

## **EXECUTIVE BOARD MINUTES**

**Date:** February 11, 2020 Meeting called to order at 9:05 am

**ROLL:** Michael Powers, President  
Tammy Sawchuk, Executive Vice President  
Chris Summers, Recording Secretary  
Frank Gilbo, Treasurer  
Bryan Hluska, VP Central  
Mike Mazzella, VP Mid-Hudson  
Mark DeBurgomaster, VP Western  
Dave Luther, VP Southern  
John Roberts, VP Northern  
John Harmon, VP LE

**Attorney:** Greg Myers – LMWF

**Guests:** Keith Jacques - LMWF

**Minutes:** minutes sent via email for approval February 7, 2020 attached to this agenda.

**Directive Changes:**

4918	4091	0000	9999
2734	2234	0025	0048
4038	2123	2204	0098
0073	0027	2220	4069

**Next meeting:** March 10, 2020

**Correspondence:** None

**President's Report-**

Fental Exposure at Clinton 11 staff members sent to hospital on 1-31-20  
Attended PEC breakfast of the 4<sup>th</sup>  
Had assault on staff out of Greenhaven while on a trip  
Receved memo from the Department about safe mail packages.

**Executive Vice-President-**

1/16 Office / Meeting with PANE  
1/17 Office / Meeting with NEKF  
1/20 Office Closed  
1/21 Office / J&E

1/22Office / Meeting with Paul Madalone  
1/23Travel to PTSD Conference  
1/24PTSD Conference  
1/25 PTSD Conference  
1/26 Travel Back to Albany  
1/27Office  
1/28Office / Meeting with Law firm  
1/29Office / Meeting with Kelly Hogan  
1/30Office / Meeting with PANE  
1/31Office  
2/3Office  
2/4Office / PEC  
2/5Office / J&E Case 269  
2/6Office / Meeting with PANE  
2/7 Office / Meeting with PANE  
2/10 Office / Funeral Service  
2/11Office / Board Meeting

Member concerns: Closures / SDP not working / Clear bag / Contract- books / Nitrile Gloves  
/ Update on SPP / Staffing

### **Treasurer's Report-**

### **Regional Vice-President's Reports**

#### **Law Enforcement Report:**

- To date, we have not received an update or direction from GOER on the Retroactive Payment Chart with names of those that reported to NYSCOPBA that they did not receive payment. Chart was sent to GOER on September 6, 2019. Going forward, names will be sent on case by case basis after resolution to issues outlined in chart are resolved. I have received many questions about the nonpayment of retroactive payments in 2020. A revised list with additional names will be drafted.
- Contract language is complete and digital contract is online. Books being printed.
- 2020 Legislative, Administrative and Political LE Agenda is complete and was sent to Lobbyist, Legislative Counsel and Law Firm. A meeting was held to discuss agenda and potential lobbyist for LE.
- OMH Assault Report Bill update from law firm needed. Need to address the inaccurate reports that have been generated using patient/inmate initiated reports not employee driven. Have not received report for any quarter of 2018.
- Attended several PR Events and met with PR clients for branding and advertising plans.
- Had several conversations with OMH. Addressing several issue and awaiting dates for next Statewide LMM. Last held on March 8, 2019 at 1030. Awaiting minutes from meeting.

- Retiree Committee: Norvest has been able to resolve the Honorary Chapter Life Insurance issue. Policy being revised.
- Met with Kirby/ Manhattan PC on consolidation of Kirby and Manhattan PC Safety Departments and SHTA move. Conducted visit and walkthrough of Dunlap Building engaging with members about move and issues.
- Union meeting for State Police members will be on February 22, 2020. Will discuss changes to MOU with members. Al Christian will be attending.
- Working on resolutions to several IPs.
- Filed IP for out of title work at Rochester PC concerning SHTAs and SSOs.
- Veterans committee updates: Working on fundraisers to raise money for Veterans Trip in 2021.
- Collective Bargaining Committee met at December EA and will meet again in early 2020.
- Toured Rochester PC and walked through new ward under construction. Will address the safety and security issues with OMH and Rochester PC Administration.
- QWL grant monies issues with SUNY. Administrations are applying for grant money without member input or surveying. Denied SUNY Optometry's request for funds.
- NYSCOPBA needs to develop plan to promote issues that the organization was successful or won. Membership does not know of grievance, discipline, legislative, ..... wins and successes.
- Press conference held for Utica College Men's Hockey Veteran's Night sponsored by NYSCOPBA. Checks totaling \$9300 were given to 3 charities.
- Visited Bronx PC and met with members in Safety Department.

