1		1	AGENDA	
2	NEW YORK STATE	2		
	CORRECTIONAL OFFICERS AND POLICE	3		PAGE
	BENEVOLENT ASSOCIATION	4	Call to Order	7
	EXECUTIVE ASSEMBLY	5	Moment of silence	7
		6	Pledge of Allegiance	7
1	JULY 14, 2021	7	Executive Assembly Rules of Ord	ler 7
8	TURNING STONE RESORT & Casino	8	Roll Call	9
9	Verona, New York	9	Adoption of Minutes	26
.0		10	President's Report	27
Ĺ	Volume I	11	Executive Vice President's Repo	ort 102
	Wednesday Session	12	Treasurer's Report	115
3	-	13	_	116
4		14		116
5	STENOGRAPHIC MINUTES of the	15		121
.6	above—entitled matter, reported by	16		125
7	DARIENE L. JERGE, Notary Public and	17	Report by Jimmy Miller	135
8	Shorthand Reporter in and for the	18		200
9	State of New York.	19		
		20		
1		21		
		22		
		23		
	1	23		
	1			
Į.	APPEARANCES:	1	AGENDA (Conti	nued)
	APPEARANCES: OFFICERS ERESENT:	1 2	AGENDA (Conti	
				nued) Page
	OFFICERS PRESENT: MICHAEL POWERS, President KEVIN DONNELLY, Executive Vice	2		
3	OFFICERS PRESENT: MICHAEL POWERS, President KEVIN DONNELLY, Executive Vice President	2 3		Page
3 4 5	OFFICERS PRESENT: MICHAEL POWERS, President KEVIN DONNELLY, Executive Vice President FRANK GIIBO, Treasurer	2 3 4	COMMITTEE REPORTS Election Committee	Page
3 4 5	OFFICERS PRESENT: MICHAEL POWERS, President KEVIN DONNELLY, Executive Vice President	2 3 4 5	COMMITTEE REPORTS Election Committee	Page 138 138
1 2 3 4 5 6 7 8	OFFICERS PRESENT: MICHAEL POWERS, President KEVIN DONNELLY, Executive Vice President FRANK GILBO, Treasurer CHRISTOPHER SUMMERS, Recording	2 3 4 5 6	COMMITTEE REPORTS Election Committee PAC Committee Finance Committee	Page 138 138 140 142
3 4 5 6 7	OFFICERS PRESENT: MICHAEL POWERS, President KEVIN DONNELLY, Executive Vice President FRANK GILBO, Treasurer CHRISTOPHER SUMMERS, Recording	2 3 4 5 6 7	COMMITTEE REPORTS Election Committee PAC Committee Finance Committee Health and Welfare	138 138 140 142 143
3 4 5 6 7 8	OFFICERS PRESENT: MICHAEL POWERS, President KEVIN DONNELLY, Executive Vice President FRANK GIIBO, Treasurer CHRISTOPHER SUMMERS, Recording Secretary	2 3 4 5 6 7 8 9	COMMITTEE REPORTS Election Committee PAC Committee Finance Committee Health and Welfare Publicity/Meetings	138 138 140 142 143 145
3 4 5 6 7 8 9	OFFICERS PRESENT: MICHAEL POWERS, President KEVIN DONNELLY, Executive Vice President FRANK GILBO, Treasurer CHRISTOPHER SUMMERS, Recording Secretary VICE PRESIDENTS	2 3 4 5 6 7 8 9	COMMITTEE REPORTS Election Committee PAC Committee Finance Committee Health and Welfare Publicity/Meetings Veterans Committee	138 138 140 142 143 145 150
3 4 5 6 7 8 9	OFFICERS PRESENT: MICHAEL POWERS, President KEVIN DONNELLY, Executive Vice President FRANK GIIBO, Treasurer CHRISTOPHER SUMMERS, Recording Secretary VICE PRESIDENTS CHRIS MOREAU, Mid-Hudson	2 3 4 5 6 7 8 9 10 11	COMMITTEE REPORTS Election Committee PAC Committee Finance Committee Health and Welfare Publicity/Meetings Veterans Committee Grievance and Legal	138 138 140 142 143 145
3 4 5 6 7 8 9 0	OFFICERS PRESENT: MICHAEL POWERS, President KEVIN DONNELLY, Executive Vice President FRANK GILBO, Treasurer CHRISTOPHER SUMMERS, Recording Secretary VICE PRESIDENTS CHRIS MOREAU, Mid-Hudson BRIAN HIUSKA, Central	2 3 4 5 6 7 8 9 10 11 12	COMMITTEE REPORTS Election Committee PAC Committee Finance Committee Health and Welfare Publicity/Meetings Veterans Committee Grievance and Legal	138 138 140 142 143 145 150
3 4 5 6 7 8 9 0 1 2	OFFICERS PRESENT: MICHAEL POWERS, President KEVIN DONNELLY, Executive Vice President FRANK GIIBO, Treasurer CHRISTOPHER SUMMERS, Recording Secretary VICE PRESIDENTS CHRIS MOREAU, Mid-Hudson BRIAN HIUSKA, Central JOHN ROBERTS, North	2 3 4 5 6 7 8 9 10 11 12 13	COMMITTEE REPORTS Election Committee PAC Committee Finance Committee Health and Welfare Publicity/Meetings Veterans Committee Grievance and Legal UNFINISHED BUSINESS	138 138 140 142 143 145 150 153
3 4 5 7 3 9 0 1 1 2 3 4	OFFICERS PRESENT: MICHAEL POWERS, President KEVIN DONNELLY, Executive Vice President FRANK GILBO, Treasurer CHRISTOPHER SUMMERS, Recording Secretary VICE PRESIDENTS CHRIS MORFAU, Mid-Hudson BRIAN HIUSKA, Central JOHN ROBERIS, North DAVID LUTHER, South JOHN HARMON, Law Enforcement	2 3 4 5 6 7 8 9 10 11 12 13	COMMITTEE REPORTS Election Committee PAC Committee Finance Committee Health and Welfare Rublicity/Meetings Veterans Committee Grievance and Legal UNFINISHED BUSINESS NEW BUSINESS	138 138 140 142 143 145 150 153
3 4 5 6 7 8 9 0 1 2 3 4 5	CFICERS PRESENT: MICHAEL POWERS, President KEVIN DONNELLY, Executive Vice President FRANK GILBO, Treasurer CHRISTOPHER SUMMERS, Recording Secretary VICE PRESIDENTS CHRIS MOREAU, Mid-Hudson BRIAN HIUSKA, Central JOHN ROBERIS, North DAVID LUTHER, South	2 3 4 5 6 7 8 9 10 11 12 13 14 15	COMMITTEE REPORTS Election Committee PAC Committee Finance Committee Health and Welfare Publicity/Meetings Veterans Committee Grievance and Legal UNFINISHED BUSINESS NEW BUSINESS RECESS	138 138 140 142 143 145 150 153
	OFFICERS PRESENT: MICHAEL POWERS, President KEVIN DONNELLY, Executive Vice President FRANK GILBO, Treasurer CHRISTOPHER SUMMERS, Recording Secretary VICE PRESIDENTS CHRIS MORFAU, Mid-Hudson BRIAN HIUSKA, Central JOHN ROBERIS, North DAVID LUTHER, South JOHN HARMON, Law Enforcement	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	COMMITTEE REPORTS Election Committee PAC Committee Finance Committee Health and Welfare Publicity/Meetings Veterans Committee Grievance and Legal UNFINISHED BUSINESS NEW BUSINESS RECESS	138 138 140 142 143 145 150 153
	MICHAEL POWERS, President KEVIN DONNELLY, Executive Vice President FRANK GILBO, Treasurer CHRISTOPHER SUMMERS, Recording Secretary VICE PRESIDENTS CHRIS MOREAU, Mid-Hudson BRIAN HLUSKA, Central JOHN ROBERTS, North DAVID LUTHER, South JOHN HARMON, Law Enforcement MARK DEBURGOMASIER, Western	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	COMMITTEE REPORTS Election Committee PAC Committee Finance Committee Health and Welfare Publicity/Meetings Veterans Committee Grievance and Legal UNFINISHED BUSINESS NEW BUSINESS RECESS	138 138 140 142 143 145 150 153
}	CFFICERS PRESENT: MICHAEL POWERS, President KEVIN DONNELLY, Executive Vice President FRANK GILBO, Treasurer CHRISTOPHER SUMMERS, Recording Secretary VICE PRESIDENTS CHRIS MOREAU, Mid-Hudson BRIAN HIUSKA, Central JOHN ROBERTS, North DAVID LUTHER, South JOHN HARMON, Law Enforcement MARK DEBURGOMASIER, Western Also Present:	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	COMMITTEE REPORTS Election Committee PAC Committee Finance Committee Health and Welfare Publicity/Meetings Veterans Committee Grievance and Legal UNFINISHED BUSINESS NEW BUSINESS RECESS	138 138 140 142 143 145 150 153
3 4 5 6 7 8 9 0 1 2 3 4 5 6 7 8 9 9	MICHAEL POWERS, President KEVIN DONNELLY, Executive Vice President FRANK GILBO, Treasurer CHRISTOPHER SUMMERS, Recording Secretary VICE PRESIDENTS CHRIS MOREAU, Mid-Hudson BRIAN HIUSKA, Central JOHN ROBERTS, North DAVID LUTHER, South JOHN HARMON, Law Enforcement MARK DEBURGOMASTER, Western Also Present: Keith Jacques, Esq.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	COMMITTEE REPORTS Election Committee PAC Committee Finance Committee Health and Welfare Publicity/Meetings Veterans Committee Grievance and Legal UNFINISHED BUSINESS NEW BUSINESS RECESS	138 138 140 142 143 145 150 153
3 4 5 6 7 8 9 0 1 2 3 4 5 6 7 8 9 0	MICHAEL POWERS, President KEVIN DONNELLY, Executive Vice President FRANK GILBO, Treasurer CHRISTOPHER SUMMERS, Recording Secretary VICE PRESIDENTS CHRIS MOREAU, Mid-Hudson BRIAN HIUSKA, Central JOHN ROBERTS, North DAVID LUTHER, South JOHN HARMON, Law Enforcement MARK DEBURGOMASTER, Western Also Present: Keith Jacques, Esq. Greg Meyers, Esq.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	COMMITTEE REPORTS Election Committee PAC Committee Finance Committee Health and Welfare Publicity/Meetings Veterans Committee Grievance and Legal UNFINISHED BUSINESS NEW BUSINESS RECESS	138 138 140 142 143 145 150 153
3 4 5 6 7 8 9 0 1 2 3 4 5 6 7 8 9 0 1	MICHAEL POWERS, President KEVIN DONNELLY, Executive Vice President FRANK GILBO, Treasurer CHRISTOPHER SUMMERS, Recording Secretary VICE PRESIDENTS CHRIS MOREAU, Mid-Hudson BRIAN HIUSKA, Central JOHN ROBERTS, North DAVID LUTHER, South JOHN HARMON, Law Enforcement MARK DEBURGOMASTER, Western Also Present: Keith Jacques, Esq. Greg Meyers, Esq. Lawrence Schaefer, Esq.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	COMMITTEE REPORTS Election Committee PAC Committee Finance Committee Health and Welfare Publicity/Meetings Veterans Committee Grievance and Legal UNFINISHED BUSINESS NEW BUSINESS RECESS	138 138 140 142 143 145 150 153
3 4 5 6 7 8 9 0 1 2 3 4 5 6 7 8 9 0 1 2 2 3 1 2 2 2 3 1 2 2 3 1 2 2 3 2 3 4 2 3 2 3 2 3 2 3 2 3 2 3 2 3	MICHAEL POWERS, President KEVIN DONNELLY, Executive Vice President FRANK GILBO, Treasurer CHRISTOPHER SUMMERS, Recording Secretary VICE PRESIDENTS CHRIS MOREAU, Mid-Hudson BRIAN HIUSKA, Central JOHN ROBERTS, North DAVID LUTHER, South JOHN HARMON, Law Enforcement MARK DEBURGOMASTER, Western Also Present: Keith Jacques, Esq. Greg Meyers, Esq. Lawrence Schaefer, Esq.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	COMMITTEE REPORTS Election Committee PAC Committee Finance Committee Health and Welfare Publicity/Meetings Veterans Committee Grievance and Legal UNFINISHED BUSINESS NEW BUSINESS RECESS	138 138 140 142 143 145 150 153
3 4 5 6 7 8 9 0 1 2 3 4 5 6 7 8 9 0 1	MICHAEL POWERS, President KEVIN DONNELLY, Executive Vice President FRANK GILBO, Treasurer CHRISTOPHER SUMMERS, Recording Secretary VICE PRESIDENTS CHRIS MOREAU, Mid-Hudson BRIAN HIUSKA, Central JOHN ROBERTS, North DAVID LUTHER, South JOHN HARMON, Law Enforcement MARK DEBURGOMASTER, Western Also Present: Keith Jacques, Esq. Greg Meyers, Esq. Lawrence Schaefer, Esq.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	COMMITTEE REPORTS Election Committee PAC Committee Finance Committee Health and Welfare Publicity/Meetings Veterans Committee Grievance and Legal UNFINISHED BUSINESS NEW BUSINESS RECESS	138 138 140 142 143 145 150 153

1 MOTIONS	1 PRESIDENT POWERS: Good
2 PAGE	2 afternoon. Can everybody
3 To approve the Minutes 27	3 hear me? I feel like I'm
4	4 looking out on a football
5	5 field here. I'd like to
6	
7	6 call the meeting to order. 7 Good afternoon. If we
7	
8	8 could all please stand,
9	9 remove your hats, have a
10	10 moment of silence.
11	11
12	12 (Whereupon, the Pledge
13	of Allegiance and moment
14	14 of silence were
15	15 recognized.)
16	16
17	17 PRESIDENT POWERS: If
18	18 we could have the assembly
19	19 rules read in by Aaron
20	20 Bovee above out of
21	21 Washington please.
22	22 AARON BOVEE:
23	23 Anyone entering the
	5 7
1 DISPOSITION OF MOTIONS	1 Executive Assembly must
2	2 wear the NYSCOPBA
3 PAGE	3 identification tag. Chief
4 To approve the Minutes - CARRIES 27	4 Sector Stewards will sit
5	5 in designated areas when
6	6 the Executive Assembly is
7	7 in session. If you are a
8	8 nonvoting member, you will
9	9 need to sit in the
10	10 designated area seated in
11	11 the back of the room.
12	12 Cell phones are to be
13	turned off or be put on
14	14 vibrating mode. Recording
15	15 devices are prohibited
16	16 unless provided by
17	17 membership services and
17 18	17 membership services and 18 those directed by the
	_
18	18 those directed by the
18 19	those directed by the recording secretary
18 19 20	those directed by the recording secretary according to the June
18 19 20 21	those directed by the recording secretary according to the June 21 22nd, 2005 EA.
18 19 20 21 22 23	those directed by the recording secretary according to the June 21 22nd, 2005 EA. NYSCOPBA members in

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allowed to address the
                                                                              Secretary SUMERS,
            Executive Assembly.
                                                                 2
                                                                              present.
            Please state your name and
                                                                 3
                                                                              VP North, Roberts?
                                                                                 VICE PRESIDENT ROBERTS:
            sector. Speakers at the
            microphone will follow the
5
                                                                 5
                                                                              Here.
            directions of the Sergeant
                                                                 6
                                                                                 RECORDING SECRETARY
6
            at Arms. There will be no
                                                                              SUMMERS:
            alcohol consumption
8
                                                                 8
                                                                                 Roberts, present.
            allowed in the meeting
                                                                                 VP Mid-Hudson, Moreau?
9
                                                                 9
                                                                                 VICE PRESIDENT MOREAU:
            room while the Executive
10
            Assembly is in progress
                                                                              Here.
11
                                                                              RECORDING SECRETARY
            anyone found in violation
12
13
            of any of the rules or
                                                                    SUMMERS:
            orders, will be escorted
14
                                                                 14
                                                                             Moreau, present.
15
            from the meeting.
                                                                 15
                                                                              VP Law Enforcement,
16
                PRESIDENT POWERS:
                                                                                 VICE PRESIDENT HARMON:
17
            Thank you, Aaron.
                                                                 17
                Keep in mind please, if
                                                                                 Present.
18
                                                                 18
            you want to speak go to
                                                                 19
                                                                                 RECORDING SECRETARY
19
            the microphone, clearly
                                                                 20
                                                                              SUMMERS:
20
            announce your name and
21
                                                                              Harmon, present.
                                                                              VP Central, Hluska?
22
            facility. We're in quite
                                                                 22
            a large room so our
                                                                 23
                                                                             VICE PRESIDENT HLUSKA:
23
                                             9
                                                                                                              11
            stenographer can get all
1
                                                                 1
                                                                              Present.
            the information down for
                                                                                 RECORDING SECRETARY
            the minutes. Chris, roll?
                                                                              SUMMERS:
3
                                                                                 Hluska, present.
                                                                 4
                                                                              VP South, Luther.
                RECORDING SECRETARY
            SUMMERS:
                                                                                 VICE PRESIDENT LUTHER:
6
            President Powers?
                                                                             Present.
8
                PRESIDENT POWERS:
                                                                 8
                                                                                 RECORDING SECRETARY
            Here.
                                                                              SUMMERS:
9
                                                                 9
                RECORDING SECRETARY
                                                                             Luther, present.
10
            SUMERS: Powers, present.
                                                                             VP West, DeBurgamaster?
11
                                                                 11
            Executive Vice President
                                                                                 VICE PRESIDENT
                                                                 12
12
                                                                 13
                                                                              DEBURGOMASTER:
13
   Donnelly?
                EXECUTIVE VICE
                                                                 14
                                                                             Present.
14
            PRESIDENT DONNELLY: Here.
                                                                                 RECORDING SECRETARY
15
                                                                 15
16
                RECORDING SECRETARY
                                                                 16
                                                                              SUMMERS:
17
            SUMMERS:
                                                                 17
                                                                             Deburgamaster, present
                                                                     Sergeant's Liaison, Sellers?
            Donnelly, present.
18
                                                                 18
            Treasurer Gilbo?
                                                                 19
                                                                                 MR. SELLERS: Here.
19
            TREASURER GILBO: Here.
                                                                                 RECORDING SECRETARY
                                                                 20
20
                RECORDING SECRETARY
                                                                              SUMERS: Sellers,
                                                                 21
21
            SUMERS: Gilbo, Present.
                                                                              present.
22
                       Recording
                                                                             Adirondack, no rep.
23
                                                                                                              12
                                             10
```

1	Albany Training Academy,	1	Central New York Psych
2	Keenan?	2	Center, O'Donnell?
3	MR. KEENAN: Here.	3	MR. O'DONNELL: Here.
4	RECORDING SECRETARY	4	RECORDING SECRETARY
5	SUMERS:	5	SUMERS: O'Donnell,
6	Keenan, present.	6	present.
7	Albion, Corrigan?	7	Clinton, Basto?
8	MR. CORRIGAN: Present.	8	MR. BASIO: Here.
9	RECORDING SECRETARY	9	RECORDING SECRETARY
10	SUMERS:	10	SUMERS:
11	Corrigan, present.	11	Basto, present.
12	Altona, Ayotte?	12	Collins, no rep.
13	MR. AYOTTE: Here.	13	Cammunity Supervision, no rep.
14	RECORDING SECRETARY	14	CCA's, Sharpe?
15	SUMERS:	15	MR. SHARPE: Here.
16	Ayotte, present.	16	RECORDING SECRETARY
17	Attica, Tartarka?	17	SUMERS: Sharpe, present.
18	MR. TARTARKA: Here.	18	Coxsackie, Carknard.
19	RECORDING SECRETARY	19	MR. CARKWARD: Here.
20	SUMERS:	20	RECORDING SECRETARY
21	Tartarka, present.	21	SIMERS: Carknard,
22	Auburn, Vincent?	22	present.
23	MR. VINCENT: HERE.	23	Downstate, Neal?
	13		15
	DECOMPTE CONTINUE		MC ATTITLE II
1	RECORDING SECRETARY		MS. NEAL: Here.
2	SUMERS: Vincent,	2	RECORDING SECRETARY
3	present.	3	SIMERS:
4	Bare Hill, Grammo?	4	Neal, present. Eastern, Caban?
5	MR. GRAMO: Present.	5	,
6	RECORDING SECRETARY	6	MS. CABAN: Here.
7	SUMERS:		RECORDING SECRETARY
8	Grammo, present.	8	SIMERS:
9	Bedford Hills, Floyd?	9	Caban, present.
10	MS. FLOYD: Here.	10	Edgecarbe, Valentin?
11	RECORDING SECRETARY	11	MR. VALENTIN: Here.
12	SUMERS:	12	RECORDING SECRETARY
13	Floyd, present.	13	SIMERS:
14	Cape Vincent, Call?	14	Valentin, present.
15	MR. CALL: Here.	15	Elmira, Rice?
16	RECORDING SECRETARY	16	MR. RICE: Here.
17	SUMERS:	17	RECORDING SECRETARY
18	Call, present.	18	SIMERS:
19	Cayuga, Hatfield?	19	Rice, present.
20	MR. HATFIELD: Here.	20	Fishkill, Vantassell?
21	RECORDING SECRETARY	21	MR. VANIASSELL: Here.
22	SUMERS:	22	RECORDING SECRETARY
23	Hatfield, present.	23	SUMERS:
	14		16

1	Vantassell, present.	1	Rowe, present.	
2	Five Points, Wollschleger?	2	Hudson, Cox?	
3	MR. WOLLSCHLEGER:	3	MR. COX: Here.	
4	Present.	4	RECORDING SECRETARY	
5	RECORDING SECRETARY	5	SUMMERS:	
6	SUMERS:	6	Cox, present.	
7	Wollschleger, present.	7	ISO's, Martinez?	
8	Forest Rangers, Carlson?	8	MR. MARTINEZ: Here.	
9	MR. CARLSON: Here.	9	RECORDING SECRETARY	
10	RECORDING SECRETARY	10	SUMMERS: Martinez,	
11	SUMERS:	11	present. Kirby Forensic,	
12	Carlson, present.	12	Oyakhilome?	
13	Franklin, Cuthbert?	13	MR. OYAKHILOME: Here.	
14	MR. CUIHBERI: Here.	14	RECORDING SECRETARY	
15	RECORDING SECRETARY	15	SUMMERS: Oyakhilome,	
16	SUMERS:	16	present. Lakeview,	
17	Cuthbert, present.	17	Gruber?	
18	Gouverneur, Best?	18	MR. GRUBER: Here.	
19	MR. BEST: Present.	19	RECORDING SECRETARY	
20	RECORDING SECRETARY	20	SUMERS:	
21	SUMERS:	21	Gruber, present.	
22	Best, present.	22	Marcy, Fisher?	
23	Great Meadow, Keough?	23	MR. FISHER: Here.	
	17		19	
1	MP KTYTCH. Hara	1	DEMODITAL SEMPETIADY	
1	MR. KEOUGH: Here.	1 2	RECORDING SECRETARY	
2	RECORDING SECRETARY	2	SUMERS:	
1 2 3	RECORDING SECRETARY SUMMERS:	2 3	SUMERS: Fisher, present.	
2	RECORDING SECRETARY SUMMERS: Keough, present.	2 3 4	SUMMERS: Fisher, present. Mid-Hudson Forensic Psych,	
2 3 4 5	RECORDING SECRETARY SUMMERS: Keough, present. Green Haven, Flanagan?	2 3 4 5 Noel?	SUMERS: Fisher, present. Mid-Hudson Forensic Psych,	
2	RECORDING SECRETARY SUMMERS: Keough, present. Green Haven, Flanagan? MR. FlanaGAN: Here.	2 3 4	SUMMERS: Fisher, present. Mid-Hudson Forensic Psych, MR. NOEL: Here.	
2 3 4 5 6 7	RECORDING SECRETARY SUMMERS: Keough, present. Green Haven, Flanagan? MR. FLANAGAN: Here. RECORDING SECRETARY	2 3 4 5 Noel? 6	SUMMERS: Fisher, present. Mid-Hudson Forensic Psych, MR. NOEL: Here. RECORDING SECRETARY.	
2 3 4 5 6 7 8	RECORDING SECRETARY SUMMERS: Keough, present. Green Haven, Flanagan? MR. FLANAGAN: Here. RECORDING SECRETARY SUMMERS:	2 3 4 5 Noel? 6 7	SUMMERS: Fisher, present. Mid-Hudson Forensic Psych, MR. NOEL: Here. RECORDING SECRETARY. SUMMERS:	
2 3 4 5 6 7 8 9	RECORDING SECRETARY SUMERS: Keough, present. Green Haven, Flanagan? MR. FLANAGAN: Here. RECORDING SECRETARY SUMMERS: Flanagan, present.	2 3 4 5 Noel? 6 7 8	SUMERS: Fisher, present. Mid-Hudson Forensic Psych, MR. NOEL: Here. RECORDING SECRETARY. SUMERS: Noel, present.	
2 3 4 5 6 7 8 9	RECORDING SECRETARY SUMERS: Keough, present. Green Haven, Flanagan? MR. FLANAGAN: Here. RECORDING SECRETARY SUMERS: Flanagan, present. Greene, Landry?	2 3 4 5 Noel? 6 7 8 9	SUMMERS: Fisher, present. Mid-Hudson Forensic Psych, MR. NOEL: Here. RECORDING SECRETARY. SUMMERS: Noel, present. RECORDING SECRETARY	
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2 3 4 5 6 7 8 9 10 11 12 13 14	RECORDING SECRETARY SUMERS: Keough, present. Green Haven, Flanagan? MR. FLANAGAN: Here. RECORDING SECRETARY SUMERS: Flanagan, present. Greene, Landry? MR. LANDRY: Present. RECORDING SECRETARY SUMERS: Landry, present.	2 3 4 5 Noel? 6 7 8 9 10 11 12 13 14	SUMMERS: Fisher, present. Mid-Hudson Forensic Psych, MR. NOEL: Here. RECORDING SECRETARY. SUMMERS: Noel, present. RECORDING SECRETARY SUMMERS: Mid State, Masca? MR. MASCA: Here. RECORDING SECRETARY	
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	RECORDING SECRETARY SUMERS: Keough, present. Green Haven, Flanagan? MR. FLANAGAN: Here. RECORDING SECRETARY SUMERS: Flanagan, present. Greene, Landry? MR. LANDRY: Present. RECORDING SECRETARY SUMERS: Landry, present. Groveland, Gaylor? MR. GAYLOR: Here.	2 3 4 5 Noel? 6 7 8 9 10 11 12 13 14 15 16	SUMMERS: Fisher, present. Mid-Hudson Forensic Psych, MR. NOEL: Here. RECORDING SECRETARY. SUMMERS: Noel, present. RECORDING SECRETARY SUMMERS: Mid State, Masca? MR. MASCA: Here. RECORDING SECRETARY SUMMERS: Masca, present.	
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	RECORDING SECRETARY SUMERS: Keough, present. Green Haven, Flanagan? MR. FLANAGAN: Here. RECORDING SECRETARY SUMERS: Flanagan, present. Greene, Landry? MR. LANDRY: Present. RECORDING SECRETARY SUMERS: Landry, present. Groveland, Gaylor? MR. GAYLOR: Here. RECORDING SECRETARY	2 3 4 5 Noel? 6 7 8 9 10 11 12 13 14 15 16 17	SUMMERS: Fisher, present. Mid-Hudson Forensic Psych, MR. NOEL: Here. RECORDING SECRETARY. SUMMERS: Noel, present. RECORDING SECRETARY SUMMERS: Mid State, Masca? MR. MASCA: Here. RECORDING SECRETARY SUMMERS: Masca, present. Mohawk, Mullin?	
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1	RECORDING SECRETARY	1	SUMERS: Laclair,
2	SUMERS:	2	present.
3	Trambley, present.	3	SSO Southern Region,
4	Ogdensburg, Rupert?	4	Henderson?
5	MR. RUPERI: Here.	5	MR. HENDERSON: Here.
6	RECORDING SECRETARY	6	RECORDING SECRETIARY
7	SUMERS:	7	SUMERS:
8	Rupert, present.	8	Henderson, present.
9	Orleans, Sharts?	9	SSO Western Region,
10	MR. SHARIS: Here.	10	Campton?
11	RECORDING SECRETARY	11	MS. COMPION: Here.
12	SUMERS:	12	RECORDING SECRETARY
13	Sharts, present.	13	SUMERS:
14	Otisville, Hawkes?	14	Campton, Present.
15	MR. HAWKES: Here.	15	Security Officers,
16	RECORDING SECRETARY	16	Tonney V?
17	SUMERS:	17	MR. VACHAPARAMBIL:
18	Hawkes, present.	18	Yes.
19	Queensboro, Smith?	19	RECORDING SECRETARY
20	MR. SMITH: Here.	20	SUMERS: Tonney V,
21	RECORDING SECRETARY	21	present. Security Services
22	SUMERS:	22	Assistant, no rep.
23	Smith, present.	23	Shawangunk, Zappala?
25		25	
	21	-	23
1	Riverview, Aldous?	1	MR. ZAPPALA: Here.
2	MR. ALDOUS: Here.	2	RECORDING SECRETARY
3	RECORDING SECRETARY .	3	SUMERS:
4	SUMERS:	4	Zappala, present.
5	Aldous, present.	5	Sing Sing, Harris?
6	Rochester Psych Center,	6	MR. HARRIS: Here.
7	Cahill?	7	RECORDING SECRETARY
8	MR. CAHILL: Present.	8	SUMERS:
9	RECORDING SECRETARY	9	Harris, present.
10	SUMMERS: Cahill, present.	10	Southport, Capawana?
11	SSO Central, Barrett?	11	MR. CAPAWANA: Here.
12	MR. BARREIT: Present.	12	RECORDING SECRETARY
13	RECORDING SECRETARY	13	SUMERS:
14	SUMERS: Barrett,	14	Capawana, present.
15	present.	15	Sullivan, no rep.
16	SSO Mid-Hudson, Smith?	16	Taconic, Gordon.
17	MR. SMITH: Present.	17	MS. GORDON: Here.
18	RECORDING SECRETARY	18	RECORDING SECRETARY
19	SUMERS: Smith, present.	19	SUMERS: Gordon, present.
20	SSO Northern Region,	20	Ulster, Scampoli?
21	Laclair?	21	MR. SCAMPOLI: Here.
22	MR. IACIAIR: Present.	22	RECORDING SECRETARY
23	RECORDING SECRETARY	23	SUMERS:
20			
	22	1	24

1	Scampoli, present.	1	this room are under the
2	Upstate, Coryea?	2	age of 58? Please raise
3	MR. CORYEA: Here.	3	your hand? There is quite
4	RECORDING SECRETARY	4	a few of us.
5	SUMERS:	5	What we're doing today
6	Coryea, present.	6	is we are presenting a
7	Wallkill, Sheridan?	7	plaque of appreciation to
8	MR. SHERIDAN: Here.	8	an officer who has
9	RECORDING SECRETARY	9	fifty-seven years of
10	SUMERS: Sheridan,	10	service on the job at
11	present. Washington,	11	Bedford Hills Correctional
12	Chapman?	12	Facility. It's Ruby
13	MR. CHAPMAN: Here.	13	Hughes. Would you please
14	RECORDING SECRETARY	14	came up here?
15	SUMERS:	15	out of 1220.
16	Chapman, present.	16	(Standing ovation.)
17	Wende, Keenan?	17	(All applause.)
18	MR. KEENAN: Morning.	18	till africano.
19	RECORDING SECRETARY	19	PRESIDENT POWERS: I
20	SIMERS:	20	suppose the question in
21	Keenan, present.	21	here everybody has in the
22	Willard, Comacchio?	22	back of their minds, is
23	MR. CORNACCHIO: Here.	23	there an end in sight?
23		23	-
	25		27
1	RECORDING SECRETARY	1	RUBY HUGHES: Yes.
2	SUMERS:	2	PRESIDENT POWERS: God
3	Cornacchio, present.	3	Bless and we wish you the
4	Woodbourne, no rep.	4	best. We'll move into the
5	Wyoming, Cleveland?	5	president's report. Since
6	MR. CLEVEIAND: Here.	6	our last meeting in May,
7	RECORDING SECRETARY	7	doviously same of the
8	SUMERS:	8	biggest concerns that we
9	Cleveland, present.	9	had going forward, which
10	The May minutes have	10	isn't our biggest concerns
11	been published. Anyone	11	right now as of yet, was
12	have any corrections?	12	the legislative session
13	Seeing none, the minutes	13	that was looming.
14	are approved. Thank you.	14	We had many pieces of
15	PRESIDENT POWERS:	15	legislation out there that
16	Thank you, Chris. We do	16	had a direct impact on
17	have a valor award today.	17	some of our titles. And
18	Brother Luther.	18	with that being said, you
19	VP SOUTH LUTHER: Good	19	know, I'll have Keith come
20	afternoon, Brothers and	20	up here shortly and expand
21	Sisters. Just to just	20	a little bit on that. But
22	bore with me, how many	22	we came out of it somewhat
23	individuals sitting in	23	okay, obviously. But, you
۷	•	23	
	26		28

to be considered to the day there's send of these parole highlights send of the ER compaligns for that are going on that send a chief parole and some of the extentily creditive of the ER compaligns for the extentily creditive of the ER compaligns for the chief parole and some of the send advantageous for the chief parole and some of the send advantageous for the chief there is there. We first the send there will the send the compalitive the off-the send in the summer send of the send in the summer s			1	
tables of a spring or symmer season where some of these parolle highlights are actually considered the actually considered are actually considered the actually considered defer parolle and some of defer parolle and some of these other things that are out there. We just den't least if they're going to be part of the specials in the some going to be part of the specials in the some desirable in the some session hepsilly God the session hepsilly God dilling there wan't be a symmer session. But with this being said, some of the committed they offered to be actually seed the symmer session. But with the being said, some of the committed they offered to be actually seed the symmer session. But with the being said, some of the committed they offered to be actually seed the committed they offered to be actually seed the symmer session. But with the department be actually seed the committed they offered to beach as of recent, if committed the imster population right now is some of these were to come to finition it would a symmetry in that sufficiently impact the immate population. We're a set of the committed the immate population right now is should all search the immate a set of recent, if population right now is should all search the immate a set of the sufficient to we're not quite sure if last six weeks; it is howening a cound 2 thousand right now. be a closely monitoring some of the the her parising on that cound a lattle bit on that as the closely monitoring some of the the same luck we had. See that the process of these proteinly all with as one cound Along with that we do doubly had some onther the process of these proteinly the same of these proteinly the same of these proteinly the same of the same luck we had. See the other hamparing units didn't have that some didn't have that some of the other hamparing units di	1	know, ultimately at the	1	they've had some instances
sumer session where some of these parole highlights of these parole highlights of some of the RK compaigns of the structure considered of these structures of the some of the RK compaigns of the some extending considered of the some of	2	end of the day there's	2	with their homes, fire and
of these parole highlights are actually considered sure—less is now and elder parole and some of these other things that characteristic states of these other things that the don't know if they're going to be part of the agenda in the sumer account profilly God the sumer session. But with that help said, some of the communications that we've that with the department beak as of focent, if the don't know if they're going to be part of the agenda in the sumer account profilly God the sumer session. But with that help said, some of the communications that we've the drift that department beaks as of focent, if the same are to one to fruition it would as significantly inpact the immate population. We've the immate population, we've the immate population with that to fruition it would as significantly inpact the immate population. We've the immate population he've the immate population. We've the immate population he've the immate population with the short 32 thousand. It's that the immate to fruit in signific the the immate population he've the immate population with the the country inpact the the country inpact the the immate population of the country to fruit in signific the the immate population with the to fruit in signific the the immate population in signific the the country in signific the t	3	talks of a spring or	3	water damage that they
series are actually considered series is more and selder pande and sore of selder pande and sore of these other things that on't know if they're don't know if they're spring to be part of the spring in the summer session, hopefully Sed session hopefully Sed summer session. But with that being said, some of the said, some of the comminications that we've she dwith the department heads of recent, if significantly impact the immate population. We're shed in for sire as staffing, so far as spring for the summer significantly impact the immate population. We're shed with one steady the shed some steady. It's show a serve the serve so come shed immate population. We're shed in for sire as staffing, so far as spring for the same staffing the summan population. We're shed with the department significantly impact the immate population. We're shed with serve to come shed some steady the shed some steady that shed some steady the shed some steady that shed some steady that shed some steady that shed some steady that shed shed some steady and shed shed some shed shed shed on that, shed shed some shed shed shed on that, shed shed shed some shed shed shed shed some shed shed shed some shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed shed	4	summer session where same	4	have had to remediate. So
some — less is more and electroperule and some of 8 us, we been attentageous for electroperule and some of 8 us, we believe. **We think tit's a good positive output that is 4 us out there. We just 5 positive output that is 5 positive output that is 5 positive output that is 6 positive output that 6 positive output out	5	of these parole highlights	5	same of the PR campaigns
elder parole and some of these other things that 3 We think it's a good and there. We just 10 positive output that's don't know if they're 11 benefited us to an extent. Won'te familiar with the spenda in the summer 13 incentive they offered to 14 session; hopefully God 16 the immee population, I'm spading of DOCS of summer session. 16 summer session. 16 course. With that being 17 said, we kind of pushed 18 back and we are on the communications that we've 19 front line, we believe that we're probably the hispass of these work to a 19 back and we are on the communications that we've 19 front line, we believe that we're probably the hispass of freent, if 10 biggest or the probably the heads as of recent, if 10 biggest or the probably the hispass of these were to come 12 the bargaining unit that 18 sufficiently impact the 19 membership ranks during the timate population hight now is 4 individuals having to quaentime multiple times. We're 19 the GOMD pandmic, as far as individuals having to quaentime multiple times. Wind of been steady the 18 back said accopie of 18 still weeks; 4 to 6 7 with our GOVD galewance, we're had a couple of 18 still weeks; 4 to 6 7 with our GOVD galewance, we're had a couple of 18 still be soon as the same if 19 that has to do with courts 19 communication; as me if 19 that has to do with courts 19 communication; as me if 19 the second gale we're had a couple of 19 communication; as me if 19 that has to do with courts 19 communication; as me if 19 that has to do with courts 19 communication; as me if 19 that has to do with courts 19 communication; as me of 19 communi	6	are actually considered	6	that are going on that
these other things that are out there. We just care out there is considered to the probability of the care of the care out the care of the care out the care of these out the care out the care out the care of these out the care	7	same — less is more and	7	have been advantageous for
are out there. We just think the drift know if they're the drift know if they againg to be part of the summer they offered to the imate population, I'm session, hopefully God the imate population, I'm session, hopefully God the summer session. But with that being the said, we kind of pushed said, some of the s	8	elder parole and some of	8	us, we believe.
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going to be part of the agric in the summer 11 incentive they offered to 12 session; hepfolly God 14 the innet population, I'm session; hepfolly God 15 willing there wn't be a 15 speaking of DOODS of 16 summer session. 16 course. With that being 17 said, we kind of pushed 18 said, we kind of pushed 19 some of the 19 back and we are on the 19 communications that we've 19 front line, we believe 19 had with the department 10 that we're probably the 19 had so of recent, if 10 higgest or the probably the 10 higgest or the probably talk or that 10 higgest or the probably talk or that 10 higgest or the probably talk or that, 11 higgest higher 10 higgest or the probably talk or that, 11 higgest higher 10 higgest or the probably talk or that, 11 higher 10 higgest	10	are out there. We just	10	positive output that's
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session; hopefully God willing there won't be a sumer session. But with that being But with the department But was as of recent, if But was as of these ware to come But was as of the was as of the probably the but was as of the was	12	going to be part of the	12	You're familiar with the
willing there won't be a speaking of DOCS of sumer session. But with that being 17 said, we kind of pushed said, some of the 28 back and we are on the communications that we've 19 front line, we believe 19 back and we are on the 19 communications that we've 19 front line, we believe 10 had with the department 20 that we're probably the 12 backs as of secont, if 22 backs and we are on the 12 backs as of secont, if 23 backs as of secont, if 24 backs as of secont, if 25 backs are of these were to come 19 the bargaining unit that 19 to fruition it would 19 suffered the most from our 19 suffered the most from our 19 significantly impact the 10 membership ranks during 19 imate population. We're 10 the COVID pardmic, as far as 10 staffing, as far as 10 shout 32 thousand. It's 10 speaking to 10 shout 32 thousand injut 10 speaking to 10 shout 32 thousand injut 10 speaking to 10 shout 32 thousand injut 10 speaking shout 32 thousand right 10 speaking shout 31 speaking shout 32 thousand right 10 speaking shout 32 thousand right 10 speaking shout 32 thousand right 10 speaking shout 32 speaking back up show 10 speaking shout 33 speaking 34 speaking shout 34 speaking shout 35 speaking 35 spe	13	agenda in the summer	13	incentive they offered to
Summer session. But with that being to said, we kind of pushed said, some of the said, some of the communications that we've the communications that we've the communications that we've the front line, we believe that with the department the beads as of recent, if the beads are the beads and the beads as of recent, if the beads are the beads and the beads are the beads and the beads are the beads and some of the the the series beads and some of the the series beads and some of the series beads and the series beads	14	session; hopefully God	14	the inmate population, I'm
But with that being 17 said, we kind of pushed 18 said, some of the 19 back and we are on the 19 communications that we've 19 front line, we believe 19 that with the department 20 that we're probabily the 19 back and ive are on the 20 that we're probabily the 19 backs as of recent, if 21 biggest or the probabily some of these were to come 22 the bargaining unit that 23 suffered the most from our 29 31 31 31 31 32 31 31 31 31 31 31 31 31 31 31 31 31 31	15	willing there won't be a	15	speaking of DOCCS of
said, some of the communications that we've 19 front line, we believe 19 that with the department 20 that we're probably the 12 begast or the probably 21 some of these were to come 22 the bargaining unit that 23 suffered the most from our 29 31 31 31 31 31 31 31 31 31 31 31 31 31	16	summer session.	16	course. With that being
comminications that we've had with the department to that we're probably the heads as of recent, if the biggest or the probably the biggest or these were to come to fruition it would to fruition it would to fruition. We're the comministing the comministing the comministing the comministing that the comministing the comministing the comministing the comministing the comministing the comministing that we've had a couple of account that has to do with courts that has to do with courts that has to do with courts the court of that. If I could get the court of that. If I could get the court of the court of the court of that. If I could get the court of	17	But with that being	17	said, we kind of pushed
had with the department heads as of recent, if the biggest or the probably the tempining unit that suffered the most from our 29 31 1 significantly impact the immate population. We're immate population. We're well aware the immate population right now is population right now is kind of been steady the heads six weeks; 4 to 6 we've had some success with our COVID prievance, we've had a couple of successes with that. I'll now. We're not quite sure if that has to do with courts pening back up since closely monitoring some of that. If I could get that. If I is Keith in the room? Along with that we boxicusly had some positive Rr, Tim Ruffinen anteres in their homes; 2 grievances are being	18	said, some of the	18	back and we are on the
heads as of recent, if some of these were to come to finition it would 29 1 significantly impact the immate population. We're 3 as staffing, as far as population right now is 4 individuals having to quarantine multiple times. kind of been steady the 1 we've had some success kind of been steady the 1 we've had a couple of around 32 thousand right now. 10 have Keith explain on that 11 We're not quite sure if 12 We're not quite sure if 13 COVID, but we'll be 14 COVID, but we'll be 15 closely monitoring some of 16 that. If I could get 17 could get 18 population right now is 19 closely monitoring some of 19 that as that has to do with acurts 10 probably talk on that, 11 Keith — is Keith in the 12 positive R, Tim Ruffine 22 the bargaining unit that 23 suffered the most from our 31 31 31 31 31 31 31 31 31 3	19	communications that we've	19	front line, we believe
some of these were to come 29 29 29 20 21 22 23 23 25 26 27 28 29 29 20 20 20 20 20 20 20 20	20	had with the department	20	that we're probably the
22 same of these were to come 23 the bargaining unit that 24 to fruition it would 25 suffered the most from our 26 31 27 31 28 31 1 significantly impact the 2 immate population. We're 3 as staffing, as far as 4 population right now is 5 about 32 thousand. It's 6 kind of been steady the 6 We've had some success 7 last six weeks; 4 to 6 7 with our COVID perievance, 8 weeks. It's hovering 9 around 32 thousand right 10 now. 10 have Reith explain on that 11 We're not quite sure if 12 that has to do with courts 13 opening back up since 14 COVID, but we'll be 15 closely monitoring some of 16 that. If I could get 17 keith — is Keith in the 18 room? Along with that we 19 doxiously had some 20 positive RP, Tim Ruffinen 21 can't be with us today and 22 Sam Nejame due to personal 23 grievances are being 24 matters in their hores; 25 grievances are being	21	heads as of recent, if	21	biggest or the probably
significantly impact the 1 membership ranks during 2 imate population. We're 2 the COVID pandemic, as far 3 well aware the imate 3 as staffing, as far as 4 population right now is 4 individuals having to 4 population right now is 5 about 32 thousand. It's 5 quarantine multiple times. 6 kind of been steady the 6 We've had some success 7 last six weeks; 4 to 6 7 with our COVID grievance, 8 weeks. It's hovering 8 we've had a couple of 9 around 32 thousand right 9 successes with that. I'll 10 now. 10 have Keith explain on that 11 We're not quite sure if 11 a little bit on that as 12 that has to do with courts 12 well. We recently got a 13 opening back up since 13 decision yesterday that 14 COVID, but we'll be 14 came back in our favor. 15 closely monitoring some of 15 Keith and Greg can 16 that. If I could get 16 probably talk on that, 17 Keith — is Keith in the 17 that came back and some of 18 room? Along with that we 19 didn't have that same 19 positive FR, Tim Ruffinen 20 affect, they didn't have 21 can't be with us today and 21 the same luck we had. 22 Sam Nejame due to personal 22 So, some of these 23 grievances are being	22	same of these were to came	22	
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population right now is about 32 thousand. It's being steady the characteristic structure of the steady the characteristic structure of the steady the characteristic structure structure of the	2	inmate population. We're	2	the COVID pandemic, as far
about 32 thousand. It's kind of been steady the kind of been steady the last six weeks; 4 to 6 keeks. It's hovering keeks. It's hover hot accuse with tat. I'll keeth. I'll keith explain on that I' have keith explain on that I' have keith explain on that I' la little bit on that. I' well. We recently explain on that I' a little bit on that. I' la little bit on that. I' la little bit on that. I' la little bit on that. I' have keith explain on that I' a little bit on that. I' la little bit on that. I' la little bit on that. I' la little	3	well aware the inmate	3	as staffing, as far as
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weeks. It's hovering around 32 thousand right now. 10 have Keith explain on that 11 a little bit on that as 12 that has to do with courts 13 opening back up since 14 COVID, but we'll be 15 closely monitoring some of 16 that. If I could get 16 probably talk on that, 17 Keith — is Keith in the 18 room? Along with that we 19 obviously had some 19 obviously had some 20 positive RR, Tim Ruffinen 21 can't be with us today and 22 Sam Nejame due to personal 23 matters in their homes; 20 grievances are being	6	kind of been steady the	6	We've had some success
around 32 thousand right now. 10 have Keith explain on that 11 a little bit on that as 12 that has to do with courts 13 decision yesterday that 14 COVID, but we'll be 15 closely monitoring some of 16 that. If I could get 17 Keith — is Keith in the 18 room? Along with that we 19 doviously had some 20 positive FR, Tim Ruffinen 21 yeull. We recently got a 22 decision yesterday that 23 decision yesterday that 24 came back in our favor. 25 Keith and Greg can 26 probably talk on that, 27 that came back and some of 28 the other bargaining units 29 doviously had some 20 positive FR, Tim Ruffinen 20 affect, they didn't have 21 the same luck we had. 22 Sam Nejame due to personal 23 grievances are being	7	last six weeks; 4 to 6	7	with our COVID grievance,
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COVID, but we'll be 14 came back in our favor. 15 closely monitoring some of 15 Keith and Greg can 16 that. If I could get 16 probably talk on that, 17 Keith — is Keith in the 17 that came back and some of 18 room? Along with that we 19 dich't have that same 20 positive PR, Tim Ruffinen 20 affect, they dich't have 21 can't be with us today and 22 Sam Nejame due to personal 23 matters in their homes; 24 can'e back in our favor. 25 Keith and Greg can 26 probably talk on that, 27 that came back and some of 28 the other bargaining units 29 dich't have that same 20 affect, they dich't have 21 the same luck we had. 22 So, some of these 23 grievances are being	12	that has to do with courts	12	well. We recently got a
closely monitoring some of that. If I could get 16 probably talk on that, 17 Keith — is Keith in the 17 that came back and some of 18 room? Along with that we 18 the other bargaining units 19 didn't have that same 20 positive PR, Tim Ruffinen 20 affect, they didn't have 21 can't be with us today and 22 Sam Nejame due to personal 23 matters in their homes; 24 Grievances are being	13	opening back up since	13	decision yesterday that
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17 Keith — is Keith in the 18 room? Along with that we 19 diviously had some 19 didn't have that same 20 positive PR, Tim Ruffinen 20 affect, they didn't have 21 can't be with us today and 22 Sam Nejame due to personal 23 matters in their homes; 26 that came back and some of 28 the other bargaining units 29 didn't have that same 20 affect, they didn't have 21 the same luck we had. 22 So, some of these 23 grievances are being	15	closely monitoring same of	15	Keith and Greg can
18 room? Along with that we 19 obviously had some 19 dich't have that same 20 positive PR, Tim Ruffinen 20 affect, they dich't have 21 can't be with us today and 21 the same luck we had. 22 Sam Nejame due to personal 23 matters in their homes; 24 grievances are being	16	that. If I could get	16	probably talk on that,
didn't have that same positive PR, Tim Ruffinen can't be with us today and can't be with us today and can Nejame due to personal matters in their homes; didn't have that same affect, they didn't have the same luck we had. So, some of these grievances are being	17	Keith — is Keith in the	17	that came back and some of
positive PR, Tim Ruffinen 20 affect, they didn't have 21 can't be with us today and 21 the same luck we had. 22 Sam Nejame due to personal 23 matters in their homes; 23 grievances are being	18	room? Along with that we	18	the other bargaining units
can't be with us today and 21 the same luck we had. 22 Sam Nejame due to personal 23 matters in their homes; 24 the same luck we had. 25 So, some of these 26 grievances are being	19	doviously had some	19	didn't have that same
22 Sam Nejame due to personal 22 So, same of these 23 grievances are being	20	positive PR, Tim Ruffinen	20	affect, they didn't have
matters in their homes; 23 grievances are being	21	can't be with us today and	21	the same luck we had.
	22	Sam Nejame due to personal	22	So, same of these
30 32	23	matters in their homes;	23	grievances are being
		30		32

1	remedied as we speak, not	1	everybody in this room,
2	too many, a handful, I	2	and I'm not mitigating any
3	believe. I know our	3	factor from any facility
4	regionals are all over it,	4	as far as the need, but we
5	they stay on top of it and	5	fully understand the issue
6	we'll continue to push for	6	that you're having in your
7	that with our lawsuit for	7	facilities when you're
8	the table to turn for us	8	literally walking out the
9	as far as being able to	9	gate and turning around
10	relieve same of the	10	and coming back in. And
11	individuals that were	11	our conversations with the
12	under multiple	12	Department, while not
13	quarantines.	13	fruitful at this point, we
14	Many instances where	14	through our push and
15	they had to, of no-fault	15	through the Department's
16	of their own, had to be	16	push we were able to get
17	excused from work and use	17	this fiscal year 19
18	your own time, so we'll	18	Academy classes, piped
19	continue that push. Been	19	into the pine line, I
20	attending a lot of	20	believe right now. Shawn
21	political events, starting	21	Keenan, correct me if I'm
22	to see a lot of	22	wrong, but I think we had
23	face-to-face political	23	about class of that first
	33		35
1	events. We'll be calling	1	came in about 75 and about
2	on our PAC committee and	2	47 of them are in the work
3	our members in the	3	force. And I believe now
4	districts. Meeting with	4	we've got about 204 out of
5	your local legislators, a	5	300 that possibly came in.
6	lot of golf events they've	6	SHAWN KEENAN: 202 on
7	been kicking up. One in	7	count as of today.
8	west, couple in the north.	8	PRESIDENT POWERS: 202
9	They'll continue going	9	on count as of today out
10	through that way, if you	10	of 300. They're really
11	got same members that want	11	ramping up the numbers
12	to get out there, by all	12	coming in. They started
13	means let your regionals	13	with 75, then they went to
14	know.	14	a 100 and then I think
15	Same of the other	15	they jumped to 150 just
16	things as I mentioned, and	16	recently, correct? So
17	I'll have Keith come up	17	with that being said
18	now, but I'll talk about	18	hopefully they don't
19	this, less is more and	19	exhaust this list with not
20	this elder parole. Kevin	20	having anything coming in
21	and I went recently, and	21	behind it, but with that
22	obviously this is a	22	being said, you know,
23	concern I'm quite sure of	23	hopefully God willing this
	34		36

		1	
1	will create some relief.	1	You know, it creates a lot
2	We'll continue to push,	2	of — you know, goes
3	this Board is going to	3	farther beyond then just
4	meet with the Department	4	staffing the gate for an
5	on August 10th. It's	5	additional 8 hours or an
6	going to be pretty much an	6	additional pushing into 24
7	ad lib meeting. There	7	hours. It takes a toll on
8	won't be any minutes	8	a person. And that's
9	taken. I imagine there	9	genuine, I'll tell you up
10	will be a lot of things	10	here, that's a genuine
11	said across the table, but	11	concern for many of us
12	we believe it will be	12	here.
13	affective. And without	13	With that being said,
14	putting together a labor	14	I'll have Keith talk real
15	management agenda and	15	quick on this recent court
16	having Annucci and his	16	case and some of the
17	army show up, we figure	17	legislative aspects
18	we'll get Martuscello and	18	dealing with the elder
19	Nolan in the room and	19	parole. And then I'll
20	start hammering home on	20	explain a little more
21	same of the concerns you	21	about the meeting with
22	guys are having in your	22	Martuscello and Nolan that
23	facilities.	23	Kevin and I had.
	37		39
1	I know John Harmon is	1	KEITH JACQUES: So,
2	working hard on many of	2	good afternoon. I'll let
3	his issues and his many	3	Greg actually talk about
4	entities he's dealing with	4	the parole cases. I'll
5	in the same breath, and so	5	give you a quick wrap up
6	far so good, you know, but	6	of it. It was a very
7	not we can't stress enough	7	unique session and it was
8	and trust me when I tell	8	once again a virtual. In
9	you, call bullshit if you	9	2020 it went virtual in
10	want, but at the end of	10	late March, this year the
11	the day, the stressors	11	entire session was
12	that are going on inside	12	virtual, which is kind of
13	these jails, and the	13	a challenge for me and our
14	stressors getting put on	14	other labbyists to do our
15	the backs of you guys and	15	job representing you
16	all the members back in	16	because frankly what we do
17	the facilities, that comes	17	during session, we put
18	with a lot of issues.	18	ourselves in the elevator
19	That creates household	19	in the Capitol, we make
20	issues, that creates, you	20	ourselves seen. We create
21	know, issues with the	21	opportunities to have
22	family, that creates	22	meetings and conversations
23	stressors on the body.	23	about your issues.
	38		40

1	None of that happened	1	support the bill, we would
2	this year, in terms of	2	frankly adamantly oppose
3	being able to be in the	3	it. The bill was actually
4	building with these folks.	4	starting to gain momentum.
5	Matter of fact, the	5	We said if you want us to
6	Capitol opened just two	6	support it, here's what we
7	weeks ago, so I'm actually	7	want. We want you to give
8	able to go inside now and	8	us in that language of the
9	at least sit with staff	9	legislation some assurance
10	people. You know,	10	that every correctional
11	everyone knows that HALT	11	officer that is required
12	was enacted so obviously	12	to write a report, whether
13	that started, you know,	13	it's a to/from, whether
14	the session off not the	14	it's a part of UI, that
15	best way for us, but it	15	prior to the writing the
16	certainly wasn't from a	16	report they will be
17	lack of effort on our part	17	authorized to sit and look
18	trying to kill it, appose	18	at the video that the
19	it.	19	report is based on.
20	We did a report, a	20	Senator Bailey's staff
21	summary report for the	21	took that back to him, and
22	Executive Board that	22	frankly, the bill died.
23	listed a lot of the bills	23	So we were able to kill
	41		43
1	that we were following	1	the momentum of the bill.
2	this year for the union.	2	We told him we wanted — I
3	The vast majority of those	3	actually drafted the
Δ	bills were horrible bills	4	amendment, gave them to
5	that we were playing	5	the Senate, the bill went
6	offense on. One of the	6	away for now. Some of the
7	issues that was brought up	7	other bills that we
8	at the last Executive	8	supported, obviously
9	Assembly meeting was the	9	double bunking was our
10	Senator Bailey legislation	10	priority bill for
11	that would require body	11	corrections this year.
12		12	That bill has passed both
13	cameras to be worn by a select group of officers.		houses. It's awaiting the
		13	
14	It was Matt Keough who	14	Governor, even though the
15 16	brought up, you know, how	15 16	Department had taken down most of the medium beds,
17	can we support this if we can't even review the	17	the medium bunks, the
			medium double beds, we
18	camera. So what we did was we	18	still want to have that
19		19	
20	scheduled a meeting with	20	statute because we don't
21	Senator Bailey's staff and	21	want to have the
22	Senate Majority Council	22	department to have the
23	and we said we would not	23	authority to just put them
	42		44

1	back up whenever they	1	not going to go anywhere.	
2	want.	2	I have some ideas of how	
3	We were able to	3	we can tweak the bill, my	
4	convince the Senate and	4	thought is to get it to	
5	Assembly to move that	5	Senator Arse and Bill	
6	bill, whether or not the	6	Jones, and hopefully we	
7	Governor will sign it that	7	can get that thing done	
8	remains to be seen. Mike	8	next year.	
9	talked about some of the	9	But again, most of what	
10	other bills, the elder	10	we're doing this year was	
11	parole, this legislation	11	playing defense. We're	
12	is kicking around that	12	trying to play defense	
13	would require any inmate	13	virtually. A lot of Zoom	
14	55 years of age or older	14	meetings, a lot of	
15	given a parole hearing.	15	conference calls. Next	
16	And basically the inmate	16	year will be much better	
17	would be released unless	17	that we can start having	
18	there was some exigent	18	those face-to-face	
19	circumstances that	19	meetings again and we're	
20	prevented that kind of	20	already starting to set up	
21	release.	21	those meetings for Mike	
22	The vast majority of	22	and I, and Dan or other	
23	the bills that are being	23	board members to go and	
	45		47	
1	introduced by this	1	sit with same of these	
2	legislation at this point	2	legislators during the off	
3	are not bills that are pro	3	session months to further	
4	law enforcement. It's	4	develop those	
5	been a really tough two	5	relationships that we're	
6	years for corrections.	6	going to need in order to	
7	It's probably even harder	7	accomplish those things	
8	for the last couple years	8	moving forward. Any	
9	for police groups. But	9	questions about anything?	
10	we're still trying to make	10	PRESIDENT POWERS: So	
11	inroads with more moderate	11	behind same of that	
12	Dems. I think we're	12	we've — the Board	
13	having some success there.	13	decision and Brother	
14	We're going to have to	14	Moreau here we put	
15	amend our Death Gamble	15	together what we call an	
16	Legislation. I've got	16	Advocate Committee. A	
17	same ideas how to get it	17	committee that would look	
18	out of the hands of	18	at basically assisting us	
19	Senator Pat Ritchie who	19	in educating many of the	
20	has been a great supporter	20	members out there as to	
21	of NYSOOPBA. But if it's	21	the new way of having to	
22	sponsored by a Republican	22	go about doing business in	
23	member of the Senate, it's	23	this legislature.	
	46		48	
	40		40	

1	Typically as you may	1	allow it to happen. But	
2	remember, we had a solid	2	we need to further educate	
3	relationship with the	3	some of legislators that	
4	Senate Republicans, we had	4	don't quite get it and we	
5	a solid relationship with	5	need to have our	
6	the Senate Dem leadership,	6	membership on the same	
7	which is good and we'll	7	page.	
8	continue to maintain that.	8	So what we'll do we	
9	But before we had the	9	have one meeting with this	
10	senate Republican they	10	committee, it was a great	
11	helped us with pretty much	11	meeting, we had a lot of	
12	everything, we don't have	12	good talks in there and	
13	that had now. We had good	13	we're going to meet	
14	inroads with the Assembly,	14	probably the first part of	
15	this organization has	15	August — anybody who was	
16	always had good inroads	16	in here on the advocate	
17	with the leaderships and	17	committee I shared it with	
18	we'll continue those. But	18	the PAC committee, we'll	
19	as Keith mentioned, we're	19	be looking to meet August	
20	looking to expand on that,	20	4th at NYSCOPBA land to	
21	to same of these more	21	further discuss our	
22	moderate Dems out there.	22	avenues.	
23	Senator Manning out of	23	It's a great idea.	
	49		51	
1	Syracuse is a perfect	1	It's a good concept, it's	
2	example. He is the only	2	ad hoc committee, it's not	
3	Democrat in the conference	3	a constitutional committee	
4	that voted against HALT.	4	that we have. But it's a	
5	We're grateful for it and	5	good inroad right now for	
6	supporting it in a number	6	us. As far as some of the	
7	of different ways and	7	staffing issues that are	
8	we'll continue to do so,	8	all very prevalent in your	
9	we'll continue to reach	9	facilities, Kevin and I	
10	out there.	10	reached out to Dan	
11	Part of reason for the	11	Martuscello to suggest —	
12	advocate committee was to	12	we kind of had a bit of a	
13	help assist us in	13	fall out for awhile, it's	
14	educating the membership	14	not that we weren't	
15	in the avenues which we	15	talking but it was very	
16	need to pursue. By no	16	limited. And we reached	
17	means are we caving to the	17	out and basically said,	
18	left or are we going to	18	listen, we need to talk, I	
19	cave on any of the issues	19	need to let you know	
20	that continually deal	20	what's happening on our	
21	with; that will never	21	front lines. And not to	
22	happen. I don't believe	22	suggest that he doesn't	
23	anybody in this room would	23	know, but of course he's	
	50		52	

		<u> </u>	
1	got a completely different	1	been a hot beds since
2	opinion from what we're	2	March, you know. And a
3	doing and that's just	3	lot of these things, and
4	standard, right?	4	I'm not mitigating any
5	So we end up going over	5	other facility, but it
6	there and meeting with him	6	just comes to mind, and
7	and Deputy Commissioner	7	with that being said we
8	Noeth, and Kevin and I	8	got a lot of things going
9	spoke on same of this	9	on. We have asked for
10	stuff. And basically	10	additional, you know, for
11	they're falling back —	11	the capitol projects
12	and they recognize it,	12	but — I lost my train of
13	they're not blatantly	13	thought. Same help with
14	ignorant to it by any	14	the transportation, you
15	stretch of the imagination	15	know, as far as
16	but they're falling back	16	transportation bids and
17	on the academies.	17	trips going out.
18	Well, that's not a	18	As far as the
19	relief right now. What	19	construction projects
20	we've asked for is to —	20	and there's same other
21	same of these older	21	things, I'm sorry, I'm at
22	facilities that require	22	a loss, it will come to
23	constant infrastructure	23	me. But at any rate with
	53		55
			13
1	capitol projects to assist		the staffing issue going
2	in maybe making them so	2	forward, we really
3	that we're not	3	expressed upon them and
4	traditionally always	4	they said, listen, they're
5	sucking from our resource	5	open to ideas. And we
6	pools. That in itself is	6	kind of added a lot of
7	a challenge with staffing	7	things, construction
8	in any shape. I'm sure	8	projects, infrastructure.
9	Larry Flanagan, and Donn	9	You know, make it, make
10	Rowe and anybody else who	10	it — as far as
11	is — Paul MIKOLAJCZYK	11	construction projects make
12	even, as far as back would	12	it an ongoing thing, these
13	understand that that is a	13	facilities are old and
14	heavy, heavy lift. But I	14	they require a great deal
15	mean, we're asking for	15	of maintenance and capital
16	some relief for our front	16	projects; with that going
17	lines that are continually	17	forward, make it part of
18	going back and forth,	18	the job.
19	humping down the tears,	19	I spoke with Mike
20	responding to the	20	Morrow, our staffing
21	incidents, and dealing	21	specialist as many of you
22	with the heat in some of	22	know and have dealt with,
23	the lock downs. Elmira's	23	he's outstanding at his
	54		56

1	job. And going into that,	1	Department is banking on
2	he even understands the	2	this pipeline of people
3	heavy lift it will cost	3	coming in right now.
4	but it's samething to look	4	Donn, let me get through
5	at going down the road as	5	this. And kind of banking
6	we go. And recognizing	6	on this pipeline, the
7	that facility closures are	7	Department is banking on
8	on the loom here and not	8	it but we're looking for
9	to create doom on top of	9	immediate relief. The
10	doam, but ultimately at	10	other relief I was
11	the end of the day that $-$	11	referring to is what
12	the last thing we want to	12	happened in Elmira a while
13	do is create a push to	13	back before Deputy
14	make that even greater	14	Cammissioner O'Gorman
15	then it is.	15	retired, was he basically
16	So it's not our	16	went in there and just
17	position right now, much	17	kind of locked it down —
18	of what we talk about on a	18	Andy, correct me if I'm
19	daily basis, you know,	19	wrong he locked it down
20	going forward. You know,	20	just to basically kind of
21	it's very difficult, we	21	give those guys a bit of
22	know it's very difficult	22	relief. That's how it was
23	for many members in the	23	explained. This was some
	57		59
1	facilities. They're	1	time ago, this was before
2	turning around walking	2	O'goman retired.
3	through the gate, they're	3	And that's what we went
4	not spending time with	4	in and asked for, we just
5	their families, they're	5	went in and say, you know
6	getting stuck on their	6	what, scrap the programs
7	RDOs, which was never the	7	for awhile, scrap the rec,
8	case before and we're	8	turn the TVs on, give them
9	seeing it, we're hearing	9	the fucking tablets. Keep
10	it.	10	them in, give our guys a
11	We're trying to work it	11	break, that's kind of what
12	out. So any great ideas	12	we were looking for. They
13	that you have or any	13	said that they could look
14	ideas, Don Vantassell is	14	at it and we talked about
15	in here samewhere and he	15	a meeting, we'll bring it
16	came up to me last night	16	on again if we don't get
17	with an idea. I bounced	17	same kind of relief in the
18	it off Greg real quick,	18	near future.
19	and we'll take a look at	19	But that's pretty much
20	it, we'll look at the	20	where we're at right now.
21	legalities, possibly per	21	Like I said, we'll
22	diem retirees in same	22	continue this push with
23	capacity. But the	23	the advocate committee and
	58		60

1	PAC committee. In this	1	point. We're simply not	
2	legislation keep in mind	2	gonna be doing it.	
3	we've got a general	3	Anybody can call it what	
4	election next year and	4	it is, we're not gonna do	
5	every seat is up; Governor	5	a job action, we just	
6	all the way down to the	6	can't do the fucking job	
7	Assembly. And we'll be	7	they're asking us to do	
8	keeping a close eye on	8	any more.	
9	that and navigating our	9	And that's where we're	
10	way in. Shawn will give	10	at. I don't know the	
11	us an update in PAC	11	other facilities, but I	
12	financials and the	12	hear it, it's not a job	
13	committee report shortly.	13	action if we simply can't	
14	But that's pretty much	14	do the fucking job. So	
15	where I'm at right now.	15	that's the message that	
16	Anybody got anything for	16	Martuscello and Noeth and	
17	me?	17	those guys need to know;	
18	ANDY RICE: Rice,	18	that's what they have to	
19	Elmira. Mike, I know you	19	know.	
20	talked about the staffing,	20	And like I said, it's	
21	and obviously we can't	21	not a job action if we	
22	make staff officers appear	22	simply can't do it. They	
23	and going across and	23	keep giving us unfunded	
	61		63	
	-66		mandata and large white	
1	offering ideas like		mandates, and keep giving	
2	shutting shit down for the	2	to convicts, that's the	
3	irmates. But instead of	3	law, we have to do it, we have to do it. At what	
4	one hour of rec, we're giving them two and a half	4		
5		5	expense? The members	
6	to four hours in every	6	expense of getting forced,	
7	facility across the state.	7	fucking dying, having a heart attack.	
8	If we start doing the	8		
9	minimum of what they're	9	This is fucking	
10	allowed to do, especially	10	bullshit. And I'm tired	
11	during this time, we	11	of being the fucking	
12	may be able to save some	12	beating bag in the jail.	
13	staff getting stuck on the	13	Samethings got to give.	
14	RDOs, sixteen hours,	14	Like I said, it's not a	
15	twenty-four hours.	15 16	job action fellas if you	
16	I don't know how any of	16 17	simply can't do the job.	
17	the other jails are. I'm	17	I don't care what anybody	
18	tired of being the	18	says. It's not a job	
19	punching bag from my guys,	19	action. We all have eight	
20	saying we're trying to do	20	hours in our plot plan	
21	samething, we're doing	21	jobs and if we simply	
22	something. There's got to	22	can't the job done in	
23	be — we reached that	23	eight hours, it is not a	
	62		64	

1	job action. It's not.	1	Sing Sing and we're told
2	Samething has to be said	2	to just live with it.
3	across the hall to that	3	We staff our rifle
4	affect.	4	towers 278 hours a day.
5	PRESIDENT POWERS:	5	And now the Deputy
6	Thank you, Andy. And it	6	Commissioner has rewritten
7	will.	7	very clearly saying that
8	DON VANTASSEIL: Don	8	none of our coworkers can
9	Vantassell, Fishkill.	9	purchase an AR for
10	What I was talking about,	10	practice; and he put out a
11	Mike, was seeing if we can	11	member that says, I can't
12	get same sort of waiver	12	allow any staff member to
13	for our retirees that they	13	come and practice on their
14	could come back for a	14	own time.
15	couple days a week and	15	There's no allocation
16	work out the kinks,	16	at all for training with
17	whatever we have to do.	17	these rifles. We don't
18	But, they're in the	18	get any gas gun training
19	system, but they're	19	at all; there's no lesson
20	allowed to work and make	20	plan for it, there's no
21	less than 30 thousand	21	hours for it. We're
22	dollars a year.	22	putting people in towers
23	These guys could be an	23	that are, to be polite,
	65		67
1	immediate relief, just	1	mediocre with the chemical
2	send them back to the	2	agent quis and firearms.
3	academy for a couple	3	We'd like to see that
J	weeks, get their weapons,	4	change before someone is
5	CPR, everything they need	5	killed in a tower — or
6	specific for the job.	6	excuse me, in a yard.
7	There's construction jobs,	7	It's ridiculous to put
8	there's numerous functions	8	people that are not
9	they could do. So I'm	9	proficient. The medium
10	hoping you guys bring that	10	standard isn't enough. Is
11	up in the office.	11	the Executive Board going
12	PRESIDENT POWERS:	12	to do anything about these
13	Thanks, Don.	13	policies that no one has
14	PAUL MIKOLAJCZYK: Paul	14	been putting in place
15	MIKOLAJCZYK, Sing Sing	15	since he got hired.
16	prison. Mr. President,	16	PRESIDENT POWERS:
17	we've got a real concern	17	Since who got hired?
18	over these academy	18	PAUL MIKOLAJCZYK:
19	classes. In the past not	19	Deputy Commissioner Noeth.
20	everyone leaving the	20	Since he's been in he's
21	academy has been trained	21	put out several memos
22	with all three firearms.	22	about firearms, firearm
23	Then they came down to the	23	use, the range. And he
	66		68
	00		00

1	recently rewrote Directive	1	get requalified with 10
2	2020.	2	rounds every year. No one
3	VP NORIH ROBERIS: John	3	can become proficient with
4	Roberts, Northern Region	4	a high velocity, low
5	VP. The quote you're	5	recoil rifle shooting 10
6	using on firearms to	6	rounds a year. No gas gun
7	purchase and possess has	7	training. Things are
8	been in practice since	8	dangerous in our yards.
9	1993. It was also in the	9	VP NORTH ROBERTS:
10	directive that was	10	You're preaching to the
11	rewritten in February and	11	choir. I'm just telling
12	also May of this year,	12	you that quote has been in
13	that's not new. And I'd	13	the directive since 1993.
