

EXECUTIVE BOARD AGENDA

Date: May 12, 2020 Meeting called to order at 9:13 am

ROLL: Michael Powers, President -via phone
Tammy Sawchuk, Executive Vice President
Chris Summers, Recording Secretary
Frank Gilbo, Treasurer
Bryan Hluska, VP Central -via phone
Mike Mazzella, VP Mid-Hudson -via phone
Mark DeBurgomaster, VP Western-via phone
Dave Luther, VP Southern
John Roberts, VP Northern -via phone
John Harmon, VP LE -via phone

Attorney: Larry Schaefer – LMWF

Guests: Bill Sellers- Sergeant Liaison -via phone, Keith Jacques – LMWF-via phone, Sara Coligan- LMWF -via phone, Greg Myers –LMWF-via phone

Minutes: minutes sent via email for approval

Directive Changes:

0092	4026	0401	2244
8700	2110	8250	4013
4791			

Next meeting: June 10, 2020

Correspondence: None

President's Report–

Executive Vice-President-

4/16 Office – follow-up calls with members

Discussed PESH complaints with Danna Betts

Lippis follow-up with Larry Shaffer

Follow up with VP Mazzella T&A Fishkill

4/17 WFH – follow-up calls with members

Shawangunk Fire and safety concerns

Lippis follow-up with Billy Golderman Integration Memo

Lippis follow-up Ashley Emery 14 Day leave

4/18 WFH Zoom Conference regarding Covid-19 with Colorado, Ohio, Missouri

New Jersey North Carolina and Federal bureau of Prisons

4/20 Office – follow-up members calls

Conference call – Article 15 / Vacation Accruals / members with
underlying health conditions

Lippis Billy Golderman Interrogation Memo follow-up

Regional VP calls and concerns

4/21 Office – Follow-up member phone calls

Mask distributions to regions

Lippis follow-up with Billy Golderman member memo

Social Media Update

Follow-up with President Powers

4/22 Office – follow-up with member calls

Working with Chris Summers on member information car

Follow-up with Brian Hluska on lawn signage

4/23 Office – Follow-up with members calls

W/C member blast

Interrogation member blast

L/E Member Blast

Lippis follow-up with Keith Jacques

4/24 WFH – returned member calls

Follow-up with President Powers

Lippis Larry Shaffer phone data

4/27 Office - Meeting with Frank Gilbo E/A motion

Martuscello Memo employee Anti-body testing

Lippis Larry Shaffer and Keith Jacques

QWL concerns and funding / Fishkill

Follow-up calls to members

4/28 Office – Follow-up VP Mazzella – Fishkill

Follow-up with regional VP's

Board Meeting

IP Conference call / Light Duty – Hearing Date 6/11

4/29 Office – follow-up with member calls

Martuscello call member screening for anti-body COVID-19

Data Collection Memo / FEDS

4/30 Office – follow-up member phone calls

Lippis Greg Myers Light Duty IP

Follow-up with regional VP's

5/1 WFM – Follow-up with member calls

Conference call President Powers

Conference call PERB

5/4 Office – return member calls

QWL Grant Fishkill / call To GOER

Follow-up with VP Luther

Follow-up with VP Hluska

5/5 Office – follow-up member calls

PC – BA Flanagan / Wallkill Member and Housing

Appeal letter from Charging Party case #270 and 271

Follow-up VP Roberts

Social Media Review

5/6 Office – follow-up calls to members

Follow-up with VP Harmon

Conference call with State Comptroller DiNapoli

5/7 Office – follow-up with member phone calls Lippis Keith Jacques and Larry

Shaffer Follow-up with VP Hluska / member email

5/8 WFH – follow-up with member phone calls

Lippis Larry Shaffer and Keith Jacques

Article 15 call to VP Harmon and President Powers

5/11 Office – Follow-up calls to members

Meeting with Frank Gilbo

Social media

P/C Fishkill Advantage 200LS respirator- called VP Mazzella with Will contact James O’Gorman

Treasurer’s Report-

Total Cash- 16.05 million

Rainy Day Fund- 1.27 million

Rainy Day Separation Fund -249 thousand

Legal Defense Fund – 2.99 million

Unrestricted Bond- 10.10 million

Restricted Bond- 2.33 million

General Operations- 1.13 million

PAC Fund- 291 thousand

Regional Vice-President's Reports

Law Enforcement Report:

Southern Region Report:

