/
Carpenter		/

	YES	NO
Mazzella		/
Miano		/
Fisher		✓
Roberts		✓
Harmon		✓

Date: March 5, 2019

MOTION SHEET

Motion:

To approve the Honorary Retiree Chapter honorary
Application for M Lapage.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed/Defeated:

8 TO 1

	YES	NO
Powers		
Sawchuk		/
Summers		/
Gilbo		/
Carpenter		/

	YES	NO
Mazzella		/
Miano		/
Fisher		/
Roberts	/	/
Harmon		/

Date: March 5, 2019