	Nov 19
Ordinary Income/Expense	
Income	
4400 · Union Dues 4410 · Administrative Payroll	23,461.34
4415 · Institutional Payroll	1,095,656.02
4425 · Legal Defense Fund Dues	41,689.00
4430 · Rainy Day Fund Dues	,
4435 · Rainy Day Fund Disbursements	-45,000.00
4440 · Rainy Day Fund - Reimbursements	6,439.50
4430 · Rainy Day Fund Dues - Other	83,378.00
Total 4430 · Rainy Day Fund Dues	44,817.50
Total 4400 · Union Dues	1,205,623.86
4600 · Interest Income	18,062.51
4660 · Retired Members Dues	42,780.61
4750 · Rental Income/Building	7,368.00
4800 · Miscellaneous Income	5,150.00
4850 · Employee Benefit Fund Income (income from 25.9)	87,500.00
Total Income	1,366,484.98
Gross Profit	1,366,484.98
Expense	
5100 · Employee Payroll (Salary, Hourly and Stipends)	
5101 · Association Staff Payroll	71,016.49
5102 · Union Officer Payroll	19,528.92
5103 · Business Agent Payroll	14,094.34
5104 · Support Staff Payroll	20,713.52
Total 5100 · Employee Payroll (Salary, Hourly and Stipends)	125,353.27
5200 · Taxes & Fringe Benefits (all fringe tax and benefits)	
5201 · FICA	10,242.31
5202 · FUTA	48.91
5203 · SUTA	93.02
5204 · NYS Emp, Disability (Disability Insurance)	-52.87
5205 · Workmans' Comp	436.66
5206 · Health Insurance Prem. 5212 · Pension Plan Contributions	12,164.46 11,667.00
5685 · Life, AD&D Insurance	144.50
Total 5200 · Taxes & Fringe Benefits (all fringe tax and benefits)	34,743.99
5640 · Depreciation and Amortization	01,110.00
5641 · Depreciation Expense (Depreciation Expense)	7,500.00
Total 5640 · Depreciation and Amortization	7,500.00
5650 · Equipment Lease and Rental 5660 · Insurance	3,118.96
5661 · Commercial Umbrella	2,804.00
5663 · Directors & Officers	2,903.00
Total 5660 · Insurance	5,707.00
5670 · Repairs and Maintenance	2 2-
5677 · Maintenance Office Equipment	2,582.65
Total 5670 · Repairs and Maintenance	2,582.65

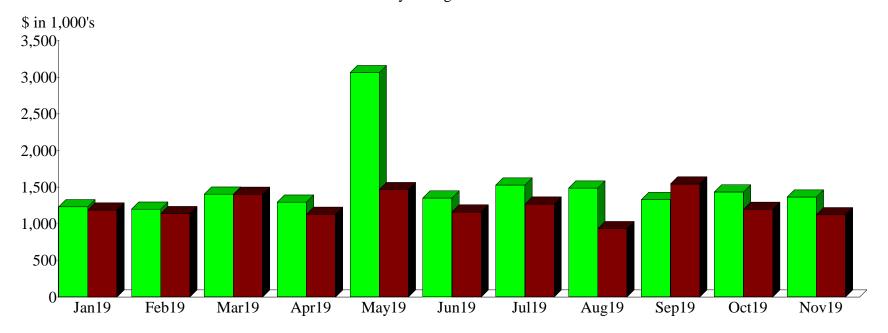
	Nov 19
5680 · Member Benefits	
5682 · Hostage Captivity Insurance	5,421.00
5683 · Life Insurance Premiums (Life, AD&D)	39,774.98
5684 · Scholarships	1,200.00
5686 · Retired Member Life Ins (life ins premiums)	2,667.03
5688 · Retiree vision	4,000.00
5843 · Catastrophic Assistance (Fire, Exten. Medical, etc.)	7,653.18
5848 · Memberships Retirement Awards	7,880.00
Total 5680 · Member Benefits	68,596.19
5725 · Political Action Contributions	33,333.00
5726 · Legislative Related Expense (related to political activity)	13,053.94
5730 · Postage & Mailings	1,154.94
5735 · Printing & Outside Copying	3,988.28
5750 · Office Expenses	
5751 · Computer Supplies & Updates (Software, Keyboards, etc.)	12,355.25
5752 Dues and Subscriptions (Papers, Magazines, etc.)	93.48
5753 · Office Supplies	5,747.67
Total 5750 · Office Expenses	18,196.40
5760 · Travel Costs	
5765 · Travel	7 404 00
5766 · Travel - Lodging	7,124.29
5767 · Travel - Mileage and Tolls	35,206.89
5768 · Travel - Per Diem	5,330.00
Total 5765 · Travel	47,661.18
5775 · Conferences & Meetings (Committee Mtgs)	
5776 · Meals	987.87
5777 · Lodging	956.73
5778 · Per Diem (EA mileage and per diem)	715.00
5779 · Mileage and tolls (Airfare and/or mileage)	2,268.30
5780 · Misc. Conf. and Meet. Expenses	2,774.20
Total 5775 · Conferences & Meetings (Committee Mtgs)	7,702.10
Total 5760 · Travel Costs	 55,363.28
5800 · Professional Fees Accounting	
5802 · Consulting Fees	4,750.00
Total 5800 · Professional Fees Accounting	4,750.00
5810 · Consulting and Temporary Staff 5811 · Consulting Fees	5,933.33
Total 5810 · Consulting and Temporary Staff	5,933.33
	,
5820 · Legal Fees 5821 · Attorney Retainer	208,838.61
The state of the s	200,030.01
5822 · Defense Attorneys	16 051 50
5822-1 · Defense Attorneys - Other	16,051.59 1,620.76
5822 · Defense Attorneys - Other	1,629.76
Total 5822 · Defense Attorneys	17,681.35
5820 · Legal Fees - Other	39,211.55
Total 5820 · Legal Fees	265,731.51

