

EXECUTIVE BOARD MINUTES

Date: May 7, 2019 Meeting called to order at 9:04am

ROLL: Michael Powers, President
Tammy Sawchuk, Executive Vice President
Chris Summers, Recording Secretary
Frank Gilbo, Treasurer
Scott Carpenter, VP Central
Mike Mazzella, VP Mid-Hudson
Joe Miano, VP Western
Dave Luther, VP Southern
John Roberts, VP Northern
John Harmon, VP LE

Attorney: Emily Hannigan – LMWF

Guests: Keith Jacques - LMWF

Minutes: minutes sent via email for approval sent out May 3, 2019 attached to the agenda.

Directive Changes: Sent via email from B. Cronin:

Next meeting: June 12, 2019 NYSCOPBA main office

Correspondence: None

President's Report–

- Call to Action memo was sent out
- Had a conference call with John Harmon, Mike Mazzella last week about the pay bill.
- Still keeping on the department about prison closer.
- Issues at Mid-State and Green Haven.
- On April 23rd at Cape Vincent crystal myth was found on inmate in waste band.
- On April 24th at Otisville staff was exposed to fentanyl

Executive Vice-President-

4/9 Office – Board Meeting

4/10 Office

4/11 Office – Travel to Mass for Hero's Cup

4/12 Hero's Cup

4/13 Hero's Cup

4/14 Travel back to Albany
4/15 Office
4/16 Office
4/17 Office
4/18 Office
5/1 Office
5/2 Office
5/3 Office
5/6 Office – Travel to Syracuse
5/7 Board meeting
5/8 Shu Taskforce Meeting – EA
5/9 EA – Travel Back to Albany

Phone Calls – QWL funding / Tuition Reimbursement / Contract Article 11 / Grievances / Prison Closures / Seniority Adjustment Article 24

OC Spray / 2on 1 Watches

Treasurer's Report-

Regional Vice-President's Reports

Law Enforcement Report:

- Pay Bill signed by Governor. OSC issued payroll bulletin for retroactive payments and raises.
- Contractual language implemented effective February 19, 2019.
- Had discussion with NYS Comptroller's Office pertaining payroll bulletin.
- OMH Assault Report Bill update from law firm needed. Need to address the inaccurate reports that have been generated using patient/inmate initiated reports not employee driven. Have not received report for any quarter of 2018.
- CNYPC workers compensation discrimination case answer received and denied. Looking at other remedies.
- Attended several PR Events and met with PR clients for branding and advertising plans.

- OMH Statewide LMM held on March 8, 2019 at 1030. Awaiting minutes from meeting.
- Meetings with SUNY Albany concerning alternative scheduling and more hiring.
- 2019 LE Legislative Agenda being finalized for 2019 session.
- Visited Manhattan PC, Kirby PC, SUNY Albany, SUNY Downstate, Mid-Hudson PC, Finger Lakes DDSO.
- Meeting with OPWDD and Homeland Security concerning OPWDD Safety Officer Issues.
- SHTA Retirement Legislation being prepared for 2019 session. List finalized for legislation draft.
- Looking into Davis vision all-inclusive plans, same for dental.
- Several meetings with SUNY Downstate Medical over parking issues and increased fees in future.
- Attended Safety Officer Training Academy on April 10, 2019.
- CBC met on April 24, 2019.
- Presented Valor Awards to several officers at Rockland PC April 25, 2019.
- Mid-Hudson PC Safety Department member meeting attended and addressed many concerns on April 25, 2019.
- May 2, 2019 CNYPC visit from NYSCOPBA cancelled and will be rescheduled.
- May 3, 2019 attended Rochester PC Safety Department visit and meeting.
- Attended several meetings at SUNY Albany for new scheduling, time off policy.

Southern Region Report:

3/11 Albany for 3 Q&As

3/12 Yonkers Office

3/13 BHCF Sgt. Meeting then to Peekskill ISO meeting

3/14 Yonkers Office

3/15 Yonkers Office

3/16 Yonkers Office

3/18 Yonkers Office

3/19 Yonkers Office then to Albany PAC reception

3/20 Yonkers Office

3/21 SSCF Step 2 then to BHCF Step 2

3/22 Albany for Arb prep

3/25 Yonkers Office

3/26 Yonkers Office

3/28 Albany building 9 Q&A
3/29 Albany training academy for 2 Q&As
4/1 Yonkers Office
4/2 Yonkers Office
4/3 Albany Training Academy Q&A
4/4 Yonkers Office then to QCF
4/8 Yonkers Office to 102 Hackett Blvd
4/9 Albany E Board meeting
4/10 Arbitration in Midtown NYC
4/11 ECF for Step 2s
4/12 SSCF for Fallen Officers Memorial
4/20 Yonkers Office
4/22 Yonkers Office
4/23 Yonkers Office
4/24 Albany 102 Hackett CBC
4/25 Yonkers Office
4/26 Yonkers Office to BHCF Employee Recognition dinner
4/29 Yonkers Office
4/30 Yonkers Office

