EXECUTIVE BOARD AGENDA

Date:	August 13, 2019 Meeting called to order at 9:20am
<u>ROLL:</u>	Michael Powers, President Tammy Sawchuk, Executive Vice President Chris Summers, Recording Secretary Frank Gilbo, Treasurer Scott Carpenter, VP Central Mike Mazzella, VP Mid-Hudson Joe Miano, VP Western -Excused Dave Luther, VP Southern John Roberts, VP Northern John Harmon, VP LE -Excused

Attorney:	Larry Schaefer – LMWF
<u>Guests:</u>	Bill Sellers- Sergeant Liaison, Keith Jacques - LMWF
<u>Minutes</u> :	minutes sent via email for approval sent out August 8, 2019 attached to this agenda.

Directive Changes:

2406	9240	2403	0000	2114
4936	6923	2205	2212	0042
8710	4910A	2204	2022	2222
4950	2780	4322	3083	2703
4101	8302	8710	2003	2724
4793	4780	4490	4022	0070
0089	0099	4761	4405	9211
4206	6925	4521		

Next meeting:	September 10, 2019 in Syracuse
Correspondence:	- Albany County Sheriff's Union Cornhole Tournament
	-The NYS Correctional Officers (03-RC-246300)

President's Report-

Executive Vice-President-

7/15/19	Office
7/16/19	Office
7/17/19	Office
7/18/19	Office Travel to Plattsburg
7/19/19	Clinton
7/20/19	Clinton C/E
7/21/19	Travel back to Albany
7/22/19	Office
7/23/19	Office
7/24/19	Office
7/25/19	Office
7/26/19	Office
7/29/19	Office
7/30/19	Office
7/31/19	Office Meeting With NEKF
8/1/19	Office
8/5/19	Office
8/6/19	Office
8/7/19	Office
8/8/19	Office Travel to Lake Placid
8/9/19	Adirondack CF
8/12/19	Office
8/13/19	Office Board Meeting

Member concerns : Clear bag replacement / Article 15 Retro- monies / Staffing / Mandatory Sticking / Steward Elections

QWL Funds / Tuition Reimbursement / Contract Books / Reassignment

List

Treasurer's Report-

Regional Vice-President's Reports

Law Enforcement Report:

Southern Region Report: 7/1/19 – Yonkers Office

- 7/2/19 Yonkers Office
- 7/3/19 Yonkers Office and SSCF
- 7/8/19 Yonkers Office to Albany for E Board meeting
- 7/9/19- E Board meeting at 102 Hackett

7/10/19- EA

7/11/19- EA to Yonkers Office

7/12/19- Yonkers Office

7/15/19- ATA 4 Q&As

7/16/19- ATA 2 Q&As

7/17/19 BHCF for Step 2 hearings

7/18/19- Lincoln site tour and Step 2

7/19/19- Fishkill Arb

7/22/19- Yonkers Office

7/23/19- Yonkers Office

- 7/24/19- BHCF Transgender issue
- 7/25/19- Yonkers Office and SSCF

7/26/19- Yonkers Office

7/29/19- Yonkers Office

7/30/19- BHCF and Q-boro meeting

7/31/19- Yonkers Office

Settlements- 5

Suspensions- 3 Grievances- 1 Q&A- 6 Arbitrations- 2 Separation of Service - 3

Western Region Report:

7.10.19 = EA, Arb. Attica-Buffalo

- 7.11.19 = Office
- 7.12.19 = Tour Albion & Orleans With Assembly. Hawley& Sen Ort
- 7.1319 = Officer Cymerman Memorial Service (Blasdell)
- 7.15.19 = Orleans Golf, Arb. Wende-Buffalo
- 7.16.19 = Office, Q&As Gowanda-Wende, Site Visit Elmira
- 7.17.19 = Auburn Site Vist, Arb. Attica-Wende, Q&A Willard-Albany
- 7.18.19 = Step 2s Albion-Attica-Wyoming, Mtg. With Member Elmira, Q&A Attica-Wende
- 7.19.19 = Meeting with Members Family Wyoming-Buffalo, Arb. Prep Attica-East Aurora
- 7.20.19 = Officer Miranda James Memorial Service Albion –Buffalo
- 7.22.19 = Office, Q&As Willard(5)-Utica, Q&As Attica(1)-Wende Elmira(3)-Wende
- 7.23.19 = Arb. Prep Wende-East Aurora, Funeral Five Points-Owasco
- 7.24.19 = Office, Arb. Orleans-Buffalo
- 7.25.19 = Arb. Collins-Buffalo, Tour Auburn With Assembly Hunter
- 7.26.19 = Office
- 7.29.19 = Mtg. with Member, Ret. Seminar (Albany), Arb. Attica-Buffalo
- 7.30.19 = Site Visit Livingston, Arb. Attica-Buffalo
- 7.31.19 = Office, Arb. Wende -Buffalo
- 8.1.19 = Office, Funeral Groveland-Dansville
- 8.2.19 = Office, Albion Orleans Event
- 8.5.19 = Q&A Attica-Wende, Sen Ranzenhofervent
- 8.7.19 = Q&As (6) (5) Willard (1) Cayuga, Arb Orleans-Buffalo, Assm. Hawley Tour Attica

8.8.19 = Q&As (3) (2) Wyoming (1) Wende – Wende, Arb. Attica-Buffalo

8.9.19 = Q&A Orleans – Wende, Arb. Attica-Attica, Assembly. Kolb Event

Western Region Disciplines

Suspended = 27 Adm. Leave = 4 NODs = 51 RDF Eligible = 5

Central Region Report:

07/12/19 - Central Region office hours

- 07/15/19 Central Region office hours / Step II disciplinary hearing @ Marcy CF
- 07/16/19 Central Region office hours

07/17/19 – Central Region office hours / Mid-State-Marcy-Mohawk Steward meeting @ Back 9 rest. Rome NY

- 07/18/19 Central Region office hours / Q&A Utica NY / Mid-State CF Sgt. S-Block issue
- 07/19/19 Central Region office hours / CRVP off
- 07/22/19 Central Region office hours
- 07/23/19 Central Region office hours / Mohawk CF Union mtg.
- 07/24/19 Central Region office hours
- 07/25/19 Central Region office hours / CRVP half day
- 07/26/19 Central Region office hours / Q&A in Utica NY Watertown member waived union rep.
- 07/29/19 Central Region office hours / CRBA to Albany NY for Retirement Seminar
- 07/30/19 Central Region office hours
- 07/31/19 Central Region office hours
- 08/01/19 Central Region office hours
- 08/02/19 Central Region office hours
- 08/05/19 Central Region office hours
- 08/06/19 Central Region office hours
- 08/07/19 Central Region office hours
- 08/08/19 Central Region office hours / CRBA off
- 08/09/19 Central Region office hours / CRBA off

08/12/19 - Central Region office hours

08/13/19 – Central Region office hours / CRVP to NYSCOPBA HQ Albany for Exec. Board mtg.

Of note: Still dealing OSI investigation of inmate death in Midstate CF S-Block. Currently we have four officers locked out over issues with issues discovered during review and one sergeant on admin. leave pending possible disciplinary actions has been returned to duty as a result of said review. Another Sgt was Q&A interviewed over incident. DOCCS performed a NIC review of procedures at Midstate on 6/19/19 and another member is locked out for count protocol violations. This officer has since been returned to duty after NOD settlement offer was accepted.

Mid-Hudson Region Report:

Northern Region Report: Ata- 2 new stewards, still running as many as possible

Washington- problems with old trip vans step 2 next week, still a goer grievance pending

Great Meadow- sticks, still getting large number of ojt, step 2 next week for a nod

Adk- site visit with Mike, Tammy, Frank, Chris, Dave, Rick, Myself, still looking for oc spray, large group of ojts

Moriah- issues with Admin, labor management meetings,

Clinton- Sticks, staffing items needed, large number of ojts,

Altona- arbitration coming up for a nod (walking)

Upstate- new items coming, large number of ojts coming in

Franklin- labor management meeting held with Albany and Mike, Rick and myself and the local, for many ongoing issues, nod suspension settled