Month #2 COVID 19

4/1/20- Yonkers Office
4/2/20- Yonkers Office
4/3/20- Yonkers Office
4/6/20- SSCF Then Yonkers Office
4/7/20 Yonkers Office
4/8/20- BHCF then Yonkers Office
4/10/20- Yonkers Office
4/13/20- Yonkers Office
4/15/20- Yonkers Office
4/16/20- Yonkers Office
4/17/20- Yonkers Office and SSCF
4/20/20- Yonkers and BHCF
4/21/20- Hackett BLVD
4/22/20- Yonkers and Edgecombe
4/23/20 Yonkers and Q-boro
4/24/20- SSCF then BHCF then TCF
4/27/20- Yonkers Office
4/28/20- Hackett Blvd
4/29/20- Edgecombe and Q boro Facility

4/30/20- Yonkers to SSCF to BHCF to TCF

Settlements- 3

Suspension – 1

Arbitration Decisions - 2

Western Region Report:

From March 13th – May 12th, 2020,

- Have reached (22) Settlements on NOD's
- (5) Members suspended who had their Arbitrations postponed were returned to work pending the outcome of their Arbitrations.
- PESH Issue for Auburn CF – Medical refusing to assess officers with possible COVID.
- PESH Issues for Wende CF – Back Tracing / Infection Control issues.
- PESH Issue for Albion CF – Bottling Plant safety violations / No PPE / Fumes
- PESH Issue for Southport CF – Back Tracing / Spread containment / No Decon
- PESH Issue multi facilities – Workman's Comp and Accident / Injury reports refused to members or accepted.
- Q & A for members (3) Buffalo Office – 1 resulted in BA Mothershed needing to quarantine as the OSI Investigator tested positive.
- Denied Access to Site Visits / FOIL for documents filed.
- Phone Q&A's (8) No issues reported from Stewards in the facilities who conducted them.
- IP information supplied for Sgt. Doing medical screening.
- Information provided to start performing Video Conferencing for Arbitrations
- Worked on PR to address the States and Governor's failures to keep NYSCOPBA members safe. Secured contact for Billboards.

- Follow up with members on Art. 15 retirements and Retro Awards / Litigation.
- Requesting an Article 75 to enforce Arbitration Award (See Attached)
- News interviews completed for Spectrum Rochester, Buffalo Channel's 2, 4, & 7.
- Radio Show interview with Rochester's 95.1 Kimberly & Beck show.
- Distributed 35,000 masks throughout the Western Region from NYSCOPBA.

- Numerous Drugs Busts – Attica, Cayuga, Elmira, Gowanda, Southport, and Wende

Suspended (12)

NOD's (29)

Rainy Day (8) Resignations (4)

Central Region Report:

4/16/20- Office Hours, Letter went out to Acting Commissioner Annucci about denying officers the ability to fill out an accident report and workers compensation forms.

4/17/20- Office Hours, Conferenced with Senator Griffo and his aid Reed Kinderman about NYSCOPBA'S issues with the department not allowing officers to use the 14 days paid leave to quarantine.

4/20/20- Office Hours, Coordinated with officers from Mohawk and Marcy CF to get detailed examples about their facility not allowing them to file an accident report both related to Covid-19 and not related to Covid-19. All information was forwarded to the law firm for further action.

4/21/20- Office Hours, sent Congressman Brindisi an email asking for assistance with issues NYSCOPBA is having with the department related to Covid-19. Delivered surgical masks to Mohawk, Marcy, Mid-State and Hale Creek CF.

4/22/20- Office Hours, delivered surgical masks to Watertown, Gouverneur and Cape Vincent CF. Did an interview with Watertown channel 7 news about Covid-19 in the prisons.

4/23/20- Office Hours, Sent an email to Senator Griffo, Senator Ritchie, Senator Tedisco, Assemblywoman Buttenschon, Assemblymen Walczyk, Assemblymen Smullen and Assemblymen Blankenbush making them aware that NYSCOPBA is still having issues with the department related to Covid-19 and asking them for their assistance to remedy our issues. Assisted Mohawk CF with a Covid-19 leave grievance.

4/24/20- Office hours, held a ZOOM meeting with the Chief Stewards. Spoke with Reed Kinderman, Senator Griffo's aid about Covid-19 issues with the department. He wanted to get more clarification about the information I sent in my email. Senator Griffo was making a call to Annucci and he sent a letter to him cosigned with Assemblywoman Buttenschon, Senator Tedisco also sent a letter to Annucci.

4/27/20- Office Hours, worked with the law firm with an issue for an officer from Mohawk CF concerning his military leave being extended due to Covid-19. Put a press release out for drugs seizures at Watertown CF. Gate pass for Mohawk CF site visit denied by the department, reason given was Covid-19.

4/28/20- Office Hours, conference call with the Executive Board to discuss regional issues. Gate pass for Watertown CF site visit denied by department, reason given was Covid-19.

