

EXECUTIVE BOARD MINUTES

Date: June 12, 2019 Meeting called to order at 9:15am

ROLL: Michael Powers, President
Tammy Sawchuk, Executive Vice President
Chris Summers, Recording Secretary
Frank Gilbo, Treasurer
Scott Carpenter, VP Central
Mike Mazzella, VP Mid-Hudson
Joe Miano, VP Western
Dave Luther, VP Southern
John Roberts, VP Northern
John Harmon, VP LE

Attorney: Erin Parker– LMWF

Guests: Bill Sellers- Sergeant Liaison, Keith Jacques - LMWF

Minutes: minutes sent via email for approval sent out June 12, 2019 attached to the agenda.

Directive Changes:

4425	2111	2208A	4425	4944	4914
3085	2116	2903	9295	4302	9218
0232	0238	0233	0234	0235	0236
0237	0224	0225	0226	0227	0228
0229	0230	0231	0217	0218	0219
0220	0221	0222	0223	0209	0210
0211	0212	0213	0214	0215	0216
0201	0202	0203	0204	0205	0206
0207	0208	4060	0079	2014	4425
2121	9210	9432	2206	6922	3051

Next meeting: July 9, 2019 at NYSCOPBA Main Office

Correspondence: None

President's Report–

Executive Vice-President-

5/10 Office
5/23 Office
5/24 Office
5/27 Travel to Malone
5/28 Travel to Albany
5/29 Office
5/30 Office
5/31 Office / Humane Society CE
6/10 Office
6/11 Office
6/12 Office / Board Meeting

5/13 thru 5/22 Work from remote location

6/3 thru 6/8 Work from remote location

Member Issues - Retro Calculations / Tuition Reimbursements / Article 15 Retirement / OC
Spray / Closures

Steward Elections / Election Committee / Grievances / QWL Funding /
Retirement Committee

PREA Complaints / Five Points Frisk / Ulster Resource Seniority issues

Treasurer's Report-

Total Cash 11.99 m

Rainy Day 559k

Legal Defense 2.59m

Unrestricted Bond 1.75

Gen Op 2.67m

PAC Fund 198k

Regional Vice-President's Reports

Law Enforcement Report:

- Contract has been implemented with Retroactive Payments. Issues with Retroactive payments have been addressed with Executive Board and NYSCOPBA is continuing to talk and confer with NYS concerning several issues pertaining to nonpayment of retroactive monies for some members and former members.
- Contractual language implemented effective February 19, 2019.
- Law Enforcement Legislative Agenda was pushed but held up due to issues with NYS Legislature not willing to entertain our bills this session. The focus was on the contract and payment of contract.
- OMH Assault Report Bill update from law firm needed. Need to address the inaccurate reports that have been generated using patient/inmate initiated reports not employee driven. Have not received report for any quarter of 2018.
- CNYPC workers compensation discrimination case answer received and denied. Decision being appealed again.
- Attended several PR Events and met with PR clients for branding and advertising plans.
- OMH Statewide LMM held on March 8, 2019 at 1030. Awaiting minutes from meeting.
- Meetings with SUNY Albany concerning alternative scheduling and more hiring.
- Visited Manhattan PC, Kirby PC, SUNY Albany, SUNY Downstate, Mid-Hudson PC, Finger Lakes DDSO.
- Retiree Committee: Looking into Davis vision all-inclusive plans, same for dental. Policy changes to reflect Honorary Member issues addressed by Norvest and Committee.
- Several meetings with SUNY Downstate Medical over parking issues and increased fees in future.
- OMH Statewide being scheduled for end of summer.
- OPWDD Statewide being scheduled in near future. Communication with them this week.
- Having Al Christian set meetings with SUNY Campuses for LMM.
- Steward Elections for LE have begun. Self-nomination forms processed and elections for some sectors is taking place. Chief elections will follow.

Southern Region Report:

5/1 – Yonkers Office

5/2 – Yonkers Office

5/3 – Yonkers Office

5/6 – Yonkers Office then to Syracuse Travel

5/7 – E Board meeting in Syracuse

5/8 – EA

5/9 - EA Syracuse to Yonkers Office
5/13- Taconic for Step 2s
5/14 – Yonkers Office
5/15 – Met with MDASR on possible scholarship fund SR
5/16- Arbitration in Fishkill
5/17- Albany w/ State on Clear bags.
5/20- Yonkers Office
5/21- Q boro for Step 2s
5/22- Yonkers Office
5/23- Lincoln meeting on Closure
5/24- Yonkers Office
5/28 Yonkers Office
5/29- Yonkers Office
5/30- Yonkers Office meet with NY Liberty

Settlements- 1 Arbitration Award (Favorable)

Suspensions- 1

Grievances- 5

Q&A- 3

Arbitrations- 2

Western Region Report:

5.10.19 = Office, EHS Lakeview-North Tonawanda

5.13.19 = Office, Arb Prep Auburn-Auburn

5.14.19 = Office, Arb Preps. Attica & Orleans- East Aurora

5.15.19 = James Funeral Albion — Buffalo

5.16.19 = Office, Arb Orleans-Buffalo

5.17.19 = Office, Arb Prep Attica- East Aurora

5.20.19 = Office, IME Albion- Cheektowaga

5.21.19 = Orleans Memorial/Livingston Closure mtg.

