



**New York State Correctional Officers  
& Police Benevolent Association, Inc.  
Legislative Department**

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## **Time-off for Voting**

Generally, New York State employees are eligible for up to two hours of paid time off to vote if they do not have “sufficient time to vote.” An employee is deemed to have “sufficient time to vote” if:

- The employee has four consecutive hours to vote either from the opening of the polls to the beginning of their work shift, or;
- Four consecutive hours between the end of a working shift and the closing of the polls.

An employee must notify an employer at least two working days prior to their intention to take paid time off to vote, but not more than ten working days. Employees cannot be required to utilize any other form of earned leave time to vote.

Employees are encouraged to first speak with their employer to inform them of the requirements of the Election Law. If the employer fails or otherwise refuses to provide the employee with paid time off to vote, the employee may wish to speak with an attorney and/or contact the New York State Department of Labor and/or the New York State Attorney General’s Office Labor Bureau.

[Paid time off to Vote – FAQ’s](#)