EXECUTIVE BOARD MINUTES

Date: September 10, 2019 Meeting called to order 9:20am

ROLL: Michael Powers, President

Tammy Sawchuk, Executive Vice President

Chris Summers, Recording Secretary

Frank Gilbo, Treasurer Scott Carpenter, VP Central Mike Mazzella, VP Mid-Hudson

Joe Miano, VP Western

Dave Luther, VP Southern- Excused

John Roberts, VP Northern John Harmon, VP LE

Attorney: Erin Parker– LMWF

Guests: Bill Sellers- Sergeant Liaison, Keith Jacques - LMWF

Minutes: minutes sent via email for approval on September 6, 2019 attached to this

agenda.

Directive Changes:

9202	9305	8400
9206	2602	2601
2121	3096	8500
4009	4002	9450
6923	2218	4069
4059	4058	0096

Next meeting: October 08, 2019

Correspondence: None

President's Report-

Executive Vice-President-

8/14/19 Office

8/15/19 Office

8/19/19 Office

- 8/20/19 Travel to Plattsburg
- 8/20/19 Clinton Employee Day
- 8/21/19 Travel to Albany
- 8/22/19 WFH
- 8/23/19 Office / Meeting with Jay Girvin
- 8/26/19 Office
- 8/27/19 Office / Meeting with DOCCS ATA
- 8/28/19 Office
- 8/29/19 Office
- 9/9/19 Office / Travel to Syracuse
- 9/10/19 Board Meeting
- 9/11/19 EA
- 9/12/19 EA

Member Concern's: Clear bag / Staffing / Contract Books / QWL Funds / Steward Elections / Religious Accommodation (Beards)

Treasurer's Report-

12.01m

752,000 RDF

- 2.68 Legal Defense
- 5.98 Unrestricted Bond
- 1.75 Restricted Bond
- 2.41 Gen. Op
- 187 PAC fund

Regional Vice-President's Reports

Law Enforcement Report:

Southern Region Report:

8/1/19 – Yonkers Office

8/5/09 – Legislative tour at BHCF and SSCF

8/6/19 – Yonkers Office

8/7/19- Hackett Blvd and 54 State Street Albany

8/8/19- Yonkers Office
8/9/19- Yonkers Office
8/12/19- 2 Legislative tours of TCF and BHCF
8/13/19- Albany E board meeting
8/14/19- ATA for Q&A
8/15/19- Legislative tour at SSCF
8/16/19- Yonkers Office
8/19/19- BHCF for Day 2 of Arbitration
8/20/19- Yonkers Office
8/21/19- Yonkers Office Regional CSS meeting
8/22/19- BHCF Legislative tour
8/23/19- 102 Hackett meeting
8/26/19- Yonkers Office

8/27/19ATA Meeting w/ DOCCS

8/28/19- 2 Legislative tours at SSCF

8/29/19- Lincoln for Union equipment to Yonkers

Settlements-8

Suspensions- 7

Grievances- 1

Q&A-1

Arbitrations- 1

Separation of Service -

Western Region Report:

8.12.19 = Office, Arb. Attica- Attica

8.13.19 = Office, Q&As (3) Lakeview-Wende

8.14.19 = Office

8.15.19 = Q&As (2) Wyoming-Wende, Q&As Five Points — Utica

8.16.19 = **Q&As Five Points** — Utica

- 8.17.19 =Wyoming Event Alden
- 8.19.19 = Office, Ex Arb. Five Points Waterloo
- 8.20.19 = Office, Arb. Attica-Buffalo, Step 2s Groveland
- 8.21.19 = Office, Step 2s Collins
- 8.22.19 = Office, Arb. Preps (2)
- 8.23.19 = Office, Mtg. With Member Orleans
- 8.26.19 = Travel (Albany), Arb. Gowanda-Buffalo, Sen Funke Event
- 8.27.19 = Mtg. W DOCCS, Arb. Orleans-Buffalo, Office
- 8.28.19 = Office, RACC Event
- 8.29.19 = Office,WR Mtg.
- 8.30.19 = Office
- 9.3.19 = Office, Arb. Orleans-Buffalo
- 9.4.19 = Office
- 9.5.19 = Office
- 9.6.19 = Tyson Calling Hours Collins-Buffalo
- Suspended = 18 Adm. = 8 NOD's = 40 Rainy Day = 4

