

EXECUTIVE BOARD MINUTES

Date: December 15, 2020 Meeting called to order 9:39 am

ROLL: Michael Powers, President
Kevin Donnelly, Executive Vice President
Chris Summers, Recording Secretary
Frank Gilbo, Treasurer
Bryan Hluska, VP Central
Chris Moreau, VP Mid-Hudson
Mark DeBurgomaster, VP Western
Dave Luther, VP Southern
John Roberts, VP Northern
John Harmon, VP LE

Attorney: Larry Schaefer – LMWF

Guests: Bill Sellers- Sergeant Liaison, Keith Jacques - LMWF

Minutes: minutes sent via email for approval sent out December 10, 2020

Directive Changes: Sent via email from B. Cronin:

Next meeting: January 12, 2021

Correspondence: None

President's Report–

Executive Vice-President-

- Most of the previous month has been spent getting familiarized with what issues we have been working on.
- I have meet with Greg Myer to get caught up on the Light Duty IP and Emily Hannigan on the COVID grievances.
- I have been working with President Powers on press releases pertaining to the possible prison closures.
- I have been in the office and fielding calls.

- Along with Treasurer Gilbo, we meet with P.A.N.E. and had a Labor/Management meeting.
- Had a call with Acting D.C. Brandow over the QWL's lacking rental fees and the impact on them paying any insurance bills or utility bills.

Treasurer's Report-

Total Cash- 18.94 million

Rainy Day Fund 1.87 million

Rainy Day Separation Fund- 786 thousand

Legal defense fund- 3.16 million

Unrestricted Bond- 10.11 million

Restricted Bond- 2.33 million

General Operations- 2.64 million

PAC fund- 370 thousand

Regional Vice-President's Reports

Law Enforcement Report:

Southern Region Report:

Western Region Report:

16th – Virtual EA in Mt. Morris / Office

17th – Office

18th – Office

21st – Office / Received Prison closure news (Gowanda, Clinton Annex, and Watertown.)

22nd – Office / Press conference with Senator Ortt, Borillo, and Galavan.

23rd – Office

24th – Office

25th – Office Closed Merry Christmas

28th – Q&A Buffalo OSI / IME Buffalo / Office

29th – Office

30th – Gowanda CF Site visit / Gowanda Membership Meetings

31st - Gowanda CF Member Meetings / Office

Central Region Report:

11/18/10- Assisted a member from Mid-State CF with A COVID grievance to get his time back.

11/19/20- Updated membership on COVID Quarantine procedures via Email, phone, and social media.

11/20/20- Reviewed arbitration documents for a member from Mid-State CF.

11/23/20- Assisted a member from Marcy CF with an evaluation appeal.

11/24/20- Assisted a member from Mohawk CF with a reasonable accommodation.

11/25/20- Assisted Cape Vincent CF CSS with their admin trying to take swaps. Spoke to AC Amoia and President Powers who spoke with DC O’Gorman.

11/26/20- Thanksgiving.

11/27/20- Followed up with CSS from Cape Vincent CF about their admin taking swaps, they were still up in the air and have not made a call yet to take the swaps. Spoke with the law firm to get an IP ready for the swaps.

11/30/20- Assisted Marcy CF stewards with their admin attempting to take swaps and go to 12hr shifts do to COVID absences. Updated law firm about Marcy CF for a potential IP.

12/1/20- Cape Vincent CF and Marcy CF did not take swaps or go to 12 hour shifts. Updated WKTV with COVID numbers.

12/2/20- Conference call with E Board to discuss a virtual EA. Arbitration prep for a member from Mid-State CF.

12/3/20- Tested equipment for the virtual EA.

12/4/20- Assisted a member from Mohawk CF to get back to work for a COVID absence.

12/7/20- Work on regional stewards meeting agenda.

12/8/20- Arbitration for a member from Mid-State CF at Mid-States QWL.

12/9/20- Regional Stewards Meeting.

12/10/20- Test run on zoom with E Board for the EA. 5 settlement offers accepted, 1 from Hale Creek, 1 from Mid-State and 3 from Marcy CF.

12/11/20- Updated CSS with information about the upcoming virtual EA.

12/14/20- Reviewed board meeting agenda.

12/15/20- Board Meeting.

Central Region Currently has-

7 Grievances at step 2.

27 Grievances at step 3.

5 NOD's settled.

5 NOD's pending.

2 Officers locked out.

0 Officer on admin leave.

0 Officers on the rainy day fund.

Mid-Hudson Region Report:

October

10/16- Albany Training Academy for Q&A / Mid-Hudson Office

10/19- Fishkill CF for Arbitration

10/20- Mid-Hudson Office

10/21- Coxsackie CF for Tour

10/22- Mid-Hudson Office / Moss Focus Group

10/23- Fishkill CF for Arbitration

10/26- LMWF for Arbitration Prep

10/27- Mid-Hudson Office

10/28- Albany Training Academy for Arbitration

10/29- Mid-Hudson Office

10/30- Mid-Hudson Office

November

11/02- Mid-Hudson Office

11/03- Mid-Hudson Office

11/04- Mid-Hudson Office

11/05- Mid-Hudson Office

11/06- Mid-Hudson Office
11/09- Mid-Hudson Office
11/10- LMWF for Arbitration Prep / NYSCOPBA Headquarters for Ballot Count
11/11- Mid-Hudson Office
11/12- Fishkill Marriott for Arbitration
11/13- Fishkill Marriott for Arbitration
11/16- Mid-Hudson Office
11/17- NYSCOPBA Headquarters for Executive Board Meeting
11/18- Albany Training Academy for Arbitration
11/19- Albany Training Academy for Arbitration
11/20- LMWF for Arbitration Prep
11/23- Fishkill CF for Arbitration
11/24- Fishkill CF for Arbitration
11/25- Green Haven CF to cook Thanksgiving Meal for Staff
11/27- Mid-Hudson Office
11/30- Mid-Hudson Office

