

EXECUTIVE BOARD MINUTES

Date: October 13, 2020 Meeting called to order 9:29am

ROLL: Michael Powers, President
Tammy Sawchuk, Executive Vice President
Chris Summers, Recording Secretary
Frank Gilbo, Treasurer
Bryan Hluska, VP Central (via phone)
Chris Moreau, VP Mid-Hudson
Mark DeBurgomaster, VP Western
Dave Luther, VP Southern
John Roberts, VP Northern
John Harmon, VP LE

Attorney: Emily Hannigan -LMWF

Guests: Keith Jacques - LMWF

Minutes: minutes sent via email for approval

Directive Changes:

2727	2726
2221	2614
2771	4803
4054	2115
4067	0053
2612	

Next meeting: November 17, 2020

Correspondence: Letter to Union President re Moss Focus Groups-NYSCOPBA. To ask for the agenda and see what criteria is

President's Report-

On 50A going forward pushing back on the 2nd floor against the Governor. We having been working with the NYS Troopers on this issue. The State is trying to limit what is foiled. Had a Zoom meeting with the Senate Republican and brought up the issues with not having a secure vendor program, urine testing and NARK 2 testing. According to the Department we should have earthier the old or new NARK system in place by the 1st of the year. Also talked about staffing and promotions. Still haven't heard anything on prisons closures.

Executive Vice-President-

9/16 Office / Returned member calls – Follow-up with VP Roberts / VP Luther / VP Mazzella

Reviewed 920 report and non-member report

Meeting with Dave Viddivo – social media

Meeting with member ship services to discuss website

Meeting with Greg Myers LD IP

Meeting with Emily Hannigan Screening IP

9/17 Office / Returned member calls – Follow-up with VP Deburgomaster / Albion Covid -19 testing

Follow-up with VP Luther / VP Roberts – Updated website for Suicide Prevention Week

Follow-up with member regarding NOD

9/18 Office / Returned member calls – Follow-up with VP Deburgomaster – Albion

Follow-up with VP Roberts

9/21 WFH – Returned member calls – Follow-up with VP Harmon / Kirby / VP Luther / VP Roberts

9/22 Office / Returned member calls / Follow-up with VP Luther- VP Roberts

Meeting with Dave Viddivo – social media

9/23 Office / Returned member calls / Meeting with Greg Myers LD IP

9/24 Office / Returned member calls / LD Hearing Lippis

9/25 Office / Returned member calls

9/26 Zoom conference with BA Karlechia Quinn-Moore / One Voice United – Women in Corrections Forum

9/27 Numerous emails from Kirby members

9/28 Office / Returned member calls / Meeting with Greene member – follow-up with VP Luther – VP Roberts

9/29 Office / Returned member calls

9/30 WFH / returned member calls / Website meeting – follow-up with VP Roberts

10/1 Office / Returned member calls – Travel to Fishkill QWL

10/2 WFH / Returned member calls – follow-up with VP Harmon Kirby / Calls from Greene Covid-19

10/5 Office / Returned member calls / Follow-up with VP Harmon – Fishkill QWL

10/6 Office / Returned member calls / Meeting with Sgt. Fishkill / Follow-up with VP Harmon – Kirby / Follow-up with Matt Ramnes regarding tuition reimbursement and QWL grant funds / Follow-up with VP Deburgomaster / Elmira Covid-19 / Follow-up with Dana Betts – Elmira / No transports or construction

10/7 Office / returned member calls / Follow-up with Emily Hannigan- Screening IP and EOL

Follow-up with VP Moreau / Greene Covid-19

Follow-up with VP Deburgomaster / Elmira

Follow-up with VP Harmon / mandatory Covid-19 test SUNY

Follow-up with VP Roberts QA Washington CF

Follow-up with Emily Hannigan Screening IP

Meeting with Mary Gulino NEA / EA

10/8 Office / returned member calls

Meeting with Mary Gulino

Follow-up with VP Luther

Follow-up with John Roberts

Follow-up with Matt Ramnes / committee EOL

10/9 Office / returned member calls

Follow-up with VP Luther / Edgecombe

Follow-up with BA Flanagan / Greene

Follow-up with VP Harmon / SUNY

Member Blast / Trump Flag

Numerous calls regarding transfers / Mandatory OT / Promotions /

Article 7 / 2 % Raises

Treasurer's Report-

Total Cash - 19.65 million

Rainy day Fund- 1.79 million

Rainy Day Separation Fund- 621 thousand

Legal Defense 3.10 million

Unrestricted Bond 10.11 million

Restricted Bond 2.33 million

General Operations 3.65 million

PAC Fund- 369 thousand

Regional Vice-President's Reports**Law Enforcement Report:****Southern Region Report:**

