

EXECUTIVE BOARD MINUTES

Date: January 15, 2020 Meeting called to order at 9:25am

ROLL: Michael Powers, President
Tammy Sawchuk, Executive Vice President
Chris Summers, Recording Secretary
Frank Gilbo, Treasurer
Bryan Hluska, VP Central
Mike Mazzella, VP Mid-Hudson
Mark DeBurgomaster, VP Western
Dave Luther, VP Southern
John Roberts, VP Northern
John Harmon, VP LE -Excused

Attorney: Larry Schaefer – LMWF

Guests: Bill Sellers- Sergeant Liaison, Keith Jacques - LMWF

Minutes: minutes sent via email for approval sent out January 10, 2019

Directive Changes:

4470	2208B	4451	2208A
8305	4029	2612	9104
8370	9102	4490	0068
0403	4938	4930	4037
4041	3102		

Next meeting: February ,2020

Correspondence: None

President's Report–

Executive Vice-President-

12/11/19 Office
12/12/19 Office
12/13/19 Office
12/16/19 Office / Meeting PANE

12/17/19	Office / Meeting Alex Dell W/C Changes
12/18/19	Office / ISO Statewide L/M Meeting
12/19/19	Office
12/20/19	Office / Senior Gifts
12/23/19	Office
12/24/19	Office
12/26/19	Office
12/27/19	Office
12/30/19	Office / Meeting NEKF
12/31/19	Office
01/02/20	Office
01/03/20	Office
01/06/20	Office
01/07/20	Office / Meeting PANE / Conference call Cindy Goss end of year stats
01/08/20	Office / Meeting w/ Mary Guilano
01/09/20	Office / Meeting GOER/PRC / Travel to Plattsburg
01/10/20	Site Visit Clinton CF / Meeting with former assemblywoman Janet Duprey
01/11/20	Attend Documentary Premier “ We Stand Corrected Dannemora” w/ Retired State Police Major Charles Guest and Retired State Police Sergeant Jay Cook
01/12/20	Travel Back to Albany
01/13/20	Office
01/14/20	Office / Meeting NEKF
01/15/20	Office / Board Meeting

Member Concerns : Clear bag / Article 15 Retirements’ and Termination Retro / Tablets / Staffing and Mandatory Sticks / Halt State Wide mentoring meeting Directive 2407

Treasurer’s Report-

Total Cash- \$14.73 million

Rainy Day- \$566 thousand

Legal Defense fund- \$2.62 million
Unrestricted Bond- \$9.99 million
Restricted Bond- \$1.75 million
General Operations -\$1.31 million
PAC Fund- \$244 thousand

Regional Vice-President's Reports

Law Enforcement Report:

- To date, we have not received an update or direction from GOER on the Retroactive Payment Chart with names of those that reported to NYSCOPBA that they did not receive payment. Chart was sent to GOER on September 6, 2019. Going forward, names will be sent on case by case basis after resolution to issues outlined in chart are resolved. I have received several names over the past couple months and will update the previous list.
- Contract language is complete and digital contract is online. Books being printed.
- 2020 Legislative, Administrative and Political LE Agenda is complete and will be sent to Lobbyist, Legislative Counsel and Law Firm.
- OMH Assault Report Bill update from law firm needed. Need to address the inaccurate reports that have been generated using patient/inmate initiated reports not employee driven. Have not received report for any quarter of 2018.
- Attended several PR Events and met with PR clients for branding and advertising plans.
- Had several conversations with OMH. Addressing several issue and awaiting dates for next Statewide LMM. Last held on March 8, 2019 at 1030. Awaiting minutes from meeting.
- OMH LMM held on November 25, 2019. Finishing notes on meeting and awaiting date for official LMM in early 2020.
- Retiree Committee: Norvest looking into Honorary Chapter Life Insurance. Policy being revised.
- Met with Kirby/ Manhattan PC on consolidation of Kirby and Manhattan PC Safety Departments and logistics of SHTA move. Walkthroughs and dry runs for members being conducted. Have had several conversations with PEF Leadership about the move.
- Union meeting for State Police members was on October 19, 2019. Final draft of OT MOU sent to State Police. Awaiting State Police review for follow up meeting and signing.
- Working on resolutions to several IPs.
- Filed IP for out of title work at Rochester PC concerning SHTAs and SSOs.
- Veterans committee updates: Will be having Press Conference end of January for check presentation.
- Collective Bargaining Committee met at December EA and will meet again in early 2020.
- OT MOU for Elmira PC finalized and members voted not to approve it.

