



New York State Correctional Officers & Police Benevolent Association, Inc.

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March 5, 2021

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Ms. Kelly Ahearn
Director of Human Resources
1220 Washington Ave, Building 9
Albany NY, 12226
Sent Via Email Address (Kelly.Ahearn@DOCCS.ny.gov)

Dear Director Ahearn:

NYSCOPBA is requesting a Special Revision of the Negotiated Discretionary Facility Reassignment list for all security services unit employees to take place on or about April 7-9, 2021. Additionally, NYSCOPBA requests that no reassignments be made until this revision takes place.

The Discretionary Negotiated Reassignment System, which was suspended to allow for Reduction In Force (RIF) horizontal placements of Correction Officers and Sergeants, will be reactivated on March 31, 2021. Those employees who were placed or displaced during the RIF process and activate themselves on the reassignment system from March 31st to May 1st will be ranked behind those employees with less seniority who currently have active requests. This potentially creates a situation where a less senior employee could reassign to a RIF impacted employee's home area, filling a vacancy and delaying the RIF affected employee's return to their home area.

This requested date of revision should allow for RIF and otherwise affected employees to report to their new facilities and adjust or submit new reassignment requests prior to any movement taking place. It is our hope that DOCCS agrees with the benefit that this special revision will provide to NYSCOPBA members who wish to maximize their opportunities through the reassignment system.

It is our understanding that this request does not remove or change the already established revision date of May 1, 2021, and that the May 1, 2021 revision will also take place as planned.

Please feel free to contact me with any questions, concerns or simply to discuss this further.

Sincerely,

Michael B. Powers
President