	Nov 19
5840 · Public Relations 5840-1 · Regional PR (Expense) 5841 · Advertising (Radio, TV, Newspapers) 5844 · Consultants Fees 5850 · Promotional Items (Stickers, Calanders, Pens, Mugs) 5931-2 · "SAP"-Assoc.Level	17,472.99 35,017.00 8,250.00 26,266.94 4,855.00
Total 5840 · Public Relations	91,861.93
5860 · Occupancy 5866-3 · Utilities 5866 · Rent 5860 · Occupancy - Other	616.39 5,100.00 142.74
Total 5860 · Occupancy	5,859.13
5876 · Association apartment 5876-1 · Apartment rent 5876-2 · Apartment utilities	3,445.00 311.90
Total 5876 · Association apartment	3,756.90
5900 · Miscellaneous Expenses 5902 · Payroll Processing Fees	943.10
Total 5900 · Miscellaneous Expenses	943.10
5920 · Sector Operations 5921 · Reimbursements/Disbursements 5921-1 · Bereavement Reimbusements (Donation/Flower/SympathyCard) 5921-2 · Birth Reimbursements 5921-4 · Mileage/Parking/Tolls Reimb. 5921-5 · Office Expenditure Reimb. 5921-7 · Postage Reimbursement 5921-8 · Sector Meeting Reimbursement 5921-9 · Telephone Reimbursement	3,150.28 150.00 1,975.62 4,006.04 22.00 34,395.67 1,810.21
Total 5921 · Reimbursements/Disbursements	45,509.82
5924 · Special Sector Funding	49,284.75
Total 5920 · Sector Operations	94,794.57
6000 · Telephone 6001 · Main Office 6003 · Cell Phones & Pagers 6004 · Satellite Offices 6005 · Outside Phone Costs	2,390.20 4,128.98 674.06 1,791.95
Total 6000 · Telephone	8,985.19
6120 · Training/Seminars/Regional Meet (CSS, etc.) 6130 · Union Leave 8000 · Building Expenses	19,102.22 229,000.00
8015 · Utilities 8050 · Maintenance 8051 · Elevator 8052 · Landscaping & Plowing 8053 · Cleaning & Supplies 8054 · Garbage Removal 8055 · HVAC 8056 · Repairs & Maintenance	2,742.26 214.00 4,932.49 1,036.80 377.32 1,862.10 1,507.69
8057 · Security - Alarm detection Total 8050 · Maintenance	342.00 10,272.40
Total 5555 Maintenance	10,212.70

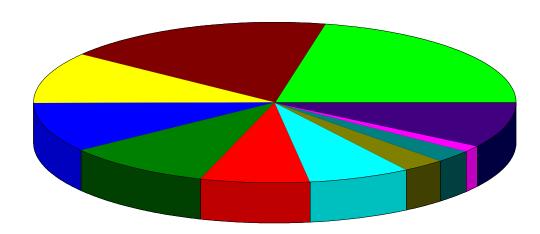
	Nov 19
8080 · Real Estate Taxes	6,047.00
Total 8000 · Building Expenses	19,061.66
Total Expense	1,122,471.44
Net Ordinary Income	244,013.54
Net Income	244,013.54

Income and Expense by Month January through November 2019



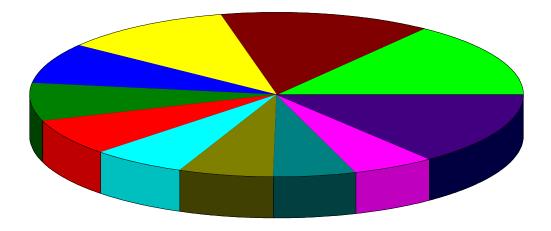


Expense Summary
January through November 2019



5820 · Legal Fees	21.80%
6130 · Union Leave	18.16
5680 · Member Benefits	10.48
5840 · Public Relations	10.16
■5100 · Employee Payroll (Salary, Hour	ly 9.87
5760 · Travel Costs	7.40
5920 · Sector Operations	6.98
5200 · Taxes & Fringe Benefits (all fringer)	n 2.91
■5725 · Political Action Contributions	2.70
5726 · Legislative Related Expense (re	la 1.40
Other	8.13
Total \$	513,556,778.85

Expense Summary
January through November 2019



8000 · Building Expenses	1.21%
5750 · Office Expenses	1.13
5830 · Arbitration Legal Fees	0.91
6000 · Telephone	0.65
■5640 · Depreciation and Amortizatio	n 0.61
5800 · Professional Fees Accounting	0.59
5860 · Occupancy	0.51
■5810 · Consulting and Temporary Sta	aff 0.51
■5660 · Insurance	0.45
5730 · Postage & Mailings	0.44
Other	1.11
Sub-Total	\$1,101,837.54