- QWL grant monies issues with SUNY. Administrations are applying for grant money without member input or surveying.
- NYSCOPBA needs to develop plan to promote issues that the organization was successful or won. Membership does not know of grievance, discipline, legislative, wins and successes.

Southern Region Report:

12/3/19- Yonkers Office

12/4/19 - ATA for 3 Q & As

12/5/19- Yonkers Office then drive to Syracuse for Committee meeting

12/6/19- Syracuse State fair grounds for Publicity committee

12/9/19- ATA for 3 Q & As

12/10/19- E Board meeting at Hackett

12/11/19- E A Albany

12/12/19- E A Albany then Officers funeral in Brooklyn

12/13/19- To SSCF then Yonkers Office

12/16/19- ATA 3 Q & As

12/17/19- ATA for 2 Q & As

12/18/19- Yonkers Office

12/19/19- Yonkers Office

12/20/19- BHCF and SSCF for Holiday gatherings

12/23/19- Yonkers office meeting with members

12/24/19- Yonkers office

12/27/19- Yonkers office

12/30/19- Yonkers office

12/31/19 Yonkers office

Settlements- 2

Suspensions- 2

Grievances- 3

NOD - 4

Separation of Service – 2

Q&As - 8

Western Region Report:

12.10.19 – Attend E-Board meeting / Sen Kennedy Meeting

12.11.19 – Executive Assembly Albany / NYSCOPBA Christmas Party / ARB Prep

12.12.19 – Executive Assembly Albany / Q&A Buffalo OSI

12.13.19 – Office

12.16.19 – Office / ARB in Buffalo

12.17.19 – Agency Level Labor Management Meeting Gowanda / ARB in Waterloo / Elmira
Issues Possible Job action.

12.18.19 – ARB in Waterloo / Office / IME in Buffalo

12.19.19 – ARB in Buffalo / Q&A in Buffalo

12.20.19 – Office / Q&A Utica

12.23.19 – Office / HEP-A Issues in Orleans, Elmira, Five Points

12.24.19 – Office / Adopt a family WR Office / HEP-A issue now in Wyoming

12.25.19 – Office Closed Christmas

12.26.19 – Office

12.27.19 – Q&A in Utica / Office

12.30.19 – Office / Q&A in Buffalo / Q&A in Utica

12.31.19 – Site visit Wyoming CF / Perp meeting in Elmira / Office

January 2020

01.01.20 – Office Closed New Year's Day

01.02.20 – Office / ARB in Waterloo

01.03.20 – ARB in Waterloo / Q&A (4) in Utica

01.05.20 – Funeral Viewing in West Seneca for Officer Schwarzenholzer

01.06.20 – Regional Steward Training at Groveland QWL / Q&A in Buffalo

01.07.20 – Regional Steward Training at Groveland QWL / ARB Prep / Office

01.08.20 – Regional Steward Training at Groveland QWL / Office

01.09.20 – Regional Steward Training at Groveland QWL / Office / ARB Prep East Aurora / Step 2 Disp. / Funeral Viewing in Warsaw for Sgt. Keith Granger

01.10.20 – Office / Funeral service Sgt. Granger / Funeral viewing & service Officer W. Arnett

01.13.20 – Office / Q&A in Utica

01.14.20 – Office / Site Visit Elmira / ARB Waterloo / Travel to Albany for E-Board meeting

01.15.20 – E-Board Meeting / ARB Waterloo / Q & A in Utica (3)

Central Region Report:

12/10/19- Board meeting.

12/11/19- EA.

12/12/19- EA, process started to replace Scott Carpenter.

12/13/19- Vote being done for new VP, Results in Bryan Hluska as new VP.