14	be very careful on where	14	I've got 3 legal opinions
15	you tread with that	15	on it in the last year.
16	directive, because I	16	That quote that you're
17	guarantee that there's	17	using, what purchase and
18	probably a few people	18	possess, talking way
19	thousand that maybe	19	before the Safe Act that
20	possess their own AR, and	20	wasn't around in 1993.
21	I don't think it's a can	21	The quote that you're
22	of worms we want to open.	22	using was at the bottom of
23	PAUL MIKOLAJCZYK:	23	directive back in 1993
	69		71
1	Variance alone lasted as and other	1	that you are muchase
1	You're absolutely right, it was always in there	1	that you can purchase, a
2	that we could purchase	2 3	single revolver, whatever the gun — AR-15 was never
J	revolvers and pistols. It	4	in there prior.
5	was never a factor until	5	PAUL MIKOLAJCZYK: No,
6	after the Safe Act. After	6	it was not. And there's
7	the Safe Act it said only	7	no denying that. It
8	law enforcement officials	8	wasn't an issue until the
9	could buy ARs in New York	9	Safe Act.
10	State.	10	PRESIDENT POWERS:
11	They rewrote the	11	Paul, what's your ask?
12	directive in 2014 saying	12	PAJL MIKOLAJCZYK: Our
13	that no correctional	13	ask is that it be taken
14	officer or correctional	14	out of the directive and
15	sergeant could purchase by	15	same provision for rifle
16	way of directive. We need	16	practice came from
17	to have that changed so	17	Building 9. Or, or they
18	our members can practice.	18	be made liable for any
19	We're treading on very	19	injuries in the yards. If
20	dangerous ground that our	20	they're not gonna train
21	tower officers are not	21	our tower officers, if
22	proficient because they're	22	they're not going to give
23	getting no training. They	23	ample training, we make
	70		72
	10		14

1	them personally	1	that allows us to possess
2	responsible. Thank you.	2	these firearms. Again,
3	PRESIDENI POWERS:	3	I'm apen to being wrong on
4	Okay.	4	that.
5	JESSE KEENAN: Good	5	Secondly, as far as
6	afternoon, everybody.	6	staffing goes, Mike, I
7	Jesse Keenan, Albany	7	don't believe that Mohawk
8	Training Academy. I just	8	is unique in any fashion.
9	want to throw it out there	9	We can't be the only jail
10	real quick. Every recruit	10	that has staffing issues
1	since 2014 at that Academy	11	created by lack of staff
12	has had the opportunity to	12	on our part due to out of
.3	shoot all 3 firearms	13	title. But you know,
.4	unless they have proven a	14	they're staffing
.5	safety violation, not a	15	facilities, they're
.6	Safe Act, a safety	16	staffing CSEA and PEF jobs
.7	violation. Pointing it	17	with NYSCOPBA members.
18	wrong, not following	18	And then, of course, we
19	procedures. Or, three	19	grieve it and handle it
20	times since 2014 that I've	20	within the region,
1	been down there, they've	21	etcetera, and their answer
2	been pulled from the range	22	always reverts back to the
3	due to weather.	23	employee manual under
	73		75
	T. 1. 1		
1	I don't understand what		emergency situation they
2	the shot at the Academy	2	can basically do whatever
<u>ر</u> م	was, but the bottom line	3	they want to do is how
4	is they are getting their	4	they address it.
5	shot to take a shot and	5	Yes, it's not a macro
6	I'm done.	6	group of employees, like
1	PRESIDENT POWERS:	7	the academy numbers and
8	Thank you, Jesse.	8	whatnot. But I know
9	Go ahead.	9	pretty much every day
0	PAUL MIKOLAJCZYK: Paul	10	Mohawk is running 5 or 6
1	MIKOLAJCZYK, Sing Sing —	11	COs doing PEF and CSEA
2	PRESIDENT POWERS: Paul —	12	jobs. So no matter how
3	MR. MJILIN: Mullin,	13	you look at it, there's 5
4	Mohawk. The truth is one	14	or 6 of our positions that
5	real quick, and I'd be	15	are not being utilized
6	open to being wrong on	16	properly because we're
7	this, but it's my	17	filling these vacancies.
8	understanding that we can	18	The state is claiming,
9	possess AR-15s in the	19	by State I mean the
10	traditional fashion under	20	administration
21	peace officer status via	21	representation, it's
2	Federal Law under the	22	claiming that these
23	George Bush Administration	23	vacancies were due to
	74		76

1	hiring freezes and	1	working at the Academy.
2	whatnot. We all know	2	NYSCOPRA does not dictate
3	that, yes, there are more	3	the lessons plans or the
4	of them that existed	4	training schedule. Common
5	before and after, and we	5	sense would say, that if
6	need to actually grow some	6	it's raining on the day
7	teeth and bite into their	7	they're supposed to
8	ass a little bit on	8	qualify with the rifles,
9	utilizing — (inaudible)	9	then the academy needs to
10	Every facility I	10	nun a little longer; maybe
11	believe most likely is	11	a day or two to cover
12	utilizing the NYSCOPBA	12	rifle qualification. Not
13	staff to do out of title	13	to send them in the field
14	work for PEF and CSEA, and	14	at Max A jails where
15	the state needs to 100	15	they're never going to get
16	percent fill those CSEA	16	that training.
17	and PEF jobs, which will	17	If I in any way
18	actually relieve our staff	18	appeared that it was a
19	and the out of title work.	19	NYSCOPBA member I was
20	PRESIDENT POWERS: Was	20	criticizing, I apologize.
21	this typically during the	21	It is clearly the
22	pandemic or is this still	22	Department's doesn't give
23	continuing today?	23	a shit altitude what
	77		79
1	MR. MULLIN: This has	1	happens to us that's
2	been going on forever.	2	upsetting us. Thank you.
3	Brian was fighting it	3	PRESIDENT POWERS:
4	endlessly, I endlessly	4	Steve?
5	fight it. Now we're using	5	STEVE CARKNARD: Steve
6	COVID as a continuation of	6	Carknard, Coxsackie.
7	the cover up to facilitate	7	Mike, just to go back to
8	their scheme.	8	Don Vantassell. I'm not
9	PRESIDENT POWERS:	9	sure what the conversation
10	Thank you.	10	was, but would they be
11	PAUL MIKOLAJCZYK: Paul	11	covered under NYSCOPBA's
12	MIKOIAJCZYK, Sing Sing	12	contract? I know they
13	Prison. So am I to	13	would be covered under the
14	understand that we have	14	retirees. But does that
15	because of weather and/or	15	cover them if they end up
16	activations of the super	16	in the jail for use of
17	cert team, not given	17	force, and there's a lot
18	recruits the opportunity	18	of things to look at, I
19	to qualify with all 3	19	mean, we don't need to
20	firearms? Which is	20	discuss it all right here
21	exactly what I was saying.	21	today. But for you to
22	I was not taking a shot at	22	remember, we have
23	any NYSCOPBA member	23	seniority issues, job bid
	78		80

1	issues, stuff like that.	1	That's working somewhere
2	PRESIDENT POWERS:	2	else.
3	Yeah. Donn?	3	DONN ROWE: That's
4	DONN ROWE: Rowe, Hale	4	bidding samewhere else.
5	Creek. Mike, food for	5	PRESIDENT POWERS:
6	thought on this, obviously	6	Steve Carknard and I'm not
7	I talked to you about	7	gonna guess, but I'm
8	this. In '14 we raised	8	assuming I know why Matt
9	the detached assignments	9	is going to the mic now,
10	and we all know DOCCS does	10	these 4 jails, Great
11	not wanna come clean with	11	Meadow, Washington,
12	how many detached	12	Coxsackie, Greene just in
13	assignments they're using.	13	the capital district with
14	But I think we need to	14	headquarters being in
15	push that issue and tell	15	Albany, take huge hits.
16	the Department you need to	16	DONN ROWE: Same thing
17	come clean, tell us how	17	with the training issues,
18	many you got out there and	18	back when Eddie Bley was
19	we'll help you with the	19	in. And Eddie Bley was in
20	Executive Branch Division	20	to it, but never put the
21	of Budget, how many you	21	money around. We asked
22	need in a facility.	22	for dummy rounds, we asked
23	Because you know and I	23	for these guys get
	81		83
1	know, the argument with		trained; notative into the
2	the Division of Budget is	2	shot a projective into the yard. Half the — less
3	gonna be you got X amount of officers assigned to	3	-
5	that facility. So you	5	than probably 10 percent of all tower officers out
6	need to do samething about	6	there I would bet have
7	that.	7	never done that. And they
8	PRESIDENT POWERS: We	8	need that type of
9	spoke briefly on that and	9	training. I think that's
10	Martuscello said he had	10	what — I know Paul went a
11	sarething he was working	11	little farther with that,
12	on in his head —	12	but that's what we do need
13	DOWN ROWE: He's	13	if that's what they expect
14	scared —	14	us to do our job.
15	PRESIDENT POWERS: We	15	PRESIDENT POWERS:
16	didn't want to dive too	16	Thanks, Don. Matt?
17	much further but —	17	MAIT KEOGH: Matt
18	DONN ROWE: He's scared	18	Keough, Great Meadow. A
19	to tell the Division of	19	while back John Rickey was
20	Budget how he's using	20	at Great Meadow. We
21	staff that's assigned to a	21	toured the facility, we
22	plot plan in a facility —	22	talked about staffing.
23	PRESIDENT POWERS:	23	Then we went to speak with
	82		84
	02		FU

1	the superintendent, we're	1	vacation. We're moving
2	getting beat up every day.	2	guys around. The State
3	We go to the	3	doesn't care about us.
4	superintendent's office	4	We're not supposed to work
5	first words out of his	5	24 hours unless it helps
6	mouth were, we're 30 over	6	them fill a hole.
7	bid. I have 20 detached,	7	Thank you.
8	20. And then the number	8	PRESIDENT POWERS:
9	of posts we fill every	9	Thanks.
10	single day because budget	10	ANDY RICE: Rice,
11	and finance doesn't want	11	Elmira. I just want to go
12	to put my hall tower in	12	back to some of the shit
13	for 6 on the plot plan but	13	the state's talking about
14	there's 3 officers in	14	at least in Elmira.
15	their relief factor every	15	They're talking about
16	single day. That's a	16	opening up and doing
17	temporary post, been	17	inmate picnics and shit
18	temporary post since the	18	like that, which we have
19	Clinton escape. But	19	to staff. And I'll be God
20	budget and finance won't	20	damned if my guys are
21	give us the waivers to	21	getting stuck on Labor Day
22	make them permanent.	22	weekend and staffing that.
23	I'm going in 50 holes	23	You need to get across the
	85		87
1	every day between the tac	1	table before that. And
2	services and ghost posts.	2	they use the excuse that
3	So we are not 30 over our	3	some of them are holiday
4	bids; on a piece of paper	4	picnics or whatever the
5	we are. I got midnight	5	shit is. We can't allow
6	officers getting stuck 3	6	that shit to happen this
7	to 4 times a week. A	7	year.
8	week. And I know that my	8	PRESIDENT POWERS:
9	jail is not the worst one	9	Thanks, Andy.
10	out there because we are	10	AL ZAPPALA: Al
11	not yet at that point	11	Zappala, Shawangunk. I'd
12	where we're sick and on	12	just like to add on to
13	RDOs. Same days we get	13	what Andy said. Not just
14	sick and going into but	14	that issue, but now that
15	we're not sticking on an	15	COVID is starting to
16	RDO yet.	16	lighten restrictions and
17	We're hiring 30 holes	17	whatnot, family events,
18	every afternoon shift,	18	they try to get 4 every
19	because that's what the	19	year, I see that coming
20	seniority warrants. Our	20	down the road. That
21	young guys are taking	21	should be temporarily
22	their vacation in June,	22	suspended until our
23	that's their summer	23	staffing levels are where
	86		88

1	they're supposed to be.	1	Good afternoon.
2	Because a family event	2	Treasurer's report. Total
3	that takes place on a	3	cash 21.92 million. Rainy
4	Saturday, utilizes all	4	Day, 2.31 million. Rainy
5	kinds of staff.	5	Day Separation Fund, 1.39
6	MS. NEAL: Neal,	6	million. Legal Defense,
7	Downstate. I work at our	7	3.30 million.
8	transportation jail, so we	8	Unrestricted bonds, 10.22
9	always have transportation	9	million. Restricted
10	brought every day. So	10	bonds, 2.41 million. Gen
11	just taking on what he	11	Op, 4.22 million. And PAC
12	said about CSFA and PEF	12	fund you got 482 thousand.
13	jobs, right now, we're	13	This was just handed
14	very short staffed but	14	out by the Sergeant at
15	we've taken officers to	15	Arms. It's just the
16	take inmates out. We're	16	profit and loss. So far
17	the ones taking in tens	17	expenditures should be at
18	and stuff like that now	18	50 percent. You can see
19	instead of the nurses	19	we're less than that. I
20	doing it because the	20	can't read it, my eyes are
21	nurses are short staffed.	21	terrible — 46 percent.
22	So we're coming in at 4:30	22	It's been a nightmare, I
23	and 5 o'clock in the	23	just found out I got lyme
	89		91
1	morning just to take		disease and it's gonna be
2	invates in because we	2	a fun road. So, any
3	don't have transportation,	3	questions on that?
4	the buses.	4	Okay. Couple
5	We're also very short	5	housekeeping matters.
6	staffed. We're our	6	Please get your things in
0	officers, like he said,	7	so we can switch over to
8	they're going into their	8	Bank of Green County. If
9	RDOs. If you're a	9	you haven't gotten the
10	midnight officer, and you	10	papers to fill out, please
11	got a single Friday, it's	11	contact me. Because as
12	going into your RDO,	12	far as I know everybody
13	you're stuck on your RDO.	13	has gotten them so please
14	So we do need to have	14	get them back to me so we
15	better staffing. PRESIDENT POWERS:	15 16	can switch over. I know a
16 17		16 17	lot of people are asking,
17	We've pretty much covered	17	you know, especially in
18	Kevin's here, we'll work	18	the City, they can't use
19	very closely on most of	19	checks any more, so you
20	these issues that we spoke	20	want to hurry up and get
21	about. So we'll pass it	21	that rolling.
22	off to Frank here.	22	I want to run this by
23	TREASURER GILBO:	23	and make sure everybody is
	90		92

		1		
1	okay with it, because now	1	Greg to come up and	
2	we're going back to	2	explain the COVID	
3	regular EAs where we're	3	litigation.	
4	having committees in the	4	GREG MEYERS: Greg	
5	morning. Do you guys mind	5	Meyers from the law firm.	
6	if we mail your checks to	6	As many of you know back	
7	you after the EAs? Does	7	in January we filed the	
8	anybody have a problem	8	lawsuit against the	
9	with that? It's too hard	9	Department for them	
10	to double check them,	10	pulling our members out of	
11	especially with the tolls	11	working on multiple	
12	nowadays, if tolls come in	12	quarantines, not paying	
13	later and you don't get	13	them, charging their own	
14	receipts? Does anybody	14	time. We were met with a	
15	have a problem with that?	15	motion to dismiss,	
16	You guys are the best.	16	basically the Department	
17	Other than that,	17	trying to fight the	
18	thank you. If you have	18	lawsuit by paying the	
19	any questions come to me	19	members that happened to	
20	after. Roll with it,	20	be a part of the lawsuit	
21	we're doing pretty good.	21	and say that they're all	
22	Hopefully everything keeps	22	set.	
23	going. If you have	23	We argued against that	
	93		95	
1	questions on the dues,		saying the Department is	
2	please I know there's been	2	likely to do the same	
3	a lot of Facebook chatter	3	thing and they're	
5	that the dues went up 48 dollars; they did not.	4 5	operating in bad faith, trying to fight the	
6	· · · · · · · · · · · · · · · · · · ·	6	lawsuit. PEF tried to do	
7	And the money is available now, 13 dollars	7	the same thing; PEF lost.	
8	·	8	As of right now, we've	
9	per person. If you need to spend it, spend it.	9	won. So, in the sense	
10	You got that extra money.	10	that our motion to dismiss	
10	And please, you know, I		we beat it. PEF tried to	
12	don't want to do it	11 12	do the same thing, they	
13			didn't beat it. So PEFs	
13	formally, please send the money by the end of the	13 14	members are out of the	
15	year. Some jails out	15	woods right now; our	
16	there have a lot of money	16	members are not. We're	
17	so please spend it. It's	17	about to push forward and	
18	an accountant nightmare to	18	continue to try to get our	
19	carry it over. So please	19	members the back pay	
20	spend it. All right.		they're required from	
21		20 21	their COVID leave.	
22	Thank you. PRESIDENT POWERS:		This works in	
23	Thanks, Frank. I wanted	22 23	conjunction with all the	
۷		الم	_	
	94		96	

1	grievances that our	1	there couldn't keep up
2	members have filed, we're	2	with all of them. Some of
3	basically doing that right	3	them were way back from
4	now. So, I'm not sure if	4	the start of COVID, right,
5	anybody has any questions	5	so a timeline factor. Are
6	about that. If any of	6	we still covered? Are
7	your members in your	7	these guys gonna get their
8	facilities are dealing	8	time back?
9	with still having members	9	Because back in, I
10	getting pulled out and	10	believe it was February or
11	contact trace, but if you	11	whatever, we had the
12	have any questions I can	12	virtual FA that I kind of
13	answer them, I'm right	13	went off, the timeliness
14	over there or if anyone	14	is a major issue for us
15	has questions now.	15	because nobody could give
16	ANDY RICE: Rice,	16	us an answer. You're in
17	Elmira. Greg the	17	limbo. We're waiting on
18	litigation was it for	18	this person from Albany to
19	people that went out on	19	tell us — one person is
20	COVID multiple times to	20	telling whether — so I
21	get covered and/or just	21	just need to know are
22	for clarification, is that	22	these 150 out of luck
23	what the litigation is?	23	because they didn't put a
	97		99
1	Or the guys getting sent	1	grievance in on them or
2	hame at the front door by	2	are they gonna be put back
3	the sergeant because they	3	on and get their time?
4	had a temperature or then	4	GREG MEYERS: If the
5	was it a carte blanche or	5	lawsuit shakes out the way
6	is separate litigation?	6	we want it to, they should
7	GREG MEYERS: It was	7	be getting their time
8	all of the above. So, it	8	back. Not necessarily the
9	was if you got multiple	9	problem of the lawsuit, we
10	quarantine leaves,	10	had a representative
11	extended leave, contact	11	sample of 6 or 7 members
12	trace, DOH, turned away at	12	who all got paid but they
13	the door, we did	13	were designed to be a
14	everybody.	14	representative sample of
15	ANDY RICE: So, now as	15	every single person who
16	it goes forward with this,	16	got locked, including our
17	I have a list of over 150	17	members.
18	officers that were out on	18	So if the lawsuit does
19	COVID. We have to put	19	what we want it to, in the
20	grievances in for all of	20	long run, absolutely they
21	them, I personally	21	should get paid. But now
22	couldn't keep up with all	22	the Department since they
23	of them and the stewards	23	see the ground around them
	98		100
	30	1	100

crumbling, and now they	1	paid already, so they	
are starting to pay people	2	should end up getting	
and telling us weeks later	3	paid.	
that they ended up paying	4	ANDY RICE: Thank you.	
them in hindsight. So,	5	GREG MEYERS: And if	
you and I can talk at some	6	you guys have anyone who	
other point, same of them	7	is kicking down your door	
might have gotten paid by	8	saying they didn't get	
now because they're	9	paid and should have been	
starting to realize that	10	getting paid, I know we've	
they're losing. So have	11	been asking all you guys	
them check their total	12	to give the 1205s and the	
fives, have them check	13	Department has slow rolled	
their accruals, some of	14	that, please try to do it	
them are getting paid we	15	because we're actually	
just don't know about it.	16	finding a fair amount of	
And the Department is	17	people who ended up	
trying to rectify it	18	getting paid or ended up	
because they realize	19	getting their accruals	
they're losing. So, just	20	back, they just didn't	
double check those numbers	21	know it. So, please	
but everyone should	22	double check those	
hopefully be getting paid.	23	numbers, feel free to give	
101		103	
ANDY RICE: Okay.	1	me a call, shoot me an	
Also, the members that			
1150, at halles and	2	e-mail, we're happy to	
were out for extended	2 3	take a look at it. At	
were out for extended period, I have a couple		take a look at it. At this point we have both	
were out for extended period, I have a couple that were very sick. Are	3	take a look at it. At	
were out for extended period, I have a couple	3 4	take a look at it. At this point we have both	
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were out for extended period, I have a couple that were very sick. Are they included in the lawsuit as well over the 14 days of quarantine?	3 4 5 6 7 8	take a look at it. At this point we have both GOER and DOCCS back on the field getting people paid. Thank you. PRESIDENT POWERS: Five	
were out for extended period, I have a couple that were very sick. Are they included in the lawsuit as well over the 14 days of quarantine? I've had at least 2, their	3 4 5 6 7 8 9	take a look at it. At this point we have both GOER and DOCCS back on the field getting people paid. Thank you. PRESIDENT POWERS: Five	
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		1	
1	everybody. I'm Kristen	1	And there's just one
2	Ramano, so I'll be	2	big change to our Workers'
3	handling all Workers' Comp	3	Camp issues. As of June
4	and health and safety	4	1st they have made a
5	concerns for our members.	5	change to diagnostic
6	So now you know my face	6	testing, so there can be a
7	and so don't ever hesitate	7	one thousand dollar
8	to have your members call	8	qualifier for diagnostic
9	me. Because Workers' Camp	9	testing like MRIs or CAT
10	and health and safety	10	scans. So now they've
11	issues go hand-in-hand.	11	done away with that and
12	So, if there is any	12	you just have to look for
13	physical hazards in your	13	providers that are already
14	facility that you're	14	on the list. It's on the
15	concerned about that you	15	website and included in
16	can't handle at your	16	the new packet. I have
17	level, please contact me	17	real hard copies of the
18	so I can investigate and	18	packet with updated
19	push forward for our	19	information and updated
20	members. Because physical	20	URL link that are helpful
21	hazards can result in an	21	and useful. And as soon
22	injury and injury	22	as we get back, Stephanie
23	prevention is really	23	will hopefully get the new
	105		107
1	number one, so we don't	1	Workers' Comp pack online.
2	have to get to a Workers'	2	But she's been busy with
3	Comp case for our members.	3	getting things together
4	So, what I've been	4	for the EA. So if anybody
5	working on for our members	5	wants to talk to me
6	are when they get up to	6	afterwards, I'll be happy
0	one year medical	7	to help.
8	terminations and I partner	8	PRESIDENT POWERS:
9	with our members over at	9	Thank you, Kris, and
10	Lippes. I work with Larry Schwarts over there	10	welcome. Move into
11		11	committee reports. We'll
12	typically for that. I	12	do CBC. VP LAW ENFORCEMENT
13	help our members get their accruals back when they're	13	VP LAW ENFORCEMENT HARMON: Collective
14	on Workers' Comp, initial	14	bargaining committee met
15 16	_	15 16	today. We just approved
10	injuries, first timers on Workers' Comp. I also	17	the minutes from the last
	work on grievances for	18	
18	-		meeting, that will be in
19	health and safety. And I work with Mike and Bob	19	the next EA packet. If
20		20	the minutes are approved
21	regarding the COVID	21	from today's meeting that
22	issues, hand sanitizers in the facilities.	22	will be in the next EA
23	are ractificates.	23	packet as well.
	106		108

1	The two big items we	1	I mean, it's — once the
2	talked about today is the	2	survey starts going, we
3	contract survey. As you	3	will start meeting a
4	know it's probably time	4	little more regularly and
5	for the contract survey,	5	start to prepare proposals
6	it's that time during the	6	and ideas and where we
7	collective bargaining	7	want to go.
8	process we agree to a	8	Haven't decided yet, if
9	format. It will be	9	we'll came around to
LO	similar to the format for	10	either the regional
1	the last contract. It	11	meetings or union
2	will be available online	12	meetings, if anything I
.3	and I will talk to Steph	13	would. Instead of dealing
4	about trying to make it	14	with the shit show we
.5	available on the app as	15	dealt with a couple other
6	well.	16	times. Because with this
7	From there, you can	17	survey questionnaire,
.8	either fill it out online,	18	attached to it will be a
9	it will be processed and	19	legal document that says
0	goes to a spread sheet	20	what our mandatory
1	that we'll look at in the	21	nonmandatory subjects of
2	at committee. And if you	22	bargaining. I think
3	want to download it and	23	there's a misconception a
J		25	-
	109		111
1	send it in yourself, as a	1	lot about what we can
2	paper copy, you can do	2	negotiate or what we don't
3	that as well. Hoping to	3	negotiate, based on what
4	have that sent out within	4	you can legally do. So
5	the next few weeks. It	5	that will be attached to
6	will be a 45 day	6	the questionnaire for
7	turn-around, then after 45	7	everybody to review and if
8	days the collective	8	they want to see it.
9	bargaining committee will	9	The other issue that
0	review all the requests	10	will be addressed before
1	and all the survey	11	the next EA will be the
2	questionnaire items of	12	legal representation. I
3	interest.	13	talked to Keith Jacques
4	We'll tally them up,	14	already about someone from
5	create a list of ideas	15	his office, that we're
6	that the membership would	16	having conversations
7	like us to review, and	17	shortly to that, and I
3	they'll be used as an	18	will be reaching out to
9	overall master list as we	19	Steve Isaacs to see his
0	prepare proposals. Just,	20	interests, as was done
1	you know, some information	21	before. When I get
2	we're only about sixteen	22	updates for that, I will
3	months out. So it's here.	23	hopefully have an update
J		الكا	
	110		112

1	on that at the next EA for	1	contract survey will be	
2	sure.	2	blasted out and put on the	
3	Does anyone have any	3	website and it will be	
4	questions for me on	4	available to either fill	
5	collective bargaining?	5	out online or to download	
6	MR. MARTINEZ:	6	and send in by hand, if	
7	Martinez, hoping to	7	you choose. That gets	
8	discuss the pay structure	8	sent to the committee.	
9	for ISOs and also	9	The committee reviews all	
10	educational incentives.	10	those and creates a master	
11	VP LAW ENFORCEMENT	11	list of all the ideas or	
12	HARMON: So when the	12	proposed proposals you	
13	survey cames out, you guys	13	would like us to review.	
14	put those on the list or	14	We review them as a	
15	you can send me an e-mail	15	committee, create a list	
16	personally with your ideas	16	of most important, least	
17	or things that need to be	17	important, basically.	
18	discussed and they'll be	18	Some of it based on money,	
19	on the topics of	19	same of it based on	
20	discussion.	20	previous ideas, where	
21	MR. MARTINEZ: ISOs	21	they've gone. And we	
22	actually received a couple	22	create that list and then	
23	surveys last year through	23	as we move forward we	
	113		115	
1	e-mail, it was sent out to	1	compile a list of proposed	
2	the bureau chiefs	2	ideas and move forward	
3	(inaudible).	3	with negotiations. But	
4	VP LAW ENFORCEMENT	4	everything that everybody	
5	HARMON: This is only		hands in is reviewed.	
6	internally for NYSCOPBA,	6	MR. MARTINEZ:	
7	so we would never see it		Appreciate it.	
8	even through bureau	8	VP IAW ENFORCEMENT	
9	chiefs.	9	HARMON: Paul?	
10	MR. MARTINEZ: That was	10	PAUL MIKOLAJCZYK: Paul	
11	an issue through Civil	11	MIKOLAJCZYK, Sing Sing	
12	service.	12	Prison. John, one of the	
13	VP LAW ENFORCEMENT	13	things that my members	
14	HARMON: Yep, I remember	14	bring up now and again is,	
15	that. We don't receive	15	they would like to know	
16	any of that information.	16	what the market rate is	
17	I have never seen any it.	17	for jailers in our state.	
18	MR. MARTINEZ: So,	18	They'd like to know what	
19	you'll be handing this	19	they could ask for that	
20	out —	20	would be within the	
21	VP LAW ENFORCEMENT	21	comparison to other jobs	
22	HARMON: So, yeah, within	22	being done right here in	
23	the next few weeks a	23	the state, such as like	
	114		116	

		1	
1	the President brought up,	1	profession in law
2	we have stressors on us	2	enforcement, so that our
3	that cause us to use our	3	members know what to ask
4	medical more than other	4	for. So it's not just a
5	professions, but yet,	5	dream list in asking for a
6	we're paying 31 percent of	6	market rate?
7	our medical and most other	7	VP LAW ENFORCEMENT
8	law enforcement agencies	8	HARMON: Well, I don't
9	in the state don't come	9	know what a dream list is
10	near paying 31 percent for	10	because everything in
11	their medical. And in	11	collective bargaining
12	some cases jailers inside	12	quite honestly is a dream
13	our state are paying	13	until it becomes an agreed
14	nothing for their medical,	14	proposal as opposed to a
15	including after they	15	proposed idea.
16	retire.	16	But the issue is that
17	We'd like to see before	17	we use all that
18	you ask for a survey, we'd	18	information to come up our
19	like to see the contract	19	proposals anyway. We take
20	team working with the	20	the information from the
21	attorneys and the health	21	membership, your ideas,
22	and welfare group put	22	what you're looking at, we
23	together same sort of	23	compare it to either
	117		119
			1
1	survey to give to us.	1	market rates or, you know,
2	What do other agencies get	2	the pay studies that were
3	for college reimbursement,	3	done, we used it to
5	top pay. We take 25 years	5	compare it to where the COs are paid in New york
6	to get to top pay, most	T T	-
7	agencies are getting to top pay within 10 years.	6	State compared to the contiguous states around
8	Meaning they work 15 years	8	us. We use it for
Ü	at top pay, we work one.	9	comparison CO pay across
9	We'd like to see how we	10	the country, but you also
11	rate against the other	11	have to compare that with
12	tumkeys in the city.	12	other aspects of the
13	Especially since this	13	contract where it's not
14	article was printed and	14	just pay.
15	the chief leader back in	15	We actually talk about
16	2018 discussing how other	16	it in the collective
17	law enforcement agencies	17	bargaining committee that
18	came to their market rate	18	even though New York State
19	of what market rate is for	19	Correction Officers aren't
20	them.	20	the highest paid COs,
21	Is it possible to find	21	within the concept of the
22	out where we stand as a	22	top 3 to 5, we're the only
23	profession, inside the	23	ones that have a
20	118		120
	719		1ZU

	122		124
23	allowed to be used is the	23	NYPD patrolman.
22	arbitration what is	22	HARMON: Don't care about
21	that. I said during	21	VP LAW ENFORCEMENT
20	HARMON: No, I didn't say	20	is 23 thousand —
19	VP LAW ENFORCEMENT	19	NYPD patrolman man which
18	impossible for us —	18	seeing this article the
17	the Dexter report makes it	17	That's good, because
16	PAUL MIKOLAJCZYK: So	16	PAUL MIKOLAJCZYK:
15	country.	15	State will.
14	officers across the	14	comparison? Because the
13	rates for correctional	13	you going to use that as a
12	always been used the state	12	is in New York State. Are
11	yourself, Paul, it's	11	corrections officers there
10	the arbitrations up	10	some of the lowest paid
9	arbitration, you can pull	9	County. Oneida County is
8	like areas. Every	8	HARMON: I'll use Oneida
7	to use the like titles in	7	VP LAW ENFORCEMENT
6	in arbitration. You got	6	the —
5	HARMON: It's not allowed	5	PAUL MIKOLAJCZYK: So
4	VP LAW ENFORCEMENT	4	counties.
3	that's against the law?	3	corrections of different
2	can't use counties and	2	pay between the different
1	PAUL MIKOLAJCZYK: We	1	because of disparity in
	121		123
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23	HARMON: Can't.	22	corrections for any of it
22	VP LAW ENFORCEMENT	22	don't use county
21	couldn't use —	21	county corrections. You
20	going into arbitration we	20	That's why you don't use
19	PAUL MIKOLAJCZYK: So	19	actually going to hurt us.
18	years ago justifies that.	18	which don't relate, is
17	use, the Dexter report	17	and that of Monroe County
16	HARMON: Because you can't	16	New York City Corrections
15	VP IAW ENFORCEMENT	15	use a comparison between
14	don't we use counties?	14	you're going to want to
13	PAUL MIKOLAJCZYK: Why	13	HARMON: Because if —
12	don't use counties.	12	VP LAW ENFORCEMENT
11	correctional officers. We	11	the fact that —
10	HARMON: Top 3 or 5 state	10	prevents us from bringing
9	VP LAW ENFORCEMENT	9	within our state? What
8	5 what, counties?	8	correctional organizations
7	PAUL MIKOLAJCZYK: 3 or	7	is, why can't we use
6	the decision.	6	the question on the table
5	the commissioner making	5	PAUL MIKOLAJCZYK: So
4	or the superintendent or	4	country.
3	involve either the State	3	officers across the
2	way we do that doesn't	2	of state correctional
1	disciplinary system they	1	state — is the paid rates

	126		128	
23	to others?	23	the board meeting we	
22	them comparing themselves	22	could use. Yesterday at	
21	arbitration or is that	21	look at benefits that we	
20	that article, is that an	20	working with Roseanne to	
19	Wende. That article is	19	Working, Bill Naylor and I	
18	SHAWN KFFIVAN: Keenan,	18	increased benefits.	
17	Thank you, John.	17	again looking for	
16	PAUL MIKOLAJCZYK:	16	Retirement committee is	
15	samething for you.	15	into retirement committee.	
14	HARMON: I'll find	14	bargaining? I'll jump	
13	VP LAW ENFORCEMENT	13	questions on collective	
12	for arbitration?	12	HARMON: Any more	
11	what we are allowed to use	11	VP LAW ENFORCEMENT	
10	Where is it written on	10	Thank you, both.	
9	That's what I'm asking.	9	copy of this to you both.	
8	PAUL MIKOLAJCZYK:	8	be happy to give this — a	
7	salary.	7	their market rate. I'll	
5 6	correctional officers	6	what — how they came to	
4	used and what we are allowed to use is state	4 5	panel member for arbitration and he stated,	
3	arbitration — what we've used and what we are	3	impasse they hired their panel member for	
2	lawyers, the	2		
1	lawyers — you can ask the		PAUL MIKOLAJCZYK: No. It talks about before	
1	lorsono son cole de	1	Dλ[Π ΜΠΤΧ^Τ π ΤΥΠΧΙΤΙ . λ1-	
	125		127	
23	arbitration, the	23	comparison.	
22	preparation for	22	they're just making a	
21	organization or	21	story. But I believe	
20	been involved in as an	20	than that's a different	
19	arbitration that we have	19	they're able to do that,	
18	HARMON: In every	18	in their arbitration and	
17	VP LAW ENFORCEMENT	17	SHAWN KEENAN: If it's	
16	prevents that?	16	copy.	
15	there samething that	15	like, I will leave you a	
14	That's what I'm asking, is	14	they are. And if you	
13	PAUL MIKOLAJCZYK:	13	PAUL MIKOLAJCZYK: Yes,	
12	my guest.	12	arbitration.	
11	information up, Paul, be	11	not using that in their	
10	HARMON: You can look the	10	equal to these. They're	
9	VP LAW ENFORCEMENT	9	public eye, we should be	
8	arbitrator.	8	they're saying in the	
7	proposals to an	7	going to the public and	
6	can't we in presenting our	6	arbitration. So they're	
5	they can cherry pick, why	5	Preparing for their	
4	Yonkers Police. Now, if	4	SHAWN KEENAN: Hold on.	
3	3400 Troopers, and 2000	3	their arbitration.	
2	Compared themselves to	2	is them preparing for	

1	agreed that quarterly	1	where you go, who does it.	
2	there will be an	2	So, we kind of want to	
3	accounting of how much	3	stay out of that piece, we	
4	money there is in the	4	just wanted to go to a	
5	retiree chapter, so we can	5	verified legitimate HR218,	
6	look at what benefits	6	that you send us a copy of	
7	would be viable and	7	that you received the	
8	financially feasible for	8	training that we'll	
9	the retiree chapter to	9	reimburse you for the	
10	have.	10	hundred dollars. That's	
11	I can tell you that in	11	what we're looking at	
12	speaking this past week to	12	right now.	
13	a couple members that	13	We looked at some other	
14	passed away and when you	14	dental and vision, we've	
15	talk to them as retirees,	15	looked to increase the	
16	people are quite, you	16	life insurance. We love	
17	know, shocked by what's	17	the life insurance to keep	
18	available in the retiree	18	it whole like active	
19	chapter. We definitely	19	members but right now the	
20	have the best retiree	20	cost is astronomical	
21	chapter in the state. I	21	because it's a guaranteed	
22	would agree for a law	22	benefit.	
23	enforcement union across	23	So we're looking at	
	129			131
1	the country we're right up	1	other options. If you	
2	at the top. And we are	2	have ideas that you think	
3	looking for more benefits	3	may be something, send it	
4	weekly. And every time	4	to Bill and I so we can	
5	Bill and I talk we throw	5	look at it. We're open to	
6	same ideas out there.	6	anything. We run pretty	
7	We did get same	7	good in the black right	
8	research done on the	8	now for the retiree	
9	reimbursement of HR218 for	9	chapter, so we have some	
10	the retirees. We're still	10	money to spend. We just	
11	a little bit early stage	11	don't have, you know, the	
12	with that but as that	12	money we need if you want	
13	progresses or it looks	13	your own vision and dental	
14	like samething we're going	14	stuff like that. It's	
15	to do, I'll bring it here	15	just too much money. But	
16	for review so you guys can	16	our programs are very	
17	hear about it and what	17	good, vision and dental is	
18	we're looking to do. But	18	just as good in pricing as	
19	it would be like a one	19	actives, and we can argue	
20	time reimbursement of the	20	a couple aspects in there	
21	fee, as some of you guys	21	are even better. Paul?	
22	know the fee is different	22	PAUL MIKOLAJCZYK: Paul	
23				
23	depending where you're at,	23	MIKOLAJCZYK, Sing Sing	

1	Prison. Same of our	1	One of the issues that
2	people that are getting	2	we've been trying to
3	ready to retire as well as	3	address for a while is of
4	retirees have asked, is	4	course the parking lots.
5	there any way in the past	5	They are not going to
6	the attorneys have given	6	approve the parking lot
7	us a booklet here on	7	projects. What we really
8	Workers' Compensation	8	made — we carry the
9	information packet.	9	liability insurance. And
10	They've also done one time	10	it finally came to an
11	off-duty arrests. We were	11	understanding that if we
12	wondering if they could	12	carry the liability
13	put some sort of packet	13	insurance and someone —
14	together of the ins and	14	and people have — been
15	outs of HR218 that we	15	hurt in the parking lot,
16	could hand out to same of	16	then you need to do
17	these people getting ready	17	something about the
18	to retire.	18	parking lot or we told
19	VP LAW ENFORCEMENT	19	them we'll exclude the
20	HARMON: I actually think	20	parking lots.
21	on our website there's a	21	So I know Mohawk they
22	piece on HR218. But if	22	personally are going there
23	not, for the	23	to inspect the parking
	133		135
			2
1	reimbursement, we want as		lot. I told them the
2	much information as	2	parking lot from
3	possible, we'll put	3	personally being there is
4	samething together.	4	like Iraq, so they need to
5	PAUL MIKOLAJCZYK:	5	go there and either —
6	Thank you very much.	6	they agreed they're going
0	VP LAW ENFORCEMENT	7	to look at it. They'll
8	HARMON: Any other	8	make them do crush and
9	questions for the retirement committee?	9	run, asphalt, or something
10		10	to help fix those parking lots. I know South Port
11	Kevin, I'll just stay up	11	
12	here and talk about PRC,	12	is another one. I talked
13	which is our QWL and grant	13	to Mark and Dougie
14	monies, we had a meeting	14	yesterday where that they
15	last week. I can tell you	15	are going to — they just
16	with good news that the	16	want pictures instead of
17	money is freeing up. We	17	traveling out there,
18	approved a 150 thousand	18	pictures would suffice for
19	dollars in money in that	19	that parking lot to see
20	grant monies. It was a	20	what it looks like and
21	very good meeting. The	21	they'll do the exact same
22	projects are getting	22	thing they're looking to
23	approved.	23	do at Mohawk.
	134		136

1	The guys at Mohawk, if	1	since the money has come
2	you don't hear anything in	2	into the state, the money
3	a little while, I know the	3	is freeing up. So if you
4	roof is going on right	4	got stuff, remember it's
5	now, if you don't hear	5	on a last time you use the
6	anything in a little	6	grant monies approach. So
7	while, please get back to	7	if you haven't used it in
8	myself and Kevin, and	8	awhile, you're going to be
9	we'll make sure to follow	9	more on the top of the
10	up with them on that to	10	list. If you've use it
11	get that done. And —	11	every contractual period
12	hold on a second.	12	or several times this
13	One of the other issues	13	contractual period, you're
14	that — let me just go	14	going to be below.
15	through the money here.	15	But with over a million
16	So prior to that meeting	16	dollars left in there, get
17	approved 46 — we had 46	17	your stuff in and get it
18	applications that came in.	18	approved. And if you have
19	35 were approved, there's	19	a current application that
20	eleven pending. There's	20	hasn't been approved yet,
21	probably spent in the	21	there's probably a good
22	neighborhood of \$500,000	22	chance you're going to be
23	that's been approved.	23	asked to get new quotes
	137		139
1	We have about 1, 1.2	1	since prices have changed
2	million dollars left in	2	dramatically since the
3	it. There's only — we	3	program started. Just get
4	get to March 31st of '23	4	those new quotes in,
5	to get this money spent.	5	because we've tentatively
6	Get your applications in	6	approved a lot of
7	Let us review them. The	7	applications, just pending
8	money is freed up. I will	8	new quotes.
9	tell you this though,	9	So, it's going well,
10	unlike in the contractual	10	it's working well. We've
11	years in the past, they	11	talked them in to doing a
12	are actually sending	12	lot of work initially they
13	people to review to make	13	weren't going to do. So
14	sure the application and	14	get those applications in,
15	what's being asked for is	15	let's spend — I don't
16	warranted.	16	want to see a dollar left,
17	So if you have a QWL	17	let's get the money spent
18	and it's got decent	18	so we can do it.
19	windows and you want new	19	The tuition
20	windows, they're going to	20	reimbursement program is
21	tell us no. They're	21	up and running. It's on
22	sending people to look at	22	the website. As I talked
23	it. But they've been —	23	about last time, working
	138		140
	T)0		

with GOER, I got GOER to	1	So, does anybody have
agree to the CDL program,	2	any questions on grant
it's a pilot program.	3	monies, tuition
It's going to be mirrored	4	reimbursement? So the
after the CSEA, CDL	5	other issue with the QMLs,
Program. We just want	6	so as we know there's
to see where it goes,	7	been, you know, over the
check the usage, see what	8	years QML, the state is
the program entails. If	9	on, we carry the liability
anybody has been through	10	insurance. We have
that process before, it	11	unfortunately had to pay
all depends where you're	12	out of our own pocket for
at. Some programs include	13	issues with QMLs over the
everything from	14	years.
prelicensure fees to	15	One thing that will be
licensure fees, the	16	established by January 1
driving test, same don't	17	of '22 will be a state
include any of it, it's	18	wide policy and procedure
kind of a, you know, pay	19	and a bylaws for every QML
as you play type of thing	20	across the state. We
and where you're at in the	21	recognize that there's
process.	22	going to be nuances
What they want to do is	23	depending on where your
141		143
try to put out same of the	1	QNL is, but there will be
places that are kind of	2	same quidelines everybody
certified and approved to	3	will have to follow. One
be a viable solution for	4	of the big things is the
your CDL, instead of going	5	usage. There's going to
to some corner shop and	6	be one application to be
trying to get your CDL and		used across the state and
turn into a disaster and	8	on there if you are — if
paying more money then is		somebody outside of this
	9	room or outside of our
allotted through the	10	
program.	11	bargaining unit wants to
So all that is up and	12	use it and rents it, they
running. To give you an	13	have to carry the
idea, we have only spent	14	liability insurance, the
thirty-one thousand, five	15	rider on it. And whoever
hundred dollars to date.	16	is signing off on the
I don't have the exact	17	application saying, hey, I
number how much money we	18	know that person, they
	19	have to be present.
have in that program but	1,3	
have in that program but there is a lot more money	20	And same of the issues
have in that program but		And some of the issues we have had over the years
have in that program but there is a lot more money	20	
have in that program but there is a lot more money in that program that we	20 21	we have had over the years

1	it to subleased it to		who is a steward or	
2	subleased it, and nobody	2	yourself on that	
3	knows who the hell is in	3	committee.	
4	there. And we've had some	4	The other issues are	
5	major problems with that.	5	with the grant monies, if	
6	We've also had some people	6	you get an approved	
7	running businesses out of	7	application and you get an	
8	it and getting money out	8	e-mail from saying your	
9	of it.	9	application has been	
10	So we're trying to put	10	approved, don't write the	
11	same rules in place so	11	check out of your local,	
12	there's not a major crack	12	wait for the state to send	
13	down on the QWLs and the	13	you a check. You can talk	
14	usage of them. They're in	14	to Sandy, she'll	
15	agreement with us on where	15	straighten all that out,	
16	we're at with it and we	16	how the payment will be	
17	believe we can create a	17	made, what's going to	
18	policies, procedures and	18	happen. If it's something	
19	guidelines that is good	19	where there's a	
20	for everybody. One of the	20	reimbursement to NYSCOPBA,	
21	things that has to be done	21	before you do anything,	
22	if you have a QWL, either	22	you have to make sure you	
23	yourself or your steward	23	get ahold of Frank and	
	145		147	
1	designee has to be on that	1	Mary, to make sure there's	
2	committee. We want to	2	and understanding of the	
3	take it out of the hands	3	reimbursement process	
4	of the desk secretary or	4	back, or to Kevin, how the	
5	somebody in administration	5	reimbursement process back	
6	who is overseeing the	6	to NYSCOPBA is going to	
7	calendar of it, the usage	7	work. So that we don't	
8	of it, the rental of it.	8	have money hanging out	
9	We want to be make sure	9	there that we're waiting	
10	we're actually involved in	10	for New York State to	
11	the process. Because if	11	reimburse us. Anybody got	
12	we're not involved in the	12	any questions?	
13	process, we don't know	13	KAY GORDON: Gordon,	
14	what's going on and	14	Taconic. I know Luther	
15	ultimately we're the ones	15	had spoken on it. It's	
16	responsible for what	16	been about I think sixty	
17	happens there.	17	days almost that we were	
18	So, figure it out	18	approved for the QWL for	
19	amongst yourself or your	19	the roof to start. After	
20	stewards, have a regional	20	the send the letter, the	
21	meeting, have a jail	21	state also sent it to	
22	meeting, do what you got	22	finance saying they need	
23	to do. But get sameone	23	another, what is the	
	146		148	

1	process? I thought once	1	Vantassell. John, we're
2	they were awarded, it	2	talking about liability
3	could begin.	3	insurance. We have our
4	VP LAW ENFORCEMENT	4	own policy at Fishkill
5	HARMON: The problem is	5	that we pay out of the QML
6	the pricing has changed	6	funds.
7	dramatically since	7	VP LAW ENFORCEMENT
8	KAY GORDON: We did all	8	HARMON: Yep.
9	that already. Did all	9	DON VANTASSEIL: So,
10	that, new quotes, got	10	what do you guys have?
11	approved, got the money.	11	VP LAW ENFORCEMENT
12	Now, for the release of	12	HARMON: So anybody who
13	the money, what is that	13	doesn't have that, we got
14	process because that's	14	to pick it up.
15	where we're having the	15	DON VANTASSELL: So, we
16	hang up here. What the	16	can give it to you so we
17	state is asking and what	17	don't have to pay it?
18	we've been granted, and	18	VP LAW ENFORCEMENT
19	it's on a card that it	19	HARMON: One of the things
20	must be itemized, but for	20	that has come up is in the
21	it to go here for	21	policy procedure will be
22	approval —	22	some way the accounting of
23	VP LAW ENFORCEMENT	23	QML rental fees will be
	149		151
1	HARMON: I actually don't	1	accounted for, because it
2	know what you're talking	1 2	shouldn't go to like
2	about. They mentioned	3	employee benefit fund, it
J	nothing to us about that.	4	gets bastardized that way.
5	Can you send Kevin and I	5	It needs to be some way
6	that information.	6	we're using it that it's
7	KAY GORDON: Okay.	7	used for the QML only.
8	VP LAW ENFORCEMENT	8	And some of the issues
9	HARMON: So we can take a		that we found out over the
10	look at it to get to the	10	years is that those funds
11	bottam of it.	11	go missing or unaccounted
12	KAY GORDON: Okay. All	12	for and nobody knows.
13	right.	13	So it's samething in
14	VP LAW ENFORCEMENT	14	the future as we get
15	HARMON: The other thing I	15	closer to the 2022, we'll
16	will be looking into is	16	have more information in
17	how it's being used, not	17	how we're going to work
18	as a QVL being used as	18	the liability insurance,
19	office space. That was	19	the application, the
20	going to be brought up as	20	bylaws and all that stuff.
21	well.	21	DON VANIASSELL: So are
22	KAY GORDON: Thank you.	22	you going to have
23	DON VANIASSELL: Don	23	something in place
•	150		152
	100		132

1	statewide?	1	to do a tax ID number or	
2	VP LAW ENFORCEMENT	2	put it in somebody — a	
3	HARMON: Statewide, vep.	3	personal account. We	
4	DON VANIASSELL: So as	4	don't want to do that. So	
5	far as like the rental	5	if you guys are going to	
6	agreements, it's not just	6	make it a statewide thing	
7	NYSCOPBA members, you know	7	we'd like to know that and	
8	that?	8	get it as soon as	
9	VP LAW ENFORCEMENT	9	possible.	
10	HARMON: Yep. I'll be	10	VP LAW ENFORCEMENT	
11	honest with you, there's	11	HARMON: Okay. We'll talk	
12	been discussion because of	12	to them at our next	
13	the issues and	13	meeting about how they	
14	unfortunately it's one of	14	want to go about doing	
15	those issues where just	15	that process, because even	
16	because it hasn't happened	16	DOCCS was — the meetings	
17	at your facility, it's	17	have been going very well.	
18	happened at other places	18	John Shipley actually has	
19	where they've talked about	19	been good and GOER has	
20	getting out of the	20	been understanding of	
21	business of the rental.	21	where we need to be. And	
22	We are not there, we are	22	any — probably any	
23	not going to agree to that	23	request that kinds of	
	153		155	
1	at this time.	1	solidify and bring it all	
2	But they have talked	2	together to make it on the	
3	about it. So, give us a	3	up and up, they're all	
4	chance to put all this	4	interested. So we'll	
5	altogether. What we	5	review that and we'll get	
6	agreed to is hopefully all	6	back to you, Don.	
7	done by January 1, 2022.	7	DON VANIASSELL: That	
8	So before then I will	8	could be a business	
9	report back to you guys on	9	account with two	
10	where we're at. We got	10	signatures.	
11	same things we got to work	11	VP LAW ENFORCEMENT	
12	out.	12	HARMON: Okay.	
13	DON VANIASSELL: The	13	DON VANIASSELL:	
14	reason why I'm asking is	14	Because they were using a	
15	we just took over our QWL	15	personal account.	
16	committee and I became the	16	VP LAW ENFORCEMENT	
17	chairman, and we have had	17	HARMON: Okay.	
18	same serious issues. OSI	18	SHAWN KEENAN: He just	
19	has been there for	19	answered most of the	
20	financials. So I just	20	questions I had. But the	
21	want to know, we're having	21	other one I had is, and I	
22	a real issue getting a new	22	brought it up at the last	
23	check because they want us	23	EA, because we brought up	
	-	i		
	154		156	

1	this parking lot issue,	1	the QML. If our group is	
2	did we ever check in to	2	the one who puts money	
3	DOI with their — they do	3	into it and generates the	
4	their training for the	4	most money for it, then we	
5	paving.	5	should be properly	
6	VP LAW ENFORCEMENT	6	represented by the size of	
7	HARMON: I'll be honest	7	our membership, as is	
8	with you, I forgot to ask	8	everybody else.	
9	them that. I'll bring it	9	VP LAW ENFORCEMENT	
10	up to them when I talk	10	HARMON: The issues are,	
11	about same of these issues	11	Andy, is that there are	
12	at Taconic and Fishkill.	12	more QMLs out there	
13	SHAWN KEENAN: I can	13	without us even having a	
14	vouch for out in the west,	14	representative on them	
15	Erie County alone, not the	15	than there are. That's	
16	county, the State DOI,	16	the issue. So, that	
17	little over 5 hundred	17	sounds great in theory	
18	thousand dollars alone	18	right now but we can't	
19	last year for just	19	even get to that point	
20	training in paving. So	20	because we don't even have	
21	that's not just equipment,	21	enough people who are on	
22	that's the actual product	22	the committees for the	
23	to put down.	23	QMLs.	
20	157		159	
1	VP LAW ENFORCEMENT	1	ANDY RICE: Well, we	
2				
۷	HARMON: My fault, sorry	2	can get to that point.	
3	about that. Andy?	2 3		
	about that. Andy? ANDY RICE: Rice,		can get to that point.	
	about that. Andy? ANDY RICE: Rice, Elmira. John, the QWL	3	can get to that point. VP IAW ENFORCEMENT	
	about that. Andy? ANDY RICE: Rice,	3 4	can get to that point. VP LAW ENFORCEMENT HARMON: We have to.	
3 4 5	about that. Andy? ANDY RICE: Rice, Elmira. John, the QWL	3 4 5	can get to that point. VP IAW ENFORCEMENT HARMON: We have to. ANDY RICE: What I mean	
3 4 5 6	about that. Andy? ANDY RICE: Rice, Elmira. John, the QWL does that fall under the	3 4 5 6	can get to that point. VP IAW ENFORCEMENT HARMON: We have to. ANDY RICE: What I mean is, we can right the rules	
3 4 5 6 7	about that. Andy? ANDY RICE: Rice, Elmira. John, the QWL does that fall under the EPF committee?	3 4 5 6 7	can get to that point. VP IAW ENFORCEMENT HARMON: We have to. ANDY RICE: What I mean is, we can right the rules the way they are. And if	
3 4 5 6 7 8	about that. Andy? ANDY RICE: Rice, Elmira. John, the QWL does that fall under the EPF committee? VP LAW ENFORCEMENT	3 4 5 6 7 8	can get to that point. VP IAW ENFORCEMENT HARMON: We have to. ANDY RICE: What I mean is, we can right the rules the way they are. And if NYSCOPBA chooses and	
3 4 5 6 7 8 9	about that. Andy? ANDY RICE: Rice, Elmira. John, the QWL does that fall under the EPF committee? VP IAW ENFORCEMENT HARMON: Does not.	3 4 5 6 7 8 9	can get to that point. VP IAW ENFORCEMENT HARMON: We have to. ANDY RICE: What I mean is, we can right the rules the way they are. And if NYSCOPBA chooses and Elmira not be on that	
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		1	
1	use, we have to work with	1	grant money, is that the
2	them on the usage and how	2	state's responsibility?
3	same of the stuff is set	3	VP LAW ENFORCEMENT
4	up. But we have made it	4	HARMON: The parking lots
5	clear to them, Kevin and I	5	is a no. They're not
6	and Mary, that the way	6	going to get into the
7	it's going to be run is if	7	parking lots. But roofs,
8	our money is the one	8	windows, HVAC for an
9	primarily financing every	9	existing QWL are. Those
10	aspect of that in our	10	are things you submit an
11	contract, I really could	11	application for, we'll
12	give two fucks about CSEA	12	review it. Like I said,
13	and PEF, to be honest with	13	the only thing they're
14	you.	14	going to do, they'll get a
15	There's been same	15	plant super to go over
16	issues with some of the	16	there and say, hey, they
17	QWL about them complaining	17	need new windows, they
18	and bitching about usage	18	need new HVAC, it's
19	when they don't put a	19	falling apart, need a new
20	single dollar into them.	20	roof, yeah, you're good to
21	And that's kind of been a	21	go.
22	crawl with us about how it	22	ANDY RICE: Thanks,
23	works. And they're not	23	John.
	161		163
	101		
1	necessarily disagreeing	1	KAY CORDON: Gordon
2	with us. They want us to	2	from Taconic. I'll bet
3	help draft the policy and	3	I'm the only member for
4	procedure and that's the	4	QWL and the issue I'm
5	way it's going to be.	5	running into is the
6	So we have an	6	insurance. Because if we
7	opportunity to make it	7	don't have from PAC, like
8	right for us and, you	8	the last three years we
9	know, kind of like what	9	didn't have a contract, so
10	you're saying, we're going	10	it's being taken out of
11	to make it right for us.	11	EPF. So last year when it
12	And then when it's	12	was due, I'm trying to
13	drafted, we'll bring it	13	figure out who pays the
14	here, we'll talk about it,	14	insurance? Is it on a
15	if we need to make changes	15	yearly basis, do we
16	to it or if it doesn't	16	negotiate the prices for
17	work, we'll figure it out.	17	the insurance or is it a
18	ANDY RICE: The next	18	set rate for all QWLs you
19	thing is our QMLs are	19	have in your region. How
20	usually used for training.	20	can we at Taconic get it
21	So if we need a room,	21	so we know going forward
22	parking lot, is that done	22	who is charge of the
23	with QWL funds, through	23	insurance. If it came out
	162		164
		1	

of last year EPF.		So, all those questions	
VP LAW ENFORCEMENT	2	you asked will be	
HARMON: One of the things	3	discussed.	
that's been discussed when	4	KAY GORDON: This year	
it comes to liability	5	QWL we're trying to find	
insurance, one, if there	6	out who pays it, what	
is no insurance on the	7	insurance company it is.	
building and it's not	8	VP LAW ENFORCEMENT	
being maintained, it's	9	HARMON: So are we.	
probably going to get	10	KAY GORDON: Is it the	
padlocked, to be honest.	11	state, is it negotiable?	
And there are QWLs that	12	VP LAW ENFORCEMENT	
we're finding out don't	13	HARMON: So are we. We	
have insurance because	14	don't even have copies of	
we're not always notified	15	every liability insurance	
of that either. So that's	16	that's on every QWL. I	
one issue.	17	mean, it's strange at best	
The other issue is, is	18	to see how dysfunctional	
that we are through the	19	it is, but considering	
statewide policy we're	20	it's New York State, it's	
going to be tracking and	21	par for the course.	
keeping track of the	22	KAY GORDON: Right.	
insurances. And as Don	23	But is it being paid	
165			167
said how thoulm mid	1	though? [No harro a company	
said, how they're paid,		though? We have a company	
where they're paid, where		at Taconic, why can't we	
the payment is coming	3	get who the company is? If we need to see the	
from, where the money is	4		
coming from. So all this		information, we are not	
stuff has to be tracked.	6	privy to that.	
These are all things,	'	VP LAW ENFORCEMENT	
believe it or not, it's	8	HARMON: You are privy to	
never been done.	9	that information. As the	
So we're finding a lot	10	representative on that	
more issues as we're	11	committee and as a	
digging into this than we	12	NYSCOPBA official, you are	
realized. And that's why	13	absolutely privy to that	
we finally said we have to	14	information and you're	
come up with a statewide	15	allowed to see that	
not just policy procedure	16	information at any time,	
application, but a	17	which also includes the	
tracking program and	18	accounting of the	
samething to verify what's	19	liability insurance, the	
going on. Because there	20	usage, the calendar of	
are a lot more issues than	21	when it's being used, who	
we realized digging into	22	approved the usage. Any	
this.	23	of those things you're	
166			168
100	ı		

			
1	absolutely entitled to and	1	committee even seen before
2	if you have a problem,	2	including Shipley.
3	please let Dave know,	3	So to give you an idea
4	we'll let them know.	4	of dysfunction, you got
5	KAY CORDON: Thank you.	5	the camissioner putting
6	VP LAW ENFORCEMENT	6	out an e-mail with a memo
7	HARMON: Thank you. Paul?	7	from the Department saying
8	PAUL MIKOLAJCZYK:	8	that QMLs are now open a
9	Sorry. Paul Mikolajczyk,	9	hundred percent based on,
10	Sing Sing Prison. I know	10	you know, the guidelines
11	it was a long time ago,	11	based on CDC, 50 percent
12	but when I sat on that	12	usage, distancing, all
13	committee, Penny Morales	13	this other crap. And he
14	kept all that. She had	14	put same horse shit
15	the insurance policy	15	application on the second
16	covering at the time the	16	page of it that had four
17	33 QWL statewide.	17	lines on it that didn't
18	So, since her departure	18	even include all the
19	from the state is when	19	information necessary and
20	we're saying the records	20	he said this is what
21	have gotten cloudy?	21	you're going to use.
22	VP LAW ENFORCEMENT	22	John Shipley, I sent —
23	HARMON: Yes.	23	I got that from President
	169		171
	DALE MILEY A PARKE. O.	1	Down Timedistale set
1	PAUL MIKOLAJCZYK: So		Powers, I immediately sent
2	who sits on that committee	2	that to the committee,
3	now? VP IAW ENFORCEMENT	3	Shipley said, John, I've never even seen this
5	HARMON: Me, Kevin,	5	document before until now.
6	Donnelly, Mary sits in	6	So, there you go.
7	there with us. And then	7	PAUL MIKOLAJCZYK:
8	on State side is Matt	8	Thank you.
9	Ratmus from GOER, John	9	VP LAW ENFORCEMENT
10	Shipley and Sandy DeJohn	10	HARMON: Anybody else?
11	who oversees the program.	11	Thank you.
12	PAUL MIKOLAJCZYK: And	12	PRESIDENT POWERS:
13	Shipley can't provide us	13	Thanks, John. Chris,
14	with any records?	14	constitution and bylaws.
15	VP LAW ENFORCEMENT	15	RECORDING SECRETARY
16	HARMON: Well, I'll give	16	SUMERS: I'll make mine
17	you an idea what just	17	real fast. The
18	happened. Last week a new	18	constitution amendment
19	chief put out a memo about	19	over the Article 7 dues
20	a QML now open and with	20	has been mailed out
21	that he attached bullshit	21	already from the May EA.
22	applications QWL usage	22	It's due back to NYSCOPBA
23	that nobody on the	23	by August 21st.
	170		172
	170	i	1/2

1	Again, in case there's	1	the floor).
2	any confusion out there,	2	
3	this is just to allow dues	3	MARK DEBURGOMASTER:
4	collection other than	4	Anyone apposed?
5	through payroll deduction.	5	
6	This is not a dues	6	(No response.)
7	increase. So if you could	7	•
8	please pass that along and	8	MARK DEBURCOMASTER:
9	let the members know that	9	Thank you. Committee is
0	we're not trying to	10	also looking at a couple
1	increase any dues.	11	other things that — we're
2	Thank you.	12	still looking into the
3	PRESIDENT POWERS:	13	umbrella policy for
4	Thanks, Chris. Mark,	14	punitive damages. It's
5	health and welfare.	15	been a research to say the
6	MARK DEBURGOMASTER:	16	least. We've reached out
7	Good afternoon. This	17	to several companies. We
8	won't take too long.	18	reached out through G.
9	Obviously we've been	19	Waspac and a couple other
0	working on getting the	20	people that we talked with
1	hearing aids approved.	21	about this.
2	Bluetooth compatibility	22	We have only actually
	was the biggest issue. We	23	come up with one company
3		23	
	173		175
1	did hear back from the	1	that would cover samething
2	State, they have no issues	2	and the maximum they'll
3	with hearing aids and	3	cover is eight thousand
4	bluetooth compatibility	4	dollars total. And the
5	being used inside the	5	premium was 51 dollars a
6	facilities.	6	pay period. We don't even
7	So we do have that in	7	get any kind of award
3	writing from the	8	that's less than 20 grand
9	Department now. So that	9	or 30 grand to these
)	being said, the new	10	inmates, so it's not even
L	product is Sonic, it's	11	applicable.
2	bluetooth capable. It is	12	We do have another
3	vetted through the	13	company that did say they
4	carmittee, the carmittee	14	were going to do a write
5	recommended adaption going	15	up, a presentation for us.
5	to this. I'd ask for	16	We're going to be meeting
7	unanimous consent from	17	on that next month, but
3	this body to move forward	18	again, trying to get a
9	to switch over to those	19	specific punitive damages
)	new hearing aids. All in	20	in case the state does not
1	favor?	21	indemnify us or does not
	LAVOL.	22	cover us, we don't have
2	(Pagnose of air from	23	control sametimes with
3	(Response of aye from	23	
	174		176

these court cases.		now.	
And if this is the mode	2	We are following up	
where they're going.	3	with an investment group,	
There is two bills in the	4	samething that's been	
Legislature right now	5	proposed, the board has kind of looked at it.	
allegedly that are saying	6		
you could be required to		Right now they offered a	
have to carry some kind of	8	free consultation for	
liability insurance.	9	anybody that's doing	
According to what we've	10	retirement planning. At	
been told, they're not	11	this point trying to get	
really moving anywhere.	12	them vetted or get them	
There's a lot of logistics	13	in, or not get them in,	
with it, whether the state	14	we're still waiting on two	
would have to provide	15	reports to came back. One	
that.	16	we just requested this	
But as part of the	17	morning as a committee,	
background, trying to be	18	but that's moving forward	
proactive, we're looking	19	as well.	
to seeing if it's	20	We'll present that more	
samething the membership	21	in detail probably the	
could get or we could	22	next time we meet. Other	
provide.	23	than that, is there any	
177		179	
PPE for handling of	1	questions? Thank you.	
Fentanyl and other types	2	PRESIDENT POWERS:	
of — guys being asked to	3	Thanks, Mark. Heath,	
go frisk cubes where	4	election?	
they're suspecting	5	HEATH ALLEN: Heath	
	6	Allen, Election Committee.	
Fentanyl, the handling of	6	Allen, Election Committee. Could I get Dave Luther	
Fentanyl, the handling of the mail, stuff like that,	7	Could I get Dave Luther	
Fentanyl, the handling of the mail, stuff like that, there's specific PPE out	7 8	Could I get Dave Luther and Brian Hluska to the	
Fentanyl, the handling of the mail, stuff like that, there's specific PPE out there. We are waiting on	7 8 9	Could I get Dave Luther and Brian Hluska to the mic? I got a couple of	
Fentanyl, the handling of the mail, stuff like that, there's specific PPE out there. We are waiting on those. We're going to	7 8 9 10	Could I get Dave Luther and Brian Hluska to the mic? I got a couple of committee vacancies. All	
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Fentanyl, the handling of the mail, stuff like that, there's specific PPE out there. We are waiting on those. We're going to talk with the Department possibly about getting those provided as a	7 8 9 10 11 12 13	Could I get Dave Luther and Brian Hluska to the mic? I got a couple of committee vacancies. All right. Dave, I got one for health and welfare committee.	
Fentanyl, the handling of the mail, stuff like that, there's specific PPE out there. We are waiting on those. We're going to talk with the Department possibly about getting those provided as a disposable. But this	7 8 9 10 11 12 13	Could I get Dave Luther and Brian Hluska to the mic? I got a couple of committee vacancies. All right. Dave, I got one for health and welfare committee. VP SOUTH LUTHER: Okay.	
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1	of Sing Sing.	1	Thanks, Heath. Dave
2	HEATH ALLEN: Who is	2	Luther, publicity and
3	standing in for Brian?	3	meetings.
4	UNIDENTIFIED SPEAKER:	4	DAVE LUTHER: PR and
5	He's caming.	5	meetings committee.
6	VP SOUTH LUTHER:	6	Couple things going on.
7	That's it?	7	We met a few times. The
8	HEATH ALLEN: Yeah.	8	State Fair is on this year
9	Brian, you have vacancy	9	for 18 days. The
10	for retiree committee.	10	committee with the consent
11	VP CENIRAL HLUSKA: I	11	of the Board has — we
12	don't have anyone to	12	financially will support
13	nominate at this time.	13	them through the family
14	HEATH ALLEN: Sounds	14	program.
15	good. In June the	15	We are going to donate
16	committee met to work on	16	twenty-eight thousand
17	the election electronic	17	dollars to the family
18	voting. We met with the	18	program for the Syracuse
19	American Arbitration	19	Fair for 18 days. It
20	Association and Yes	20	guarantees us full
21	elections to see if there	21	coverage on their
22	was any savings to be had	22	billboards for all 18
23	by electronic voting	23	days. It puts our brand
	181		183
1	instead of the paper	1	or logo in their maps and
2	voting. The quotes are	2	on their itineraries so
3	not complete yet, so we're	3	it's in front of
4	still waiting for the	4	everybodies face.
5	quotes. Once we get the	5	It will run for
6	quotes, we'll then explain	6	commercial, a commercial
7	to you guys whether it's	7	that we provide for them
8	gonna save us any money,	8	on their billboards
9	if it's going to be any	9	throughout the grounds,
10	better, any worse. Hope	10	and they will invite us
11	to have them next EA.	11	out for promotion when
12	And we will be meeting	12	they call in the
13	in August to count the	13	organization to represent
14	constitutional amendments,	14	these families to give
15	you have or will get	15	them their packets.
16	getting shortly. We will	16	They will send us
17	also be sending out the	17	tickets for parking,
18	guidelines for the 2022	18	they're going to send us a
19	elections and the	19	bunch of tickets for our
20	timelines.	20	members. We'll get them
21	That's all I got. Any	21	to all the regions to do
22	questions? Thank you.	22	as they see fit to do with
23	PRESIDENT POWERS:	23	them.
	182		184

1	I think it's a good PR	1	that we're being promoted,	
2	move and our stuff will be	2	take photographs, get them	
3	in their face the whole	3	into our PR people. We	
4	time. So, any questions	4	have an excellent PR	
5	on that?	5	program here and I'd like	
6	Now, moving forward.	6	to continue to use it	
7	We're putting together,	7	fully.	
8	we're kicking around a few	8	So if anybody has any	
9	ideas. One we need help	9	questions or anybody	
10	from all the regions. We	10	wishes to be involved,	
11	want to put together a	11	this is why I need peoples	
12	back to school kind of	12	help from all the regions,	
13	program with backpacks and	13	if you wish to be involved	
14	stuff the kids would use	14	in going into the schools,	
15	in school; pens and	15	YMCAs, or United Way	
16	pencils and stuff like	16	Foundation, stuff like	
17	that.	17	that, by all means reach	
18	And once school	18	out to me or to your VPs,	
19	reopens, get our members	19	your business agents and	
20	in uniform in the schools	20	they can reach out to me.	
21	to read or talk to the	21	Any question? That's it.	
22	kids about life; primarily	22	Thank you.	
23	to read stories to a lot	23	PRESIDENT POWERS:	
25		25		
	185		187	
1	of younger kids. I know	1	Thank you, Dave. Chris	
2	other officers have done	2	Moreau.	
3	it and other regions have	3	VP MID-HUDSON MOREAU:	
4	gone in and promoted	4	I'll be quick. Grievance	
5	NYSCOPBA through the	5	and legal met this	
6	reading program and giving	6	morning. Heard three	
7	stuff away to, who do we	7	grievances, closed three	
8	say, to fifth grade?	8	grievances. With regard	
9	Trinketts and stuff we put	9	to COVID grievances, it's	
10	together.	10	slow and steady,	
11	That's just to get us	11	arbitrations we're winning	
12	out there, put a friendly	12	hand over fist. The	
13	face, we are human. Also,	13	biggest thing is you got	
14	there are a lot of regions	14	to make sure you're	
15	that do sporting events	15	getting fram your members	
16	amongst themselves to	16	the 1205s, if they're	
17	raise money, basketball or	17	being put out by an	
18	softball tournaments, or	18	employer. It's an	
19	ice hockey, stuff like	19	employer mandated	
20	that. By all means we	20	grievance that it has to	
21	need to elevate that. So	21	include a 1205 for the	
22	that when your region is	22	arbitrator to rule in our	
23	doing stuff like that,	23	favor.	
-	186		188	
	700	I	Τ00	

1	If it's doctor	1	individuals that are out	
2	mandated, then we need	2	there that are in control	
3	same documentation from	3	now.	
4	the member saying so. If	4	We need you guys to	
5	we get that, we'll be	5	talk to your members and	
6	successful.	6	you back in your areas,	
7	VP SOUTH LUTHER:	7	regions, to talk to the	
8	What's a 1205, Chris?	8	Assemblymen, Senators, get	
9	VP MID-HUDSON MOREAU:	9	out there. For the	
10	They're medical things you	10	longest time we've always	
11	get from the personnel	11	talked about how we're on	
12	office. If get to step 2	12	the far right-side, we're	
13	and you're having a hard	13	on the right-side. The	
14	time getting the 1205, let	14	left is what's against us.	
