



New York State Correctional Officers & Police Benevolent Association, Inc.

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TO: NYSCOPBA Chief Sector Stewards

FROM: Sharon Smith, Health Benefits Specialist

DATE: December 2, 2020

RE: Grace Period Added to the 2020 Dependent Care Advantage Account Plan

NYSCOPBA has been notified that a grace period is being added to the 2020 Dependent Care Advantage Account, which will allow 2020 participants an additional 2.5 months to use any remaining balance from 2020 for eligible expenses incurred during the period January 1, 2021 to March 15, 2021. This gives relief to members who were unable to spend monies set aside for dependent care costs due to closures of before and after school care programs, childcare centers, camps, etc. This is the only accommodation the IRS allows for dependent care accounts. All 2020 participating members were contacted of this grace period.

Claims for these expenses must be submitted by March 31, 2021. Members can check their 2020 DCAA balance at participant.wageworks.com/nysfsa or by calling 1-800-358-7207, and for questions, can email fsa@goer.ny.gov or call WageWorks/ Health Equity at the same number.

SS

cc: NYSCOPBA Executive Board
NYSCOPBA Jt. Committee on Health Benefits