5.22.19 = Office, ME Albion-Cheektowaga

5.23.19 = EHS Elmira-Elmira, Arb Orleans-Buffalo, Livingston Press Conference

5.24.19 = Elmira Memorial

5.28.19 = Office, Livingston Union Mtg.

5.29.19 = Office, Orleans Co. Grand Jury

5.30.19 = Arb. Preps (2) Collins-Wende-East Aurora, Livingston Site Visit

5.31.19 = Cayuga Site Visit

6.1.19 = South Buffalo Little League Opening Ceremony

6.3.19 = Office, Q&As (3) 1 Wyoming 2 Albion- Wende

6.4.19 = Office, Ret. Comm., Arb. Wende-Buffalo

6.5.19 = Office, Arb. Preps (2)

6.6.19 = Step 2s Lakeview, Gowanda, Golf Supplies delivery

6.7.19 = Office, Step 2s Wende, Arb. Auburn- Waterloo

6.10.19 = Office, Q&As (4) Albion-Wende

6.11.19 = Arb. Orleans-Batavia, Albion Agency Labor Management, Q&As (5) Wende-
Wende 6.12.19 = Office, Arb. Orleans-Batavia, E Board

Western Region Disciplines

Suspended = 25 Adm. Leave = 2 NODs = 42 RDF Eligible = 4

Central Region Report:

05/08/19 – 05/09/19 – NYSCOPBA Executive Assembly meeting Syracuse NY Double Tree Inn.

05/10/19 – Central Region office hours

05/13/19 – Central Region office hours

05/14/19 – Central Region office hours / attend Marcy CF & Mohawk CF membership meetings

05/15/19 – Central Region office hours / Midstate CF Q&A's at Utica state office bldg.

05/16/19 – Central Region office hours

05/17/18 – Central Region office hours

05/20/19 – Central Region office hours

05/21/19 – Central Region office hours / Step II hearings at Mohawk CF & Marcy CF

05/22/19 – Central Region office hours

05/23/19 – Central Region office hours / CRVP off

05/24/19 – Central Region office hours / CRVP off

05/27/19 – Central Region offices closed for Memorial Day holiday observance

05/28/19 – Central Region office hours

05/29/19 – Central Region office hours

05/30/19 – Central Region office hours

05/31/19 – Central Region office hours

06/03/19 – Central Region office hours / Cape Vincent CF Q&A's at Albany training academy

06/04/19 – Central Region office hours / Midstate CF Q&A's at Utica state office bldg.

06/05/19 – Central Region office hours / Cape Vincent CF Q&A's at Albany training academy

06/06/19 – Central Region office hours

06/07/19 – Central Region office hours / Midstate CF Q&A's Utica state office bldg.

06/10/19 – Central Region office hours

06/11/19 – Central Region office hours

06/12/19 – Central Region office hours / CRVP to NYSCOPBA HQ for Exec. Board mtg.

Many Q&A's out of Midstate CF due to inmate death in the S-Block back in April. More will follow as OSI continues to review video feed of activities leading up to inmate death.

Mid-Hudson Region Report:

5/08/19 - Executive Assembly Meeting

5/09/19 - Executive Assembly Meeting
5/10/19 - MHRO
5/11/19 - 5/16/19 Police Week Washington D.C.
5/17/19 - Meeting to discuss Closures with DOCCS. Clear bag meeting with DOCCS
5/20/19 - MHRO
5/21/19 - Disciplinary Arb Prep Meeting in Albany
5/22/19 - Disciplinary Arbitration
5/24/19 - MHRO
5/28/19 - Disciplinary Arbitration
5/29/19 - Disciplinary Arb Prep Meeting
5/30/19 - MHRO
5/31/19 - Your of Otisville with Assemblywoman Gunther
6/01/19 - Sgt. Ken Rain Memorial Ride
6/03/19 - MHRO
6/04/19 - 6/07/19 - Vacation
6/06/19 - NYS Trooper Signal 30 Benefit Event in NYC
6/10/19 - MHRO
6/11/19 - Meeting with Attorneys

The Mid-Hudson Region has sponsored Lap4Life which will take place this Saturday. We have about 20 members and their families participating this year.

We've had 8 members placed on modified duties while OSI investigates. They are being left on this duty for extended periods of time.