15	your regional VP know and	15	We have a lot of members	
16	we'll get those for you.	16	out in the facilities that	
17	All right.	17	sit on that fence. They	
18	PRESIDENT POWERS:	18	could be on the left side	
19	Thanks, Chris. Shawn	19	but they sit near the	
20	Keenan, PAC.	20	fence.	
21	SHAWN KEENAN: Good	21	The individuals we're	
22	afternoon, Shawn Keenan,	22	looking for now to try to	
23	PAC. This is going to be	23	help us and help Keith and	
	189		191	
1	real quick. Starting		the rest of our lobbyists	
2	balance as of 6/16/21,	2	go through, are those	
3	\$460,944. June transfers,	3	individuals that ride the	
4	25 thousand, total income	4	fence, those legislators	
5	was 25 thousand. Checks	5	that ride the fence.	
6	paid out, checks 3512 and	6	We're never gonna get the	
7	3513 totalling eight	7	far left, they're never	
8	hundred twenty-five; total	8	going to see our way.	
9	expenses, eight hundred	9	We need to be able to	
10	twenty-five dollars. With	10	talk, have viable	
11	an ending balance of	11	conversations with the	
12	\$485,119.	12	individuals that have a	
13	Pretty much everybody	13	reasonable mindset and	
14	talked about it earlier.	14	will listen. Does that	
15	I know Keith did. We're	15	mean that we have to reach	
16	kind of changing — we're	16	across the aisle? Yes, it	
17	not changing directions,	17	does; now it does.	
18	we're just going with the	18	So we need you guys to	
19	times. We're not rolling	19	do just as much of that	
20	over to be push-overs or	20	back in your local areas.	
21	anything else; we need to	21	Whether it's talking to	
22	change our approach to the	22	your members and doing it.	
23	way we speak to the	23	I've had several members	
	190		192	

		1	
1	sitting in my facility	1	or denying time for
2	that sit on the left side	2	members and Veterans to
3	of the fence, same of them	3	use their five days,
4	quite far, but they're	4	please file a grievance.
5	willing to listen.	5	And I'm sorry, Veterans
6	So, we need us to help	6	remembrance tour has been
7	everybody up here, for	7	postponed to 2022. Too
8	Mike, the rest of the	8	short notice to do
9	committee and the	9	anything this year.
10	Executive Board, to be	10	That's all I got. If
11	able to hold conversations	11	anybody is activate
12	so that we can win these	12	overseas, please let us
13	battles. They're not all	13	know. Any questions?
14	huge battles, there's same	14	Thank you.
15	small ones but we're	15	PRESIDENT POWERS:
16	losing ground and we need	16	Thanks, Eladio.
17	to gain it back.	17	That concludes today's
18	So we have to change	18	agenda. Does this body
19	our mindset a little bit.	19	prefer to go into new and
20	You'll look at certain	20	unfinished business — we
21	things when we bring it	21	have a presentation
22	out and you're gonna say,	22	tamorrow. Alex Dell will
23	how could we possibly be	23	be coming in tomorrow, a
	193		195
	133		
1	sitting down with an	1	Workers' Comp specialist
2	inmate advocacy group, but	2	attorney, just to give a
3	if that means that we get	3	quick presentation. Is it
4	what we're looking for in	4	this body's wishes to go
5	the end run, we're gonna	5	through unfinished and new
6	have to do it. So we're	6	business? Sixty percent,
7	gonna have to change our	7	all signify by saying aye.
8	mindsets also. That's all	8	(Response of aye from
9	I got. Anybody got	9	the floor).
10	anything for me?	10	
11	Beautiful. Thank you.	11	PRESIDENT POWERS:
12	PRESIDENT POWERS:	12	Anyone opposed?
13	Thanks, Shawn.	13	
14	PRESIDENT FOWERS:	14	(No response.)
15	Eladio, Veterans.	15	
16	Eladio MARTINEZ: Good	16	PRESIDENT POWERS:
17	afternoon. Not much to	17	Start with unfinished
18	talk about. We had a	18	business. Is there any
19	couple issues. One was	19	unfinished business? No?
20	grievance filed on combat	20	Move into new business.
21	health related issues, if	21	One piece from the board
22	anybody has any problems	22	is a motion to accept
23	with that, DOCCS refusing	23	proposed executive dates
	194		196

		1	
1	for 2023. I believe	1	out there. You guys need
2	they're in your packets.	2	to come out to the offices
3	Any discussion? There's	3	and see what we go through
4	December 13th and 14, the	4	every day with those
5	year is 2023, not 2022.	5	management staff. Mark
6	All in favor signify by	6	has come out a couple
7	saying aye?	7	times, he saw what we do,
8		8	he sees a lack of
9	(Response of aye from	9	understanding how we get
10	the floor).	10	treated and represented
11		11	inside the offices.
12	PRESIDENT POWERS:	12	When he first got on,
13	Anyone apposed?	13	he openly admitted he
14		14	didn't know what we did.
15	(No response.)	15	He came out a couple times
16		16	because we needed
17	PRESIDENI' POWERS:	17	representation from there.
18	Thank you. Any other new	18	He actually took our
19	business on the floor?	19	invitation to go through
20	MR. MARTINEZ:	20	the Buffalo office, that's
21	Martinez, Buffalo Metro.	21	what we need for everybody
22	ISOs would like to ask the	22	to do, in order for them
23	Executive Board to take a	23	to see that we are not
	197		199
1	more active roll in	1	Ma in am IMa in indi
1			OS, we are ISOS, we work in a totally different
3	supporting and the representations of the	2 3	environment. I have
J //	ISOs throughout the	4	nothing else.
5	regions. We'd ask that	5	PRESIDENT POWERS: To
6	the Executive Board and	6	respond, we spoke earlier.
7	the regional VPs take a	7	And by all means, you have
8	more active role in	8	our contact information.
9	representing and serving	9	Don't hesitate to reach
10	the ISOs in the aspects of	10	out. We recognize the
11	management across the	11	fact that your membership
12	state.	12	is smaller in numbers. We
13	A lot of our membership	13	actually had a pretty
14	has lost faith in the	14	lengthy discussion
15	union for lack of their	15	yesterday regarding some
16	representation. We have	16	of the ISOs and some of
17	guys who refuse to file a	17	the actions that have been
18	grievance because they	18	going on.
19	feel like nothing. And	19	I'll be the first one
20	honest, it's a shame, we	20	to sit here and tell you
21	could really use your	21	that I was unaware of some
22	support, especially with	22	of the actions that were
23	the BCs, the supervisors	23	occurring, same of the
	198		200
			**

1	meetings that were	1	thing, I think samething
2	occurring without our	2	that's happened over the
3	knowledge. I believe	3	years, was a lost in
4	strongly that if a	4	translation about how the
5	grievance is filed out of	5	representation for ISOs
6	any one of your offices	6	works. It was designed
7	and it gets to our level,	7	the same way that the Law
8	that it's not shunned or	8	Enforcement groups chiefs
9	put to the side in any	9	operate, where there's
10	way, shape or form.	10	only 4 facility chiefs in
11	I know that just out of	11	law enforcement, everybody
12	the gentleman who runs our	12	else is regional or
13	grievance department. I	13	statewide. I think one of
14	have the utmost respect	14	the things that really
15	for him and I'm sure you	15	hasn't been communicated
16	do as well and I know	16	or at least for ISOs is
17	you've had conversations	17	that when the rule was
18	with him. With that being	18	gone from Law Enforcement
19	said, you can rest assured	19	to the DOCCs side of the
20	that we'll speak with Mark	20	house, that the
21	a little bit more and in	21	communication between the
22	our travels we'll look to	22	ISO representatives and
23	pop in. I, myself, will	23	their respective regional
	201		203
1	going forward.	1	VP just got lost. You
2	But with that being	2	know, and one of the
3	said, you know, there's a	3	things that has to happen
4	couple things that have	4	is, for you guys as well
5	come to light to us	5	is, when you do have
6	yesterday. I shared those	6	meetings or you are making
0	with you and I'm not going	1	or you're traveling across
8	to go into detail but	8	the state to represent
9	we'll surely address them.	9	samebody in a labor
10	You got my contact	10	management meeting, one
11	information and many others have or other ISOs	11	thing that was said back
12		12	then and how it's designed
13	do as well. But genuinely out of respect for your	13	for Law Enforcement, which would be the same for you
14		14	-
15 16	concerns, we'll address them and we'll address	15 16	guys, is that the ISO representatives have to
			communicate to the Board,
17	them swiftly. MR. MARTINEZ:	17	the Executive Board, that
18		18	
19	Thank you.	19	being or the business
20	PRESIDENT POWERS:	20	agent in that region to let them know dates of
21		21	
22	VP IAW ENFORCEMENT	22	labor management meetings,
23	HARMON: Just on the ISO	23	grievance hearings,
	202	1	204

1	disciplinary second step.	1	promoted, I touch base
2	I mean, because one of	2	with him all the time.
3	the issues that has come	3	He's a one man show up
4	to light, and it does	4	there. I also cover the
5	happen occasionally, but	5	Training Academy. Jesse
6	anything at the agency	6	Keenan, Steve Groom and
7	level hearing or any class	7	whoever is acting chief at
8	action or anything of that	8	the time keeps me in
9	nature is owned by the	9	contact. Anything
0	organization and therefore	10	catastrophic, we did a
1	the organization has to be	11	fundraiser for ISO Dunn
2	notified. So if samething	12	who passed away.
3	isn't said or done, that	13	I have never for once
4	could harm the	14	heard one phone call from
5	organization.	15	you in the four years I've
6	I think as long as	16	been representing the
7	there's open communication	17	north as VP. So, I think
8	between you guys and the	18	that's a slap in the face
9	business agents in the	19	to me and what I
0	region, to let them know	20	represent. If you want to
1	hey, this is what's going	21	talk later, I mean, I'm
2	on, I think that will	22	available 24/7 and I have
3	resolve a lot of your	23	been. So I don't think
J	_	2.5	
	205		207
1	issues.	1	that's an appropriate
2	You can't — and I'm	2	comment to try to blast
3	not speaking for you but,	3	the Board with.
4	you know, being a lone	4	MR. MARTINEZ: It was
5	wolf is going to get you	5	no offense to you. It was
6	destroyed by New York	6	just the membership
7	State. And I think as	7	telling us what they feel
8	long as you guys	8	and how they feel. I
9	communicate effectively	9	wanted to portray that to
)	with the regional VPs and	10	the board. If you take
1	BAs, you can get a lot	11	offense to that, I
2	more things done then, and	12	apologize.
3	maybe you guys feel better	13	VP NORIH ROBERIS:
4	representation than has	14	Well, I am the board and I
5	happened in the past.	15	represent from Albany
6	VP NORIH ROBERIS: John	16	north all the way to
7	Roberts, Northern Region	17	Ogdensburg, so — and I do
B	VP. I take serious	18	visit.
9	offense to your comment.	19	MR. MARTINEZ: Like I
0	I represent Plattsburgh, I	20	said, that's the — just
1	go to the ISO office and I	20	communicating that's what
2	meet with Robert Fall, the	22	the membership is saying.
	bureau chief who since got	23	If you take it as an
13	-	الاع	
	206		208

		1	
1	attack, it's not an	1	is stand alone, we have
2	attack.	2	had a huge problem for the
3	VP NORTH ROBERTS: And	3	last decade for our 1205s.
4	I have never been once	4	The last ones we got were
5	called and said, hey, we	5	ten months behind.
6	have a labor management	6	What we'd like to see
7	meeting on such and such	7	is the Executive Board,
8	from any chief anywhere,	8	and I realize I can't make
9	which is Allen, right?	9	a motion constitutionally,
10	And you work with him	10	but we'd like to see the
11	every day?	11	Board petition the State
12	MR. MARTINEZ: Yes.	12	to get a new computer
13	VP NORTH ROBERTS: So,	13	program so that our
14	maybe there needs to be	14	accruals go on our
15	better communication with	15	paychecks.
16	the VPs that you want	16	We are aware that
17	represented there. I have	17	several other agencies
18	anly gotten step twos fram	18	already have this computer
19	Albany and they were COVID	19	program and it would sure
20	grievances which are now	20	clear up a lot if we knew
21	sitting at step three.	21	what we were being paid on
22	That's the only grievances	22	for and when they were
23	I've gotten in four years	23	accusing us of taking
	209		211
1	ficere and TOO	1	reaction time. There
1	from any ISO.	1	vacation time. I know
2	MR. MARTINEZ: Like I	2	it's a huge ask and I know
3	said, this is downstate	3	I can't make a motion, but we would sure like to see
5	(inaudible). If you feel personally attacked, I	5	you go after that.
ŭ	-	l T	PRESIDENT POWERS:
6	apologize. PRESIDENT POWERS: All	6	
0		7	Again, yesterday in some of the Board discussion we
8	right. He's here on behalf of his members.	8	
9		9	talked about that John
10	And I understand John's	10	Roberts brought it up,
11	position as well, our	11	Brother Roberts brought it
12	position and John's. And	12	up that same employees can
13	like I mentioned, we're	13	actually go to a MAC and
14	enlightened to same	14	see their time accruals
15	actions yesterday, and	15	and whatnot.
16	like I said, we're going	16	I recognize that — we
17	to address them. Paul?	17	all — I mean, the problem
18	PAUL MIKOLAJCZYK: Paul	18	we're getting into with
19	Mikolajczyk, Sing Sing	19	this, this isn't samething
20	Prison. Several times	20	we haven't already
21	today the 1205s have been	21	discussed. This is
22	brought up. Now,	22	samething that's, other
23	realizing that each prison	23	than staffing right now is
	210		212

1	our biggest concern right	1	Department, I don't know
2	now and relief for our	2	how other jails are doing
3	front lines right now is	3	it, but I know we're being
4	our primary goal, as we	4	preempted with HALT
5	roll into the hot summer	5	legislation. So, we're
6	months.	6	trying to start — our
7	But back in the back	7	facility is putting in
8	burner the personnel	8	place we're not
9	offices are severely	9	keep-locking guys, we're
10	understaffed right now.	10	not disciplinaring guys
11	Some are, some aren't;	11	based on this is coming up
12	some are efficient, some	12	in April.
13	aren't. That's a hurdle	13	Well, it's not here
14	that we'll continue to	14	yet; that needs to be
15	discuss going forward as	15	addressed. Because we
16	far as that. As far as us	16	need to hold on to
17	asking the Department	17	everything we got for as
18	to — we can surely ask,	18	long as we got it.
19	maybe ask for it, but we	19	
20	all know that the budget	20	(Applause from floor.)
21	is — one of the biggest	21	,
22	things we're barking about	22	ANTHONY HENDERSON:
23	now is how far behind they	23	Chief Sector Steward,
	213		215
1	are with everything	1	Anthony Henderson. What
2	related to DOCS.	2	is a 1205 and how does
3	PAUL MIKOLAJCZYK:	3	that relate to law
4	Thank you.	4	enforcement? That's proof
5	PRESIDENI POWERS	5	of documentation and I
6	Whether it be the rehab	6	don't understand what a
7	unit or whatever the case	7	1205 is.
8	may be. Andy?	8	VP MID-HUDSON MOREAU:
9	ANDY RICE: Rice,	9	We need those for the time
10	Elmira. Do we have any	10	and attendance printouts.
11	sit downs with our HALT	11	They'll show that the
12	litigations or with our	12	State actually charged you
13	attorneys? Is there any	13	your accruals on the dates
14	update on the litigation	14	in question, so that when
15	itself?	15	we bring it in front of
16	PRESIDENT POWERS: No.	16	the arbitrator we say
17	We haven't heard anything	17	we're looking for these
18	back as of yet. We	18	four or five days; he can
19	haven't gotten anything	19	look at the sheet and say,
20	back from them yet, which	20	oh, yeah, he was in fact
21	so far is good news.	21	charged four or five days
22	ANDY RICE: And in your	22	worth of accruals.
23	meetings with the	23	ANTHONY HENDERSON:
	214		216
	ZIT		210

1	Okay, thank you.	1	filled. There's no talks	
2	VP MID-HUDSON MOREAU:	2	of academy, there's no	
3	But, again, the personnel	3	talks of anything to fill	
4	departments are very	4	those positions. If we	
5	behind, but if it gets to	5	have guys that are out,	
6	step 2 for a grievance,	6	they get replaced by a CO.	
7	call the regional VP	7	I know there's one that	
8	because we need that	8	does the training academy.	
9	information.	9	And I know there's several	
10	ANTHONY HENDERSON:	10	that actually get covered	
11	Okay. Thank you.	11	by POs and several	
12	MR. MARTINEZ:	12	officers — we have	
13	Martinez, Buffalo. We'd	13	offices that are supposed	
14	actually like to ask if	14	to be staffed by four	
15	the law firm could address	15	ISOs, there's only one	
16	several issues with the	16	there. Bronx being one of	
17	pay scale for the ISOs.	17	them. Bronx being as big	
18	There's no reason why we	18	as it is, we have one ISO	
19	are the lowest paid full	19	covering them where it	
20	time, armed peace officers	20	should be 4.	
21	in the state. We also	21	PRESIDENT POWERS:	
22	have no opportunity for	22	Well, let me address the	
23	upgrade advancement in our	23	staffing issue for you but	
	217		219	
1	facility or positions. We	1	as far as your	
2	can't even provide	2	compensation, as far as	
3	training supervisors	3	your grade scale, I spoke	
4	through Albany to train	4	to you briefly about that	
5	our other people.	5	as well. I don't remember	
6	Another one would be	6	what year it was.	
7	disciplinary actions. If	7	2015 or 2016, there	
8	there's an issue inside	8	was — we actually had	
9	our offices, we get	9	your salary agreement, we	
10	disciplined by CO	10	had you going from a Grade	
11	contract, when it would be	11	9 to a 14. And an ISO,	
12	an issue with parole.	12	not named, filed his own	
13	There's no fair direction	13	upgrade and he chose to	
14	what we should be doing,	14	push his to hearing prior	
15	how we should be doing it	15	to us being able to enact	
16	and by what guidelines we	16	the Civil Service,	
17	should be doing it by.	17	Department and everybody	
18	Another thing is	18	else to get you to your	
19	staffing. We can't keep	19	grade 14.	
20	guys on staff because of	20	We can surely probably	
21	these issues. We suppose	21	look at that again, reopen	
22	to have 64 positions, we	22	that discussion possibly.	
23	only have thirty-seven	23	I mean, John and our	
	218		220	

	222		224	
23	used previously was	23	your issues. Because	
22	because the rationale they	22	the dark about most of	
21	a rationale for one	21	that we were completely in	
20	but it can not be used as	20	our conversation yesterday	
19	supporting documentation,	19	agent. So I can tell you	
18	used as an addendum for	18	member to the business	
17	application. It can be	17	the region to the board	
16	subsequent class and comp	16	without communications to	
15	cannot be used in a a	15	do things on their own,	
14	you provided previously	14	to establish meetings and	
13	that the information that	13	and they've gone and tried	
12	title structure changes,	12	members who had gone rogue	
11	when you do upgrade and	11	is you had some of your	
10	now is with class and comp	10	little bit. What happened	
9	HARMON: Well, the problem	9	you're getting that a	
8	VP LAW ENFORCEMENT	8	you know, I think maybe	
7	then?	7	And that's kind of where,	
6	what's been done since	6	membership and this body.	
5	MR. MARTINEZ: So	5	discontent between the	
4	back-doored by a member.	4	that and — which caused a	
3	And we got derailed and	3	that was not interested in	
2	room with class and comp.	2	portion of your membership	
1	and our attorneys in the	1	years ago that you had a	
	221		223	
23	guys a Grade 14 with us	23	And I can tell you from	
22	case for union to make you	22	left.	
21	us actually giving the	21	the only angle you have	
20	Darren Miller working with	20	those regions. That is	
19	Department — we had	19	correctional officers in	
18	actually had the	18	would be done by	
17	guys at a Grade 14. We	17	sites and then staffing	
16	that we had — we had you	16	title at your current work	
15	be very blunt and honest	15	new correctional officer	
14	all the time, is that I'll	14	grandfathered into your	
13	and I say this to my guys	13	guys would be	
12	application right now is,	12	positions with them, you	
11	another upgrade	11	officer. And those	
10	you would have with	10	everybody correctional	
9	HARMON: So the issue that	9	the ISO title and make	
8	VP LAW ENFORCEMENT	8	you, would be to eliminate	
7	down to the deal.	7	available right now to	
6	pretty much had it right	6	only option that could be	
5	again, but keep in mind we	5	think you need that. The	
4	samething we can look at	4	information and why you	
3	issue. It might be	3	up with all new	
	president handled the			
2	nmardont handlad tha	2	So now you have to come	

		1	
1	except, I know John has	1	Donnelly, myself and
2	done it, Dave has done it	2	Executive Vice President
3	and Mark, but as in your	3	Hickey had an agreement
4	actual issues sometimes	4	with the Department to
5	just not being included in	5	actually change to a title
6	labor management meetings	6	structure change. When
7	and being included in	7	you guys — when it went
8	other aspects of	8	from just the handful at
9	representation, you're	9	the academy to 39 now,
10	left blind trying to	10	what the Department wanted
11	figure out what you want.	11	was when they realized
12	And I think one thing	12	they screwed up, because
13	that ISOs need to do is	13	originally it was supposed
14	they need to came together	14	to be the warrant transfer
15	and figure out what they	15	officers doing all those
16	want. Because if there is	16	jobs. Then when parole
17	a consensus to become	17	went to DOCCS, the
18	correctional officers,	18	Department wanted the COs
19	that can be done. There's	19	to do it but they were
20	a process for that. But	20	looking for a cost savings
21	it got kind of pushed back	21	at first they said, let's
22	because, you know, I can	22	just add more ISOs. Dan
23	tell you same of the	23	Martuscello then said,
	225		227
1	comments are, I'm not	1	hey, we screwed up, this
2	going back to the freaking	2	is not what we want but
3	academy, I'm not going to	3	they were only going to do
4	finish the training, I	4	it as long as we were okay
5	don't want to be an	5	with it and everybody was
6	officer. And I can tell	6	on board and then it got
0	you from my perspective	7	screwed up again. So there needs to be a
8	when I was overseeing the	8	
9	ISO title, that it was — it's never done where	9	consensus from your group
10		10	about what you want. You
11	there's a 5 grade increase	11	will not get a Grade 9 to
12	to your title and you have	12	14 pay increase as an ISO.
13	a member telling you, I don't want it because it	13	You're either going to
14		14	have to agree that you're
15 16	wasn't him getting it. It was the organization. And	15 16	going to want to be correctional officers or
17	it really screwed things	16 17	find more different
18	-		information than was
	up.	18	
19	Now, is it a	19	supplied the last time for
20	consensus — I can tell	20	the pay grade increase.
21	you this, prior to President Powers and	21	MR. MARTINEZ: That's
22		22	why if you came out and
23	Executive Vice President	23	came out and just see what
	226		228

1	our job entails, what we	1	title, title, title. We
2	have to do, we frequently	2	have chiefs right
3	carry the training we have	3	(inaudible) they can tell
4	every year, I think we'd	4	us whatever they want to
5	be right up there on par	5	tell us whatever they want
6	with the 14s, seeing that	6	us to do, doesn't mean
7	as we're —	7	that we should be doing
8	VP LAW ENFORCEMENT	8	it. Just like the testing
9	HARMON: I understand what	9	thermometers which is
10	you're saying, but what	10	issued to these
11	you don't understand is	11	supervisors and not to us,
12	the job description that	12	from March 10th of last
13	you currently have and the	13	year. It was all issued
14	changes and the things	14	to supervisor, they dumped
15	you're talking about, that	15	it on us. And because of
16	is what was used	16	the classification, we are
17	previously.	17	now advised to do it and
18	MR. MARTINEZ: You're	18	they told us we have to do
19	talking about now, but	19	it.
20	that was changed that 4	20	VP LAW ENFORCEMENT
21	times in the last 8 years.	21	HARMON: It goes a lot
22	VP LAW ENFORCEMENT	22	further that than.
23	HARMON: But you were	23	MR. MARTINEZ: That's
	229		231
	16 11 1		
1	armed from the start —		the gist of it though.
2	there hasn't — I'm just	2	VP LAW ENFORCEMENT
3	being honest, I've been involved in this a million	3	HARMON: But there were
4		4	30, 40 titles across the
5	times. For my group this	ľ	State of New York that
6	is samething that's talked	6	were doing temperature
7	about frequently, I have 32 titles I oversee.	7	checks and health and
8		8	welfare checks at the
9	They're always looking in	9	door, not just ISOs.
10	to this. And It's going	10	MR. MARTINEZ: But were
11	to be difficult for you	11	they initially issued to
12	guys, if not almost	12	supervisors and trained.
13	impossible to go from a	13	VP LAW ENFORCEMENT
14	Grade 9 to Grade 14 as an	14	HARMON: Yeah. I can tell
15 16	ISO.	15	you 30 facilities that I
16 17	MR. MARTINEZ: What I	16 17	do that there's 30
17	learned today, the reason	17	different titles doing
18	the grievance was denied	18	that exact job right now
19	at the third step was	19	still together.
20	because the classification	20	MR. MARTINEZ: So even
21	we were under. Which	21	though —
22	means they can actually	22	VP LAW ENFORCEMENT
23	just keep adding on to our	23	HARMON: Because it's a
	230		232

1	pandemic, emergency	1	feel the same way.
2	situation.	2	There's — we have a whole
3	MR. MARTINEZ: There is	3	process for upgrade that
4	a different situation.	4	probably should be sent to
5	VP LAW ENFORCEMENT	5	you guys so you can look
6	HARMON: What I'm saying	6	at it, the legal
7	is, you have to have —	7	documentation for what's
8	now if you're doing	8	involved in an upgrade.
9	temperature checks in five	9	I can tell you I told
10	years, okay, there's a	10	my guys this morning, I
11	problem. But because of	11	think I've handed hundreds
12	what's going on the last	12	of them out in the last 12
13	sixteen months, the	13	years of NYSCOPBA. I have
14	argument that you did	14	yet to receive one back.
15	temperature checks and	15	I have been involved in
16	health and welfare checks	16	yours and 3 or 4 others.
17	at the door is not a	17	The issues are the
18	rationale to use for an	18	documentation has got to
19	upgrade when there's	19	be perfect. And once you
20	doctors that were doing it	20	use it, you lose it.
21	and there's cleaners that	21	MR. MARTINEZ: So in
22	were doing it.	22	the meantime, we're going
23	I mean, that's the	23	to have to go back
	233		235
_			
1	process. I agree with you	1	(inaudible) yet a PO can
2	that being an armed Grade	2	come in, do their job for
3	9 is a freaking joke, but	3	higher pay at time and a
4	I'm telling you that the	4	half, where we're
5	angle you guys would have	5	sometimes not even offered
6	to commit to is agree to	6	the overtime. The POs get
7	go to the correction	7	the first stay.
8	officer. That's the angle	8	VP LAW ENFORCEMENT
9	you have left. The	9	HARMON: Well, that's a
10	rationale — everything	10	labor management issue,
11	was out there and approved	11	that's not.
12	for the 9 to the 14. And	12	MR. MARTINEZ: It's
13	it got derailed.	13	been an issue for
14	And now to redo that	14	almost —
15	application, the process	15	VP LAW ENFORCEMENT
16	is the process. That	16	HARMON: The POs get it
17	information is technically	17	that's because it was
18	void. You're allowed to	18	their jobs to begin with.
19	use that for supporting	19	I was there when you guys
20	documentation only. You	20	came on board. I oversaw
21	cannot use it — you just	21	everybody in parole. The
22	can't hand the application	22	POs were pissed that you
23	in and say, hey, we still	23	guys came on board because
	234		236

1	you were taking their job.	1	PRESIDENT POWERS: With
2	They actually wanted to	2	that being said, I think
3	file a grievance against	3	it's imperative that you
4	you guys for taking out of	4	and Alan, and I forgot her
5	title work. That's going	5	name, Erin, we all —
6	back to the beginning.	6	we'll schedule a meeting,
7	It's kind of more — you	7	let's get our schedules
8	still got same field	8	together, sit you down in
9	offices where the POs want	9	NYSCOPBA, tell Kevin and
10	to do it, you got same	10	John and start hammering
11	that don't want to do it.	11	same of this stuff out.
12	You got places that ISOs	12	A lot of this needs to
13	don't wanna do it.	13	be addressed at your local
14	MR. MARIINEZ: I got	14	labor management and
15	guys doing transfers and	15	anything after that —
16	urinalysis, where some of	16	statewide. That being
17	them aren't doing	17	said, we would take that
18	anything. So there's no	18	and carry that on and
19	consistency across the	19	carry your message on.
20	board.	20	VP LAW ENFORCEMENT
21	VP LAW ENFORCEMENT	21	HARMON: I will get you a
22	HARMON: What I'm saying	22	copy of what the upgrade
23	is these are all things	23	process is so you have a
	237		239
1	that have to be addressed	1	fresh convert of the
_	because there's been next.		fresh copy of the information that is
2	to zero communication from	2 3	needed. I mean, even
J //	your title to the regions	4	though I don't, I'm not
5	to the VPs to the BAs to	5	directly involved in your
6	discuss this. There's	6	guys representation, but I
7	been no grievance	7	can help you with that
8	hearings, no disciplinary	8	process.
9	hearings and that stuff.	9	MR. MARTINEZ:
10	But as the verification	10	Appreciate it. Thank you.
11	about the job, the issues	11	ANIHONY HENDERSON:
12	and this and that, there's	12	Yeah, Chief Sector Steward
13	a lot of people that are	13	Anthony Henderson, Safety
14	in the dark. And it kind	14	and Security officers.
15	of went into the dark in	15	The problem I see here the
16	2016 when there was a	16	way it's the state has too
17	pissing match right here	17	much of advantage and too
18	on the floor with the	18	much leverage how they
19	former chief sector	19	gonna change our job
20	steward.	20	titles, increase it,
21	MR. MARTINEZ: Well,	21	decrease it. They use us
22	there's different chiefs	22	to capacities we're not
23	so.	23	used to. In my opinion,
	238		240
		1	— -

1	basically, I think the	1 diligent hard work that
2	only way I can see	2 you all do. Please convey
3	upgrades really being	3 that back to the
4	approved is legislatively.	4 membership and we'll see
5	Like to give you an	5 you tamorrow.
6	example, when SUNY police	6
7	campus safety officers,	7 (Whereupon, the
8	they were peace officers,	8 EXECUTIVE ASSEMBLY then
9	and they became police	9 adjourned for the day.)
10	officers and they got an	10
11	upgrade just because by	11
12	law their title was	12 * * * *
13	changed but it went to a	13
14	higher level. That's the	14
15	only way I see this being	15
16	resolved. Because the way	16
17	John explained it, this is	17
18	a no win situation. They	18
19	can either say, well, we	19
20	agree with you or we don't	20
21	want to give it to you; or	21
22	they can say outright no,	22
23	or they can use financial	23
	241	243
		4. OTHER OF NEW MOOVE
1	issues. So it's a no win	1 STATE OF NEW YORK)
2	situation. I can	2) SS 3 COUNTY OF ERIE)
3	understand this man's	
4	fight, I just want to make	4
5	that comment.	5 I, DARIENE L. JERCE, Court
6	PRESIDENT POWERS:	6 Reporter and Notary Public in and for the
7	Thanks, Anthony. Any	7 County of ERIE, State of New York, do
8	other new business?	8 hereby certify:
9	Motion to recess? Shawn,	9 That said EXECUTIVE ASSEMBLY 10 MINUTES were taken before me at the time
10	Neal? All in favor?	
11	Making of our for 13	11 and place set forth and were taken down
12	(Motion of aye from the	by me in shorthand and thereafter reduced
13	flor.)	13 to computerized transcription under my
14	TATIOTTE TO TAKE	14 direction and supervision.
15	PRESIDENT POWERS:	15 And I hereby certify the
16	Thank you. Keep in mind,	16 foregoing transcript is a full, true and
17	obviously it's redundant,	17 correct transcript of my shorthand notes
18	you hear it all the time.	18 so taken.
19	I want to recognize the	19 IN WITNESS WHEREOF, I have
20	staff in the office, they	20 hereunto subscribed my name this 30th
21	carry your water every	21 day of August , 2021.
22	day. I want to recognize	DARLENE L. JERGE
23	all of you for all the	23 Notary Public
	242	244

<dates></dates>	143 48	371:14, 73:13, 78:19, 88:14,	100:11	area 810	Agust 37:5, 51:15, 182-13	basketball 186.17	1324
6/16/21 1902 August 21st 172/23	145 49 14s 2296	866, 102:14, 120:22, 121:7, 121:10, 235:16	6421822	areas 8.5, 122.8, 191:6, 192.20 argue 132:19	authority 44:23 authorized 43:17	bastardized 1524 Basto 15:7, 15:8, 15:11	billboards 183:22, 184:8 bills 41:23, 42:4, 44:7, 45:10,
August 4th 51:19 January 1 143:16	15 11&8 150 4:10, 36:15, 98:17, 99:22,	3.30 91:7 30 65:21, 856, 863, 86:17,	<7>	argued 95:23 argument 82:1, 233:14	available 94:7, 109:12, 109:15, 115:4, 129:18,	battles 193:13, 193:14 Bcs 198:23	45.23, 463, 177.4 bit 28.21, 32.11, 52.12, 59.21,
January 1, 2022 1547 JULY 14, 2021 1:8	134:18	1769.2324.23215	7 34, 35, 36, 37, 100.11,	armed 217:20, 230.1, 284.2	207:22, 223,7	heat 852 9611 9613	77:8 130:11, 193:19
June 1st 107:3	153 4:11 161 4:13,4:14	232.16 300.36.5	77219 75 361,3613	Ams 97, 91:15 amy 37:17	averues 50:15, 51:22 averting 44:13 averd 26:17, 1767	beating 64:12 Beautiful 194:11	201:21, 224:10 bitching 161:18
June 22nd, 2005 820 March 31st 1384	18 1839, 183 19, 183 22 19 35:17	300 . 36:10 31 117:6, 117:10	,	around 30.9, 35.9, 45.12, 58.2, 71:20, 83.21, 87.2, 100.23,	award:26:17, 176:7 awarded:149:2	became 154:16, 241:9 become 71:3, 225:17	bite 77:7 black 1327
\$460,944, 190.3 \$485,119, 190.12	1993 71:23	32 30.5 30.9 230.8	<8>	111:9, 120:7, 185:8	avare 303 211:16	hecomes 11913	blanche985
\$ 500.000 13722	1993. 69.9, 71:13, 71:20	33 169 17 3400 1253	8395, 22921	arrests 133:11 Ars 70:9	away 446, 9812, 107:11, 129:14, 186:7, 207:12	Bedford 14.9, 27:11, 180:17 beds 44:16, 44:18, 55:1	blast 2082 blasted 1152
'14 81:8 '22 143:17	<2>	35 137:19 3512 190.6	<9>	Arse 47:5 Article 118:14, 124:18, 126:19,	awhile 52 13, 60.7, 1398 aye 17423, 1967, 1968,	begin 1493, 236.18 beginning 237:6	blatantly53:13 Bless 28:3
23 1384	2 1029, 189:12, 217:6	3513 190.7	9 38, 22011, 22811, 23014,	126:20, 172:19	197:7, 197:9, 242:12	behalf 210.9	Bley 83:18, 83:19
	231 91.4 241 91.10	36 10215 39 2279	2343, 23412 9, 7217	aspect 161:10 aspects 39:17, 120:12,	Ayotte 13:12, 13:13, 13 16	behind 3621, 48.11, 21.5, 213.23, 217.5	blind 225:10 Bluetooth 173:22, 1744,
<1> 11381	20 857, 1768 20 . 858	33	4.2	132:20, 198:10, 225;8 asphalt 136:9		believe 31:8, 31:19, 333, 35:20, 36:3, 37:12, 50:22,	174:12 blunt 221:15
1.2 138:1	2000 1253	<4>	<a>	ass 77:8	back-doored 2224	757 7711 9910 10721	Board 37:3, 41:22, 47:23,
1.39 91:5 10 71:1, 71:5, 84:4, 1187	2014 70:12, 73:11, 73:20 2015 220:7	4307, 83:10, 867, 88:18, 203:10, 229:20, 235:16	Aaron 7:19, 7:22, 9:17 able 33:9, 35:16, 41:3, 41:8,	ASSEMBLY 1.5, 3.7, 7 <mark>1</mark> 18, 81, 86, 92, 911, 4 2 , 9,	background 177:18 backpacks 185:13	145.17, 1668, 197:1 201:3 below139:14	48.12, 68.11, 128.23, 179.5, 183.11, 193.10, 196.21.
10.22 91:8 100 36:14, 77:15	2016 220.7, 238.16 2018 118.16	4. 21920 4.22 91:11	43:23, 453, 62:12, 127:19, 1929, 193:11, 220:15	455, 49.14, 61:7, 2438, 244.9	backs 38:15 bacl 96:4	benefit 131:22, 1523 benefited 31:11	197:23, 1986, 204:17,
102 311	202 366,368	40 <i>2</i> 324	above 7:20, 988, 178:16	Assentalymen 191:8	baci 62:19.64:12	benefits 128:18, 128:2 1 .	18311, 18310, 18621, 19723, 1886, 20417, 20418, 2083, 20810, 20814, 2117, 2111, 2128, 22417, 2286, 2621, 2623, 23720
10th 37:5, 231:12 115 3:12	2020 40.9 2020 . 69.2	45 1106 1107 46 91.21, 137:17	above-entitled 1:18 absolutely 70:1, 100:20,	assigned 824, 8221 assignments 81:9, 81:13	Bailey 4210, 4221, 4320 balance 1902, 19011	1296 1303 BENEVOLENT 1:4	2128, 224:17, 2286, 236:20, 236:23, 237:20
116 313,314 12 23512	2021 , 24421 2022 152 15, 182 18	47 362 48 94.4	16813, 169.1 academies 53:17	assist 50.13, 54:1 Assistant 23:22	Bank 928 banking 59.1, 59.5, 59.7	Best 17:18, 17:19, 17:22, 28:4, 41:15, 93:16, 129:20	Bob 10620 body 3823, 4211, 174:18,
1205 188:21, 189:8, 18 9 :14,	2022. 1957. 1975	482 91:12	Academy 131, 3518, 663, 6618, 6621, 738, 7311,	assisting 48:18 Association 1:4, 181:20	Bare 14:4 I	167:17	195.18, 196.4, 224.6 bonds 91.8, 91:10
2162, 2167 1205 s 103:12, 188:16, 2 10:21,	2023 197:5 2023 . 197:1	4:30 89.22	60.718, 60.27, 738, 73.11, 74.2, 76.7, 79.1, 79.9,	assuming 83:8	bargairing 31:22, 32:18, 108:15, 109:7, 110:9	bet 84:6, 164:2 better 47:16, 90:15, 132:21,	bonds 91:8, 91:10 booklet 1337
211:3 121 3:15	204 364 21.92 913	<5>	742, 767, 791, 799 207.5, 2192, 2198, 2263, 227.9	assurance 43:9 assured 201:19	111:22, 1135, 11911, 120:17, 128:14, 144(1)	better 47:16, 90:15, 13 2 :21, 182:10, 206:13, 209:15 Betts 3:15	bore 26:22 bottom71:22, 74:3, 150:11
125 316 I	23 124:20	5 7610, 7613, 89.23, 12022,	accept 19622	astronomical 131:20	barking 21322 l	beyond 39.3 bid 80.23, 85.7	bounced 58:17
13 947 135 317	236 4:15 24 :39:6, 87:5	121:8, 121:10, 157:1 7 , 226:11	accomplish 48.7 According 820, 177:10	attached 111:18, 1125, 170:21 attack 648, 2091, 2092	Barrett 2211, 2212, 2214 Bas 20611, 2385	bid 8):23, 85;7 bidding 83:4	BO/EE 7:20, 7:22 Branch 81:20
138 44, 45 13th 197.4	247 20722 25 1184, 1904, 1905	50 8523, 91:18, 171:11 51 1765	account 1553, 1569, 15615 accountant 94:18	attacked 210.5 attendance 216.10	base 207:1 based 43:19, 1123, 115:18,	bicking 834 bick 55:16, 864 bick 1072, 1001, 1444, 21017	brand 183:23 break 60:11, 104:9
14 1028 10211 1974	26 39	55 45:14	accounted 1521	attending 33:20	115:19, 171:9, 171:1 1 ,	big 107:2, 109:1, 144:4, 219:17 biggest 28:8, 28:10, 31, 21,	breath 33:5
221:23, 228:12, 23014 14, 220:11, 220:19, 221:17,	27 3 10, 5 3, 6 4 278 67:4	58 272	accounting 129.3, 151.22, 168.18	Attica 13 17 attorney 1962	215.11 basically .45.16.48.18.52.17.	773:23, 188:13, 2131, 213:21	Brian 221, 783, 1808, 181:3, 181:9
234:12 140 :46		<6>	accruals 101:14, 103:19, 106:14, 211:14, 212:14,	attomeys 117:21, 1336, 214:13, 2221	bæsically 45:16, 48:18, 52:17, 53:10, 59:15, 59:20, 762, 95:16, 97:3, 115:17, 1241:1	Bill 43:1, 43:3, 43:22, 44:1, 44:5, 44:10, 44:12, 4 5 :6,	briefly 829, 220.4 bring 60.15, 66.10, 116.14,
142 47	<3>	6 30.7, 76:10, 76:14, 85:13,	21613, 21622	Adum 13:22	basis 57:19, 164:15	47:3, 47:5, 128:19, 130:5,	130.15, 156:1, 157:9,
			245				247
			210				
accusing 211:23	advancement 217:23	Allen 1805, 1806, 180 † 19,	-	16213, 19321, 216 1 15	cameras 4212	certify 244.8, 244.15	darification 97:22
accusing 211:23 across 37:11, 61:23, 627, 653, 87:23, 120, 9, 120, 14	advantace 240.17	Allen 180.5, 180.6, 180.19, 181.2, 181.8, 181.14, 2099 allocation 67:15	17210, 1799, 1878, 1879, 1949, 19422, 195:11	16213, 19321, 216115 bringing 123:10 Brang 219:16 219:17	campaigns 31:5	certify2448,24415 chaiman 15417 challence 4013,547	darification 97:22 dass 36:23, 2067, 2222,
653, 8723, 120,9, 1 2214, 1233, 12923, 14320	advantage 240.17 advantageous 31:7 advised 231:17	allocation 67:15 allotted 142:10	172 10, 1799, 1878, 1879, 1949, 19422, 195.11 anyway 119.19 apart 163.19	bringing 123:10 Bronx 219:16, 219:17 Brother 26:18, 48:13, 212:11	campaigns 31:5 campus 241:7 capable 174:12	challenge 40.13, 54.7 chance 139.22, 154.4	darification 97:22 dass 36:23, 2057, 2022, 202:10, 202:16 dasses 36:18, 66:19
653, 8723, 1209, 12214, 1233, 12923, 14320, 1447, 19216, 19811, 2047, 2324, 237.19	advantage 240.17 advantageous 31:7 advised 231:17 advocacy 1942 Advocate 48.16, 50.12, 51:16	allocation 67:15 allotted 142:10 allow 51:1, 67:12, 88:5, 173:3 allowed 91, 99, 62:10, 65:20	172.10, 179.9, 187.8, 187.9, 194.9, 194.22, 195.11 aryway 118.19 apart 163.19 apologize 79.20, 208.12, 210.6	bringing 123:10 Branx 219:16, 219:17 Brather 26:18, 48:13, 212:11 Brathers 26:20 braucht 427, 42:15, 89:10	campaigns 31:5 campus 241:7 capable 174:12 capacities 240:22 capacity 58:23	challenge 40.13, 54.7 chance 139.22, 154.4 chance 684, 107.2, 107.5	darification 97:22 dass 35:23, 2057, 2022, 202-10, 202-16 dasses 35:18, 66:19 dassification 230:20, 231:16 dean 81:11, 81:17
663,8723,1209,12214, 1233,12923,14320, 1447,12916,188-11, 2047,2294,237.19 Act.706,771:19,729, 7316	advantage 240.17 advantageous 31:7 advised 231:17 advocacy 194:2 Advocate 48:16, 50:12 51:16, 60:23	allocation 67.15 allotted 142.10 allow 51.1, 67.12, 88.5, 173.3 allowed 9.1, 9.9, 62.10, 66.20, 122.5, 122.23, 126.5	172-10, 179.9, 187.8, 187.9, 1994, 19422, 195.11 anyway 119.19 apart 163.19 apologize 79.20, 208.12, 201.06 apol 119.15	bringing 123:10 Bronx 29:16, 219:17 Brother 28:18, 48:13, 212:11 Brothers 28:20 brought 427, 42:15, 84:10, 117:1, 15120, 158:22	campaigns 31:5 campus 241:7 capable 174:12 capacities 24:022 capacity 58:23 Capavaria 24:10, 24:11, 24:14	challenge 40:13, 54:7 chance 139:22, 154:4 change 68:4, 107:2, 107:5, 190:22, 193:18, 1947, 227:5, 227:6, 240:19	darification 97:22 classs 35:23, 2057, 2022, 20210, 20216 classes 35:18, 66:19 classification 230, 20, 21:16 class 1:11, 81:17 class 233, 231
653,8723, 1209, 12214, 1233, 12923, 14323, 1447, 19216, 198111, 2047, 2294, 237.19 Act 7.06, 70.7, 71.19, 729, 73.16 acting 207.7	ackentage 240:17 ackentageous 31:7 ackissed 231:17 ackissed 231:17 ackissed 231:18 60:23 affect 32:21, 65:4 affective 37:13	allocation 6/15 allotted 142.10 allows 1.1, 67.12, 885, 173.3 allowed 9.1, 99, 62.10, 66.20, 1225, 122.21, 126.5 126.11, 168.15, 234.18 allows 75.1	172.10, 179.9, 187.8, 187.9, 194.9, 194.22, 195.11 anyway 119.19 apart (53.19 apart	binging 123:10 Bronx 29:16, 29:17 Brother 28:18, 48:13, 21:211 Brothers 28:20 brought 427, 42:15, 88:10, 117:1, 150:20, 155:22 156:23, 210:22, 212:10, 212:11	campaigns 31:5 campus 24:7 capable 174:12 capabities 240:22 capabity 38:23 Capawara 24:10, 24:14, 24:14 Capa 14:14 capits 15:15:58:13	challerge 40.13, 54.7 chance 199.22, 154.4 change 68.4, 107.2, 107.5, 190.22, 193.18, 1947, 227.5, 227.6, 240.19 changed 70.17, 140.1, 149.6, 29.70, 241.13	darification 97:22 class 35:23, 2057, 2022, 20210, 20216 classes 35:18, 66:19 classes 163; 66:19 clean 81:11, 81:17 clean ears 23321 clean 16:15, 21:120 clean 19:20, 16:77, 78:21
653,8723, 1209, 12214, 1233, 12923, 13223, 13223, 13232, 1447, 19216, 19811, 2047, 2224, 227.19 Act 7.06, 7.07, 71:19, 72.9, 73:16 acting 207.7 action 635, 63:13, 63:21, 64:15, 64:19, 65:1, 215:8	achertage 20.17 achertage 0.5317 achised 231:17 achised 231:17 achicade 48:16; 51:12; 51:16; 60.23 affect 32:20; 65:4 affective 37:13 afternoon 72; 77; 28:20, 402; 736; 68:18; 911	allocation 6/15 allotted 142/10 allow 511, 6/12, 885, 1733 allowed 91, 99, 62/10, 6620, 1225, 12223, 1265, 12611, 168/15, 234/18 allows 75/1 allows 75/1 alloms 15/75, 15/74, 8/11/1	172-10, 1799, 1878, 1879, 1999, 19422, 195-11 anyway 19:19 apart 163:19 apologize 79:20, 208:12, 2016 app 19:15 appear 61:22 APE-RANCES 21 appear 61:21 appear 61	binging 123:10 Brox 29:16, 29:17 Brother 28:18, 48:13, 21:211 Brothers 28:20 brought 42.7, 42:15, 98:10, 117.1, 150.20, 163:22 165:23, 210:22, 212:10, 212:11 Buttett 81:21, 82:2, 82:20, 88:10, 85:20, 23:21	campaigns 31:5 campus 24:17 capable 174:12 capacities 240:02 capacity 58:23 Capavara 24:10, 24:14, 24:14 Capit 4:14 capit 36:15, 58:13 Capit 4:01:19, 4:16, 5:41, 5:11	challenge 40.13, 54.7 chance 1922; 154.4 change 68.4, 107.2, 107.5, 190.2, 193.18, 194.7, 227.5, 227.6, 200.19 changed 70.17, 140.1, 149.6, 223.20, 241.13 changes 162.15, 222.12, 223.2	darification 97:22 classs 35:23, 2057, 2022, 20210, 20216 classes 35:18, 66:19 classification 230, 20, 21:16 class 1:11, 81:17 class 233, 21 class 233, 22 class 233, 23 class 23, 23 cl
653,8723, 1209, 12214, 1233, 12923, 14523, 14523, 14523, 14521, 1447, 15216, 15611, 2047, 2224, 237,19, 73,16, 247,76,19, 72,9, 73,16, 241,9, 661,3,6631, 6631, 6631, 6641, 661,2568, 241,075,2017, 20022	ackentage 20:17 ackentageous 31:7 ackised 23:17 ackised 23:17 ackised 23:15 60:23 aftect 22:0 (5:4 aftective 37:13 afternoon 72, 77, 26:10, 402, 736, 86:18, 911, 173:17, 180:22, 194:17 afterwards 10:86	allocation 6/15 allotted 142/10 allow 511, 6/12, 885, 1733 allowed 91, 99, 62/10, 6620, 1225, 12223, 1265, 12611, 168/15, 234/18 allows 75/1 allows 75/1 alloms 15/75, 15/74, 8/11/1	172.10, 179.9, 187.8, 187.9, 1949, 194.22, 195.11 anyway 194.19 apot 163.19 apot	birging (23:10 Bronx 29:16, 29:97 Brother 28:18, 48:13, 29:211 Brothers 28:20 brought 42:7, 42:15, 68:10, 17:1, 15:12,01, 166:22, 166:23, 20:02, 20:20, 29:211 Budget 81:21, 82:2, 82:20, 8:10, 86:20, 20:321 Buffeld 167:21, 199:20, 127:13	campaigns 31:5 campas 24:7 campa 24:7 capacities 24:02 capacities 24:02 capacity 58:23 Capacities 24:0, 24:1, 24:14 capital 50:15, 83:13 Capital 40:19, 41:6, 54:1, 55:11 card 149:19	drallerge 4013, 547 chance 1392; 1544 change 684, 1072; 1075; 1022; 19318; 1947; 2275; 2276; 2019 change 7077; 401, 1496 2220, 241; 13 changes 162; 15, 222; 12 222; 14 changes 19316; 19017	darification 97:22 class 36:23, 2157, 2222, 222-10, 222-16 classes 36:18, 66:19 classification 230:20, 231:16 clearer 2332-21 clear 16:15, 211:20 clearly 92.0, 677, 79:21 Clearly 93:0, 677, 79:21 Clearly 94:0, 677, 79:21
653 8723, 1209, 12214, 1233, 12923, 1322), 1447, 19216, 19811, 2047, 2294, 237.19 Act 7.06, 70.7, 71:19, 729, 73:16 acting 207.7 action 635, 63:13, 63:21, 64:15, 64:19, 651, 2058 actions 207, 20022 20:15, 2887 activate 196:11	ackentage 20:17 ackentageous 317 ackised 23:17 ackised 23:17 ackised 23:17 ackised 23:16 60:23 affect 32:20, 654 affective 37:13 afternoon 72, 77, 28:20, 402, 736, 83:18, 911, 78:71, 78:22, 19417 afterwards 10:86 ace 272, 45:14	allocation 6/15 alloted 142:10 allow651; 6/12; 885; 1733 allowed 91; 99; 62:10; 65:20; 1225; 12223; 1285 1226; 12223; 1285 1281; 1681; 5234; 18 allow6; 751 almost; 148:17; 220:12; 238:14 almost; 148:19; 172:21; 112:14; 149:9; 172:21;	172.10, 179.9, 187.8, 187.9, 194.9, 194.22, 195.11 anyway 194.19 apot (53.19 a	binging 123:10 Bronx 2161, 229:17 Brother 23:18, 48:13, 212:11 Brothers 26:20 brought 427, 42:15, 88:10, 117:1, 150:20, 165:22, 120:20, 212:10, 212:11 Budget 81:21, 822, 82:20, 85:10, 85:20, 23:21 Buffalo 197:21, 199:20, 217:13 Building 41:4, 72:17, 150:23, 1658	campaigns 31:5 campus 24:17 capadie 174:12 capadies 240:22 capadity 58:23 Capavara 24:10, 24:14, 24:14 Cape 14:14 capital 51:5, 63:13 Capital 40:19, 41:6, 541, 55:11 card 149:19 card 149:19 card 149:19 card 149:19 card 149:14	drallerge 4.113, 547 chance 139.2; 1544 change 684, 407.2; 107.5; 19.02; 19318; 1947, 227.5; 227.6; 240.19 changed 77.17; 140.1; 149.6; 229.2; 241:13 changes 162.15; 222.12; 222.14 changing 190.16; 190.17 Chapman 251.2; 25.13; 25.16 chapter 1225; 1239; 123.19	darification 97:22 class 35:23, 2057, 2222, 222:10, 222:6 classes 35:18, 66:19 classes 35:18, 66:19 classes 15:11, 81:17 clear 16:15, 21:120 clear 16:15, 21:120 clear 16:15, 21:120 clear 16:15, 25:120 clear 16:15, 25:120 classes 16:120 closses 16:120
653 8723, 1209, 10214, 1233, 12923, 14520, 1447, 19216 (9811), 2047, 2024, 237.19 Act 706, 707, 71:19, 72:9, 73:16 acting 207.7 action 635, 63:13, 63:21, 64:15, 64:19, 65:1, 25:8 actions 20.07, 20.022 210:15, 218:7 active 13:18, 1981, 1, 1988	ackertage 20:17 ackertageous 31:7 ackised 20:17 ackised 20:17 ackised 20:10 affect 32:20, 65:4 affect 32:20,	allocation 6/15 alloted 142:10 allows 51:1, 67:12, 885, 173.3 allows 69:1, 99, 62:10, 66:20, 1255, 1223; 1265 12611, 136:15, 224:18 allows 76:1 almost 148:17, 230:12, 226:14 almesty 47:20, 103:1, 107:13, 112:14, 1499, 172.21, 111:18, 22:20 altitude 79:23 altoception 154:5	17210, 1799, 1878, 1879, 1999, 19422, 19511 ayway 19:19 ayart 18:19 ayart 18:19 ayart 18:19 ayart 18:19 ayart 18:15 ayart 18:1	birging (23:10 Bronx 29:16, 29:17 Brothers 28:18, 48:13, 29:211 Brothers 28:20 brought 42:7, 42:15, 68:10, 117.1, 150:20, 166:22 166:23, 20:02, 20:20, 29:211 Budget 81:21, 82:2, 82:20, 85:10, 85:20, 20:321 Buffato 197:21, 199:21, 217:13 Building 41:4, 72:17, 150:23, 166:8 bullshift 38:9, 64:10, 17:21 burch 184:19	campaigns 315 campa 241.7 capable 74.12 capacities 240.22 capacity 58.23 Capavarra 24.10, 24.11, 24.14 capital 56.15, 88.13 Capital 40.19, 41.6, 54.1, 55.11 cand 149.19 care 64.17, 57.3, 124.22 careful 69.14 Calvard 15.18, 15.19, 15.21, 805.50.6, 83.6	drallerge-0.113, 547 chance 139.2; 1544 change-684, 1072, 1075, 19.22; 19318, 1947, 2275, 2276, 20.19 changes 170, 17, 10.1, 1496, 222, 2414 changes 162-15, 222-12, 224, 4 changes 19.16, 19.17 Changes 19.16, 19.17 Changes 125, 129, 129, 122, 132, 132, 132, 132, 132, 132, 132	darification 97:22 class 36:23, 2157, 2222, 22210, 22216 classes 36:18, 66:19 classes 36:18, 66:19 classes 36:18, 66:19 classes 36:18, 66:19 classes 36:18, 21:16 classes 36:18, 21:16 classes 36:18 c
653 8723, 1209, 12214, 1233, 12923, 1322), 1447, 19216, 19811, 2047, 2294, 237.19 Act 7.06, 70.7, 71.19, 729, 73.16 acting 207.7 action 635, 63.13, 63.21, 64.15, 64.19, 651, 2058 actions 207, 200.22 201.15, 218.7 activate 195.11 activate 195.11 active 137.18, 1981, 1988 actives 127.19	achertage 20.17 achised 231:17 achised 231:17 achised 231:17 achicade 48:16; 51:12; 51:16; 60.23 affect 32:20; 65:4 affective 37:13 aftermoon 72; 77; 28:10, 402; 736; 68:18; 91; 173:17; 189:22; 194:17 afterwards 10:86 age 272; 45:14 agerroiss 1778; 1182; 1186;	allocation 6/15 alloted 142:10 allow611; 67:12 885; 17:33 allowed 91; 99; 62:10 65:20; 1225; 12223; 1285; 1225; 12223; 1285; 1281; 1; 68:15; 234; 18 allows 75:1 almost 148:17, 220:12; 228:14 almost 148:12; 223 altogether 154:5 Altona 13:12 ammod 40:15	172-10, 1799, 1878, 1879, 1949, 19422, 195-11 anyway 1199 apart 163-19 apologize 7920, 208-12, 2106 apo 109-15 appeared 79-18 Appleared 79-18	binging (23:10 Bronx/29:16, 229:17 Brother 23:18, 48:13, 21:211 Brothers 23:20 brought 427, 42:15, 88:10, 117:1, 150:20, 165:22, 21:10, 21:211 Budget 81:21, 82:2, 82:20, 83:10, 85:20, 21:32,	campaigns 31:5 campa 24:7 capacite 74:12 capacities 24:022 capacity 98:23 Capace 41:4 capital 50:15, 33:13 Capital 40:19, 41:6, 54:1, 55:11 card 149:19 care 64:7, 67:3, 124:22 careful 69:44 Carkrard 15:18, 15:19, 15:21, 80:5, 30:6, 33:6 Carlson 178, 17:9, 17:12 CARRIES 64	drallerge-0.113, 547 chance 139.22; 1544 change-684, 1072, 1075, 19.022; 19318, 1947, 2275, 2276, 20.119 change-0.717, 140.1, 149.6 2220, 241:13 changes-162:15, 222.12, 224:14 changes-162:15, 222.12, 224:14 changes-162:15, 223, 123, 123, 123, 123, 123, 123, 123	darification 97:22 classs 36:23 1257, 2222 22:10, 222:16 classes 36:18, 66:19 classification 23:021, 23:16 clean 18:11, 8:1.7 cleaners 23:32:1 clean 16:15, 21:120 cle
