

# Employees in the Security Services Unit, You are now eligible for the employer contribution to the Dependent Care Advantage Account



Great news for Security Services Unit employees represented by NYSOPBA (01 & 21) who pay child care, elder care, or disabled care expenses in order to work! If you are a **NEW** enrollee in the Dependent Care Advantage Account (DCAAccount), the employer contribution is now available for the remainder of the 2009 plan year.

If your base salary is...	The employer contribution is...
Over \$70,000	\$300
\$60,001-\$70,000	\$400
\$50,001-\$60,000	\$500
\$40,001-\$50,000	\$600
\$30,001-\$40,000	\$700
Up to \$30,000	\$800

To enroll in the DCAAccount, you must have an eligible Change In Status. A Change in Status is one of the following:

- Marriage
- Separation or divorce
- Death (spouse or dependent)
- Birth or adoption
- Beginning or end of employment (employee or spouse)
- Dependent disability
- Change in care provider (including summer day camp)
- Move from full-time to part-time employment or vice versa (employee or spouse)
- Beginning of or return from leave of absence (employee or spouse)
- Change in custody of dependent
- Change in rate paid (provider initiated)

**Have Questions? Call or visit the website.**

**1-800-358-7202 (press 2)**

**[www.flexspend.state.ny.us](http://www.flexspend.state.ny.us)**

