



New York State Correctional Officers & Police Benevolent Association

102 Hackett Boulevard - Albany, NY 12209
(518) 427-1551 www.nyscopba.org nyscopba@usa.net



TO: NYSCOPBA Chief Sector Stewards

FROM: Sharon Smith, Health Benefits Specialist

DATE: April 28, 2020

RE: Updated Changes to the HealthCare Spending Account and
Dependent Care Advantage Account

Due to the COVID-19 pandemic, the deadline for members to submit 2019 claims for the Health Care Spending Account and the Dependent Care Advantage Account has been extended to May 31, 2020. The deadline was previously extended to April 30th. Members enrolled in either programs have until May 31st to submit claims for health care or dependent care services provided during the 2019 calendar year. Claim forms and instructions for submitting claims on the Flex Spending website can be found at goer.ny.gov/FSA. Members currently enrolled will receive an email to alert them of the deadline extension.

The recently signed CARES Act (Coronavirus Aide Relief and Economic Security Act) made several changes to the rules concerning eligible HCSA expenses, as follows:

- (a) Effective January 1, 2020, over-the-counter drugs and medications can be paid for or reimbursed without a doctor's prescription; and
- (b) Effective January 1, 2020, menstrual care products are now considered a qualified medical expense and are eligible for reimbursement.

Members are able to use their debit card when purchasing the above items. Since the changes are retroactive to 1/1/20, members are encouraged to submit receipts for previously purchased items for reimbursement.

Members can call the plan at 800-358-7202 with any questions they may have.

SS

cc: NYSCOPBA Executive Board
NYSCOPBA Jt. Committee on Health Benefits