4/29/20- Office Hours, delivered a second round of surgical masks to the entire central region. Gate pass for Cape Vincent CF site visit denied by department, reason given was Covid-19.

4/30/20- Office Hours, Conference call with Executive Board. Worked with the law firm to try and come up with a policy for officers that have a compromised immune system and family

members that live with them that have a compromised immune system for Covid-19 leave purposes. Gate pass for Gouverneur CF site visit denied by department, reason given was Covid-19.

5/1/20- Office Hours, held a ZOOM meeting with the Chief Stewards. Gate pass for Hale Creek CF site visit denied by department, reason given was Covid-19. Went to Watertown to assist the facility with a food drive they put on Saturday 5/2/20.

5/4/20- Office Hours, Order valor award plaques for two officers from Cape Vincent CF that performed CPR on a nurse, saving her life.

5/5/20- Office Hours, received a call from Assemblyman Walczyk's aid to follow up with the email I sent them. We talked about NYSCOPBS'S issues with Covid-19 and also talked about the need to push back when the department tries to reopen visitation.

5/6/20- Office Hours, Settlement offer received for an officer out of Marcy CF.

5/7/20- Office Hours, updated WKTV with current Covid-19 numbers.

5/8/20- Office Hours, held a ZOOM meeting with Chief Stewards.

5/11/20- Office Hours, Followed up with Senator Griffo about his talks with Annucci about officers being able to use the 14 day paid leave for Covid-19. He stated Annucci said we are supposed to get the 14 days. I made him aware we are not getting the 14 days if told to quarantine by the DOH or a primary doctor. Also it was difficult to get conforming documentation from the DOH. He is going to follow up with Annucci.

5/12/20- Office Hours, Executive Board Meeting.

Central Region Currently has-

13 Grievances at step 2.

2 Grievances at step 3.

1 NOD's settled.

15 NOD's pending.

7 Officers locked out.

1 Officer on admin leave.

0 Officers on the rainy day fund.

COVID-19-

Mid-State: 41 Officers total, 18 Positive and 23 Quarantined.

Marcy: 38 Officers total, 14 Positive and 24 Quarantined.

Mohawk: 5 Officers total, 1 Positive and 4 Quarantined.

Mid-Hudson Region Report:

COVID 19

Had 2 serious assault's on staff

One at Sullivan CF and One at Eastern, was reported to the board and press release were done and sent out. A task force was created by Sullivan county.

Northern Region Report:

Coivd-19 issues across the region

Members having trouble getting DOH documentation

Only 14 total days allowed for x19

More serious Qna seem to be starting up in the region, (audio recording)

Rick or myself have been attending

In contact with Assembly Jones and Stec weekly if not more on covid issues

Masks delivered across the region as well as Qna cards for stewards

Directive 2209 change questions

Arbitrations have been postponed all different directions on how to move forward from Arbitrators

Most nod on duty lockouts are back to work or were offered a settlement

Offers for off duty nod have been offered settlements

Covid antibody testing started at Great Meadow and Clinton

Seem to have went well. Waiting on numbers

1 member on rdf

Election Committee waiting to count Dan Stec for Senate endorsements ballots

All statewide elections information sent to all members

Also a verbal report given to executive board

Very high number of package room busts across the region.

Unfinished Business:

- Tablets in SHU with phone capabilities/wifi- looking into it and getting more info on it from the February's board meeting. A follow up phone call was going to be given to the Department from March's board meeting. Still waiting on a update

New Business:

-What would be so wrong with setting up an email inbox and putting stuff like this out to the members for a short time and allowing comments and opinions to be sent to that email?

-Have the US Postal Inspectors been contacted for the interception of drugs that are coming through the US Mail? Will have to look more into this, to see what avenue can be taken. Press release about secure vendor and commercial being looked into.

-Video for elections in place of meet the candidates- just was put out for thought due to the COVID pandemic. Keeping options open and to revisit at June's Board meeting.

-looking at options for July's EA looking at options of how to do an EA do to the COVID Pandemic.

-To file an Article 75 to enforce arbitration award

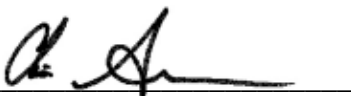
-Free Rider Policy to take it to the next EA

- Case 270 and 271 these cases were discussed

Motions:

Rainy Day Fund Applications – L. Januchowski (See attached motion)

Honorary Retiree Chapter Applications- None at this time

A handwritten signature in black ink, appearing to read 'Chris Summers', written over a horizontal line.

Chris Summers
Recording Secretary

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
L. Januchowski.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed / Defeated:

UNANIMOUS

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Hluska	✓	

	YES	NO
Mazzella	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon	✓	

Date: May 8, 2020