Grievances: Step 2 – 50, Step 4 – 22

Suspensions – 10

Termination NOD – 17, 6 due to outside charges

Interrogations – 15+

### **Southern Region Report:**

1/2/20 Yonkers Office

1/3/20 Yonkers Office

1/6/20 Yonkers and BHCF

1/9/20 Yonkers Office then Albany

1/10/20 Albany Office PR and Meeting Committee

1/13/20 Yonkers Office

1/14/20 Yonkers office then to Albany

1/15/20 Albany for E B Meeting

1/16/20 Albany for Q & A

1/17/20 Yonkers Office  
1/20/20 Yonkers Office  
1/22/20 Yonkers Office  
1/23/20 Attended PTSD Conference Travel  
1/24/20 Attended PTSD Law Enforcement Conference  
1/28/20 Yonkers Office  
1/29/20 Yonkers Office Regional Meeting  
1/30/20 Yonkers Office  
1/31 20 Yonkers Office then BHCF

Settlements- 5

Suspensions- 4

Grievances- 1

NOD - 6

Separation of Service – 1

Q&As - 3

**Western Region Report:**

01.16.20 — Office

01.17.20 — ARB Waterloo / Site Visit Lakeview CF

01.18.20 — Attend Mastrantonio Benefit

01.20.20 — Office Closed MLK Day

01.21.20 — Site Visit Auburn / ARB Waterloo / Attend Auburn Union Meeting W/Bill Nailor

01.22.20 — Office

01.23.20 — Office

01.24.20 — Office

01.25.20 — BA attended retiree funeral in Buffalo

01.27.20 — Site Visit Gowanda / Office

01.28.20 — ARB Prep Waterloo / Office / Union Meeting at 5-Pts.

01.29.20 - ARB Waterloo / Step 2 Albion, Orleans, Gowanda, Collins

01.30.20 - Step2 Lakeview & Wende / Q & A Buffalo OSI / Elmira Member visit / Regional Meeting

01.31.20 — Wyoming site visit / Commission of Corrections Interviews / Step 2 in Western Region Office.

February

02.03.20 — Office / ARB Prep (4) / Site Visit 5-Pt

02.04.20 — Wende Site Visit / ARB Prep Elmira / Office / Wyoming Union Meeting

02.05.20 — Funeral Service for Officer Matthews in Buffalo

02.06.20 — Office / Q&A Buffalo OSI / Rochester Meeting SUS Member

02.07.20 — Q&A Buffalo OSI / Meeting with Senator Barrello Olean

02.10.20 — Site Visit Rochester CF / ARB Waterloo / Office / Travel to Albany

02.11.20 — E-Board Meeting / Retirement Prep meeting / Office / Travel Home from Albany

### **Central Region Report:**

1/16/20- Office Hours, Toured Cape Vincent CF with CRBA Jason Combs. Press Release was put out for Gouverneur CF for drugs recovered.

1/17/20- Office Hours, Assisted members with retirement paperwork.

1/20/20- Office closed holiday.

1/21/20- Office Hours, Toured Watertown CF with President Powers, Recording Secretary Chris Summers, Treasure Frank Gilbo and CRBA Jason Combs.

1/22/20- Office Hours, Had a meeting with Anthony Brindisi about raising the amount of money that a retiree can use from deferred comp to offset health insurance premiums, currently the amount is 3k. Brindisi stated he would sponsor the bill, present was CRBA

Jason Combs, CSS McGowan, Steward Masca and I. Retirement Specialist Bill Naylor was in office conducting retirement consults.