653 8723, 1209, 12214, 1233, 12923, 1322), 1447, 19216, 19811, 2047, 2294, 237.19 Act 7.06, 70.7, 71.19, 729, 73.16 acting 207.7 action 635, 63.13, 63.21, 64.15, 64.19, 651, 2058 actions 2017, 20022 201.15, 218.7 activate 195.11 activate 195.11 active 137.18, 1981, 1988 actives 127.19	ackertage 20:17 ackertage us 31:7 ackised 23:1:17 ackised 23:1:17 ackised 23:1:17 ackised 23:1:15 affect 32:20, 65:4 affective 37:13 afternoon 72, 77, 28:10 402, 736, 68:18, 911, 173:17, 18922, 194:17 afterwards 108:6 age 272, 45:14 agencies 1778, 1182, 1186, 118:17, 21:1.7 agency 21:56 ASENDA 31, 41, 29:18, 37:15, 165:18	allocation 6/15 allotted 142:10 allow 5/11, 67:12, 885, 173.3 allowed 9/1, 99, 62:10, 66:20, 1255, 1223, 1268; 1268; 1268; 1268; 1268; 1268; 1268; 1268; 1268; 1268; 1269; 126	172.10, 1799, 1878, 1879, 1994, 19422, 195.11 anyway 119.19 apart 163.19 apart 163.19 apologize 79.20, 208.12, 2016 app. 129.15 appeard 78.18 appeard 78.18 APPEARANCES 21 appeared 78.18 APPEARANCES 25.20 applaces. 27.17 application 138.14, 139.19 1446, 144.17, 1477, 1479, 152.19, 163.11, 163.17, 171.15, 22.112, 222.17, 234.15, 234.22 applications 137.18, 1386	birging (23:10 Brox 29:16, 29:17 Brother 28:18, 48:13, 21:211 Brothers 28:20 brought 427, 42:15, 88:10, 17:1, 15:12, 16:32, 16:23, 20:22, 21:210, 21:211 Budget 8:12, 82:2, 82:20, 86:10, 85:20, 23:21 Buffalo 197:21, 199:20, 217:13 Building 41:4, 72:17, 15:10:23, 16:68 bullshift, 389, 64:10, 17:121 burch 184:19 burking 44:9 burks 44:17 breau 114:2, 114:8, 216:23	campaigns 31:5 campa 241:7 capable 74:12 capable 74:12 capable 78:42 capable 52:022 capable 52:0	drallerge 40.13, 54.7 drame 1992; 154.4 drame 1992; 154.8; 1947, 227.5; 227.6; 200.19 dramped 70.17; 400.1, 149.6; 222.2, 24.11; drampes 162.15; 222.12; 222.14 dramping 190.16; 190.17 Chapter 1255; 1299; 129.19; 129.21, 132.9; 129.19; 129.21, 132.9; 129.2; 132.9; 149.2; 149.	darification 97:22 class 36:23 1257, 2222 22:10, 222:16 classes 36:18, 66:19 classification 230:20, 231:16 clear 16:15, 21:120
653.8723, 1209, 12214, 1233, 12923, 1322), 1447, 19216, 19811, 2047, 2294, 237.19 Act. 706, 707, 71:19, 729, 73:16 acting 207, 7 action 635, 63:13, 63:21, 64:15, 64:19, 65:1, 2058 actions 2077, 20022 201:5, 218, 7 activate 195:11 activations 78:16 active 131:18, 1981, 1988 actives 12:19 actual 157:22, 2254 actually 286, 403, 417, 433, 443, 77:6, 77:8, 103:5, 113:27, 120:15, 123:19	ackertage 20:17 ackertage us 31:7 ackised 23:17 ackised 23:17 ackised 23:17 ackised 23:15 60:23 after 20:16:4 after 20:16:4 after 20:17:27:7, 28:10, 402 736 86:18, 911, 73:17, 18:92, 19:417 after wards 10:86 age 27:2, 45:14 agent 26:16:18 agent 26:20:20:22:19 acents 187:19, 26:19 acents 187:19, 26:19	allocation 6/15 alloted 142:10 allow511, 67:12, 885, 1733 allowed 91, 99, 62:10, 66:20, 1225, 12223, 1286 128:11, 168:15, 234:18 allows 75:1 almost 148:17, 230:12, 238:14 alome 157:15, 157:18, 211:1 already 47:20, 108:1, 107:13, 112:14, 1489, 172:21, 211:18, 22:20 altituche 79:23 altituche 79:24 Arterican 181:19	172-10, 170-9, 187-8, 187-9, 1949, 19422, 195-11 anyway 110-19 apart 163-19 apart 1	binging (23:10 Bronx/29:16, 29:17 Brothers 28:18, 48:13, 22:11 Brothers 28:20 brought 42.7, 42:15, 58; 10, 117.1, 150:20, 156:22, 156:22, 20:20, 22:210, 22:211 Budget 81:21, 82:2, 82:20, 88:10, 86:20, 26:32, 26:3	campaigns 31:5 campa 241:7 capable 74:12 capable 74:12 capable 74:12 capable 74:10 cap	dralerge-0.113, 547 chance 139.22; 1544 change-684, 1072, 1075, 19.022; 19318, 1947, 2275, 2276, 20.113 changes 162.15, 222.12, 222.14; 13 changes 162.15, 222.12, 222.14 changes 162.15, 222.12, 222.14 changes 162.15, 222.12, 222.14, 122.9, 123.13, 123.21, 122.9, 123.13, 123.21, 122.9, 123.13, 123.21, 123.9, 123.13, 123.21,	darification 97:22 class 35:23, 215.7, 2222, 222.10, 222.16 classes 35:18, 66:19 classes 35:18, 66:19 classes 35:18, 66:19 classes 15:18, 21:12.1 clear 16:15, 21:12.1 clear 16:15, 21:12.1 clearly 9:20, 67:7, 79:21 clearly 9:20; 15:50 clearly 30:15, 90:19 clearly 16:21 could 16:21 c
653.8723, 72.09, 102.14, 1233, 12323, 15223, 15230, 1447, 192.16, 1987.11, 2047, 2024, 237.19 Act 7.06, 70.7, 71:19, 72:9, 73:16 acting 207.7 action 63.5, 63.13, 63.21, 64.15, 64.19, 65.1, 25.8 actions 20.07, 200.22 20.15, 218.7 activations 78:16 active 73:18, 198.1, 198.8 actives 132:19 actually 226, 40.3, 417, 43.3, 443, 776, 77:18, 103:15, 113.2, 146.10, 150.1, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 157.2, 103.11, 157.1, 157.2, 157.2, 103.11, 157.1, 157.2, 157.2, 103.11, 157.1, 157.2, 157.2, 103.11, 157.1, 157.2, 157.2, 103.11, 157.1, 157.2, 157.2, 103.11, 157.1, 157.2, 157.2, 103.11, 157.1, 157.2, 157.2, 157.2, 157.2, 103.11, 157.1, 157.2,	ackertage 20:17 ackertage us 317 ackissed 20:17 ackissed 20:17 ackissed 20:10 affect 32:20, 654 affective 37:13 afternoon 72: 77, 28:10 402: 736, 83:18, 911, 73:77, 78:22, 94:17 afterwards 10:86 age 272: 45:14 agencies 1778, 1182, 1186, 118:17, 21:17 agency 20:56 ACHDA 31, 41, 28:18, 37:15, 165:18 agent 682, 20:420, 224:19 agent 682, 20:420, 224:19 agent 682, 20:420, 224:19 agent 78: 78: 78: 78: 78: 78: 78: 78: 78: 78:	allocation 6/15 allotted 142:10 allow651; 67:12 885; 1733 allow691; 99; 62:10:652; 1223; 1265; 1263; 1265; 1264; 1265; 1264; 186; 15; 224; 18 allows 75; 146; 15; 126; 126; 126; 126; 126; 126; 126; 126	172.10, 179.9, 187.8, 187.9, 199.9, 194.22, 195.11 anyay 194.22, 195.11 anyay 194.79 apart 163.19 apologize 79.20, 208.12, 201.6 app 139.15 appeard 79.18 APPEARANCES 21 appeard 79.18 Applases 27.17 application 138.14, 139.19 144.6, 144.77, 147.9, 152.19, 163.11, 163.17, 171.15, 221.12, 222.17, 234.15, 234.22 applications 137.18, 138.6, 140.7, 140.14, 170.22 Appreciate 167, 240.10 appreciate 167, 240.10 appreciate 138.6, 190.22	birging (23:10 Bronx 29:16, 29:17 Brothers 28:18, 48:13, 29:21 Brothers 28:20 brought 427, 42:15, 88:10, 117.1, 150.20, 16522, 16522, 2022, 22:210, 29:211 Budget 81:21, 82; 82:20, 88:10, 85:20, 203:21 Buffato 197:21, 199:20, 217:13 Building 41:4, 72:17, 150:23, 1658 bullshift 389, 64:10, 171.21 burch 184:19 burds 44:17 burds 44:19 burds 44:17 burds 44:17 burds 44:17 burds 44:17 burds 44:17 burds 44:18, 26:23 burger 21:38 busses 90:4 Bush 74:22	campaigns 31:5 campa 241:7 capable 74:12 capable 74:12 capable 78:42 capable 78:42 capable 78:41 capital 50:15, 38:13 Capital 40:19, 41:6, 54:1, 55:11 card 140:19 care 64:17, 87:3, 124:22 careful 69:14 Calvard 15:18, 15:19, 15:21, 30:5, 20:6, 36:6 Carlson 17:8, 17:9, 17:12 CARTIES 64 carly 49:19, 13:58	dralerge-0.113, 547 chance 139.2; 1544 change-684, 1072, 1075, 10.022; 193.18; 1947, 2275, 2276, 20.19 change-0.77, 100.1, 149.6 222.0, 241.3 changes-182.15, 222.1, 223.14 changes-182.15, 223.1, 223.14 changes-182.15, 223.1, 233.16 chapter-123.5, 123.9, 123.21, 123.9 change-164.2 change-164.2 change-164.2 change-164.2 change-164.2 change-164.2 change-164.3 chack-98.10, 101.12, 101.13, 101.21, 102.22, 144.18 47.71, 147.13, 154.23, 157.2	darification 97:22 class 36:23 2151, 2022, 20210, 20216 classes 36:18 66:19 classes 36:18 66:19 classes 36:18 66:19 classes 36:18 66:19 classes 16:25 21:120 clearly 92.0, 677, 79:21 clearly 92.0, 677, 79:21 clearly 92.0, 677, 79:21 clearly 92.0, 677, 76:21 clearly 92.0, 677, 76:19 closse 61:8 clossed 188.7 clossed 188.7 clossed 188.7 clossed 182.7 closse 16:2-15 closses 57.7 cloudy 169:21 CO 129.9 218:10 CO 2.19:6 collection 173:4
653.8723, 72.09, 102.14, 1233, 12323, 15223, 15230, 1447, 192.16, 1987.11, 2047, 2024, 237.19 Act 7.06, 70.7, 71:19, 72:9, 73:16 acting 207.7 action 63.5, 63.13, 63.21, 64.15, 64.19, 65.1, 25.8 actions 20.07, 200.22 20.15, 218.7 activations 78:16 active 73:18, 198.1, 198.8 actives 132:19 actually 226, 40.3, 417, 43.3, 443, 776, 77:18, 103:15, 113.2, 146.10, 150.1, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 103.11, 157.1, 157.2, 157.2, 103.11, 157.1, 157.2, 157.2, 103.11, 157.1, 157.2, 157.2, 103.11, 157.1, 157.2, 157.2, 103.11, 157.1, 157.2, 157.2, 103.11, 157.1, 157.2, 157.2, 103.11, 157.1, 157.2, 157.2, 103.11, 157.1, 157.2, 157.2, 157.2, 157.2, 103.11, 157.1, 157.2,	advartage 20:17 advartage us 31:7 advised 23:17 advocate 48:16; 50:12 51:16; 60:23 60:23 60:23 66:4 affective 37:13 afternoon 72, 77, 26:10, 402, 736; 88:18, 91:1, 73:17, 189:22 94:17 aftervards 10:86 age 27:2, 45:14 agent 68:2, 20:42, 12:18 agent 68:2, 20:42, 12:4; 19 agent 68:2, 20:42, 19; 19; 19; 10:41, 20:41 agent 68:2, 20:42, 12:4; 19; 10:41, 20:41	allocation (7/5 allotation (7/	172.10, 179.9, 187.8, 187.9, 199.9, 194.22, 195.11 anyay 194.22, 195.11 anyay 194.79 apart 163.19 apologize 79.20, 208.12, 201.6 app 139.15 appeard 79.18 APPEARANCES 21 appeard 79.18 Applases 27.17 application 138.14, 139.19 144.6, 144.77, 147.9, 152.19, 163.11, 163.17, 171.15, 221.12, 222.17, 234.15, 234.22 applications 137.18, 138.6, 140.7, 140.14, 170.22 Appreciate 167, 240.10 appreciate 167, 240.10 appreciate 138.6, 190.22	binging (23:10 Bronx/29:16, 22:917 Brothers 28:18, 48:13, 22:11 Brothers 28:20 brought 42.7, 42:15, 58:10, 117.1, 150:22, 156:22, 22:20, 22:210, 22:211 Budge 81:21, 58:2, 22:20, 28:10, 28:20,	campaigns 31:5 campa 241:7 capable 74:12 capable 74:12 capable 74:12 capable 78:10 cap	dralerge 40.13, 547 chance 139.22; 1544 change 684, 4072; 1075, 19.022; 193.18; 1947, 2275, 2276, 20.19 change 67, 117, 140.11, 149.6 changes 162:15, 222:12, 224; 44 changing 190.16; 190.17 Chapman 26:12, 26:13, 25:16 chapter 129.5; 129.9; 129; 129; 129; 129; 129; 129; 129; 12	darification 97:22 class 36:23 215 7; 2022 20210, 20216 classes 36:18, 66:19 classes 36:18, 66:19 classes 36:18, 66:19 classes 36:18, 66:19 classes 16:18, 21:120 claen 16:15, 21:120 claes 16:18 closed 18:87 close 16:18 close 16:21 close 1
653 8723, 72.09, 102.14, 1233, 12323, 13223, 13232, 14327, 1226, 19811, 2047, 2224, 237.19 Act 7.06 70.7, 71.19, 72.9, 73.16 acting 207.7 action 635, 63.13, 63.21, 64.15, 64.19, 651, 20.58 actions 207.7, 200.22 201.5, 248.7 activate 195.11 activate 195.11 activate 195.11 activate 195.11 activate 137.18, 1888 activas 122.19 actual 157.22, 2254 actually 236, 403, 417, 433, 443, 776, 77.18, 105, 15, 15, 103, 22, 120.15, 123.19, 133.21, 138.12, 146.10, 150.1, 155.18, 175.22, 178.17, 198.18, 200.13, 20.21, 3.26.12, 27.714	ackertage 20:17 ackertage 0.53:17 ackised 23:17 ackised 23:17 ackised 23:16 0:23 affect 32:20, 65:4 affective 37:13 afternoon 72, 77, 28:20 422, 756, 68:18, 911, 173:17, 18922, 194:17 afterwards 10:86 age 272, 45:14 agencies 17/8, 1182, 1186, 118:17, 21:17 agency 17/8, 218:3 37:15, 165:18 agent 682, 20:42, 224; 19 agents 187:19, 20:19 agents 187:19, 20:19 agent 682, 20:42, 19 agent 87:19, 20:19 agent 682, 20:42, 19 agent 682, 20:42, 19 agent 682, 20:42, 24:19 agent 682, 24:19 agent	allocation (c/15) allowed (142.10) allow (51.1, 67.12, 885, 173.3 allowed (91.99, 62.10, 66.20, 1255, 1223, 126.8 128.11, 126.15, 234.18 allows 75.1 almost 146.17, 230.12, 226.14 almost 147.12, 130.11, 107.13, 112.14, 149.9, 172.21, altitude 72.20 altitude 72.23 altogether 154.5 Altona 13.12 amendment 1444, 172.18 amendments 182.14 American 181.19 amongst 146.19, 188.16 amont 122.3 annique 176.21 annique 176.21 annique 176.21	172.10, 1799, 1878, 1879, 1999, 19422, 195.11 anyway 1199 apart 163:19 apt 163:19 apt 1915 appeare 161:22 APTEARANCES:21 appeared 79:18 Applasse 27:17 application 138:14, 139:19 1446, 144:17, 1477, 1479, 152:19, 163:11, 166:17, 171:15, 221:12, 222:17, 234:15, 234:22 applications 137:18, 1386, 1407, 140:14, 170:22 Appreciate 1167, 240:10 appreciate 1167, 240:10 appreciate 136:196:190:22 approciate 236:1 approced: 196:190:22 approciate 236:1 approced: 196:20:23 ap	binging (23:10 Bronx/29:16, 22:917 Brothers 28:18, 48:13, 22:11 Brothers 28:20 brought 42.7, 42:15, 58:10, 117.1, 150:22, 156:22, 22:20, 22:210, 22:211 Budge 81:21, 58:2, 22:20, 28:10, 28:20,	campaigns 315 campa 241.7 capable 74.12 capable 74.13 capa	dralerge 4.113, 547 drane 139.2; 1544 drane 139.2; 1544 drane 139.2; 1548 19.12; 15818; 1947, 2275, 2276, 20.13 drane 47.117, 140.1; 149.6 2220, 241:13 dranes 15215, 2221, 229.14 dranes 15215, 2221, 229.14 dranes 15215, 2221, 229.14 dranes 15215, 229, 129.19 129.2; 1299 dranes 16422 dranes 16422 dranes 16422 dranes 16422 dranes 16422 dranes 16422 dranes 16423 drakes 10, 101:12, 101:13, 101:21, 10322, 141:18 147:11, 147:13, 154:23, 157:2 Chedes 221, 93:6, 193.5 193.6, 2227, 7228, 233.9, 223:15, 233:16	darification 97:22 class 35:23 257, 2222 22:10, 222:16 classes 35:18, 66:19 classification 23:021, 23:1-16 classes 35:18, 66:19 classification 23:021, 23:1-16 classes 35:18, 66:19 classification 23:021, 23:1-16 classes 35:18, 66:19 classe 16:15, 21:120 classe 16:15, 21:120 classe 16:15, 21:120 classe 16:15, 21:120 classe 16:17, 78:21 classe 16:18 classe 16:18 classe 16:19 classe 16:18 classe 16:19 classe
653.8723, 72.09, 102.14, 1233, 12323, 13223, 13232, 13232, 13232, 13232, 13232, 13232, 13247, 129.16, 192.16, 192.11, 2047, 2294, 237.19 Act 7.06, 70.7, 71.19, 72.9, 73.16 acting 207.7 action 63.5, 66.13, 66.21, 64.15, 64.19, 66.1, 20.68 actions 200.17, 200.22 210.15, 218.77 activate 195.11 activation 78.16 active 105.18, 1981, 1,188 actives 132.19 actual 15722, 2254 actually 226, 40.3, 41.7, 43.3, 44.3, 776, 77.18, 102.15, 123.19, 133.21, 138.12, 146.10, 150.1, 165.18, 155.22, 178.17, 199.18, 200.13, 212.13, 216.12, 217.14, 219.10, 20.18, 221.21, 227.5, 200.2, 237.2	advartage 20:17 advartage us 31:7 advartage us 31:7 advartage us 31:7 advartage us 31:7 advartage us 31:2 60:23 60	allocation (c/15 allotation (c/15) allowed (c/15) (c/12) (c/15) (172-10, 170-9, 187-8, 187-9, 194-9, 194-22, 195-11 anyway 110-19 apart 163-19 apart	birging (23:10 Brox 29:16, 29:17 Brother 28:18, 48:13, 29:21 Brothers 28:20 brought 42.7, 42-7, 45:58 in 0, 17:1, 150:20, 156:22 156:23, 20:22, 20:20, 20:21 Butter 8:121, 82-2, 20:20, 26:10, 26:21, 26:32 Buffalo 197.21, 199.21, 277:13 Building 41:4, 72-17, 150:23, 156:8 bullshift 38:9, 64:10, 17:121 burth 18:19 burking 44:9 burks 44:17 bureau 14:2, 14:48, 23:623 burner 26:38 buses 90:4 Bush 74:23 Bush 74:24 Bush 74:24 Bush 74:25 Bush 74:26 Bush 74	campaigns 31:5 campa 241:7 capable 74:12 capable 74:12 capable 74:12 capable 74:12 capable 74:10, 24:11, 24:14 capital 56:15, 38:13 Capital 40:19, 41:6, 54:1, 55:11 cand 140:19 care 64:17, 57:3, 124:20 cand 16:14 Calvard 15:18, 15:19, 15:21, 30:5, 30:6, 33:6 Carlson 17:8, 17:9, 17:12 CARRES 64 cany 94:19, 13:68, 13:512 43:9, 144:13, 177:8, 22:3, 22:18, 22:19, 24:2, 21 care 93:16, 33:8, 10:3, 17:3, 17:2, 1	dralerge 40.13, 547 chance 139.22, 1544 change 684, 4072, 1075, 19.022, 193.18, 1947, 2275, 2276, 20.19 change 170.17, 140.11, 149.6, 222.141.3 changes 162.15, 222.12, 22.14 changing 90.16, 190.17 Chapman 26.12, 26.13, 26.10 chapter 129.5, 129.9, 129.122.1, 129.9 change 164.22 changed 216.12, 216.22 changed 216.12, 216.22 changed 216.12, 106.22 changed 216.13, 157.22 changed 216.13, 157.23 changes 16.13, 154.23, 157.27 Changes 22.19, 93.6, 190.5, 190.6, 222.7, 222.8, 233.9, 233.15, 233.16 chanical 88.1 chanical 88.1	darification 97:22 classs 35:23, 2057, 2022 20210, 20216 classes 35:18, 66:19 classification 23:021, 23:16 classes 35:18, 66:19 classification 23:021, 23:16 classes 35:18, 66:19 classes 35:18, 67:7, 79:21 classes 23:32:1 clear 16:15, 21:120 clearlar 23:65, 23:66, 23:9 Clinton 15:7, 65:19 close 61:8 closed 18:8 closed 18:8 closed 18:7 closely 30:15, 90:19 closer 152:15 closer 152:15 collection 17:34 Collection 17:34 Collection 17:34 Collection 18:14, 1097, 1008, 113:5, 119:11, 121:16, 128:13 Collection 18:3 Collins 15:12 contact 19:420 comes 38:17, 55:6, 113:13, 165:5
653.8723, 72.09, 102.14, 1233, 12323, 13223, 13232, 14327, 1246, 192.11, 2047, 2224, 237.19 Act 7.06, 70.7, 71.19, 72.9, 73.16 acting 207.7 action 63.5, 63.13, 63.21, 64.15, 64.19, 661, 20.58 actions 20.17, 20.02 210.15, 28.77 activate 195.11 activations 78.16 active 131.18, 1881, 1, 1888 actives 132.19 actual 157.22, 2254 actually 286, 413, 417, 43.3, 44.3, 776, 77.18, 103.15, 113.29, 113.20, 133.20, 138.12, 146.10, 150.1, 165.18, 175.22, 178.17, 199.18, 20.113, 20.123, 216.12, 2175, 20.02, 237.2 activations 78.18, 120.113, 212.12, 127.75, 20.02, 237.2 activations 78.18, 120.113, 120.	achertage 20:17 advartage 0:317 advartage 0:318 affect 3:22, 6:4 affective 3:713 affer 0:322, 6:4 affective 3:713 affer 0:322, 9:417 affer vartas 10:86 age 272, 4:514 agencies 1778, 1182, 1186 agencies 1778, 1182, 1186 agencies 1778, 1182, 1186 agencies 1778, 1182, 1186 agencies 1787; 19.2519 agents 187; 19.2519 agents 187; 19.2519 agents 187; 19.2519 agents 187; 19.2519 agencies 1298, 1292, 1412 agencies 1298, 1412 agenci	allocation (Ar.1) allowed (14.2.1) allow	172.10, 1799, 1878, 1879, 1999, 19422, 195.11 anyway 119.19 apart 163.19 apart 163.19 apologize 79.20, 208.12 2016 app 139.15 appeard 79.18 Applase 27.17 application 138.14, 139.19 1446, 144.17, 1477, 1479, 152.19, 163.11, 166.17, 171.15, 221.12, 222.17, 234.15, 234.22 application 137.18, 1386, 1407, 1407.14, 170.22 Appreciate 167, 240.10 appreciate 136, 190.22 appropriate 238.1 approved 149.22 approved 149.22 approved 149.22 approved 149.22 approved 149.21 approved 149.22 appr	birging (23:10 Brox 29:16, 29:17 Brother 28:18, 48:13, 21:211 Brothers 28:20 brought 42.7, 42:15, 98:10, 117.1, 150.21, 150.22 156.23, 210.22, 212:10, 212:11 Buthat 8:12, 18:22, 28:20, 88:10, 85:20, 23:32 Buffalo 19:721, 19:20, 217:13 Building 41:4, 72:17, 150.23, 156.88 builshit 38:9, 64:10, 170.21 burch 18:19 burling 44:9 burling 44:9 burling 44:9 burling 44:17 bureau 11:42, 11:48, 216:23 burns 21:38 buss 59:4 Bush 78:23 BUSHESS 4:13, 4:14, 18:22, 153:21, 153:6, 156:16, 1	campaigns 31.5 campa 241.7 capacite 74.12 capacities 240.22 capacity 582.3 Capace 41.4 capital 50.15, 38.13 Capital 40.19, 41.6, 541, 5511 card 149.19 care 64.7, 67.3, 124.22 careful 62.14 Carlvard 15.18, 15.19, 15.21, 80.5, 30.6, 33.6 Carlson 178, 179, 17.12 CARRIES 64 carry 94.19, 15.68, 15.61, 15.91 care 93.16, 58.8, 106.3, 173.1, 176.20, 23.29, 18.29.19, 242.21 care 93.16, 58.8, 106.3, 173.1, 176.20, 247.17.12 cases 40.4, 117.12, 177.11 cash 19.13 Casino 19.9 CAT 107.9 catastrophic 207.10	dralerge-0.113, 547 chance 139.2; 1544 change-684, 1072; 1075, 10.122; 193.18; 1947, 2275, 2276, 20.19 change-0.70.77, 10.11, 149.6, 222.12, 241.13 changes-182.15, 222.12, 223.14 changes-182.15, 222.12, 223.14 changes-182.15, 222.12, 223.14 changes-182.15, 222.12, 223.14 changes-182.16, 20.17 Changes-182.12, 26.21 changes-182.12, 26.21 changes-182.13, 107.21, 107.22, 141.8 47.11, 147.13, 154.23, 157.2 Chads-682.10, 107.12, 107.13, 107.21, 107.22, 141.8 47.11, 147.13, 154.23, 157.2 Chads-682.10, 107.12, 107.13, 107.23, 10	darification 97:22 class 35:23 25:73:222 22:10, 222:16 classes 35:18, 68:19 classification 23:021, 23:16 classes 35:18, 68:19 classification 23:021, 23:16 classes 35:18, 68:19 classes 35:18, 68:19 classes 35:18, 68:19 classes 35:12 classes 35:17 classes 23:62, 23:62 clinton 157, 86:19 closse 16:18 clossed 1887 clossed 1881 clossed 1887 clossed 1881 closs
653 8723, 7209, 12214, 1233, 12923, 14520, 1447, 19216, 198111, 2047, 2224, 237.19 Act 706 707, 71:19, 72:19, 73:16 acting 207.7 action 635, 631, 6621, 6415, 6419, 661, 2568 actions 2007, 20022 20015, 218.7 activate 19811 activations 78:16 active 76:18, 1981, 1988 actives 132:19 actual 15722, 2254 actually 226, 403, 417, 433, 443, 776, 77:18, 103:15, 11322, 120:15, 123:19, 13321, 13812, 146(1), 1501, 15618, 1762, 17617, 19918, 20013, 221:3, 2612, 27714, 21910, 2208, 221:18, 221:21, 2275, 23022, 2372 activate 103:19, 123:	advartage 20:17 advartage us 317 advartage us 317 advartage us 317 advartage us 317 advartage us 317 affect us 22,0 654 affect us 27,0 68:08 911, 178:17, 1892,9 94:17 afterwards 1086 age 2722,45:14 agencies 1178, 1182, 1186, 118:17, 211:17 agency 25:66 ACHDA 31, 41, 28:13, 37:5, 16:518 agent 682, 20420, 224:19 agents 187:9, 205:19 agent 188, 129:22, 1412, 15322, 228:14, 224:1, 234:1, 234:1, 234:1, 24:11 agencies 1183; 1291, 1366, 154:66 agenerant 145:15, 221:9, 277:3 agenerants 133:6	allocation (7.15 allotted 142.10 allows (11.67 12.885, 17.33 allowed (9.1), 99.62.10 (65.2), 1225, 1222.3, 1285, 1281, 1361, 1	172.10, 179.9, 187.8, 187.9, 194.9, 194.22, 195.11 anyay 19.19 apart 163.19 apart 163.18 Applase 27.17 applicable 176.11 applicable 176.12 applicable 167. 200.10 appreciate 136.6 approced 28.14 approced 28.	birging (23:10 Bronx 29:16, 29:17 Brothers 28:18, 48:13, 29:21 Brothers 28:20 brought 42.7, 42:15, 88:10, 117.1, 150.20, 1652, 20:22, 20:20, 20:21 Budget 81:21, 82:2, 82:20, 82:10, 85:10, 85:20, 20:32 Buffato 197:21, 199:20, 217:13 Building 41:4, 72:17, 150:23, 1658 bullshift 38:9, 64:10, 170:21 burch 184:19 burks 44:17 bureu 114:2, 114:8, 216:23 burner 213:8 busses 90:4 Bush 74:23 Bush 74:24 Bush 74:24 Bush 74:24 Bush 74:24 Bush 74:24 Bush 74:24 Bush 74:24 Bush 74:25 Bush 74:25	campaigns 315 campa 241.7 capable 74.12 capable 74.10, 24.11 , 24.14 capital 50.15, 38.13 Capital 40.19, 41.6, 54.1, 55.11 card 140.19 care 64.17, 57.3, 124.22 careful 69.14 Carl 40.19 Carl 4	dralerge 4013, 547 chance 1392; 1544 change 864, 1072; 1075, 1902; 15818; 1947, 2275; 2276; 2019 changes 16215; 22212, 2244 changes 16215; 22212, 2244 changes 1016; 19017 Chapman 2512; 2513; 2516 chapter 1295; 1299; 1291; 1221; 1299 changes 6422 changed 216; 21620 changing 9513 chatter 943 chandes 1016; 10172; 1016; 10172; 1016; 10172; 1018; 1019	darification 97:22 class 36:23 1267, 2022; 20210, 20216 classes 36:18 66:19 classes 36:18 66:19 classes 36:18 66:19 clear 16:15, 21:120 cons 31:120 cons 31:7, 35:6, 11:31, 16:15
653.8723, 720.9, 122.14, 123.3, 120.23, 145.20, 144.7, 192.16, 198.11, 2047, 2204, 237.19, Act. 70.6, 70.7, 71.19, 72.9, 73.16 acting 207.7 action 63.5, 63.13, 63.21, 64.15, 64.19, 66.1, 20.8, activate 130.7, 200.22 20.15, 248.7 activate 130.18, 198.1, 198.8 activations 78.16 activations 78.	ackertage 20:17 ackertage 20:17 ackertage 20:17 ackertage 20:17 ackertage 20:17 ackertage 20:11 ackertage 20:11 ackertage 20:12 ackertage 20:1	allocation (c/ts) allotted 142:10 allowed 91; 99; 62:10 66:20; 1255; 1223; 1265; 126	172.10, 1799, 1878, 1879, 1994, 19422, 195.11 21.99, 19422, 195.11 21.99, 19422, 195.11 21.99 2010, 202, 203.12 21.06 2010, 203.12 21.06 2010, 203.12 21.06 2010, 203.12 21.06 2010, 203.12 21.06 2010, 203.12 21.06 21.	birging (23:10 Brox 29:16, 29:17 Brother 28:18, 48:13, 21:211 Brothers 28:20 brought 427, 42-15, 58:10, 17:1, 15:121, 15:32, 15:23, 20:22, 212:11 Butter 8:12, 18:22, 82:20, 85:10, 85:21, 23:22 Buffalo 19721, 19920, 217:13 Building 41:4, 72-17, 15:1023, 16:68 bullshift, 389, 64:10, 17:121 burch 184:19 burks 44:17 bureau 1442, 1448, 26:23 burner 21:38 busses 94:4 Bush 74:23 Bush 74:24 Bush 74:25	campaigns 315 campa 241.7 capable 74.12 capable 74.10, 24.11, 24.14 capita 50.15, 83.13 capital 40.19, 41.6, 54.1, 55.11 card 149.19 care 64.17, 57.3, 124.22 careful 60.14 Cahrard 15-18, 15-19, 15.21, 80.5, 80.6, 83.6 Carlson 178, 179, 17, 12 CARTHESS 64 carry 94.19, 1358, 135.12 439, 144.13, 177.8, 29.3, 29.19, 24.2, 21 care 93.5 case 39.16, 58.8, 106.3, 173.1, 176.20, 244.7, 224.2 case 10.79 catastrophic 207.10 cause 117.3 case 6/2244 cave 50.19 cawing 50.17	challenge 4.113, 547 chance 139.21, 1544 chance 139.22, 1544 chance 139.22, 1548, 1947, 2275, 2276, 20.115 chance 170.17, 140.11, 1426, 222.01, 241.13 chances 162.15, 222.12, 223.14 chances 162.15, 222.12, 223.14 chances 162.15, 222.12, 223.14 chances 162.15, 123.17 chances 162.25, 123.29 chances 164.22 chances 164.22 chances 164.22 chances 164.22 chances 164.23 c	darification 97:22 class 35:22 1257, 2222 22:10, 222:16 classes 35:18, 66:19 classification 23:021, 23:16 classes 35:18, 66:19 classification 23:021, 23:16 classes 35:18, 66:19 classification 23:021, 23:16 classes 23:18, 12:17 classes 23:21 class 16:15, 21:120 classification 23:221 classification 23:221 classification 23:221 classification 23:23 classification 23:23 contact 19:22 contact 19:23 contact 19:
653.8723, 720.9, 122.14, 123.3, 120.23, 145.20, 144.7, 192.16, 198.11, 2047, 2024, 237.19 Act 70.6, 70.7, 71.19, 72.9, 73.16 acting 207.7 action 63.5, 63.13, 63.21, 64.15, 64.19, 66.1, 25.8 actions 20.07, 20.022 20.15, 218.7 active 136.18, 198.1, 198.8 active 136.18, 198.1, 198.8 active 136.18, 198.1, 198.8 active 136.18, 198.1, 198.8 active 137.2, 225.4 actually 20.6, 40.3, 41.7, 43.3, 44.3, 77.6, 77.18, 103.15, 113.22, 120.15, 123.19, 133.20, 133.20, 138.2, 146.10, 150.1, 156.18, 175.22, 178.17, 199.18, 200.13, 22.13, 26.12, 277.4, 219.10, 20.8, 20.18, 22.12, 227.5, 20.02, 237.2 active 136.12, 207.22, 23.22, 23.22, 23.27, 52.22, 23	advartage 20:17 advartage usin 7 advartage usin 8:16; 50:12 51:16; 60:220; 65:4 affective 37:13 afferon 72; 77; 28:10 402; 766; 68:18; 911; 73:17; 78:22; 94:17 affervards 10:86 age 272; 45:14 agencies 17:78; 18:22; 18:6 18:17; 21:17; 20:19; 20	allocation (c/is) allocation (c/is) allocation (c/is) allowed (c/is) (c/	172.10, 1799, 1878, 1879, 1999, 19422, 195.11 anyway 119.19 apart 163.19 apart 163.	birging (23:10 Brox 29:16, 29:17 Brothers 28:18, 48:13, 21:211 Brothers 28:20 brought 427, 42:15, 88:10, 17:1, 15:122, 165:22, 156:23, 20:22, 21:210, 21:211 Butter 8:12, 18:22, 82:20, 86:10, 85:20, 20:321 Buffalo 197:21, 189:20, 217:13 Building 41:4, 72:17, 15:10:23, 165:8 buffshit 389, 64:10, 171:21 burch 184:19 burks 44:17 burking 44:9 burks 44:17 burking 44:9 burking 44:18 burking 44:18 b	campaigns 315 campa 241.7 capable 74.12 capable 74.10, 24.11, 24.14 capita 50.15, 83.13 capital 40.19, 41.6, 54.1, 55.11 card 149.19 care 64.17, 57.3, 124.22 careful 60.14 Cahrard 15-18, 15-19, 15.21, 80.5, 80.6, 83.6 Carlson 178, 179, 17, 12 CARTHESS 64 carry 94.19, 1358, 135.12 439, 144.13, 177.8, 29.3, 29.18, 29.19, 24.2.21 care 93.5 case 39.16, 58.8, 106.3, 173.1, 176.20, 244.7, 224.22 case 107.9 catastrophic 207.10 cause 117.3 case 6/2244 cave 50.19 calving 50.17	dralerge 4013, 547 chance 1392; 1544 change 684, 1072; 1075, 1032; 15818; 1947, 2275; 2276, 2019 change 70, 17, 101, 1496, 222, 241; 3 changes 15215, 2221, 2234 changes 1916, 190, 17 Channar 2512, 2513, 2516 chapter 1295, 1299, 12919, 12921, 1299 change 1612, 2162 changing 513 chatter 593 changes 1612, 2162 changing 513 chatter 593 changes 1612, 2162 changing 513 chatter 593 changes 1612, 1613, 1012	darification 97:22 classs 36:23 257, 2222 22:10, 222:16 classes 36:18, 66:19 classes 36:11, 81:10 classes 36:18, 21:120 classes 36:18 classes 36:19 c
653.8723, 720.9, 122.14, 123.3, 120.23, 142.21, 123.3, 120.23, 142.21, 142.7, 152.16, 152.11, 152.16, 163.16, 164.15,	achertage 20:17 achertage 20:17 achised 23:17 achised 23:17 achised 23:17 achised 23:17 achised 23:17 achised 23:17 achised 23:16 achised 3:12 affect 3:20, 654 age 3:20, 654	allocation (7.15 allotation (7.15 allota	172-10, 1799, 1878, 1879, 1949, 19422, 195-11 anyway 1199 apart 163-19	birging (23:10 Brox 29:16, 29:17 Brother 28:18, 48:13, 21:211 Brothers 28:20 brought 427, 42:15, 88:10, 1171, 1502, 1632, 1632, 2002, 212:11 Buthet 8:12, 822, 82:20, 88:10, 85:21, 23:21 Buffelo 19721, 19821, 217:13 Building 414, 72:17, 15023, 1638 bullshit 389, 64:10, 171, 15024, 1638 bullshit 389, 64:10, 171, 15024, 1638 burner 2138 burner	campaigns 315 campa 241.7 capacite 74.12 capacities 240.22 capacity 582.3 Capacities 240.22 capacity 582.3 Capacities 240.24.1, 24.14 capit 43.15 Capit 44.19 care 44.17 Care 44.19 Care 44.17 Care 44.19 Care 44.17 Care 44.19 Care 47.67.37, 31.24.22 careful 62.14 Carkrard 16.18 15.19 15.21, 80.5, 80.6, 83.6 Carlson 17.8, 17.9, 17.12 CARRESS 44 carry 94.19, 15.68, 15.61 15.91 15.21 16	dralerge 4.113, 547 chance 139.21 1544 chance 139.22 1544 chance 139.22 1548 1, 1947, 2275, 2276, 20.115 chance 170.17, 140.11, 149.6 chances 162.15, 222.12, 224.14 chances 162.15, 222.12, 223.14 chances 162.15, 222.12, 223.14 chances 125.5, 129.9, 129.12	darification 97:22 class 35:22 2157, 2222 22210, 22216 classes 35:18, 66:19 classification 23:021, 23:16 classes 35:18, 66:19 classification 23:021, 23:16 classes 35:18, 66:19 classes 35:18, 66:19 classes 35:18, 67:7 72:1 classes 23:21 class 15:12:12 classes 23:21 cla
63.8723, 120.9, 122.14, 123.3, 120.23, 143.20, 144.7, 192.16, 198.11, 2047, 2224, 237.15, Act 70.6 70.7, 71.19, 72.9, 73.16 acting 207.7 action 63.5, 63.13, 63.21, 64.15, 64.19, 66.1, 25.8, actions 20.07, 200.22 201.5, 218.7 activate 198.11 activations 78.16 active 78.18, 198.1, 198.8 active 78.18, 198.1, 198.8 active 132.19 activations 78.16 active 17.2, 225.4 actually 226, 40.3, 41.7, 43.3, 44.3, 77.6, 77.18, 103.15, 113.22, 120.15, 123.19, 133.21, 123.19, 133.21, 123.19, 133.21, 123.19, 133.21, 125.18, 125.21, 127.15, 123.19, 133.21, 125.18, 125.21, 127.15, 123.19, 133.21, 125.18, 125.21, 127.15, 202.2, 237.2 activation 20.5, 20.2, 237.2 activation 20.5, 20.6, 15.10 activation 20.5, 20.6, 15.10 activation 20.5, 20.6, 15.10 activation 20.5, 20.6, 15.10 activation 20.5, 20.2, 20.5, 20.16, 20.17, 20.7, 15.2, 20.26, 20.16, 20.17, 20.7, 15.2, 20.26, 20.17, 20.7, 15.7, 15.2, 20.26, 20.17, 20.7, 15.2, 20.26, 20.17, 20.7, 15.2, 20.26, 20.17, 20.7, 15.2, 20.26, 20.17, 20.7, 15.2, 20.26, 20.17, 20.7, 15.2, 20.26, 20.17, 20.7, 15.2, 20.26, 20.17, 20.7, 15.2, 20.26, 20.17, 20.7, 15.2, 20.26, 20.17, 20.7, 15.2, 20.26, 20.17, 20.7, 15.2, 20.26, 20.17, 20.7, 15.2, 20.26, 20.17, 20.7, 20.7, 15.2, 20.26, 20.17, 20.7, 20.7, 20.26, 20.27, 20	advartage 20:17 advartage usin 7 advartage usin 7 advartage usin 7 advartage usin 7 advartage usin 8:17 advartage usin 8:18:18:18:18:18:18:18:18:18:18:18:18:18	allocation (a/15) allowed (142.10) allow	172.10, 1799, 1878, 1879, 1999, 19422, 195.11 3799, 19422, 195.11 3799, 19422, 195.11 3799, 19422, 195.11 3799, 195.12 3706 3701, 195.15 3702, 195.15 3702, 195.15 3702, 195.15 3702, 195.15 3702, 195.15 3702, 195.15 3702, 195.15 3702, 195.15 3702, 195.15 3702, 195.15 3702, 195.15 3702, 195.15 3702, 195.15 3702, 195.15 3703, 195.1	binging (23:10 Bronx/29:16, 22:917 Brothers 28:18, 48:13, 22:11 Brothers 28:20 brought 42:7, 42:15, 88:10, 117.1, 150.20, 165.2, 20.22, 20:211 Buthers 81:21, 82:2, 82:20, 82:10, 85:20, 23:21 Buthers 81:21, 82:2, 82:20, 83:10, 85:20, 23:21 Buthers 81:21, 82:2, 82:20, 83:10, 85:20, 23:21 Buthers 81:21, 82:2, 82:20, 83:10, 83:2, 18	campaigns 315 campa 241.7 capable 74.12 capable 74.13 capa	dralerge 4013, 547 chance 1392; 1544 change 864, 1072; 1075, 1902; 15818; 1947, 2275; 2276; 2019 change 810; 21413 changes 16215, 2221; 2244 changes 16215, 2221; 2214 changes 1625, 2221; 2214 changes 1625, 1299; 1221; 1229 changes 6122 changes 213; 1256 changes 1256; 1299; 1221; 1229 changes 6122 changes 213; 1239 changes 6122 changes 21418; 1471; 14713; 15423; 1572 Chades 92; 19; 936; 19; 1572 Chades 92; 19; 16; 1771; 16; 1771; 1772 Chades 92; 1781; 1771; 1782 changes 1781; 1771; 1782 changes 1781; 1771; 1782 changes 1781; 1771; 1783 changes 1781; 1781	darification 97:22 class 36:22 1257, 2222 class 36:22 1257, 2222 class 36:23 1257, 2222 class 36:18, 66:19 classes 36:12 clear 16:15, 21:120 clear 16:15, 16:19 closses 16:
653 8723, 7209, 12214, 1233, 12323, 123323, 1233	advartage 20:17 advartage using a readvartage using 21:17 advartage using 21:17 advartage using 21:17 advartage using 21:17 advartage using 21:18 advartag	allocation (7/15 allotted 142/10 allows (11, 67/12 885, 1733 allowed 91, 99, 62/10 6620, 1225, 12223, 1285, 1281, 1361, 1361, 1281, 1361,	772-10, 1799, 1878, 1879, 1949, 19422, 195-11 anyway 1192, 195-11 anyway 1199 apart 163-19 apart 163-18 apart	birging (23:10 Brox 29:16, 29:17 Brother 28:18, 48:13, 29:21 Brothers 28:20 brought 427, 42:15, 88:10, 17:1, 150:20, 163:22 165:23, 20022, 29:210, 29:211 Butter 8:12, 89:2, 82:20, 88:10, 85:20, 29:321 Buffalo 197:21, 199:20, 277:13 Building 41:4, 72:17, 150:23, 165:8 bullshift 389, 64:10, 171:21 burch 184:19 burks 44:17 bureau 144:2, 1148, 216:23 burner 2138 busses 94:4 Bush 74:23 Bush 74:24 B	campaigns 315 campa 241.7 capable 74.12 capable 74.13 capa	dralerge 4013, 547 chance 1392; 1544 chance 1392; 1544 chance 1392; 1548; 1947, 2275, 2276; 2015 chance 17017, 1401, 1496, 2224; 1413 chances 16215, 2221; 2244 chances 1625, 1299; 1291; 1292; 1392;	darification 97:22 class 35:22 2157, 2222 22210, 22216 classes 35:18, 68:19 classification 23:021, 23:16 classes 35:18, 68:19 classification 23:021, 23:16 classes 35:18, 68:19 classification 23:021, 23:16 classes 35:18, 68:19 classification 23:021 classification 23:021 classification 23:021 classification 23:021 classification 23:021 classification 23:03 classific
653 8723, 7209, 12214, 1233, 12323, 12323, 12323, 12323, 12323, 12323, 12323, 12323, 12323, 12323, 12323, 12323, 12323, 12323, 12323, 12322, 12323, 12322, 12323, 12322, 12323, 12322, 12323, 12322, 12323, 12322, 12323, 12322, 12323, 12322, 12323, 12322, 12323, 123323, 1233333, 123333, 123333, 123333, 123333, 123333, 12333333, 123333, 123333, 123333, 1233333, 1233333, 123333, 123333, 123333, 12	advantage 20:17 advantage us 317 advantage us 317 advantage us 317 advantage us 318 advanta	allocation (1/15) alloved (1/15) all	172.10, 1799, 1878, 1879, 1949, 19422, 195.11 37949, 19422, 195.11 37949, 19422, 195.11 37941, 1979 3794 37941, 1979 3794 37941, 1979 3794 3794 3794 3794 3794 3794 3794 3	birging (23:10 Brox 29:16, 29:17 Brother 28:18, 48:13, 29:21 Brothers 28:20 brought 427, 42:15, 88:10, 17:1, 150:20, 163:22 165:23, 20022, 29:210, 29:211 Butter 8:12, 89:2, 82:20, 88:10, 85:20, 29:321 Buffalo 197:21, 199:20, 277:13 Building 41:4, 72:17, 150:23, 165:8 bullshift 389, 64:10, 171:21 burch 184:19 burks 44:17 bureau 144:2, 1148, 216:23 burner 2138 busses 94:4 Bush 74:23 Bush 74:24 B	campaigns 315 campa 241.7 capable 74.12 capable 74.13 capa	dralerge 4.173, 547 chance 139.2; 1544 change 684, 1072; 1075, 19.22; 19.318, 19.47, 2275, 2276, 20.19 change 67, 17, 10.1, 1496, 222, 241; 3 changes 152, 15, 222, 22; 14 changes 19.16, 19.17 Channar 2512, 2513, 2516 chapter 129, 5; 1299, 129, 129, 129, 129, 129, 129, 129	darification 97:22 classs 36:23 257, 2222 22:10, 222:16 classes 36:18, 66:19 classification 23:021, 23:16 clasm 15:15, 21:120 clasm 16:15, 16:19 close 16:18 close 16:18 close 16:18 close 16:19 close
63.8723, 72.09, 12.74, 1233, 12.23, 13.23, 13.23, 13.23, 13.23, 13.23, 13.24, 13.24, 12.24, 1	achartage 20:17 achartage 20:17 achartage 20:17 achised 21:17 achised 21:17 achicage 4:16; 51:12; 51:16; 60:23 affect 32:20; 65:4 affective 37:13 affermoon 72; 77; 28:10 40:27 afferwards 10:16 age 27:24:14 agencies 177; 81:180; 1181; 1182; 1186; 1187; 21:17 agency 27:24:14 agencies 177; 81:180; 1182; 1186; 1187; 121:18; 182:19; 123:22; 223:19; 123:23; 123:19; 123:23; 123:19; 123:	allocation (Ar.1) allotad (142.1) allowed (142	772-10, 170-9, 187-8, 187-9, 194-9, 194-22, 195-11 anyway 119-9 apart 163-19 apart 163-18 apart	birging (23:10 Brox 29:16, 29:17 Brother 28:18, 48:13, 21:211 Brothers 28:20 brought 427, 42:15, 88:10, 1171, 1502, 1632, 2152, 22:210, 22:211 Buthst 81:21, 822, 82:20, 88:10, 85:21, 23:32 Buffalo 19721, 1922, 127:13 Building 414, 72:17, 1502, 1668, 169:19, 129:21, 129:20, 20:18 bullshit 38:9, 64:10, 170:21 burch 184:19 burks 44:17 bureau 1142, 1148, 23:623 burns 2138 buses 30:4 Bush 342:3 BUSHSSS 413, 414, 18:22, 1632, 1636, 1661, 167:19, 22:418, 22:8 bush 18:20, 197:19, 20:19, 20:20, 197:19, 20:19, 20:19, 20:20, 197:19, 20:19, 20:20, 197:19, 20:19, 20:19, 20:19, 20:20, 197:19, 20:19, 20:19, 20:19, 20:19, 20:19, 20:19, 20:20, 20:19, 20:20, 20:20, 20:20, 20:20, 20:20, 20:20, 20:20, 20:20, 20:20, 20:20, 20:20, 20:20, 20:20, 20:20, 20:20, 20	campaigns 315 campa 241.7 capacities 240.2 capacities 240.2 capacity 582.3 Capacities 240.2 capacity 582.3 Capacities 240.2 capacity 582.3 Capacities 2410, 2411, 2414 capit 4319 care 641.7, 673, 124.2 careful 6914 Carkrard 1618, 1519, 1521, 80.5, 80.6, 83.6 Carlson 178, 179, 17, 12 CARRES644 carry 9419, 1558, 1561, 1561, 1569, 1461, 1778, 293, 29318, 29319, 242.21 careful 693.5 case 3016, 588, 1063, 1731, 17620, 247, 247, 247, 247 case 3016, 588, 1063, 1731, 17620, 247, 1779 case 3017, 3018, 1018	dralerge 4013, 547 chance 1392; 1544 change 864, 1072; 1075, 19022; 19318; 1947, 2275, 2276, 2019 change 4072, 241:3 changes 162:15, 222:12, 224:4 changes 162:15, 222:12, 224:4 changes 90:16, 190; 17 Channan 27:12, 25:13, 25:16 chapter 1295, 1299; 129; 1221; 1292 changes 61:22, 1299; 129; 129; 129; 129; 129; 129; 129	darification 97:22 class 35:22 1257, 2222 22210, 22216 classes 35:18, 66:19 classification 23:021, 23:16 classes 35:18, 66:19 classification 23:021, 23:16 classes 35:18, 66:19 classification 23:021, 23:16 classes 23:18, 12:17 classes 23:21 class 15:15:21:120 classification 23:221 classification 23:221 classification 23:221 classification 23:221 classification 23:23 contact 13:420 contact 13:420 contact 13:420 contact 13:43 co
63.8723, 72.09, 12.214, 1233, 12323, 12323, 12323, 12323, 12323, 12323, 12323, 12323, 12323, 12323, 12323, 12323, 12323, 12323, 12323, 12322, 12332, 123222, 12322, 12322, 12322, 12322, 12322, 12322, 12322, 12322, 123222, 12322, 12322, 12322, 12322, 12322, 12322, 12322, 12322, 123222, 123222, 123	ackertage 20:17 ackertage 20:1	allocation (a) to allocation (b) (b) (a) (a) (a) (a) (a) (a) (a) (a) (a) (a	172.10, 1799, 1878, 1879, 1949, 19422, 195.11 31.949, 19422, 195.11 31.949, 19422, 195.11 31.95 320, 195.15 320, 1	birging (23:10 Brox 29:16, 29:17 Brother 28:18, 48:13, 29:21 Brothers 28:20 brought 427, 42:18, 48:13, 29:21 16:23, 20:22, 29:20 29:21 Buther 8:28, 20:22, 29:20 29:21 Buther 8:29, 20:22, 20:22 29:21 Buther 8:29, 20:22 29:22 Buther 8:29, 20:22 29:22 Buther 8:29, 20:22 29:22 Buther 9:22, 29:22 29:22 29:22 Buther 9:22, 29:22 29:22 29:22 20	campaigns 315 campa 241.7 capacities 240.22 capacities 240.22 capacity 582.3 Capacama 2410, 2411, 2414 capital 50:15, 83:13 Capital 40:19, 416, 541, 5511 card 149:19 care 6417, 573, 124.22 card 149:19 care 6417, 573, 124.22 card 149:19 Carlor 178, 179, 17, 12 CARNESS 44 carry 54:19, 1358, 13512 439, 144:13, 1778, 293, 294:18, 29919, 242.21 carte 985 case 39:16, 588, 1063, 173.1, 1762, 1247, 2242, 2241, 22	dralerge 4013, 547 chance 1392; 1544 change 664, 1072; 1075, 10122; 19318; 1947, 2275, 2276; 2019 change 677, 1401, 1496, 2221, 241; 3 changes 162; 15, 2221, 22214 changes 1936; 190, 7 Channer 125, 1232; 1299 changes 1612, 2613 chapter 125, 1299; 12919 1292; 1299 changes 1612, 2613 changes 1612 changes 1613	darification 97:22 class 35:23 25:73 2222 class 35:23 25:73 2222 class 35:23 25:73 2222 class 35:23 25:73 2222 class 35:18, 68:19 class 18:10, 18:17 class 25:32:1 class 16:15, 21:120 class 16:15
63.8723, 72.09, 12.74, 1233, 12.23, 13.23, 13.23, 13.23, 13.23, 13.23, 13.24, 13.24, 12.24, 1	achartage 20:17 achartage 20:17 achartage 20:17 achised 21:17 achised 21:17 achicage 4:16; 51:12; 51:16; 60:23 affect 32:20; 65:4 affective 37:13 affermoon 72; 77; 28:10 40:27 afferwards 10:16 age 27:24:14 agencies 177; 81:180; 1181; 1182; 1186; 1187; 21:17 agency 27:24:14 agencies 177; 81:180; 1182; 1186; 1187; 121:18; 182:19; 123:22; 223:19; 123:23; 123:19; 123:23; 123:19; 123:	allocation (Ar.1) allotted 142:10 allow61:1, 67:12 885, 1733 allow691:1, 99:62:10 66:20, 2255, 1223; 1285 1281:1, 168:15, 234:18 allows 75:1 almost 148:17, 230:12 226:14 almost 148:17, 230:12 alfitude 72:23 altitude 72:24 Artitude 72:24 altitude 72:24 altitude 72:25 altitude 72:2	772-10, 170-9, 187-8, 187-9, 194-9, 194-22, 195-11 anyway 119-9 apart 163-19 apart 163-18 apart	birging (23:10 Brox 29:16, 29:17 Brother 28:18, 48:13, 21:211 Brothers 28:20 brought 427, 42:15, 88:10, 1171, 1502, 1632, 2152, 22:210, 22:211 Buthst 81:21, 822, 82:20, 88:10, 85:21, 23:32 Buffalo 19721, 1922, 127:13 Building 414, 72:17, 1502, 1668, 169:19, 129:21, 129:20, 20:18 bullshit 38:9, 64:10, 170:21 burch 184:19 burks 44:17 bureau 1142, 1148, 23:623 burns 2138 buses 30:4 Bush 342:3 BUSHSSS 413, 414, 18:22, 1632, 1636, 1661, 167:19, 22:418, 22:8 bush 18:20, 197:19, 20:19, 20:20, 197:19, 20:19, 20:19, 20:20, 197:19, 20:19, 20:20, 197:19, 20:19, 20:19, 20:19, 20:20, 197:19, 20:19, 20:19, 20:19, 20:19, 20:19, 20:19, 20:20, 20:19, 20:20, 20:20, 20:20, 20:20, 20:20, 20:20, 20:20, 20:20, 20:20, 20:20, 20:20, 20:20, 20:20, 20:20, 20:20, 20	campaigns 315 campa 241.7 capacities 240.2 capacities 240.2 capacity 582.3 Capacities 240.2 capacity 582.3 Capacities 240.2 capacity 582.3 Capacities 2410, 2411, 2414 capit 4319 care 641.7, 673, 124.2 careful 6914 Carkrard 1618, 1519, 1521, 80.5, 80.6, 83.6 Carlson 178, 179, 17, 12 CARRES644 carry 9419, 1558, 1561, 1561, 1569, 1461, 1778, 293, 29318, 29319, 242.21 careful 693.5 case 3016, 588, 1063, 1731, 17620, 247, 247, 247, 247 case 3016, 588, 1063, 1731, 17620, 247, 1779 case 3017, 3018, 1018	dralerge 4013, 547 chance 1392; 1544 change 864, 1072; 1075, 19022; 19318; 1947, 2275, 2276, 2019 change 4072, 241:3 changes 162:15, 222:12, 224:4 changes 162:15, 222:12, 224:4 changes 90:16, 190; 17 Channan 27:12, 25:13, 25:16 chapter 1295, 1299; 129; 1221; 1292 changes 61:22, 1299; 129; 129; 129; 129; 129; 129; 129	darification 97:22 class 35:22 1257, 2222 2210, 22216 classes 35:18, 66:19 classification 23:021, 23:16 classes 35:18, 66:19 classification 23:021, 23:16 classes 35:18, 66:19 classification 23:021, 23:16 classes 23:18, 12:17 classes 23:21 class 15:15:21:20 classification 23:22 classification 23:22 classification 23:22 classification 23:23 contact 13:42 contact 13:42 contact 13:42 contact 13:43 classification 23:23 contact 13:43 classification 23:23 contact 13:43 contact 13:43 contact 23:43 contact 23:45 contact 23:45 contact 23:45 contact 23:47 contact 23:

22416 Community 15:13	consultation 1798 consumption 98	Corrigan 13.7, 13.8, 13.11 Coryea 25.2, 25.3, 25.6	39:1, 115:10 Creek 18:20, 81:5	educating 48:19, 50:14 educational 113:10	EPF 158:7, 158:14, 158:19, 160:15, 164:11, 166:1	exigent 45:18 existed 77:4	far 322, 323, 339, 354, 386, 526, 5412, 5515, 5518,
Comp 1053, 1059, 1063, 106:15, 106:17, 107: B ,	contact 9211, 97:11, 98:11, 105:17, 2008, 2021),	Cos 76:11, 120.5, 120.21, 200.1, 227:18	articizing 7920 arumbling 101:1	effectively 2069 efficient 21312	equal 127:10 equipment 157:21	existing 163.9 excand 28.20, 49.20	56:10, 75:5, 91:16, 92:12, 153:5, 191:12, 192:7, 193:4,
1081, 1981, 2222, 22210, 22216	207:9	cost 57:3, 131:20, 227: 2 0	crush 1368 CSEA 75:16, 76:11, 77:14,	effort 41:17	ERIE 157:15, 244:3, 244:7 Erin 239:5	expect 84:13	213.16, 213.23, 214.21, 220.1, 220.2
companies 175.17	contiguous 120.7 continually 50.20, 54: 7	Council 4222 count 367, 369, 18213	77:16, 89:12, 141:5, 161:12	eight 64:19, 64:23, 1763, 1907, 1909	escape 85:19	expenditures 91:17 expense 64:5, 646	farther 393, 84:11
company 167:7, 168:1, 168:3, 175:23, 176:13	continuation 786 continue 336, 3319, 349,	counties 121:8, 121:12, 121:14, 1222, 124:4	cubes 1784 current 139.19, 223:16	either 109:18, 111:10, 11 54, 119:23, 121:3, 136:5	escorted 914 Especially 6210, 9217,	expenses 1909 explain 32:10, 39:20, 95:2,	fashion 74:20, 75:8 fast 172:17
compare 11923, 1204 120:11	372, 498, 49.18, 508, 50.9, 60.22, 96.18, 187.6,	country 120.10, 122.15, 123.4, 130.1	currently 229 13 Outhbert 17:13, 17:14, 17:17	144:23, 145:22, 165:16, 228:13, 241:19	93:11, 118:13, 198:22 Esq234, 236, 238	1826 explained 59:23, 241:17	fault 1582 favor 3214, 174:21, 188:23,
Compared 1206, 1252 comparing 126.22	213.14 Continued 4.1	County 928, 123:17, 123:21, 123:22, 124:9, 157:15,		Elacio 194:15, 194:16, 195:16 elder 29.8, 34:20, 39:18, 45:10	establish 224:14 established 143:16	expressed 56:3 extended 98:11, 1023, 10221	197:6, 242:10 feasible 129:8
comparison 116.21, 1 2 09,	continuing 77:23	157:16:244:3:244:7	<d></d>	Election 4:5, 61:4, 1804,	etcetera 75:21	extent 31:11	February 69.11, 99.10 Federal 74.22
123:15, 124:14, 127:23 compatibility 173:22, 174:4	contract 80.12, 109.3, 1 09.5, 109.11, 115.1, 117:19,	Couple 328 348 468 65:15, 663, 924, 1024, 111:15,	daily 57:19 damage 31:3	1806, 181:17 elections 181:21, 182 :1 9	event 892 events 3321, 341, 346,	extra 94:10 eye 61:8, 127:9	fee 130:21, 130:22
Compensation 133.8, 220.2 compile 116.1	120:13, 161:11, 164:19, 218:11	11322, 129.13, 132.10, 175.10, 175.19, 180.19,	clarmages 175:14, 176:19 clarmed 87:20	electronic 181:17, 181 23 elevate 18621	88:17, 186:15 everybodies 184:4	eyes 91:20	feel 7:3, 10323, 193:19, 206:13, 203:7, 203:8, 210.4,
complaining 161:17 complete 1823	contractual 138:10, 139:11, 139:13	1836, 194.19, 199.6 199.15, 202.4	Dan 316, 47:22, 52:10, 227:22 Dana 3:15	elevator 40.18 eleven 137:20	everyboody 7:2, 27:21, 3 5:1, 73:6, 92:12, 92:23, 93:14,	<f></f>	235:1 fees 141:15, 141:16, 151:23
completely 53:1, 224:21 Compton 23:10, 23:11, 23:14	control 158:21, 158:22, 176:23, 191:2	course 31:16, 52:23, 75:18, 1354, 167:21	clargerous 70:20, 71:8 clark 224:22, 238:14, 238:15	eliminate 223:8 Elmira 16:15, 54:23, 59:12,	105:1, 1127, 1164, 144:2, 145:20, 1598, 190:18,	face 1056, 184:4, 1853, 186:13, 207:18	fellas 64:15 fence 191:17, 191:20, 1924,
computer 211:12, 211:18	conversation 80.9.224:20	Court 39:15, 177:1, 244:5	DARLENE 1:19, 244:5, 244:23	61:19 87:11 87:14 17:17	193.7, 199.21, 203. 11 ,	face to face 33.23, 47/18	1925, 1933
corrputerized 244:13 concept 52:1, 120:21	conversations 35:11, 40:22, 112:16, 192:11, 193:11,	courts 30:12 cover 787, 79:11, 80:15,	Darren 221:20 clate 142:16	1585, 1609, 160 12 214:10	220.17, 223.10, 228.5, 236.21	Facebook 943 facilitate 787	Fentanyl 1782, 1786 few27.4, 69.18, 1105, 114:23,
concein 34:23, 39:11, 6 6:17, 213:1	201:17 convey 243:2	176.1, 176.3, 176.22 207:4 coverage 183:21	clates 196:23, 204:21, 216:13 Dave 169:3, 180:7, 180:11,	emergency761,2331 employee7523,1523	everyone 41:11, 66:20, 101:22 everything 49:12, 66:5, 93:22	facilities 357, 3723, 33:17, 529, 53:22, 56:13, 53:1,	183.7, 1858 field 7:5, 79:13, 104:6, 237:8
concerned 105:15 concerns 28:8, 28:10, 87:21,	convicts 64:2 convince 45:4	covered 80.11, 80.13, 90.17,	183:1, 183:4, 188:1, 225:2 DAMD 2:25	emdovees 766 21212	1164, 119.10, 141.1 4 , 160.20, 214.1, 215.1 7 ,	63:11, 75:15, 97:8, 1 0 6:23, 174:6, 191:16, 232:15	fifth 1868 fifty-seven 27:9
1055, 202.15 concludes 195.17	copies 107:17, 167:14	covering 169:16:219:19	Day 292, 38:11, 57:11, 67:4, 76:9, 79:6, 79:11, 85:2	employer 188:18, 188:19 enact 220:15 enacted 41:12	234.10 exact 136.21, 142.17, 232.18	Facility 922, 27:12, 353, 555, 57.7, 627, 77:10, 8122, 825, 822, 8421, 106:14,	ficht 785, 95, 17, 965, 2424
conference 47:15, 50:\$	copy 1102, 127:16, 128:9, 131:6, 239:22, 240:1 Correcchio 25:22, 25:23,	covering 169.16, 219.19 COMD 30.14, 32.2, 327, 786, 88.15, 95.2, 96.21, 97.20, 98.19, 99.4, 106.21, 188.9,	85:10, 85:16, 86:1, 87:21, 89:10, 91:4, 91:5, 110:6,	end 27/23, 29/2, 38:10, 33.5, 57:11, 80:15, 94:14, 103.2	exactly 7821 example 502 241:6	825 822 8421, 10514,	fighting 78.3 figure 37:17, 146:18, 162:17, 164:13, 225:11, 225:15
confusion 1732 conjunction 9623	263	20:19	1994, 20911, 24222,	194:5	excellent 187:4	153:17, 180:18, 193:1, 203:10, 215:7, 218:1	file 1954, 198:17, 237:3
consensus 225:17, 226:20, 228:9	corner 1426 correct 35:21, 36:16, 53:18,	coworkers 67:8 Cox 192, 193, 196	24421 clay 2439	ended 101:4, 102:23, 1 0 3:17, 103:18	except 225.1 exclude 135.19	fact 41:5, 123:11, 200:11, 216:20	filed 95:7, 97:2, 194:20, 201:5, 220:12
consent 174:17, 183:10 considered 29:6	244:17 Correction 120:19, 234:7	Coxsadkie 15:18, 80.6 83:12 CPR:66:5	days 65:15, 86:13, 1028, 10211, 10215, 1108,	ending 190.11 endlessly 78.4	excuse 686,882 excused 33:17	factor 35:3, 70.5, 85:15 99:5 Fair 103:16, 183:8, 183:19,	fill 77: 16, 859, 87:6, 92:10, 109:18, 115:4, 219:3
considering 167:19 consistency 237:19	Correctional 1:3, 27:11, 43:10 70:13 70:14 1/21:11	crack 145:12 crap 171:13	148:17, 1839, 183:19, 183:23, 1953, 216:18,	enlightened 210.14 enough 38.7, 68.10, 159.21	EXECUTIVE 1:5, 27, 37, 311, 81, 86, 92, 910	218:13 faith 96.4, 198:14	filled 219.1 filling 76.17
constant 5323	43:10, 70:13, 70:14, 121:11, 122:13, 123:2, 123:8, 126:6, 180:17, 223:10, 223:15, 223:19, 225:18, 228:16	crawl 161:22 create 37:1, 40:20, 57:9, 57:13,	21621 deal 5020, 56:14, 221:7	entails 141:9, 229:1	311, 81, 86, 92, 910, 10.12, 10.14, 41.22, 428, 831, 81.20, 103.10	Fall 5213, 1586, 2062	finally 135.10, 166.14 Finance 47, 85.11, 85.20,
constitution 17214, 17218 constitutional 523, 18214	223:19, 225:18, 228:16	110:15, 115:15, 115: 1 2,	dealing 384, 39.18, 54.21, 97.8, 111:13	entering 7:23 entire 40:11	68:11, 81:20, 193:10 196:23, 197:23, 1986,	falling 53:11, 53:16, 163:19 familiar 31:12	14822
constitutionally211:9 construction 55:19,5\$7,	Corrections 26:12, 44(11, 466, 123:16, 123:21)	145:17 created 75:11	dealt 56:22, 111:15	entities 384 entitled 169.1	204:18, 211:7, 221:1 226:23, 227:2, 243:8, 244:9	families 585, 184:14 family 38:22, 88:17, 89:2,	financial 241:23 financially 129.8, 183:12
56:11, 66:7	123:23, 124:3, 124:1 1	creates 38:19, 38:20, 38:22,	Death 46:15	environment 2003	exhaust 36:19	183:13, 183:17	financials 61:12, 154:20 251
PTTI POOL MOTERNA	de also 104	Pt. 1-1 04.00 000 0040	-l00 0040 4007 0000	£	£		M7 M4 M7 4M0
DEBURGOMASTER 229, 1211, 1213, 1217, 173:16,	develop484 devices 815	Division 81:20, 822, 82:19 DOCCS 31:15, 81:10, 10:45,	door 98.2, 98.13, 108.7, 232.9, 233.17	financier 16020 financing 161.9	former 221:1, 238:19 forth 54:18, 244:11	gain 43.4, 193.17 Gantole 46.15	837, 921, 997, 1002 1928, 1926, 19322, 1945,
DEBLIGOMASTER 229, 1211, 1213, 1217, 17316, 1753, 1758 decade 211.3	clevices & 15 Dexter 121:17, 122:17 clagnostic 107:5, 107:8	DOCCS 31:15, 81:10, 1 0 45, 155:16, 194:23, 2 0 3:19, 214:2, 2 2 7:17	233:17 DOT 157:3, 157:16 double 44:9, 44:18, 93:10,	financing 161:9 find 11821, 126:14, 161:5, 228:17	forth 54:18, 244:11 forward 28:9, 48:8, 56:2, 56:17, 57:20, 96:17, 18:16,	Cantble 46:15 gas 67:18, 71:6 gate 35:9, 39:4, 58:3	1828, 1926, 19322, 1945, 1947, 240.19 CORDON 24:16, 24:17, 24:19,
12:11, 12:13, 12:17, 173:16, 175:3, 175:8 decade:211:3 December:197:4	devices 8:15 Dexter 121:17, 122:17	DOCCS 31:15, 81:10, 1045, 155:16, 19423, 203:19, 2142, 227:17 doctor 189:1 doctors 233:20	233.17 DOT 157:3, 157:16 dbuble 44:9, 44:18, 93:10, 101:21, 103:22	financing 161:9 find 11821, 126:14, 167:5, 228:17 finding 103:16, 165:13, 166:10	forth 54:18, 244:11 forward 28:9, 48:8, 56:2	Gantble 46:15 gas 67:18, 71:6	1828, 1926, 19322, 1945, 1947, 240.19
1211, 1213, 1217, 17316, 1753, 1758 decade 2113 December 1974 decent 13818 decided 1118	devices 8:15 Dexter 121:17, 122:17 diagnostic 107:5, 107:8 dictate 79:2 died:43:22 diem:58:22	DOCCS 31:15, 81:10, 1045, 155:16, 19423, 203:19, 2142, 227:17 doctor 189:1 doctors 233:20	233:17 DOT 157:3, 157:16 doubte449, 44:18 93:10, 101:21, 103:22 Dougle 136:13 down 102, 44:15, 54:19, 57:5,	financing 1619 find 11821, 12614, 1615, 22817 finding 10316, 16513, 16610 finish 2264 fine 312	forth 54:18, 244:11 forward 28:9, 48:8, 56:2, 56:17, 57:20, 96:17, 18:16, 102:13, 106:19, 115:23, 1162, 164:21, 174:18, 179:18, 1856, 202:1	Cantole 46:15 gas 67:18, 71:6 gate 35:9, 39:4, 58:3 gave 44:4 Caylor 18:15, 18:16, 18:19 Can 91:10	1828, 1926, 19322, 1945, 1947, 240,19 COPDON 24:16, 24:17, 24:19, 148:13, 149:8, 150.7, 150:12, 150:22, 164:1, 167:4, 167:10, 167:22,
12:11, 12:17, 173:16, 175:3, 175:8 decade 21:13 December 1974 decemt 138:18 decided 11:18 decision 32:13, 48:13, 12:16 decrease 24:12:1	devices 8:15 Devicer 121:17, 122:17 dagnostic 107:5, 107:3 dictate 792 ded 43:22 dem 38:22 different 507, 53:1, 124:2, 124:3, 127:20, 130:22	DOCS 31:15 81:10, 1045, 155:16; 19423; 205:19, 2142; 227:17 chotor 19:1 chotors 233:20 chounert 111:19; 1725 chounertation 19:3; 2165, 222:19; 23:420; 23:67,	233:17 DOT 157:3; 157:16 chulde 449; 4418; 93:10; 101:21; 103:22 Dougle 136:13 chun 102; 44:15; 54:19; 57:5; 93:17; 99:19; 61:16; 62:2 66:23; 73:21; 88:20; 103:7;	financing 1619 find 11821, 12814, 1615, 228:17 finding 103:16, 165:13, 166:10 finish 2264 fire 31:2 firearm 83:22 firearm 863:2, 88:2, 68:22	forth 54:18, 244:11 forward 28:9, 488, 562 56:17, 57:20, 96:17, 18:16, 102:13, 105:19, 115:23, 1162, 164:21, 174:18, 179:18, 18:56, 202:1 23:15 found 9:12, 91:23, 152.9	Carrble 45:15 gas 67:18, 716 gate 359, 394, 583 gave 444 Caylor 18:15, 18:16, 18:19 Carrel 16:13 general 61:3 general 61:3	1928 1926 19322 1945 1977, 24019 CORDON2416, 24-17, 24-19, 148-13, 14988 150.7, 150-12, 150.22, 164-1, 167-4, 167-10, 167-22, 199.5 gotten 929, 92-13, 101-8