Attended the Sgt. Ken Rain Memorial Ride. Sgt Rain worked at Fishkill and had since passed away from cancer. The ride benefits American Cancer Society.

Our first meeting was held with DOCCS for the purpose of discussing the larger clear bag issue. We submitted for a bag for review and will set up another meeting to discuss other options.

Otisville membership voted to remove a Steward. Still working on issues concerning that vote.

I was informed that 2 weeks after Sgt Ben Horrevoets retired, he suffered a heart attack. He is doing well, but suggested that we attempt to get mobile cardiac screening to go to the facilities and allow our members to be screened.

A member from Fishkill is receiving the DOCCS Medal of Merit Award. Correction Officer Timothy Zeller assisted in saving the lives of a couple car accident victims while off duty.

Greene CF is still having issues with Pre-Approved sick. The facility is denying all slips based on the fact that overtime is hired. This needs to be addressed.

Northern Region Report:

5-10-19 ATA Q&A, Office

5-13-19 united way meeting for nrgt

5-14-19 Plattsburgh Parole office

5-15-19 Albany office

5-16-19 Moriah Shock site visit

5-17-19 Ray Brook Federal CF tour

5-20-19 Dannemora Training cottage

5-21-19 Saranac central school career day

5-22-19 Albany office

5-23-19 upper Jay PR donation

5-24-19 cystic fibrosis

5-25-19 Dannemora PR playground event, memorial stones cleaning

5-28-19 north Region Golf

5-30-19 Albany office, ATA

5-31-19 Gala in Saratoga Springs

6-3-19 Clinton meetings x3

6-4-19 Albany office

6-5-19 Albany office

6-6-19 Caysa meeting

6-7-19 Caysa conference

6-11-19 Albany office, ATA

6-12-19 Albany board meeting

Franklin having many issues with the fights and the Superintendent, large fight on Memorial and a possible stabbing with a fork in the mess hall.

Great Meadow doing no knock frisks finding large amounts of weapons

Clinton- large approx. 50-60 man fight 21 cans of gas deployed, no staff hurt

Memorial Day ceremonies at many faculties that were a great show of support

Unfinished Business:

-Retiree's that fall under Article 15 retirement retro dues

New Business:

-Prison Closer Livingston and Lincoln

-Grievance for Executive Board Closure CON17-0461- This grievance was closed (See Motion attached)

-20 year NYSCOPBA logo

-NEA updated contract and policies- the NEA contract and policies are on the computer and available for the Executive Board to look at.

-Joel Douglas- NYSCOPBA addressed concerns and would like to consider making a change. GOER agreed with many of the same concerns. It was agreed by both parties to give Mr. Douglas another chance to move grievances at an acceptable pace.

-Officers being placed on "desk duty" for extended times pending investigation

- Amended Retiree Chapter policy- Discussion was had and the policy will be placed in the Executive Assembly packet.

Motions:

Rainy Day Fund Applications –N. Formisano, M. Lopez, K. Diacovo, G. Schmansky, J. O'Toole, M. Gonzalez, T. Cipollini, E. Muniz, L. Wallace- (See motion's attached)

Honorary Retiree Chapter Applications- S. Herman, J. Kissane, P. Predham, T. Neverett, F. Maligisi, H. Durgan, M. Scarzafava, L. Baker -(See motion's attached)

A handwritten signature in black ink, appearing to read 'Chris Summers', written over a horizontal line.

Chris Summers
Recording Secretary

MOTION SHEET

Motion:

To close Grievance CON 17-0461

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed ~~Defeated~~:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Carpenter	✓	

	YES	NO
Mazzella	✓	
Miano	✓	
Luther	✓	
Roberts	✓	
Harmon	✓	

Date: June 12, 2019

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
N. Formisano.

Motion Made by:

Executive Board

Motion Seconded by:

Motion ~~Passed~~ Defeated:

UNANIMOUS

	YES	NO
Powers		
Sawchuk		✓
Summers		✓
Gilbo		✓
Carpenter		✓

	YES	NO
Mazzella		✓
Miano		✓
Luther		✓
Roberts		✓
Harmon		✓

Date: June 12, 2019

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
M. Gonzalez.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed/Defeated:

	YES	NO
Powers		
Sawchuk		
Summers		
Gilbo		
Carpenter		

Does NOT Fall Guideline

	YES	NO
Mazzella		
Miano		
Luther		
Roberts		
Harmon		

Date: June 12, 2019

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
M. Lopez.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed ~~Defeated~~:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Carpenter	✓	

	YES	NO
Mazzella	✓	
Miano	✓	
Luther	✓	
Roberts	✓	
Harmon	✓	

Date: June 12, 2019

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
K. Diacovo.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed ~~Defeated~~:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Carpenter	✓	