Central Region Report:

- 08/14/19 Central Region office hours
- 08/15/19 Central Region office hours / Exec. Board mtg at Lippes/Mathias Albany offices
- 08/16/19 Central Region office hours / OSI Q&A Utica NY S.O. Bldg X3 Mohawk CF
- 08/19/19 Central Region office hours / Exec. Board mtg at Lippes/Mathias Albany offices
- 08/20/19 Central Region office hours
- 08/21/19 Central Region office hours
- 08/22/19 Central Region office hours / CRVP day off

08/23/19 – Central Region office hours / Exec. Board tele-conf. with Lippes/Mathias

08/24/19 – CRBA participates in "Ride for Joe" charity event. Central Region a sponsor of event.

08/26/19 – Central Region office hours

08/27/19 – Central Region office hours

08/28/19 – Central Region office hours

08/29/19 – Central Region office hours / Exec. Board tele-conf. with Lippes/Mathias

08/30/19 – Central Region office hours

09/02/19 – Central Region offices closed due to holiday observance

09/03/19 – Central Region office hours / Attend Midstate 7A-3P-11P membership meetings
OSI Q&A Utica NY S.O. Bldg. X3 Cape Vincent CF

09/04/19 – Central Region office hours / Exec. Board tele-conf. with Lippes/Mathias

09/05/19 – Central Region office hours / Attend Cape Vincent 3PM membership meeting

09/06/19 – Central Region office hours

09/09/19 – Central Region office hours

09/10/19 – Central Region office hours / CRVP to Syracuse NY Exec. Board mtg. @ Doubletree Inn

Mohawk and Marcy membership mtgs 7A-3P-11P

09/11/19 - Syracuse NY Doubletree Inn, Sept. NYSCOPBA Exec. Assy meeting Day #1

09/12/19 - Syracuse NY Doubletree Inn, Sept. NYSCOPBA Exec. Assy meeting Day #2

Of note: We still have four officers locked out over issues with actions discovered during review of inmate death in Midstate S-Block, the sergeant on admin. leave has been returned and is still on duty pending any possible discipline. Mohawk officer currently on admin. leave due to multiple complaints filed by inmates on dorm alleging verbal misconduct, OSI Q&A completed / investigation continues. Recently, two officers were locked out at Cape Vincent due to allegation of misconduct while on outside trip for staff being brought to hospital for care. OSI Q&A completed / investigation continues.

Mid-Hudson Region Report:

08/14/2019 - Toured Wallkill CF with NYS Assemblyman Miller

08/15/2019 - Meeting at LMW&F

08/16/2019 - MHRO

08/19/2019 - MHRO

08/20/2019 - MHRO

08/27/2019 - Meeting with DOCCS at ATA

09/01/2019 - Mid-Hudson Night of Unity at Dutchess Stadium

09/02/2019 - Labor Day

09/03/2019 - MHRO

09/04/2019 - Meeting with Ulster County District Attorney

09/05/2019 - Disciplinary Arbitration

09/06/2019 - Disciplinary Arbitration

09/09/2019 - Travel to Syracuse

09/10/2019 - Executive Board Meeting

Coxsackie - RMHU opened and is running slowly

Downstate - Reported staffing issues. Sgt's being stuck on their RDO's

Eastern - Reported staffing issues. Reported that OC Spray needs to be issued to more Officers, especially the yard Officers.

Fishkill - 4 hour Pre-Approved sick slips are being regularly denied. Officers were reportedly sent home for not being clean shaven when reporting to duty.