1/23/20- Office Hours, Toured Hale Creek with CRBA Jason combs and Recording Secretary Chris Summers.

1/24/20- Office Hours, sent out emails to Senator Griffo, Senator Ritchie, Senator Tedisco, Assemblywoman Buttenschon, Assemblyman Walczyk, Assemblyman Blankenbush and Assemblyman Smullen to set up meetings to discuss the Governor's budget proposal to abolish 2500 beds.

1/27/19- Office Hours, Assisted Cape Vincent with a backfilling grievance and Marcy with a staffing grievance.

1/28/19- Office Hours, Assisted Marcy with a medical appointment grievance, assisted member with retirement paperwork. Press release put out for Cape Vincent CF for assault of staff and drugs recovered.

1/29/20- Office Hours, did a phone interview with wwny tv channel 7 about contraband problems in our facilities and how we can fix them, Particularly K2.

1/30/20- Office Hours, called AC Amoia about the testing of liquid K2 that is on sheets of paper out of Marcy, she deferred me to the superintendent. Spoke with Marcy's superintendent and he stated "if the letter is suspicious they are making a copy of it and holding the original until they can test it, the inmate will get the copy of the letter." As far as an inmate down back with paper that has liquid K2 on it, there is no direction. O'Gorman is looking into it.

1/31/20- Office Hours, assisted Mohawk CF with clean shaven post issue. Q and A's at the State Office Building for 2 officers from Marcy.

2/3/20- Office Hours, Assisted a member with retirement paperwork, an inmate was sentenced at Oneida County Court for assaulting an officer from Mohawk CF in July, he received a 1 ½ -3 year sentence to run consecutive with his current sentence.

2/4/20- Office Hours, Contacted Oneida County Court for a copy of the docket for the inmate that assaulted the officer from Mohawk CF, worked on press release for that incident.

2/5/20- Office Hours, assisted members with retirement paperwork, met with a member to discuss facts of an incident for an OSI integration.

2/6/20- Office Hours, assisted Mohawk CF with an occasion issue and potential grievance.

2/7/20- Office Hours.

2/10/20- Office Hours.

2/11/20- Board Meeting.

Central Region Currently has-

3- Grievances at step 2.

2- Grievances at step 3.

3- NOD's settled.

15- NOD's pending.

7- Officers locked out.

0-Officer's on admin leave.

2- Q and A's.

**Mid-Hudson Region Report:**

**Northern Region Report:**

1-15-20 Albany office Board Meeting

1-16-20 Plattsburgh meeting

1-17-20 Clinton

1-21-20 Albany office

1-22-20 Upstate cf

1-23-20 Albany office,ATA

1-24-20 Albany office

1-27-20 Plattsburgh meeting

1-28-20 Dannemora cottage

1-29-20 Albany

1-30-20 Plattsburgh PR Basketball

1-31-20 Incident at Clinton cf with package/mail

2-3-20 Clinton meetings

2-4-20 Albany office

2-5-20 Buffalo for Officer Mathews funeral

2-6-20 settled nod Adk

Officer died in Car crash leaving work from Great Meadow 1-26-20

Incident with 11 staff taken to hospital for possibly fentanyl exposure from Clinton

1 officer resignation Franklin

1 Arbitration settled Riverview

1 arbitration waiting decision Bare Hill

1 arb scheduled May Great Meadow

Pending step 2 disciplinary at several facility's.

### **Unfinished Business:**

-A Social Media Associate- From last board meeting on November 19, 2019 and December 10, 2019. Put back on further discussion from January 15, 2020. Waiting for job description. This was discussed and looking more into this position. Was asked for legal option.

- Tablets in SHU with phone capabilities/wifi- looking into it and getting more info on it from the last board meeting. A follow up phone call was going to be given to the Department.

### **New Business:**

-Rainy Day fund was discussed about looking at the policy and needs to be updated from \$1300 to \$1500. Also discussed about having the transcripts from Q&A's attached to the Rainy Day Fund application.

