

EXECUTIVE BOARD MINUTES

Date: February 9, 2021 Meeting called to order 10:09 am

ROLL: Michael Powers, President- via phone
Kevin Donnelly, Executive Vice President- via phone
Chris Summers, Recording Secretary- via phone
Frank Gilbo, Treasurer
Bryan Hluska, VP Central - via phone
Chris Moreau, VP Mid-Hudson
Mark DeBurgomaster, VP Western
Dave Luther, VP Southern- via phone
John Roberts, VP Northern
John Harmon, VP LE - via phone

Attorney: Emily Hannigan– LMWF

Guests: Bill Sellers- Sergeant Liaison, Keith Jacques - LMWF

Minutes: minutes sent via email for approval

Directive Changes: Sent via email from B. Cronin:

Next meeting: March 9, 2021

Correspondence: Bank Of Greene County gave a pretention to the board.
Guarantee .25% on our monies if we were to move forward with them.

President's Report–

Executive Vice-President-

Treasurer's Report-

	February 9, 2021	February 11, 2020
Total Cash	20.2 million	15.14 million
Rainy -	2.03 million	1.07 million
Rainy Day- Separation Fund-	1.07 million	
Legal Defense -	3.28 million	2.91 million
Unrestricted Bond -	10.22	10.01 million

Restricted Bond -	2.40 million	1.83 million
General Operations-	2.99 million	818 thousand
PAC Fund -	421 thousand	233 thousand

Treasurer Gilbo also talked about the selling of 102 Hackett Blvd. Albany NY. The building is worth 1.8 million. He is going to make a motion for the March EA packet. If the Executive Assembly agrees to move forward on selling the building. He also brought up on Rainy Day Fund pay back. Wanted to see about keeping the member on payroll after decision was made by arbitrator or parties (which who was not guilty and making the member whole) to keep on payroll for 1 additional pay period after decision to insure the member has money coming in without lag. The board looked at the policy to make sure it didn't go against it, which it does not. The board agreed with doing it that way with no e.

Regional Vice-President's Reports

Law Enforcement Report:

Southern Region Report:

Western Region Report:

January 2021

12th – Office / Collins Site Visit

13th – Office / Wyoming Site Visit

14th – Office / IME Orchard Park / Meet with family

15th – Office

18th – Office Closed MLK Day

19th – Office

20th – Office

21st – Office / Buffalo OSI Q & A's

22nd – Auburn Meeting / Q&A Wende CF

25th – Office

26th – Mark Vac. / Office

27th – Mark Vac. / Office

28th – Mark Vac. / Office / Site Visit Gowanda

29th – Mark Vac. / Office / Hauser Funeral

February 2021 -

1st – Mark Vac. / Office

2nd – Mark Vac. / Office

3rd – Office

4th – Office

5th – Office

8th – Office

9th – Albany E-Board Meeting / Site Visit 5Pts. / Site Visit Wyoming

Regional Issues:

** Large amounts of drugs recovered in package Rooms

** Issues with complaints against staff

** Gas dropped in Elmira Field House

** Death of active members.

Central Region Report:

1/12/21- RIFF meetings at Watertown CF

1/13/21- 4 Q and A's at the State Office Bldg. for 4 members from Mid-State CF.

1/14/21- Worked on press release for Mohawk CF. Assisted a retired member with health insurance issues.

1/15/21- Conference call with E-Board about hiring a lobbyist. Press Release went out for Mohawk CF. Q and A at the State Office Bldg. for a member from Mid-State CF.

1/16/21- Rally at Public Square in Watertown NY.

1/18/21- MLK Day.

1/19/21- Reviewed budget with CSS. Worked with Law Firm on COVID litigation.

1/20/21- Mohawk Stewards Meeting.

1/21/21- Updated the stewards in the region of the regional meeting dates.

1/22/21- Scheduled 2 step two grievance hearings.

1/25/21- Mohawk Site Visit.