12/16/19- Office Hours, Settlement for officer at Hale Creek CF.

12/17/19- Office Hours, Setting up for Q and A for 12/18/19.

12/18/19- Office Hours, Q and A's at the state office building for 4 Officers, 3 from Mid-State CF and 1 from Marcy CF.

12/19/19- Office Hours, Officer in to fill out retirement paperwork

12/20/19- Office Hours, Q and A's at the state office building for 3 Officers, 2 from Watertown CF and 1 from Marcy CF.

12/23/19- Office Hours.

12/24/19- Officer Hours.

12/25/19- Office closed Holiday.

12/26/19- Office Hours.

12/27/19- Office Hours, Q and A for OSI employee.

12/30/19- First day for new VP Bryan Hluska. Office Hours, Q and A at the state office building for 1 Officer from Mid-State CF. Set up regional stewards meeting for the year.

12/31/19- Office Hours, Q&A's at the state office building for 3 Officers from Mid-State CF. Marcy CF had dorms that were quarantined due to the flu and the administration refused to give officers antiviral masks. I contacted Marcy's CSS and made him aware of the situation. He called the jail and spoke to the nurse administrator and the antiviral masks were issued to the

dorm officers. Gouveneur CF had EAP and seniority issues, I talked with CSS and we rectified the situations.

1/1/20- Office closed for holiday.

1/2/20- Office Hours, Assisted members with retirement packets and workers compensation paperwork.

1/3/20- Office Hours, Q and A at the state office building for 1 officer from Mid-State CF. Set up Facility tours for Mid-State on 1/8/20 at 9:00am, Marcy on 1/9/20 at 9:00am., Mohawk on 1/10/20 at 10:00am, Gouveneur on 1/14/20 at 10:00am, Cape Vincent on 1/16/20 at 10:00am, Watertown on 1/21/20 at 10:00am and Hale Creek on 1/23/20 t 10:00am.

1/6/20- Office Hours, Assisted member with retirement paperwork.

1/7/20- Office Hours, Attended Mid-state's 7:00am membership meeting.

1/8/20- Office Hours, Toured Mid-State CF with CRBA Jason Combs.

1/9/20- Office Hours, Toured Marcy CF with NYSCOPBA Recording Secretary Chris Summers. Q and A's at the state office building for two officers, 1 from Mid-state and 1 from Marcy.

1/10/20- Office Hours, Toured Mohawk CF with CRVP Jason combs.

1/13/20- Office Hours.

1/14/20- Office Hours. Toured Gouveneur CF with CRBA Jason Combs.

1/15/20- Board Meeting.

Central Region Currently has-

3 Grievances at step 2.

2 Grievances at step 3.

3 NOD's settled.

10 NOD's pending.

6 Officers locked out.

1 Officer on admin leave.

0 Officers on the rainy day fund.

Mid-state CF had an assault on staff on 12/29/19.

Gouveneur had a visitor arrest on 1/4/19 for synthetic cannabinoids.

Gouveneur CF had an assault on staff on 1/5/20.

Mid-Hudson Region Report:

2019-12-11 Executive Assembly
2019-12-12 Return from Executive Assembly
2019-12-13 MHRO
2019-12-16 Stewards Training
2019-12-17 Stewards Training
2019-12-18 Stewards Training
2019-12-19 Stewards Training
2019-12-23 MHRO
2020-01-03 MHRO
2020-01-06 Tour of Otisville with Assemblyman Schmitt
2020-01-07 Step 2's at Sullivan, Eastern, Ulster
2020-01-08 MHRO
2020-01-09 MHRO
2020-01-14 Ulster County Family Court as Expert Witness
2020-01-15 Executive Board Meeting

Still receiving complaints from Greene CF regarding Pre-Approved sick being automatically denied.