-Prison Closers/ media campaign- To start with a media blitz against the prison closers. Along with taking down the double bunks.

-Roll call votes as well on the agenda

-Change to the standing Committee Policy- Finance committee is in the process of amending the current policy.

- PANE negotiations

-drug testing follow up with the Department about new vendor. Also follow up on testing of K2.

- Article 15

- Outside Titles-Units Inquiring about Representation-Affiliation

### **Motions:**

Rainy Day Fund Applications – R. Sharpe D. Almedovar, T. Haug, C. Boyce, S. Sheppard, R. Fluman, L. Wellenstein, A. Harricharan, L. Black, K. Bethea, A. Trerise, (See motion attached)



Honorary Retiree Chapter Applications- R. Clendennen, W. Durnin, G. Klein (See motion attached)

A handwritten signature in black ink, appearing to read 'Chris Summers', written over a horizontal line.

Chris Summers  
Recording Secretary

# MOTION SHEET

Motion:

To approve the Rainy Day Fund application for  
R. Sharpe.

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Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed/Defeated

5 to 4

	YES	NO
<b>Powers</b>		
<b>Sawchuk</b>		✓
<b>Summers</b>	✓	
<b>Gilbo</b>	✓	
<b>Hluska</b>		✓

	YES	NO
<b>Mazzella</b>		✓
<b>DeBurgomaster</b>	✓	
<b>Luther</b>		✓
<b>Roberts</b>		✓
<b>Harmon</b>	✓	

Date: February 11, 2020

# MOTION SHEET

Motion:

To approve the Rainy Day Fund application for  
A.Trerise.

Motion Made by:

Executive Board

Motion Seconded by:

Motion ~~Passed/Defeated:~~ **UNANIMOUS**

	YES	NO
<b>Powers</b>		
<b>Sawchuk</b>	✓	
<b>Summers</b>	✓	
<b>Gilbo</b>	✓	
<b>Hluska</b>	✓	

	YES	NO
<b>Mazzella</b>	✓	
<b>DeBurgomaster</b>	✓	
<b>Luther</b>	✓	
<b>Roberts</b>	✓	
<b>Harmon</b>	✓	

Date: January 15, 2020

# MOTION SHEET

Motion:

To approve the Rainy Day Fund application for  
K. Bethea.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed/Defeated: UNANIMOUS

	YES	NO
<b>Powers</b>		
<b>Sawchuk</b>	✓	
<b>Summers</b>	✓	
<b>Gilbo</b>	✓	
<b>Hluska</b>	✓	

	YES	NO
<b>Mazzella</b>	✓	
<b>DeBurgomaster</b>	✓	
<b>Luther</b>	✓	
<b>Roberts</b>	✓	
<b>Harmon</b>	✓	

Date: January 15, 2020



# MOTION SHEET

Motion:

To approve the Rainy Day Fund application for  
L. Black.

Motion Made by:

Executive Board

Motion Seconded by:

Motion ~~Passed~~/Defeated:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Hluska	✓	

	YES	NO
Mazzella	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon	✓	

Date: January 15, 2020

# MOTION SHEET

Motion:

To approve the Rainy Day Fund application for  
L. Wellenstein.

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Motion Made by:

Executive Board

Motion Seconded by:

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Motion Passed ~~Defeated~~: **UNANIMOUS**

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Hluska	✓	

	YES	NO
Mazzella	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon	✓	

Date: February 11, 2020

# MOTION SHEET

Motion:

To approve the Rainy Day Fund application for  
T. Haug.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed ~~Defeated~~:

**UNANIMOUS**

	YES	NO
<b>Powers</b>		
<b>Sawchuk</b>	✓	
<b>Summers</b>	✓	
<b>Gilbo</b>	✓	
<b>Hluska</b>	✓	

	YES	NO
<b>Mazzella</b>	✓	
<b>DeBurgomaster</b>	✓	
<b>Luther</b>	✓	
<b>Roberts</b>	✓	
<b>Harmon</b>	✓	

Date: February 11, 2020



# MOTION SHEET

Motion:

To approve the Rainy Day Fund application for  
R. Fluman.