1/26/21- Put together regional meeting agenda.

1/27/21- Regional Stewards Meeting.

1/28/21- Q and A at the State Office Bldg. for a member out of Mid-State CF.

1/29/21- Worked with the law firm on an arbitration case out of Marcy CF.

2/1/21- Marcy CF site visit.

2/2/21- Marcy CF Stewards meeting.

2/3/21- Work on a press release for Gouverneur CF. Assisted Mohawk CSS with transportation local agreement.

2/4/21- State wide Labor Management.

2/5/21- Q and A's at the State Office Bldg. for two members out of Mid-State CF.

2/8/21- Mid-State site visit.

2/9/21- Board Meeting.

Central Region Currently has-

11 Grievances at step 2.

13 Grievances at step 3.

1 NOD's settled.

6 NOD's pending.

2 Officers locked out.

0 Officer on admin leave.

0 Officers on the rainy day fund.

Mid-Hudson Region Report:

December

12/17- Mid-Hudson Office

12/18- Mid-Hudson Office

12/21- Mid-Hudson Office

12/22- Mid-Hudson Office

12/23- Mid Hudson Office

12/28- Mid-Hudson Office

12/29- Mid-Hudson Office

12/30- Albany Training Academy for Q&A's

12/31- Mid-Hudson Office

January

01/04- NYSCOPBA Headquarters for Grievance and Legal Committee Meeting

01/05- LMWF for Arbitration Prep (Downstate)

01/06- Mid-Hudson Office

01/07- Fishkill Marriot for Arbitration (Downstate)

01/08- LMWF for Arbitration Prep (Fishkill)

01/09- Clinton Annex for Closure Rally

01/11- NYSCOPBA Headquarters for Executive Board Meeting

01/12- Mid-Hudson Office

01/13- LMWF for Arbitration Prep (Green Have)

01/14- Mid-Hudson Office

01/15- Mid-Hudson Office

01/18- Mid-Hudson Office

01/20- Green Haven CF for Arbitration / Albany Training Academy for Arbitration (Fishkill)

01/21- Green Haven CF for Arbitration / Sullivan CF for Arbitration

01/22- Green Haven CF for Arbitration / Albany Training Academy for Q&A's (Downstate)

01/25- LMWF for Arbitration Prep (Green Haven) / Albany Training Academy for Q&A's

01/26- Albany Training Academy for Q&A's / LMWF for Meeting on Punitive Damages

01/27- Mid-Hudson Office

01/28- Mid-Hudson Office / Eastern CF for Pomales Memorial

01/29- Mid-Hudson Office

February

02/01- Albany Training Academy for Q&A's / Senator Martucci Fundraiser

02/02- Mid-Hudson Office

02/03- Fishkill Marriot for Arbitration (Downstate)

02/04- Fishkill Marriot for Arbitration (Downstate) / Labor Management Meeting with DOCCS

02/05- Mid-Hudson Office

02/08- Green Haven CF for Arbitration

02/09- NYSCOPBA Headquarters for Executive Board Meeting

02/10- Green Haven CF for Arbitration

02/11- Albany Training Academy for Arbitration (Greene)

02/12- Albany Training Academy for Arbitration (Greene)

Regional Issues

- NOD 9-month timeline requirements are being manipulated using by umbrella terms such as, "Official Misconduct"
- Larry Schaffer was successful in having an NOD withdrawn due to timeliness, getting the officer almost 7 months of back pay
- Indemnification for "Punitive Damages"

- Members being forced to cover out of title work while civilians are out (Laundry, storehouse, mailroom etc...)
- Continuous issues arising from the new Keep-lock Protocol
- Uptick in Medical Terminations, we should probably start stressing the importance of filing appeals in a timely manner
- Plastic cuff keys were discovered on an inmate at Green Haven
- Create an, "Advocacy Committee" to develop strategies to utilize the powerful influence of the inmate advocacy groups in a way that helps advance select aspects of NYSCOPBA's legislative agenda. The Committee, like all others, would have a chair (and possible co-chair) as well as one member from each region. The committee would collaborate with PAC and when appropriate, meet with advocacy groups to look for common ground going forward. This would undoubtedly aide in our lobbying efforts when reaching out to the Democratic Majority.