December

12/01- Albany Medical Center for NYSNA Strike
12/02- LMWF for Arbitration Prep
12/03- Coxsackie CF for Arbitration
12/04- Mid-Hudson Office
12/07- Otisville CF for Tour
12/08- Mid-Hudson Office
12/09- Wallkill Cf for Tour
12/10- Mid-Hudson Office / Mid-Hudson Regional Meeting
12/11- Fishkill CF for Tour
12/14- Mid-Hudson Office
12/15- NYSCOPBA Headquarters for Executive Board Meeting

12/16- NYSCOPBA Headquarters for Executive Assembly

Northern Region Report:

11-18-20 Ogdensburg, Riverview

11-19-20 Albany office

11-20-20 issues with covid picking up again in the region

11-23-20 drugs, fights in the jails

11-24-20 QnA ata, QnA Washington

11-25-20 settled nods

11-20-20 Webex trail runs

12-1-20 Ballot count election committee for LE

12-2-20 Albany office, Great Meadow QnA

12-3-20 Prea meeting

12-4-20 regional test for ea

12-7-20 Albany office, ea prep

12-8-20 ea prep

12-10-20 trail run ea

12-11-20 ea zoom prep

12-12-20 zoom meeting

0 rdf

1 favorable arb decision

Covid numbers are high

Arbitrations at a few jails have been filed

Unfinished Business:

-Utilize Koehler and Issac for Metropolitan NYC Region on Union issues. This was tabled at the September board meeting. This was tabled until October board meeting. Was tabled until November board meeting. Table until December. This was asked to be removed by the person that added this item to the agenda.

- To go over two (2) quotes for the NYSCOPBA mobile app. went over the quotes and options. The board decided to go with the mobile app out of Troy NY.

-Virtual EA

New Business:

-File IP on EA- The law firm will have a draft IP for the next board meeting. (See attached motion)

-102 Hackett Blvd.- Looking in to a few different options on the building. Also treasure Gilbo will be talking with the finance committee and going over a few different options on the building.

-Vaccines for NYSCOPBA members- VP Donnelly will be looking into this issue and letting the board know where we stand in line to receive it and it mandated.

-To Close CON 19-0545- This grievance was closed. (See attached motion)

Motions:

Rainy Day Fund Applications – G. Beecher, T. Everly,

Honorary Retiree Chapter Applications- None

A handwritten signature in black ink, appearing to read 'Chris Summers', followed by a horizontal line.

Chris Summers
Recording Secretary

MOTION SHEET

Motion:

To approve the Troy Web consulting estimate for the
NYSCOPBA mobile app.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed Defeated:

UNANIMOUS

	YES	NO
Powers		
Donnelly	X	
Summers	X	
Gilbo	X	
Hluska	X	

	YES	NO
Moreau	X	
DeBurgomaster	X	
Luther	X	
Roberts	X	
Harmon	X	

Date: December 15, 2020

MOTION SHEET

Motion:

To have the law firm draft up an IP on the denial
Of the October Executive Assembly for the next
Executive Board meeting on January 12, 2021.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed Defeated: **UNANIMOUS**

	YES	NO
Powers		
Donnelly	X	
Summers	X	
Gilbo	X	
Hluska	X	

	YES	NO
Moreau	X	
DeBurgomaster	X	
Luther	X	
Roberts	X	
Harmon	X	

Date: December 15, 2020

MOTION SHEET

Motion:

To close CON 19-0545

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed/Defeated:

UNANIMOUS

	YES	NO
Powers		
Donnelly	✓	
Summers	✓	
Gilbo	✓	
Hluska	✓	

	YES	NO
Moreau	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon	✓	

Date: December 15, 2020

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
G. Beecher.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed ~~Defeated~~: **UNANIMOUS**

	YES	NO
Powers		
Donnelly	✓	
Summers	✓	
Gilbo	✓	
Hluska	✓	

	YES	NO
Moreau	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon	✓	

Date: December 15, 2020

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
T. Everly.

Motion Made by:

Executive Board

Motion Seconded by:

Motion Passed ~~Defeated~~:

UNANIMOUS

	YES	NO
Powers		
Donnelly		✓
Summers		✓
Gilbo		✓
Hluska		✓

	YES	NO
Moreau		✓
DeBurgomaster		✓
Luther		✓
Roberts		✓
Harmon		✓

Date: December 15, 2020

ACTION WITHOUT MEETING

Proposed: To approve the Legal Defense Fund application
For A. Costantini.

Proposal Made by: Chris Moreau

Action Result:

	YES	NO
Powers	X	
Donnelly	X	
Summers	X	
Gilbo	X	
Hluska	X	

	YES	NO
Moreau	X	
DeBurgomaster	X	
Luther	X	
Roberts	X	
Harmon	X	

Date: December 23, 2020

ACTION WITHOUT MEETING

Proposed: To approve the Legal Defense Fund application
For P. Langdon

Proposal Made by: Chris Moreau

Action Result:

	YES	NO
Powers	X	
Donnelly	X	
Summers	X	
Gilbo	X	
Hluska	X	

	YES	NO
Moreau	X	
DeBurgomaster	X	
Luther	X	
Roberts	X	
Harmon	X	

Date: December 23, 2020