



New York State Correctional Officers & Police Benevolent Association, Inc.

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- PLEASE POST -

TO: Chief Sector Stewards/Law Enforcement

FROM: Sharon Smith, Health Benefits Specialist

DATE: September 22, 2009

RE: Extension of Family Benefits to Law Enforcement Members

Be advised that NYSCOPBA reached an agreement with the State to provide the Family Benefits expenditures awarded under the recent arbitration award to all law enforcement members. These benefits include the employer contribution to the Dependent Care Advantage Account, a program which allows employees to set aside up to \$5,000 annually in pre-tax salary to pay for eligible child care, elder care or disabled dependent care expenses. The employer contribution (from \$300 to \$800, depending on base salary) is now available to any law enforcement member who participates in the program in 2010 (go to www.flexspend.state.ny.us for further details).

Should you have any questions, feel free to contact me.

SS

cc: NYSCOPBA Executive Board
NYSCOPBA Jt. Committee on Health Benefits