Disciplinary Suspension – 1

Settlements- 2

Grievances – 5

Q&As - 2

Western Region Report:

4.10.19 = Office, Work Place Violence Training (Saratoga Springs)

4.11.19 = Office, EHS Elmira-Cohoes

4.12.19 = Office
4.15.19 = Office
4.16.19 = Office, Travel(Albany),Q&A Groveland-Wende
4.17.19 = Arb. Attica-Buffalo, Q&A Wende-Wende
4.18.19 = Arb. Attica-Buffalo, Step 2 Albion
4.19.19 = Office, Arb. Gowanda-Buffalo, Q&A Attica-Wende
4.22.19 = Office
4.23.19 = Office, Q&As (4) Wende-Wende
4.24.19 = Office, Q&A (2) Attica-Wende, WR Mtg.
4.25.19 = Office Arb. Orleans-Buffalo, Brun Funeral Orchard Park, Signal 30 Event Rochester
4.26.19 = Office, Q&A Attica-Wende
4.29.19 = Office
4.30.19 = Step 2 s Auburn
5.1.19 = Arb Auburn-Auburn, Funeral Gowanda-Elma
5.2.19 = Office, Arb. Auburn-Seneca Falls
5.3.19 = Office, Arb. Auburn-Auburn
5.6.19 = Office
5.7.19 = Office, E Board mtg.

Western Region Disciplines

Suspended = 18 Adm. Leave = 2 NODs = 34 RDF Eligible = 4

Central Region Report:

04/10/19 – Central region office hours / Step II grievance hearings @ Mohawk CF

04/11/19 – Central region office hours / NYSCOPBA retirement spec. W. Naylor in CR office

04/12/19 – Central region office hours / CRBA to Utica for Q&A – Marcy CF

04/15/19 – Central region office hours / met with Pam Mustee, rep for American Heart Assn in office

04/16/19 – Central region office hours / Mohawk CF QWL union meetings

04/17/19 – Central region office hours

04/18/19 – Central region office hours

04/19/19 – Central region office hours

04/22/19 – Central region office hours

04/23/19 – Central region office hours / Clear bag meeting with DOCCS Albany CANCELLED

04/24/19 – Central region office hours / CRBA to Albany for Q&A – Mid-state CF

04/25/19 – Central region office hours / CRVP to Signal 30 event in Rochester NY

04/26/19 – Central region office hours / VP & BA to Utica for Q&A – Mid-state CF

04/29/19 – Central region office hours

04/30/19 – Central region office hours

05/01/19 – Central region office hours / Regional Stewards meeting @ Boondocks Rest. Lyons Falls NY

05/02/19 – Central region office hours

05/03/19 – Central region office hours / Step II disciplinary hearing @ Hale Creek CF

05/06/19 – Central region office hours

05/07/19 – Central region office hours / CRBA to Utica for Q&A – Mid-state CF – Exec. Board meeting

05/08/19 – 05/09/19 – NYSCOPBA Executive Assembly meeting Syracuse NY Double Tree Inn.

Mid-Hudson Region Report:

04/10/2019 - Meeting with Attorneys

04/11/2019 - GLC Meeting
04/12/2019 - Office
04/15/2019 - Meeting with GOER
04/16/2019 - Office
04/17/2019 - Tour Green Haven
04/18/2019 - Step 2's at Greene and Cocksackie
04/19/2019 - Meeting with GOER
04/22/2019 - Discipline Arb Prep meeting
04/23/2019 - Discipline Arbitration
04/24/2019 - CBC Meeting
04/25/2019 - IP Conference
04/26/2019 - Blue Friday Event
04/29/2019 - Discipline Arbitration
04/30/2019 - Step 2's at Wallkill, Shawangunk, Woodbourne, Eastern
05/01/2019 - Office
05/02/2019 - Office - Regional Meeting
05/03/2019 - Office
05/06/2019 - Product Evaluation Meeting
05/07/2019 - Executive Board Meeting

Otisville - We had an Officer with a potential fentanyl exposure after touching rolling papers that were found on an inmate.

Green Haven - OSI had up to 30 investigators in the facility for the days following the yard incident. Assistant Commissioners have been there just about every day since. We toured the facility with NYS Assemblyman Colin Schmitt. The tour went well.

Wallkill - Issue with the way that the "rear gate" sally trap is operating. Security concerns are being forwarded.

Step 2 grievance and Discipline meeting are essentially a waste of our time. Labor Relations will deny the grievance even when evidence is presented to refute the charges or prove our grievance. Labor Relations is also suspending our members and issuing NOD's for violations. It is my contention that they can only suspend for outside charges if it is a crime.