1211, 1213, 1217, 173 16, 1753, 1758 decade 2113 Decenter 1974 decent 138 18 decided 11118 decision 213, 4813, 1216 decresse 24021 deduction 1735 Defense 47:11, 47:12, \$1:6	cevices 8:15 Deter 72:17, 122:17 clagnostic 107:5, 107:8 clotale 79:2 cled 43:22 clem 83:22 clfferer 1:37, 53:1, 124:2, 124:3, 127:21, 130:22 2012 228:17, 22:17, 23:4, 238:4, 238:22	DOCS 31:15 81:10, 1045, 155:16, 19423 (2031)9, 2442 (207:17) chotor 1891 chotors 233:20 chounert 111:19, 1725 chounertation 1893 (2165, 2021)9, 29420, 20517, 205:18, DOHS:12	233:17 DOT 157:3 157:16 chulde449, 44:18, 93:10, 10:12, 103:22 Dougle 138:13 chwn 10.2 44:15, 54:19, 57:5, 93:17, 93:19, 61:6, 62:2, 622, 73:21, 88:20, 103.7, 145:13, 157:23, 194:1, 22:17, 2398, 244:11	financing 1619 find 11821, 12614, 1615, 22817 finding 10616, 16613, 16610 finish 264 fire 312 firearm 6822 firearm 6622 682, 6822, 686, 7313, 752, 7620 firm 655, 217.15	forth 54 18, 244:11 forward 28:9, 48:8, 58:12 58:17, 57:20, 96:17, 18:16, 102:13, 106:19, 115:12, 116:2, 164:21, 174:18, 179:18, 185:6, 202:1 213:15 found 91:2, 91:23, 18:29 Found 91:10, 187:16 four 62:6, 171:16, 207:15,	Cartile 4615 gas 67:18,716 gate 359,394,583 gate 444 Caylor 18:15,18:16,18:19 Gen 91:10 general 613 generates 1593 generates 1593 generates 1593 generates 1593	1928, 1926, 19322, 1945, 1947, 24:19, 1947, 24:19, 14:19, 14:19, 14:19, 14:19, 14:19, 14:19, 14:19, 14:19, 16:14, 16:74, 16:710, 16:722, 16:25, 201ten 92:9, 92:13, 10:18, 16:22, 20:18, 20:23, 20:18, 20:23, 20:19, 20:23, 20:23, 20:19, 20:23,
12:11, 12:13, 12:17, 173:16, 175:3, 175:8 decade 21:13 December 1974 decent 138:18 decision 32:13, 48:13, 12:16 decrease 24:12:1 decluction 173:5 Defense 47:11, 47:12, 9:16 definitely 129:19 Dejoin 170:10	devices 8:15 Devices 72:17, 122:17 dagnostic 107:5, 107:8 ddate 79:2 ded 45:22 dem 83:2 dem 83:2 124:3, 127:2), 130:2 2012, 228:17, 22-17, 23:4, 238:2 difficult 57:21, 57:22, 20:11 dagning 168:12; 168:22	DOCS 31:15 81:10 10:15 15:16 99:23 20:19 24:42 27:17 dotor 98:1 dotors 23:20 dournert 11:19 1725 dournertation 189:3 2:65, 225:18 DOHS:12 doing 27:5 47:10 48:22 533, 628 62:21 632 76:11.	233:17 DOT 157:3; 157:16 chule449; 4418; 93:10; 10121; 103:22 Dougle 136:13 chun 102; 44:15; 54:19; 57:5; 93:17; 93:19; 61:6; 62:2; 66:23; 73:21; 88:20; 103:7; 145:13; 157:23; 194:1, 22:17; 23:98; 244:11 chun 102:3; 1155; 1155; chun 52:3; 123:11	financing 1619 find 11821, 12814, 1615, 228:17 finding 103:16, 166:13, 166:10 finish 2264 fire 31:2 finearm 86:22 finearm 86:22 686, 73:13, 752, 76:20 firm 69:5, 217:15 first 36:23, 51:14, 855, 106:16, 199:12, 20:19, 227:21,	forth 54 18, 244:11 forward 289, 488, 582, 5817, 5721, 9817, 188 16, 102:13, 105:19, 115:23, 1162, 16421, 174:18, 179:18, 1856, 2021, 23:15 found 9:12, 91:23, 152.9 Founds 10:11, 16, 207:15, 2023, 216:18, 216:21, 219:14	Cartile 43 15 gas 67 18, 716 gas 63 24, 533 gave 444 Caylor 18 15, 18 16, 18 19 Gan 91 10 general 61 3 generales 1933 gentlemen 201 12 genuine 339, 39 10 genuine 339, 39 10	1828 1926 19322 1945, 1927, 2019 CORON214 16, 24-17, 24-19, 148-13, 1988, 150.7, 150.12, 150.22, 164.1, 167-4, 167-10, 167-22, 169.5 contens29, 92-13, 101-8, 162.21, 202-18, 202-22, 24-19 Convenier 17:18 Convenier 47:14, 457, 61.5
12.11, 12.13, 12.17, 173.16, 175.3 175.8 decade 211.3 December 197.4 decemt 138.18 decided 111.8 decision 22.13, 48.13, 12.16 decrease 240.21 declution 173.5 Defense 47.11, 47.12, 91.6 definitely 179.19	devices 8:15 Devices 72:17, 122:17 clagrossic: 107:5, 107:8 clotale: 79:2 cled: 43:22 cled: 43:22 cled: 43:22 cled: 43:22 cled: 43:27:23, 130:22 20:22: 28:17, 28:27 23:24, 238:22 cled: 23:24:28:22 cled: 43:27:23, 130:22 20:23:24:28:22 cled: 43:25:22 cled: 43:25:22 cled: 43:25:22 cled: 43:25:22 cled: 43:25:22 cled: 43:25:25 cled: 43:25 cled: 43	DOCS 31:15 81:10 1045 155:16 19423 20319, 2442 207:17 doctor 1801 doctors 23320 document 111:19, 1725 documentation 1803 2165, 222:19, 224:21, 2567, 256:18 DOHS 12 doing 27:5 47:10, 48:22, 53:3, 28, 6221, 63:2, 76:11, 87:16 8920 93:21 F73	233-17 DOT 157-3: 157-16 double-449, 4418, 98-10, 101-21, 108-22 Dougle 136-13 down 102 4415, 5419, 57-5, 59-17, 59-19, 616, 62-2, 623, 73-21, 88-20, 108-7, 145-13, 157-23, 194-1, 2217, 2398, 244-11 download 109-23, 115-5 downs 54-23, 244-11 Downstate 15-23, 89-7, 2103 deft 1623	financing 1619 find 11821, 12614, 1615, 22817 finding 10616, 16613, 16610 finish 2264 fire 31.2 firearms 622 682 6822, 696, 7313, 782, 7820 firm 655, 217.15 first 3623, 51:14, 865, 10616, 19912, 20019, 22721, 2267 fiscal 3617	forth 54:18, 244:11 forward 289, 488, 552 56:17, 57:20, 96:17, 18:16, 102:13, 105:19, 115:23, 116:22, 164:21, 174:18, 172:18, 1856, 2021 2:13:15 found 91:2, 91:23, 15:29 Foundation 187:16 500:263, 171:16, 207:16, 2023, 216:18, 216:21, 2:19:14 Frank 2:10, 90:22, 94:28, 147:23	Cardide 46 15 gas 67/18, 716 gas 67/18, 716 gas 64/4 Caylor 18/15, 18/16, 18/19 can 91/10 general 61/3 generates 1693 gentiemen 20/12 genuine 399, 39 10 genuinely 202 13 Cacroge 4/22 gats 115/7, 152/4, 158/12 20/17, 27/15	1928 1926 19322 1945, 1947, 24:19, 1947, 24:19, 14:18, 14:18, 14:18, 15:17, 15:12, 15:022 16:41, 16:74, 16:710, 16:722, 16:45, 16:22, 12:18, 12:18, 12:19, 12:18, 12:19, 12:18, 13:18, 1
12.11, 12.13, 12.17, 173.16, 175.3 175.8 decade 211.3 December 197.4 decent 138.18 decided 111.8 dec	devices 8:15 Devices 72:17, 122:17 degrossic 107:5, 107:8 dictate 79:2 ded 43:22 dem 63:22 dem 63:23 dem 6	DOCS 31:15 81:10 1045; 156:16; 19423; 208:19; 2442; 277:17 chotor (81) chotors 233:20 choumert (11:19, 1725 choumertation 1893; 2165; 22:19; 234:21, 22647; 25:18 DOHS: 12 ching 275; 47:10, 48:22; 533, 628; 62:21, 632; 76:11, 87:16; 88:20; 93:21, 173; 140:11, 156:14, 1799; 1869; 24:07; 27:15	233:17 DOT 1573: 157:16 double 449, 4418, 93:10, 101:21, 108:22 Dougle 136:13 down 102, 44:15, 54:19, 57:5, 53:17, 93:19, 616, 622, 63:23, 73:21, 88:20, 103:7, 145:13, 157:23, 194:1, 22:17, 23:98, 244:11 download 109:23, 115:5 downs 54:23, 244:11 Downstate 15:23, 93:7, 2103 draft 16:23 draft 62:13	financing 1619 find 11821, 12614, 1615, 22817 finding 10816, 16613, 16610 finish 2264 fire 312 finearm 6622, 682, 6822, 696, 7313, 752, 7620 firm 955, 277, 15 first 3523, 51.14, 855, 10616, 19912, 20019, 227, 21,	forth 54:18, 244:11 forward 289, 488, 562, 5617, 57:20, 96:17, 188:16, 102:13, 105:19, 115:23, 1162, 16421, 174:18, 179:18, 1656, 2021, 22:3:15 found 9:12, 91:23, 15:29 Found 9:12, 91:24, 15:24, 1	Cartife 4615 gas 6718,716 gate 359,394,583 gave 444 Caylor 1815, 1816, 1819 Gar9110 general 613 generates 1593 gentlemen 20112 gravine 399,3910 genumic 399,391	1828 1926 1932 1945 1947, 2019 CORDON2416, 24-17, 24-19, 148-13, 1498, 1507, 15072, 15072, 1641, 1674, 16710, 16722, 1695 gotten 929, 92-13, 1018, 16921, 320-18, 20923, 24-19 Covernor 17-18 Covernor 14-14, 457, 615 Crade 178-15, 1688, 2003, 20-10, 220-19, 221-17, 221-23, 228-11, 28-11,
12.11, 12.13, 12.17, 173.16, 175.35, 175.8 decade 211.3 December 197.4 decent 138.18 decided 1111.8 decided 1111.8 decided 1111.8 decided 1111.5 Defense 24.0.21 decluction 173.5 Defense 47.11, 47.12, 91.6 definitely 122.19 Dejohn 170.10 Dell 185.22 Dem49.6 Democrat 50.3 Dems 48.12, 49.22 denied 223.1, 230.18	devices 8:15 Deter 12:17, 12:27 dagnostic 107:5, 107:8 dotate 79:2 ded 43:22 dem 83:22 dffeert 15:17, 531, 12:12 12:3, 127:21, 130:12 20:12, 22:17, 23:14, 23:17 23:34, 23:22 dffeatt 5:7, 5:7, 22, 30:11 dicat, 5:7, 5:7, 22, 30:11 dicat, 28:16 direct ded 8:18 direction 218:13, 244:14 directions 96: 19:17	DOCS 31:15 81:10 1045; 156:16; 19423; 208:19; 2442; 277:17 chotor (81) chotors 233:20 choumert (11:19, 1725 choumertation 1893; 2165; 22:19; 234:21, 22647; 25:18 DOHS: 12 ching 275; 47:10, 48:22; 533, 628; 62:21, 632; 76:11, 87:16; 88:20; 93:21, 173; 140:11, 156:14, 1799; 1869; 24:07; 27:15	233:17 DOT 1573: 157:16 cbuble 449, 4418, 93:10, 101:21, 103:22 Dougle 136:13 cbwn 102: 44:15, 54:19, 57:5, 59:17, 59:19, 616, 622, 6623, 73:21, 88:20, 1037, 145:13, 157:23, 194:1, 2217, 2398, 244:11 cbwn 102: 34:11 cbwn 54:23, 24:11 Downstate 15:23, 99.7, 2103 ctaft 16:23 ctafted 44:3, 162:13 ctarratically 140:2, 149.7 cteam 1185: 1993: 119:12	financing 1619 find 11821, 12614, 1615, 22817 finding 10816, 16613, 16610 finish 2264 fire 312 finearm 6822 finearm 6822 finearm 6822 696, 7313, 752, 7620 finm 955, 277, 15 first 3523, 5114, 855, 10616, 19912, 20019, 22721, 2067 fiscal 3517 Fisher 1922, 1923, 203 Fishkill 1620, 669, 1514, 157; 2	forth 54 18, 244:11 forward 289, 488, 582, 5817, 5720, 9817, 28:16, 102:13, 105:19, 115:23, 1162, 16421, 174:18, 179:18, 1856, 2021, 213:15 found 912, 9123, 1529 Foundation 187:16 four 626, 171:16, 207:16, 208:23, 216:18, 216:21, 219:14 Frank 210, 9022, 9428, 147:23 Frank 117:13 frank 17:13 frank 240, 243:22 frank 240, 243:24, 243:22 frank 240, 243:24, 243:22 frank 240, 243:24, 243:22 frank 240, 243:24,	Cartifle 4615 gas 6718,716 gate 359,394,583 gate 444 Caylor 1815, 1816, 1819 Carght 10 general 613 gentates 1593 gentlemen 20112 genuine 339,3910 genuinel y 20213 carge 4423 gets 167, 1524, 15812 2017, 2175 getting 3814,586,6213 646,7023,744,8512 886,6721,9710,981	1828 1926 19322 1945 1947, 24019 1947, 24019 14813 1948 1507, 15012 15022 1641, 1674 16710, 16722 16821, 28018 28923, 24419 Coverneur 17:18 Coverneur 17:18 Coverneur 414, 457, 615 Grade 17815, 1688 2203, 22010, 22019, 22117, 22123, 22811, 23811, 23822, 23014, 2342 Carmon 144, 145, 148
12.11, 12.13, 12.17, 173.16, 175.3, 175.8 decade 21.13 December 197.4 decent 138.18 decided 1118.1 decision 12.13, 48.13, 12.16 decrease 24.0.21 decluction 173.5 Defense 47.11, 47.12, 91.6 definitely 129.19 Dejorn 170.10 Del 195.22 Dem 49.6 Democrat 50.3 Dems 48.12, 49.22 deried 123.11, 42.13, 12.17 denving 72.7, 195.1	cevices 8:15 Dester 72:17, 122:17 clagrossic 107:5, 107:8 clotate 79:2 cled 43:22 cled 43:23 cled 43:23 cled 43:23 cled 43:23 cled 43:23 cled 43:24 cled 63:28 cled 63:38 cled 6	DOCS 31:15 81:10 10:15 156:16 19:22 20:19 24:42 227:17 chotor 18:21 chotors 23:20 choument 111:19 1725 choument 111:19 1725 choument 110:19 1725 choument 11	233.17 DOT 1573, 157.16 chuble 449, 4418, 93.10, 101.21, 108.22 Dougle 136.13 chun 102, 4415, 5419, 575, 53.17, 5919, 616, 622, 6323, 73.21, 88.20, 103.7, 145.13, 157.23, 194.1, 221.7, 2988, 244.11 chun 102.24, 175.5 chun	financing 1619 find 11821, 12814, 1615, 228:17 finding 103:16, 165:13, 166:10 finish 2264 fire 312 fiream 68:22 fiream 68:22 68:6, 73:13, 752, 76:20 firm 65:5, 27:15 first 36:23, 51:14, 855; 106:16, 157:2 fiscal 35:17 Fisher 19:22, 19:23, 20:3 Fishill 16:20, 66:9, 151:4, 157:2 fist 188:12 fit 184:22	forth 54 18, 244:11 forward 289, 488, 562, 5617, 5720, 9617, 188 16, 10213, 10519, 11523, 1162, 16421, 174:18, 179:18, 1656, 2021, 203:15 found 912, 9123, 1529 Found 912, 9123, 1529 Found 912, 9123, 1529 Found 912, 9123, 1529 Found 912, 9123, 1621, 209:14 Franklin 17:13, 207:15, 209:22, 216:18, 216:21, 219:14 Franklin 17:13 franklin 17:13 franklin 17:13 franklin 17:13 franklin 17:23 free 103:23, 17:98 freed 13:88	Cartile 4615 gas 6718 716 gas 6718 716 gate 359 394 583 gae 444 Caylor 1815 1816, 1819 Cargh 10 general 613 generales 1593 gentleman 20112 granine 399, 3910 genuinely 2013 Cartile 422 gets 7157, 1524, 15812 2017, 2075 getting 3814 586 6213, 646, 7023, 7944, 882 866, 8721, 9710, 981, 1007, 10115, 10128	1828 1926 1932 1945 1947, 2019 CORDON2416, 24-17, 24-19, 148-13, 1498, 1507, 15072, 15072, 1641, 1674, 16710, 16722, 1695 16921, 328-18, 2023, 24-19 Covernor, 47-18 Covernor, 44-14, 457, 61-5 Crade 178-15, 1688, 2003, 22110, 22019, 221-17, 221-23, 226-11, 228-11, 228-22, 22014, 234-2 Crarmo 144, 14-5, 14-8 grand 1768, 1769 crand-fathered 22-14
12.11, 12.13, 12.17, 173.16, 175.3, 175.8 decade 211.3 December 197.4 decent 138.18 decided 1111.8 decided 1111	clavices 8:15 Dater 12:17, 12:21 degrossic 107:5, 1078 dictate 78:2 ded 48:22 ded 48:22 differer 5:07, 5:31, 12:42 12:43, 127:20, 130:22 2012, 228:17, 23:27, 23:37, 23:27, 23:37	DOCS 31:15 81:10 70:15 1516 (9422 20319) 2442 227:17 chotor 1921 chotors 23230 choumert 111:19 1725 choumertation 1833 2:165, 222:19, 234:20, 22617, 236:18 DOHS 12 ching 27:5 47:10, 48:22 533, 628:6221, 632 76:11, 87:16 8220, 932.76, 173, 40:11, 45:14 179:9, 186:23, 192:22 2:152 28:14, 28:15, 28:117, 227:15, 23:17, 23:26, 23:22, 227:15, 23:17 chilar 107:7, 40:16 16:107	233-17 DOT 157-3: 157-16 chuble 449, 4418, 98-10, 101-21, 108-22 Dougle 136-13 chwn 102 4415, 5419, 57-5, 59-17, 59-19, 616, 62-2, 6623, 73-21, 88-20, 103-7, 145-13, 157-23, 194-1, 2217, 2398, 244-11 chwnloed 109-23, 115-5 chwn 54-23, 244-11 Downstate 15-23, 89-7, 2103 chart 162-3 chartically 40-2, 149-7 chean 119-25, 199, 119-12 chiving 141-17 chea 31-22, 73-23, 75-12, 76-23, 164-12, 172-22 ches 94-1, 944, 172-19, 17-33,	financing 1619 find 11821, 12814, 1615, 22817 finding 10316, 16613, 16610 finish 2264 fire 312 finearm 6822 finearm 6822 696 7313, 782, 7820 fining 55 217, 15 finst 3523, 51.14, 855, 106.16, 199.12, 200.19, 227, 21, 2367 fiscal 3517 Fisher 1922, 1923, 203 Fishill 1620, 669, 1514, 157.12 fist 188.12 fit 184.22 Five 172, 10222, 1048, 142.15, 195.3, 216.18	forth 54:18, 244:11 forward 289, 488, 550; 5617, 57:20, 96:17, 18:16, 102:13, 105:19, 115:23, 1162, 164221, 174:18, 172:18, 1856, 2021, 213:15 founds 109:12, 91:23, 1529 Founds 109:12, 1629 Founds 1	Cartile 4615 gas 6718 716 gas 6718 716 gate 359 394 583 gae 444 Caylor 1815 1816, 1819 Cargh 10 general 613 generales 1593 gentleman 20112 granine 399, 3910 genuinely 2013 Cartile 422 gets 7157, 1524, 15812 2017, 2075 getting 3814 586 6213, 646, 7023, 7944, 882 866, 8721, 9710, 981, 1007, 10115, 10128	1828, 1926, 9832, 1945, 1947, 2019 CORDON216, 24-17, 24-19, 148-13, 1498, 150.7, 150.2, 1624, 1674, 167-10, 1672, 1682, 2018, 2028, 24-19 COMMENT 17-18 COMMENT 17-18 COMMENT 17-18 COMMENT 17-18 COMMENT 1888, 2003, 2011, 2019, 201-17, 2012, 328-11, 284-11, 2820, 2014, 234-2 Common 44, 14-5, 14-8 grant 17-68, 17-69 grant 1841, 1842, 1896, 1422, 1475, 1631
12.11, 12.13, 12.17, 173.16, 175.3, 175.8 decade 211.3 December 197.4 decent 138.18 decided 1118.8 decided 1118.8 decided 1118.1 decided 173.5 Defense 47.11, 47.12, 91.6 definitely 129.19 Dejorn 170.10 Dell 195.22 Dem 49.6 Democrat 50.3 Dems 48.12, 49.22 deried 1223.1, 20.18 dental 181.1, 122.13, 122.17 denying 72.7, 195.1 Department 313, 29.21, 35.12, 35.15, 37.4, 44.15, 44.2, 99.1, 99.7, 79.2, 81.16, 95.9, 95.16, 98.1	devices 8:15 Devices 8:15 Devices 72:17, 122:17 degrossic 107:5, 107:8 dictate 79:2 ded 43:22 dem 83:22 different 507, 53:1, 12:42 12:43, 127:20, 130:22 20:10, 228:17, 222:17, 233:4, 233:22 difficult 57:21, 57:22, 20:11 degring 168:12, 168:22 diligent 28:11 degring 168:12, 168:22 diligent 28:13 direct 28:16 direct 2	DOCS 31:15 81:10 1045 156 (6)9423 20819 2442 227:17 doctor 1821 document 111:19 1725 document 111:19 1725 document 1093 2465 222:19,23421,23617, 235:18 DOH98:12 doing 275 47:10 4822 533, 628,6221,632 76:11, 87:16,822,9322,1773, 140:11,155:14,1759, 18623 1922 2559, 28:14,28:15,28:17, 227:15,23:17,23:86,23:23, 233:22,237:15,23:17 dollar 107:7,140:16,141:20 dollar 56:22,945; 93:19,13:11,13:19,13:19,3:182,3:19,13:19,3:19,13:19,3:19,13:19,3:19,3	233.17 DOT 1573, 157.16 chuble 449, 4418, 93.10, 101.21, 103.22 Drugie 136.13 chun 102, 4415, 5419, 57.5, 53.17, 59.19, 616, 62.2 62.2, 75.21, 88.20, 103.7, 145.13, 157.23, 194.1, 22.17, 2398, 244.11 chwnicad 109.23, 115.5 chwns 54.23, 214.11 Downstale 15.23, 89.7, 210.3 chaft 162.3 chaft 162.	financing 1619 find 11821, 12814, 1615, 228.17 finding 103.16, 165.13, 166.10 finish 2264 fire 312 fiream 68.22 fiream 68.	forth 5t 18, 244:11 forward 289, 488, 562, 5617, 5720, 9617, 186 16, 10213, 10519, 11523, 1162, 16421, 174:18, 179:18, 1656, 2021, 20315 found 912, 9123, 1529 Foundation 187-16 found 66, 171:16, 207:16, 2022, 216:18, 21621, 219:14 Franki 210, 2022, 9428, 14723 Frankin 17:13 frankly 40:16, 432, 4312 freeking 2282, 2343 free 1323, 1798 freed 338 freeing 34:17, 1393 freezes 77:1 freexh 240.1	Cartile 4615 gas 6718 716 gas 6718 716 gate 359 394 583 gae 444 Caylor 1815 1816, 1819 Cargh 10 general 613 generales 1593 gentleman 20112 granine 399, 3910 genuinely 2013 Cartile 422 gets 7157, 1524, 15812 2017, 2075 getting 3814 586 6213, 646, 7023, 7944, 882 866, 8721, 9710, 981, 1007, 10115, 10128	1828 1926 1932 1945 1947, 2019 CORON2416, 24-17, 24-19, 148-13, 1498, 150.7, 150-12, 150-2, 1
12.11, 12.13, 12.17, 173.16, 175.3, 175.8 decade 211.3 December 197.4 decent 138.18 decided 1118	devices 815 Dater 72:17, 122:17 degressic 107:5, 107:8 detate 78:2 ded 48:22 ded 48:22 defferer 507, 53:1, 12:42 12:43, 127:23, 13:22 20:22:817, 32:47 23:34, 23:22 difficult 57:21, 57:22, 23:011 degressing 16:612, 16:62 diligent 24:81 deed 61:01, 16:02 diligent 24:81 deed for 10, 16:03 direct 26:18 direct 10:18 dire	DOCS 31:15 81:10 1045 1516 (9422 20319) 2442 227:17 chotor 1921 chotors 23232 choument 111:19, 1725 choumentation 1833 2:165, 222:19, 224:20, 2267, 22	233-17 DOT 157-3: 157-16 double 449, 4418, 98-10, 101-21, 108-22 Dougle 136-13 down 102, 44-15, 54-19, 57-5, 58-17, 59-19, 616, 62-2, 62-3, 73-21, 88-20, 106-7, 145-13, 157-23, 194-1, 2017, 23-88, 244-11 download 109-23, 145-5 down 54-23, 244-11 Downstate 15-23, 89-7, 2103, draft 162-3 drafted 44-3, 162-13, dramatically 140-2, 149-7, dream 198-5, 1199, 119-12, driving 14-17, due 31-22, 73-23, 75-12, 76-23, 164-12, 172-22, dues 94-1, 94-4, 172-19, 173-3, 173-6, 173-11, dumny 83-22, dumped 23-14, Dunn 27-11	financing 1619 find 11821, 12814, 1615, 22817 find17g 10316, 16613, 16610 finish 2264 fire 312 finearm 8622 finearm 8622 finearm 8622 finearm 8622 fine 312 fine 312 fine 312 fine 312 fine 312 fine 323 fine 352 fine 352 fine 352 fine 352 fine 362 fine 162 fine 163 fine 162 fine 163	forth St-18, 244-11 forward 289, 488, 562, 5617, 57-20, 9617, 18-16, 102-13, 105-19, 115-23, 1162, 16421, 174-18, 179-18, 1856, 202-1 2/13-15 found 9-12, 91-23, 15-2) Found 9-12, 91-23, 15-2, 15-	Cartile 46 15 gas 67 18 7 16 gas 67 18 7 16 gas 67 18 7 16 gas 67 18 7 18 16 gas 67 18 15 gas 64 18 19 garead 61 3 gareads 18 19 garead 61 3 gareads 18 3 gariteman 20 12 garine 39 9 30 10 garinely 20 13 George 74 23 gats 15 7, 15 24, 15 12 20 17, 27 75 getting 38 14, 55 6 62 13 64 6 70 23 74 4 65 2 68 6 87 21, 97 10 9 10 10 10 10 10 10 10 10 10 10 10 10 10	1828 1926 1932 1945 1947, 2019 CORON216 2417, 2419 14813, 1498, 1507, 15012, 15022 1641, 1574, 16710, 16722 1685 16821, 2018, 2023, 24419 16821, 2018, 2023, 24419 1692 1692 1692 1692 1692 1692 1692 16
1211, 1213, 1217, 17316, 1753, 1758 decade 2113 December 1974 decent 13818 decided 1118 decision 2213, 4813, 1216 decreese 24021 deduction 1735 Defense 47.11, 47.12, 91.6 definitely 129.19 Dejorn 170.10 Dell 19522 Dem 496 Demorat 50.3 Dems 48.12, 49.22 deried 2221, 20.18 derial 1314, 1221, 30.18 derial 1314, 1221, 30.18 derial 1314, 1221, 30.18 derial 315, 374, 4415, 4422, 931, 937, 732, 3812, 3615, 374, 4415, 4422, 931, 937, 732, 8116, 959, 9516, 931, 10022, 101.17, 10313, 1717, 1749, 17811, 178.20, 20113, 21317, 2251, 20117, 21219	devices 8:15 Devices 8:15 Devices 72:17, 122:17 degrossic 107:5, 107:8 deciate 79:2 ded 43:22 ded 43:22 dem 43:22 de	DOCS 31:15 81:10 10:15 156 (6 19:22) 20:19 24:42 227:17 chotor 18:21 chotors 23:20 choument 111:19 1725 choument 1	233-17 DOT 157-3: 157-16 chuble449, 44:18, 93:10, 101-21, 108:22 Dougle 136:13 chun 102, 44:15, 54:19, 57-5, 53:17, 93:19, 61:6, 62-2, 62:2, 73:21, 88:20, 103:7, 145:13, 157-23, 194:1, 22:17, 23:98, 244:11 chunload 109:23, 11:55 chuns 54:23, 244:11 Downstate 15:23, 93:7, 2103 chaft 16:23 chaft 16:21 chars 19:1, 19:1, 17:1,	financing 1619 find 11821, 12814, 1615, 228.17 find1821, 12814, 1615, 12817 finding 103.16, 16613, 16610 finish 284 fire 31:2 firearm 86:22, 682, 68:22, 696, 73:13, 762, 7620 firm 655, 277.15 first 36:23, 51:14, 865, 106:16, 199:12, 200:19, 227.21, 2367 fiscal 36:17 fiscal 36:18 10:13 fix 136:10 Fiscal 16:18 10:549	forth 54:18, 244:11 forward 289, 488, 562, 5617, 57:20, 96:17, 188:16, 102:13, 106:19, 116:23, 116:22, 164:21, 174:18, 179:18, 1866, 2021, 22:37:5 found 9:12, 91:23, 15:29 Found 9:12, 91:23, 16:21, 21:29, 14 Frank 2:10, 90:22, 94:23, 174:2	Cartile-46:15 gas 67:18,716 gas 67:18,716 gas 64:44 Caylor 18:15, 18:16, 18:19 Can 91:10 generates 19:33 generates 19:33 generates 19:33 generates 19:33 generates 19:39 geninely 22:13 Cartile 19:12 geninely 22:13 Cartile 19:14 Caylor 19:15 Cartile 19:14 Caylor 19:15 Cartile 19:16 Caylor 19:	1828 1926 1932 1945 1947, 2019 CORON216 2417, 2419 14813, 1498 1507, 15012, 15012, 15012, 15012, 15012, 15012, 15012, 15012, 15012, 15012, 15012, 15013, 15018, 16201, 2018, 20023, 2419 COMERCA 17.15 (85 2003, 2010, 2010, 2014, 2
12.11, 12.13, 12.17, 173.16, 175.3, 175.8 decade 211.3 December 197.4 decent 138.18 decided 1118 decided 113.5 Defense 47.11, 47.12, 91.6 definitely 122.19 Dejohn 170.10 Dell 185.22 Dem49.6 Demorat 50.3 Dems 48.12, 49.22 deried 122.1, 20.18 dental 131.14, 122.13, 122.1 denying 127, 195.1 Department 3.13, 29.20, 35.12, 36.15, 374, 44.15, 44.22, 99.1, 99.7, 75.22, 81.16, 95.9, 95.16, 93.1, 100.22, 101.17, 103.13, 171.7, 174.9, 178.11, 178.20, 201.13, 21.317, 21.51, 220.77, 227.18, 227.4, 227.19, 227.4, 227.19, 227.4, 227.19, 227.18	cisiosis 15 Dater 12:17, 12:17 dagrossic 107:5, 107:8 dctate 78:2 ded 48:22 ded 48:22 differer 50.7, 53:1, 12:42 12:43, 127:23, 13:02 20:02, 228:17, 23:27 23:34, 23:27 23:34, 23:27 dcging 16:12, 16:22 dfliger 12:11 dcging 16:12, 16:22 dfliger 12:11 drectate 18:18 drection 218:13, 244:14 drecti	DOCS 31:15 81:10 10:15 156 (6 19:22) 20:19 24:42 227:17 chotor 18:21 chotors 23:20 choument 111:19 1725 choument 1	233-17 DOT 157-3: 157-16 chuble 449, 4418, 98-10, 101-21, 108-22 Dougle 136-13 chwn 102, 4415, 5419, 57-5, 58-17, 59-19, 616, 622, 6623, 73-21, 88-20, 108-7, 145-13, 157-23, 194-1, 2217, 2398, 244-11 chwnloed 109-23, 115-5 chwn 54-23, 244-11 Downstate 15-23, 89-7, 2103 chaft 162-3 chaft 162-3 chaft 62-3 cha	financing 1619 find 11821, 12814, 1615, 22817 finding 103:16, 165:13, 166:10 finish 2264 fire 31:2 firearms 622, 682, 6822, 686, 73:13, 752, 7620 firm 695, 277:15 first 33:23, 51:14, 855, 106:16, 199:12, 20:19, 227:21, 236:7 fiscal 36:17 Fisher 1922, 1923, 23 Fishill 1620, 66:9, 1514, 157:12 fix 188:12 fix 184:22 Five 172, 102:22, 1048, 142:15, 1963, 216:18, 216:21, 233:9 fives 310:13 fix 136:10 Flanger 185, 186, 189, 549 floor 175:1, 1969, 197:10, 197:19, 238:18	forth St-18, 244-11 forward 289, 488, 550; 5617, 57-20, 9617, 18-16, 10213, 10519, 11523, 1162, 161221, 174-18, 172-18, 1856, 2021, 213-15 founds 109, 129, 123, 1529 Founds 109, 171-16, 207-16, 2023, 216-18, 216-12, 219-14 Frank 2-10, 9022, 9428, 14723 Frank 110, 9022, 9428, 14723 Frank 110, 9022, 9428, 14723 Frank 110, 9022, 9428, 14723 freel 103-23, 1798 freed 103-23, 1798 freed 103-23, 1798 freed 103-23, 1798 freed 103-24, 17, 1793 freed, 1793 freed, 1793 freed, 1793 freed, 1794 freed, 1794 freed, 1794 freed, 1794 freed, 1795	Cartile-46:15 gas 67:18,716 gas 67:18,716 gas 67:18,716 gas 64:44 Caylor 18:15, 18:16, 18:19 Cartill 19 general 67:3 generates 19:33 genterma 20:12 gen.ine-39:9,39:10 gen.inely 212:13 Cartill 7:175 getting-38:14, 18:12 20:17, 2175 getting-38:14, 18:6, 12:2, 10:2,	1828 1926 9832 1945 1947, 2419 1947, 2419 18413, 1928 1917, 1912 1962, 1962, 1964, 1974 1974 1974 1974 1974 1974 1974 1974
12.11, 12.13, 12.17, 173.16, 175.3, 175.8 decade 211.3 December 197.4 decent 138.18 decided 1118 decided 1118 decided 1118 decision 32.13, 48.13, 12.16 decresse 240.21 deduction 173.5 Defense 47.11, 47.12, 91.6 definitely 129.19 Dejoin 170.10 Dell 185.22 Dem 49.6 Democrat 50.3 Dems 46.12, 49.22 deried 223.1, 230.18 deried 131.14, 122.13, 132.17 denying 72.7, 195.1 Department 313, 29.20, 35.12, 35.12, 35.13, 37.4, 41.5, 44.22, 99.1, 99.7, 79.22, 81.16, 95.9, 95.16, 95.1, 100.22, 101.17, 103.13, 171.7, 174.9, 178.11, 178.20, 201.13, 2.13.17, 2.25.1, 220.17, 221.19, 227.4, 227.10, 227.18, 227.4, 227.10, 227.18, 227.4, 227.10, 227.18, 227.4, 227.10, 227.18, 227.4, 227.10, 227.18, 227.4, 227.10, 227.18, 227.4, 227.10, 227.18, 227.4, 227.10, 227.18, 227.4, 227.10, 227.18, 227.14, 227.1	devices 8:15 Devices 8:15 Devices 72:17, 12:27 degrossic 107:5, 107:8 dictate 79:2 ded 43:22 den 43:22 den 43:22 den 43:22 den 43:22 different 507, 53:1, 12:42 different 507, 53:1, 12	DOCS 31:15 81:10 70:15 1516 (9422 2031) 2442 227:17 chotor 1921 chotor 92:11 chotor 92:11 chotor 1921	233.17 DOT 1573, 157.16 chuble449, 4418, 93.10, 101.21, 108.22 Dougle 136.13 chun 102, 4415, 5419, 575, 53.17, 5919, 616, 622, 622, 75.21, 8820, 103.7, 145.13, 157.23, 194.1, 221.7, 2388, 244.11 chun 102, 2415, 254, 254, 255, 254, 254, 254, 254, 25	financing 1619 find 11821, 12814, 1615, 228-17 find11821, 12814, 1615, 228-17 finding 103-16, 16513, 166:10 finish 2264 fire 312 firearm 6622, 682, 6822, 686, 73-13, 752, 7620 firm 655, 2715 finst 3623, 51-14, 665, 106-16, 199-12, 2019, 227-21, 236:7 fiscal 35:17 Fisher 1922, 1923, 203 Fishill 1620, 669, 151-4, 157:2 fist 188-12 fit 184:22 Five 172, 10222, 1048, 142-15, 1953, 216-18, 216-21, 2339 fives 101:13 fix 136:10 Harragan 185, 186, 189, 559 floor 175-1, 1969, 197-10, 197-19, 228-18 floor, 215-20, 242-13 Flood 14-9, 14-10, 14-13	forth 5418, 244:11 forward 289, 488, 562, 5617, 5720, 9617, 18616, 10213, 10519, 11523, 1162, 16421, 17418, 17918, 1866, 2021, 21315 found 912, 9123, 152) Franklo 17/13 frankly 4016, 432, 4312 freed 1338 free 1323, 1798 freed 1338 free 1323, 1798 free 1331,	Cartile-4615 gas 6718,716 gas 6718 gas	1828 1926 1932 1945 1947, 2019 1947, 2019 1948 13, 1498 1507, 15012, 15012, 15012, 1641, 1674, 16710, 16722, 1685 19419
12.11, 12.13, 12.17, 173.16, 175.3, 175.8 decade 211.3 December 197.4 decent 138.18 decided 1118 decided 1118 decided 1118 decided 1118 decided 1118 decided 113.5 Defense 24.0.21 declución 173.5 Defense 24.0.21 declución 173.5 Defense 24.0.14 decided 123.1 decided 123.1 decided 123.1 decided 130.14 decide	cisiosis 15 Dater 12:17, 12:21 dagrossic 107:5, 1078 dictae 73:2 ded 43:2 ded 43:2 ded 43:2 differer 5:17, 5:31, 12:42 12:43, 127:21, 13:02 20:10; 22:417, 23:27 23:34, 23:22 difficult 5:721, 57:22, 20:11 deging 16:12, 16:02 diligar 2:43:1 deding 16:02, 16:02 diligar 2:43:1 dereding 16:10, 16:10 T1:2, 70:16, 71:13, 71:23, 72:44 directing 16:10,	DOCS 31:15 81:10 70:15 1516 (9422 2031) 2442 227:17 chotor 1921 chotors 23:23 choumert 111:19 1725 choumertation 1833 2:165, 222:19, 224:20, 226:7, 225:18 DOH9:12 chotory 27:5 47:10, 48:22 53:3, 628 62:21, 632 76:11, 87:16 82:0, 98:21, 97:3, 140:11, 45:14, 179:9, 186:23, 192:2, 215:2, 218:4, 218:15, 218:17, 227:15, 23:17, 22:26, 222:17, 23:88, 23:3, 2, 23:22, 237:15, 237:17 cholars 66:22, 945, 947, 13:10, 13:19, 13:82, 13:10, 13:19, 13:82, 13:10, 13:19, 13:82, 13:10, 13:19, 13:82, 13:10, 13:19,	23:17 DOT 157:3 157:16 double 449, 4418, 98:10, 101:21, 108:22 Dougle 136:13 down 102, 44:15, 54:19, 57:5, 58:17, 59:19, 61:6, 62:2, 623, 73:21, 88:20, 108:7, 145:13, 157:23, 194:1, 22:17, 23:88, 24:41 download 109:23, 11:55 down 54:23, 24:41 Downstate 15:23, 897, 2103 draft 16:23 drafted 44:3, 162:13 dramatically 140; 149.7 dram 119:5, 1199, 119:12 driving 141:17 due 31:22, 73:23, 75:12, 76:23, 16:41, 17:22, 10:41, 17	financing 1619 find 11821, 12814, 1615, 22817 finding 10216, 16613, 16610 finish 2264 fire 312 finearm 6822, 682, 6822, 696, 7313, 782, 7820 finm 955, 217, 15 finst 3523, 51, 14, 855, 10616, 199, 12, 20019, 227, 21, 2667 fissel 3517 Fisher 1922, 1923, 203 Fishill 1620, 669, 1514, 157, 122 fist 188, 12 fit 184, 22 Five 172, 10222, 1048, 142, 15, 163, 163, 163, 163, 163, 163, 164, 165, 164, 165, 165, 165, 165, 165, 165, 165, 165	forth St-18, 244-11 forward 289, 488, 562, 5617, 57-20, 9617, 18-16, 10213, 10519, 11523, 1162, 16421, 174-18, 179.18, 1866, 2021, 213-15 found 912, 9123, 1529 Foundston 187-16, 2023, 21618, 21612, 219-14 Frank 210, 9022, 9428, 147-23 Franklin 17.13 frankly 40-16, 432, 4312 freshing 2322, 2343 free 10323, 1788 freed (388 freed (388 freed (388 freed (388) freed (38	Cartile-4615 gas 6718,716 gas 6718 gas	1828 1926 1932 1945 1947, 2019 1947, 2019 1948 13, 1948 1507, 15072, 15072, 160
12.11, 12.13, 12.17, 173.16, 175.3, 175.8 decade 21.13 December 197.4 decent 138.18 decided 1118 decided 1119	cevices 8:15 Dester 72:17, 12:27 clagrossic 107:5, 107:8 clotate 79:2 cled 43:22 cled 43	DOCS 31:15 81:10 1045 156 (6) 9423 20819 2442 227:17 chotor 1821 chotors 23320 choument 111:19 1725 choument 111:1	233.17 DOT 1573, 157.16 chuble 449, 4418, 93.10, 101.21, 108.22 Dougle 136.13 chun 102, 4415, 5419, 575, 53.17, 5919, 616, 622, 6323, 73.21, 88.20, 103.7, 145.13, 157.23, 194.1, 221.7, 2298, 244.11 chun 102.21, 155 chun 154.23, 244.11 Downstate 75.23, 897, 2103 chaft 1623 chaft 6243, 162.13 charmatically 140.2, 149.7 cham 193.5, 1193,	financing 1619 find 11821, 12814, 1615, 228-17 find 11821, 12814, 1615, 228-17 finding 103-16, 16513, 166:10 finish 2264 fire 312 firearms 6622, 682, 682, 682, 682, 683, 752, 7620 firm 655, 2715 finst 3623, 51:4, 865, 106:16, 199:12, 200:19, 227:21, 236:7 fiscal 35:17 Fisher 1922, 1923, 203 Fishill 1620, 669, 1514, 157:2 fist 188:12 fit 184:22 Five 172, 10222, 1048, 142:15, 1953, 216:18, 216:21, 2339 fives 101:13 fix 136:10 Haragan 185, 186, 189, 559 floor 175:1, 1969, 197:10, 197:19, 228:18 floor, 215:20, 242:13 Flood 149, 14:10, 14:13 following 42:1, 73:18, 179.2 food81:5	forth St 18, 244:11 forward 289, 488, 550; 5617, 5720, 9617, 18:16, 10213, 10519, 115:23, 1162, 161221, 174:18, 172:18, 1856, 2021 213:15 founds 109:12, 9123, 1529 Founds 109:12, 9123, 1529 Founds 109:12, 9123, 1529 Founds 109:12, 9123, 1529 Founds 109:12, 1629 Foun	Cartile 4615 gas 6718,716 gas 6718 gas	1828 1926 1932 1945 1947, 2019 1947, 2019 1948 13, 1988 1517, 1512, 1512, 1512, 1614, 1674 16710, 1672, 1685 16821, 2018 2023, 2019 2019 2018 1018 16221, 2018 2023, 2019 2019 2018 2017, 2019 2019 2017, 2019 2019 2017, 2019 2019 2017, 2019 2019 2017, 2019 2019 2017, 2019 2019 2017, 2019 2019 2017, 2019 2019 2017, 2019 2019 2017, 2019 2019 2017, 2019 2017, 2019 2017, 2019 2017, 2019 2017, 2019 2019 2019 2019 2019 2019 2019 2019
12.11, 12.13, 12.17, 173.16, 175.3, 175.8 decade 211.3 December 197.4 decent 138.18 decided 1118 decided 1135 defense 47.11, 47.12, 91.6 definitely 129.19 Dejohn 170.10 Dell 18522 Dem496 Demorat 51.3 Dem 48.12, 49.22 denied 122.1, 200.18 dental 131.14, 129.13, 129.17 denying 727, 195.1 Department 31.3, 29.20, 35.12, 36.15, 37.4, 44.15, 44.22, 99.16, 99.16, 99.16, 99.16, 120.17, 73.22, 81.16, 99.16, 99.16, 99.16, 99.16, 120.17, 20.113, 20.117, 20.113, 20.117, 20.113, 20.117, 20.113, 20.117, 20.113, 20.117, 20.114, 20	cbvices 815 Dater 72:17, 122:17 dagrossic 107:5, 1078 dctate 78:2 ded 45:22 ded 45:22 ded 45:22 differer 5:07, 5:31, 12:42 12:43, 127:23, 13:02 20:22 28:17, 28:27 23:34, 28:22 dfficult 57:21, 57:22, 20:11 dcging 16:612, 16:22 ddiliger 12:81 direct 28:16 direct 28:18 direct 28:16 direct 28:18 direct 28:19 direct 28:10, 69:16, 71:12, 70:16, 71:13, 71:23, 72:14 direct 29:16, 69:10, 69:16, 70:12, 70:16, 71:13, 71:23, 72:14 direct 29:16, 69:10, 69:16, 70:12, 70:16, 71:13, 71:23, 72:14 direct 29:16, 69:10, 69:16, 70:12, 70:16, 71:13, 71:23, 72:14 direct 29:16, 29:16, 29:16, 29:16, 29:16 discontent 29	DOCS 31:15.81:10.1045. 1516.1942.20319. 2442.227:17 chotor 1821 chotors 233.23 choument 111:19.17.25 choumentation 1833.2:165. 222:19.224:20.2267. 225:18 DD+83:12 ching 27:5.47:10.48:22.533, 628.6:22.16.22.7611, 87:16.8:20.193.21, 173.3 140:11.45:14.179.9, 186:23.192.2.2:152.2:184.185:2:1817, 227:15.237:17 cholar 107:7, 140:16.161.2.161.2.161.3 162:19.16.142.16.167.18 176:4.176.5.183.17 190:10 Dominique 180:16 Don 31.4.66.86.13.188, 84:16.150.23.151.3 151:15.152.21, 1534, 154:13.166.33 chorate 183:15 chorate 77.6:12.746, 847, 107:11.11.22.11.161.2. 107:3.178.183.184.1	233-17 DOT 157-3: 157-16 chuble 449, 4418, 98-10, 101-21, 108-22 Dougle 136-13 chwn 102 4415, 5419, 57-5, 59-17, 59-19, 616, 622, 6623, 73-21, 88-20, 1067, 145-13, 157-23, 194-1, 2217, 2398, 244-11 chwnloed 109-23, 115-5 chwns 54-23, 244-11 Downstate 15-23, 89-7, 2103 chaft 162-3 chaft 17-2 chas 141-17 cha 31-27-2 chas 141-17 cha 31-27-2 chas 141-17 cha 31-27-2 chas 141-17 cha 31-27-2 chas 141-17 cha 31-27-17 chaft 11 ching 32-1, 40-17, 48-2 chaft 172-1, 109-6, 122-2 ching 64-7 chaft 104-2, 113-15, 114-1, 147-8, 17-16 E> email 104-2, 113-15, 114-1, 147-8, 17-16	financing 1619 find 11821, 12814, 1615, 22817 finding 103 16, 16513, 16610 finish 2264 fire 312 finearm 6822 finearm 6822 682 6822 696 7313, 752 7620 finm 955 277.15 finst 3523, 51.14, 855, 106.16, 199.12, 201.19, 227.21, 2367 fiscal 35.17 Fisher 1922, 1923, 203 Fishill 1624, 1659, 1514, 157.12 fix 186.12 fix 186.12 fix 186.12 fix 186.22 Five 172, 102.22, 1048, 102.15, 105.15 fix 165.10 Flanagan 185, 186, 189, 549 floor 175.1, 1669, 197.10, 197.19, 238.18 floor, 265.20, 242.13 Floothy 140, 141.3 follow 15, 137.9, 144.5 following 421, 73.18, 179.2 foods 15.5 football 74	forth St-18, 244-11 forward 289, 488, 562, 5617, 57-20, 9617, 18-16, 10213, 10519, 11523, 1162, 16421, 174-18, 172-18, 1566, 2021, 213-15 found 912, 9123, 1529 Foundston 187-16 four 666, 171-16, 207-16, 2023, 216-18, 216-12, 219-14 Frank 2-10, 9022, 9428, 147-23 Franklin 17-13 frankly-0-16, 432, 4312 freeking 2822, 2843 free 103-23, 1798 freed 103-21, 1	Cartile 4615 gas 6718,716 gas 6718 gas	1828 1926 1932 1945 1947, 2019 1947, 2019 1948 13, 1948 150.7, 150.12, 150.22, 164.1, 157.4, 167.4, 167.0, 167.2, 168.5 1948, 2018, 2023, 24.49 1948, 20.18, 20.23, 24.49 1948, 20.18, 20.23, 24.49 1948, 20.17, 20.18, 20.18, 20.19, 20.
12.11, 12.13, 12.17, 173.16, 175.3, 175.8 decade 211.3 Decenter 197.4 decent 138.18 decided 1118 decided 1118 decided 1118 decision 32.13, 48.13, 12.16 decrease 240.21 decl. cition 173.5 Defense 47.11, 47.12, 91.6 definitely 129.19 Dejoin 170.10 Dell 1652 Dem49.6 Demorat 50.3 Dem 46.12, 49.22 deried 223.1, 20.18 detried 223.1, 20.18 detried 131.14, 122.13, 122.17 denying 72.7, 195.1 Department 313, 29.20, 35.12, 25.15, 37.4, 44.15, 44.2, 91.9.17, 79.2, 81.16, 95.9, 95.16, 95.1, 100.22, 101.17, 103.13, 171.7, 174.9, 178.11, 178.20, 201.13, 213.17, 225.1, 2201.7, 221.19, 227.4, 227.10, 227.8 Department 217.4 departure 199.18 depending 130.23, 145.23 depends 141.12 Deputy. 53.7, 59.13, 675, 66.19 description 229.12 description 2	cbicos 8:15 Dater 72:17, 12:217 clagnosic 107:5, 107:8 clotale 79:2 cled 43:22 cled 43:23 cled 43:22 cled 43:23 cled 43:2	DOCS31:5.81:0.7045 (Fife, 1942; 20819) 2442:227:17 chotor 1921 chotors 23323 chounert 111:19, 172-6 chounertation 1823; 2:165, 222-19, 224-21, 22617, 22618 DOHS:12 ching 27:5.47:10, 48:22, 533, 628:6.622, 632, 7611, 87:16, 82:21, 92:22, 27:1817, 227:15, 237:7, 228:1817, 227:15, 237:7, 228:1817, 227:15, 237:7, 238:2332, 2332; 237:237:1817, 227:15, 237:7, 238:191, 103:191, 138:21, 139:10, 139:191, 138:21, 139:10, 139:191, 138:21, 139:10, 139:191, 138:21, 139:10, 139:191, 138:21, 139:10, 139:191, 138:21, 139:10, 139:191, 138:21, 139:10, 1	233-17 DOT 157-3: 157-16 chuble449; 44:18; 93:10; 101:21; 108:22 Dougle 136:13 chun 102; 44:15; 54:19; 57:5; 53:17; 93:19; 61:6; 62:2; 62:2; 73:21; 83:20; 103:7; 145:13; 157:23; 194:1; 22:17; 23:98; 24:11 chunload 109:23; 16:55 chuns 54:23; 244:11 chun 109:24; 16:15 chuns 54:23; 24:11 chun 109:24; 16:13 chantically 140:2; 149.7 chantin 195; 1199; 1191:2 chining 14:17 chantically 140:2; 149.7 chantically 140:17; 149; 173.3; 173.6; 173:11 chun 173:2; 1, 40:17, 48:2; 20:17, 77:21; 109:6; 102:21 ching 64.7 chystration 17:14 chystration 17:14 chystration 17:14 chystration 167:18	financing 1619 find 11821, 12814, 1615, 22817 find11821, 12814, 1615, 12817 finding 10316, 16513, 16610 finish 284 fire 312 firearms 6622, 682, 6822, 696, 7313, 752, 7620 firms 55, 277, 15 first 3623, 5114, 855, 10616, 19912, 2019, 227, 21, 2367 fiscal 3517 Fisher 1922, 1923, 203 Fishill 1620, 669, 1514, 157, 122 fist 18812 fit 18422 Five 172, 1022, 1048, 127, 1953, 21618, 21621, 2339 fives 101:13 fix 16310 Flancen 185, 186, 189, 549 floor 1751, 1969, 197, 10, 197, 19, 2818 floor, 21620, 222, 13 Floyd 149, 1410, 1413 folls 414 following 421, 7319, 1445 following 421, 7318, 1792 foods 174 forced 646	forth 54:18, 244:11 forward 289, 488, 562, 5617, 57:20, 96:17, 18:16, 102:13, 106:19, 116:23, 116:22, 164:21, 174:18, 179:18, 1866, 2021, 22:13; 152 found 9:12, 91:23, 1529 Found 9:12, 91:23, 1621, 219:34 Frankly 0:16, 432, 43:12 Franklin 17:13	Cartile-46:15 gas 67:18,716 gas 67:18,716 gas 67:18,716 gas 64:44 Caylor 18:15, 18:16, 18:19 Cartill 19 garrates 19:33 garterna 20:12 garrines 39:39:10 garr	1828 1926 1932 1945 1947, 2019 1947, 2019 1948 13, 1948 1507, 15072 1632, 1641, 1674 16710, 1672 1685 2018 16821, 2018 2022 2449 1685 2018 2023 2449 1685 2018 2018 2018 2018 2018 2018 2018 2018
12.11, 12.13, 12.17, 173.16, 175.3, 175.8 decade 211.3 December 197.4 decent 138.18 decided 1118 decided 113.5 Defense 47.11, 47.2, 91.6 definitely 122.19 Dejohn 170.10 Dell 185.22 Dem49.6 Demorat 50.3 Dems 48.12, 49.22 denied 122.1, 20.18 dental 131.14, 122.13, 122.1 denied 122.1, 20.18 dental 131.14, 122.13, 122.1 denied 122.1, 133, 132.2 denied 133.2, 134, 100.22, 101.17, 103.13, 171.7, 174.9, 178.11 (178.21, 20.11.3, 2.13.17, 2.15.1, 20.17, 22.17.8, 122.14, 20.27.4, 20.27.16, 20.27.8 Departmental 104.16 departmental 104.16 departmental 104.16 departmental 102.18 depends 141.12 Deuty 53.1, 59.13, 675, 68.19 derailed 122.23, 234.13 description 122.9 designed 100.13, 178.17, 174.17, 174.17, 178.17, 17	cisiosis 15 Dater 12:17, 12:17 degrossic 107:5, 1078 detate 73:2 ded 43:2 ded 43:2 ded 43:2 def 43:2 def 43:2 def 43:2 def 43:2 def 52:4 degrossic 107:5, 1, 124:2 124:3 127:21, 130:2 2012 22:17, 22:2 2012 22:17, 22:2 difficult 57:21, 57:22, 20:11 degrog 16:12, 16:02 diligar 2:4:1 deficion 28:13, 244:4 direction 28:13, 2	DOCS31:5.81:0.7045 (Fife, 1942; 20819, 2442; 227:17 chotor 1821 chourert 111:19, 172-5 chourertation 1823; 2:165, 222:19, 224:20, 226:7, 226:18 DOH9:12 ching 27:5.47:10, 48:22, 533, 62:8.6.82; 2.6.62, 76:11, 87:16, 88:20, 98:21, 97:31, 140:11, 45:14, 179:9, 186:22, 192:22, 25:12, 228:14, 28:15, 28:161, 227:15, 237:17, 229:16, 229:17, 238:2, 233:23:23:23:23:23:23:23:23:23:23:23:23:	23:17 DOT 157:3 157:16 double449, 4418, 98:10, 101:21, 108:22 Dougle 136:13 down 102, 44:15, 54:19, 57:5, 58:17, 59:19, 61:6, 62:2, 623, 73:21, 88:20, 103:7, 145:13, 157:23, 194:1, 2217, 2388, 244:11 download 109:23, 11:55 down 54:23, 244:11 Downstate 15:23, 897, 2103 draft 16:23 drafted443, 162:13 dramatically 140; 149.7 dram1195, 199, 119:12 driving 141:17 due 31:22, 73:23, 75:12, 76:23, 16:64; 17:72; 17:64; 17:72; 17:73, 17:36, 17:31; 14, 17:7	financing 1619 find 11821, 12814, 1615, 22817 finding 10316, 16513, 16610 finish 2264 fire 312 finearm 6822 finearm 6822 682 6822 696 7313, 762 7620 finm 955 277.15 finst 3523, 51.14, 855, 10616, 199.12, 200.19, 227.21, 2367 fiscal 3517 Fisher 1922, 1923, 203 Fishell 1620, 669, 1514, 157.2 fist 188.12 fit 184.22 Five 172, 10222, 1048, 142.15, 1953, 21618, 21621, 2339 fives 101:13 fix 136.10 Haregan 185, 186, 189, 549 floor 175.1, 1969, 197.10, 197.19, 228.18 floor, 2520, 242.13 Flood 149, 1410, 1413 following 421, 73.18, 179.2 food 81.5 football 74 force 363, 80.17 force 6646 Forepsic 19.11, 20.4	forth St 18, 244:11 forward 289, 488, 562 5617, 5720, 9617, 18:16, 102:13, 105:19, 115:23, 1162, 1642, 174:18, 179:18, 1666, 2021 213:15 found 912, 9123, 152) Farklin 713 fraily 912, 9123, 216; 178 freeking 282, 243, 3 free 10323, 1788 freed 1038 freed	Cartile-4615 gas 6718,716 gas 6718 gas 671	1828 1926 1932 1945 1947, 2019 1947, 2019 1948 13, 1948 1507, 15072 1684 1672, 15072 1685 16821, 2018 2023 2449 1948 13, 1948 1507, 15072 1685 16821, 2018 2023 2449 1948 14, 457, 615 1688 2003, 2211 (2219, 2219, 2211, 2211
12.11, 12.13, 12.17, 173.16, 175.3, 175.8 decade 211.3 Decenter 197.4 decent 138.18 decided 1118 decided 1118 decided 1118 decision 22.13, 48.13, 12.16 decresse 240.21 deduction 173.5 Defense 47.11, 47.12, 91.6 definitely 129.19 Dejohn 170.10 Dell 165.2 Democat 50.3 Dense 46.12, 49.22 deried 223.1, 20.18 deried 223.1, 20.18 deried 231.1, 20.18 deried 231.1, 20.18 deried 231.1, 20.18, 21.19 deried 231, 20.18 deried 231, 20.18 deried 231, 20.18, 21.19 deried 231, 20.18 deried 231, 20.18 depending 313, 22.0, 35.12, 25.15, 27.7, 42.19 depending 313, 23.17, 25.15, 20.17, 22.19, 20.77, 20.19, 20.	cbics815 Dater 72:17, 12:17 close 72:17, 12:17 close 72:17, 12:17 close 72:17, 12:17 close 73:2 cled 42:22 cle	DOCS31:5.81:0.045 156:6.942:2.0819 2442.227:7 chotor 1821 chotors 233:20 chounert 111:19.1725 chounert 11:19.1725 chounert 11:19.1725 chounert 11:19.1725 chounert 11:19.1725 chounert 11:19.1725 chou	233.17 DOT 1573, 157.16 chuble449, 4418, 93.10, 101.21, 103.22 Dougle 136.13 chun 102, 4415, 5419, 575, 53.17, 93.19, 616, 622, 6323, 73.21, 88.20, 103.7, 145.13, 157.23, 194.1, 221.7, 2398, 244.11 churload 109.23, 115.5 churs 54.23, 244.11 Downstate 15.23, 937, 2103 chaft 16.23 ch	financing 1619 find 11821, 12814, 1615, 22817 find11821, 12814, 1615, 12817 finding 10316, 16513, 16610 finish 264 fire 312 firearms 6622, 682, 682, 686, 7313, 752, 7620 firms 55, 2715 finst 3623, 51:4, 865, 10616, 19912, 2019, 22721, 2367 fiscal 3517 Fisher 1922, 1923, 203 Fishill 1620, 669, 1514, 157:2 fist 18812 fit 18422 Five 172, 10222, 1048, 12215, 1953, 21618, 21621, 2339 fives 101:13 fix 13610 Haragen 185, 186, 189, 549 floor 1751, 1969, 197:10, 197:19, 2818 floor, 2520, 22213 Hoyd 149, 14:10, 14:13 folks 41:4 following 42:1, 73:18, 179.2 football 74 force 363, 80.17 forced 646 foregoing 244:16 Forensic 1911, 204 Forest 17:8 forever 782	forth 54 18, 244-11 forward 289, 488, 562, 5617, 5720, 9617, 186, 10213, 10519, 11523, 1162, 16421, 174-18, 179-18, 1666, 2021, 2213-15 found 912, 9123, 152) Franklo 17/13 frankly 40-16, 432, 432 freed 1338 free 1323, 1798 freed 1338 free 1323, 1798 freed 1338 free 1333, 1798 freed 1338 free 1333, 1798 free 133	Cartile-4615 gas 67:18,716 gas 67:18,716 gas 67:18,716 gas 64:44 Caylor 18:15, 18:16, 18:19 Cartill 19 garrates 18:13 garrates 18:12 garrinely 212:13 George 74:23 gats 16:7, 1524, 18:12 20:7, 27:75 gatting 38:14, 38:6, 62:13, 64:6, 70:23, 744, 812 20:17, 27:75 gatting 38:14, 38:6, 62:13, 64:6, 70:23, 744, 812 20:17, 27:75 gatting 38:14, 38:6, 62:13, 64:6, 70:23, 744, 812 20:18, 10:18,	1828 1926 1932 1945 1947, 2019 1947, 2019 1948 1917, 2019 1948 1917, 1912 1968 1917, 1912 1968 1917, 1912 1968 1917, 1912 1968 1912, 1912 1918 1912, 1912 1918 1912, 1912 1918 1912, 1918 1912, 1918 1912, 1918 1912, 1918 1918 1918 1918 1918 1918 1918 191
12.11, 12.13, 12.17, 173.16, 175.3, 175.8 decade 211.3 December 197.4 decent 138.18 decided 1118	cbsics815 Dater 12:17, 12:17 dagrossic 107:5, 1078 dctate 78:2 ded 48:22 ded 48:22 ded 48:22 def 52:21, 12:42 12:43, 127:23, 10:22 2012, 22:17, 22:47 23:43, 23:22 dfficult 57:21, 57:22, 23:011 dcging 16:612, 16:02 dfligart 24:11 dred, 28:16 directed 8:18 direction 28:13, 244:14 direction 28:16, 10:10	DOCS31:5.81:0.7045 (Fife, 1942; 20819, 2442, 227:17) chotor 1921 chotors 232:32 choumert 111:19, 1725 choumertation 1833 2:165, 222:19, 224:20, 226:7, 226:78 DOH9:12 ching 27:5.47:10, 48:22 533, 628:62:21, 632, 76:11, 87:16, 88:20, 98:21, 97:3, 140:11, 155:14, 179:3, 186:23, 192:22, 215:22, 218:44, 218:15, 218:17, 227:15, 238:7, 238:23:22, 237:15, 237:17 chilar 107:7, 100:16, 116:13, 116:24, 116:24, 116:34, 116	233.17 DOT 1573, 157.16 double449, 4418, 9810, 10121, 10822 Dougle 13613 down 102, 4415, 5419, 575, 5817, 5919, 616, 622, 623, 7321, 8820, 1037, 14513, 15723, 1941, 2217, 2388, 24411 download 10923, 1455 down 5423, 24411 Downstate 1523, 897, 2103 draft 1623 drafted443, 16213 drafte	financing 1619 find 11821, 12814, 1615, 2817 finding 10316, 16613, 16610 finish 284 fire 312 finearm 6822, 682, 6822, 696, 7313, 782, 7820 finm 955, 217, 15 finst 3523, 51, 14, 855, 10616, 199, 12, 20019, 227, 21, 2867 fissal 3517 Fisher 1922, 1923, 203 Fishill 1620, 669, 1514, 157, 122 fist 188, 12 fit 184, 22 Five 172, 1022, 1048, 142, 15, 1953, 21618, 21621, 2339 fives 101, 13 fix 13610 Flancy 185, 186, 189, 549 floor 175, 1, 1969, 197, 10, 197, 19, 281, 18 floor, 21520, 242, 13 Floyd 149, 14, 10, 14, 13 following 42, 1, 73, 18, 179, 2 football, 74 force 363, 80, 17 force 6646 foregoing 244, 16 Forensic 19, 11, 20, 4 Forest 17, 18 forever 782 forgut 1578, 239, 4 form 201, 10	forth St 18, 244:11 forward 289, 488, 562 5617, 5720, 9617, 18616, 10213, 10619, 11623, 1162, 16421, 17418, 17918, 1866, 2021 21315 found 912, 9123, 1529 Found 912, 9123, 1621, 1622, 1621, 1622, 1621, 1622, 1621, 1622, 1641, 1621, 1	Cartile-4615 gas 6718,716 gas 6718	1828 1926 9832 1945 1947, 2019 1947, 2019 1948 13, 1948 1507, 15072, 150
12.11, 12.13, 12.17, 173.16, 175.3, 175.8 decade 211.3 December 197.4 decent 138.18 decided 1118 decided 112.9 decided 112.9 decided 12.9 decided 12.9 decided 12.9 decided 12.9 decided 12.3 decided 13.3 decided 12.3 decided 13.3 decided 13	cbxicos 8:15 Dater 72:17, 12:217 clagrossic 107:5, 107:8 clagrossic 107:5, 107:2 clagrossic 107:2, 107:2 clagrossic 107:2, 107:2 clagrossic 107:1, 108:2 clagrossic 107:1, 108:1 clagrossic 107:1 c	DOCS31:5.81:0.7045 (Fife) (942; 208) (242; 227:17 (botor 1891 (botors 2323) (bournert 111:19, 1725 (bournertation 1893; 2165, 222-19, 2242), 2267, 22678 (28, 622), 632, 761, 48.22, 533, 628, 622), 632, 761, 763, 4001, 1561, 773, 4001, 1561, 773, 4001, 1561, 773, 4001, 1561, 773, 4001, 1561, 773, 4001, 1561, 773, 4001, 1561, 773, 4001, 1561, 773, 4001, 1561, 773, 4001, 1561, 773, 4001, 1561, 773, 4001, 1561, 773, 4001, 1561, 773, 4001, 1561, 773, 4001, 1561, 773, 4001, 1561, 773, 4001, 1561, 773, 7838, 2332) (2321, 23	233-17 DOT 157-3: 157-16 chuble449, 44:18, 93-10, 101-21, 10322 Dougle 136:13 chun 102, 44:15, 54:19, 57-5, 53-17, 59:19, 61-6, 62-2, 62-3, 73-21, 88-20, 103-7, 145-13, 157-23, 194-1, 221-7, 2398, 244-11 chunload 109-23, 14:15 chuns 54:23, 244-11 chun 102-3, 14:15 chuns 54:23, 244-11 chun 102-4, 14:15 chun 102-4, 14:17 che 30:22, 73-23, 75-12, 76:23, 16-12, 172-22 chun 194-1, 17-12, 17-13, 17-36, 17-31-11 chun 103-21, 40.17, 48-2, 62-11, 77-21, 109-6, 122-21 chun 104-2, 113-15, 114-1, 14-78, 17-16 chun 104-2, 113-15, 114-1, 14-78, 14-16 chun 104-2, 113-15, 14-1, 14-16 chun 104-2, 113-15, 14-16 chun 104-2, 113-15 chun 104-2, 113-15 chun 104-2, 113-15 chun 104-2, 113-15 chun 104-	financing 1619 find 11821, 12814, 1615, 2817 find 11821, 12814, 1615, 2817 finding 10316, 16613, 16610 finish 284 fire 312 finearm 8622, 682, 6822, 686, 7313, 782, 7820 finm 655, 277, 15 first 3623, 51:14, 855, 10616, 19912, 20019, 22721, 2367 fiscal 3617 Fisher 1922, 1923, 203 Fishkill 1620, 669, 1514, 157:12 fist 18812 fist 18812 fit 18422 Five 172, 10222, 1048, 142:15, 1963, 21618, 21621, 2339 fives 101:13 fix 13610 Flancy 185, 186, 189, 549 floor 1751, 1969, 197:10, 197:19, 28818 floor: 21520, 242:13 Floyd 149, 1410, 14:13 following 42:1, 73:18, 179.2 football 74 force 363, 80:17 forced 616 foregring 244:16 Forest 17:8 foreer 782 forget 1578, 299.4 form 201:10 formally 94:13	forth 54 18, 244-11 forward 289, 488, 562 5617, 57-20, 9617, 184 16, 10213, 10619, 11623, 1162, 16421, 174-18, 179-18, 1866, 2021 2213-15 found 912, 9123, 1529 Found 912, 9123, 1621, 2129 Farklin 17:13 fraily 9016, 432, 4312 freeking 236, 2343 free 1032, 1798 freed 1388 freeing 134-17, 1393 freezes 77:1 free, perty 2292, 2307 fresh 2011 Friday 9011 friendy 18612 frisk 178-4 front 31:19, 5221, 54:16, 932 freeking 2019, 2313 full 1832, 217:19, 244:16 fully 355, 1877 fund 1832, 217:19, 244:16 fully 355, 1877 fund 1832, 217:19, 244:16 fully 355, 1877 fund 1832, 217:19, 244:16 full 1832, 217:19	Cartile-4615 gas 6718,716 gas 6718 gas 671	1828 1926 1932 1945 1947, 2019 1947, 2019 1948 13, 1948 1507, 15072 1692, 1692, 1692, 1693, 1694, 1674, 16710, 1672, 1695 20tten 92 9, 92 13, 1018 16921, 2018, 20923, 2449 1948, 1697, 1615 1618, 16121, 2018, 2019, 2014, 2019, 2014, 2019, 2014, 20
211, 1213, 1217, 17316, 1753, 1758 becarbe 1137 becarbe 1974 decent 1318 decided 1118 decided 1129 decided 1129 decided 1129 decided 1129 decided 1129 decided 1219 decided 1129 decided 11	cbsics815 Dater 12:17, 12:17 dagrossic 107:5, 1078 dctate 78:2 ded 48:22 ded 48:22 ded 48:22 def 52:21, 12:42 12:43, 127:23, 10:22 2012, 22:17, 22:47 23:43, 23:22 dfficult 57:21, 57:22, 23:011 dcging 16:612, 16:02 dfligart 24:11 dred, 28:16 directed 8:18 direction 28:13, 244:14 direction 28:16, 10:10	DOCS31:5.81:0.7045 (Fife, 1942; 20819, 2442, 227:17) chotor 1921 chotors 232:32 choumert 111:19, 1725 choumertation 1833 2:165, 222:19, 224:20, 226:7, 226:78 DOH9:12 ching 27:5.47:10, 48:22 533, 628:62:21, 632, 76:11, 87:16, 88:20, 98:21, 97:3, 140:11, 155:14, 179:3, 186:23, 192:22, 215:22, 218:44, 218:15, 218:17, 227:15, 238:7, 238:23:22, 237:15, 237:17 chilar 107:7, 100:16, 116:13, 116:24, 116:24, 116:34, 116	233.17 DOT 1573, 157.16 double449, 4418, 9810, 10121, 10822 Dougle 13613 down 102, 4415, 5419, 575, 5817, 5919, 616, 622, 623, 7321, 8820, 1037, 14513, 15723, 1941, 2217, 2388, 24411 download 10923, 1455 down 5423, 24411 Downstate 1523, 897, 2103 draft 1623 drafted443, 16213 drafte	financing 1619 find 11821, 12814, 1615, 2817 finding 10316, 16613, 16610 finish 284 fire 312 finearm 6822, 682, 6822, 696, 7313, 782, 7820 finm 955, 217, 15 finst 3523, 51, 14, 855, 10616, 199, 12, 20019, 227, 21, 2867 fissal 3517 Fisher 1922, 1923, 203 Fishill 1620, 669, 1514, 157, 122 fist 188, 12 fit 184, 22 Five 172, 1022, 1048, 142, 15, 1953, 21618, 21621, 2339 fives 101, 13 fix 13610 Flancy 185, 186, 189, 549 floor 175, 1, 1969, 197, 10, 197, 19, 281, 18 floor, 21520, 242, 13 Floyd 149, 14, 10, 14, 13 following 42, 1, 73, 18, 179, 2 football, 74 force 363, 80, 17 force 6646 foregoing 244, 16 Forensic 19, 11, 20, 4 Forest 17, 18 forever 782 forgut 1578, 239, 4 form 201, 10	forth St 18, 244:11 forward 289, 488, 562 5617, 5720, 9617, 18616, 10213, 10619, 11623, 1162, 16421, 17418, 17918, 1866, 2021 21315 found 912, 9123, 1529 Found 912, 9123, 1621, 1622, 1621, 1622, 1621, 1622, 1621, 1622, 1641, 1621, 1	Cartile-4615 gas 6718,716 gas 6718	1828 1926 9832 1945 1947, 2019 1947, 2019 1948 13, 1948 1507, 15072, 150

group 42 13, 766, 117122, 159.1, 179.3, 194.2, 128.9,	hard 382, 939, 107:17, 189.13, 243.1	Hdkey227:3 high/1:4	Hudson 192 huge 83:15, 193:14, 211:2,	236:10, 239:14 lack 41:17, 75:11, 198:15,	legislatively 241:4 legislators 34:5, 482, 51:3,	little 2821, 3211, 3920, 77.8, 79.10, 84.11, 111.4, 130.11,	lovest 124:10, 217:19 luck 32:21, 99:22
230.5 groups 46.9, 203.8 Groveland 18.15	harder 46.7 harm 205.14 Harris 24:5, 24:6, 24:9	higher 2363, 241:14 highest 120:20 highlights 29:5	2122 HJG+ES 27:13, 28:1 human 186:13	199.8 Ladair 2221, 2222, 23:1 Lakeview 19.16	1924 Legislature 48:23, 1775 legitimate 131:5	137.3, 137.6, 157:17 193.19, 201.21, 224 10 live 67.2	LUTI +ER 225, 125, 126, 12:10, 26:18, 26:19, 148:14, 180.7, 180:14, 180:22,
grow77:6 Gruber 19:17, 19:18, 19:21 guarantee 69:17	Hatfield 14 :19, 14:20, 1 4:23 hats 7:9 Haven 18:5	Hill 14:4 Hills 14:9, 27:11, 180:17 hindsight 101:5	humping 54:19 hundred 131:10, 142:16, 157:17, 171:9, 190.8, 190.9	land 51:20 Landry 18:10, 18:11, 18:14 language 43:8	lengthy 200:14 less 29:7, 34:19, 65:21, 84:3, 91:19, 176:8	lobbyists 40:14, 192:1 local 34:5, 147:11, 158:15, 192:20, 239:13	181:6, 1832, 1834, 189:7 lyme 91:23
guaranteed 131:21 guarantees 183:20	Hawkes 21:14, 21:15, 2 1:18 hazards 105:13, 105:2	hired 68:15, 68:17, 1283 hiring 77:1, 86:17	hundreds 235.11 hundre 213.13	large 9 2 3 Larry 549, 106:10	lesson 67:19 lessons 79:3	lock 54:23 locked 59:17, 59:19, 100:16	<m></m>