Northern Region Report:

As of Jan 31st- 14 local interviews in the jails

Transfers happening in the jails with pending tests or showing positive within a few days

Holiday pay for people on covid leave not being given

2% raise deferral nearing a year with another 2% in April due, back pay questions for retirees and or people leaving service

Drugs in Package rooms in the region very still high

Diversity management questing members in Washington cf (no notice or reps)

Active member's death at Clinton and Great Meadow

Covid spikes in the jails all higher than in the peak of 2020 OTHER THEN Great Meadow which is on the rise again

Arbitrations scheduled in Feb

0 members on the RDF

Few members suspended for off Duty conduct in the region

Vaccine sites and limited info to members working there

Unfinished Business:

- A 3rd member of the Grievance department- this was going to be looked at. Was going to ask the grievance department what their needs are. Looking into this as of today. President Powers is going to reach to the grievance department.
- Recap on labor Management meeting with Department. Looking into the members working at test centers at only getting paid at grade 6 pay.

New Business:

-PR Firm- Having talks with PR firms and looking at in house person talked to a person is already working and wants to be left nameless right now. He is tied in politically now. He would work for the law firm instead of working under a union title.

-Lobbyist (Sam NeJame)-this was talked about on Thursday February 4, 2021 on a conference call. Motion was done to hire Sam NeJame which passed unanimous.

-March EA (virtual)- As of right now with the governor executive order is still at 50 people at in person meeting. We will be moving forward and doing a test run before the EA.

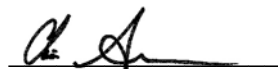
-Social Media

-Worker Comp Specialist going to counter offer with \$82,500 with the max \$85,000 dollars a year. Treasurer Gilbo will report back to the board and let us know if the offer was expected.

Motions:

Rainy Day Fund Applications – M. Knapp, S. Ingersoll (motions attached)

Honorary Retiree Chapter Applications- None for this month



Chris Summers
Recording Secretary

MOTION SHEET

Motion:

TO TAKE ALL OF NYSCOPBA FUNDS OUT OF KEYBANK
and MOVE ALL MONIES INTO GREENE County BANK
WHERE they won't be Charging NYSCOPBA FEES. ALSO
will be Earning 25% Interest RATE on our accounts.

Motion Made by:

+ FRANK Gilbo

Motion Seconded by:

John Roberts

Motion Passed / Defeated:

UNANIMOUS

	YES	NO
Powers		
Donnelly	✓	
Summers	✓	
Gilbo	✓	
Hluska	✓	

	YES	NO
Moreau	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon		✓

Date: FEBRUARY 9, 2021

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
M. Knapp.

Motion Made by:

Executive Board

Motion Seconded by:

Motion ~~Passed/Defeated~~:

UNANIMOUS

	YES	NO
Powers		
Donnelly	✓	
Summers	✓	
Gilbo	✓	
Hluska	✓	

	YES	NO
Moreau	✓	
DeBurgomaster	✓	
Luther		
Roberts		
Harmon	✓	

Absent

Date: February 9, 2020

MOTION SHEET

Motion:

To approve the Rainy Day Fund application for
S. Ingersoll.

Motion Made by:

Executive Board

Motion Seconded by:

Motion ~~Passed/Defeated~~:

UNANIMOUS

	YES	NO
Powers		
Donnelly	✓	
Summers	✓	
Gilbo	✓	
Hluska	✓	

	YES	NO
Moreau	✓	
DeBurgomaster	✓	
Luther	✓	
Roberts	✓	
Harmon	✓	

Date: February 9, 2020