Receiving complaints from Green Haven regarding payment of vacation accruals upon retirement. One member retired in May of 2019 and still hasn't received payment. Another member received a check for \$2 because the timekeeper was behind. One other member who is trying to retire was told that he owes swaps, but the timekeeper could not tell him how many swaps or from when they are owed. Another issue is that personnel is letting DR's notes pile up on the fax machine which is delaying when a member comes back from comp

During a Disciplinary Arbitration for a Downstate member, it was discovered that DOCCS didn't turn over 9 videos from the facility that OSI used during their investigation. This caused all cases resulting from the incident to be put on hold. OSI has since started interrogating members from Downstate regarding statements that they made regarding the incident that could be heard on the video. None of these members were present during the incident.

A member tried to return to work in September from a workers comp injury. She was told that she could not return until an EHS exam was performed. To this date, she is still waiting.

All assaults within the region have been previously reported to the board via email.

Sullivan assault discussed.

Wallkill Officer Involuntary Leave due to medical documentation that restricts being sprayed with OC Pepper Spray. Department's stance is that the Officer is unfit for duty and that being sprayed is a requirement for the job.

Northern Region Report:

12-13-19 caysa meeting, pr event set up

12-14-19 nyscopba event Dannemora

12-16-19 Clinton site visit

12-17-19 Keene valley meeting

12-18-19 Clinton/Altona retirement meeting qwl

12-19-19 franklin step 2

12-20-19 Albany office

12-23-19 Albany office

12-24-19 Clinton personal office meeting

12-27-19 qna Utica

1-3-20 Plattsburg meeting

1-6-20 Albany office

1-8-20 ata QnA

1-10-20 Briefs due on arb, Qna

1-12-20 Arb prep

1-13-20 Arb

1-14-20 Qna Ata

Unfinished Business:

-A director of Social Media or Social Media Associate- From last board meeting on November 19, 2019 and December 10, 2019. Put back on further discussion.

New Business:

- NEA Board Members (Stephanie Flanagan, Sharon Smith and Dan Valente) **to discuss staffing issues**

- Member Status E. Phillips- according to the Non-member policy does not fall under guidelines

- Directives on flash drive for chiefs

-Mandatory Rec

-Martuscello to meet with the Executive Assembly

- PR - touting our wins and accomplishments. Charity work, arbitration decisions, grievance decisions, Justice Center wins, etc..
- Stephen Hoffman IP Decision
- Transportation Issue & Q & A's
- Waiver of right to Representation at Q&A
- Rainy Day Fund Applications will be go to the regions to hand out/mail to the members instead of them getting mailed out from NYSCOPBA main office
- 8 membership cards
- Contract Arbitration Award re. Recording Devices at Interrogations
- Tablets in SHU with phone capabilities/wifi- looking into it and getting more info on it

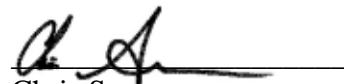
Motions:

Rainy Day Fund Applications – A. Velazquez, T. Kleotzer, M. Laramee, J. Diaz, M. Cole, M. Gublo, C. Gublo, T. Gagnon, J. Holliday, J. Gunter, J. O'Dell, D. Crispell, L. Christon, T. Are, S. Lanier (See attached Motions)

Honorary Retiree Chapter Applications- J. Miano, D. Tessmer, M. Sullivan (See attached Motions)

Legal Defense Fund- J. Castongway (See attached Motions)

Action Without A Meeting- K. Gold (See attached Motion)

A handwritten signature in black ink, appearing to read "Chris Summers", followed by a horizontal line.

Chris Summers
Recording Secretary

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
J. Holliday.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed ~~Defeated~~:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Hluska	✓	

	YES	NO
Mazzella	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon	Excused	

Date: January 15, 2020

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
M. Gublo.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed ~~Defeated~~: **UNANIMOUS**

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Hluska	✓	

	YES	NO
Mazzella	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon	Excused	

Date: January 15, 2020

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
J. Diaz.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed ~~Defeated~~: UNANIMOUS

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Hluska	✓	

	YES	NO
Mazzella	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon	Excused	

Date: January 15, 2020

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
M. Laramée.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed/Defeated:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Hluska	✓	

	YES	NO
Mazzella	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon	Excused	

Date: January 15, 2020

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
T. Kleotzer.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed/~~Defeated~~: UNANIMOUS

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Hluska	✓	

	YES	NO
Mazzella	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon	Excused	

Date: January 15, 2020

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
M. Cole.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed/Defeated:

	YES	NO
Powers		
Sawchuk		
Summers		
Gilbo		
Hluska		

	YES	NO
Mazzella		
DeBurgomaster		
Luther		
Roberts		
Harmon		

settled didn't meet criteria

Date: January 15, 2020

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
T. Gagnon.