guess 83.7 guest 125.12 guidelines 144.2, 145.19,	hewas 8211, 21620 head 8212 headquarters 8314	hits 8 :15 HLUSKA 221, 11:22, 11:23, 124, 1808, 181:11	huny9220 hunt 123:19, 135:15 HAAC 163:8, 163:18	Last 286, 307, 428, 468, 57:12, 58:16, 71:15, 108:17, 109:11, 113:23, 134:15,	letter 148:20 level 105:17, 201:7, 205:7, 241:14	logistics 177:13 logo 184:1 lone 206:4	MAC 21213 macro 7 65 mail 936, 1787
171:10, 182:18, 218 16 qun 67:18, 71:6, 723	heads 29.21 Health 48, 104:18, 105;4,	hoc 52:2 hockey 186:19		1395, 14023, 15622, 157:19, 1648, 164:11,	levels 8823 leverage 240:18	long 100.20, 169.11, 178.18, 205.16, 2068, 215.18, 228.4	mailed 17220 maintain 498
gurs 682 guy 10215	105:10, 106:19, 117:21, 173:15, 180:12, 194:21, 232:7, 233:16	Hold 127:4, 137:12, 193:11, 215:16 hole 87:6	<1 > ice 18619 ID 1551	1651, 17018, 211:3 211:4, 228:19, 229:21, 231:12, 233:12, 235:12	liability 1359, 13512, 1439, 144:14, 151:2, 152:18, 165:5, 167:15, 168:19,	longer 79:10 longest 191:10	maintained 1659 maintenance 56:15 major 99:14, 145:5, 145:12
<h> Hale 18:20, 81:4</h>	hear 7.3, 63:12, 130:17, 137:2, 137:5, 174:1, 242:18 Heard 188:6, 207:14, 214:17	holes & 23, & 17 holiday & 3 home 37 20, 98 2	idea 51:23, 58:17, 119:15, 142:14, 170:17, 171:3 ideas 46:17, 47:2, 56:5, 58:12,	late 40:10 later 93:13, 101:3, 207:21 Lawrence 2:38	177:9 liable 72:18 Liaison 12:18	look 43:17, 48:17, 57:4, 58:19, 58:20, 60:13, 76:13, 60:18, 104:3, 107:12, 109:21,	Majority 423, 422, 4522 man 124:19, 207:3, 2423 management 37:15, 198:11,
Half 625, 843, 2364 hal l 653, 8512	hearing 45:15, 58:9, 178:21, 174:3, 174:20, 205:7	homes 30:23, 31:2 honest 153:11, 157:7, 1 61:13,	58:14, 62:1, 110:15, 111:6, 113:16, 115:11, 115:20,	lawsuit 33:7, 95:8, 95: 1 8, 95:20, 96:6, 100:5, 1 0 0.9,	lib 37:7 licensure 141:16	125:10, 128:21, 1296, 132:5, 136:7, 138:22	199.5, 204:10, 204:22, 209.6, 225.6, 236:10,
HALT 41:11, 50:4, 214:11, 215:4 harmering 37:20, 239:10	220.14 hearings 20423, 2388, 2389 heart 648	165:11, 198:20, 221: 1 5, 230.3 honestly 119:12	1162, 11921, 1306, 1322, 1859 identification 83	100.18, 1027 lawyers 126.1, 1262 leader 118.15	life 131:16, 131:17, 185 2 2 lift 54:14, 57:3 light 2025, 2054	150:10, 193:20, 201:12, 216:19, 220:21, 221:14, 236:5	239.14 mandated 188.19, 189.2 mandates 64.1
hand 27:3, 10622, 1156 133:16, 188:12, 234:22 hand-in-hand 105:11	heat 54:22 Heath 180:3, 180:5, 180:19, 181:2, 181:8, 181:14, 183:1	Hope 18210 Hopefully 29:14, 36:18, 36:23, 47:6, 93:22, 101:23, 107:23,	ignorant 53:14 imagination 53:15 imagine 37:9, 178:19	leadership.49.6 leaderships.49.17 leamed.230.17	lighten & 16 likely 77:11, 962 limbo 9:17	locked 131:13, 131:15, 179.6 locking 7:4, 49:20, 51:19, 59:8, 60:12, 119:22, 128:17,	mandatory 111:20 Marring 49:23 manual 75:23
handed 91:13, 235:11 handful 33:2 227:8	heavy 54:14, 57:3 hell 145:3	11223, 1546 Hoping 66:10, 1103, 1137 horrible 424	immediate 599, 661 immediately 1721 impact 2816, 301	least 41:9, 87:14, 1029 115:16, 175:16, 203:16	limited 52:16 line 31:19:35:19:74:3	130.3, 130.18, 131.11, 131.23, 136.22, 150.16, 175.10, 175.12, 177.19,	maps 184:1 March 40:10:55:2:231:12
handing 114:19 hande 75:19, 105:16, 178:18 hande d 221:2	help 50:13, 55:13, 81:19, 106:13, 108:7, 136:10, 162:3, 178:20, 185:9	horse 171:14 hospital 102:16	impasse 1283 imperative 2393	leave 96:21, 98:11, 127 15 leaves 98:10 leaving 66:20	lines 5221, 5417, 171:17, 213.3 link 107:20	17823, 191:22, 1944, 216:17, 227:20, 2309	Marcy 1922 Mark 229, 136:13, 173:14, 173:16, 1753, 1758, 1803,
handing 1053, 1781, 1786 hands 46.18, 1165, 1463 hang 149.16	187:12, 191:23, 1936, 240.7 helped 49:11	hat 551, 2135 hour 624 hours 335, 327, 626, 5214,	important 115:16, 115:17 impossible 122:18, 230:13 in. 35:10, 36:12, 61:10, 83:19,	left 50:18, 138:2, 139:16, 140:16, 191:14, 191:18.	Lippes 106:10 list 36:19, 98:17, 107:14, 110:15, 110:19, 113:14,	locks 130.13, 136.20 locm57:8 locning 28:13	1995, 201:20, 225:3 market 116:16, 118:18, 118:19, 1196, 120:1, 128:7
hanĝing 148.8 happen 50.22, 51:1, 886,	helpful 107:20 helps 87:5	62:15, 64:20, 64:23, 57:4, 67:21, 87:5 house:203:20	137:18, 201:23 inaudible 77:9, 114:3, 210:4,	1927, 1932, 223,22 225.10, 224,9 Legal 4.11, 71:14, 91.6, 111:19,	115:11, 115:15, 115: 22 , 116:1, 119:5, 119:9, 13 9:10	lose 23520 losing 101:11, 101:20, 193:16 loss 55:22 91:16	MARTINEZ 197, 198, 19:10, 113:6, 113:7, 113:21,
147:18, 2043, 2055 happened 41:1, 59:12, 95:19, 153:16, 153:18, 170, 18,	Henderson 234, 235, 238, 21522, 2161, 21628, 21710, 24011, 240, 13	household 32:19 housekeeping 92:5	231:3, 236:1 incentive 31:13 incentives 113:10	112:12, 1885, 2356 legalities:58:21 legally:1124	listed 41:23 listen 52:18, 56:4, 192:14, 193:5	lost 55:12, 96:7, 198:14, 208:3, 204:1	114:10, 114:18, 1166, 194:16, 197:20, 197:21, 202:18, 208:4, 208:19,
2032, 20615, 22410 happering 5220 happens 801, 14617, (1602)	herethe 240.15 hereby 244.8, 244.15 hereunto 244.20	houses 44:13 hovering 30:8 HR218:130:9, 131:5, 133:15,	incidents 54:21 include 141:13, 141:18, 171:18. 188:21	Legislation 28:15, 42:1 0, 43:9, 45:11, 46:2, 46:16, 61:2, 215:5	literally 35:8 litigation 95:3, 97:18, 97:23, 98:6, 214:14	lots 135:4, 135:20, 136:11, 163:4, 163:7 love 131:16	209:12, 210.2, 217:12, 217:13, 2225, 228:21, 229:18, 230:16, 231:23,
happy 1042, 1086, 1248	hesitate 1057, 2009	133:22	induded 10 2 6, 10 2 17, 253	legislative 28:12, 39:17	litigations 214:12	low71:4	23210, 23221, 2333, 255
107:15, 225:5, 225:7 includes 168:17	insurances 16523 interest 110.13	Jacques 234, 40.1, 11/213 iail 64:12 75.9 80.16 86.9	189:22, 207:6 Keep 9:18, 60.9, 61:2, 63:23	23521, 23612, 237,114, 23821, 2409	155:16, 1833, 183:5] 201:1, 2046, 204:22, 214:28	million 91:3, 91:4, 91:6] 91:7, 91:9, 91:10, 91:11, 1 18 :2	1899, 2168, 2172 Worlah 2022
indudes 168:17 induding 100:16, 117:15, 171:2	interest 110.13 interested 156.4, 224.3 interests 112.20	Jacques 234, 40.1, 112.13 jail 64:12, 75.9, 80:16, 86.9, 99.8, 146.21 jailers 116.17, 117.12 jailers 12, 87.17, 70.14, 83:10.	Keep 918, 609, 612, 6323, 641, 9322, 991, 131:17, 218:19, 221:5, 23023,	23821, 2409 Martuscello 37:18, 39:22, 52:11. 63:16. 82:10. 127:23	155:16, 1833, 1835; 201:1, 2046, 20422, 21423, 204:14, 2256 member 88, 4623, 6711, 6712, 7823, 70:10, 1784	91.9, 91:10, 91:11, 1882, 139:15, 2304 mind 9:18, 556, 612, 935,	Mbriah 2022 Mbring 25:18, 90:1, 93:5, 179:17, 188:6, 235:10
includes 168:17 including 100:16, 117:15, 171:2 income 190:4 incresse 131:15, 1737 173:11, 228:12	interest 110:13 interested 1564, 224:3 interests 112:20 internally 1146 introduce 104:17 introduced 46:1	848, 14621 jailers 116.17, 117.12 jails 38.13, 62.17, 79.14, 88.10, 94.15, 215.2 January 95.7	Keep 918, 609, 612, 6323, 641, 9322, 991, 131:17, 218:19, 22:15, 23023, 242:16 keep looking 2159 keeping 618, 165:22	23821, 240.9 Martuscello 57:18, 39/22, 52:11, 63:16, 82:10, 227:23 Mary 148:1, 16:16, 170.15 Mesca 20:12, 20:13, 20:16 master 110:19, 115:10	24:14, 2256 mentoe: 88, 46:23, 67:11, 67:12, 78:23, 79:19, 128:4, 164:3, 189:4, 222:4, 224:18, 226:13	91.9, 91:10, 91:11, 1882, 139.15, 230.4 mind 9.18, 556, 612, 935, 221.5, 242.16 minds 27:22 mindset 192.13, 193.19	Moriah 2022 Morning 25:18, 90.1, 90.5, 179.17, 1886, 225:10 Morrow 65:20, 102:12 Motion 95:15, 96:10, 196:22, 211.9, 212.3, 242.9, 242.12
indudes 163:17 induding 100:16, 117:15, 171/2 income 190:4 increase 131:15, 173.7 173:11, 228:11, 228:12, 228:21, 240:20 increased 128:18 indemnify 176:21	interest 110.13 interested 1594, 224.3 interests 11220 interests 11220 internally 114.6 introduce 104.17 introduced 48.1 investigate 105.18 investigate 179.3 invitation 159.19	848, 14627 jailers 116:17, 117:12 jails 36:13, 62:17, 79:14, 83:10, 94:15, 215:2 January 95:7 JESSE 7:35, 73:7, 74:8, 207:5 Jimmy 3:17	Keep 918, 609, 612, 6323, 641, 9322, 991, 131:17, 218:19, 221:5, 23023, 242:16 keep looking 2159 keeping 618, 16522 keeps 332, 2078 Keith 234, 2819, 3017	2821, 2499 Martuscello 37:18: 3922 52:11: 63:16; 62:10; 227:23 Mary 148:1, 16:16; 170; 6 Mesca 20:12; 20:13; 20:16 mester 1019; 115:10 metch 28:17 Matt 42:14; 83:8; 84:16; 84:17.	22414, 2256 nember 88, 4623, 6711, 67:12, 78:23, 79:19, 128:4, 164.3, 189:4, 222:4, 224:18, 226:13 nembership 8:17, 32:1, 51:14, 51:6, 110:16, 119:21.	919, 91-10, 91-11, 1882 139-15, 2034 mind9-18, 556, 612, 935, 221-5, 242-16 minds-27-22 mindset 192-13, 193-19 mindsets 1948 mine 172-16	Moriah 2022 Moring 2518 901, 935, 179.17, 1886, 225:10 Morrow 6520, 102:12 Motion 95:15, 96:10, 196:22, 2119, 2223, 2429, 242:12 MOTIONS 51, 61 mouth 656
indutes 18:17 induting 100 fig. 117:15, 17:12 income 190.4 incresse 131:15, 1737 173:11, 228:11, 228:12, 228:21, 240:20 incressed 128:18 induvituels 26:23, 324, 33:11, 191:1, 191:21, 192:3	interest 110.13 interested 1564, 224.3 interested 1564, 224.3 interest 172.20 internally 1146 introduce 104.17 introduce 104.17 introduce 166.18 investigate 105.18 investigation 159.19 invite 184.10 invite 184.10 inche 121.3	848, 14627 jailers 116.17, 117.12 jails 38.13, 26.17, 79.14, 83.10, 94.15, 216.22 January 95.7 JERGE 119, 244.5, 244.23 Jasses 73.5, 73.7, 748, 107.5 Jimny 3.77 job 77.10, 40.15, 67.18, 57.1	Keep918, 609, 612, 6323, 641, 9322, 991, 131-17, 218-19, 2215, 23023, 242-16 keep1coking 2/159 keeping 618, 16622 keeps 8322, 237/8 Keith 234, 28-19, 30.17, 32-10, 32-15, 34-17, 39-14, 40-1, 40-19, 112-13, 190-15, 191-23	282.1, 240.9 Mrtuscello 37.18. 39.22 \$2.11, 63.16, 82.10, 227.23 Mary 148.1, 1616, 170.6 Mesca 20.12, 20.13, 20.16 mester 110.19, 115.10 metch 288.17 Mett 42.14, 83.8, 84.16, 84.17, 170.8 Metter 1.18, 41.5, 76.12 metters 30.23, 92.5	22414, 2256 mentee 88, 4623, 6711, 6712, 7823, 7919, 1284, 1643, 1894, 2224, 12418, 22613 menteeship 8, 17, 321, 5014, 516, 11016, 11921, 1397, 17721, 19818, 2011, 1286, 2182, 2242, 2246, 2434	919, 9110, 9111, 1882 13915, 2014 nind918, 556, 612, 935, 2215, 24216 ninds 7722 mindset 19213, 19319 nindset 19218 nine 17216 ninum 629 minute 103, 2610, 2613, 378, 1049, 10820	Moriah 2022 Morring 2518, 901, 935, 179.17, 1886, 226:10 Morrow 6620, 102:12 Motion 95:15, 96:10, 18622, 2119, 2123, 2429, 242:12 MOTICNS 51, 61 mouth 856 More 284, 455, 104:15, 108:10, 11523, 1162, 174:18, 1862, 19820
indutes 18:17 induting 100:16; 117:15; 17:12 income 190.4 incresse 131:15; 17:37 17:31; 228:11, 228:12; 228:21; 240:20 incressed 128:18 induvituels 26:23; 32.4; 33:11, 191:21; 192:12; information 102; 107:19, 110:21; 110:21; 114:18; 119:18;	interest 110.13 interested 1564, 224.3 interested 1564, 224.3 interested 1564, 224.3 interest 172.20 internally 1146 introduce 104.17 introduce 104.17 introduce 104.11 intestigate 105.18 investment 179.3 invitation 199.19 invite 121.3 invited 125.20, 146.10 146.12, 100.11, 187.10, 187.13, 2014, 2558	888 14621 jailos 1617, 117:12 jailos 38:13, 62:17, 79:14, 83:10, 94:15, 2/52 Janary 957 JERGE 119, 2445, 244;23 Jesse 735, 737, 748, 2075 Jimny 3:17 job 27:10, 40:15, 63:18, 57:1, 63:21, 64:15, 64:16, 124, 63:21, 64:15, 64:16, 124, 64:22, 68:1, 66:61, 124, 64:22, 68:1, 66:61, 124, 64:22, 68:1, 66:61, 124, 64:22, 68:1, 68:61, 124, 64:22, 68:1, 68:61, 124, 64:22, 68:1, 68:61, 124, 64:24, 68:1, 6	Keep918 609 612 6223 641,982 991,131:17, 218:19,2215,23023, 242:16 keep1ooking 2159 keeping 618 16622 keeps 63:22 2078 Keith 234, 28:19,3017, 32:10,32:15,34:17,39:14, 401,49:19,123,190:15, 191:23 KEOCH 84:17 Keough 17:23, 181, 184, 42:14, 48:18	282.1, 240.9 Mrtuscello 37.18, 39.22 52.11, 63.16, 52.10, 227.23 Mary 148.1, 161.6, 170.6 Mesca 20.12, 20.13, 20.16 mester 110.19, 115.10 metch 288.17 Mett 42.14, 83.8, 84.16, 84.17, 170.8 Metter 1.18, 41.5, 76.12 metters 30.23, 92.5 Mex 78.14 meximum 176.2 metybe 62.12, 132.3	22414, 2256 member 88, 4623, 6711, 6712, 7823, 78.19, 1284, 643, 1884, 2224, 22418, 22613 membership 8 17, 32 1, 5314, 516, 110.16, 119.21, 1587, 17721, 198-18, 2011, 2366, 2362, 2242, 2246, 2364 memor 70.19, 1716 memor 8621 mentioned 34:16, 44:19,	919, 9110, 9111, 1882 13915, 2014 mind 918, 556, 612, 935, 2215, 24216 mindset 19213, 19319 mindset 19213, 19319 mindset 19218 min 17216 minimm 17216 minimm 1829 minute 103, 2410, 2413, 378, 1049, 10820 MMJIES 117, 39, 53, 64, 10817, 24410 minor 18016	Moriah 2022 Morring 2518, 90.1, 93.5, 179.17, 1886, 226:10 Morrow 6620, 102:12 Motion 95:15, 96:10, 186:22, 211.9, 212.3, 242.9, 242:12 MOTION 55:1, 6:1 mouth 65:6 Move 28:4, 45:5, 104:15, 108:10, 115:23, 116:2, 174:18, 1852, 196:20 moving 48.8, 87:1, 177:12, 179:18, 18566 Miss 107:9
indutes 183.17 industing 100.16, 117:15, 1712 income 190.4 increase 131:15, 173.7 173.11, 228.12, 228.21, 240.20 increased 128:18 industrify 176:21 indvituals 2623, 224, 33.11, 191:1, 19121, 192.3 192:12 information 102, 107:19, 11021, 114:16, 119:18, 119:21, 1123, 1139, 1142, 1516, 157:16, 1142, 1142, 1516, 157:16, 1139, 1142, 1516, 157:16, 1142, 1142, 1516, 157:16, 1142,	interest 110.13 interested 1584, 2243 interested 1584, 2243 interested 1584, 2243 interested 1582 interested 1520 interestly 1446 introduce 104.17 interesting 16.18 investment 179.3 invitation 199.19 invite 184.10 involved 123.3 invited 123.21, 146.10, 146.12, 160.11, 187.10, 187.13, 230.4, 258, 235.5, 240.5 inc. 1684.	Bell 14627 jailers 116:17, 117:12 jailes 31:13, 62:17, 72:14, 83:10, 94:15, 215:22 Janary 95:7 Janary	Keep918 (0.9 612 6323 641, 932 991, 131-17, 218-19, 221-5, 20023, 242-16 keep1coking 2159 keep5932 2078 Keith234, 28-19, 3017, 32-10, 32-15, 34-17, 39-14, 401, 49-19, 112-13, 190-15, 191-23 KEOCH84-17	2821, 2499 Martuscello 37:18: 3922 St.11, 63:16, 82:10, 127:23 Mary 148.1, 16:16, 170.6 Mesca 20:12, 20:13, 20:16 mester 10:19: 115:10 metch 28:17 Matt 42:14, 63:8, 84:16, 84:17, 170.8 Matter 1:18, 41:5, 76:12 metters 30:23, 92:5 Max 78:14 mesimm 176:2 may be 62:12, 13:23 Mescabw 17:23, 83:11, 84:18, 84:20	224 4, 256 menter 88, 4623, 6711, 6712, 7823, 79.19, 1284, 643, 1894, 2224, 22418, 226 13 mentership 817, 32 1, 5114, 516, 110-16, 119-21, 1597, 177-21, 198-18, 2011, 2386, 238-22, 2242, 2246, 2434 ment 767-19, 1716 ments 82.1 mentioned 34.16, 42.19, 1503, 2013, message 63.15, 229.19 met 57.4, 103.15, 181.16	919, 9110, 9111, 1882 13915, 2014 mind 918, 556, 612, 935, 215, 24216 mindset 19213, 19319 mindset 19213, 19319 mindset 19213, 19319 mindset 1948 min 17216 minimm 29 minufe 103, 2810, 2810, 378, 1049, 10820 MMUTES 117, 39, 53, 64, 10817, 24410 minor 18015 minored 14114 misconception 11123 mission 18711	Moriah 2022 Moring 2518 901, 935, 179.17, 1886, 225:10 Morrow 6520, 102:12 Motion 95:15, 96:10, 196:22, 2119, 222, 3:229, 242:12 MOTIONS 51, 61 mouth 656 Move 284, 455, 104:15, 108:10, 115:23, 116:2, 174:18, 1862, 1962.0 moving 488, 87:1, 177:12, 179:18, 1866
indutes 18:17 induting 100:16; 117:15; 171:2 income 190.4 incresse 131:15; 1737 173:11; 228:11; 228:12; 228:21; 240:20 incressed 128:18 indumify 176:21 individuals 26:23; 32-4; 33:11, 191:21; 192:12 information 102; 107:19; 1102:1, 114:16; 119:18, 119:21; 125:11, 133:9, 134:2; 1506; 152:16; 1885, 1689; 16814; 1685, 177:19; 2708; 372:16;	interest 110.13 interested 1584, 2243 interested 1584, 2243 interested 1584, 2243 interests 112.20 internally 1146 introduce 104:17 introduce 104:17 interesting 116:18 investing 116:19 invited 194:10 invited 125:20, 146:10, 187:10, 236:12, 245:18, 245:15, 245.5 lzaq 136:4 lsaacs 112:19 ISO 197, 212:23, 232:2 20:15, 212:11	888 7452 348 7467 717 12 348 746 74 75 74 8 74 8 74 8 74 75 74 8 74 8 74	Keep918 609 612 6323 641,932 991,131:17, 218:19,2215,23023, 24:16 keep1coking,2159 keeping,618,1652 keeps 832,2778 Keith 234, 28:19,30:17, 32:10,32:15,38:17,39:14,40:1,42:19,112:13,190:15,191:23 KEOCH84:17 Keough 17:22,181,184,42:14,84:18 kept 169:14 Kein 27,34:20,39:23,529,538,91:18,134:11,137:8,184,41,105,16:15,170.5,23:99	2821, 2409 Martuscello 37:18, 3922 52:11, 63:16, 82:10, 127:23 Mary 148:1, 16:16, 170.6 Mesca 20:12, 20:13, 20:16 mester 110:19, 115:10 metch 288:17 Matt 42:14, 83:8, 84:16, 84:17, 170.8 Matter 1:18, 41:5, 76:12 metters 30:23, 92:5 Max 78:14 meximum 176:2 may be 62:12, 12:23 Meacbw 17:23, 83:11, 84:18, 84:20 mean 54:15, 76:19, 80:19, 111:1, 160:5, 167:17, 192:15, 20:72, 20:721,	2241, 2256 menther 88, 4622, 6711, 6712, 7823, 79.91, 1284, 1643, 1894, 2224, 22418, 22613 menthership 8, 17, 32.1, 5314, 516, 110.16, 19.21, 1897, 17721, 19818, 210.11, 2366, 2382, 2242, 2246, 2364 mento 70.19, 1716 ments 69.21 mentioned 34.16, 48.19, 1503, 210.13 message 63.15, 29.19 met 5514, 10.815, 18216, 18118, 1837, 1885 Metro 19721	919, 9110, 9111, 1882 13915, 2014 mindly 18, 556, 612, 935, 2215, 24216 minds 27/22 minds 19213, 19319 minds 19213, 19319 minds 19213, 19319 minds 1932, 2610, 2613, 378, 1049, 10820 MNJTES 1:17, 39, 53, 64, 108.17, 24810 minds 103, 2610, 2613, 378, 1049, 10820 MNJTES 1:17, 39, 53, 64, 108.17, 24810 minds 103, 2610, 2613, minds 103, 2610, 2610, 2610, 2610, minds 103, 2610, 2610, 2610, minds 103, 2610, 2610, 2610, 2610, minds 103, 2610, 2610, 2610, 2610, minds 103, 2610, 261	Moriah 2022 Moring 2518 901, 935, 179.17, 1886, 225:10 Morrow 6920, 102:12 Motion 95:15, 96:10, 18622, 2119, 2123, 2429, 242-12 MOTION 551, 61 mouth 856 More 284, 455, 108:15, 108:10, 115:23, 1162, 174:18, 1862, 19820 moving 488, 87:1, 177:12, 179:18, 1856 Mis 107:9 Mis 107:9 Mis 107:9 Mis 107:9 Mis 107:9 Mis 107:20:18, 20:21, 24:17, 28:16 MLLUN 20:17, 20:18, 20:21, 74:13, 78:1 multiple 255, 33:12, 95:11,
includes 18:17 including 100:16; 117:15; 171:2 income 190.4 incresse 131:15; 1737 173:11; 228:11, 228:12; 228:21; 240:21 incressed 128:18 inclumify 176:21 includies 28:23; 32.4; 33:11, 191:21, 192:12 information 102; 107:19; 110:21, 114:16; 119:18, 119:21, 125:11, 133:9, 134:2; 150:6; 152:16; 168:5; 168:9; 168:14; 168:16, 177:19; 200:8; 122:14; 123:14, 168:16, 177:19; 200:8; 122:14; 228:18; 234:17, 240:2; 167:15:20:2; 168:5; 168:8; 168:8; 168:9;	interest 110.13 interested 1584, 2243 interested 1584, 2243 interested 1584, 2243 interests 112.20 internally 1146 interests 112.20 internally 1146 interestingue 105.18 investment 179.3 invitation 159.19 invite 184:10 invite 184:10 invite 184:10 invite 125.21 146:10, 146:12, 160:11, 187:10, 187:13, 2034, 2558, 226:15, 2005 lraq 1584 lsaars 112:19 ISO 197, 2023, 203-12, 207:11, 2001, 209:18, 2001, 209:18, 2001, 209:18, 2001, 209:18, 2001, 209:18, 2001, 209:18, 2001, 209:19, 2001,	Bilk 14627 jailes 116.71, 117.12 jailes 116.77, 171.4 83.10, 94.15, 215.22 January 95.7 JERGE 119, 244.5, 244.23 Jasse 73.5, 73.7, 748, 107.5 Jimny 3.17 job. 27.10, 40.15, 93.18, 57.1, 635, 636, 63.12, 63.14, 632, 64.15, 64.16, 64.18, 64.22, 631, 636, 63.12, 64.14, 22.91, 22.11, 22.18, 2362, 237.1, 238.11, 20.19 jobs 64.21, 66.7, 75.16, 76.12, 77.17, 84.13, 116.21, 227.16, 236.18 John 22.3, 227, 33.1, 18.3, 84.19, 116.12, 126.17, 135.11, 135.18, 138.18	Keep 918, 609, 612, 6223, 641, 932, 991, 131:17, 216:19, 2215, 23023, 242:16 keep Hooking 2159 keeping 618, 16522 keeps 832, 2378 Keith 234, 28:19, 30:17, 32:10, 32:15, 34:17, 39:14, 40:1, 42:19, 112:13, 190:15, 191:23 KEOCH 88:17 Keough 1723, 181, 184, 42:14, 84:18 kept 169:14 Kéxin 27, 34:20, 39:23, 52:9, 538, 90:18, 134:11, 137:8, 184; 140:55, 161:5, 170:5, 239:9 kicking 347, 45:12, 1037, 185:88 kicks 166:14, 185:52, 186:1	282.1, 240.9 Martuscello 37:18: 39.22 52.11, 63:16, 52:10, 227:23 Mary 148.1, 1616, 170.6 Mesca 20:12, 20:13, 20:16 mester 110:19, 115:10 metch 28:17 Mett 42:14, 83:8, 84:16, 84:17, 170.8 Metter 1:18, 41:5, 76:12 metters 30:23, 92.5 Mex. 78:14 maximum 176:2 may be 62:12, 132:3 Meaclow 17:23, 83:11, 84:18, 84:20 mean 54:15, 76:19, 80:19, 111.1, 160:5, 167:17 192:15, 20:52, 207:21, 20:27, 20:2023, 24:13, 24:33, 24:03 Mearing 116:8	2241, 2256 menther 88, 4622, 6711, 6712, 7823, 79.91, 1284, 1643, 1894, 2224, 22418, 22613 mentherships 17, 321, 5314, 516, 110.16, 119.21, 1597, 17721, 198.18, 200.11, 2366, 238.2, 2242, 2246, 2364, mento 170.19, 171.6 mentioned 34.16, 42.19, 1503, 210.13 message 63, 15, 29.19, met 151, 4, 103.15, 181.16, 181.18, 1837, 1885 Metro 197.21 MEMERS 236, 954, 945, 987, 100.4, 102.18, 103.5 mic 839, 180.9	919, 9110, 9111, 1882 13915, 2014 mind 918, 556, 612, 935, 2215, 24216 mindset 19213, 19319 mindset 19213, 19319 mindset 19213, 19319 mindset 19213, 19319 mindset 19213, 19319 mindset 19213, 19319 mindset 1932, 2310, 2313, 378, 1049, 10820 MNJIESS 117, 39, 53, 64, 10817, 24410 mindset 1931, 19319 mindset 1931, 19319 mindset 1931, 19319 mindset 1931, 1932, 193	Moriah 2022 Morring 2518, 90.1, 93.5, 179.17, 1886, 226.10 Morrow 6620, 102.12 Motion 95.15, 96.10, 186.22, 211.9, 212.3, 242.9, 242.12 MOTION 85.1, 6.1 mouth 85.6 More 28.4, 45.5, 104.15, 108.10, 115.23, 116.2, 174.18, 186.2, 196.20 moving 48.8, 87.1, 177.12, 179.18, 186.6 Mis 107.9 MS 14.10, 16.1, 16.6, 23.11, 24.17, 89.6 MLLIM 20.17, 20.18, 20.21, 74.13, 78.1
includes (8:17 including (100 fig. 117:15, 1712 income 190.4 incresse (8:15, 1737 173:11, 228:11, 228:12, 228:21, 240:22 incressed (28:18 inchemisty (78:21 inchemisty (78:22 inchemisty (78:21 inchemisty (78:22	interest 110.13 interested 1564, 224.3 interested 1564, 224.3 interested 1564, 224.3 interested 1564, 224.3 interested 1561, 1261 interestly 1146 introduce 104.17 introduce 104.17 introduce 1618 investment 179.3 invlation 199.19 invlation 199.1	Bilk 14627 jailes 116.71, 117.12 jailes 116.77, 171.4 83.10, 94.15, 215.22 January 95.7 JERGE 119, 244.5, 244.23 Jasse 73.5, 73.7, 748, 107.5 Jimny 3.17 job. 27.10, 40.15, 93.18, 57.1, 635, 636, 63.12, 63.14, 632, 64.15, 64.16, 64.18, 64.22, 631, 636, 63.12, 64.14, 22.91, 22.11, 22.18, 2362, 237.1, 238.11, 20.19 jobs 64.21, 66.7, 75.16, 76.12, 77.17, 84.13, 116.21, 227.16, 236.18 John 22.3, 227, 33.1, 18.3, 84.19, 116.12, 126.17, 135.11, 135.18, 138.18	Keep918 609 612 6223 641, 9822 991, 131:17, 218:19, 221:5, 23023, 242:16 keeping 61:8, 165:22 keeping 61:8, 165:24, 231:9	282.1, 240.9 Martuscello 37.18, 39.22 \$2.11, 63.16, 62.10, 127.23 Mary 146.1, 1616, 170.6 Mesca 20.12, 20.13, 20.16 mester 110.19, 115.10 metch 283.17 Mett 42.14, 83.8, 84.16, 84.17, 170.8 Metter 1-18, 41.5, 76.12 metters 30.23, 92.5 Mex. 79.44 maximum 176.2 maybe 62.12, 132.3 Meaclow 17.23, 83.11, 84.18, 84.20 mean 64.15, 76.19, 80.19, 111.1, 180.5, 167.17, 192.16, 205.2, 207.21, 20.17, 192.16, 205.2, 207.21, 20.17, 192.16, 205.2,	22414, 2256 menther 88, 4623, 6711, 6712, 7823, 79.19, 1284, 643, 1894, 2224, 22418, 22613 menthership 817, 32 1, 5014, 516, 110-16, 119-21, 1597, 17721, 198-18, 20011, 2866, 2822, 2242, 2246, 2434 ment 7679, 1716 mentioned 34-16, 49-19, 1503, 210-13 mettioned 34-16, 49	919, 9110, 9111, 1882 13915, 2014 mind 918, 556, 612, 935, 2215, 24216 mindset 19213, 19319 mindset 19213, 19319 mindset 19213, 19319 mindset 19213, 19319 mindset 19213, 19319 mindset 19213, 19319 mindset 1932, 2310, 2313, 378, 1049, 10820 MNJIESS 117, 39, 53, 64, 10817, 24410 mindset 1931, 1931 mittigating 15211 mittigating 352, 554 mode 14, 1772 moderate 4611, 4922 Moreat 35, 710, 713 moreat 10, 713 moreat 10, 713 moreat 10, 713 moreat 10, 713 moreat 10, 713	Moriah 2022 Moring 2518 901, 935 179.17, 1886 226:10 Morrow 6620, 102:12 Motion 95:15, 96:10, 18622 2119, 2123, 2429, 242:12 MOTION 55:1, 6:1 mouth 656 More 284, 455, 104:15, 108:10, 115:23, 116:2, 174:18, 18652 174:18, 18652 179:18, 18656 Mis 107:9 MS 14:10, 161, 166, 23:11, 24:17, 89:6 MLLIN (20:17, 20:18, 20:21, 74:13, 78:1) multiple 22:5, 33:12, 95:11, 97:21, 93:9 myself 137:8, 20:123, 227:1
includes 18:17 including 100 fig 117:15, 1712 income 1904 incresse 131:15, 1737 173:11, 228:11, 228:12, 228:21, 240:21 incressed 128:18 including 170:21 including 18:23, 324, 33:11, 191:1, 191:21, 192:3 192:12 information 102, 107:19, 110:21, 114:16, 119:18, 119:21, 125:11, 133:8, 1342, 1506, 152:16, 168:5, 1689, 168:14, 168:16, 171:19, 220:8, 222:11, 217:9, 222:13, 223:4 228:18, 234:17, 2402 infrastructure 53:23, 568 initial 104:21, 106:15 initially 14:07:2, 322:11 injuries 72:19, 106:16 injury 105:22 inmies 30:2, 303, 31:14, 45:13, 45:16, 87:17, 194:2	interest 110.13 interested 1584, 2243 interested 1584, 2243 interested 1584, 2243 interests 112.20 interestly 1146 introduce 40:17 introduce 40:11 intestigate 10:18 intestiga	Bill 14621 jailes 116.71, 117.12 jailes 116.77, 171.4 83.10, 94.15, 215.22 Janary 95.7 JERGE 119, 2445, 2442.3 Jasse 735, 737, 748, 137.5 Jimny 3.17 job 27.10, 40.15, 95.18, 57.1, 655, 666, 66.12, 614, 621, 661, 661, 661, 661, 661, 621, 661, 66	Keep918 609 612 6323 641,932 941,131:17, 21819 2215, 23023, 242:16 keeplodsing 2159 keeping 618, 16622 keeps 8322 2078 Keith 234, 2819, 3017, 3210, 3215, 3417, 3914, 401, 4219, 112:13, 190:15, 191:23 KEOCH84:17 Keough 1723, 181, 184, 4214, 8418 kept 169:14 Kein 27, 3420, 3923, 529, 538, 90:18, 134:11, 1378, 148, 450, 150:1615, 170.5, 2399 kick 185:14, 185:22, 186.1 kill 41:18, 4523 killed 68:5 kind 30:6, 31:17, 40:12, 4520, 532, 60:11, 60:17, 99:12	2821, 209 Martuscello 37:18, 3922 52:11, 63:16, 52:10, 227:23 Mary 148:1, 16:16, 170.6 Mesca 20:12, 20:13, 20:16 mester 110:19, 115:10 metch 288:17 Matt 42:14, 83:8, 84:16, 84:17, 170.8 Matter 1:18, 41:5, 76:12 metters 30:23, 92:5 Max 78:14 meximum 176:2 may be 62:12, 12:23 Meacbow 17:23, 83:11, 84:18, 84:20 mean 54:15, 76:19, 80:19, 111:1, 160:5, 167:17, 192:15, 207:2, 207:21, 212:17, 220:23, 23:15, 233:23, 240:3 Meaning 118:8 means 34:13, 50:17, 18:20, 187:17, 194:3, 200.7 230:22 mentine 23:52 medical 10:67, 1174, 117.7,	2241, 2256 menther 88, 4623, 6711, 6712, 7823, 79.91, 1284, 1643, 1894, 2224, 12818, 22613 menthership 8.17, 32 1, 50.14, 5.16, 110.16, 119.21, 1597, 177.21, 198.18, 20.11, 2086, 208.22, 2242, 2246, 2034 mentioned 34.16, 42.19, 1503, 210.13 mentioned 34.16, 42.19, 1503,	919, 91:10, 91:11, 1882 139:15, 2014 mind9:18, 556, 612, 935, 2215, 242:16 minds:192:13, 193:19 mindset 192:13, 193:19 mindset 192:13, 193:19 mindset 192:13, 193:19 mindset 192:13, 193:19 mindset 193:28(1), 28(13, 378, 1049, 1082.0) MNJTES 1:17, 39, 53, 64, 108:17, 244:10 mindset 14:14 misconception 111:23 missing 182:11 mitgating 352, 554 mode 814, 1772 moderate 46:11, 49:22 Mbrank 20:17, 74:14, 757, 76:10, 135:21, 136:23, 137:1 Moment 35, 7:10, 7:13 moment 135, 7:10, 7:13 moment	Mriah 2022 Mring 2718 901, 935, 179.17, 1886, 225.10 Mrnov 6320, 102.12 Mution 95 15, 95 10, 18622, 2119, 2123, 2429, 242.12 MUTIONS 651, 61 muth 656 Mbe 284, 455, 104.15, 108.10, 1523, 1162, 174.18, 1862, 19620 moving 488, 87.1, 177.12, 179.18, 18566 Mis 107.9 MS 14.10, 161, 166, 23.11, 24.17, 896 MLLIN 20.17, 20.18, 20.21, 74.13, 78.1 mutiple 225, 33.12, 95.11, 97.20, 98.9 myself 1378, 20.123, 227.1
includes 18:17 including 100 fig. 117:15 17:12 income 190.4 incresse 13:15, 17:37 17:31, 228:11, 228:12, 228:21, 240:21 incressed 128:18 including 170:21 incressed 128:18 including 176:21 including 18:22; 32.4 19:1; 19:12, 19:23 19:2:12 information 102, 107:19, 119:21, 19:14, 19:16	interest 110.13 interested 1564, 224.3 interested 1561, 1671 interested 1561, 1671 interested 1561, 1671 interested 1562, 1461, 1671 interested 1562, 1461, 1671,	B88 14621 jailes 116:17, 117:12 jailes 116:17, 117:12 jailes 3:18, 62:17, 72:14, 83:10, 94:15, 25:52 January 93.7 JERGE 119, 2445, 244:23 Jesse 735, 737, 748, 207.5 Jimny 3:17 job 27:10, 40:15, 63:18, 57:1, 635, 636, 63:12, 63:18, 642, 63:16, 66; 63:12, 644, 229:12, 23:12, 22:18, 23:12, 23:12, 22:18, 23:12, 23:12, 23:18, 23:12, 23:12, 27:16, 23:18, 18:3, 84:19, 16:12, 12:31, 75:11, 155:18, 18:35, 16:12, 170, 17:12, 17:23, 172-13, 172-1, 21:16, 22:10, 24:17, jobe 24:3, 20:10, 24:17, jobe 24:3, Jones 47:6, jump 12:14	Keep918 (0)9 (612 (622) (61) (822) (91) (31:17, 218:19 (21:5) 2023, 242:16 (eep)-locking 21:59 (eep)-locking 21:59 (eep)-10 (21:5) (21:	2821, 2409 Mrtuscello 37:18 39 22 52:11, 63:16, 82:10, 227:23 Mry 148:1, 16:16, 170.6 Mesca 20:12, 20:13, 20:16 mester 110:19, 115:10 metch 28:17 Mett 42:14, 83:8, 84:16, 84:17, 170.8 Metter 1:18, 41:5, 76:12 metters 30:23, 92:5 Mex. 78:14 meximum 1762 mey bee? 12, 132:3 Meachov 17:23, 83:11, 84:18, 84:20 mean 54:15, 76:19, 80:19, 111.1, 160:5, 167:17, 192:15, 20:2, 20:72, 20:22, 27:27, 20:22, 20:72, 20:23, 24:03 Mearing 1:188 means 34:13, 50:17, 18:20, 187:17, 194:3, 20:07, 20:02 meartime 23:522 medical 10:67, 117:4, 176.7, 117:11, 117:14, 178.16, 199:10 medicare 68:1	2241, 2256 menther 88, 4622, 6711, 6712, 7823, 79.91, 1284, 1643, 1894, 2224, 22418, 22613 menthership 817, 321, 15014, 516, 11016, 1922, 1507, 17721, 1981 3, 20111, 2086, 2082, 2242, 2246, 2344 mentor 17019, 1716 ments 6821 mentioned 34.16, 421, 1503, 21013 message 63.15, 229.19 met 5514, 10815, 18116, 18118, 1837, 1885 Metro 19721 Menter 5323, 954, 945, 987, 1004, 10218, 1035, mic 389, 1009 MCHAEL 25 microphore 95, 920 Mcd.212 MCHAEL 25 microphore 95, 920 Mcd.213 MCHAEL 25 microphore 95, 920 MCHAEL 9	919, 91:10, 91:11, 1882 139:15, 2014 mind9:18, 556, 612, 985, 2215, 242:16 mindset 192:13, 193:19 mindset 192:13, 193:19 mindset 192:13, 193:19 mindset 192:13, 193:19 mindset 192:13, 193:19 mindset 193:28, 28:10, 28:13, 378, 10:19, 1082.0 MNJES 1:17, 39, 53, 64, 108:17, 244:10 mindset 191:14 miscorception 111:23 missing 192:11 mitgeting 352, 554 mode 814, 1772 moderate 46:11, 49:22 Mohank 20:17, 74:14, 57, 76:10, 155:21, 136:23, 137:1 Momert 35, 7:10, 7:13 momertum 434, 44:1 momers 35, 7:10, 7:13 momertum 434, 44:1 momers 352, 1946, 94:10 94:14, 94:16, 115:18, 1294, 129:10, 129:12, 129:15, 139:17, 134:19, 137:16, 139:18, 139:8, 109:18, 109:	Moriah 2022 Moring 2518 901, 935, 179.17, 1886, 226:10 Morrow 6920, 102:12 Motion 9515, 9510, 19622, 2119, 2123, 2429, 242.12 MOTION 551, 61 mouth 856 Moe 284, 455, 104:15, 108:10, 115:23, 1162, 174:18, 1862, 19820 moving 488, 87:1, 177:12, 179:18, 1866 Mis 1079 MS 14:10, 161, 166, 23:11, 24:17, 29:6 MLLUN 2017, 2018, 2021, 74:13, 76:1 multiple 255, 33:12, 95:11, 97:21, 93:9 myself 137:8, 201:23, 227:1 <n></n>
includes (8:17 including (100 fig. 117:15 17:12 income 190.4 incresse (8:1:5, 1737 17:31; 228:12, 228:21, 228:21, 228:21, 228:21, 228:21, 228:21, 228:21, 228:21, 228:21, 228:21, 229:21 inchemisty (162:1, 19:12, 19:12, 19:12, 19:12, 19:12, 19:14, 19:16, 19:18, 19:20, 12:51, 13:39, 13:24; 15:16, 15:27, 16:16, 16:19, 18:19:20, 12:31, 223:42, 12:31, 223:42, 12:31, 223:42, 12:31, 223:47, 240:21, 223:48, 228:48, 228:47, 240:21, 23:47, 240:21, 24:48, 2	interest 110.13 interested 1564, 224.3 interested 1561, 1671 interested 1561, 1671 interested 1561, 1671 interested 1562, 1461, 1671 interested 1562, 1461, 1671,	B88 14621 jailors 116.71.17.12 jailors 116.71.71.72 jailors 116.71.71.72 jailors 116.71.72.74.8.31.0 94.15.2522 JERGE 119.2445.24.23 Jesse 735, 737, 748, 2075 Jimny 3.17 job.27.10.40.15.63.18.57.1, 655.636.63.12.63.18.57.1, 655.636.63.12.63.18.63.2, 84.14.22.91.20.12.22.22.18.23.12.20.19	Keep918 609 612 6223 641, 9822 991, 131:17, 218:19, 2215, 23023, 242:16 keep1coding 2159 keeping 618, 16622 keeps 83:22 2078 Keith 234, 28:19, 30:17, 32:10, 32:15, 34:17, 39:14, 40:1, 49:19, 112:13, 190:15, 191:23 KECCH84:17 Keough 1723, 18:1, 18:4, 42:14, 84:18 kept 169:14 (195, 16):5, 16:5, 170:5, 29:99 kicking 347, 45:12, 1067, 18:38 kick 166:14, 18:622, 18:61 kill 41:18, 42:23 killed 68:5 kind 30:6, 31:17, 40:12, 45:20, 60:11, 60:17, 99:12, 13:12, 14:11, 19, 14:22, 16:12, 16:12, 16:12, 190:16, 22:17, 23:14 kinds 89:5, 15:23	282.1, 20.9 Mrtuscello 37.18 39.22 \$211, 63 16, 82 10, 127.23 Mray 148.1, 1616, 170.6 Mesca 20.12, 20.13, 20.16 mester 110.19, 115.10 metch 288.17 Mett 42.14, 83.8, 84.16, 84.17, 170.8 Metter 1-18, 41.5, 76.12 maximum 176.2 may be 62.12, 132.3 Meachow 17.23, 83.11, 84.18, 84.20 mean 54.15, 76.19, 80.19, 111.1, 160.5, 167.17 192.15, 205.2, 207.21, 20.2	2241, 2256 mentre 88, 4622, 6711, 6712, 7823, 79.91, 1284, 1643, 1894, 2224, 22418, 22613 mentreship 817, 321, 5314, 516, 11016, 1921, 1897, 17721, 19813, 21011, 2366, 2344, 18822, 2242, 2246, 23434 mento 1701, 19, 1716 ments 6821 mentioned 3416, 4819, 1503, 21013 message 6315, 29919 met 5514, 10815, 18816, 1818, 1837, 1885 Metro 19721 MEMERS 236, 954, 945, 987, 1004, 10218, 1003,	919, 91:10, 91:11, 1882 139:15, 2014 mind9:18, 556, 612, 985, 2215, 242:16 mindset 192:13, 193:19 mindset 192:13, 193:19 mindset 192:13, 193:19 mindset 192:13, 193:19 mindset 192:13, 193:19 mindset 193:28, 28:10, 28:13, 378, 10:19, 1082.0 MNJES 1:17, 39, 53, 64, 108:17, 244:10 mindset 191:14 miscorception 111:23 missing 192:11 mitgeting 352, 554 mode 814, 1772 moderate 46:11, 49:22 Mohank 20:17, 74:14, 57, 76:10, 155:21, 136:23, 137:1 Momert 35, 7:10, 7:13 momertum 434, 44:1 momers 35, 7:10, 7:13 momertum 434, 44:1 momers 352, 1946, 94:10 94:14, 94:16, 115:18, 1294, 129:10, 129:12, 129:15, 139:17, 134:19, 137:16, 139:18, 139:8, 109:18, 109:	Moriah 2022 Moring 2518 901, 935, 179.17, 1886, 226:10 Morrow 6820, 102:12 Motion 9515, 9510, 18022, 2119, 2123, 2429, 242.12 MOTION 551, 61 mouth 656 Nove 284, 455, 104:15, 108:10, 115:23, 1162, 174:18, 1862, 19820 moving 488, 87:1, 177:12, 179:18, 1866 MLLIN 20:17, 20:18, 20:21, 74:10, 161, 166, 23:11, 24:17, 89:6 MLLIN 20:17, 20:18, 20:21, 74:13, 78:1 multiple 325, 33:12, 95:11, 97:21, 99:9 myself 137:8, 20:123, 227:1 <n> rame 93, 921, 2395, 24420 named 20:12 nature 215:9 navigating 61:9 Naglor 128:19 Naglor 12</n>
includes (8:17 including 100 fig. 117:15 171:2 income 190.4 incresse (8:15, 1737 173:11, 228:12, 228:21, 240:20) incressed (12:18 inchemistrial 28:18 inchemistrial 28	interest 110/13 interested 1564, 2243 interested 1564, 2243 interested 1564, 2243 interests 11220 interest 11220 interestly 1146 introduce 104:77 introduce 104:77 introduce 104:71 interesting 156:18 investment 179:33 invitation 199:19 invite 184:10 invite 12:32, 146:10 invite 12:32	884 74/21 giles 1617, 117:12 jails 361, 6717, 7214 83:10, 94:15, 2552 Janaay 957 JERGE 119, 2445, 244; 23 Jesse 735, 737, 748, 2075 Jimy317 job 27:10, 40:15, 66:16, 66:18, 66:22, 66:15, 66:16, 66:18, 66:22, 66:15, 66:16, 66:18, 66:22, 66:15, 66:16, 66:18, 66:22, 66:15, 66:16, 66:12, 66:14, 66:21, 66:15, 66:16, 66:12	Keep918 609 612 6223 641, 982 991, 131-17, 218-19, 2215, 23023, 242-16 keepHooking 2159 keeping 618, 16522 keeps 822, 2078 Keith 234, 28-19, 30-17, 32-10, 32-15, 34-17, 39-14, 401, 49-19, 112-13, 190-15, 191-23 KECCH-814-17 Keouth 17-23, 181, 184, 42-14, 98-18, 181, 184, 42-14, 98-18, 190-15, 170-15,	2821, 209 Martuscello 37:18: 3922 52:11, 63: 16; 52: 10, 127:23 Mary 148:1, 1616, 170.6 Masca 20: 12, 20: 13, 21; 16 mester 110: 19: 115: 10 match 28: 17 Matt 42: 14, 838, 84: 16, 84: 17, 170.8 Matter 1: 18, 4: 15, 76: 12 matters 30: 23, 92: 5 Max 78: 14 maximum 176: 2 may the 62: 12, 132: 3 Macdow 17: 23, 83: 11, 84: 18, 84: 20 mean 54: 15, 76: 19, 80: 19, 111: 1, 180: 5, 167: 17, 192: 15, 216: 2, 207: 21, 212: 17, 221: 23, 23: 15, 233: 23; 240: 3 Macring 118: 8 means 34: 13, 50: 17, 18: 20, 187: 17, 19: 13, 20: 17, 20: 22 meartime 23: 52 medical 10: 67, 17: 14, 175, 16: 18: 90 medical 10: 67, 17: 14, 175, 17: 11, 117: 14, 176: 16, 18: 90 medical 10: 15: 15: 15: 15: 16: 16: 16: 16: 16: 16: 16: 16: 16: 16	2241, 2256 mentre 88, 4622, 6711, 6712, 7823, 79.91, 1284, 1643, 1894, 2224, 22418, 22613 mentreship 817, 321, 514, 516, 11016, 1921, 1897, 17721, 19813, 21011, 2366, 2362, 2242, 2246, 2364, 419, 1503, 21013 mentres 6821 mentred 3416, 441, 1503, 21013 mentred 3416, 441, 1503, 21	919, 9110, 9111, 1882 13915, 2014 mind918, 556, 612, 935, 2215, 24216 minds 2722 minds 19213, 19319 minds 19213, 19319 minds 19213, 19319 minds 19213, 19319 minds 19213, 19319 minds 19213, 19319 minds 19320, 2810, 2813, 378, 1049, 10820 MNJES 117, 39, 53, 64, 108.77, 24410 minds 1414 misconception 11123 missing 18211 mitgaling 325, 554 mode 814, 1872 Mbrank 2017, 7414, 157, 7610, 15621, 13623, 1371 Moment 35, 710, 713 momentum 434, 4411 momentum 434, 4411	Moriah 2022 Morning 2518, 90.1, 93.5, 179.17, 1836, 226.10 Mornow6620, 102.12 Motion 95.15, 96.10, 186.22, 211.9, 222.3, 242.9, 242.12 MOTIONS 51, 6.1 mouth 65.6 Move 284, 45.5, 104.15, 108.10, 115.22, 116.2, 174.18, 185.2, 196.20 moving 488, 87.1, 177.12, 179.18, 185.6 Mis 107.9 MS 14.10, 16.1, 16.6, 23.11, 24.17, 99.6 MLLIN 2017, 2018, 202.1, 74.13, 78.11 multiple 25.5, 33.12, 95.11, 97.20, 98.9 myself 1378, 201.23, 227.1 <n>name 93, 92.1, 29.5, 244.20 named 20.12, 12, 12, 12, 12, 12, 12, 12, 12, 12,</n>
includes 18:17 including 100 fig 117:15 17:12 income 190.4 incresse 131:15 17:37 17:311, 228.11, 228.12, 228.21, 240.21 incressed 128:18 including 170:21 incressed 128:18 192:10 192:10 192:10 192:10 192:10 192:10 192:10 193:	interest 110.13 interested 1584, 224.3 interested 1584, 224.3 interested 1584, 224.3 interested 1584, 224.3 interestly 1146 introduce 104.17 introduce 104.17 introduce 104.17 introduce 104.17 introduce 104.19 inviter 184.10 inviter 123.3 invited 125.20, 146.10 146.12, 160.11, 1871.0, 1871.3, 2244, 2584, 2584, 2584, 2584, 2584, 2584, 122.0, 1781.1, 2001, 299.18, 200.11, 209.18, 200.11, 209.18, 200.11, 209.18, 200.11, 209.18, 200.11, 209.18, 200.11, 209.18, 200.11, 209.18, 200.11, 209.18, 200.11, 200.18, 200.11, 200.18, 200.11, 200.18, 200.11, 200.18, 200.11, 200.18, 200.11, 200.18, 200.11, 200.18, 200.11, 200.18, 200.11, 200.18, 200.11, 200.18, 200.11, 200.18, 200.11, 200.18, 200.11, 200.18, 200.11, 200.18, 20	### 1467.117.12 jailes 116.17.117.12 jailes 116.17.117.12 jailes 116.17.117.12 jailes 116.17.117.12 jailes 116.17.17.14 jailes 116.17.17.14 jailes 116.17.17.14 jailes 117.17.14 jailes 117.17.14 jailes 117.17.14 jailes 117.17.14 jailes 117.17.14 jailes 117.17.14 jailes 117.14 jail	Keep918 (0)9 (612 (622) (611, 9822 911, 131-17, 218-19, 221-5, 2002) 242-16 keep-locking 2159 keeping 618, 16622 keeps 8322 2078 Keith 234, 28-19, 30.17, 32-10, 32-15, 34-17, 39-14, 40-1, 42-19, 112-13, 190-15, 191-29 KEOCH-84-17 Keough 1722, 18-1, 18-4, 42-14, 84-18 kept 169-14 Kexin 27, 34-20, 39-23, 52-9, 538, 90-18, 134-11, 137-8, 148-4, 150-5, 161-5, 170-5, 23-99 kicking 34-7, 45-12, 108-7, 168-8, 168-18, 148-18, 43-23, 181-18, 148-18, 43-23, 181-18, 181	2821, 209 Martuscello 37:18:3922 52:11, 63:16; 82:10, 227:23 Mary 148:1, 161:6, 170.6 Masca 20:12, 20:13, 20:16 mester 110:19, 115:10 match 28:17 Matt 42:14, 83:8, 84:16, 84:17, 170.8 Matter 1:18, 4:15, 76:12 matters 30:23, 92:5 Max 78:14 maximum 176:2 may be 62:12, 132:3 Meachow 17:23, 83:11, 84:18, 84:20 means 4:15, 76:19, 80:19, 111:1, 160:5, 167:17, 192:15, 207:21, 212:17, 202:23, 23:15, 23:23, 24:13 Mearing 1:18:8 means 34:13, 50:17, 186:20, 187:17, 194:3, 200.7 20:22 meartime 25:22 medical 10:67, 1174, 1177, 1177:1, 1177:14, 1773:16, 189:10 medicone 68:1 medium 44:16, 44:17, 44:18, 68:9 meat 37:4, 51:13, 51:19 179:22, 20:22 Meating 7:6, 99, 91:5, 28:6, 34:4, 37.7, 39:21, 42:9, 42:21, 59:11, 35:16, 60:15, 108:18, 108:21.	2241, 2256 menther 88, 4623, 6711, 6712, 7823, 79.91, 1284, 1643, 1894, 2224, 22418, 22613 menthership 817, 32 1, 5014, 516, 110-16, 11921, 1897, 17721, 1881, 2011, 2866, 2882, 2242, 2246, 2344 mentor 170.91, 1716 mentored 34.16, 44.19, 1503, 2013 message 63.15, 29.19, met 53.4, 1081, 1816, 1818, 1837, 1885 Metro 1972.1 Meyer 2, 266, 29.19 Miller 1887, 1885 Metro 1972.1 Miller 1887, 1885 Miller 1887, 1885 Miller 1887, 1885 Miller	919, 9110, 9111, 1882 13915, 2014 mind918, 556, 612, 935, 2215, 24216 minds 19213, 19319 minds 19213, 19319 minds 19213, 19319 minds 19213, 19319 minds 103, 2610, 2613, 378, 1049, 10820 MNJTES 117, 39, 53, 64, 108.77, 24410 minor 1015 minor 1015	Moriah 2022 Moring 2518, 901, 935, 179.17, 1886, 225.10 Morrow 6320, 102.12 Motion 9515, 9510, 19622, 2119, 2123, 2429, 242.12 MOTION 551, 61 mouth 656 Move 284, 455, 104.15, 108.11, 1523, 1162, 174.18, 1852, 19820 moving 488, 87.1, 177.12, 179.18, 1856 Mis 107.9 Mi
includes 18:17 including 100 fig 117:15 17:12 income 190.4 incresse 13:15, 17:37 17:311, 228:11, 228:12, 228:21, 240:20 incressed 128:18 including 170:21 including 170:21 including 18:22; 32:4 19:11, 19:12, 19:23 19:21 information 102, 107:19, 102:19 110:21, 114:16, 119:18, 119:21, 12:16, 15:216, 168:5, 168:9, 168:14, 168:16, 171:19, 2008, 20:21, 20:22, 13, 224:4 228:18, 23:17, 2402 infrastructure 33:23, 588 initial 10:42, 10:615 initially 140:12, 23:211 injury 163:22, 13:23:4 10:13:14 injury 163:23, 28:16, 91:2 176:10 incread 52:5 incread 52:1, 14:8, 117:12 instead 52:5 incread 53:12, 14:8, 117:12 118:23, 17:45, 19:91, 218:8 inspect 13:523 instances 31:1, 33:14 Instead 62:3, 89:19, 11:13, 13:616, 14:25, 18:21 insurance 31:16, 13:117, 13:59:18, 13:14, 13:14 Insurance 31:16, 13:117, 13:14	interest 110.13 interested 1584, 224.3 interested 1584, 224.3 interested 1584, 224.3 interested 1584, 224.3 interestly 1146 introduce 104.17 introduce 104.17 introduce 104.17 introduce 104.17 introduce 104.19 invite 184.10 invite 184.10 invite 123.3 invited 125.21, 146.10 i46.12, 160.11, 187.10, 187.13, 2304, 2588 225.15, 240.5 Iraq 158.4 Isaacs 112.19 ISO 197, 272.2, 273.2, 274.1, 2201, 279.18, 220.11, 229.9, 226.9, 226.12, 230.15 Isaac 113.9, 113.21, 197.22 i98.4, 198.10, 230.14 i20.16, 120.15, 120.15, 233.9, 237.2 ISaac 150.2, 239.9, 237.12 ISaac 150.2, 120.15, 120	### 1467.11/12 jailes 116.71.11/12 jailes 116.71.11/12 jailes 116.71.11/12 jailes 116.71.11/12 jailes 116.71.71/14 ### 15.2152 January 93.7 JERGE 119.2445.24/23 Jasse 735, 737, 748, 137.5 Jimmy 3.7 job.21.04.75, 561.6, 571.6 632.61.66.63/12 631.66.63/12 6	Keep918 (0)9 (612 (622) 641, 9822 (911, 131-17, 218-19, 221-5, 2302) 242-16 keep-locking 2159 keeping 618, 16622 keeps 8322 2078 Keith 234, 28-19, 30.17, 32-10, 32-15, 34-17, 39-14, 401, 49-19, 112-13, 190-15, 191-23 KEOCH 84-17 Keough 1722, 18-1, 18-4, 42-14, 38-1, 18-1, 18-4, 42-14, 38-1, 18-1,	28821, 2409 Martuscello 37:18: 3922 52:11, 63:16; 82:10, 127:23 Mary 148:1, 1616, 170.6 Mesca 20:12, 20:13; 20:16 mester 110:19: 115:10 metch 288:17 Mett 42:14, 83:8, 84:16, 84:17, 170.8 Metter 1:18, 41:5, 76:12 metters 30:23; 92:5 Mex. 78:14 meximum 176:2 mey bee? 12: 132:3 Mexcbw 17:23; 83:11, 84:18, 84:20 mean 54:15, 76:19, 80:19, 1111, 160:5; 167:17 192:15, 20:2; 20:72:1, 20:27, 20:22; 20:27, 20:23; 23:23, 24:03 Mexring 1:188 mears 34:13, 50:17, 18:20, 18:77, 19:43, 20:07 20:02 mear time 23:52 medical 10:67, 117:4, 17:7, 17:71, 117:14, 17:81 6, 18:910 medicare 68:1 medium 44:16, 44:17, 44:18, 68:9 meet 37:4, 51:13, 51:19, 17:92; 20:62; 20:51, 55:11, 55:6, 60:15, 10:818, 10:821, 1113, 12:822, 13:21, 13:16, 16:21, 1113, 12:822, 13:14, 13:21, 13:16, 16:21, 1113, 12:822, 13:16, 16:21, 1113, 12:822, 13:16, 16:21, 1113, 12:822, 13:16, 16:21, 1113, 12:822, 13:16, 16:21, 1113, 12:822, 13:16, 16:21, 1113, 12:822, 13:16, 16:21, 1113, 12:822, 13:16, 16:21, 1113, 12:822, 13:16, 16:21, 1113, 12:822, 13:16, 16:21, 1113, 12:822, 13:16, 16:21, 1113, 16:62, 15:16, 16:16, 16:16	2241, 2256 menther 88, 4622, 6711, 6712, 7823, 79.91, 1284, 1643, 1894, 2224, 22418, 22613 menthership 817, 32 1, 5014, 516, 110-16, 11921, 1897, 17721, 1881 3, 2011, 2864, 2844, mentor 170, 19, 1716 mentos 6821 mentioned 3416, 421, 1503, 2013 message 6815, 229, 19, met 9514, 10815, 18116, 18118, 1837, 1885 Metro 19721 MEYERS 236, 954, 945, 987, 1004, 102-18, 1035, mic 889, 1009 MCHAL 25 microphone 95, 920 McA212 MDHLTSON 219, 119, 214, 2216, 1883, 1999, 2168, 2172 michight 885, 9010 Mile-68, 4721, 5619, 6619, 6619, 6619, 6619, 6721, 5819, 6119,	919, 9110, 9111, 1882 13915, 2014 mind918, 556, 612, 935, 2215, 24216 mindset 19213, 19319 mindset 19213, 19319 mindset 19213, 19319 mindset 19213, 19319 mindset 19213, 19319 mindset 19213, 19319 mindset 1932, 2610, 2613, 378, 1049, 10820 MNJTES 117, 39, 53, 64, 108 17, 24210 mindset 193, 193, 53, 64, 108 17, 24210 mindset 193, 193, 53, 64, 108 17, 24210 mindset 193, 193, 53, 64, 108 17, 24210 mindset 19, 1722 motherate 4611, 4622 mode 14, 1772 motherate 4611, 4622 108 17, 1423, 1632, 1632, 1632, 1632, 1632, 1632, 1631, 16	Morian 2022 Morning 2518 901, 935, 179.17, 1886, 226:10 Morrow 6820, 102:12 Motion 9515, 9510, 18622, 2119, 2123, 2429, 242.12 MOTION 551, 61 mouth 856 Moe 284, 455, 104:15, 108:10, 115:23, 1162, 174:18, 1862, 19820 moving 488, 87:1, 177:12, 179:18, 1866 Mis 1079
includes 18:17 including 100-16; 117:15 17:12 income 190.4 incresse 13:15; 1737 173:11; 228:11, 228:12; 228:21; 240:20 incressed 128:18 inchemify 176:21 includes 26:23; 32-4; 33:11, 19:12; 19:21; 19	interest 110:13 interested 1584, 2243 interested 1584, 2243 interested 1584, 2243 interests 112:20 internally 1146 introduce 104:17 introduce 104:17 introduce 104:17 introduce 104:17 introduce 104:19 invite 18:10 invite 12:30 invite 18:10 invite 12:31 invite 12:31 invite 12:32 invite 13:32	B88 14/22 B88 14/22 B18 16/7, 17/12 B18 16/7, 78/14 83/10, 94/15, 25/22 B18 27/57 18/14 83/10, 94/15, 25/22 B288 735, 737, 748, 37/55 B288 735, 737, 731, 632, 64/55 B31, 20/19 B31, 16/21	Keep918 609 612 6223 641, 9822 991, 131-17, 218-19 221-5, 22023, 242-16 keep-looking 21-59 keeping 61:8, 16522 keeps 83-22 207-8 Keith 234, 28-19, 30-17, 32-10, 32-15, 34-17, 39-14, 401, 49-19, 112-13, 190-15, 191-23 KEOCH 84-17 Keough 1723, 18-1, 18-4, 42-14, 84-18 kept 169-14 Kein 27, 34-20, 39-23, 52-9, 538, 90-18, 134-11, 137-8, 18-38, 90-18, 90-18, 90-18, 18-38, 90-18, 90-18, 90-18, 18-38, 90-18, 90-18, 90-18, 18-38, 90-18, 90-18, 90-18, 18-38, 90-18, 90-18, 90-18, 18-38, 90-18, 18-38, 90-18, 90-18, 18-38, 90-18, 18-38, 90-18, 18-38, 90-18, 18-38, 90-18, 18-38, 90-18, 18-38, 90-18, 18-38, 90-18, 18-38, 90-18, 18-38, 90-18, 18-38, 90-18, 18-38, 90-18, 18-38, 90-18, 18-38, 90-18, 18-38,	2821, 209 Mrtuscello 37:18:392 5211, 63:16; 82:10, 227:23 Mry 1481, 1616, 170.6 Mesca 20:12, 20:13; 20:16 mester 110:19:115:10 metch 28:17 Mett 42:14; 83:8, 84:16, 84:17, 170.8 Metter 1:8, 41:5, 76:12 metters 30:23; 92:5 Mex, 72:14 meximm 176:2 mey be 62:12; 132:3 Meacbw 17:23; 83:11, 84:18, 84:20 mean 54:15, 76:19; 80:19, 1111, 160:5, 167:17 192:15, 205:2, 207:21, 212:17, 202:2, 202:7, 202:2, 202:7, 202:2, 202:7, 202:2, 202:7, 202:2, 20:10; 163:2, 20:10; 17	2241, 2256 mentre 88, 4622, 6711, 6712, 7823, 79.91, 1284, 1643, 1894, 2224, 22418, 22613 mentreship 81, 72, 21, 1514, 516, 110-16, 1921, 1897, 17721, 198-18, 2011, 2366, 2364, 2412, 1513, 210-13, 1716 mentres 68, 21 mentres 68, 22	919, 9110, 9111, 1882 13915, 2014 mid918, 556, 612, 935, 2215, 24216 midset 19213, 19319 minset 1932, 2410 minset 1932, 2410 minset 1932, 1931, 1932, 1931, 1932, 1931, 1932, 1933, 1932, 1933, 1932, 1933, 1932, 1933, 1932, 1933, 1932, 1933, 1932, 1933, 1932, 1933, 1932, 1933, 1932, 1933, 1932, 1933, 1932, 1933, 1932, 1934, 1933, 1932, 1933, 1932, 1933, 1932, 1933, 1932, 1933, 1932, 1933, 1934, 1933, 1932, 1934,	Morian 2022 Moring 2518 901, 935 179.17, 1886, 226:10 Morrow 6620, 102:12 Motion 95:15, 95:10, 18022 2119, 2123, 2429, 242-12 MOTION 55:1, 6-1 mouth 65:6 More 284, 45:5, 103:15, 103:10, 115:23, 116:2 174:18, 1862, 1982.0 moving 488, 87:1, 177:12 179:18, 1866 MULLIN 20:17, 20:18, 20:21, 74:10, 161, 166, 23:11, 24:17, 89:6 MULLIN 20:17, 20:18, 20:21, 74:13, 78:1 multiple 32:5, 33:12, 95:11, 97:21, 99:9 myself 137:8, 20:123, 227:1 <n> rame 93, 92:1, 23:9, 24:420 named 20:12 nature 20:9 navigating 61:9 Naylor 128:19 Natl 15:23, 16:1, 16:4, 89:6, 24:210 near 60:18, 117:10, 19:19 necessarily 1008, 18:21 necessary 171:19 neced 19:16, 24:03 needs 77:15, 79:9, 15:25, 20:14, 21:514, 22:88, 23:912 negotiable 167:11 negotiate 112.2, 112.3, 16:16 negotiations 116:3 negitations 116:3 negitations 116:3 negitations 13:22 Nejama 30:22 news 13:16, 214:21</n>
includes (8:17 including 100 fig. 117:15 increase (8:15, 1737 increased 12:8:16 including 16:22 includ	interest 110.13 interested 1584, 224.3 interested 1584, 224.3 interested 1584, 224.3 interested 1584, 224.3 interestly 1146 introduce 104.17 introduce 104.17 introduce 104.17 introduce 104.17 introduce 104.19 invite 184.10 invite 184.10 invite 123.3 invited 125.21, 146.10 i46.12, 160.11, 187.10, 187.13, 2304, 2588 225.15, 240.5 Iraq 158.4 Isaacs 112.19 ISO 197, 272.2, 273.2, 274.1, 2201, 279.18, 220.11, 229.9, 226.9, 226.12, 230.15 Isaac 113.9, 113.21, 197.22 i98.4, 198.10, 230.14 i20.16, 120.15, 120.15, 233.9, 237.2 ISaac 150.2, 239.9, 237.12 ISaac 150.2, 120.15, 120	B88 14/22 B88 14/22 B88 14/27 B18 16/17 B17 17/12 B18 16/16 B17 17/12 B18 16/16 B18 16/17 B18 16	Keep918 609 612 6223 641, 9822 991, 131-17, 218-19 2215, 22023 242-16 keeplooking 2159 keeping 618, 16522 keeps 982, 22078 Keith 234, 28-19, 30-17, 32-10, 32-15, 34-17, 39-14, 401, 49-19, 112-13, 190-15, 191-23 KECCH-184-17 Keough 1723, 181, 184, 42-14, 84-18 kept 182-14 Keith 127, 34-20, 39-23, 52-9, 538, 90-18, 134-11, 1378, 1864, 150-5, 161-5, 170-5, 239.9 kicking 34-7, 45-12, 103-7, 1863, kicks 185-14, 185-22, 186-1 kill 41-18, 43-23 kill ed 685-5, kind 30-6, 31-17, 40-12, 45-20, 52-12, 366, 59-5, 59-17, 52-2, 30-11, 60-17, 99-12, 131-2, 141-18, 142-2 161-21, 162-9, 167-7, 177-8, 179-6, 186-12, 190-16, 24-7, 22-5-21, 237-7, 238-14 kinds 89-5, 155-23 kints 68-16 Kinty 19-11 kroukedte 20-13 krous 41-11, 145-3, 152-12 Kris 108-9 Kristen 10-42-2, 105-1	282.1, 20.9 Martuscello 37.18, 39.22 \$2.11, 63.16, 62.10, 127.23 Mary 146.1, 1616, 170.6 Mesca 20.12, 20.13, 20.16 mester 110.19, 115.10 metch 288.17 Mett 42.14, 83.8, 84.16, 84.17, 170.8 Metter 118, 41.5, 76.12 metters 30.23, 92.5 Max, 78.44 maximum 176.2 maybe 62.12, 132.3 Meacbow 17.23, 83.11, 84.18, 84.20 mean 64.15, 76.19, 80.19, 111.1, 160.5, 167.17, 192.15, 2022, 207.21, 20.21,	2241, 2256 mentre 88, 4622, 6711, 6712, 7823, 79.9 (284, 1643, 1894, 2224, 22418, 22618) mentreshipa 17, 32 1, 514, 516, 110.16, 1921, 1897, 17721, 19818, 2011, 2086, 2082, 2242, 2466, 2364, 4mmo 170.19, 1716 mentres 6821 ment	919, 9110, 9111, 1882 13915, 2014 mind918, 556, 612, 935, 2215, 24216 mindset 19213, 19319 mindset 19213, 19313, 378, 1049, 10820 MNUTES 117, 39, 53, 64, 1087, 24410 mindset 19214 miscorpation 11123 missing 15211 mitigating 352, 554 mode 14, 1772 moderate 4611, 4922 Mohank 2017, 7414, 757, 7610, 13521, 1362, 1362, 1371 Morent 35, 710, 713 morentum 36, 4411 morentum 36, 13716, 1385, 1388, 1391, 13716, 1385, 1388, 1391, 1392, 1407, 1429, 1428, 1422, 1488, 1486, 1	Moriah 2022 Moring 2518 901, 935, 179.17, 1886, 226:10 Morrow 6620, 102:12 Motion 9515, 9610, 18622, 2019, 2023, 2029, 20212 MOTION 551, 61 mouth 856 Mole 284, 455, 104:15, 108:10, 115:23, 1162, 174:18, 1862, 19620 moving 488, 87.1, 177:12, 17918, 1866 Mis 1079 MS 14:10, 161, 166, 23:11, 24:17, 936 MLLIN 20:17, 20:18, 20:21, 74:13, 78:1 multiple 225, 33:12, 95:11, 97:21, 939 myself 1378, 20:123, 277:1 <n> name 93, 921, 2395, 244:20 named 20:12 nature 20:9 nakigating 61:9 Naki 6523, 161, 164, 936, 24:210 near 60:18, 117:10, 191:19 neassarily 100.8, 162:1 neassary 177:19 neaded 19:21, 240:3 neads 77:15, 79:9, 15:25, 20:34, 215:14, 2288, 29:12 negoticible 167:11 negoticate 1122, 1123, 164:16 negotications 116:3 neight on on 137:22 Najarre 30:22</n>

10822, 110.5, 112.1 1 , 113.1, 114.23, 155.1 2 ,	<0>	Oneida 124:8, 124:9 ones 89:17, 120:23, 146:15,	overseas 195.12 oversee 200.8	pro 46.3, 179.5, 196.23 proactive 177:19	proposals 11020, 1111 <u>6,</u> 115.12, 119.19, 125.7	<q> qualification 79.12</q>	ramping 36:11 range 66:23, 73:22
162 18, 176 17, 179 22, 182 11, 238 2	o'dook 89.23 Odornell 152, 153, 155	158 15, 193 15, 211:4	overseeing 1466, 2268 oversees 170:11	probably 31:20, 31:21, 32:16, 46:7, 51:14, 69:18, 84:4,	proposed 11512, 1161, 11915	qualifier 107:8	Rangers 17:8 ranks 32:1
night 58:16	Ocoman 5914 602	ongoing 56:12 online 108:1, 109:12, 1(9:18,	overtime 2366	109.4, 137:21, 139:21,	protecting 160:13	qualify7 819,79.8 quarantine 325, 9810, 1028,	rate 55:23, 116:16, 118:11,
