



New York State Correctional Officers & Police Benevolent Association, Inc.

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-PLEASE POST-

IMPORTANT UPDATE

DEPENDENT CARE ADVANTAGE ACCOUNT (DCAA)

The Dependent Care Advantage Account (DCAA) allows employees to set aside up to \$5,000 annually in pre-tax salary to pay for eligible child care, elder care or disabled dependent care expenses.

NYSCOPBA members who are NEW enrollees in the DCAAccount for the rest of the 2009 plan year will receive the employer contribution, which ranges from \$300-\$800 (based on their full-time salary). Employees may enroll just for the amount of the employer contribution; there is no required match.

This is the time of year when members may register their school-age children (12 years old and younger) for summer camp, resulting in a change in care provider or an increase in their child care expenses. Both of these situations are changes in status that will allow them to enroll in the DCAAccount.

Members can go to www.flexspend.state.ny.us to enroll online or call and enroll over the telephone by calling 1-800-358-7202.