Dispute Resolution Services Worldwide

Department of Elections

Certification of Results

New York State Correctional Officers & Police Benevolent Association, Inc.

Pursuant to a letter of agreement dated January 3, 2020, and signed by Frank Gilbo, Treasurer of the New York State Correctional Officers & Police Benevolent Association, Inc., hereinafter referred to as "NYSCOPBA," the American Arbitration Association, hereinafter referred to as the "Administrator," agreed to conduct an Election of Officers.

Ballots were mailed to eligible voters on August 3, 2020, as follows:

NUMBER OF BALLOTS MAILED	<u>REGION</u>
5,026	MID - HUDSON
2,105	CENTRAL REGION
1,841	LAW ENFORCEMENT
3,795	NORTHERN REGION
1,546	SOUTHERN REGION
1,410	SERGEANTS
6,257	WESTERN REGION
21,980	TOTAL NUMBER OF BALLOTS MAILED

NYSCOPBA provided the Administrator with a list of persons who were eligible to vote. To be counted, ballots had to be received by the Administrator no later than 5:00 PM on Wednesday, September 23, 2020. The administrator received envelopes prior to the reception deadline as follows:

REGION	RECEIVED	ENVELOPES SET ASIDE	TOTAL ENVELOPES OPENED
MID - HUDSON	950	5 Sergeant ballots mixed in with Mid- Hudson Region	945
CENTRAL REGION	766	1 Sergeant ballots mixed in with Central Region	765
LAW ENFORCEMENT	513	1 NOID & 4 Sergeant ballots mixed in with Law Enforcement = 5	508
NORTHERN REGION	678	5 Sergeant ballots mixed in with Northern Region	673

REGION	RECEIVED	ENVELOPES SET ASIDE	TOTAL ENVELOPES OPENED
(Cont.)	(Cont.)	(Cont.)	(Cont.)
SOUTHERN REGION	403	2 NOL & 2 Sergeant ballots mixed in Southern Region = 4	399
SERGEANTS	496	22 different region ballots mixed in with Sergeant Region = 22	474
WESTERN REGION	1015	3 NOID, 1 empty envelope & 5 Sergeant ballots mixed in Western Region = 9	1006
DIV. TOTAL	4821	51 total ballots voided	4770

NOID = Identifying information for the voter was not visible on the envelope and their eligibility could not be verified

NOL = Member was not on the provided eligibility list and was deemed ineligible to vote by the Election Committee

The counting of ballots took place at the office of the Administrator, located at 120 Broadway, Concourse Level, New York, NY on Thursday, September 24, 2020, at 10:00 AM. The counting of ballots was live streamed for virtual observation.

Secrecy of the ballot was maintained at all times. The results are certified to be as follows:

Office	Candidate	Total	CENTRAL	LAW_ENFORCEMENT	MID-HUDSON	NORTHERN	SOUTHERN	WESTERN
	TAMMY SAWCHUK	1,677	234	260	285	453	189	256
EXECUTIVE	KEVIN DONNELY	1,892	254	160	573	176	128	601
VICE PRESIDENT	DARIN FITCH	550	247	31	77	31	37	127
	JOE HORACEK	1,130	138	94	530	90	83	195
	ROBERT STEVENS	1,042	399	135	146	80	87	195
TREASURER	FRANK GILBO	1,166	131	144	145	463	144	139
	DOUG WESTERVELT	741	49	68	102	27	34	461

	BRYAN HLUSKA	580
CENTRAL REGION VICE PRESIDENT	CHRISTOPHER FEAR	182
	ALEXANDER ELLER	179
LAW ENFORCEMENT VICE PRESIDENT	JOHN HARMON, JR.	328

	MIKE MOROSEY	189
SERGEANTS LIAISON	WILLIAM SELLERS	283
	DAVE LUTHER	261
SOUTHERN REGION VICE PRESIDENT	PAUL MIKOLAJCZYK	137

Scott Boswell

Director of Elections

Date: September 25, 2020