Bare hill- nod settled, 1 nod arbitration coming up

Riverview- suspension nod settled back working 8-25,

Ogdensburg- new css, lot of OT, looking at new Im OTpolicy for sticks

Rdf-0

Arb-2

On duty suspensions- 3 (2 back in the next 2 weeks)

Unfinished Business: None

New Business:

-Membership card with seniority date of 3/26/2015

-Moore PERB Decision

- -September EA- Start time at 9am because of elections with committees
- CO Continuous Recruitment information

-Washington grievance on GOER/ODM

-Directive 0102

-Grievance CON 15-0591 for closer (See attached motion)

-Grievance CON 16-0364 for closer (See attached motion)

-Outside Employment Directive IP (U-36646)

Motions:

Rainy Day Fund Applications – A. Staples, N. Burris

Honorary Retiree Chapter Applications- None at this time

Action Without A Meeting R. Landry, D. Happell (See Motions Attached)

Chris Summers Recording Secretary

Motion: <u>To file exceptions on the Moore Perb decision</u> From the Article 78.

Motion Made by: Motion Seconded by: **Executive Board**

Motion Passed Defeated:

	YES	NO
Powers		
Sawchuk		/
Summers		/
Gilbo		/
Carpenter		/

UNANIMOUS

	YES	NO
Mazzella		/
Miano	Excused	
Luther	lan -	/
Roberts		/
Harmon	Excused	

Motion: <u>To close grievance CON 15-0591</u>

Motion Made by: Motion Seconded by: **Executive Board**

Motion Passed/Defeated:

	YES	NO
Powers	- 11	
Sawchuk	1	_
Summers	/	1
Gilbo	~	
Carpenter	~	

UNANIMOUS

	YES	NO
Mazzella		
Miano	Excuse	D
Luther	1	
Roberts	V	1.20
Harmon	Excuse	Þ

Motion: To close grievance CON 16-0364

Motion Made by: Motion Seconded by: Executive Board

Motion Passed Defeated:

	YES	NO
Powers		
Sawchuk	1	
Summers	~	a
Gilbo	1	
Carpenter	/	

UNANIMOUS

	YES	NO
Mazzella	1	
Miano	Excused	
Luther		
Roberts	1	35 5
Harmon	Excuse	D

Motion: <u>To approve the Rainy Day Fund application for</u> A.Staples.

Motion Made by: Motion Seconded by: Executive Board

Motion Passed/Defeated:

	YES	NO
Powers		
Sawchuk	Excuse.	D
Summers		
Gilbo		
Carpenter		

Does FALL under the Guidlines of RDF

UNANIMOUS

	YES	NO
Mazzella		
Miano	Excuse	D
Luther		
Roberts		
Harmon	Excuse	D

Motion:

To approve the Rainy Day Fund application for N. Burris.

Motion Made by: Motion Seconded by: Executive Board

Motion Passed/Defeated:

	YES	NO
Powers		
Sawchuk	Crousen	
Summers	1	
Gilbo		~
Carpenter	1	

5 TO 1

	YES	NO
Mazzella	V	
Miano	Crasep	
Luther	1	
Roberts	1	
Harmon	Excused	

ACTION WITHOUT MEETING

Proposed: To approve Legal Defense Application for R. Landry.

Proposal Made by:

Tammy Sawchuk

Action Result:

PASSED

	YEŞ	NO
Powers		7
Sawchuk	\checkmark	
Summers	1	
Gilbo		- 1 1
Carpenter	1	

	YES	NO
Mazzella		
Miano		
Luther		
Roberts		
Harmon	\checkmark	

Date: July 17, 2019

ACTION WITHOUT MEETING

Proposed: To approve Legal Defense Application for D. Happell.

Proposal Made by:

Joe Miano

Action Result: PASSED

	YES	NO
Powers	\checkmark	
Sawchuk	1	
Summers	1	
Gilbo		
Carpenter	\checkmark	

	YES	NO
Mazzella	1	
Miano	1	
Luther	~	
Roberts	1	R.
Harmon	1	

Date: July 26, 2019