	YES	NO
Mazzella	✓	
Miano	✓	
Luther	✓	
Roberts	✓	
Harmon	✓	

Date: June 12, 2019

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
G. Schmansky.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed / Defeated:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Carpenter	✓	

	YES	NO
Mazzella	✓	
Miano	✓	
Luther	✓	
Roberts	✓	
Harmon	✓	

Date: June 12, 2019

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
J. O'Toole.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed ~~Defeated~~: **UNANIMOUS**

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Carpenter	✓	

	YES	NO
Mazzella	✓	
Miano	✓	
Luther	✓	
Roberts	✓	
Harmon	✓	

Date: June 12, 2019

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
T. Cipollini.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed / Defeated:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Carpenter	✓	

	YES	NO
Mazzella	✓	
Miano	✓	
Luther	✓	
Roberts	✓	
Harmon	✓	

Date: June 12, 2019

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
E. Muniz.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed Defeated:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Carpenter	✓	

	YES	NO
Mazzella	✓	
Miano	✓	
Luther	✓	
Roberts	✓	
Harmon	✓	

Date: June 12, 2019

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
L. Wallace.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed / ~~Defeated~~:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Carpenter	✓	

	YES	NO
Mazzella	✓	
Miano	✓	
Luther	✓	
Roberts	✓	
Harmon	✓	

Date: June 12, 2019

MOTION SHEET

Motion:

To approve the Honorary Retiree Chapter application
For S. Herman.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed ~~Defeated~~:

8 TO 1

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Carpenter	✓	

	YES	NO
Mazzella	✓	
Miano	✓	
Luther	✓	
Roberts	✓	
Harmon		✓

*This motion was revisited. This PASSED as it did at
Last Board Meeting May 7, 2019.*

Date: June 12, 2019

MOTION SHEET

Motion:

To approve the Honorary Retiree Chapter application
For T. Neverett.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed ~~Defeated~~: **UNANIMOUS**

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Carpenter	✓	

	YES	NO
Mazzella	✓	
Miano	✓	
Luther	✓	
Roberts	✓	
Harmon	✓	

Date: June 12, 2019

MOTION SHEET

Motion:

To approve the Honorary Retiree Chapter application
For M. Scarzafava.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed ~~Defeated~~: **UNANIMOUS**

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Carpenter	✓	

	YES	NO
Mazzella	✓	
Miano	✓	
Luther	✓	
Roberts	✓	
Harmon	✓	

Date: June 12, 2019

MOTION SHEET

Motion:

To approve the Honorary Retiree Chapter application
For L. Baker.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed/~~Defeated~~:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Carpenter	✓	

	YES	NO
Mazzella	✓	
Miano	✓	
Luther	✓	
Roberts	✓	
Harmon	✓	

Date: June 12, 2019

MOTION SHEET

Motion:

To approve the Honorary Retiree Chapter application
For J. Kissane.

Motion Made by:

Executive Board

Motion Seconded by:

Motion ~~Passed~~ Defeated:

UNANIMOUS

	YES	NO
Powers		
Sawchuk		✓
Summers		✓
Gilbo		✓
Carpenter		✓

	YES	NO
Mazzella		✓
Miano		✓
Luther		✓
Roberts		✓
Harmon		✓

Date: June 12, 2019

MOTION SHEET

Motion:

To approve the Honorary Retiree Chapter application
For P. Predham.

Motion Made by:

Executive Board

Motion Seconded by:

Motion ~~Passed~~ Defeated:

UNANIMOUS

	YES	NO
Powers		
Sawchuk		✓
Summers		✓
Gilbo		✓
Carpenter		✓

	YES	NO
Mazzella		✓
Miano		✓
Luther		✓
Roberts		✓
Harmon		✓

Date: June 12, 2019

MOTION SHEET

Motion:

To approve the Honorary Retiree Chapter application
For F. Maligisi.

Motion Made by:

Executive Board

Motion Seconded by:

Motion ~~Passed~~/Defeated:

5 to 4

	YES	NO
Powers		
Sawchuk	✓	
Summers		✓
Gilbo	✓	
Carpenter	✓	

	YES	NO
Mazzella		✓
Miano		✓
Luther		✓
Roberts	✓	
Harmon		✓

Date: June 12, 2019

MOTION SHEET

Motion:

To approve the Honorary Retiree Chapter application
For H. Durgan.

Motion Made by:

Executive Board

Motion Seconded by:

Motion ~~Passed~~ Defeated:

7 to 2

	YES	NO
Powers		
Sawchuk		✓
Summers		✓
Gilbo	✓	
Carpenter		✓

	YES	NO
Mazzella		✓
Miano		✓
Luther		✓
Roberts	✓	
Harmon		✓

Date: June 12, 2019