Green Haven - Reported staffing issues still exist, Sgt RDO sticks are still occurring, still having issues with time-keeping, Pre-Approved sick slips are being denied and reported their first issue with body cams.

Greene - Reported issues with Pre-Approved Sick slips being denied still. Looking for an SOP on body cams. Possible Fentanyl exposure in the package room.

Ulster - Still having issues with contraband being found on incoming inmates from Rikers

Wallkill - Reported staffing issues especially on the housing units since being upgraded to Medium A. The units are not set up as typical medium facilities are and they need a 2nd Officer on the units.

Woodbourne - Reported lead in the water.

Mid-Hudson Night of Unity at Dutchess Stadium had about 50 attendees. It will most likely be the last one there and I will attempt to come up with a different idea for next year.

The Regional BA has been kept pretty busy with Q&A's over the last few weeks.

Northern Region Report:

Ata: still running full, rumors of shutdown possibly in Feb coming out of the academy.

Washington: received two new vans a day or two after a step 2, violence between inmates om the rise, site visit

Great Meadow: inmate attempted escape, staffing, uis

Adirondack: Site visit, issues with time cuts for the "kids", incentive program for the kids is starting to backfire

Moriah: issues with admin, starting new labor management meeting policy.

Clinton: packages with large amounts of drugs, staffing shortage, fights, tablets coming this week, facility bob site visit

Altona: issue with plumming in the basement and officers having to work in sewage

Up state: new rec pens open, staffing needed for new rec jobs, tablets half up, site visit, two locked out(one placed back)

Bare Hill: nod settled and back, 1 nod heading to Arb

Franklin: ebf set up, labor management starting a little bit better Sept 10 is next meetings

Riverview: site visit, nod settled and working

Ogdensburg: nod locked out, lot of ot for the facility,

<u>Unfinished Business:</u> None

New Business:

-PANE- The ballot's send out. The ballots will be counted on the 20th

-Clear bag update- at this time there is no date

- -Contract book update- At GOER, at this time of changes on the wording
- Litigation on safe work environment we need very detailed information to file
- -Update on Article 15- the list has been sent to GOER on Friday the 6th. GOER is going through the list one by one checking every name.
- -Harrell v. NYSDOCCS, MTD GRANTED- NYSCOPBA was removed from the decision.
- -AFLAC- Has been allowed back in the Academy and all the Facilities
- To close grievance CON 13-0243, (See motion attached)
- To close grievance CON 15-0014, (See motion attached)
- To close grievance CON 15-0344, (See motion attached)
- To close grievance CON 12-0350, (See motion attached)
- To close grievance CON 12-0351, (See motion attached)
- To close grievance CON 12-0551, (See motion attached)
- -Update Civil Service Exam fee IP State's appeal
- -Chris Moore would like us to revisit filing an article 78 on the IP that we lost regarding being sent back from the Academy as retribution for his union activity.

Motions:

Rainy Day Fund Applications – T. Kleotzer, B. Travis, T. Montague, J. Steger, N. Harvey, M. Martinez, C. Jannierre (See motion's attached)

Honorary Retiree Chapter Applications- None

Legal Defense Fun- K. Mc Donald (See motion attached)

Chris Summers
Recording Secretary

Motion:	
Move to proceed to cha	allenge the petition filed by
PANE at the NLRB on	
A.	
Motion Made by:	John Harmon
Motion Seconded by:	Tammy Sawchuk

Motion Passed/Defeated: 5 to 3

	YES	NO
Powers		
Sawchuk		X
Summers		X
Gilbo		X
Carpenter		X

	YES	NO
Mazzella	X Via Phone)	
Miano	X (Via Phone)	
Luther	Excused	
Roberts		X (Via Phone)
Harmon	X	

Date: August 20, 2019

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Date:	September	10, 2019	

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Date: September 10, 2019

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Date: September 10, 2019

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Date:	September	10,	2019	

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