nightmare 9122, 94:1 8 no-fault 33:15	Coviously 287, 2823, 30.19, 34.22, 41:12, 44.8, 61:21,	1155 Qo 91:11	own 33:16, 33:18, 67:14, 69:20, 95:13, 132:13,	15522, 16510, 17921, 22020, 2354	proven 73.14 provide 170.13, 177:15	10221 cuarantines 33:13:95:12	118:18, 118:19, 119:6, ° 1287, 164:18
No. 1281, 13821, 1635, 214:16	81:6, 173:19, 242:17	open 565, 6922, 7416, 753, 1325, 17020, 171:8	143:12, 151:4, 220:12, 224:15	problem 938, 93.15, 100.9, 149.5, 169.2, 211.2, 212.17,	177:23, 1847, 2182 provided 816, 178:13, 222:14	quarterly 129:1	rates 120.1, 122.13, 123.1 rationale 222.21, 222.22
nobody 84:1,99:15,14 5 :2,	occasionally 2055 occurring 20023, 2012	205.17	owned 2059	2229, 233:11, 240:15	providers 107:13	Queensboro 21:19 question 27:20, 1236, 187:21,	233:18, 234:10
15212, 17023 Noal 20.5, 20.6, 20.9	off-outy 133:11 offense 426, 206:19, 2085.	opened 41:6 opening 30:13, 87:16	Oyakhilome 19:12, 19:13, 19:15	problems 1455, 1942 2 procedure 143:18, 15 1 21,	provision 72:15 Psych 15:1, 20:4, 22:6	216.14 questionnaire 110.12, 111:17,	Ratmus 170.9 RDO 86:16, 90:12, 90:13
Noeth 538, 63:16, 63:19 Notan 37:19, 39:22	208:11 offered 31:13, 179:7, 216:5	operaty 199.13 operate 203.9		1624, 166:16 procedures 73:19, 145:18	Public 1:19, 127:7, 1279, 244:6, 244:24	1126 questions 489, 923, \$619,	Rdos 587, 6214, 8613, 90.9 reach 50.9, 187:17, 187:20,
nominate 181:13	offering@1	operating 964	<p></p>	process 109.8, 141:11,	publicity 1832	94:1.97:5.97:12.97(15.	19215, 2009
None 26:13, 41:1, 67:8 normandatory 111:21	office 65:11, 85:4, 112 1 5, 150:19, 189:12, 199 :1 0,	opinion 53:2, 240:23 opinions 71:14	PAC 4:6, 34:2, 51:18, 61:1, 61:11, 91:11, 164:7, 189:20,	141:22, 146:11, 146 13, 1483, 1485, 149.1, 149:14.	Publicity/meetings49 published2611	1134, 12813, 1349, 1432, 14812, 15620, 167, 1,	reached 52:10, 52:16, 62:23, 175:16, 175:18
norvoting 88 NORTH 223, 11:3, 348, 69:3,	20621, 24220 officer 27:8, 43:11, 70:14,	opportunities 40:21 opportunity 73:12, 78:18,	189.23 pack 108.1	1483, 1485, 149.1, 149.14, 155.15, 225.20, 234.1, 234.15, 234.16, 235.3,	pull 122 9 pulled 73:22, 97:10	180:1, 18222, 185:4 187:9, 195:13	reaching 112.18 read 7.19, 91.20, 185.21,
71:9, 206:16, 207:17	74.21, 90.10, 223.11	1627, 217:22	packet 107:16, 107:18, 108:19,	239.23, 240.8	pulling 95:10	quick 39:15, 40:5, 58:18,	185:23
208:13, 208:16, 20913, 209:13	223:15, 2266, 234:8 Officers 1:3, 23, 23:15, 42:13,	oppose 41:18, 43:2 opposed 119:14, 175:4	10823, 133:9, 133:13 packets 184:15, 197:2	processed 1 09:19 product 157:22, 174:11	punching 62:19 punitive 175:14, 176:19	73:10, 74:15, 188:4, 190:1, 196:3	reading 1866 ready 1333, 133.17
Northern 2220, 694, 206:17 Notary 1:19, 2446, 244 24	61:22,7021,7221,824, 84:5,85:14,866,89:15,	196:12, 197:13 aption 223:6	padlocked 165:11 PAGE 33, 42, 52, 63, 51:7,	profession 11823, 1191 professions 117.5	purchase 67:9, 69:7, 70:3, 70:15, 71:17, 72:1	quite 9.22, 27:3, 30:11, 134:23, 51:4, 119:12, 129:16, 193:4	real 39:14, 58:18, 66:17, 73:10, 74:15, 107:17, 154:22,
notes 244:17 nothing 117:14, 150.4, 198:19,	90.7, 98:18, 120.19, 121:11, 122:14, 123:3, 124:11,	options 1321 Order 34, 37, 76, 486,	171:16 paid 100:12, 100:21, 101:8,	proficient 68.9, 70.22, 71:3 profit 91:16	pursue 50.16 push 336, 33.19, 35.14, 35.16,	quote 695, 71:12, 71:16, 71:21 quotes 139:23, 1404, 1408,	172:17, 190:1 realize 101:10, 101:19, 211:8
2004	1266 1862 217:20	199.22	101:15. 101:23. 103:1.	Program 1403, 14021, 1412, 1413, 1416, 1419, 14211,	37:2 57:13 60:22 81:15.	149.10, 1822, 1825, 1826 QNL 134.13, 138.17, 1438,	realized 166:13, 166:22,
notice 1958 notified 165:15, 205:12	219.12, 223.19, 225.18, 227.15, 228.16, 240.14,	orders 9.14 organization 49.15, 125.21,	1033, 1039, 10310, 10318, 1046, 1205,	14219. 14221. 166 11 8.	96:17, 105:19, 220:14 push-overs 190:20	143:19, 144:1, 145:22,	227:11 realizing 210:23
novadays 93:12 nuances 143:22	241:7, 241:8, 241:10 offices 1992, 199:11, 2 01:6,	184:13, 205:10, 205:11, 205:15, 226:16	120:20, 123:1, 124:10, 166:1, 166:2, 167:23, 190:6,	170:11, 183:14, 183 <mark>:1</mark> 8, 185:13, 1866, 187:5	pushed 31:17, 22521 pushing 396 10213	143.19, 144.1, 145.22 148.18, 150.18, 151.5, 151.23, 152.7, 154.15, 1585, 159.1, 161.17 162.23, 163.9, 164.4, 167.5,	really 36 10, 46.5, 56.2, 105.23, 135.7, 161:11,
number 50:6, 85:8, 106:1, 142:18, 155:1	213.9, 218.9, 219.13, 237.9 official 168.12	organizations 123:8 originally 227:13	211:21, 217:19 pandemic:322, 77:22, 233:1	211:13, 211:19 programs 60,6, 132:16,	pushing 396, 102 13 put 8 13, 38 14, 40 17, 44 23, 48 14, 67:10, 68 7, 68 21,	1585, 1591, 161:17	177:12, 198:21, 203:14, 226:17, 241:3
numbers 36:11, 76.7, 1 01:21,	officials 70.8	Orleans 21:9	panel 1284	141:13	83:20, 85:12, 93:19, 199:23,	107.10,102.17,170.120,	reason 50:11, 154:14, 217:18,
103:23, 200:12 numerous 66:8	Ogdensburg 21:4, 20 1 :17 Okay 28:23, 73:4, 92:4, 13:1,	CSI 154:18 others 126:23, 202:12, 235:16	paper 86.4, 110.2, 182.1 papers 92.10	progresses 130:13	1002, 113:14, 115:2 117:22, 133:13, 134:8,	170.22 Qals 1435, 143:13, 145:13,	230:17 reasonable 192:13
nurses 82:19, 80:21 NYPD 124:19, 124:23	1021, 1507, 15012 155:11, 156:12, 156:17,	Otisville 21:14 ourselves 40:18, 40:20	pair 167:21, 229.5 parking 135:4, 135:6, 135:15,	profibited 815 projective 842	1421, 14510, 154:4, 1552, 157:23, 15811, 161: 1 19,	159:12, 159:23, 160. 18, 162:19, 164:18, 165: 12	rec: 60.7, 62.4 receipts: 93.14
NYSOCPBA 82, 822, 4621, 51:20, 75:17, 77:12, 78: 23,	158:10, 180:14, 217:11, 217:11, 228:4, 233:10	output 31:10 outright 241:22	135 18, 135 20, 135 23, 136 2, 136 10, 136 19,	projects 541, 5511, 5519 568, 5611, 5616, 11422	170.19, 171.14, 185.11, 1869, 186.12, 188.1 7 ,	171.8	receive 114:15, 235:14 received 113:22, 131:7
792 7919 8011 11146	dd56:13	cuts 133:15	157:1, 162:22, 163:4, 163:7,	1357	201:9		recent 2921, 39:15
147:20, 148:6, 153:7 158:16, 160:8, 168:12	older 45:14, 53:21 Once 40:8, 111:1, 149:1, 182:5,	outside 144:9, 144:10 outstanding 56:23	184:17 Parliamentarian 240	promoted 1864, 187:1, 207:1 promotion 184:11	puts 159.2, 183:23 putting 37:14, 67:22, 68:14,	<r> raining 796</r>	recently 32:12, 34:21, 36:16, 69:1
17222, 1865, 2351B, 239.9	185:18, 207:13, 209.4, 235:19	ovation. 27:16 overall 110:19	parole 29.5, 29.8, 34:20, 39.19. 40.4, 45:11, 45:15.	proof 216.4 properly 7 6.16, 159.5	15817, 171:5, 186:7 215:7	Rainy 91:3, 91:4 raise 27:2, 186:17	RECESS 4:15, 104:12, 242:9 recognize 53:12, 143:21,
	one. 1189, 136:12	oversaw23620	218:12, 227:16, 236:21	proposal 119.14		raised 81:8	200.10, 212.16, 242.19,
			257				259
Part 29:12, 41:17, 43:14, 50:11, 51:14, 56:17, 75:12, 15:20	1766 nemenent 8522	103:21, 105:17, 137:17, 169:3 173:8 105:4 105:12	187.3, 187.4	24 <u>2-72</u> recognized 7-15	remediate 31:4	research 130.8, 175:15	ridalas:637
51:14, 56:17, 75:12, 95:20, 177:17	permanent 8522 person 398, 948, 99.18,	1693, 1738, 1954, 19512, 2432	187.3, 187.4 practice 67.10, 67.13, 69.8, 70.18, 72.16	recognized 7:15 recognizing 57:6	remedied 33:1 remember 49:2, 80:22	resolve 20523 resolved 241:16	ridiculcus 68.7 rifle 67:3, 71:5, 72:15, 79:12 rifles 67:17, 79:8
51:14, 56:17, 75:12, 95:20, 177:17 partner 1068 pass 90:21, 1738	permanent 8522 person 398, 948, 99.18, 99.19, 100.15, 10223, 144.18	1693, 1738, 1954, 19512, 2432 Pledge 36, 7:12 plot 64:21, 82:22, 85:13	187.3, 187.4 practice 67.10, 67.13, 69.8, 70.18, 72.16 FRC 13.4.12 preacting 71.10	recognized. 7:15 recognizing 57:6 recoil 71:5 recommended 174:15	remedied 33.1 remember 49.2, 80.22 114:14, 139.4, 220.5 remembrance 195.6	resolve 20523 resolved 241:16 RESORT 19 resource 54:5	ridculcus687 rifle673, 715, 72:15, 79:12 rifles67:17, 798 right-side 191:12, 191:13 Ritchie-46:19
51:14, 56:17, 75:12, 56:20, 177:17 partner 10:68 pass 92:21, 173:8 pass 62:44:12, 129:14, 107:12 past 63:19, 129:12, 133:5,	permanent 8522 person 398, 948, 9918, 9919, 10015, 10223, 144:18 personal 3022, 1553, 156:15 personally 73:1, 98:21	169.3, 173.8, 195.4, 195.12, 243.2 Fledge 36, 7:12 plot 64:20, 82:22, 85:13 FO 236.1 pocket 143:12	187/3, 187/4 practice 67/10, 67/13, 69.8, 70/18, 72/16 FRC 134/12 preaching 71/10 preempted 2/15/4 prefer 195/19	recogrized 7:15 recogrizing 57:6 recoil 7:15 recommended 174:15 records 16920, 170:14 recoult 73:10	remedied 33:1 remember 49:2, 80:22 114:14, 139:4, 220:5 remembrance 195:6 remove 7:9 rental 146:8, 151:23, 153:5,	resolve 20523 resolved 241:16 RESORT 1:9 resource 54:5 respect 201:14, 202:14 respective 203:23	ridiculcus 66:7 rifle 67:3, 71:5, 72:15, 79:12 rifles 67:17, 79:8 right: side 19:112, 191:13 Ritchie 46:19 Riverview 22:1 road 57:5, 88:20, 92:2
51:14, 56:17, 75:12, 55:20, 177:17 partner 1068 pass 90:21, 1738 passed 44:12, 129:14, 107:12	permanent 8522 person 398, 948, 9918, 9919, 10015, 10223, 144:18 personal 3022, 1553, 156:15	1693, 1738, 1654, 16512, 2432 Pledge 36, 7.12 plot 6420, 8222, 85.13 PO 2361 pocket 143.12 point 3613, 462, 8611, 101.7,	187:3, 187:4 practice 67:10, 67:13, 698, 70:18, 72:16 PRC 134:12 preaching 71:10 preempted 21:54 prefer 186:19 preicorsure 141:15 premium 76:5	recogrized 7:15 recogrizing 57:6 recoil 7:1.5 recommended 174:15 records 169:20, 170:14 recoult 73:10 recoults 78:18	remedied 33:1 remember 49:2, 80:22 114:14, 139:4, 220:5 remembrance 195:6 remove 7:9	resolve 20523 resolved 241:16 RESORT 1:9 resource 54:5 respect 201:14, 202:14 respective 203:23 respond 200:6	ridaulaus 687 rifle 673, 715, 72, 15, 79, 12 rifles 67, 7, 798 right-side 191, 12, 191, 13 Ritchie 48, 19 Riverview 22, 1 road 575, 88, 20, 92, 2 Robert 20, 22
51:14, 56:17, 75:12, 56:20, 177:17 partner 10:88 pass 91:21, 17:38 pass 91:21, 17:38 pass 61:19, 12:9:14, 207:12 past 66:19, 12:9:14, 1335, 138:11, 208:15 Pat 46:19 partorinen 12:4:19, 12:4:23	permanent 85/22 person 398, 948, 9418, 9419, 10015, 10228, 144/18 personal 37/22, 1553, 155/15 personally 731, 95/21 113/16, 155/22, 13618, 270.5 personnel 182/11, 2/38,	1633 1738 1554 15512 2462 2462 4672 1676 1406 4521 822 8513 PO2861 1004et 14312 point 2513 462 8611 1017, 1044 15319, 1602 17611	187.3, 187.4 practice 67.10, 67.13, 69.8, 70.18, 72.16 PRC 134.12 preaching 71:10 preempted 215.4 prefer 185.19 prelicensure 141.15 premum 176.5 preparation 125.22	recogrized 7:15 recogrizing 57:6 recol 7:15 recommended 174:15 records 169:20, 170:14 records 73:10 records 73:18 rectify 101:18 rectify 101:18	remedied 33:1 remember 49:2 80:22 114:14, 1394, 220:5 remember 20:56 remove 79 rental 1468, 151:23, 1535, 153:21 rents 144:12 reopen 220:21	resolve 205.23 resolved 241.16 RESORT 1:9 resource 545 respect 201.14, 202.14 respective 205.23 resport 200.6 resporting 54.20 Resporter 74423, 1958.	ridiculcus 66.7 rifle 67.3, 71.5, 72.15, 79.12 rifles 67.17, 79.8 right-side 191.12, 191.13 Ritchie 46.19 Riverview 22.1 road 57.5, 88.20, 92.2 Roberts 223, 11.3, 11.4, 11.8, 63.3, 69.4, 71.9, 205.16
51:14, 66:17, 75:12, 55:20, 177:17 partner 10:88 pass 90:21, 17:38 pass 90:21, 17:38 pass 90:21, 17:38 pass 90:21, 17:38 past 60:19, 120:12, 13:35, 13:811, 20:61:5 Pat 46:19 patrolman 12:419, 12:423 paxing 15:75, 15:72:0 pay-61:91, 10:12, 11:38, 11:84	permanant 8522 person 398, 948, 9418, 9419, 10015, 10228, 14418 personal 3722, 1553, 16915 personally 731, 19821 11316, 15622, 1368, 2105 personal 18811, 2438, 2733 perspective 2267	1693, 1738, 1954, 19512, 2432, Plactice 36, 7.12, plat 6420, 8222, 86.13, POZS61, poxiest 143.12, point 3613, 462, 86.11, 101.7, 1044, 159.19, 10.02, point 3613, 462, 86.11, 101.7, 1041, 159.19, 10.02, point 3611, Painting 73.17	187.3 187.4 practice 67.10, 67.13, 69.8, 70.18, 72.16 PRC 134.12 preaching 71.10 prempted 27.54 prefer 185.19 prelicersure 141.15 premium 176.5 prepare 110.20, 111.15 Preparing 127.2, 127.5	recogrized 7:15 recogrizing 57:6 recoil 71:5 recommended 174:15 records 169:20, 170:14 recoult 73:10 recoults 73:10 recoils 73:10 recoils 73:18 redify 101:18 redo 234:14 reduced 244:12 redundant 242:17	remedied:33:1 remember:492:8022 114:14, 1334;2205 remembrance 19:56 remote:79 rental:1468:15123;1535;1532;1 rents:144:12 reopers:186:19 repors:186:19 rep. 12:23;1512;1513;23:22	resolve 20523 resolve 204116 PESCRT 119 resource 545 respect 20114 20214 respective 20323 resport 2006 resporting 5420 Resporte 7423, 1998 1979 resporse 1756 19614,	ridculcus687 rifle673, 715, 72.15, 79.12 rifles6717, 79.8 right-side 191.12, 191.13 Ritchie-46.19 Riverview.22.1 Robert 57.58.20, 92.2 Robert 57.52 Roberts 223, 113, 114, 118, 683, 694, 719, 206.16, 206.17, 208.13, 209.3, 202.10, 202.11
51:14, 56:17, 75:12, 56:20, 177:17 partner 10:8 pass 91:21, 1738 passed 44:12, 129:14, 207:12 past 66:19, 129:12, 1335, 138:11, 28:15 Pat 46:19 patrolmen 124:19, 124:23 paying 157:5, 157:20 pay:96:19, 10:12, 1138, 1184, 1185, 1187, 1189, 1202, 1209, 120:14, 124:2	permanent 85/22 person 388, 948, 9418, 9419, 10015, 10228, 144/18 personal 37/22, 1553, 156/15 personally 73/1, 95/21 113/16, 155/22, 136/8, 27/3 personal 182/11, 2/38, 27/3 persocial 22/37 persocial 27/14	1633 1738 1554 16512 2422 2422 2422 2422 2423 2424 2425 2422 2513 2622 2613 2624 2634 26	187.3 187.4 practice 67:10, 67:13, 69.8, 70.18, 72:16 PRC 134:12 preaching 71:10 preempted 21:54 prefer 180:19 prelicer sure 141:15 prenum 176.5 preparation 125.22 prepare 110.20, 111:5 Preparing 127.2, 127.5 presentation 176.15, 195.21, 196.3	recogrized 7:15 recogrizing 57:6 recogrizing 57:6 recommended 174:15 recoms 169:20, 170:14 recoult 73:10 recoults 78:18 rectify 101:18 recb 234:14 recluced 244:12 reclundart 242:17 referring 59:11 refuse 198:17	remedied 33:1 remember 49:2 80:22 114:14, 1394, 220:5 remembrance 19:56 remove 79 rental 14:68, 15:23, 13:35, 13:21 rents 144:12 reopens 18:519 rep. 12:23, 15:12, 15:13, 23:22, 24:15, 26:4 replaced 29:96	resolve 20523 resolve 20516 resource 545 respect 20114, 20214 respective 20523 respond 2006 respond 7423, 1958, 1979 response 1756, 19614, 19715 responsibility 1632	ridculcus 687 rifle 673, 715, 72-15, 72-12 rifles 67-17, 79.8 right-side 191-12, 191-13 Ritchie-46.19 Riverview 22-1 road 67-5, 88.20, 92.2 Robert 236-22 Robert 236-22 Robert 236-22 Robert 236-21 Ro
51:14, 66:17, 75:12, 55:20, 177:17 partner 10:88 pass 90:21, 17:38 past 61:9, 129:12, 13:35, 13:34, 120:15 Pat 46:19 patrolman 12:419, 12:423 pasing 15:75, 157:20 pay 96:19, 10:12, 11:38, 11:84, 11:85, 11:87, 11:89, 12:02, 120:9, 120:14, 124:2, 141:19, 142:11, 15:15, 15:17, 17:86, 27:717	permanant 8522 person 388 948 948 9419 10015, 10228 14418 personal 3022 1553 15615 personally 731, 9321 11316, 15622, 1368 2105 personal 18211, 2138 2137 perspective 2267 petition 211.11 phone 217.14 phone 812 phone 812	1833 1738 1854 18512 2432 Redge 36 7:12 plot 6421 8222 85:13 PO2861 pooker 143:12 point 35:13 462 86:11 101.7, 1044 189:19 1602 rort 36:11 Point 37:17 Points 17:2 Police 13, 469, 1254 24:16, 24:19 policies 88:13, 145:18	187:3, 187:4 practice 67:10, 67:13, 698, 70:18, 72:16 PRC 134:12 preaching 71:10 prempted 27:64 prefer 186:19 prelicersure 141:15 premium 176:5 prepare 110:20, 111:5 Preparing 127:2, 127:5 presentation 176:15, 195:21, 196:3 presenting 27:6, 12:56 President 25: 28, 310, 311,	recogrized 7:15 recogrizing 57:6 recoil 7:15 recornernded 174:15 recorns 169:0, 170:14 records 7:810 recoils 7:30 recoils 7:30 recoils 7:30 recoils 7:40 recoils 7:40 recoils 7:41 reduced 24:12 reduced 24:12 reduced 12:17 referring 59:11 refuse 18:17 refusing 194:23 regard 18:88	remedied 331 remember 492 8022 114:14, 1394, 2205 remembrance 1956 remove 79 rental 1468 15123, 1335, 15321 rents 144:12 reopens 186:19 reopens 186:19 rep 1223, 1512, 2342, 24:15, 264 replaced 296 Report 3:10, 3:11, 3:12, 3:14, 3:15, 3:16, 3:17, 28:16, 3:17	resolve 20523 resolve 20516 resource 545 respect 201:14, 202:14 respective 2023 resport 2026 resport 2052 resport 2052 res	ridculcus 687 rifle 673, 715, 72.15, 79.12 rifles 67.17, 79.8 right-side 191.12, 191.13 Ritchie 46.19 Riverview 22.1 road 575, 88.20, 922 Roberts 223, 113, 114, 118, 68.3, 694, 71.9, 206.16, 206.17, 208.13, 209.3, 202.10, 202.11 Rochester 226
51:14:66:17, 75:12:55:20, 177:17 partner 10:68 pass 90:21, 17:38 pass 90:21, 17:38 pass 90:21, 17:38 pass 90:21, 17:38 past 61:9, 12:9:12, 12:12 past 61:9, 12:9:12, 12:12 past 61:9, 12:12, 12:12 past 61:9, 12:12 past 71:12 past 71:	permanert 85/22 person 38/3 948/948/948/949/10/15/10/28/14/18/92/14/19/21/13/16/15/22/15/3/15/15/15/15/16/15/22/15/3/15/15/15/15/15/15/15/15/15/15/15/15/15/	1833 1738 1954 19512 2422 Redge 36 7:12 ptc 6421 8222 85:13 PO2861 pooket 1/3:12 point 35:13, 462 85:11 10:17, 1044 189:19 10:22 179:11 point 63:1 Pointing 73:17 Points 17:2 Police 13, 469, 1254, 24:16, 24:19 policies 86:13, 14:5:18 policy 18:18, 15:14, 15:12, 15:14	187:3, 187:4 practice 67:10, 67:13, 698, 70:18, 72:16 PRC 134:12 preading 71:10 prempted 2154 prefer 185:19 prelicersure 141:15 premium 1765 preparation 125:22 preparation 125:22 preparation 176:15, 195:21, 196:3 presentiation 176:15, 195:21, 196:3 presenting 27:2, 12:56 President 25: 28, 3:10, 3:11, 10.7, 10:12, 10:15, 114,	recogrized 7:15 recogrizing 57:6 recoil 7:15 recornernded 174:15 recorns 169:0, 170:14 records 7:810 recoils 7:30 recoils 7:30 recoils 7:30 recoils 7:40 recoils 7:40 recoils 7:41 reduced 24:12 reduced 24:12 reduced 12:17 referring 59:11 refuse 18:17 refusing 194:23 regard 18:88	remedied 33:1 remember 492, 80.22 1414, 1394, 220:5 remembrance 19:56 remove 79 rental 1468, 151.23, 1835, 1832, 1	resolve 20523 resolve 20516 resource 545 respect 201:14, 20214 respective 2023 resport 2026 resport 2052 resport 2052 resp	ridculcus687 rifle673, 715, 72-15, 72-12 rifle66717, 798 right-side 191-12, 191-13 Ritchie-4619 Riverview221 road 575, 8821, 922 Robert 23622 Roberts 223, 113, 114, 118, 693, 694, 719, 206-16, 206-17, 208-13, 209-3, 209-13, 212-10, 212-11 Rochester 226 rogue 224-12 rode 1988
51:14, 56:17, 75:12, 55:20, 177:17 partner 10:88 pass 91:21, 1738 passed 44:12, 129:14, 207:12 past 66:19, 129:12, 133:5, 138:11, 28:15 Pat 46:19 patrolmen 124:19, 124:23 pasing 157:5, 157:20 pay 96:19, 110:2, 113:8, 118:4, 118:5, 118:7, 118:9, 120:2, 120:9, 120:14, 124:2, 141:19, 143:11, 15:15, 15:17, 17:66, 217:17, 228:12, 228:20, 23:63 paycheds 211:15	permanant 8522 person 383 948, 9918, 9919 10015, 10228, 14418 personal 3722, 1553, 16915 personal 9721, 15921 1016 (5622, 1368, 2773 perspective 2267 patition 211.11 phone 207.14 phones 812 photographs 1872 photographs 1872	1693, 1738, 1954, 19512, 2432, 2452, 19513, 172, 19514, 19512, 19514, 19	187.3 187.4 practice 67.10, 67.13, 69.8 70.18, 72.16 PRC 134.12 preaching 71.10 pre-pted 21.54 prefer 185.19 prelicersure 141.15 prenum 176.5 preparation 125.22 prepare 10.22, 117.5 Preparing 127.2, 127.5 presentation 176.15, 156.21, 196.3 presenting 27.6, 125.6 President 25, 28, 310, 311, 107, 10.12, 10.15, 114, 11.10, 11.17, 11.23, 12.6, 12.12, 285, 68.16, 117.1,	recogrized 7:15 recogrizing 57:6 recoil 7:15 recommended 174:15 recommended 174:15 records 18920, 170:14 recoults 7:10 recoults 7:10 recoils 7:10 recoils 7:10 recoils 7:10 recoils 7:10 recoils 7:10 redoils 7:10 redoils 7:10 refusing 9:11 refuse 18:17 refusing 194:23 regard 18:88 regard 18:88 regard 18:88 regard 18:88 regard 18:18 Region 22:1, 220:15 Region 22:1, 2	remedied:33:1 remember:492:8022 114:14, 1384:2205 remembrance 19:66 remove:79 rental 14:68:15:123; 1:335 1532:1 rents:144:12 reopen:18:19 rep. 12:23:15:13:23:2 24:15:284 replaced:12:96 Report:37:13:14, 3:15; 3:16; 3:17, 2:85; 4:124; 4:12; 4:16; 4:19; 6:113:91; 10:122; 12:17, 12:27; 15:49 12:17:7(22:17, 15:49)	resolve 20523 resolve 20516 resource 545 respect 20114 20214 respective 20523 resport 2006 resporting 5420 Resporte 7423, 1998, 1979 resporte 1756, 19614, 19715 resportibility 1632 resportible 762, 14616 rest 1921, 1938, 20119 Restricted 919 restrictions 8816 result 10521	ridculcus 687 rifle 673, 715, 72-15, 72-12 rifles 67: 77, 798 right-side 191-12, 191-13 Ritchie-46:19 Riverview 221 Robert 236:22 Roberts 223, 113, 114, 118, 633, 694, 719, 206-16, 206-17, 206-13, 209-3, 201-13, 212-10, 212-11 Rochester 22-6 rogue 224:12 role 98:8 Roll 38, 103, 99:20, 198-1, 2135 rolled 103:13 rolling 92:21, 190-19
51:14, 66:17, 75:12, 55:20, 177:17 partner 10:88 pass 91:21, 17:38 past 61:19, 12:91:12, 12:12 past 61:19, 12:91:12, 12:12 past 61:19, 12:12 past 71:19, 12:12 past 71:19, 12:12 past 71:19, 12:12 past 71:19, 12:13 past 71:19, 17:13 past 71:19, 17:19 past 71:19 pas	permanant 8522 person 388 948 948 9419 10015, 10228 14418 personal 3022 1553 15615 personally 731, 9321 11316, 16522, 1368 2105 personal 18811, 208 2173 perspective 2267 petition 211.11 phore 207.14 phores 812 photographs 1872 photographs 1874 photographs 1874	1833 1738 1954 19512 2432 Redge 36 7:12 ptc 6421 8222 85:13 PO286:1 pooket 1/3:12 point 35:13, 462 85:11 10:17, 1044 189:19 1002 179:11 point 66:1 Pointing 73:17 Points 17:2 Police 13, 469, 1254, 241:6, 241:9 police 86:13, 145:18 policy 143:18, 1514, 15121, 1623, 165621, 106:15, 176:13 polite 67:23 political 33:21, 33:23	187.3 187.4 practice 67:10 67:13 698 70:18,72:16 PRC 134:12 preacting 71:10 prempted 2154 prefer 186:19 prelicer sure 141:15 preparation 125:22 prepare 110:20, 111:5 Preparing 127.2, 127.5 presentation 176:15, 195:21, 196:3 presenting 27.6 125.6 President 125.22 3:10, 311, 107, 10:2, 10:15, 114, 11:10, 11:17, 11:23, 12:6, 12:12, 23:63:26, 117.1, 171.23, 13:611, 22:12, 23:63:22, 23:23:23:23:23	recogrized 7:15 recogrizing 57:6 recoil 7:15 recommended 174:15 recommended 174:15 records 169:20, 170:14 records 73:10 recutis 78:18 rectify 10:18 recto 234:14 rectured 244:12 rectured 124:17 referring 59:11 refuse 138:17 refusing 194:23 regard 138:8 regard 138:8 regard 138:8 regard 138:8 regard 138:8 regard 138:20, 205:15 Region 22:20, 233, 233, 694, 75:20, 164:19, 186:22, 204:20, 205:20, 206:17, 224:17	remedied 33:1 remember 49:2 80:22 114:14, 1394, 220:5 remembrance 19:56 remove 79 rental 49:8, 15:23, 15:35, 15:32:1 rents 144:12 reopen 220:21 reopen 8:15:19 rep 12:3, 15:12, 15:13, 23:22, 24:15, 264 replaced 21:96 Report 3:10, 3:11, 3:12, 3:14, 3:16, 3:17, 28:15, 4:12, 44:21, 45:12, 15:13, 3:12, 3:14, 3:16, 3:17, 28:15, 4:12,	resolve 20523 resolve 20516 resource 545 respect 201:14, 202:14 respect 20223 resport 20223 resport 20226 resport 756, 19814, 197:15 resports 756, 19814, 197:15 resports 106, 19814, 197:15 resports 106, 1981, 201:19 Restricted 91.9 result 10521 result 10521 result 10521	rideulcus 687 rifle673 715, 72-15, 79-12 rifle667-17, 79.8 right-side 191-12, 191-13 Ritchie-43 19 Riverview/221 road 57-5, 88-20, 922 Robert 205-22 Robert 205-23 Robert 205-25 Robert 205-25 rogue 204-12 rote 198-8 Robins 103, 93-20, 198-1, 203-5 rolled 103-13 rolling 92-21, 190-19 Romano 104-20, 104-23, 105-2
51:14 66:17, 75:12 55:20, 177:77 partner 10:68 pass 90:21, 173:8 past 66:19, 120:12, 123:5 paying 15:75, 15:20 payofs 19, 10:12, 113:8, 118:4, 118:5, 118:7, 118:9, 120:2, 120:9, 120:14, 124:2, 141:19, 143:11, 15:15, 15:17, 176:6, 217:17, 228:12, 228:20, 228:	permanant 8522 person 383 948, 9918, 9919, 10015, 10228, 14418 personal 3722, 1553, 16915 personally 731, 19921 11316, 15622, 1358, 2105 personal 18211, 2438, 2173 persocive 2267 petition 211.11 phone 207.14 phones 812 photographs 1872 photographs 1872 photogra	1633 1738 1554 15512 2432 Redge 36 7.12 ptot 6420 8222 86.13 PO2361 podset 143.12 point 3613 462 86.11 101.7, 1044 159.19, 10.02 point 3613 462, 86.11 Pointing 73.17 Points 7.2 Police 13, 469, 1254, 2416, 2419 policies 86.13, 145.18 policy 143.18, 1514, 1512, 1623, 16520, 16616, 169.5, 761.13 polite 67.23 politie 67.23 politie 67.23	187:3 187:4 practice 67:10 67:13 698 70:18 72:6 PRC 134:12 preacting 71:10 prempted 27:4 prefer 18:19 prefer 18:19 prefer 18:19 prefer 18:19 prefer 18:19 prepare 10:02 111:5 Preparing 1272 127:5 presentation 17:6 15, 19:521, 19:33 presenting 27:6 12:56 President 25:28 3:10, 3:11, 107, 10:12, 10:15, 11:4, 11:0, 11:17, 11:2, 12:6, 12:12, 28:5, 68:16, 117:1, 17:12, 19:611, 21:2, 28:22, 23:23, 227:2 PRESIDENTS 27:7	recogrized 7:15 recogrizing 57:6 recoil 7:15 recommended 174:15 recommended 174:15 recommended 174:15 recommended 174:15 recoil 7:3:10 reflex 19:4:17 reflex 19:4:17 reflex 19:4:23 regard 18:88 regarding 10:2:2, 20:2:15 Region 22:2:2:2:2:2:2:2:2:2:2:2:2:2:2:2:2:2:2	remedied 33:1 remember 49:2 80:22 114:14, 1394, 220:5 remembrance 19:56 remove 79 rental 1468 151:23, 13:35 153:21 rents 144:12 reopens 18:519 reopens 18:519 rep 12:23, 15:12, 23:2, 24:15, 264 replaced 29:66 Report 37:0, 31:1, 31:2, 31:4, 315, 316, 317, 28:5, 41:20, 41:21, 43:12, 43:16, 43:19, 61:13, 91:2, 114:2, 12:17, 72:217, 15:49 reported 1:18 Reporter 12:0, 244:6 REPORTS-31:3, 244, 104:16, 108:11, 179:15	resolve 20523 resolve 20516 resource 545 respect 20114, 20214 respect 20223 respond 2026 responding 5420 Response 77423, 1958, 1979 response 7766, 19614, 19715 responsibility 1632 responsible 732, 14616 rest 1221, 1938, 20119 Restricted 919 restrictions 8816 result 10521 retire 10716, 1333, 13818 retired 93, 15, 602 retire 1295, 1299, 12218, 1290, 1298, 18111)	ridculcus 687 rifle 673, 715, 7215, 7212 rifles 6717, 798 right-side 19112, 19113 Ritchie-4619 Riverview 221 Roberts 223, 113, 114, 118, 693, 694, 719, 20816, 20817, 20813, 2093, 20913, 21210, 21211 Rochester 226 rouge 22412 rode 598 Rodi 38, 103, 9320, 1981, 2135 rolled 108.13 rolling 9221, 19019 Romano 10420, 10423, 1052 rods 1637
51:14:60:17, 75:12:52:20, 177:17 partner 10:68 pass 90:21, 17:38 past 60:19, 120:12:12 past 60:19, 120:12:12 past 60:19, 120:12:12 past 60:19, 120:12 past 10:14 pa	permanant 8522 person 388 948 948 9919 10015, 10228 14418 personal 3022 1553 15615 personally 731, 9321 11316, 15522, 1368 2105 personal 18911, 238 2173 personal 18911, 238 2173 personal 18911, 238 2173 personal 1891, 238 2181, 238	1833 1738 1854 18512 2836 712 place 36 712 place 36 712 place 18312 point 3513 482 8511 1017, 1044 18919 1002 179.11 point 661 point 373 77 Points 172 Police 13, 469, 1254, 2416, 2419 police 8613 14518 policy 1838 1514 18121, 1623 16622, 16615, 16615 police 3321, 3323 policida 3321, 3323	187.3 187.4 practice 67:10, 67:13, 688, 70:18, 72:16 PRC 134:12 preaching 71:10 prempted 21:54 prefer 180:19 prelicer sure 141:15 prentum 176:5 preparation 125:22 preparation 125:22 preparation 176:15, 195:21, 196:3 presentation 176:15, 195:21, 196:3 presenting 27/6, 125:6 President 125:28 310, 311, 107, 10:2, 10:15, 114, 11:0, 11:17, 11:23, 12:6, 12:12, 28:52, 28:63, 23:72 PRESIDENTS 2:17 Pretty 376:4, 911, 00:19, 61:14, 179, 90:17, 93:21, 196:11, 20:12, 28:22, 28:23, 2772 PRESIDENTS 2:17 Pretty 376:4, 911, 00:19, 61:14, 179, 90:17, 93:21, 196:11, 20:12, 28:22, 28:23, 2772 PRESIDENTS 2:17 Pretty 376:4, 911, 00:19, 61:14, 179, 90:17, 93:21, 196:14, 179, 90:17, 196:14, 179, 90:17, 196:14, 179, 90:17, 196:14, 179, 179, 179, 179, 179, 179, 179, 179	recogrized 7:15 recognizing 57:6 recoil 7:15 recommended 174:15 recommended 174:15 reconts 169:20, 170:14 recoults 78:10 recults 78:10 recults 78:10 recults 78:18 recb 28:414 recluced 24:412 reclundant 242:17 referring 58:17 refusing 194:23 regarding 104:23 regarding 106:21, 200:15 Region 22:20, 263: 289: 694, 75:20, 164:19, 166:22, 204:20, 205:20, 206:17, 224:17 regional 111:10, 146:20, 188:15, 198:7, 203:12, 208:23, 206:10, 2177	remedied 33:1 remember 49:2 80:22 114:14, 1394, 220:5 remembrance 19:56 remove 79 rental 49:8, 15:12, 15:35, 15:32, 15:35, 15:32 rents 144:12 reopen 220:21 reopens 18:519 rep, 12:23, 15:12, 15:13, 23:22, 24:15, 264 replaced 21:96 Report 37:10, 37:1, 37:2, 37:4, 37:5, 36:3, 37:7, 28:5, 47:20, 44:21, 44:21, 43:16, 43:19, 61:13, 39:12, 134:22, 12:17, 12:27, 15:49 reported 11:8 Reporter 12:0, 24:46 REPORTS 31:3, 44, 104:16, 10:811, 79:15 represent 18:413, 20:8, 20:20, 20:72:12, 20:15	resolve 20523 resolve 20523 resolve 20523 resolve 20515 resource 545 respect 201:14, 20214 respective 20523 respond 2006 responding 5420 Pesponse 77423, 1958, 1979 response 77423, 1958, 1979 response 7756, 19614, 197.15 responsibility 1632 responsibility 1633 (2011) Pestrictions 88:16 result 10521 retire 177:16, 1333, 138 retired 59:15, 102 retire 1295, 1299, 129, 18110 retires 5822 (613, 8):14, 129:15, 13110, 1334	ridculcus 687 riffle 673, 715, 72-15, 79-12 riffles 67: 77, 79.8 right-side 191:12, 191:13 Ritcrie-4319 Riverview 221 road 57-5, 8820, 922 Robert 205:22 Robert 205:23 Rob
51:14 :60:17, 75:12 :52:20, 177:77 partner 10:68 pass 90:21, 1738 passed 44:12, 129:14, 1207:12 past 66:19, 129:12, 1335, 138:11, 126:15 Pat 46:19 patrolmen 124:19, 124:23 painty 157:5, 157:20 pay 96:19, 10:12, 1138, 1184, 1185, 1187, 1189, 12012, 12014, 124:2 141:19, 143:11, 15:15 15:17, 1766, 217:17, 228:12, 228:22, 228:23, 238:3 payched se 21:15 paying 46:12, 167:6 page 74:21, 217:20, 21:18 PET 75:16, 76:11, 77:14, 77:17, 98:12, 96:6, 967, 96:11,	permanant 8522 person 389 948 9918 9919 10015 10228 94418 personal 3722 1553 16915 personally 731, 9821 11316 (5622, 1368 2173 persocive 2267 patition 2111 phrona 207.14 phrona 812 phrona 1872 physical 16513 1052 pick 1255 1514 picroiss 97.7, 884 pictures 13616 (3618 pice 2814 864, 1313 1332 1965 19 piped 3518 piped 3	1693, 1738, 1954, 19512, 2432, 2432, 2432, 2432, 2432, 2433, 1017, 1044, 19319, 1002, 17911 point, 613, 462, 6611, 1017, 1044, 19319, 1002, 17911 point, 613, 469, 1254, 2416, 2419, 2616, 153, 469, 1254, 2416, 2419, 2616, 1534, 1	187.3 187.4 practice 67.10 67.13 69.8 70.18 72.16 PRC 134.12 preaching 71.10 pre-mpted 21.54 prefer 186.19 prelicers are 141.15 preparation 125.22 prepare 102.2 171.5 Preparing 127.2 127.5 presentation 176.15, 195.21, 195.3 presentation 176.15, 195.2 presentation 176.2	recogrized 7:15 recognizing 57:6 recognizing 57:6 recognizing 57:6 recommended 174:15 recommended 174:10 recommended 174:10 recommended 174:10 recommended 174:10 refusing 1	remedied:33:1 remember:492:8022 114:14; 1394; 2205 remembrance 19:56 remove 7:9 rental:1468:15123; 1335 15321 rents:144:12 reopen:18:19 rep.:1223; 1512; 1513; 2322, 24:15; 264 replaced:29:66 Report:30:311, 312; 314, 315, 316, 317, 28; 316, 317, 28; 316, 4122; 4124; 43:24; 43:16, 43:19, 61:13; 912; 134:22; 121:7, 122:17; 154:9 reported:1:18 Reported:18 Re	resolve 20523 resolve 20116 resource 545 respect 20114 20214 respective 20223 respond 2016 responding 5420 Response 7423, 1958, 1979 response 1756, 19814, 197.15 responsible 762, 14616 rest 1921, 1938, 20119 Restricted 919 restrictions 88.16 result 10521 retire 1255, 1292, 12818, 12922, 1328, 188110 retires 5322, 6613, 8114, 12915, 13310, 13314 Retirentart 12815, 1221, 1331, 13314	ridculcus 687 rifle 673, 715, 7215, 7212 rifles 6717, 798 right-side 19112, 19113 Ritchie 4619 Riverview 221 road 575, 8821, 922 Robert 20522 Roberts 223, 113, 114, 118, 693, 694, 719, 20616, 2067, 20813, 2021, 20211 Roberts 226 roup 22412 role 988 Roll 38, 103, 9821, 1981, 2135 rolling 9221, 19019 Romeno 10421, 10423, 1052 roof 1374, 14819, 16320 roofs 1637 roum 811, 910, 923, 27:1, 318, 351, 37:19, 5023, 144:10, 16221, 2022
51:14:60:17, 75:12:52:20, 177:17 partner 10:88 pass 90:21, 17:38 patrolinan 12:419, 12:42 paying 15:75, 15:720 pay 96:19, 10:12, 13:38, 11:84, 11:85, 11:87, 11:89, 12:02, 12:09, 12:014, 12:42 141:19, 142:11, 15:15, 15:17, 17:66, 27:717, 22:812, 22:82, 22:83 payched's 21:11:5 paying 95:12, 95:18, 10:14, 10:76, 11:	permanant 8522 person 383 948 948 948 949 949 10015, 10228 14418 personal 3022 1553 15515 personally 731, 9321 11316, 16522, 1368 2105 personal 18211, 2038 2173 personal 18211, 2038 2173 personal 18211, 2038 2173 personal 18211, 2038 2173 personal 18212 photographs 1872 photographs 1921 1413 pine 3519 pipeline 392 96 pissed 2562 pissed 2562 pissing 23817	1633 1738 1554 15512 2432 Redge 36 7:12 ptcf 6421 8222 86:13 PO286:1 pooket 1/3:12 point 36:13 462 86:11 1017, 1044 159:19, 1002 179:11 point 66:1 Point 37:7 Points 17:2 Police 13, 469, 1254, 24:16, 24:19 polices 68:13, 145:18 policy 143:18, 1514, 1512, 1623, 16522, 168:16, 1625, 175:13 political 33:21, 33:23 pools 54:6 pop 20:123 political 33:21, 33:23 political 34:21, 34:21, 34:21, 34:21, 34:21, 34:21, 34:21, 34:21, 34:	187.3 187.4 practice 67.10, 67.13, 698, 70.18, 72.16 PRC 134.12 preaching 71:10 prempted 27.54 prefer 185.19 prefer 185.19 prefer 185.19 prepare 110.20, 111.15 premium 176.5 prepare 110.20, 111.15 prepare 110.20, 111.15 presentation 176.15, 195.21, 196.3 presentation 176.15, 196.3 presentation 176.15, 196.3 presentation 176.3 presentati	recogrized 7:15 recognizing 57:6 recognizing 57:6 recognizing 57:6 recommended 174:15 recommended 174:10 recommended 174:10 recommended 174:10 recommended 174:10 recommended 174:10 refusing 194:23 recommended 174:10 refusing 194:23 recommended 174:10 regional 174:10 r	remedied 331 remember 492 8022 14144 1394 2205 remembrance 1956 remove 79 retrail 468 15123 1335 13321 reds 1867 1512 1513 2322 2415, 284 replaced 2196 Report 310, 311, 312, 314, 315, 316, 317, 312, 314, 315, 316, 317, 312, 314, 315, 316, 317, 312, 314, 315, 316, 317, 312, 314, 315, 316, 317, 312, 314, 315, 316, 317, 315, 316, 317, 1217, 1227, 154) reported 118 Reporter 120, 2446 REPORTS 313, 44, 414416, 102811, 7015 represent 8143, 2048, 2052, 2072, 20815 representation A20, 1021, 20816, 20917, 2085	resolve 20523 resolve 20523 resolve 20521 resolve 20521 resolve 20523 resolve 20523 resolve 20523 resolve 20523 resolve 20523 resolve 20523 resolve 20524 resolve 20525 re	ridculcus 687 rifle 673, 715, 7215, 7912 rifles 6717, 798 right-side 19112, 19113 Ritchie-4619 Riverview 221 road 575, 8820, 922 Roberts 223, 113, 114, 118, 683, 684, 719, 20816 20617, 20813, 2093, 20816, 20817, 20813, 2093, 20210, 20211 Rochester 226 roupe 224 12 rode 1988 Rod 38, 103, 9820, 1981, 2135 rolled 10813 rolling 9221, 19019 Romeno 10420, 10423, 1052 roofs 1637 room 811, 910, 923, 271, 3018, 361, 3719, 5023, 14410, 16221, 2022 Rosearne 18820 rounds 712, 716, 8322
51:14 :60:17, 75:12 :52:20, 177:77 partner 10:68 pass 90:21, 17:38 patrol 12:21, 13:35 paying 15:75, 15:72:20 payofs 19, 10:12, 11:38, 11:84, 11:85, 11:87, 11:89, 12:02, 12:09, 12:01, 12:41, 12:41, 13:81,	permanant 85/2 person 38/9 98/8 98/8 98/8 99/8 100/15/102/8 99/8 100/15/102/8 99/8 100/15/102/8 99/8 100/15/102/8 99/8 100/15/102/8 99/8 100/15/102/8 99/8 100/15/102/8 99/8 100/15/102/9 100/15/9 100/15/102/9 100/15/102/9 100/15/102/9 100/15/102/9 100/15/102/9 100/15/102/9 100/15/102/9 100/15/102/9 100/15/102/9 100/15/102/9 100/15/9 10	1633 1738 1654 16512 2432 Pactige 36 7.12 ptot 6420 8222 8613 PO2361 PO2361 potest 143.12 point 3613 462 8611 1017, 1044 15919, 1002 point 3613 462, 8611 Point 37.2 Police 13, 469, 1254, 2416, 2419 policies 8613, 14518 policy 14518, 1514, 1512, 1623, 16520, 16616, 16976, 17613 polite 6723 political 3321, 3323 post 16616, 16616, 16976, 17613 political 2321, 3323 post 1795, 19823	187.3 187.4 practice 67.10 67.13 69.8 70.18 72.6 PRC 134.12 preaching 71.10 pre-mpted 21.54 prefer 186.19 prelicers use 141.15 preparation 125.22 prepare 102.2 111.5 Preparing 127.2 127.5 presentation 176.15, 195.21, 196.3 presentation 176.15, 195.21, 196.3 presenting 27.6, 125.6 President 25, 28, 310, 311, 107, 10.12, 10.15, 11.4, 11.10, 11.7, 11.23, 126. 12.12, 28.5, 66.16, 11.7, 17.12, 196.11, 20.12, 26.22, 22.82, 22.72 PRESIDENTS 2.17 Pretty 37.6, 49.11, 60.19, 61.14, 76.9, 90.17, 36.21, 132.6, 126.13, 132.16 prevalent 52.8 prevented 45.20 prevention 105.23 prevents 122.10, 125.16	recogrized 7:15 recognizing 57:6 recognizing 57:6 recognizing 57:6 recommended 174:15 recommended 174:16 rec	remedied 33:1 remember 492:8022 114:14, 1394; 2205 remembrance 1956 remove 7:9 rental 1468:15123; 1335 15321 rents 144:12 reopers 185:19 reques 185:19 reques 185:19 repu 1223; 1512; 1513; 232; 24:15; 264 repl 1223; 1512; 1513; 232; 24:15; 264 repl 224; 1514; 2314; 315; 316; 317; 28:1, 4124; 45:12; 45:16; 45:19; 61:13; 912; 134:25; 121; 72:27; 75:49 reported 1:18 R	resolve 20523 resolve 20523 resolve 20523 resolve 205116 resource 545 respect 20114 20214 respective 20523 respond 2006 respond 2006 responding 5420 Response 7423, 1998, 1979 response 7566 19614, 19715 responsibility 1632 resp	ridculcus 687 rifle 673, 715, 7215, 7212 rifles 6717, 798 right-side 19112, 19113 Ritchie 4619 Riverview 221 Robert 20522 Roberts 223, 113, 114, 118, 633, 694, 719, 20616, 20617, 20613, 2093, 20913, 21210, 21211 Rochester 226 rouge 22412 role 4988 Roll 38, 103, 9920, 1981, 2135 rolled 10813 rolling 9221, 19019 Romero 10420, 10423, 1052 roof 3774, 14819, 16320 roofs 1637 room811, 910, 923, 271, 3018, 361, 3719, 5002, 114, 10, 16221, 2022 Rosearne 12820 rounds 712, 716, 8322 ROME 1820, 1821, 191, 5410, 814, 8218, 2018
51:14, 66:17, 75:12, 55:20, 177:17 partner 10:88 pass 90:21, 17:38 past 60:19, 12:12, 12:35 13:11, 20:15 pat 60:19, 12:12, 12:12 pat 10:19, 12:19 pat 10:	permanant 8522 person 383 948 948 948 949 949 10015, 10228 14418 personal 3022 1553 15515 personally 73, 1923 2105 personal 1821, 2038 2105 personal 18211, 2038 2105 personal 18211, 2038 2105 personal 18211, 2038 2105 personal 18211, 2038 2105 personal 1821, 2038 2105 personal 1821, 2038 2105 personal 1821, 2038 personal 182	1633 1738 1554 15512 2432 Redge 36 7:12 ptd 6421 8222 86:13 PO286:1 pooket 1/3:12 point 36:13 462 86:11 10:17 Point 66:13 Point 56:13 Point 57:7 Point 37:7 Point 37:	187.3 187.4 practice 67:10, 67:13, 688, 70:18, 72:16 PRC 13:12 prearting 71:10 pre-priod 21:54 prefer 18:19 prelicer sure 141:15 preparation 17:52 preparation 17:52 preparation 17:52 preparation 17:52 preser 10:20, 111:5 Preparing 127.2, 127:5 preser 10:20, 111:5 Preparing 127.2, 127:5 preser 10:20, 111:5 Preparing 127.2, 127:5 preser 10:20, 111:5 10:7, 10:2, 10:5, 11:4 11:0, 11:17, 11:23, 12:6 12:12, 28:52, 28:23, 29:72 PRESIDENTS 2:17 Pretty 27:6, 29:11, (9:19, 61:14, 76:19, 9:11, 29:12, 28:22, 28:23, 29:72 PRESIDENTS 2:17 Pretty 27:6, 29:11, (9:19, 61:14, 76:19, 9:10, 19:10	recogrized 7:15 recognizing 57:6 recognizing 57:6 recognizing 57:6 recommended 174:15 recommended 174:16 redommended 174:16 region 174:16 recommended 174:16	remedied 331 remember 492 8122 14144 1394 2205 remembrance 1956 remove 79 retrial 468 15123 1335 13321 rems 18472 reopen 2201 red 18472 reopen 1958 representation 1958 representation 1959 reported 118 representation 1959 representation 1959 2050 representation 1950 representa	resolve 20523 resolve 20523 resolve 205216 resolve 20521 resolve 20523 resolve 20523 resolve 20523 resolve 20523 resolve 20523 resolve 20526 resolve 20523 resolve 20526 r	riciculcus 687 riffle 673, 715, 72-15, 79-12 riffle 6677, 788 right-side 191-12, 191-13 Ritcrie-4319 Riverview 221 road 57-5, 8820, 922 Robert 20522 Robert 20523
51:14 66:17, 75:12 52:20, 177:77 partner 10:68 pass 90:21, 1738 patrolinan 12:419, 12:23 paing 157:5, 157:20 pay 61:9, 10:12, 1138, 1184, 1185, 1187, 1189, 1202, 1209, 12014, 12:42 141:19, 143:11, 15:15 15:17, 1766, 217:17, 228:12, 228:20, 23:68 paychedes 20:11:5 paying 52:12, 518, 10:14, 117:6, 117:10, 117:13, 14:29 payment 147:16, 166:3 paycil 173:5 paying 53:12, 518, 10:14, 117:6, 166:3 paycil 173:5 pays 162:13, 167:6 paece 74:21, 217:20, 24:18 PEF 55:16, 76:11, 77:14, 77:17, 81:12, 26:6, 93:7, 93:11, 16:1:3 Pers 16:15 pending 137:20, 14:07 Permy 180:13 pens 16:15 pende41:10, 50:2, 67:20, 688, 89:18, 92:16, 97:19	permanant 8522 person 383 948, 948, 948, 948, 948, 948, 948, 948,	1633 1738 1654 16512 2432 Redge 36 7.12 plot 6420 8222 86.13 PO2361 poster 143.12 point 3613 462 86.11 point 3613 462 86.11 point 3613 462 86.11 point 3613 462 86.11 point 3613 172 Point 372 Point 372 Point 3747 Points 172 Point 3745 1654 point 3631 1654 point 3631 1654 point 3631 1654 point 3631 point 3632 1661 point 3632 1663 point 3632 2638 post 1795 1623	187.3 187.4 practice 67:10 67:13 698 70:18 72:16 PRC 134:12 preaching 71:10 pre-mpted 21:54 prefer 18:19 prelicensure 141:15 preparation 125:22 prepare 100.21 11:15 Preparing 127:2 127:5 presartation 176:15, 195:21, 196:3 presartation 176:15, 195:21, 196:3 presartation 176:15, 195:21, 196:3 presartation 176:15, 195:21, 196:3 presartation 176:15, 114, 11:0, 11:17, 11:23, 196:11, 21:2 28:22, 28:26:36, 117:1, 17:123, 196:11, 21:2 28:22, 28:26:36, 117:1, 17:123, 196:11, 21:2 28:22, 28:23, 227:2 PRESIDENTS 2:17 Pretty 37:6, 49:11, 60:19 61:4, 76:9, 90:17, 90:21, 12:6,	recogrized 7:15 recognizing 57:6 recoil 7:15 recommended 174:15 recommended 174:16 referring 59:11 region 188:2 regular 59:3 regu	remedied 33:1 remember 49:2 80:22 114:14, 134, 220:5 remembrance 19:66 remove 7:9 rental 14:68 15:123, 13:55 15:32:1 rents 14:12 reopens 18:79 repen 12:23, 15:12 24:15:264 repl 12:23, 15:13 23:22 24:15:264 repl 12:23, 15:13 23:23 24:15:264 repl 22:33, 3:14 23:23, 3:16 10:31, 3:12 11:31 reported 1:18 reported	resolve 20523 resolve 20523 resolve 20523 resolve 205116 resource 545 respect 20114 20214 respective 20523 respond 2006 respond 2006 responding 5420 Response 7423, 1998, 1979 response 7566 19614, 19715 responsibility 1632 resp	ridculcus 687 rifle 673 71:5 72:15 72:12 rifles 67:7, 788 right-side 191:12, 191:13 Ritchie-4619 Riverview 221 road 57:5 88:20, 922 Robert 23:622 Robert 23:623 Robert 23:
51:14 :60:17, 75:12 :52:20, 177:77 partner 10:68 pass 90:21, 1738 passed 44:12:129:14, 1207:12 past 66:19, 129:12, 1335, 138:11, 120:15 Pat -66:19 patrolmen 12:4:19, 12:4:23 patrolmen 12:4:19, 12:4:19, 12:4:19, 12:4:19, 13:4:11, 15:1:4 15:17, 17:66, 217:17, 17:18 patrolmen 14:7:16, 16:63 patrolmen 14	permanant 8522 person 388 948 948 948 949 949 10015 1022 1453 16915 personally 731, 9321 11316, 16522, 1368 2105 personally 731, 9321 11316, 16522, 1368 2105 personal 18911, 238 2173 perspective 2267 petition 211.11 phrone 217.14 phrones 812 phrones 812 phrones 812 phrones 812 phrones 812 phrones 813 16520 pick 1255, 16114 picries 8717, 884 pickers 13616, 13618 piece 2814, 894, 1313, 1332, 19621 piries 319 piped 3518 pipeline 932, 596 pised 2518 pipeline 932, 596 pised 2518 pipeline 320, 2012 piries 1022 2158, 2441 place 814, 893, 14511, 1522, 2758, 2441 place 814, 893, 14511, 1523, 2752, 2758, 2441 place 814, 893, 14511, 1529, 23712 plain 6120, 16721, 822, 8513	1633 1738 1554 15512 2432 Redge 36 7:12 ptd 6421 8222 86:13 PO2861 pooles 143:12 point 36:13 462 86:11 1017, 1044 159:19 1602 179:11 point 66:13 469 1254 24:16 24:19 policies 68:13 4/5:18 policy 143:18 1514 1512, 1623 16521 166:16 policies 68:13 4/5:18 policy 143:18 1514 1512, 1623 16521 166:16 policies 68:13 4/5:18 policy 143:18 1514 1512, 1623 16521 166:16 policies 69:13 4/5:18 political 33:21, 33:23 pools 54:6 pop 20:123 political 32:21, 32:3 post 16:517:210:11 post 17:518:23 post 17:518 po	187.3 187.4 practice 67.10 67.13 688 70.18 72.16 PRC 134.12 preacting 71.10 pre-paration 125.2 prepare 10.20, 111.5 Preparion 125.2 prepare 10.20, 111.5 Preparion 125.2 prepare 10.20, 111.5 Preparing 127.2 (27.5 presentation 176.15, 195.21, 196.3 presenting 27.6 (25.6 President 125.2 28.3 10, 3.11, 10.7, 10.12, 10.16, 111.4, 11.10, 11.17, 11.23, 12.6, 12.12, 23.20, 23.23, 23.72 PRESIDENTS 2.17 Pretty 37.6, 49.11, 60.19, 61.14, 46.19, 61.14, 46.19, 10.19, 61.14, 46.19, 10.19, 61.14, 46.19, 10.19, 61.14, 46.19, 10.19, 61.14, 46.19, 10.19, 61.14, 46.20, 10.19	recogrized 7:15 recognizing 57:6 recognizing 67:5 recognizing 7:10 recognizing 7:10 recognizing 7:10 recognizing 7:11 refixed 22:414 rectoed 24:412 rectord 24:412 rectord 24:412 rectord 24:412 reducing 39:11 refixed 38:417 refixing 19:423 regard 18:88 regarding 10:621, 20:15 Region 22:21, 26:32, 26:44, 75:21, 16:41, 91:622, 20:21, 20:21, 20:17 regional 11:10, 14:621, 20:17 regional 33:4, 34:13 regional 18:3, 32:19 18:45, 18:72, 29:17 regionals 33:4, 34:13 regionals 33:4, 34:13 regionals 33:4, 34:13 regionals 33:4, 18:72, 19:17 regionals 33:4, 18:72, 19:17 regionals 33:4, 18:72, 19:17 regionals 33:4, 18:72, 18:31 regular 9:33 regularly 11:14 refiab 24:46 reinburses 13:19, 148:11 reinburses 13:10 recommended 17:18 recommended 18:18 recommended 18:18 recommended 18:18 recommend	remedied 33:1 remember 49:2 14:14, 1394, 220:5 remembrance 15:6 remove 79 rental 14:68: 15:12; 13:5 15:22! rents 14:12 reopen 220:2! reopers 16:19 rep 12:2; 15:12; 23:2; 24:15; 26:4 replaced 29:6 Report 31:0, 311, 3:12; 3:14, 315; 3:16, 3:17, 28:4, 41:20, 41:21, 43:12, 13:16, 43:19, 61:13, 912; 11:12, 12:17, 12:17, 15:4) reported 1:18 Reported 1:18 Reported 1:18 Reported 1:19 16:19, 17:21, 23:16, 16:11, 17:15 represent 16:13, 20:48, 26:20, 27:21, 28:16, 16:21, 17:21, 18:16, 16:21, 17:21, 18:16, 16:21, 17:21, 18:16, 16:21, 17:21, 18:16, 16:21, 17:21, 18:16, 16:21, 17:21, 18:16, 16:21, 17:21, 18:16, 16:21, 17:21, 18:16, 16:21, 17:21, 18:16, 16:21, 17:21, 18:16, 16:21, 17:21, 18:16, 16:21, 17:21, 18:16, 16:21, 17:21, 18:16, 16:21, 17:21, 18:16, 16:21, 17:21, 18:16, 16:21, 17:21, 18:16, 16:21, 17:21, 18:16, 16:21, 17:21, 18:16, 16:21, 17:21, 18:16, 16:21, 17:21,	resolve 20523 resolve 20523 resolve 205216 resolve 205116 resource 545 respect 20114 20214 respective 20523 respond 2006 responding 5420 Response 7766 g 19614 19715 responsible 782 14616 rest 1921, 1938 20119 restrictions 8816 result 10521 retire 10716 (333, 13818 retired 3915 602 retire 1935 (299, 12218, 12216, 13310, 17810) review 1071, 17810 review 1071, 17810 review 1071, 17810 review 1071, 17810 review 1185 1631, 1851, 1831, 1855 16312 review 1185 revie	ridculcus 687 rifle 673, 715, 7215, 7812 rifles 6717, 798 right-side 19112, 19113 Ritchie-4619 Riverview 221 Roberts 223, 113, 114, 118, 693, 694, 719, 2016, 2017, 2013, 2021, 20211 Rochester 226 rouge 22412 role 598 Roll 38, 103, 9321, 1981, 2035 rolled 10313
51:14, 56:17, 75:12, 55:20, 177:77 partner 10:88 pass 90:21, 1738 patrollnen 12:419, 12:423 patrollnen 12:419, 12:423 patrollnen 12:419, 12:423 patrollnen 12:419, 12:423 patroll 15:5, 157:20 patroll 15:5, 157:20 patroll 15:5, 16:6, 27:17, 17:18, 17:19, 17:19, 18:13 patroll 13:20, 14:19, 14:18, 16:13 patroll 13:20, 14:19, 14:18, 16:13 patroll 13:20, 14:19, 14:19, 14:19, 16:13 patroll 13:20, 14:19, 14:19, 16:13 patroll 13:20, 14:19, 14:19, 14:19, 16:13 patroll 13:20, 14:19, 14:1	permanal 85/2 person 38/9 98/8 98/8 99/8 10015, 10228 144/18 personal 37/2 155/3 169/5 personally 73.1, 99/2 113/6 (56/2) 73/8 210/5 personal 82/1, 12/3 persocive 2267 perition 21/11 phone 21/7.14 phone 81/2 photographs 18/2 photographs 18/3/2 19/2 photographs 18/2 photographs	1683 1738 1654 16512 2432 Redge 36 7.12 plot 6421 8222 8613 PO2261 poster 14312 point 3613 462 8611 1017, 1044 15919 1002 print 3613 462 8611 1017, 1044 15919 1002 print 3613 462 8611 1017, 1046 153 462 8611 1017, 1046 153 462 1654 1651 1047 157 172 Police 613 469 1254 2416, 2419 policies 6813 14518 policy 14518 1514 1512, 1623 16520 16615, 16916 17613 polite 6723 political 3321, 3323 positical 3321, 3323	187.3 187.4 practice 67:10, 67:13, 698, 70:18, 72:16 PRC 134:12 prescripting 71:10 pre-puted 21:54 prefer '86:19 prelicensure 141:15 preparation 125:22 prepare 100.20, 111:5 Preparing 127.2, 127:5 presentation 176:15, 195:21, 196:3 presenting 77:6, 125:6 President 125, 28, 3:10, 3:11, 107, 101:2, 101:5, 114, 11:0, 11:7, 11:2, 196:11, 2:12, 2:362, 2:363, 2:72 PRESIDENTS 2:17 Pretty 37:6, 49:11, 60:19, 61:14, 76:9, 90:17, 93:21, 12:6; 16:18, 190:13, 2:16 prevented 45:20 prevention 16:23 prevented 45:20 prevention 16:23 prevented 45:20 previous 19:20 previou	recogrized 7:15 recognizing 57:6 recognizing 57:6 recognizing 57:6 recommended 174:15 recommended 174:16 rec	remedied 33:1 remember 49:2 80:22 114:14, 134, 220:5 remembrance 19:56 remove 79 rental 14:68 15:123, 13:35 15:32:1 rents 14:12 reopen 18:79 reput 12:23 15:12 15:13 23:2 24:15:264 repl 12:23 15:12 15:13 23:2 24:15:264 repl 12:23 15:12 15:13 23:2 24:15:264 repl 22:3 15:12 15:13 23:2 24:15:264 repl 22:3 15:12 15:13 23:2 24:15:264 repl 22:3 15:13 23:2 24:15:264 repl 23:3 15:13 23:2 24:15:264 repl 23:3 13:44 10:16 10:11, 17:15 represent 18:13 20:18 represent 18:18 13:28 20:18:18 represent 18:18:18 represent 18:18 represent 18	resolve 21623 resolve 21616 resolve 21616 resolve 21616 resource 545 respect 20114 20214 respective 21623 resource 2106 responding 5420 Response 7423 resource 5426 responsibility 1632 resibility 1634 resibility 163	ridculcus 687 rifle 673, 715, 72, 15, 72, 12 rifles 677, 788 right-side 191;12, 191;13 Richie 4619 Riverview 221 road 575, 8821, 922 Robert 205, 22 Robert 205, 23 Robert 2
51.14, 56.17, 75.12, 55.20, 177.77 partner 10.68 pass 90.21, 1738 patrolinan 124.19, 124.23 paving 157.5, 157.20 pay 66.19, 1012, 1138, 1184, 1185, 1187, 1189, 1202, 1209, 12014, 124.2 141.19, 143.11, 151.5 151.17, 1766, 277.17, 228.12, 228.20, 2263 paycheds 217.15 paying 95.12, 95.18, 1014, 1016, 107.10, 117.13, 142.9 payment 147.16, 1663 paycol 173.5 pay	permanant 8522 person 388 948 948 948 949 10015, 1022 1553 16515 personally 73, 1923 16515 personally 73, 1923 2105 165622, 1368 2105 personal 1821, 208 2173 personal 1821, 208 2173 personal 1821, 208 2173 personal 1821, 208 2174 personal 1821, 208 2174 personal 1821, 208 2174 personal 1822 personal 1822 personal 1822 personal 1822 personal 1822 personal 1822 personal 1823 pers	1633 1738 1554 15512 2432 Redge 36 7:12 ptd 6421 8222 86:13 PO286:1 poolet 143:12 point 36:13 462 86:11 1017, 1044 159:19 1602 179:11 point 66:13 469, 1254 24:16, 24:19 policies 66:13 145:18 policy 143:18, 1514, 1512, 1623 16521 166:16, 1623 1652 166:16, 1623 166:16,	187.3 187.4 practice 67:10, 67:13, 688, 70:18, 72:16 PRC 134:12 preaching 71:10 preempted 2154 prefer 86:19 prelicer sure 141:15 preparation 125:22 prepare 10:20, 111:5 Preparation 125:22 presentation 176:15, 195:21, 196:33 presenting 27:6, 125:6 President 125:22, 310, 311, 107, 10:2, 10:6, 111:4, 111:0, 11:17, 11:23, 12:6, 12:12, 23:20, 23:23, 23:72 PRESIDENTS 2:17 Pretty 27:6, 49:11, 69:19, 61:14, 76:9, 90:17, 93:21, 13:26, 182:13, 19:13, 20:1	recognized 7:15 recognizing 57:6 recognizing 57:18 recognizing 58:18 rectify 101:18 recb 23:14 rech 23:14 rech 23:14 referring 59:11 region 18:22 22:23 23:29 23:23	remedied 33:1 remember 49:2 14:14, 1394, 220:5 remembrance 15:6 remove 79 retral 14:68: 15:23; 13:55 13:21 rents 14:12 reopen 220:21 reopen 18:19 rep 12:23; 15:12; 15:13; 23:22 24:15; 26:4 replaced 29:6 Report 3:10, 3:11, 3:12, 3:14, 3:15, 3:16, 3:17, 28:5, 4:12,	resolve 25623 resolve 234216 resolve 234216 resolve 234216 resolve 234221 respective 23622 respond 20164 respond 2016 resp	riciculcus 687 rifile 673, 715, 7215, 7812 rifile 673, 715, 7215, 7812 rifiles 677, 788 right-side 191:12, 191:13 Ritcrie 4319 Riverview 221 road 575, 8820, 922 Robert 20522 Robert 20524 Robert 2052 rouge 204:12 role 108:13 rolling 92:21, 190:19 Roman 104:20, 104:23, 105:22 roof 137:4, 148:19, 163:20 roof 137:4, 148:
51:14, 56:17, 75:12, 55:20, 177:77 partner 10:68 pass 90:21, 1738 patrolinan 12:4:19, 12:4:23 paring 15:75, 15:720 pay 96:19, 10:12, 1138, 1184, 1185, 1187, 1189, 1002, 1209, 10:14, 124:2 141:19, 143:11, 15:15, 15:17, 1766, 217:17, 1766, 217:17, 1766, 217:17, 1766, 217:17, 1766, 217:17, 1766, 117:10, 117:13, 1429 payment 147:16, 1663 payment 147:16,	permanant 8522 person 388 948 948 948 948 948 948 948 948 948 9	1633 1738 1654 16512 2432 Pactige 36 7.12 plot 6420 8222 86.13 POZS61 POZS61 POZS61 POZS61 POXS61 43.12 point 36.13 462 86.11 Point 37.17 Points 77.2 Police 13, 469, 1254, 2416, 2419 policies 86.13, 145.18 policy 145.18, 1514, 1512, 162.3, 162.3, 166.16, 169.5, 176.13 polite 67.23 political 33.21, 33.23 poss62, 166.16, 169.5, 176.13 political 32.1, 32.3 poss62, 166.16, 169.5, 176.13 political 32.1, 32.3 poss62, 166.16, 169.5, 176.13 political 32.1, 32.3 poss62, 176.20, 169.10 poss62, 176.10 poss6	187.3 187.4 practice 67.10 67.13 69.8 70.18 72.6 PRC 134.72 preaching 77.10 pre-pted 215.4 prefer 186.19 prelicers.ure 141.15 prenjum 176.5 preparation 125.22 prepare 102.2 171.5 pressritation 176.15, 195.21, 195.3 pressritation 176.15, 195.21, 196.3 pressritation 176.16, 196.3 pressritation 176.16, 196.3 pressritation 176.2 pressritation 176.23 pressritatio	recogrized 7:15 recognizing 57:6 recognizing 10:10 recognizing 10:10 recognizing 10:10 recognizing 10:11 refuse 12:17 refuring 59:11 refuse 12:17 refusing 19:23 regard 18:28 regard 18:28 regard 18:28 regard 18:28 regard 18:29 20:23 23:9 804 52.21 16:19 18:22 20:23 23:9 804 52.21 16:19 18:22 20:23 23:10 21:7 regional 111:10, 146:20 18:95, 19:37 23:12 20:23, 20:10, 21:7 regional 111:10, 146:20 18:95, 19:37 23:12 20:23, 20:10, 21:7 regional 13:14, 18:10 18:34, 18:72 19:17 regional 13:14, 18:10 18:34, 18:72 19:17 regional 13:19 18:34, 18:72 18:34, 18:34 regular 9:33 regular 9:34 regular 9:33 regular 9:34 regular 9:	remedied 33:1 remember 402:2 14:14; 1394; 2205 remembrance 15:6 remove 79 rental 14:88: 15:123; 13:35 15:321 rents 14:12 reopens 18:19 rep 12:23; 15:12; 15:13 23:22 24:15; 264 replaced 29:6 Report 30:311, 3:12 31:4, 3:12, 3:14, 3:15, 3:16, 3:17, 28:1, 4:121, 4:121, 4:3:12, 13:16, 4:131, 13:12 21:17, 72:17, 15:49 reported 1:18 Reported 1	resolve 20523 resolve 20523 resolve 20523 resolve 20515 respect 20114 20214 respective 20523 resport 2016 resporting 5420 Resports 2016 respor	ridculcus 687 rifle 673, 715, 7215, 7212 rifles 6717, 798 right-side 19112, 19113 Ritchie 4819 Riverview 221 Robert 276, 222 Robert 276, 222 Robert 276, 223 20813, 21210, 21211 Rochester 226 rouge 22412 role 4988 Roll 38, 103, 9320, 1981, 2135 rolled 10813 rolling 9221, 19019 Romero 10420, 10423, 1052 roof 3774, 14819, 16320 roofs 1637 room811, 910, 923, 271, 318, 361, 3719, 5103, 144, 101, 16221, 2722 Rosearne 12820 rounts 712, 716, 8822 ROVE 1820, 1821, 191, 5410, 1814, 6213, 1821, 191, 5410, 1814, 6213, 1821, 191, 1810, 1922, 1022 Rosearne 12820 rounts 712, 716, 8822 ROVE 1820, 1821, 191, 5410, 1814, 6213, 1821, 191, 1814, 191, 191, 191, 191, 191, 191, 191, 1
51:14, 56:17, 75:12, 55:20, 177:77 partner 10:68 pass 90:21, 17:38 patriol 15:75, 15:720 pay 61:9, 10:12, 13:83, 11:84, 11:85, 11:87, 11:89, 120:2, 120:9, 120:14, 12:42 pay 10:14, 12:42 pay 10:15, 16:16 pay 10:16, 17:10, 17:13, 14:29 pay 10:17:10, 17:13, 14:29 pay 10:18:17:10, 17:13, 16:13 pay 10:18:18 pay 10:18:18 pay 10:18:18 pay 10:18:18 pay 10:18 pay	permanant 8522 person 388 948 948 948 948 948 948 948 948 948 9	1633 1738 1654 16512 2432 Redge 36 7:12 ptd 6421 8222 86:13 POZ811 protest 143:12 protest 143:14	187.3 187.4 practice 67.10 67.13 688 70.18 72.16 PPC 134.12 preching 71.10 prempted 2154 prefer 186.19 prelicer sure 141.15 premium 78.5 preparation 125.2 preparation 125.2 preparation 125.2 presentation 176.15, 195.21, 196.3 presenting 27.6 125.6 President 125.2 83.10, 311, 107, 10.12, 10.15, 11.4, 11.0, 11.17, 11.23, 12.6, 12.12, 28.52, 28.23, 27.2 PRESIDENTS 2.17 Petty 37.6, 49.11, 20.19, 61.14, 78.9, 90.17, 93.21, 13.26, 182.13, 190.13, 200.13, 201.6, 128.16 previous 18.20 prevention 105.23 prevention 105.23 prevention 105.23 prevention 105.23 prevention 105.23 prevention 105.23 prevention 105.21 previous 18.20 previous 18.20 previous 18.20 previous 19.21, 125.16 previous 19.21, 125.21 printed 18.44 printous 216.10 printed 18.44 printous 216.10 prior 43.15, 72.4, 137.16, 20.14, 22.52 priority 44.10 prior 19.41, 22.52 priority 44.10	recogrized 7:15 recognizing 57:6 recognizing 57:6 recognizing 57:6 recognizing 57:6 recommended 174:15 recommended 174:15 recommended 174:15 recommended 174:15 recommended 174:15 recommended 174:15 recommended 174:16 recommended 174:17 referring 59:11 refuse 184:17 referring 194:23 regard 188:8 regard 188:8 regard 188:8 regard 188:8 regard 188:8 regard 188:8 regard 188:18 regard 188:19 188:15 188	remedied 331 remember 492 8022 14414, 1394, 2205 remembrance 1956 remove 79 rental 468 15123, 1335, 15321 rems 18619 rep. 1223, 1512, 1513, 2322, 2415, 264 replaced 296 Report 30, 311, 312, 314, 315, 316, 347, 285, 4122, 4121, 4312, 4316, 4319, 6113, 912, 1142, 4312, 4316, 4319, 6113, 912, 1142, 4312, 4316, 4319, 6113, 912, 1142, 4312, 4316, 4319, 6113, 912, 1142, 1217, 1549 reported 118 Reporter 120, 2446 REPORTS 313, 44, 10416, 10811, 17915 representation 7621, 1102, 1816, 19917, 2035, 2034, 2259, 2016 representations 1983 representative 2011, 10014, 19914, 18810 representative 2011, 10014, 19914, 18810 representative 2012, 20416 representative 2011, 10014, 19914, 18810 representative 2011, 10014, 19914, 18810 representative 4011, 10014, 19914, 18810 representative 5032, 20416 representative 5032, 2041	resolve 20523 resolve 20523 resolve 205216 resolve 205216 resolve 205218 resolve 20523 resolve 20523 resolve 20523 resolve 20523 resolve 20526 resolve 20524 resolve 20524 resolve 20525	ridulas 687 rifle 673 715 7215 7212 rifle 673 715 7215 7212 rifle 673 715 7215 7212 rifles 6717, 798 right-side 19112, 19113 Ritchie 419 Riverview 221 road 575 8820 922 Robert 20522 Robert 2052 Robert 2052 round 372 210, 2021 Robert 205 round 103 33 rolling 9221, 19219 Romano 10420, 10423 1052 roof 1374, 14819, 16320 roof 1377, 14819, 16320 roof 1374, 14819, 16320 roof 1374, 14819, 16320 roof 1377, 14819, 16320 roof 1377, 14819, 16320 roof 1374, 14819, 16320 roof
51:14 66:17, 75:12 52:20, 177:77 partner 10:68 pass 90:21, 1738 patrolinen 12:419, 12:423 patrolinen 12:423, 13:81 patrolinen 13:41, 15:15 patrolinen 14:716, 16:33 patrolinen 14:716, 16:31 patro	permanat 65/2 person 38/9 98/9 98/9 99/9 100/15/102/25/14/18 personal 37/2 155/3 (56/15 personally 73/1,98/2) 17/3 (56/2) 73/3 persocive 2267 personal 1821/2 2/3 2/7/3 persocive 2267 personal 1821/2 2/3 persocive 2267 personal 1821/2 1/4 phrose 3/2 16/3 (16/2) pick 125/5 (51/4) pic	1633 1738 1554 15612 2432 Pactge 36 7.12 ptc1642) 8222 86.13 PO2261 postet 143.12 post 143.12 post 143.12 post 143.12 post 153.13 462 86.11 post 153.13 462 86.11 post 153.13 462 86.11 post 153.14 po	187.3 187.4 practice 67:10 67:13 698 70:18 72:16 PRC 134:12 preaching 77:10 prempted 21:54 prefer 18:19 prelicensure 141:15 premium 1765 preparation 125:22 prepare 100.21 111:5 Preparing 127:2 127:5 presartation 176:15 195:21, 196.3 presartation 176:15 195:21, 196.3 presartation 176:15 125:21, 196.3 presartation 176:15 125:21, 196.3 presartation 176:15 125:21, 196.3 presarting 27:6, 125:6 President 125:28 3:10, 3:11, 10.7, 10.12 10:15, 114, 11:10, 11:17, 11:23, 12:6, 12:12 285:66:16, 117:1, 171:23, 196:11, 2:12 226:22, 226:23, 227:2 PRESIDENTS 2:17 Pretty 37:6, 49:11, 60:19 61:4, 76:9, 90:17, 93:21, 126:68:13, 190:13, 200:13, 22:16 prevented 45:20 prevented 45:20 prevented 45:20 prevented 18:20 previously 222:14, 222:3, 229:17 prices 140:1, 164:16 prices	recogrized 7:15 recognizing 57:6 recoil 7:15 recommended 174:15 recommended 174:16 recommended 174:16 recommended 174:16 recommended 174:16 recommended 174:16 recommended 174:16 redommended 174:16 referring 59:11 referring 194:23 regard 188:8 regarding 106:21, 200:15 Region 196:22, 203:23, 233:69.4 regard 188:16 region 186:22, 204:23, 203:24 regular 183:16 regions 184:21, 186:10 183:186:14, 187:2, 191:7 regions 184:21, 186:10 183:186:14, 187:2, 191:7 regions 184:21, 186:11 regions 184:21 regions 184:2	remedied 331 remember 492 8022 14414, 1394, 2205 remembrarche 1956 remove 79 rental 468 15123, 1335, 15321 rents 14412 reopen 223, 1512 1513, 2322, 2415, 264 1513, 312, 314, 315, 316, 317, 285, 4122, 4124, 4312	resolve 21623 resolve 21623 resolve 21623 resolve 216216 resolve 21623 resolve 21624 r	ridculcus 687 rifle 673 71:5 72:15 72:12 rifles 67:7, 79.8 right-side 191:12 191:13 Richie 46:19 Riverview 221 road 57:5 8821, 922 Robert 20:622 Roberts 223:11:3, 11:4, 11:8, 69.3, 69.4, 71:9, 20:16, 20:17, 20:13, 20:13, 20:13, 20:13, 20:21, 12:21 Roberts 226 roup 224:12 role 98:8 Roll 38:10:3, 98:20, 19:1, 20:15 rolled 10:813 rolling 92:21, 190:19 Romeno 10:20, 10:423, 10:423, 10:423 rof 137:4, 148:19, 163:20 roof 137:4, 148:19, 163:20 Rower 128:20 rounds 71:2, 71:6, 83:22 ROWE 18:20, 18:21, 19:1, 54:10, 81:4, 82:18, 83:38:16 RUBY 27:12, 28:1 Ruffinen 30:20 rule 188:22, 20:3:17 Rufes 37, 7:19, 913, 145:11, 10:66, 10:01:4 run 78:10, 92:22, 10:20, 13:26, 13:39, 16:17, 18:45, 19:45 running 78:10, 14:021, 14:21, 14
51:14 66:17, 75:12 55:20, 177:77 partner 10:68 pass 90:21, 17:38 pass 90:31, 12:12, 13:35 partner 10:31 partner 10:32	permanant 8522 person 388 948 948 948 948 948 948 948 948 948 9	1633 1738 1554 15512 2432 2432 2432 2452 2513 POZ261 POZ26	187.3 187.4 practice 67:10, 67:13, 688, 70:18, 72:16 PRC 134:12 preaching 71:10 pre-puted 21:54 prefer 98:19 prelicers use 141:15 preparation 125:22 prepare 1021, 111.5 Preparing 1272, 127.5 presentation 176:15, 195:21, 196.3 presenting 276, 125.6 President 25:28, 310, 311, 107, 1072, 108:11, 210; 26, 1212, 285; 68:16, 117.1, 171.23, 198:11, 2212, 28622, 228:23, 227.2 PRESIDENTS 2:17 Pretty 376, 49.11, 60:19, 61:14, 769, 39:17, 39:21, 122; 68:13, 20:13, 20:13, 20:16 previous 115:20 prevents 123:10, 125:16 previous 115:20	recognized 7:15 recognizing 57:6 recognizing 57:10 recognizing 58:18 recify 101:18 recb 23:14 rech 23:14 rech 23:14 rech 23:14 reth 24:17 referring 59:11 refuse 18:17 refusing 19:423 regard 18:88 regarding 106:21, 200:15 Region 22:0, 23:3, 23:3, 69:4, 75:20, 16:19, 186:2, 20:42, 20:52, 20:617, 22:17 regional 111:10, 14:621, 189:15, 1987, 20:3:12 20:32, 20:10, 21:77 regional 111:10, 14:621, 189:15, 1987, 20:3:12 20:32, 20:10, 21:77 regional 111:10, 14:621, 189:15, 1987, 20:3:12 20:32, 20:10, 21:77 regional 111:10, 14:621, 189:15, 1987, 20:3:12 20:32, 20:10, 21:77 regional 111:10, 14:621, 189:15, 189:17 regions 18:421, 18:5:10, 18:3 regularly 1114 refrab 21:46 reinthusement 118:3, 10:99, 10:20, 13:41, 14:02,1 13:43, 14:47 relationships 48:5 related 19:421, 24:2 relationships 48:5 related 19:421, 24:2 relationships 48:5 related 19:421, 24:12 released 46:17 relief 37:1, 53:19, 54:16, 59:9, 59:10, 59:22, 60:17, 63:1,	remedied 331 remember 492 8022 141/4 (1394, 2205 remembrance 1956 remove 79 retral 468 (15123, 1335, 1532) remembrance 1956 remove 79 retral 468 (15123, 1335, 1532) remembrance 1956 remove 1967 157 157 157 157 157 157 157 157 157 15	resolve 25623 resolve 236216 resolve 236216 resolve 236216 resolve 23623	ridulas 687 rifle 673 715 7215 7212 rifle 673 715 7215 7212 rifle 673 715 7215 7212 rifles 6717, 798 right-side 19112, 19113 Ritchie 419 Riverview 221 road 575 8820 922 Robert 20522 Robert 2052 Robert 2052 round 372 210, 2021 Robert 205 round 103 33 rolling 9221, 19219 Romano 10420, 10423 1052 roof 1374, 14819, 16320 roof 1377, 14819, 16320 roof 1374, 14819, 16320 roof 1374, 14819, 16320 roof 1377, 14819, 16320 roof 1377, 14819, 16320 roof 1374, 14819, 16320 roof

\$ 103	Security 23:15, 23:21, 2 40:14 Seeing 26:13, 58:9, 66: 1 1,	Sharpe 15:14, 15:15, 15:17 Sharts 21:9, 21:10, 21:13	64:16, 64:21 Singular 00:45 07:4 74:44	169.7, 1728, 17211	22212, 2239, 22316,	traditionally544	turnkeys 118:12
73:16 I	124:18, 177:20, 229:6	Shawangunk 2323 88:11	Sing 245, 6615, 67:1, 74:11, 78:12, 116:11, 132:23,	17312, 1759, 1801 187:22, 1881, 194:11,	2269, 22612, 227:5, 231:1, 237:5, 2384, 241:12	train 55:12, 72:20, 2184 trained 66:21, 84:1, 232:12	Tvs608 tweek 47:3
105:4, 105:10, 106:19,	seen 40.20, 45.8, 114:1 7 , 171:1, 1724	Shawn 3520, 366, 61:10, 126:18, 127:4, 127:17, 156:18, 157:13, 189:19,	169:10, 181:1, 210:19 single 722, 85:10, 85:16,	195:14, 197:18, 202 (9, 2144, 217:11, 240:10	titles 28:17, 1227, 2308, 2324, 23217, 24020	Training 13.1, 67:16, 67:18, 70:23, 71:7, 72:23, 73:8,	twenty-eight 183:16 twenty-five 1908, 190:10
salary 1267, 220.9 s	sees 199.8 select 42:13	18921, 18922, 194: 1 13,	90.11, 100.15, 142.22, 161:20	Thanks 66:13, 84:16, 87:9, 889, 94:23, 166:22, 172:13,	to say 175:15 to see 117:17, 117:19, 118:10,	79.4, 79.16, 83.17, 84.9, 131:8, 157:4, 157:20, 162:20, 207:5, 218:3, 219.8,	twenty-four 62:15 two 41:6, 46:5, 62:5, 79:11,
Sam3022 S sample 100.11, 100.14 S	Sellers 12:18, 12:19, 12:21 Senate 42:22, 44:5, 45:14,	2429 She had 169:14	Sisters 2621 sit 84, 89, 41:9, 43:17, 48:1,	173:14, 1803, 183:1 189:19, 194:13, 195:16,	136:19, 141:7, 167:1 B , 168:15	16220, 207:5, 218:3 219:8, 226:4, 229:3	109.1, 1569, 161:12, 177:4, 179.14
Sandhez 180.23	4623, 49.4, 49.6, 49.10 Senator 42.10, 42.21, 43.20,	She'll 104:20, 147:14 sheet 109:20, 216:19	191:17, 191:19, 1932, 20020, 214:11, 239.8	2427	to/from/3:13	transcript 244:16, 244:17 transcription 244:13	twos 209:18 type 84:8, 141:20
sanitizers 10622	46:19, 47:5, 49:23 Senators 191:8	Sheridan 25.7, 25.8, 25.10 shift 86.18	sites 223.17 sits 1702, 1706	186:16 theory 159:17	today 26:17, 27:5, 30:21, 36:7, 36:9, 77:23, 80:21, 108:16, 108:21, 109:2, 196:17,	transfer 227:14 transfers 190.3, 237:15	types 1782 Typically 49.1, 77:21, 106:12
Saturday894 s	send 66:2 79:13, 94:13, 110:1,	Shipley 155:18, 170:10 170:13, 171:2, 171:22	sitting 2623, 1931, 1941, 20921	thereafter 244:12	210.21.230.17 I	translation 2034	iypicaliy 4a i, 11.2i, 10a iz
save 62 12, 1828 savings 181 22, 227 20	113:15, 115:6, 131:6, 132:3, 147:12, 148:20, 150:5,	1723	situation 761, 2332, 2334,	thermoneters 231:9 They/ll 34:9, 110:18, 11 1 :18,	together 37:14, 48:15, 1083, 117:23, 133:14, 134:4,	transportation 55.14, 55.16, 88,8 89,9 93	<u></u>
saw 199.7 saying 62:20, 67:7, 70:12, s 78:21, 96:1, 103:8, 127:8,	184:16, 184:18 sending 133:12, 133:2 1 ;	shit 622, 7923, 87:12, 87:17, 88:5, 886, 111:14, 171:14	241:18, 2422 six 30.7	1367, 13621, 163:14, 1762, 216:11	1562, 158:12, 186:7 185:11, 186:10, 225: 1 4,	traveling 136:17, 204:7 travels 201:22	U 43:14 Uster 24:20
144:17.147:8.148:20 s	182-17 seniority 8023, 8620	shocked 129:17 shoot 73:13, 104:1	sixteen 62:14, 110:22, 233:13 Sixty 148:16, 1966	The/ve 31:1, 346, 7321, 107:10, 11521, 133 1 0,	23219, 239.8 tall 39.7	tread 69:15 treading 70:19	ultimately 29:1, 57:10, 146:15 untrella 175:13
162:10, 169:20, 171: 1 7, s	sense 795, 969 sent 981, 1104, 114:1, 1158,	shooting 71:5 shop 1426	size 159.6 slap 207:18	138:23, 153:19, 224:13 third 230:19	tolls 93:11, 93:12 tomorrow 195:22, 195:23,	Treasurer 210, 312, 10:19, 10:20, 91:2	unaccounted 15211 unanimous 174:17
20822, 229:10, 2336, 237:22	14821, 171:22, 1721, 2354	short 89.14, 89.21, 90.5, 104.11, 195.8	slow10313, 18810 small 19315	thirty-one 142.15 thirty-seven 218.23	243:5 Torney 23:16, 23:20	TREASURER GLBO 90:23 treated 199:10	unaware 20021 understaffed 213:10
says 64:18, 67:11, 111: 1 9 s	separate 986	Shorthand 1:20, 244:12, 244:17	smaller 200.12 Smith 314, 21:19, 21:20,	though 44:14, 120:18, 138:9, 160:19, 168:1, 232:1	tock 43:21, 154:15, 199:18 Top 33:5, 57:9, 1184, 1185,	tried 966, 96.11, 224:13 Trinketts 1869	understand 35:5, 54:13, 74:1, 78:14, 210:10, 216:6, 229.9,
Scampoli 24:20, 24:21 25:1 S	Separation 91:5 Sergeant 96, 1218, 7 0 :15,	shortly 28:20, 61:13, 112:17,	21:23, 22:16, 22:17, 22:19	23221, 2404	1187, 1189, 120,22	trips 55:17	229.11, 242.3
scared 8214, 8218	91:14, 98:3 serious 154:18, 206:18	18216 shot 742, 745, 7822, 842	softball 186:18 solid 49.2, 49.5	thousand 30.5, 30.9, 65.21, 69.19, 91.12, 107.7, 124.20,	121:10, 130:2, 139:9 topics 113:19	Trontbley 2022, 2023, 21:3 Troopers 125:3 true 244:16	understanding 74:18, 135:11, 148.2, 155:20, 1999
schedule 79.4, 239.6 S	Service 27:10, 114:12, 12 0:16 Services 8:17, 23:21, 86:2	shouldn't 1522 show 37:17, 111:14, 207:3,	sdidfy1561 sdution1424	134:18, 142:15, 157:18, 1763, 183:16, 190:4, 190:5	Total 91:2, 101:12, 1764, 1904, 1908	trust 38:8	understands 57:2 UNFINSHED 4:13, 195:20,
scheduled 4220 s	serving 1989 Session 1:13, 87, 28:12, 294,	216.11 shumed 201:8	somebody 144:9, 146:5, 155:2 204:9	three 66:22, 73:19, 1648, 1886, 1887	totalling 190.7 totally 2002	truth 74:14 try 88:18, 96:18, 103:14, 142:1,	1965, 196.17, 196.19 urfortunately 143.11, 153.14
scheme 788	29:14, 29:16, 40.7, 40:11,	shutting 622 sick 86:12, 86:14, 1025	someone 684, 11214, 13513, 14623	three. 20921 through the 35:15, 131:15,	touch 207:1 tough 46:5	101·22 2082 I	urfunded 63:23 UNDENTIFIED 181:4
schools 18520, 187:14 s Schwarts 106:11	40:17, 41:14, 48:3 set 47:20, 95:22, 158:12, 161:3, 164:18, 244:11	side 170.8, 191:18, 1932, 201:9, 203:19	Somethings 64:13 sometimes 17623, 2254,	183.13 throughout 184.9, 198.4	tour 1956 toured 84:21	5611,6220,9517,965, 101-18,10014,1350	uriform 185:20 urion 422, 111:11, 129:23,
scrap 60,6 60.7 screwed 226.17, 227.12	Several 68:21, 139:12, 175:17, 192:23, 210:20, 211:17,	sight 27:23	2365	throw 73:9, 130:5	tournements 186:18	trying 41:18, 46:10, 47:12, 58:11, 62:20, 95:17, 165, 101:18, 109:14, 135:12, 142.7, 145:10, 164:12, 167:5, 173:10, 176:18, 177:48, 179:48, 179:48, 179:48, 179:48, 179:48, 179:48, 179:48, 179:48, 179:48, 179:48, 179:48, 1	198:15, 221:22
228.1, 228.7	217:16, 219.9, 219.1	sign457 signatures 156:10	somewhere 58:15, 88:1, 88:4	tickets 184:17, 184:19 Tim:30:20	tower 68:5, 70:21, 72:21, 84:5, 85:12	1//.10,1/9.11,210.pg	urique 407, <i>7</i> 58 urit 31:22, 144:11, 214:7
seated 8:10 s	severely 213.9 shakes 100.5	significantly 30.1 signify 196.7, 197.6	Scric 174:11 scon 107:21, 155:8	timeline 99.5 timelines 18220	towers 67:4, 67:22 trace 97:11, 98:12	225:10 tuition 140:19, 143:3	United 187:15 units 32:18
second 137:12, 171:15, 205.1 s Secondy 75:5 s	shame 160:11, 198:20 shape 548, 201:10	signing 144:16 silence 35, 7:10, 7:14	Sorry 55:21, 158:2, 169:9, 195:5	timeliness 99:13 timers 106:16	track 165:22 tracked 166:6	tum 338, 608, 1428 tum around 110.7	urless & 16, 45:17, 73:14, 87:5 urlike 13&10
Sector 84, 94, 215.23 s	shared 51:17, 2026 Sharon 314	similar 109:10, 158:13 simply 63:1, 63:13, 63:12	sat 65:12, 117:23, 133:13 Sounds 159:17, 181:14	tired 62:18, 64:10 title 7 5:13, 77:13, 77:19	tracking 16521, 16618 tractional 74:20	turned 8 13, 98 12 TURNNG 19, 359, 58 2	Unrestricted 91:8 until 70:5, 72:8, 88:22, 119:13,
	1	ah.) a, aa, ah.	261	220 13119 11119		10.10.10.10,000,04	263
			201				
SOUTH 225, 125, 26:19, s	started 36:12:41:13; 140:3	1867, 1869, 1861 9	swiftly20217	1725 I	Verona 1:10	Wespac 175:19	
SOUTH225, 125, 2619. s 13611, 18014, 18012, s 1816, 1897	started 36:12, 41:13, 140.3 Starting 33:21, 43:4, 47:20, 88:15:101:2:101:10.190.1	1867, 1869, 18619 18623, 187:16, 2389, 239:11	swiftly20217 switch927,9215,174:19	1725 update 61:11, 11223, 214:14 updated 107:18 107:19	Veterans 410, 180, 20, 194, 15,	Wespac 175 19 water 31.3, 242 21 ways 50.7	wish 283, 187:13 wishes 187:10 1964
136.11, 180.14, 180.12, S 181.6, 189.7 Southern 23.3 s	Starting 3321, 434, 47:20, 88:15, 1012, 101:10, 190:1 starts 111:2	18623, 187.16, 238.9, 239.11 subjects 111:21	swiftly20217	update 61:11, 11223, 214:14 updated 107:18, 107:19 updates 11222	Veterans 410, 18020, 19415, 1952, 1955 vetted 17413, 17912	Water 31:3, 24221 Ways 50:7 Waysro 35:16 /21 /05	wish 283, 187:13 wishes 187:10, 1964 within 75:20, 1104, 114:22, 116:20, 1187, 120:21, 123:9
136.11, 180.14, 180.12; S 181.6, 189.7 Southern 23.3 Southport 24.10 s space 150.19 s	Starting 33:21, 43:4, 47:20, 88:15, 101:2, 101:10, 190:1 starts 111:2 stated 128:5 states 120:7	18623, 187:16, 238.9, 239:11 subjects 111:21 subjecsed 144:23, 145:1, 145:2	swiftly 202.17 switch 927, 92.15, 174.19 Syracuse 301, 183.18 system 65.19, 121.1	update 61:11, 11223, 214:14 updated 107:18, 107:19 updates 112:22 upgrade 217:23, 220:18, 221:11, 222:11, 233:19	Veterans 4:10, 180:20, 194:15, 1952, 1955 vetted 174:13, 179:12 via 74:21 viable 129:7, 142:4, 192:10	water 31:3, 24221 ways 50.7 Wewere 35:16, 42:1, 42:5, 43:23, 45:3, 133:11, 148:17, 211:21, 224:21, 230:21	wish 283, 187:13 wishes 187:10, 1984 within 7520, 1104, 114:22, 116:20, 1187, 12021, 1239 without 37:13, 198:13, 178:19, 2012, 224:16
136.11, 180.14, 180.122, 1816, 1827 Southern 233 Southport 24:10 space (10.19) SPEAKER 1814 Societies 9.4	Starting 33:21, 43:4, 41:20, 88:15, 101:2, 101:10, 190.1 starts 111:2 stated 128:5 state 120:7 State vide 153:1, 153:3, 1556 165:20, 166:15	186:23, 187:16, 2389, 239:11 subjects 111:21 subjects 114:23, 145:1, 145:2 submit 163:10 subsoribed 244:20	swiftly 212:17 switch 1927, 192:15, 174:19 Syracuse 51:1, 183:18 system 65:19, 121:1 <t> table 338, 37:11, 881, 1236</t>	update 61:11, 112:23, 214:14 updated 107:18, 107:19 updates 112:22 upgade 217:23, 220:18, 221:11, 222:11, 233:19, 263, 2258, 239:22, 241:11	Veterans 410, 18020, 19415, 1952, 1955 vetted 17413, 17912 via 7421 viable 1297, 1424, 19210 vibrating 814 Vice 27, 217, 311, 10, 12	water 31:3, 242:21 ways 51:7 We were 36:16, 42:1, 42:5, 43:23, 45:3, 133:11, 148:17, 211:21, 224:21, 230:21 weapons 66:4 wear 8:2	wish 283, 187:13 wishes 187:10, 1984 within 75:20, 1104, 114:22, 116:20, 1187, 120:21, 123:9 without 37:13, 159:13, 178:19, 2012, 224:16 WINESS 244:19 wolf 28:5
136.11, 180.14, 180.12, 1816, 182.7 Southern 233 Southport 24:10 Space 180.19 SPEAMER 181.4 Speakers 9.4 Speaking 31:15, 129.12, 206.3 Specialist 56.21, 104:19, S	Starting 33:21, 43:4, 47:20 88:15, 1012, 101:10, 190:1 states 111:2 states 120:7 Statewide 13:31, 13:33, 15:56, 16:520, 16:31, 23:21, 16:31, 23:21, 16:31, 23:21, 23:	18623, 187.16, 2389, 238.11 subjects 111.21 subjects 111.21 subject 11423, 1451, 1452 submit 163 10 subscribed 244.20 subscriped 7, 227.16 success 326, 46.13	swiftly 202.17 switch 927, 92.15, 174.19 Syracuse 301, 183.18 system 65.19, 121.1 <t> table 338, 37.11, 881, 1236 tablets 60.9 tac 861</t>	update 61:11, 112:33, 214:14 updated 107:18, 107:19 updates 112:22 upgade 217:23, 220:18, 221:11, 222:11, 233:19, 2553, 2358, 239:22, 241:11 upgades 241:3 upsates 241:3	Veterars 4:10, 180.20, 1994:15, 1852, 1955 vetted 1744:13, 173:12 via 74:21 viatole 129.7, 142.4, 192:10 vibrating 8:14 Vice 27, 217, 3:11, 10:12 10:14, 114, 11:10, 11:17, 11:23, 12:6, 12:12, 22:11,	welfer 31.3, 24221 weys 51.7 We were 35.16, 42.1, 42.5, 432.3, 433, 133, 11, M61.7, 211.21, 224.21, 230.21 weapons 65.4 wear 162 73.23, 78.15 weether 73.23, 78.15 website 107.15, 115.3, 133.21,	wish 283, 187:13 wishes 187:10, 1984 within 7520, 1104, 114:22 11620, 1187, 12021, 1239 without 37:13, 199:13, 178:19, 2012, 224:16 WINESS 244:19 wolf 2065 Willschleger 172, 17:3, 17:7 won 96:9
136.11, 180.14, 180.122, 1816, 1827 Southern 233 Southport 24:10 Space 150.19 SPEAVER 1814 Speakers 9.4 Speak	Starting 3321, 434, 4720 8815, 1012, 101:10, 190.1 states 1102 states 1207 Statewide 1531, 1533, 1566, 16620, 16615, 169:17, 208:13, 239:16 status 4721 status 4721 status 4721 status 4735, 1613, 134:11, 2367	1852, 187.16, 2389, 239.11 surjects 111.21 subjects 111.21 subjects 111.21 subjects 111.21 subjects 112.31 sub	swiftly 212-17 switch 927, 92-15, 174-19 Syracuse 93.1, 183-18 system 65:19, 121:1 <t> table 338, 37-11, 881, 123-6 tablets 63.9 tac 86.1 Taconic 24:16, 148.14, 157.12, 1642-16420, 1882</t>	update 61:11, 112:23, 214:14 updated 107:18, 107:19 updates 112:22 upgade 217:23, 220:18, 221:11, 222:11, 233:19 2653, 2258, 229:22 241:11 upgades 241:3 upsatting 80:2 Upstate 2:22 unitalysis 237:16	Veterars 4:10, 18020, 1994:15, 1852, 1955 vetted 174:13, 179:12 via 74:21 viatole 1297, 142-4, 192:10 vibrating 8:14 Vice 27, 277, 311, 10:12 10:14, 114, 11-10, 11-17, 11:23, 12:6, 12-12, 22:11, 22:623, 227:22 victeo 4:18	weler 313, 2421 ways 317 ways 317 Welvere 3216, 421, 425, 4323, 453, 13311, 14617, 21121, 22421, 23021 weepons 664 wear 82 weether 7323, 78.15 welster 107.15, 1153, 13321, 14022 Wednesstay 1:13	wish 283, 187:13 wishes 187:10, 1984 within 75:20, 1104, 114:22, 118:20, 1187, 120:21, 1239 without 37:13, 159:13, 178:19, 2012, 224:16 WINESS 244:19 wolf 20:65 Willschleger 17:2, 17:3, 17:7 won 9:99 wordering 133:12 Woodboume 28:4
136.11, 180.14, 180.12, 1816, 189.77 Southern 23:3 Southport 24:10 Space 150.19 SPEAMER 181.4 Spackers 94 Specking 31:15, 129.12, 206.3 Specialist 55:21, 104:19, 59, 50, 50, 50, 50, 50, 50, 50, 50, 50, 50	Starting 33:21, 43:4, 47:20 88:15, 1012, 101:10, 190:1 states 111:2 states 120:7 Statewide 153:1, 153:3, 1556, 165:20, 166:15, 169:17, 208:13, 208:16 status 74:21 statute 44:20 stay 335, 131:3, 134:11, 236:7 staedy 30:6, 188:10 starcoracter 10.1	18623, 187.16, 2389, 23811 subjects 111/21 sub	swiftly 202-17 switch 927, 92-15, 174-19 Syrause 501, 183-18 system 65-19, 121-1 <t> table 338, 37-11, 881, 123-6 tablets 60.9 tac 881 Taconic 24-16, 148-14, 157-12, 1642, 16420, 1832 taken 104-12</t>	updates 61:11, 112:23, 214:14 updates 110:78, 107:19 updates 112:22 upgade 217:23, 220:18, 221:11, 222:11, 233:19, 255.3, 2558, 299:22, 241:11 upgades 241:3 upsatting 80:2 Upstate 25:2 uinalysis 227:16 URL 107:20 usage 141:8, 1445, 145:14,	Veterars 4:10, 18020, 1994:15, 1852, 1955 vetted 174:13, 173:12 via 74:21 vi	weler 31.3, 24/21 wels 51.7 Viewere 31.6, 4/21, 4/25, 43/23, 4/53, 13/311, Mild 17, 211/21, 224/21, 200/21 weapture 66/4 wear 82 weapture 73/23, 78/15 website 107/15, 11/53, 13/321, 14/1/22 Wedrestay 11/3 week 307, 66/15, 68/8, 12/12, 134/15, 17/01/8	wish283, 187:13 wishes 187:10, 1964 within 75:21 1104, 114:22 116:20, 1187, 120:21, 1239 without 37:13, 199:13, 178:19, 2012, 224:16 WINESS:244:19 wolf 216:5 Wollschleger 17:2, 17:3, 17:7 won 96:9 wordering 133:12 Wootbourne 26:4 woods 98:15 words 86:5
136.11, 180.14, 180.122, 181.6; 180.7 Southan 233 Southport 24:10 space 150.19 SPEAMER 181.4 Speakers 9.4 speaking 31:15, 129.12, 206.3 specialist 552.1, 104:10, 188.1 specific 666, 176.19, 178.8 spend 949, 94.17, 94.20, 182.10, 140.15 spending 384, 188.17	Starting 33:21, 43:4, 47:20 88:15, 1012, 101:10, 190:11 states 120:7 States 120:7 States 120:7 States 120:7 States 120:7 States 120:7 States 120:7 States 120:7 States 13:3, 13:411, 23:67 States 13:3, 13:411, 23:67 States 13:0, 13:13, 13:411, 23:67 States 13:0, 13:13, 13:411, 23:67 States 13:0, 13:13, 13:411, 23:67	1862,187.16,2889, 281111 subjects 111.21 subjects 111.21 subjects 111.21 subjects 111.21 subjects 112.21 subjects 112.21 subje	swiftly 212-17 switch 1927, 192-15, 174-19 Syrause 90.1, 183-18 system 65: 19, 121: 1 <t> table 338, 37-11, 881, 123-6 tablets 60.9 tac 86.1 Taconic 24: 16, 148-14, 157-12, 1642, 16420, 183-2 tag 8.3 taken 104: 12 talked 45.9, 60.14, 61-20, 81-7, 84-22, 102-12, 109-2</t>	updates 61:11, 112:23, 214:14 updates 1107:18, 107:19 updates 112:22 upgade 217:23, 220:18, 221:11, 222:11, 233:19, 235:3, 235:8, 239:22, 241:11 upgades 241:3 upsatting 80:2 Upstate 3:22 uinalysis 237:16 URL 107:20	Veterars 410, 18020, 1991; 152, 1955 vetted 17413, 17912 via 7421 viable 1297, 1424, 19210 vibrating 814 Vice27, 217, 311, 1012, 1014, 1144, 1110, 11:17, 1123, 126, 1214, 2212, 2214, 22623, 2272 video-4318 Vincert 1322, 1323, 142	weler 313, 2421 ways 377 Welvere 3316, 421, 425 4323, 453, 13311, 14817, 21121, 22421, 23021 weapons 664 wear 82 weather 73:23, 76:15 welsite 107:15, 1153, 13321, 14022 Werksotay 1:13 week 307, 65:15, 867, 868, 123:12; 33:15, 170:18 weeken 187:22	wish283, 187:13 wishes 187:10, 1984 within7520, 1104, 114:22, 11620, 1187, 12021, 1239 without 37:13, 159:13, 178:19, 2012, 224:16 WINESS244:19 wolf 2855 Willschleger 172, 17:3, 17:7 won 9:9 wordering 133:12 Whoothoums 284 woods 93:15 works 365 works 317, 362, 58:11, 66:16, 66:20, 77:14, 77:19, 87:4,
136.11, 180.14, 180.12, 1816, 1827 Suffen 233 Suffport 24:10 Space 150.19 SPEAVER 1814 Speakers 9.4 Speakers 9.4 Speakers 9.4 Speakers 9.4 Specialist 55.21, 104.19, 188.11	Starting 33:21, 434, 4720 88 15, 1012, 101:10, 190:11 states 1285 states 1207 Statewide 133.1, 153.3, 1556, 1662.0, 166.15, 169:17, 208:13, 208:16 status 74:21 statute 44:20 status 44:20 status 44:20 status 74:21 statute 44:20 status 74:21	1862; 187:16; 2389; 232:11 subjects 111/21 sub	swiftly 202-17 switch 1927, 192-15, 174-19 Syracuse 911, 183-18 system 65: 19, 121.1 <t> table 338, 37-11, 881, 123-6 tablets 61.9 tac 88.1 Taconic 24: 16, 148:14, 157:12, 1642, 16420, 1682 tag 83 taken 104: 12 talled 459, 60: 14, 61:20, 81:7, 84:22, 102: 12, 109:2, 112:13, 138: 12, 140:11, 1</t>	updates 61:11, 112:23, 214:14 updated 107:18, 107:19 updates 107:29 upgade 217:23, 220:13, 221:11, 222:11, 233:19 25:3, 25:68, 25:922 241:11 upgades 241:3 upsatting 90:2 Upstate 36:2 urinalysis 237:16 URL 107:20 usage 141:8, 144:5, 146:14, 166:20, 166:12, 166:18 166:20, 168:22, 170:12, 177:12	Veterars 410, 18020, 1991; 1822, 1955 vetted 17413, 17912 via 7421 viable 1297, 1424, 19210 vibrating 814 Vice 27, 217, 311, 1012 1014, 1144, 1110, 11:17, 1123, 126, 1212, 2211, 22623, 2272 video 4318 Vincert 1322, 1323, 142, 1414 violation 912, 7315, 7317 virtual 1947:13	weler 31.3, 242.21 ways 51.7 Welverre 32.16, 421, 42.5 4323, 453, 133.11, M81.7, 211.21, 224.21, 200.21 weaptors 66.4 weather 73.23, 78.15 website 107.15, 115.3, 133.21, 140.22 Wech so 13, 68.15, 887, 888, 129.12, 134.15, 170.18 weeks 318, 417, 664, 101.3, weeks 318, 417, 664, 101.3,	wish 283, 187:13 wishes 187:10, 1984 within 75:20, 1104, 114:22 116:20, 1187, 120:21, 1239 without 37:13, 199:13, 178:19, 2012, 224:16 WINESS 244:19 wolf 20:5 Willschleger 17:2, 17:3, 17:7 won 9:9 wortering 133:12 Wootsume 26:4 woods 9:15 words 8:15 words 8:15 words 8:17, 38:2, 58:11, 65:16, 65:20, 77:14, 77:19, 87:4, 897, 90:18, 106:10, 106:18,
136.11, 180.14, 180.122, 181.6; 180.7 Sutfren 23.3 Sutfren 23.7 Sutfren 23.7 Sutfren 23.7 Sutfren 24.10 Space (50.19 SPEAKER 181.4 Speakers 9.4 Spea	Starting 3321, 434, 4720 8815, 1012, 101:10, 190.1 states 1112 states 1227 States 1227 States 168, 1531, 1533, 1566, 16620, 16615, 169:17, 208:13, 208:16 status 4721 status 4721	1852, 187.16, 2389, 239.11 sutjects 111/21 sublessed 14423, 1451, 1452 submit 163.10 subscribed 24420 subscribed 22420 subscribed 224620 subscribed 23420 subs	swiftly 212-17 switch 1927, 92-15, 174-19 Syracuse 51.1, 183-18 system 65: 19, 121-1 <t> table 338, 37-11, 881, 1236 tablets 61.9 tace 86.1 Tacorric 24: 16, 148: 14, 157: 12, 1642, 1642, 1682 tage 83 taken 104: 12 talled 459, 60: 14, 61: 21, 81: 7, 84: 22, 102: 12, 1092 112: 13, 163: 12, 140: 14, 140: 22, 153: 19, 154: 22, 175: 20, 1914, 191: 11, 140: 22, 153: 19, 154: 22, 175: 20, 1914, 191: 11, 140: 22, 153: 19, 154: 22, 175: 20, 1914, 191: 11, 140: 22, 153: 19, 154: 22, 175: 20, 1914, 191: 11, 140: 22, 153: 1944, 191: 11, 140: 22, 153: 1944, 191: 11, 140: 24, 153: 1944, 191: 11, 140: 24, 153: 1944, 191: 11, 140: 24, 153: 1944, 191: 11, 140: 24, 153: 1944, 191: 11, 140: 24, 153: 1944, 191: 11, 140: 24, 153: 1944, 191: 11, 140: 24, 153: 1944, 191: 11, 140: 24, 153: 1944, 191: 11, 140: 24, 153: 1944, 191: 11, 140: 24, 154: 1944, 191: 11, 140: 24, 154: 1944, 191: 11, 140: 24, 154: 1944, 191: 11, 140: 24, 154: 1944, 191: 11, 140: 24, 154: 1944, 194: 11, 140: 24, 154: 1944, 194: 11, 140: 24, 154: 1944, 194: 11, 140: 24, 154: 1944, 194: 11, 140: 24, 154: 1944, 194: 11, 140: 24, 154: 1944, 194: 11, 140: 24, 154: 1944, 194: 11, 140: 24, 154: 1944, 194: 11, 140: 24, 154: 1944, 194: 11, 140: 24, 154: 1944, 194: 11, 140: 24, 154: 1944, 194: 11, 140: 24, 154: 1944, 194: 11, 140: 140: 140: 140: 140: 140: 140: 140:</t>	updates 61:11, 112:23, 214:14 updated 107:18, 107:19 updates 112:22 upgade 277:23, 220:18, 221:11, 222:11, 233:19, 255.3, 2558, 299:22 241:11 upgades 241:3 upsatting 80:2 Upstate 25:2 uinalysis 227:16 URL 107:20 usage 141:8, 144:5, 145:14, 146.7, 161:2, 161:18 168:20, 168:22, 170:12, 171:12 usatil 107:21	Veterars 4:10, 18020, 1994:15, 1852, 1955 vetted 174:13, 179:12 via 74:21 viatus 1297, 1424, 192:10 vibrating 8:14 Vice 1797, 211, 10:12 10:14, 114, 11:10, 11:17, 11:23, 12:6, 12:12, 22:11, 22:623, 2272 victoo-43:18 Vincent 13:22, 13:23, 14:2 14:14 victation 9:12, 73:15, 73:17 virtual 408, 409, 40:12, 99:12 virtually 47:13 vision 13:114, 132:13, 32:17 visit 23:18	weler 31.3, 242.21 ways 31.7 ways 31.7 weley 21.6, 24.1, 24.5, 43.23, 45.3, 133.11, [48.17, 21.121, 224.21, 230.21 weapons 66.4 wear 82 weather 78.23, 78.15 website 107.15, 115.3, 133.21, 140.22 Wednesday 1.13 week 307, 66.15, 88.7, 66.8, 12.21, 134.15, 170.18 weeker 187.22 weekly 130.4 weeks 30.8, 41.7, 66.4, 101.3, 10.22, 110.5, 114.23 welcome 108.10	wish283, 187:13 wishes 187:10, 1984 within 752,0 1104, 114:22 11620, 1187, 12021, 1239 without 37:13, 159:13, 178:19, 2012, 224:16 WINESS244:19 wolf 2085 Wilschleger 172, 173, 177 won989 wordsring 133:12 Woodbourne 264 woods 96:15 words 86:5 words 86:5 words 87, 382, 58:11, 66:16, 6620, 77:14, 77:19, 874, 887, 90:18, 106:10, 106:18, 106:20, 1188, 1189, 140:12, 1487, 152-17,
136.11, 180.14, 180.12, 1816, 1827 Suffen 233 Suffport 24:10 Space 150.19 SPEAVER 1814 Speakers 9.4 182.1 182.10, 140.15 Speard 196.24, 138.5, 140.17, 140.14 Spokes 53.9, 63.19, 82.9, 90.20, 20.6, 20.3 Spoken 148.15 Spokes 148.15 Spokes 148.15	Starting 33:21, 434, 4720 88 15, 1012, 101:10, 190:11 states 1102 states 1285 states 1207 Statewide 133.1, 153.3, 1556, (162.1), 166.15, (169.17, 208.13, 208.16 status 74:21 statute 44:20 status 44:20 status 44:20 status 44:20 status 44:20 status 44:20 status 74:21 status 44:20 status 74:21 status 44:20 status 74:21 status 44:20 status 74:21	1862; 187.16; 2389; 23211 sutjects 111/21 subjects 111/21 subj	swiftly 212-17 switch 927, 92-15, 174-19 Syracuse 911, 183-18 system 65-19, 121-1 <t> table 338, 37-11, 881, 123-6 tablets 61.9 tacs 61 Taconic 24-16, 148-14, 157-12, 164-2, 164-20, 168-2 tage 83 taken 104-12 talled 45-9, 60-14, 61-20, 81-7, 84-22, 102-12, 109-2, 102-12, 103-12, 100-11, 140-22, 153-19, 154-2, 172-20, 190-14, 191-11, 212-9, 203-6 talles 29, 35-12, 128-2, 29-1,</t>	updates 61:11, 11223, 214:14 updated 107:18, 107:19 updates 112:29 upgade 217:23, 220:13, 221:11, 222:11, 223:19 25:3, 25:68, 25:922 241:11 upgades 241:3 upsatting 90:2 Upstate 25:2 urinalysis 237:16 URL 107:20 usage 141:8, 144:5, 146:14, 146:7, 161:2, 161:18 163:20, 163:22, 170:12, 171:12 usaful 107:21 using 996, 71:17, 71:22, 78:5, 81:13, 82:20, 127:11, 15:26, 165:14	Veterars 410, 18020, 1991; 1822, 1955 vetted 17413, 17912 via 7421 viable 1297, 1424, 19210 vibrating 814 Vice 27, 217, 311, 1012 1014, 1144, 1110, 11:17, 1123, 126, 1212, 2211, 22623, 2272 video-4318 Vincert 1322, 1323, 142, 1414 violation 912, 7315, 7317 virtual 408, 409, 4012, 9912 virtually 47:13 visit 2818 viold 32418 Vidure 112	weler 31.3, 24221 ways 517 Welvere 32.16, 421, 425 4323, 453, 13311, 14817, 21(21, 22421, 2002) weapons 664 wear 82 weather 73:23, 78:15 welsite 107:15, 115.3, 13321, 140.22 Weches 107:15, 115.3, 13321, 140.22 Weches 107:15, 115.3, 13321, 140.22 Weches 137, 6615, 887, 888, 129:12, 134:15, 170.18 weeker 137.22 weekly 130.4 weeks 30.8, 417, 664, 101.3, 102.22, 110.5, 114.28 welcome 108:10 Welfare 488, 117.22, 178:15	wish 283, 187:13 wishes 187:10, 1984 within 75:20, 1104, 114:22, 11620, 1187, 12021, 1239 without 37:13, 159:13, 178:19, 2012, 224:16 WINESS 244:19 wolf 2085 Willschleger 17:2, 17:3, 17:7 won 669 wordering 133:12 Whootbourne 26:4 woods 96:15 works 367; 362, 58:11, 66:16, 66:20, 77:4, 77:19, 87:4, 897, 90:18, 106:10, 106:18, 106:20, 1188, 1189, 106:20, 1188, 1188, 106:20, 1188, 1188, 106:20, 1188, 1188, 106:20, 1188, 1188, 106:20, 1188, 1188, 106:20, 1188, 1188,
136.11, 180.14, 180.12, 1816, 180.7 Sutten 233 Suttport 24:10 Space 150.19 SPEAKER 1814 Speakers 9.4 Speaker	Starting 3321, 434, 4720 88 15, 1012, 101:10, 190.1 88 15, 1012, 101:10, 190.1 88 15, 1012, 101:10, 190.1 88 15, 1012, 101:10, 190.1 88 15, 1012, 1013, 193.1 88 158 158 158, 158.3 88 158 158 158 158 158 158 158 158 158 1	1862; 187.16, 2389, 239.11 sutjects tilt 21 sutjects tilt 31 sutjects 24/2.2 sutsequent 222/6 sucsess 26, 46/13 sucsess 29 sucsess 19 suffer (36/16 sutjects 21/1, 52/2 Sulfivar 24/15 summer 24/, 23/1, 24/16 sucses 2/(23/5) super 18-16, 16/15 super 18-16, 16/15 super 18-16, 16/15 super 18-16, 16/15	swiftly 212-17 switch 1927, 92-15, 174-19 Syracuse 91.1, 183-18 system 65-19, 121-1 <t> table 338, 37-11, 881, 1236 tablets 9.09 tac 861 Tacorric 24-16, 148-14, 157-12, 1642, 1642, 1682 tag 83 taken 104-12 talled 459, 60-14, 61-20, 81-7, 84-22, 102-12, 109-2, 112-13, 136-12, 140-14, 140-22, 153-19, 1542, 175-20, 190-14, 191-11, 212-9, 2036 talles 233, 51-12, 128-2, 219-1, 219-3, 15-14, 128-2, 219-1, 219-3, 15-14, 110-14</t>	update 61:11, 11223, 214:14 updated 107:18, 107:19 updates 112:22 upgade 217:23, 220:18, 22:11, 222:11, 233:19 2253, 2258, 229:22 241:11 upgades 241:3 upsatting 012 upsatte 2:22 uninalysis 237:16 URL 107:20 usage 141:8, 144:5, 145:14, 1667, 161:2, 161:18 168:20, 168:22, 170:12, 171:12 useful 107:21 using 69:6, 71:17, 71:22, 78:5, 81:13, 82:20, 127:11, 15:26, 16:31:4 utilizzed 78:15 utilizzed 78:15	Veteraris 4:10, 18020, 1994:15, 1852, 1955 vetted 174:13, 179:12 via 74:21 viatole 1297, 1424, 192:10 vibrating 8:14 Vices 7: 277, 3:11, 10:12 10:14, 11:4, 11:10, 11:17, 11:23, 12:6, 12:12, 22:11, 22:623, 227:22 victos 43:18 Vincent 13:22, 13:23, 14:2, 14:14 victation 9:12, 73:15, 76:17 virtual 40:8, 40:9, 40:12, 99:12 virtually 47:13 vision 13:14, 13:213, 13:217 vision 3:14, 13:213, 13:217 vision 3:14, 13:213, 13:217 vision 13:14, 13:213, 13:217 victot 50:14 Voting 15:82:1, 18:18, 18:123, 18:18	weler 31.3, 242.21 ways 31.7 ways 31	wish283, 187:13 wishes 187:10, 1984 within 7520, 1104, 114:22 11620, 1187, 12021, 1239 without 37:13, 159:13, 178:19, 2012, 224:16 WINESS244:19 wolf 2085 Wilschleger 172, 173, 177 won989 wordsring 133:12 Woodbourne 264 woods 96:15 words 86:15 words 87, 382, 58:11, 66:16, 66:20, 77:14, 77:19, 874, 887, 90:18, 106:10, 106:18, 106:20, 1188, 1189, 140:12, 1487, 152-17, 154:11, 161:1, 162:17, 181:16, 2011, 202:16, 223:76, 2
136.11, 180.14, 180.12, 1816, 1827 Southern 233 Southorn 24:10 Space 150.19 SPEAVER 1814 Speakers 9.4 186.1 Specific 666 (76.19, 1788 Sperific 666 (76.19, 1788 Sperific 666 (76.19, 1788 Sperific 9.4, 179.42.) 122.10, 140.15 Speakers 9.4, 138.77 Sperif 137.21, 138.5, 140.17, 142.14 Spoke 53.9, 66.19, 82.9, 90.20, 20.6, 20.03 Spoken 146.15 Sporsored 46.22 Sporting 186.15 Spread 109.20 Spring 28.3 Spoken 186.15 Spread 109.20 Spring 28.3 Spoken 186.15 Spread 109.20 Spring 28.3 Spoken 186.20 Spring 28.3 Spoken 186.15 Spread 109.20 Spring 28.3 Spoken 186.5	Starting 33:21, 434, 47:20 88 15, 1012, 101:10 190:11 starts 1112 stated 128:5 states 120.7 Satewide 133:1, 153:3, 155:6 (162.0) 166:15 169:17, 208:13, 239:16 status 74:21 status 44:20 status 42:2 status 43:2 statu	1862; 187.16; 2389; 23211 subjects 111/21 subj	swiftly 202-17 switch 927, 92-15, 174-19 Syracuse 501, 183-18 system 65-19, 121-1 <t> table 338, 37-11, 881, 123-6 tablets 619 tace 861 Tacoric 24-16, 148-14, 157-12, 164-2, 164-20, 1632 tages, 104-12, 164-20, 184-7, 84-22, 102-12, 103-2, 102-12, 103-2, 102-12, 103-2, 103-12,</t>	update 61:11, 112:23, 214:14 updated 107:18, 107:19 updates 112:22 upgade 217:23, 220:18, 22:11, 223:19, 225:3, 225:8, 239:22 241:11 upgades 241:3 upsatting 812 Upsatte 522 uinalysis 237:16 URL 107:20 usage 141:8, 144:5, 145:14, 146:7, 161:2, 161:18, 168:20, 168:22, 170:22, 171:12 using 996, 71:17, 71:22, 78:5, 81:13, 82:20, 127:11, 15:26, 166:14 udilized 78:15	Veterars 410, 18020, 1991; 1822, 1955 vetted 17413, 17912 via 7421 viable 1297, 1424, 19210 vibrating 814 Vice 27, 217, 311, 1012 1014, 1144, 1110, 11:17, 1123, 126, 1212, 2211, 22623, 2272 video 4318 Vincert 1822, 1323, 142, 1414 violation 912, 7315, 7317 virtual 1947; 13 visit 21818 vided 318 Vice 21818 V	weler 31.3, 242-21 ways 31.7 ways 31.7 ways 31.7 42.2 43.2 43.2 43.3 43.3 13.3 11, 48.17, 21.2 1, 22.2 1, 23.2 1 weap crs 66.4 wear 82 weather 73.2 7 8 15 15 15 15 15 15 15 15 15 15 15 15 15	wish 283, 187:13 wishes 187:10, 1964 within 75:21, 1104, 114:22 11620, 1187, 12021, 1239 without 37:13, 199:13, 178:19, 2012, 224:16 WINESS:244:19 wolf 2865 Willschleger 172, 173, 177 won 199: wordsring 133:12 Wootbourne 264 woods 91:5 words 865 words 375, 382, 58:11, 66:16, 6620, 77:14, 77:19, 874, 987, 90:18, 160-10, 160:18, 10620, 1188, 1189, 140:12, 1487, 152:17, 154:11, 161:1, 162:17, 181:16, 2075, 243:1 Worlers 1653, 1059, 1062, 10615, 1063:7, 1072, 1071, 1378, 1961;
136.11, 180.14, 180.12, 1816, 180.7 Sutfern 23.7 Sutfern 24.10 Suze (10.19 SEAMER 1814 Suzeking 31.15, 129.12, 206.3 Specialist 56.21, 104.10, 18.8 Superling 34.18.17, 17.10, 18.17 Superling 34, 183.17 Superling	Starting 3321, 434, 4720 88 15, 1012, 101:10, 190.11 states 1112, 101:10, 190.11 states 120.7 Statewide 1531, 1533, 1556, 1652, 1661, 15 169:17, 208:13, 238:16 status 472.1 status 472.0 s	1862; 187.16, 2389, 23211 subjects 111/21 subjects 111/21 subjects 111/21 subjects 111/21 subjects 111/21 subject 111/21 subj	swiftly 212-17 switch 1927, 92-15, 174-19 Syracuse 61.1, 183-18 system 65: 19, 121-1 <t> table 338, 37-11, 881, 1236 table86.09 tac86.1 Tacoric 24: 16, 148: 14, 157: 12, 1642, 1682 tag8.3 taken 104: 12 talked 459, 60: 14, 61: 20, 81: 7, 84: 22, 102: 12, 1092 112: 13, 133: 12, 140: 11, 140: 22, 153: 19, 154: 2, 164: 19, 164:</t>	update 61:11, 112:23, 214:14 updated 107:18, 107:19 update 112:22 upgade 217:23, 220:18, 221:11, 222:11, 233:19 225:3, 225:88, 229:22 241:11 upgades 241:3 upsatting 80:2 Upsate 25:2 unialysis 237:16 URL 107:20 usage 141:8, 144:5, 145:14, 146.7, 161:2, 161:18 168:20, 168:22, 170:12, 171:12 useful 107:21 using 93:6, 71:17, 71:22, 76:5, 15:14 utilized 76:15 utilizes 89:4 utilizing 77:9, 77:12 utmost 201:14	Veterars 4:10, 18020, 1994:15, 1852, 1955 vetted 174:13, 170:12 via 74:21 viable 129.7, 1424, 192:10 vibrating 8:14 Vice 27, 27, 3:11, 10:12 10:14, 11:4, 11:10, 11:17, 11:23, 126, 12:12, 221:1, 22623, 227:2 video 43:18 Vincent 13:22, 13:23, 14:2, 14:14 violation 9:12, 73:15, 73:17 virtual 108, 40:19, 40:12, 99:12 virtually 47:13 vision 13:14, 12:13, 13:217 vision 13:14, 13:21, 13:218 vicion 13:21, 18:18, 18:123, 18:24, 18:24,	weler 313, 2421 ways 317 ways 317 ways 317 welver 3316, 421, 425 4323, 453, 13311, 14817, 21121, 22421, 23021 weapons 664 wear 82 weather 7323, 7815 welsite 10715, 1153, 13321, 14022 Wednesstay 1:13 week 307, 6615, 887, 888, 1212, 13415, 17018 week 308, 417, 664, 1013, 1022, 1105, 11423 welcome 108:10 Welfare 48, 11722, 17615, 18012, 2228, 23315 Wente 217, 12619 West 1211, 348, 15714 Western 229, 239 whalower 6617, 722, 182, 884, 99.11, 2147, 214, 2315	Wish283, 187:13 Wishes 187:10, 1984 Within 7520, 1104, 114:22, 11620, 1167, 12021, 1239 Without 37:13, 159:13, 178:19, 2012, 224:16 WINESS 244:19 Wolf 2055 Willschleger 17:2, 17:3, 17:7 Won 98:9 Wordsring 133:12 Wootbourne 284 Wootbourne 287 Work 185:17 W
136.11, 180.14, 180.12, 1816, 1827 1816, 1827 Southern 233 Southorn 24:10 Space 150.19 SPEAVER 1814 Specialist 55.21, 104.19, 188.1 Specialist 56.21, 198.1 Specialist 56.21 Specialist 56.21, 198.1 Specialist 56.21 Specialist 56.21 Special	Starting 3321, 434, 4721 8815, 1012, 101:10, 199.1 8815, 1012, 101:10, 199.1 8815, 1012, 101:10, 199.1 8815, 1012, 101:10, 199.1 8815, 1012, 101:10, 199.1 8815, 1813, 1811, 1833, 1851, 1831, 1	1862, 187.16, 238, 23211 sujects 11/21 subersed 14423, 1451, 1452 substit 153.10 substited 24420 substi	swiftly 202-17 switch 927, 92-15, 174-19 Syracuse 911, 183-18 system 65-19, 121-1 <t> table 338, 37-11, 881, 123-6 tablets 61.9 tac88.1 Tacoric 24-16, 148-14, 157-12, 1642, 16420, 1682 tag8.3 talen 104-12 talked 45-9, 60-14, 61-20, 81-7, 84-22, 102-12, 109-2, 112-13, 133-12, 140-11, 140-22, 153-19, 154-2, 175-20, 190-14, 191-11, 212-9, 230-6 talkes 23-3, 51-12, 128-2, 219-1, 219-3 tally 110-14 Tartarka 13-17, 13-18, 13-21 tax 15-11 team 78-17, 117-20 teas 55-19 technically 23-477 teeth 77-7</t>	update 61:11, 112:23, 214:14 updated 107:18, 107:19 updates 112:22 upgade 217:23, 220:13, 221:11, 222:11, 233:19 225:3, 228:88, 229:22 241:11 upgades 241:3 upsetting 81:2 Upstate 25:2 urinalysis 237:16 URL 107:20 usage 141:8, 144:5, 146:14, 146.7, 161:2, 161:18 168:20, 168:22, 170:22, 171:12 useful 107:21 using 69:6, 71:17, 71:22, 78:5, 81:13, 82:20, 127:11, 152:6, 166:14 utilized 78:15 utilizes 88:4 utilizing 77:9, 77:12	Veterars 4:10, 18020, 1994:15, 1852, 1955 vetted 174:13, 179:12 via 74:21 via 74:21 via 74:24, 192:10 vibrating 8:14 Vice2.7, 2:17, 3:11, 10:12 10:14, 11:4, 11:10, 11:17, 11:23, 12:6, 12:12, 22:11, 22:623, 227:2 victeo 43:18 Vincent 13:22, 13:23, 14:2, 14:14 violation 9:12, 73:15, 73:17 virtual 408, 409, 40:12, 99:12 virtually 47:13 vision 13:14, 13:213, 32:17 vision 13:14, 13:213, 32:17 visit 23:8:18 void:234:18 Volume 1:12 voted:51:14 voted:51:14 voted:51:14 voted:51:14 Visit 13:18:18, 181:23, 182:23 vouch 15:7:14 Visit 13:7:14 Visit 13:18, 1987, 20:8 (10, 10)	weler 31.3, 242.21 ways 31.7 ways 31.7 ways 31.7 ways 31.7 ways 31.6, 42.1, 42.5 43.23, 45.3, 133.11, weap or 86.4 wear 82 weather 73.23, 78.15 website 107.15, 115.3, 133.21, 140.22 Wednesday 1.13 week 30.7, 66.15, 86.7, 86.8, 12.2, 134.15, 170.18 week and 87.72 weeley 130.4 weeks 30.8, 41.7, 66.4, 101.3, 102.2, 110.5, 114.2 welcome 103.10 Welfare 48, 117.2, 17.15, 18.12, 22.8, 233.16 Wende 26.7, 76.19 West 12.11, 348, 157.14 Western 22, 239 whatener 67, 77.22, 182, 88.4, 99.11, 2447, 2814	wish 283, 187:13 wishes 187:10, 1964 within 75:21, 1104, 114:22 11620, 1187, 12021, 1239 without 37:13, 19913, 178:19, 2012, 224:16 WINESS:244:19 wolf 2065 Willschleger 172, 173, 177 won959 wordering 133:12 Woodbauring 133:13 Wordbauring 133
136.11, 180.14, 180.12, 1816, 1827 1816, 1827 Southern 233 Southorn 24:10 Space 150.19 SPEAVER 1814 Specialist 55.21, 104.19, 188.1 Specialist 56.21, 198.1 Specialist 56.21 Specialist 56.21, 198.1 Specialist 56.21 Specialist 56.21 Special	Starting 3321, 434, 4721 88 15, 1012, 101:10, 190.1 88 15, 1012, 101:10, 190.1 88 15, 1012, 101:10, 190.1 88 15, 1012, 101:10, 190.1 88 15, 1012, 101:10, 190.1 88 151, 103.1 88 152, 166 165, 166.1 88 10, 166.1 88	1862; 187.16, 2389, 239.11 surjects 111/21 subersed 14423, 1451, 1452 substit 163:10 subscribed 24420; subscribed 24420; subscribed 24420; subscribed 24420; subscribed 24420; subscribed 2463; success 329 success 321, 522 Sulficer 163:16 super 78:16; 163:15 super 78:16; 163:16 sup	swiftly 212-17 switch 1927, 92-15, 174-19 Syracuse 51.1, 183-18 system 65: 19, 121-1 <t> table 338, 37-11, 881, 1236 tablets 61.9 tace 86.1 Tacorric 24: 16, 148: 14, 157: 12, 1642, 1642, 1682 tage 83 taken 104: 12 talled 459, 60: 14, 61: 21, 81: 7, 84: 22, 102-12, 1092, 112-13, 136: 12, 140: 14, 140: 22, 153: 19, 154: 2, 153: 19, 154: 2, 153: 19, 154: 2, 153: 19, 154: 2, 153: 19, 154: 1, 1229, 230: 1 talles 224, 35: 112, 128: 2, 29: 1, 29: 3 tally 110: 14 Tartarla 13: 17, 13: 18, 13: 21 tax 15: 11 tam 78: 17, 17: 17: 20 team 54: 19 technically 23: 17 temperature 98: 4, 22: 6</t>	update 61:11, 112:23, 214:14 updated 107:18, 107:19 update 112:22 upgade 217:23, 220:18, 22:11, 222:11, 233:19 225:3, 225:8, 229:22 241:11 upgades 241:3 upsatting 012 Ustate 2:22 untalysis 237:16 URL 107:20 usage 141:8, 144:5, 145:14, 146:7, 161:2, 161:18 168:20, 168:22, 170:12 171:12 useful 107:21 using 69:6, 71:17, 71:22, 78:5, 81:13, 82:20, 127:11 152:6, 156:14 utilizard 76:15 utilizare 84:4 utilizing 77:9, 77:12 utmost 201:14	Veterars 4:10, 18020, 199:15, 1852, 1955 vetted 174:13, 179:12 via 74:21 viatole 1297, 1424, 192:10 vibrating 8:14 Vices 7: 2:17, 3:11, 10:12 10:14, 11:4, 11:10, 11:17, 11:23, 12:6, 12:12, 22:11, 22:623, 227:22 victoo-13:18 Vincent 13:22, 13:23, 14:2, 14:14 victation 9:12, 73:15, 78:17 virtual 408, 40:9, 40:12, 99:12 virtually 47:13 vision 13:14, 13:213, 13:217	weler 313, 2421 ways 317 ways 317 ways 317 welver 3516, 421, 425, 4323, 453, 13311, M817, 21121, 22421, 23021 weapons 664 wear 82 weather 7323, 78.15 welver 16715, 1153, 13321, 14022 Wednesday 11.33 week 307, 6615, 887, 688, 1221, 13415, 17018 week 308, 417, 664, 1013, 10222, 1035, 1442 weds 308, 417, 664, 1013, 10222, 1035, 1442 welcome 108, 10 Welfare 48, 117, 12, 178, 15, 1801, 2228, 233, 15 Wente 267, 7, 76, 19 West 1211, 348, 157, 14 Westerm 229, 239 whater 66, 17, 72, 1819 West 1211, 348, 157, 14 Westerm 229, 239 whater 67, 7, 722, 182, 84, 49, 11, 1247, 2814, 2315 whater 17, 22, 183, 17, 22, 125 whater 17, 22, 183, 17, 22, 125 whater 17, 22, 183, 17, 22, 125 whater 17, 22, 183, 17, 22, 183, 17, 22, 125 whater 18, 17, 22, 183, 17, 22, 125 whater 18, 18, 18, 18, 18, 18, 18, 18, 18, 18,	wish283, 187:13 wishes 187:10, 1984 within 752,0 1104, 114:22 11620, 1187, 12021, 1239 without 37:13, 19813, 178:19, 2012, 224:16 WINESS244:19 wolf 2085 Wilschleger 172, 173, 177 won989 wordsring 133:12 Woodbourne 264 woods 96:15 words 86:15 words 86:15 words 87:3, 382, 58:11, 66:16, 6620, 77:14, 77:19, 87:4, 887, 90:18, 168:10, 168:18, 10620, 1188, 1189, 140:12, 1487, 152:17, 154:11, 160:11, 162:17, 181:16, 200:1, 200:10, 223:16, 275; 28:31 Workers 1053, 1059, 1062, 106:15, 106:77, 1072, 108:11, 1338, 198:1 Working 382, 79:1, 82:11, 831, 96:11, 1065, 117:20, 128:19, 128:20, 120:10, 140:23, 17320, 20:20 works 96:22, 16:123, 20:66
136.11, 180.14, 180.12, 1816, 1827 Suthern 233 Suthort 24:10 Space 150.19 SPEAVER 1814 Speaking 31:15, 129.12, 2083 Specialist 5521, 104.19, 1831 Specialist 5621, 104.19, 1831 Specialist 5621, 104.19, 1831 Specialist 5621, 104.19, 1831 Specialist 5321, 1837 Specialist 5321 Specialist 5	Starting 33:21, 434, 47:20 88:15, 1012, 101:10, 190:11 starts 1112 stated 1285 states 1207 Statewide 1331, 1333, 1366, 16820, 16816 169:17, 208:18, 239:16 status 47:20 status	1862; 187.16; 2389; 23211 subjects 11/21 subjects 1	swiftly 202-17 switch 927, 92-15, 174-19 Syrause 911, 183-18 system 65-19, 121-1 <t> table 338, 37-11, 881, 123-6 tablets 61.9 tace 81.1 Tacoric 24-16, 148-14, 157-12, 1642, 16420, 1632 tages, 104-12, 1642, 16</t>	updates 61:11, 11223, 214:14 updated 107:18, 107:19 updates 112:22 upgate 217:23, 220:13, 221:11, 222:11, 233:19 225:3, 225:68, 229:22 241:11 upgates 241:3 ussetting 80:2 Upsate 26:2 urinalysis 237:16 URL 107:20 usage 141:8, 144:5, 146:14, 146:7, 1612, 161:18 168:20, 166:22, 170:12, 171:12 useful 107:21 using 696, 71:17, 71:22, 78:5, 81:13, 22:20, 127:11, 15:26, 166:14 utilized 76:15 utilizes 89:4 utilizing 77:9, 77:12 utmost 201:14 <v> vacancies 76:17, 76:23, 180:10 vacancy 18:19 vacation 86:22, 87:1, 21:21</v>	Veterars 4:10, 18020, 199:15, 1822, 1955 vetted 174:13, 170:12 via 74:21 viable 129.7, 1424, 192:10 vibrating 8:14 Vice 27, 27, 3:11, 10; 12 10:14, 11:4, 11:10, 11:17, 11:23, 126, 12:12, 22:11, 22:623, 227:2 victo-3:18 Vincert 13:22, 13:23, 14:2, 14:14 violation 9:12, 73:15, 73:17 virtual 108, 40:19, 40:12, 99:12 virtually 47:13 visit 13:21, 18:13, 18:123, 18:22 victo-15:14 Vps 187:18, 1987, 20:10, 20:16, 23:85		

ALAM STO STAD STAC	
44TI, 473, 47TU, 47Tb, 614, 647, 647, 447	
01.4; 00.22; 03.12; 71.2; 71.6; 71.15; 98.7; 99.10; [
9415 1087 11323	
14223 157.19 16411,	
1651, 1674, 1838, 1959,	
197.5, 220.6, 229.4, [231:13	
yearly 164.15	
years 27.9, 45.14, 466] 468,	
1104, 1107, 1100, 121:10, 199:11 1/199:1/19:11	
130.11, H30, H3.14; 144:71 157:10 164:R	
203.207.15.209.26	
2241, 22921, 23310	
23513	
Yep 114:14, 151:8, 153 : 8,	
153.10 Vontaments (2012 12012	
1881-1891 (2014) 1981-1991 (2015)	
2015 2027 20470	
Ymzas 197.15	
Yorkers 1254	
York 12, 1:10, 1:21, 15[1, 709,	
1415, 1416, 1451p 40440, 46940, 46700	
24: 12, HG 10, 107:20, 2766: 2225: 244:1 2 44:7	
vouare 1448 16812 1046	
youwere 229.23, 237:	
young 8621	
younger 18th 1	
44:11, 478, 47:10, 47:16, 614, 6522, 69:12, 71:12, 77:15, 887, 881:19, 94:15, 1067, 193.23, 14:223, 157:19, 164:11, 1661, 1674, 1838, 195.99, 197.5, 220.6, 2294, 281:13, yearly 164:15, 1674, 1838, 195.99, 197.5, 220.6, 2294, 281:13, yearly 164:16, 1688, 1184, 1187, 1188, 121:18, 138:11, 143:88, 143:14, 144:21, 182:10, 164:8, 218:3, 207:15, 208:26, 224:1, 22821, 238:10, 226:13, 138:10, 143:14, 151:18, 153:8, 153:10, 153	
Più IZ, MI.Z	
<z></z>	
Zappala 23:23, 24:1, 24:4,	
Zappala 2323, 241, 244, 8610, 8811 zero 2383	
Zoon 47:13	
265	
265	
265	
265	
265	
265	
265	
265	
265	
265	
265	
265	
265	
265	
265	
265	
265	
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265	