

MEMORANDUM OF UNDERSTANDING

BETWEEN

THE STATE OF NEW YORK

AND

THE NEW YORK STATE CORRECTIONAL OFFICERS AND POLICE BENEVOLENT ASSOCIATION, INC.

(NYSCOPBA)


PILOT GRIEVANCE PROCEDURE CHANGES

This is to confirm the agreement between the parties, to extend the six (6) month pilot program regarding Article 7, Grievance Procedure, to assist the parties in the good faith processing and review of grievances.


The Agreement negotiated between The State of New York and NYSCOPBA, 1999-2003, required NYSCOPBA to appeal Step 2 decisions to the Director of GOER (Step 3) within 15 days from the day which the union received the Step 2 decision (Article 7.2(a)). For the effective period of this pilot only, those 15 days shall be extended to 60 days.

Under the present contract language, specifically Article 7.2(b)(1), the union must make a demand for ADR/Arbitration within 15 days from the day the union receives the Step 3 decision. For the effective period of this pilot only, those 15 days shall be extended to 60 days.

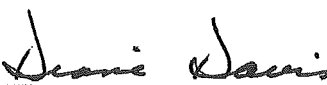
These shall be the only changes made in Article 7 unless otherwise agreed upon by the parties. The pilot was to be effective June 1, 2001 through November 30, 2001. The parties agree to extend these changes through **September 30, 2010**, at which time it shall expire unless expressly extended in writing by the parties.


Seren A. Hrachian
Associate Director
For Governor's Office of
Employee Relations, State of New York

3/8/10
Date


Donald Rowe
President
For NYSCOPBA

12 MAR 10
Date


Diane Davis
Recording Secretary
For NYSCOPBA

3-12-10
Date