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Motion Made by:

Executive Board

Motion Seconded by:

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Motion ~~Passed/Defeated~~:

**UNANIMOUS**

	YES	NO
<b>Powers</b>		
<b>Sawchuk</b>	✓	
<b>Summers</b>	✓	
<b>Gilbo</b>	✓	
<b>Hluska</b>	✓	

	YES	NO
<b>Mazzella</b>	✓	
<b>DeBurgomaster</b>	✓	
<b>Luther</b>	✓	
<b>Roberts</b>	✓	
<b>Harmon</b>	✓	

Date: February 11, 2020



# MOTION SHEET

Motion:

To approve the Rainy Day Fund application for  
S. Sheppard.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed/Defeated:

**UNANIMOUS**

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Hluska	✓	

	YES	NO
Mazzella	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon	✓	

Date: February 11, 2020

# MOTION SHEET

Motion:

To approve the Rainy Day Fund application for  
C. Boyce.

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Motion Made by:

Executive Board

Motion Seconded by:

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Motion Passed/~~Defeated~~: **UNANIMOUS**

	YES	NO
<b>Powers</b>		
<b>Sawchuk</b>	✓	
<b>Summers</b>	✓	
<b>Gilbo</b>	✓	
<b>Hluska</b>	✓	

	YES	NO
<b>Mazzella</b>	✓	
<b>DeBurgomaster</b>	✓	
<b>Luther</b>	✓	
<b>Roberts</b>	✓	
<b>Harmon</b>	✓	

Date: February 11, 2020

# MOTION SHEET

Motion:

To approve the Rainy Day Fund application for  
A.Harricharan.

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Motion Made by:

Executive Board

Motion Seconded by:

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Motion Passed/Defeated:

**UNANIMOUS**

	YES	NO
<b>Powers</b>		
<b>Sawchuk</b>		
<b>Summers</b>		
<b>Gilbo</b>		
<b>Hluska</b>		

*TABLED*

	YES	NO
<b>Mazzella</b>		
<b>DeBurgomaster</b>		
<b>Luther</b>		
<b>Roberts</b>		
<b>Harmon</b>		

Date: February 11, 2020



# MOTION SHEET

Motion:

To approve the Rainy Day Fund application for  
D. Almodovar.

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Motion Made by: Executive Board

Motion Seconded by: \_\_\_\_\_

Motion Passed/Defeated:

	YES	NO
<b>Powers</b>		
<b>Sawchuk</b>		
<b>Summers</b>		
<b>Gilbo</b>		
<b>Hluska</b>		

	YES	NO
<b>Mazzella</b>		
<b>DeBurgomaster</b>		
<b>Luther</b>		
<b>Roberts</b>		
<b>Harmon</b>		

*Does NOT fall under the G:*

Date: February 11, 2020

# MOTION SHEET

Motion:

To approve the Honorary Retiree Chapter application  
For W. Durnin.

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Motion Made by: Executive Board

Motion Seconded by: \_\_\_\_\_

Motion Passed/Defeated: UNANIMOUS

	YES	NO
Powers		
Sawchuk	✓	
Summers		
Gilbo	✓	
Hluska	✓	

	YES	NO
Mazzella	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon		✓

Date: February 11, 2020

# MOTION SHEET

Motion:

To approve the Honorary Retiree Chapter application  
For G. Klein.

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Motion Made by: Executive Board

Motion Seconded by: \_\_\_\_\_

Motion Passed/Defeated: **UNANIMOUS**

	YES	NO
Powers		
Sawchuk		
Summers		
Gilbo		
Hluska		

	YES	NO
Mazzella		
DeBurgomaster		
Luther		
Roberts		
Harmon		

*TABLED DUE TO STILL WORKING (NOT RETIRED)*

Date: February 11, 2020