9/1//20 Yonkers Office

9/2/20 Yonkers Office to ISO L/M meeting in Long Island

9/3/20 Yonkers Office meeting with EAP

9/4/20 Yonkers Office

9/8/20 Yonkers Office

9/9/20 Yonkers Office Via TCF

9/10/20 Yonkers Office

9/11/20 Yonkers Office

9/14/20 Yonkers Office

9/17/20 Yonkers Office

9/18/20 Yonkers Office

9/21/20 Yonkers Office

9/23/20 Yonkers Office then to Albany

9/24/20 102 Hackett Blvd

9 25/20 102 Hackett – State Fair form Prep

9/28/20 Yonkers Office to TCF

9/29/20 Yonkers Office

9/30/20 Yonkers Office

Separation of service - 1

Suspension - 1

Grievance- 2

N.O.D. – 4

Settlements 3

Q&A / 24hr notice interviews – 9 Held at the Facility

Western Region Report:
September 2020

16th – Office / Buffalo ISO Management Meeting

17th – Office / Senator O'Mara event

18th – Office / Arb. - Seneca Falls

21st – Office / Funeral for Retiree Buffalo / Arb-Willard

22nd – Office / Step 2's Elmira

23rd – Office / Travel to Albany

24th – Office / Committee Meeting / Ballot Count / Ortt Event / Byrnes Event / Gallivan Event

25th – Office / Gowanda site visit

28th - Office

29th – Office / Arb – Elmira

30th – Office / Arb – Elmira / Kenny - Range

October **2020**

1st – Office / Auburn Meeting / Arb - WDTC

2nd – Office / Step2's Attica & Wende

5th– Office

6th– Office / Stover Funeral Buffalo

7th – Office / Q & A's Utica

8th – Office / Arb – WDTC / Regional Meeting

9th – Office / Q & A - Utica

12th – Office Closed / Travel to Albany

13th – Office / Arb. Prep Elmira / Step 2's

14th – Office

16th – Office / Travel to Albany for Board Meeting

17th – Office / Albany Board Meeting / Arb. Elmira

Regional Issues:

COVID Grievances Elmira Issues No PR from NYSCOPBA

ART 15 Litigation Promotions-Transfers 2% Raise

FMLA for COVID Closures Auburn Asbestos Exposure

Central Region Report:

9/16/20- Step 2 disciplinary hearing at Hale Creek CF.

9/17/20- Funeral for a member from Hale Creek CF.

9/18/20- Range Training.

9/21/20- Worked with the board on secure vendor PR. Q and A prep for a member from Marcy CF.

9/22/20- Assisted a member from Marcy CF with a seniority grievance.

9/23/20- Q and A for a member from Marcy CF at State office Building.

9/24/20- NYSCOPBA election results in. Stewards meeting Mohawk CF.

9/25/20- Assisted Mohawk CF grievance coordinator with an overtime grievance.

9/28/20- Worked with board members to push for a PR campaign against the department. Hazmat call to Mid-State CF for suspected fentanyl.

9/29/20- Conversed with President Powers about the hazmat incident at Mid-State CF and received an update from O'Gorman and relayed info to the CSS.

9/30/20- Member building task force meeting.

10/1/20- Assisted a member from Mid-State CF with retirement paperwork.

10/2/20- Q and A for a member from Hale Creek CF at the Albany Training Academy.

10/5/20- Worked on regional meeting agenda.

10/6/20- Mid-State union meeting with Assemblywoman Buttenschon.

10/7/20- Regional stewards Meeting.

10/8/20- Settled a NOD for a member from Mid-State CF.

10/9/20- Worked with the law firm on a disciplinary case for an officer from Marcy. Labor relations pulled the NOD completely the day before arbitration, two days later they're trying to give the officer a formal counseling for the charges that were in the NOD.

10/12/20- Labor Day.

10/13/20- Board meeting NYSCOPBA HQ.

Central Region Currently has-

15 Grievances at step 2.

15 Grievances at step 3.

5 NOD's settled.

11 NOD's pending.

6 Officers locked out.

0 Officer on admin leave.

0 Officers on the rainy day fund.

COVID-19-

Mid-State: 41 Officers total, 18 Positive and 23 Quarantined.

Marcy: 38 Officers total, 14 Positive and 24 Quarantined.

Mohawk: 5 Officers total, 2 Positive and 4 Quarantined.