Correction Officer Ploss received Correction Officer of the Year award from an organization named Blue Fridays on 4/26/2019. Officer Ploss saved the life of a woman who was in a car accident.

CO Jermain Jenkins from Downstate passed away on 4/28/2019. He had 12 years of service and was 47 years old at the time of his death.

On March 12, 1994, Benny Jackson murdered Off Duty Correction Officer Thomas A. White in cold blood. Inmate Jackson, 95B0892, is coming up for parole. We have seen the disregard that the Parole Board has for the victim's family and friends when making the decision to release an inmate. His parole hearing will be the week of June 10th

Northern Region Report:

4-10-19 Albany office
4-11-19 Albany office and ATA Q&A
4-12-19 Mass for Hero's Cup
4-13-19 HEROS Cup
4-14-19 Hero's cup
4-15-19 meeting with vendor, Plattsburgh meeting with member
4-16-19 Dannemora Training cottage
4-17-19 Albany office, Q&A x3 ATA
4-18-19 Adk correctional with Senator Little, Assembly man Jones
4-19-19 Saranac meeting with member about retirement
4-20-19 Plattsburgh pick up and drop of pr items
4-22-19 Albany office, ATA
4-23-19 Altona CF, step 2,site visit
4-24-19 Albany office, Q&A
4-25-19 Clinton Annex site visit
4-26-19 lake placid caysa meeting
4-29-19 Arb prep
4-30-19 Albany office, election committee
5-1-19 Albany office election committee
5-3-19 Clinton union office
5-4-19 Plattsburgh Assemblyman Jones fundraiser
5-6-19 Clinton sector meetings x3
5-7-19 Board Meeting

Large scale fight with gas deployed at Great Meadow

Lots of drugs in packages in loafs of bread at Clinton CF

Drugs found in dumpster at upstate for Bare Hill crew inmates

Unfinished Business:

-Catastrophic application approval was discussed about changing the policy on the Catastrophic.

New Business:

-(2) Grievances for Board Closure CON 13-0518, CON 15-0082 both grievances were closed.
(See motion attached)

-Retirees chapter updates on former members that should be noted as not eligible. Felony convictions Inmate relationships, ect.

- T. Dunston Section 71 Termination- See motion attached

- Third Department decision on FOIL

-Article 15 contract

Motions:

Rainy Day Fund Applications – P. Norde, K. Lee (See motions attached)

Honorary Retiree Chapter Applications- T. Clyburn, D. Edwards, S. Herman (See motions attached)

Legal Defense- None at this time

A handwritten signature in black ink, appearing to read "Chris Summers", is written over a horizontal line.

Chris Summers
Recording Secretary

MOTION SHEET

Motion:

TO FILE AN ARTICLE 78 on the behalf of D.
DUNSTON.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed Defeated:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Carpenter	✓	

	YES	NO
Mazzella	✓	
Miano	✓	
Luther	✓	
Roberts	✓	
Harmon	✓	

Date: May 7, 2019

MOTION SHEET

Motion:

To Close grievances CON 15-0082

Motion Made by:

Executive Board

Motion Seconded by:

Motion ~~Passed/Defeated:~~ **UNANIMOUS**

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Carpenter	✓	

	YES	NO
Mazzella	✓	
Miano	✓	
Luther	✓	
Roberts	✓	
Harmon	✓	

Date: May 7, 2019

MOTION SHEET

Motion:

To Close grievance CON 13-0518

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed ~~Defeated~~:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Carpenter	✓	

	YES	NO
Mazzella	✓	
Miano	✓	
Luther	✓	
Roberts	✓	
Harmon	✓	

Date: May 7, 2019

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
P. Norde.

Motion Made by:

Executive Board

Motion Seconded by:

Motion ~~Passed~~ Defeated

8 TO 1

	YES	NO
Powers		
Sawchuk		✓
Summers		✓
Gilbo		✓
Carpenter		✓

	YES	NO
Mazzella		✓
Miano		✓
----- LUTHER	✓	
Roberts		✓
Harmon		✓

Date: May 7, 2019

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
K. Lee.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed / Defeated:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Carpenter	✓	

	YES	NO
Mazzella	✓	
Miano	✓	
LUTHER	✓	
Roberts	✓	
Harmon	✓	

Date: May 7, 2019

MOTION SHEET

Motion:

To approve the Honorary Retiree Chapter application
For T. Clyburn.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed ~~Defeated~~:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Carpenter	✓	

	YES	NO
Mazzella	✓	
Miano	✓	
<i>LUTHER</i>	✓	
Roberts	✓	
Harmon	✓	

Date: May 7, 2019

MOTION SHEET

Motion:

To approve the Honorary Retiree Chapter application
For D. Edwards.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed ~~Defeated~~:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Carpenter	✓	

	YES	NO
Mazzella	✓	
Miano	✓	
- LUTHER	✓	
Roberts	✓	
Harmon	✓	

Date: May 7, 2019