Motion Made by: Executive Board

Motion Seconded by: _____

Motion ~~Passed~~ Defeated: **UNANIMOUS**

	YES	NO
Powers		
Sawchuk		✓
Summers		✓
Gilbo		✓
Hluska		✓

	YES	NO
Mazzella		✓
DeBurgomaster		✓
Luther		✓
Roberts		✓
Harmon	Excused	

Date: January 15, 2020

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
A. Velazquez.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed/Defeated:

	YES	NO
Powers		
Sawchuk		
Summers		
Gilbo		
Hluska		

	YES	NO
Mazzella		
DeBurgomaster		
Luther		
Roberts		
Harmon		

Does NOT fall under the Guidelines

Date: January 15, 2020

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
J. Gunter.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed ~~Defeated~~: **UNANIMOUS**

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Hluska	✓	

	YES	NO
Mazzella	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon	Excused	

Date: January 15, 2020

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
C. Gublo.

Motion Made by: Executive Board

Motion Seconded by:

Motion ~~Passed/Defeated~~: UNANIMOUS

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Hluska	✓	

	YES	NO
Mazzella	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon	EXCUSED	

Date: January 15, 2020

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MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
J. O'Dell.

Motion Made by:

Executive Board

Motion Seconded by:

Motion ~~Passed~~ Defeated: **UNANIMOUS**

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Hluska	✓	

	YES	NO
Mazzella	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon	EXCUSED	

Date: January 15, 2020

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
D. Crispell.

Motion Made by:

Executive Board

Motion Seconded by:

Motion ~~Passed/Defeated:~~ **UNANIMOUS**

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Hluska	✓	

	YES	NO
Mazzella	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon	EXCUSED	

Date: January 15, 2020

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
T. Are.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed ~~Defeated~~:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Hluska	✓	

	YES	NO
Mazzella	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon	Excused	

Date: January 15, 2020

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
S. Lanier.

Motion Made by:

Executive Board

Motion Seconded by:

~~Motion Passed/Defeated.~~ **UNANIMOUS**

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Hluska	✓	

	YES	NO
Mazzella	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon	EXCUSED	

Date: January 15, 2020

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
L. Christon.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed/Defeated: 5 yes 2 NO 1 ABSTIAN

	YES	NO	ABSTIAN		YES	NO
Powers				Mazzella	✓	
Sawchuk		✓		DeBurgomaster	✓	
Summers	✓			Luther		✓
Gilbo	✓			Roberts	✓	
Hluska			✓	Harmon	EXCUSED	

Date: January 15, 2020

MOTION SHEET

Motion:

To approve the Legal Defense Fund application for
J. Castongway.

Motion Made by: Executive Board

Motion Seconded by: _____

Motion ~~Passed~~ Defeated: **UNANIMOUS**

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Hluska	✓	

	YES	NO
Mazzella	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon	EXCUSED	

Date: January 15, 2020

MOTION SHEET

Motion:

To approve Honorary Retiree Chapter application
For J. Miano.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed/Defeated:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Hluska	✓	

	YES	NO
Mazzella	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon	EXCUSED	

Date: January 15, 2019

MOTION SHEET

Motion:

To approve Honorary Retiree Chapter application
For D. Tessmer.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed/Defeated:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	/	
Summers	/	
Gilbo	/	
Hluska	/	

	YES	NO
Mazzella	/	
DeBurgomaster	/	
Luther	/	
Roberts	/	
Harmon	Excused	

Date: January 15, 2019

MOTION SHEET

Motion:

To approve Honorary Retiree Chapter application
For M. Sullivan.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed/Defeated:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	/	
Summers	/	
Gilbo	/	
Hluska	/	

	YES	NO
Mazzella	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon	Excused	

Date: January 15, 2019