Mid-Hudson Region Report:

September

9/16- Mid-Hudson Office

9/17- Eastern C.F. for Step 2 Hearings

9/18- Mid-Hudson Office

9/21- Mid-Hudson Office

9/22- Mid-Hudson Office

9/23- Mid-Hudson Office
9/24- Mid-Hudson Office
9/24- Mid-Hudson Office
9/25- Mid-Hudson Office
9/28- Mid-Hudson Office
9/29- Hudson C.F. for Step 2 Hearings / Cocksackie C.F. for Step 2 Hearings
10/02- Albany Training Academy for Arbitration
10/05- Headquarters for Grievance and Legal Committee
10/06- Otisville C.F. for Step 2 Hearings / Shawangunk C.F. for Step 2 Hearings / Wallkill C.F. for Step 2 Hearings
10/07- Mid-Hudson Office / Regional Meeting
10/08- Albany Training Academy for Arbitration / Green Haven C.F. to file Grievance
10/09- Albany Training Academy for Arbitration
10/10- PAC Fundraiser for Kieran Lalor / Rob Astorino
10/12- Mid-Hudson Office
10/13- Executive Board Meetings @ Headquarters
10/14- LMWF for Arbitration Prep
10/15- Mid-Hudson Office
10/16- Albany Training Academy for Q&A

Issues

- Greene CF Covid outbreak
- “Hub Volunteer Overtime” Memo
- Visitation- Shawangunk Rabbi Routinely Traveling between NY ‘Hot Spots’ (Brooklyn and Town of Palm-Tree)
- Drug Testing
- Membership wants to expedite PAC endorsement procedure
- Membership wants update in regards to transfers/promotions
- Member from Green Haven who retired on 9/24 unable to cash-in Sick Accruals due to being covered by the State during Covid Quarantine
- Membership unhappy with PR (or lack thereof)
- Membership unhappy with no Executive Assembly

- Membership happy with Trump Banner Update
- Membership unsure how to handle remaining Sector Funds
- Arbitration issues already arising with virtual testimony vs. in-person.

Northern Region Report:

9-15-20 Board Meeting, arb prep

9-16-20 Arb Ogdensburg

9-17-20 Arb nod withdrawal discussions

9-18-20 Albany office, Dan Stec event

9-19-20 Glens falls with member

9-21-20 Plattsburgh with member

9-22-20 Clinton with assembly man Jones,Stec

9-23-20 Great Meadow Arbitration, Albany

9-24-20 Albany Elections

9-25-20 Albany meeting, Altona Q&A

9-26-20 Champlain event

9-28-20 event for Dan Stec

9-29-20 Meeting with Franklin CSS, Arbitration settlement

9-30-20 Franklin CF, Utica Q&A

10-1-20 Albany

10-2-20 Plattsburgh

10-3-20 meeting in Glens Falls

10-5-20 Clinton CF

10-6-20 Bare Hill Meetings

10-7-20 Franklin, Riverview

10-8-20 Washington step 2, Albany office, Regional meeting

10-9-20 Ausable Nod settlement meeting

10-10-20 Plattsburgh Back th4 blue rally

Verbal report given to board also

1 member on RDF

Unfinished Business:

-Utilize Koehler and Issac for Metropolitan NYC Region on Union issues. This was tabled at the September board meeting. This was tabled until the November board meeting,

-Follow up on media blitz ie secure vendor program & prison closure a meeting was set Gramercy

-50A

New Business:

- Williams CSL 71 lawsuit was an update and still moving forward.

- To draft of a lawsuit prepared for review and a discussion of timing and possible coalescing with other bargaining units affected by the Governor's decision to defer the 2% contractual raises.

- Membership cards/ Revised Non-member policy

- Meetings/EA to try set up virtual EA and try to shoot for possibly December

-An update on where the Department stands on Sections of NYS closing -demand that people from those areas can't visit at facilities. moving forward with talks.

-To continue committee stipends at NYSCOPBA main office. The board agreed with the finance committee recommendation

Motions:

Rainy Day Fund Applications – N. Dybdahl (See attached motion)

Honorary Retiree Chapter Applications- None



Chris Summers
Recording Secretary

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
N. Dybdahl.

Motion Made by: Executive Board

Motion Seconded by: _____

Motion Passed/~~Defeated~~: **UNANIMOUS**

	YES	NO
Powers		
Sawchuk	✓	
Summers	✓	
Gilbo	✓	
Hluska	Excused	

	YES	NO
Moreau	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon	✓	

Date: October 13, 2020